WIN with SharedWork

SharedWorkWA.com
SharedWork updates
Today’s presentation

- Welcome and overview
- U.S. DOL Grants Extended – What does it mean?
- Moving the needle together – regional report data
- Commitments – finishing out 2022
- Business/employer leads from webinars
- Pilots with partners in 2023
- Resources
- Questions and answers
- Training and refresher session
- Adjourn
Training session and refresher agenda

- Overview of SharedWork
- What, Who and Why?
- How it works
- Washington state report
- What employers may ask you
- Outreach initiatives
- Resources
- Questions and answers
Grant extension – What does it mean?

• Implement and Improve extended until June 30, 2023
• Promote and Enroll extended to Dec. 31, 2023
• 2022 quarterly reports – Oct. 2022 and Jan. 2023
• 2023 quarterly reports - April, July, Oct. 2022 and January 2024
• Opportunity to partner and move the needle together
<table>
<thead>
<tr>
<th>Workforce region</th>
<th>Counties served</th>
<th>Businesses eligible for SharedWork in this region (estimated)</th>
<th>Businesses currently participating in SharedWork</th>
<th>Employees currently participating in SharedWork</th>
</tr>
</thead>
<tbody>
<tr>
<td>Olympic Consortium</td>
<td>Clallam, Jefferson, Kitsap</td>
<td>4,900</td>
<td>31</td>
<td>442</td>
</tr>
<tr>
<td>Pacific Mountain</td>
<td>Grays Harbor, Lewis, Mason, Pacific, Thurston</td>
<td>7,200</td>
<td>81</td>
<td>1,431</td>
</tr>
<tr>
<td>Northwest Workforce Council</td>
<td>Island, San Juan, Skagit, Whatcom</td>
<td>6,500</td>
<td>86</td>
<td>1,114</td>
</tr>
<tr>
<td>Workforce Snohomish</td>
<td>Snohomish</td>
<td>10,000</td>
<td>121</td>
<td>2,389</td>
</tr>
<tr>
<td>Seattle-King County</td>
<td>King</td>
<td>25,500</td>
<td>333</td>
<td>6,691</td>
</tr>
<tr>
<td>Workforce Central</td>
<td>Pierce</td>
<td>9,900</td>
<td>107</td>
<td>2,423</td>
</tr>
<tr>
<td>Workforce Southwest</td>
<td>Clark, Cowlitz, Wahkiakum</td>
<td>8,100</td>
<td>63</td>
<td>1,346</td>
</tr>
<tr>
<td>North Central Workforce</td>
<td>Adams, Chelan, Douglas, Grant, Okanogan</td>
<td>4,900</td>
<td>42</td>
<td>769</td>
</tr>
<tr>
<td>Development Council - SkillSource</td>
<td>Kittitas, Klickitat, Skamania, Yakima</td>
<td>4,100</td>
<td>32</td>
<td>569</td>
</tr>
<tr>
<td>South Central</td>
<td></td>
<td>6</td>
<td>36</td>
<td></td>
</tr>
<tr>
<td>Eastern Partnership – North</td>
<td>Ferry, Lincoln, Pend Oreille, Stevens</td>
<td>3,800</td>
<td>2</td>
<td>14</td>
</tr>
<tr>
<td>Eastern Partnership - South</td>
<td>Asotin, Garfield, Whitman</td>
<td>3,800</td>
<td>2</td>
<td>14</td>
</tr>
<tr>
<td>Eastern Partnership – South</td>
<td>Columbia, Walla Walla</td>
<td>3,900</td>
<td>24</td>
<td>249</td>
</tr>
<tr>
<td>Benton-Franklin</td>
<td>Benton, Franklin</td>
<td>3,900</td>
<td>24</td>
<td>249</td>
</tr>
<tr>
<td>Spokane Workforce Council</td>
<td>Spokane</td>
<td>3,900</td>
<td>24</td>
<td>249</td>
</tr>
<tr>
<td>Other</td>
<td>Address is unassigned or out of state</td>
<td>3,900</td>
<td>24</td>
<td>249</td>
</tr>
<tr>
<td>Total</td>
<td>39 counties</td>
<td>101,500 employers not participating (estimated)</td>
<td>1,040 Employers currently participating in SharedWork</td>
<td>19,642 Employees currently participating in SharedWork</td>
</tr>
</tbody>
</table>

