

All About SharedWork



Welcome



**Employment
Security
Department**
WASHINGTON STATE

Goals for Today



1. Get to know SharedWork – What is it?
2. How SharedWork helps bring certainty to businesses and employees in uncertain times.
3. Why SharedWork?
4. Learn how to start the process of eligibility.
5. Enroll to prepare, protect and preserve your workforce.



SharedWork - A proven business solution!

SharedWorkWA.com

What is SharedWork? Getting to know the program

SharedWork is a voluntary employer assistance program that has stabilized Washington businesses and employees during temporary economic setbacks by leveraging the employers' unemployment insurance account.



- Employers reduce worker hours to save payroll costs, instead of cutting jobs.
- SharedWork pays employees a prorated percentage of unemployment insurance benefits.

40 HOURS	
HOURS	BENEFIT %
36	10.0%
35	12.5%
34	15.0%
33	17.5%
32	20.0%
31	22.5%
30	25.0%
29	27.5%
28	30.0%
27	32.5%
26	35.0%
25	37.5%
24	40.0%
23	42.5%
22	45.0%
21	47.5%
20	50.0%

SharedWork payment example using 40-hour calculation chart.

Employee usual work hours are 40 hours per week. The Unemployment Insurance (UI) weekly benefit amount (WBA) is \$400 per week, which is how much I would get if I were completely unemployed. I worked 20 hours for my employer. I will receive 50 percent of my WBA. If eligible, my SharedWork benefit payment would be \$200.

Why use the SharedWork Program?



- In need of credible and reliable assistance
- Stabilize the business
- Reduce payroll costs
- Retain workforce
- Continue serving customers

Top 5 reasons employers sign up:

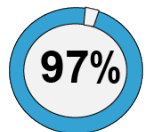
1. Loss of contracts or reduction in work
2. Maintain employee morale
3. In response to an economic downturn
4. Reduce payroll costs
5. Reduce cost of hiring and training new employees

Sources: [IMPAQ International](#), [U.S. Department of Labor Employment and Training Administration](#)

SharedWork in Washington



In a survey of past employers who enrolled in Washington's **SharedWork** program:



SharedWork improved employee morale.



The program helped retain skilled workers.



Would recommend SharedWork to another employer.

Employer Requirements for SharedWork:

1. Must be a legally registered business in Washington state.
2. Must have an Employment Security Department (ESD) number.
3. Must have at least two permanent employees, who are not corporate officers, affected by a reduction in hours and wages.
4. Continue to provide same benefits to employees.

Employee Requirements for SharedWork:

1. All permanent (part-time and full-time) employees may participate in SharedWork.
2. Employee must have a valid UI claim - worked at least 680 hours during their base year (includes all employment)
3. Must be able and available for all scheduled hours by SharedWork employer.

SharedWork testimonials

[Watch the
SharedWork
industry panel
“fast play”.](#)



CHICAGO TITLE
INSURANCE COMPANY

“It has allowed us to maintain our staff count and service levels, while lowering our overhead during the temporary housing shift. Staff is appreciative of the plan option and receiving partial payment with a day out of the office.”

~ Erin Crain, AVP/office administrator, [Chicago Title of Washington](#), Everett



“SharedWork has given us a great amount of balance and flexibility to pivot and budget our expenses wisely. It's given the employees a sense of security. They know that we're doing this so that we don't have to take more dramatic measures, so there's massive relief of anxiety in that sense as well.”

~ Jen Post, owner, [Prestige Escrow](#), Woodinville



“It's really a good thing we have SharedWork or I could be at risk of losing the employees with whom I've invested thousands of dollars in training. My valued employees are part of our business family, and I don't want to lose them. During these ups and downs of the economy, it has been a lifesaver.”

~ Suzette Jackson, VP/owner, [NorthWest Granite & Flooring LLC](#), Whidbey Island

A temporary workforce reduction example



Ryna's remodeling company is experiencing supply chain delays. She employs 8 individuals.

