SharedWork Panel

In a survey of past employers using the SharedWork program:

- 97% SharedWork improved employee morale.
- 98% the program helped retain skilled workers.
- 99% would recommend SharedWork to another employer.

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SharedWorkWA.com

Employment Security Department
WASHINGTON STATE

Industry Panel Introductions

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Suzette Jackson, VP/Owner
NorthWest Granite & Flooring LLC
Everett, WA

Erin Crain, AVP/office Administrator
Chicago Title Co.
Oak Harbor, WA

Helen Allen, Human Resources
Huntwood Custom Cabinets
Spokane, WA

Jen Post, Owner
Prestige Escrow
Everett, WA

Question 1

How has your business and your industry been affected by the current economic market?

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Question 2

How and where did you hear about SharedWork?

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Question 3

Once you decided to apply, how long did it take to hear from SharedWork that the plan was approved?

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Question 4

How has SharedWork helped your business during this time?

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Question 5

How much time per week do you spend managing the plan?

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Question 6

Tell us about workplace morale before and during SharedWork plan.

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Question 7

What type of support do you get from SharedWork staff?

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Question 8

What do you consider to be the biggest barriers that prevent employers who know about SharedWork from applying?

A. They think it is too difficult to enroll.
B. They are unsure how to enroll.
C. They worry about negative reaction from their employees.
D. They worry about negative reaction from other companies.
E. They don't fully realize the potential benefits to themselves and their workers.
F. They don't think the labor cost reductions are sufficient.
G. They are worried about increased payroll taxes because of workers' benefit receipt.
H. They believe that needing to lay off workers is something that "happens to other companies, not mine"
I. They think they are not eligible.
J. They have heard about bad experiences with the program.
K. They think it is too difficult to maintain/use a plan.
L. Key decision-makers are too busy with other priorities.
M. Messages about SharedWork don't go to the right people in the company.
N. They don't think they need SharedWork.
O. They don't know about SharedWork.

Question 9

Which of these do you think would be the most effective ways for the Employment Security Department to spread the word about SharedWork?

A. Communications from local business leaders.

B. Testimonials from other employers like you.

C. TV or radio advertising.

D. Email or US mail advertising.

E. Media interviews.

F. Employment Security-hosted Seminars or information sessions.

Question 10

What advice would you give to employers who are thinking about signing up for the SharedWork program?

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Scenario: 20 percent payroll reduction

Without SharedWork
8 employees laid off
32 employees full-time

After 20% Workforce Reduction	Laid off worker	Full-time employee
Average Weekly Income (before reduction)	**$800** $20 x 40 hrs	**$800** $20 x 40 hrs
Hours worked	0	40
Weekly Benefit (Unemployment Insurance)	$400	$0
Weekly Wage	0	$800
Weekly Income without SharedWork	**$400**	**$800**

With SharedWork
40 employees working
20% fewer hours.

After 20% SharedWork Reduction	Full-time employee at 20% reduction	Part-time employee at 20% reduction
Average Weekly Income (before reduction)	**$800** $20 x 40 hrs	**$600** $20 x 30 hrs
Hours worked (reduced by 20%)	32	24
Weekly Benefit (Unemployment Insurance)	$80	$60
Weekly Wage	$640	$480
Weekly Income with SharedWork	**$720**	**$540**

Open Mic – Q&A

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Contact SharedWork

Employers can verify their eligibility in minutes and get answers by calling 800-752-2500 and choosing Option 3.

800-752-2500

8am to 4pm, Monday through Friday

Option 1 – Claims
Option 2 – Existing Plans
Option 3 – New Plan Inquiry
Option 4 – I was asked to call
sharedworkplansect@esd.wa.gov

More ways to learn about SharedWork

- **Watch a commercial by clicking here.**
- The SharedWork program will be hosting many regional and statewide **free virtual events** for employers in Washington. Check out our event lineup: esd.wa.gov/SharedWork/events
- The SharedWork program will be hosting weekly webinars through the year end to help businesses get informed. **Wednesdays 8:15 am SharedWork Q&A for businesses. Click here to register.**
- Download the **SharedWork info card by clicking here.**

Resources for Washington businesses

Gain important business insights about SharedWork, WOTC and Federal Bonding.

Tuesday, Mar. 28, 2023
11:50 AM – 1:00 PM
SharedWork, WOTC and Federal Bonding

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Next webinar

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Thank you!

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