What’s a realistic goal for your area? Please let us know by 9/21 for the U.S. DOL report we will submit on Oct. 3.
Commitments - finishing out 2022

Employer resources webinars with local chamber partners

- 7 - Federal Way, Spokane, Gig Harbor and South Kitsap.
- 4 – Statewide

In person and virtual hybrid events from Sept. to Dec.

- 15 events
- 2 virtual events – YESVETS

Tax run insert

- 1 quarterly and 1 annual

Hot Sheet - monthly

- 5 via Govdelivery

Social Media

- 3 pilots
Has your business been impacted by economic volatility?

Employers in real estate, construction and housing industries manage economic volatility with ease using SharedWork

Has your business been impacted by economic volatility?
Social media info ads

Wednesdays through 2022
11:15 a.m. – 12 p.m.

Weekly Q&A Win with SharedWork
Statewide
Get answers to your questions about SharedWork plus helpful tips from live program staff Wednesdays at 11:15 a.m. Click to Register
https://www.eventbrite.com/e/sharedwork-weekly-webinar-questions-about-sharedwork-tickets-381202245177

09/13/2022
8:30 – 9:30 a.m.

SharedWork, labor market and economic analysis – Gig Harbor Chamber partners
Gig Harbor Chamber of Commerce
Join us at this free business webinar Tuesday, September 13, 2022, 8:30 – 9:30 a.m. Click to Register
https://www.eventbrite.com/e/392020944197

09/15/2022
2 - 3 p.m.

SharedWork and WA Cares - South Kitsap
South Kitsap Chamber of Commerce
Join us at this free business webinar Thursday, September 15, 2022, 2 – 3 p.m. Click to Register
https://www.eventbrite.com/e/266175326567

Three pilot sites with BAM leaders for social media campaign:
• SeaKing - Joe
• Olympic - Mike
• S.Central - Michelle
Leads from webinars

Employer resources webinars with local chamber partners

- 7 - Federal Way, Spokane, Gig Harbor and South Kitsap.
- 4 – Statewide

Event registrations included an optional checkbox:

- “I grant permission to be contacted by my local WorkSource business services team to assist with no-cost business solutions.”

Discussion

- Point of contact to receive leads
## Employer resources webinar series

<table>
<thead>
<tr>
<th>Workforce region</th>
<th>Counties served *</th>
<th>Warm leads w/in 3 to 5 days</th>
<th>Point of contact</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Olympic Consortium</td>
<td>Clallam, Jefferson, Kitsap</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pacific Mountain</td>
<td>Grays Harbor, Lewis, Mason, Pacific, Thurston</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Northwest Workforce Council</td>
<td>Island, San Juan, Skagit, Whatcom</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Workforce Snohomish</td>
<td>Snohomish</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Seattle-King County</td>
<td>King</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Workforce Central</td>
<td>Pierce</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Workforce Southwest</td>
<td>Clark, Cowlitz, Wahkiakum</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>North Central Workforce Development Council - SkillSource</td>
<td>Adams, Chelan, Douglas, Grant, Okanogan</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>South Central</td>
<td>Kittitas, Klickitat, Skamania, Yakima</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eastern Partnership North</td>
<td>Ferry, Lincoln, Pend Oreille, Stevens</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eastern Partnership South</td>
<td>Asotin, Garfield, Whitman</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eastern Partnership - South</td>
<td>Columbia, Walla Walla</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benton-Franklin</td>
<td>Benton, Franklin</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spokane Workforce Council</td>
<td>Spokane</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- You can put your info in the chat.
- Email Corrina at corrina.rieken@esd.wa.gov
Pilots with partners in 2023