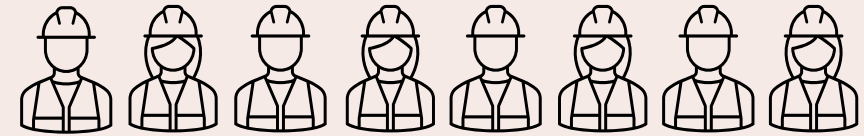
In lieu of layoffs. Ryna can avert layoffs by keeping all 8 employees and reduce the workweek with SharedWork.

Reduced workweek. The employer can reduce the workweek, anywhere from 10-50% is an acceptable reduction each week with SharedWork.

Summary. The employees would each receive wages from their employer, while also remaining eligible for a [share of their respective weekly benefit amount.](#)

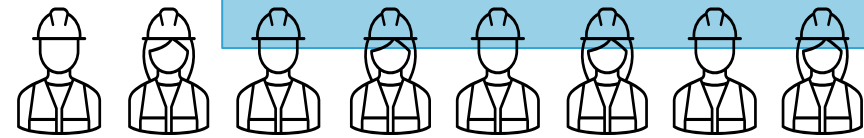
Week 5

No workforce reductions



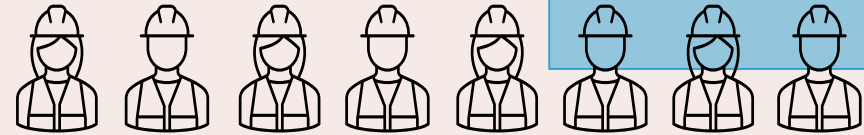
Week 4

6 employees at 80% capacity.



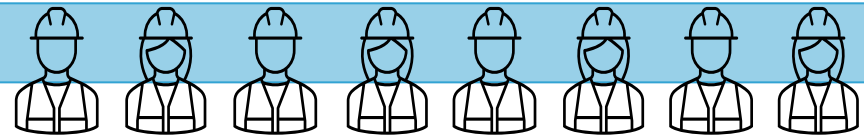
Week 3

3 employees at 50% capacity



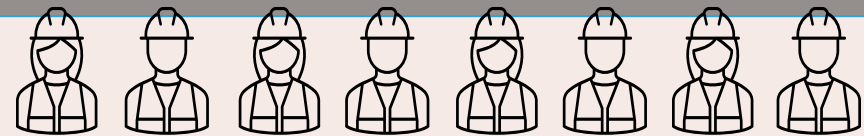
Week 2

Everyone at 50% capacity



Waiting Week

95% capacity



Scenario: 20 percent payroll reduction

Without SharedWork

4 employees laid off
4 employees full-time

Average Weekly Income
(before reduction)

After 20% Workforce Reduction	Hours worked
	Weekly Benefit (Unemployment Insurance)
	Weekly Wage
	Weekly Income without SharedWork

Laid off worker



\$800

\$20 x 40 hrs

0
\$400
0
\$400

With SharedWork

All 8 employees working
20% fewer hours.

After 20% SharedWork Reduction	Hours worked (reduced by 20%)
	Weekly Benefit (Unemployment Insurance)
	Weekly Wage
	Weekly Income with SharedWork

Full-time
employee at 20%
reduction



40 hours down to 32
\$80
\$640
\$720

Part-time
employee at 20%
reduction

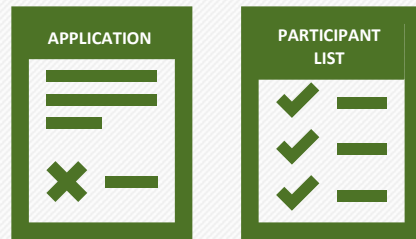


32 hours down to 24
\$60
\$480
\$540

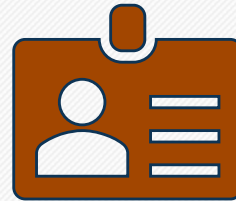
How It Works



1



2



3



4



5

The employer calls SharedWork at **800-752-2500** option 3 to check business eligibility.