- Workforce and WorkSource
- Washington Chamber of Commerce Executives (WCCE) - local chamber partners
- Association of Washington Business (AWB)
- Washington Economic Development Association (WEDA) – local partners - ADOs
- Association of Washington Cities (AWC)
- Washington Association of Counties (WAC)
- Small Business Development Centers (SBDC)
- Seattle SCORE
- Department of Revenue, L&I and ESD
- Local non-profit organization
- Community based organizations
Resources

- SharedWork outreach team
- SharedWorkwa.com
- esd.wa.gov/sharedwork
- 800-752-2500 option 3
Today’s presentation

- Welcome and overview
- U.S. DOL Grants Extended – What does it mean?
- Moving the needle together – regional report data
- Commitments – finishing out 2022
- Business/employer leads from webinars
- Pilots with partners in 2023
- Resources
- Questions and answers
- Adjourn

Training and refresher session
Thank you!
Training and refresher session.
Training and refresher session agenda

- Overview of SharedWork
- What, Who and Why?
- How it works
- Washington state report
- What employers may ask you
- Outreach initiatives
- Resources
- Questions and answers
History

- U.S. Department of Labor – Short Time Compensation
- Washington State one of 29 states
- Enacted in 1983
  - WAC Chapter 192-250
  - RCW Chapter 50.60
- National model among the 29 states having STC programs.
- Each state has different requirements and may have a different name for their STC program.
Offers Short-Time Compensation (STC) through Unemployment Compensation (UC) departments.
SharedWork is an opt-in program to help stabilize a business during temporary economic setbacks. Employers keep their workforce intact by temporarily reducing hours to save payroll costs and keep the business operating. SharedWork pays employees a prorated percentage of unemployment insurance benefits. Eligibility is open to most business and industries.
Who is eligible?

Legislative requirements

➢ Has two or more permanent employees to enroll that must be eligible for regular unemployment benefits.

➢ Will not subsidize seasonal employers during the off season.
Why does it matter?

For Washington businesses:

▷ Practical business solutions.
▷ Economic empowerment to adjust to unstable conditions.
▷ Flexible to remain operational.
▷ A competitive advantage for recruitment and retention of their workforce.
▷ Avoid the wait line.
SharedWork in Washington state

SharedWork Usage in Washington state

<table>
<thead>
<tr>
<th>Total number of employers currently participating</th>
<th>Estimated number of employers who are eligible for the SharedWork program</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,058</td>
<td>101,500</td>
</tr>
</tbody>
</table>

20,932 Total number of employees currently participating in the SharedWork program (enrolled by their employer)

Top Employers participating in SharedWork

The top employment industry sectors currently participating in Washington’s SharedWork program (as of June 1, 2022)

Manufacturing
1. Machine Shops
2. Manufacturing Other Aircraft Parts and Auxiliary Equipment
3. Sheet Metal Work Manufacturing
4. Special Die and Tool, Die Set, Jig, and Fixture Manufacturing
5. Wood Window and Door Manufacturing

Construction
2. Plumbing, Heating, and Air-Conditioning Contractors
3. Electrical Contractors and Other Wiring Installation Contractors
4. Residential Remodelers
5. Construction Other Specialty Trade Contractors
6. Commercial Building Construction
7. Finish Carpentry Contractors
8. Industrial Machinery and Equipment Merchant Wholesalers
9. Highway, Street, and Bridge Construction
10. New Single-Family Housing Construction
11. Glass and Glazing Contractors
12. Painting and Wall Covering Contractors
13. Site preparation contractors
14. Water and sewer system construction

Professional Services
5. Engineering Services
6. Commercial Printing
7. Child Day Care Services
8. Architectural Services
9. Landscaping Services
10. Offices of Lawyers
11. Travel Agencies
12. Janitorial Services

Accommodation & Food Services
4. Full-Service Restaurants

Healthcare
10. Offices of Dentists
11. Offices of Physical, Occupational and Speech Therapists, and Audiologists
12. Offices of Physicians (except Mental Health Specialists)
## SharedWork Regional Report

<table>
<thead>
<tr>
<th>Workforce region</th>
<th>Counties served</th>
<th>Businesses eligible for SharedWork in this region (estimated)</th>
<th>Businesses currently participating in SharedWork</th>
<th>Employees currently participating in SharedWork</th>
</tr>
</thead>
<tbody>
<tr>
<td>Olympic Consortium</td>
<td>Clallam, Jefferson, Kitsap</td>
<td>4,900</td>
<td>35</td>
<td>503</td>
</tr>
<tr>
<td>Pacific Mountain</td>
<td>Grays Harbor, Lewis, Mason, Pacific, Thurston</td>
<td>7,200</td>
<td>86</td>
<td>1,637</td>
</tr>
<tr>
<td>Northwest Workforce Council</td>
<td>Island, San Juan, Skagit, Whatcom</td>
<td>6,500</td>
<td>89</td>
<td>1,249</td>
</tr>
<tr>
<td>Workforce Snohomish</td>
<td>Snohomish</td>
<td>10,000</td>
<td>134</td>
<td>2,562</td>
</tr>
<tr>
<td>Seattle-King County</td>
<td>King</td>
<td>31,000</td>
<td>307</td>
<td>6,637</td>
</tr>
<tr>
<td>Workforce Central</td>
<td>Pierce</td>
<td>9,800</td>
<td>112</td>
<td>2,611</td>
</tr>
<tr>
<td>Workforce Southwest</td>
<td>Clark, Cowlitz, Wahkiakum</td>
<td>8,100</td>
<td>66</td>
<td>1,539</td>
</tr>
<tr>
<td>North Central Workforce Development Council - SkillSource</td>
<td>Adams, Chelan, Douglas, Grant, Okanogan</td>
<td>4,900</td>
<td>42</td>
<td>892</td>
</tr>
<tr>
<td>South Central</td>
<td>Kittitas, Klickitat, Skamania, Yakima</td>
<td>4,100</td>
<td>32</td>
<td>593</td>
</tr>
<tr>
<td>Eastern Partnership</td>
<td>Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Stevens, Walla Walla, Whitman</td>
<td>3,800</td>
<td>20</td>
<td>154</td>
</tr>
<tr>
<td>Benton-Franklin</td>
<td>Benton, Franklin</td>
<td>3,900</td>
<td>29</td>
<td>308</td>
</tr>
<tr>
<td>Spokane Workforce Council</td>
<td>Spokane</td>
<td>7,300</td>
<td>72</td>
<td>1,871</td>
</tr>
<tr>
<td>Other</td>
<td>Address is unassigned or out of state</td>
<td>34</td>
<td>376</td>
<td></td>
</tr>
</tbody>
</table>

**Total** | **39 counties** | **12 Workforce Development Regions** | **101,500 Eligible employers not participating (estimated)** | **1,058 Employers currently participating in SharedWork** | **20,932 Employees currently participating in SharedWork** |

What’s a realistic goal for your area? Please let us know by 9/21 for the U.S. DOL report we will submit on Oct. 3.
How it works

1. The employer calls SharedWork at 800-752-2500 option 3 to check business eligibility.
2. The employer assigns a SharedWork representative and submits an Employer Plan Application and a Participant List.
3. Once the employer plan is approved, each participant submits an Employee Application and begins filing weekly claims.
4. The employee receives earned wages and a share of unemployment insurance benefits when hours are reduced.
5. The employer representative checks the weekly SharedWork Payments Report for accuracy.
Apply by electronic upload or fax

1. Download the Employer plan application (pdf). If you need more space to add employee names, download the Additional employee list pages (pdf)

2. Upload all documents directly to the SharedWork Unit, or Fax to 800-701-7754

Remember to:
- Include your company’s name in the file name
- Sign and date all forms
- Obtain the signature for the collective bargaining agent, if applicable.
Apply through eServices

If you have ever paid taxes online with EAMS (Employer Account Management Services), you must use the same SAW account.

secure.esd.wa.gov

Link to site
Employers may ask

Frequently asked questions

- How quickly can I get my application approved?
- How does it impact my experience rating?
- Can I back date the application because I did not know about it?
- Difference between SharedWork benefits and UI benefits?
- How long can I stay on program and how frequent can I use it?
SharedWork outreach 2020-2022

YOU’RE INVITED.