The employer assigns a **SharedWork representative** (or two) and submits an **Employer Plan Application** and a **Participant List**.

Once the employer plan is approved, each participant submits an **Employee Application** and can [file weekly claims](#).

The employee receives **earned wages** and a share of **unemployment insurance benefits** when hours are reduced.

The employer representative checks the weekly **SharedWork Payments Report** for accuracy.

SharedWork usage by county

The table below shows active SharedWork plans in the state of Washington as of May 9, 2023. In the last month, SharedWork usage has increased in Benton, Clark, Cowlitz, Grays Harbor, King, Kitsap, Kittitas, Pierce, Snohomish, Whatcom and Yakima counties.

County	Businesses eligible for SharedWork in this county (estimated)	Businesses currently participating in SharedWork	Employees participating in SharedWork (enrolled by their employer)
Adams	239	-	-
Asotin	2,231		-
Benton	1,415	24	517
Chelan	889	21	577
Clallam	5,938	6	95
Clark	79	64	600
Columbia	1,127	-	-
Cowlitz	386	8	444
Douglas	87	3	111
Ferry	1,011	1	17
Franklin	18	1	2
Garfield	1,193	-	-
Grant	832	10	154
Grays Harbor	832	11	343
Island	239	7	187

County	Businesses eligible for SharedWork in this county (estimated)	Businesses currently participating in SharedWork	Employees participating in SharedWork (enrolled by their employer)
Jefferson	432	6	69
King	33,722	269	5,572
Kitsap	2,635	18	277
Kittitas	606	2	111
Klickitat	304	5	73
Lewis	905	16	385
Lincoln	106	-	-
Mason	499	5	53
Okanogan	608	3	12
Pacific	309	-	-
Pend Oreille	129	1	2
Pierce	8,253	111	3,106
San Juan	455	3	8
Skagit	1,648	17	254
Skamania	92	2	16

County	Businesses eligible for SharedWork in this county (estimated)	Businesses currently participating in SharedWork	Employees participating in SharedWork (enrolled by their employer)
Snohomish	8,047	92	2,375
Spokane	6,187	56	1,738
Stevens	390	3	7
Thurston	3,371	34	670
Wahkiakum	44	-	-
Walla Walla	761	10	91
Whatcom	3,060	44	861
Whitman	430	3	26
Yakima	2,510	23	582
Other	9,490	176	5,699
Total	101,851	1,057	25,077

Contact SharedWork

Employers can verify their eligibility in minutes and get answers by calling 800-752-2500 and choosing Option 3.

800-752-2500

8am to 4pm, Monday through Friday

Option 1 – Claims

Option 2 – Existing Plans

Option 3 – New Plan Inquiry

Option 4 – I was asked to call

sharedworkplansect@esd.wa.gov

More ways to learn about SharedWork

- Watch our commercial on [Youtube](#).
- The SharedWork program will be hosting many regional and statewide **free virtual events** for employers in Washington.
esd.wa.gov/SharedWork/events
- The SharedWork program will be hosting weekly webinars through the year end to help businesses get informed.
- **Wednesdays 10:45 a.m. | [SharedWork Q&A for businesses webinar](#)**.
- Download the [SharedWork info card](#).

Next Kittitas employer resources event will be in-person



In-person workshop for Washington businesses

This event features the SharedWork program, Unemployment taxes and wage reporting, and the Paid Family and Medical Leave program. Employers can learn the latest developments and information to help their businesses and employees succeed.

SharedWork, Unemployment taxes and wage reporting, and Paid Leave

Wednesday, July 26, 10:30 - 12:00 p.m.

214 N Pennsylvania Ave, Cle Elum, WA 98922



Q&A



THANK YOU



Employment Security Department
WASHINGTON STATE



A proud partner of the American[★]JobCenter network

WorkSource is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Washington Relay Service: 711