Employer Resilience Conference
JUNE 8 & 9, 2021

In this two-day workshop for Washington employers, learn how to take advantage of recent legislative changes within government programs including SharedWork, tax credits, paid leave and other business friendly programs provided by Washington’s Employment Security Department.

Resources for Washington businesses

Gain important insights about SharedWork and WorkSource resources, programs and services for a competitive workforce advantage!

Wednesday, Sept. 21
10-11:30 a.m.
SharedWork and WorkSource

One call, we’ll do it all.

Chamber members: Let SharedWork help your business — sign up today.
- Reduce employer expenses.
- Retain skilled workers.
- Improve employee morale.
- Peace of mind for employer and employees.

SharedWork Customer Service
844-395-6713
Monday, April 25
1:45PM - 3:45PM

Your logo here
Outreach initiatives - webinar examples

11 webinars
7 – with partners
4 – statewide
Programs featured in the business resource webinar series

- Work Opportunity Tax Credit and Federal Bonding
- Unemployment Insurance (UI) taxes and reporting employee wages
- Labor Market Information
- Washington Paid Family & Medical Leave

Webinars are open to any businesses at no cost.
Find your local business services team

worksourcewa.com/locator
Outreach initiatives continued

- Sponsoring and tabling at in person and virtual events
- Pilot social media campaign – SeaKing, Olympic, South Central
- Snail mail inserts
- Hot Sheet
- Pilot campaign with business member organizations
  - “One call, we’ll do it all”
Sponsoring/tabling

In person and virtual hybrid events

- Sept. to Dec. = 15 events
  - September = 6
  - October = 3
  - November = 5
  - December = 1
- 2 virtual events – YESVETS
Social media info ads

Wednesdays through 2022
11:15 a.m. – 12 p.m.

Weekly Q&A Win with SharedWork

Get answers to your questions about SharedWork plus helpful tips from live program staff Wednesdays at 11:15 a.m. Click to Register
https://www.eventbrite.com/e/sharedwork-weekly-webinar-questions-about-sharedwork-tickets-381202245177

09/13/2022
8:30 – 9:30 a.m.

SharedWork, labor market and economic analysis – Gig Harbor Chamber partners

Join us at this free business webinar Tuesday, September 13, 2022, 8:30 – 9:30 a.m. Click to Register
https://www.eventbrite.com/e/392020944197

09/15/2022
2 – 3 p.m.

SharedWork and WA Cares - South Kitsap

Join us at this free business webinar Thursday, September 15, 2022, 2 – 3 p.m. Click to Register
https://www.eventbrite.com/e/266175326567

Three pilot sites with BAM leaders for social media campaign:
• SeaKing - Joe
• Olympic - Mike
• S.Central - Michelle
Has your business been impacted by economic volatility?

Employers in real estate, construction and housing industries manage economic volatility with ease using SharedWork.
Pilot campaign: One call, that’s all.

One call, that’s all.
Call our exclusive hotline to see if your business qualifies for SharedWork.

844–395–6713

January 2022
9am – 11am

We have partnered to make it easier for businesses to determine eligibility and enroll in Washington’s SharedWork program.
More ways to learn about SharedWork:

- Watch a two-minute Youtube video about SharedWork.
- Attend a local event or statewide webinar where SharedWork partners with programs and organizations to bring employers the latest news and insight.
- Sign up for a weekly webinar to help employers get answers to their questions about SharedWork. Wednesdays at 11:15 am.
- View and download the SharedWork info card.

Toll free phone number

800-752-2500

8am to 4pm, Monday through Friday

Employers can verify eligibility in minutes by calling 800-752-2500 and choosing Option 3.
More resources

- Promote and Enrollment team
- SharedWorkwa.com
- esd.wa.gov/sharedwork
- Starting in Jan. 2023 – quarterly “around the horn” sharing
Training and refresher session agenda

√ Overview of SharedWork
√ What, Who and Why?
√ How it works
√ Washington state report
√ What employers may ask you
√ Outreach initiatives
√ Resources
√ Questions and answers
Thank you!