



STATE OF WASHINGTON

GOVERNOR'S COMMITTEE ON DISABILITY ISSUES AND EMPLOYMENT

Employment Security Department ■ P.O. Box 9046 ■ MS: 6000 ■ Olympia, Washington ■ 98507-9046

Olympia (360) 890-3778 ■ Toll Free Fax 844-935-3531

GCDE General Membership Mtg. Jan 26, 2024 10am-4pm

Purpose:

Identify the ways that GCDE members commit themselves to having impact in the coming year.

Minutes – meeting is being recorded:

10:00 am - **Welcome, housekeeping, overall goals and focus for today** – Damiana Harper, GCDE Chair (5 min)

Attendees welcomed. Housekeeping items reviewed (raise hands, mute when not speaking, state your name before speaking). Goals and focus reviewed (packed agenda today, will be jumping right in).

10:05 am - **Roll call** – Elizabeth Gordon, GCDE Executive Director (5 min)

*Present: **Emily will pull a report after the meeting.** 31 participants were present including accommodations providers, staff, members, and Associates. Thanks, all. Chat is enabled – please be cognizant of use.*

10:10 am - **Members at Large** – Damiana Harper, GCDE Chair (5 min)

Update on 2024 MAL: Added a third position. 2024 MAL: Clarence, Cullynn (both continuing), Matt. Nominations at last meeting, thank you. CC = MAL, Chair, Vice-Chair GCDE, Subcommittee Chairs. CC will have a big role this year as we reimagine our work – direct/focus that energy into activities after priorities are ID'd this afternoon. Appreciate MAL time/energy/assistance toward those efforts.

10:15 am - **Ice breaker** – Elaine Stefanowicz, GCDE Staff (45 min)

Question(s): What is one thing you are most passionate about; and/or do you have any hidden talents? Responses to be kept under 90 seconds. Starting with members, then Associates and staff, time permitting. Questions will be in chat/read. No questions heard. Themes: DH - organization, GCDE, travel, AC - ensuring folks are heard, listening, writing, AW – connecting people, AH –

serving others, ditto DH, CE – DEI, children, singing/drums/trumpet (background), CF – removing barriers, design (logo), DP (A) – helping folks w/ their dreams, proofreading, DC – teaching about IL, public speaking, DL – giving voices to the marginalized, jack of all trades (cameras on), KF – equity, cooking (beef wellington), speaking, editing, KD – education/empowering students (PWD), singing (mimicking), KS – public speaking, listening to stories of elders (medicine) baking (SF), LD – volunteering in the community, US Presidents, MC – building an anti-racist cross-disability movement, inventing ways to engage folks during tabling (games), MMT – simplifying complex items, being healthy, PDS – ensuring PWD are included in EDI, jewelry making, SL – travel (accessible), bridge, 3d printing (PWD), TM – connecting w/ people, trivia, singing, YBW – EDIA (PWD/SJ), giving voice, shenanigans, brainstorming, seeing gaps (processes etc.), BM – mic issues, can share in chat, accessibility, jumping rope, EG – giving voice, breadmaking, knitting (class), RB – same passion YBW/EG, speaking up, EH – animals, ambidexterity, ES – PWD working, reading (advocacy), public speaking. Thank you everyone, done early, back to DH. More time for activities later, or breaks. Makes sense why everyone is here. When back IP, need to share some of those talents (potluck, karaoke).

11:00 am - **Break** (15 min) – early – 10:49, back at 11:05 for LG discussion. ASL break too. Welcome back all, moving fwd. w/ adg, LG update.

11:15 am - **Legislative session discussion** – Elizabeth Gordon, GCDE Executive Director, Amy Cloud and Patti Dailey-Shives, GCDE Legislative Group Chairs (30 min)

Legislative subcommittee leadership reviewed the 2024 GCDE Legislative activities to date (support also. Changing laws for access. New SC [former WG], sometimes advocating against. Process starts before session, EG reads bills dropped, list direct/indirect impact on PWD, >130 bills, LS reviewed/discussed/prioritized, realistic goals, submitted top 10, assessed and narrowed down to list included in packet, ones we can move fwd. on – no NAUWU yet, enduring top priorities, WG>SC – VC Patti asked to take lead on legislative, exp., next steps), and priorities (provided in packet – PDS/EG). Can't open the spreadsheet (EG can share screen). Priorities include: NAUWU – not on list (on list now, dropped this week), NAUWU HB 1541– WG etc. issues for PWD, PWD on committee (lived exp., seat at table), lots of groups think it doesn't go far enough (agreed), baby steps, not leaps and bounds. Not out of committee last time, working on re-honing, not considered otherwise. Can always be amended if accepted as-is. Right to Repair Bill – not intended for our interests, encompasses them, important. Typical. Thinking of phones, laptops, etc. (fix yourself or get repaired as opposed to buying new). WC/PWC similar. Facilities – cost prohibitive - impacts. Add inhalers and epi-pens to the \$35 list (\$60+ copay). \$300/yr., e.g. Others – EG? Top 10. Seeing screen? EG unmuting. With votes, we have a top 7 list. HB 1905 – including protected classes in WA EP/O Act. Good one. SM Wage? Issue for PWD. Why shouldn't they receive the same pay as others (women, etc.) Look at PWD/vets/immigrants. Includes protections for all. Establishing ASL/PT WG – lots to be done (lagging). Providing HHS for MC eligible children w/ complex medical issues – fall thru cracks, not just 1 cat.

Starts line 3 – header. EG looked at this today – will also req. HCA to create a funding mechanism for this thru CMS. Long list, other bills of interest, special ed e.g. (can testify on your own). If there are things you see, go to leg.wa.gov (please do) – lookup bill, in committee, can sign up for hearing/written or IP/Zoom testimony. Appreciated (Senators). Rent stabilization. Important to reach out. OSPI has a bill list, too. Lived experience gives faces to issues (esp. if constituent in district). Stories resonate. Amy/Tania. Short list is for us, dozens on full list w/ impacts to PWD, strongly encourage personal advocacy, able to point you to training etc. to help. DRW has training. Patti has expertise, too. SC members guidance/also on being effective. Thank you, Patti. Tania. Thanks all/Patti – connection to special education (lots of orgs tracking bills – link to OSPI bill tracker in chat rel. to special education service, public, same link each year, updated almost daily. Updated each session, can bookmark if interested. Thanks). **Will be sent out after the meeting.** EG happy to answer any questions about navigating website, signing in to testify, happy to walk through. Great videos on leg website. Even if priority not listed, win if talking to legislators, no matter the topic – important. Ahead of schedule. Are some bills of interest from SC. RtR (MC). Dialogue about top priorities? Absolutely. Hearing from advocates. KS too. Dave – wondering, potential bills, (then Marsha) – special ed. Times that people can get onto the agenda? Not just as a person in the public (>2 min). Official agenda for the school board, or some sort of, maybe county commissioners. As a colleague, as opposed to just a citizen to discuss bills? Not he said/she said/us vs them. Teaching opportunity? Great question. Depends on city/county. Public comment time, council president will entertain request to be on the agenda. Depends on city. If it's a new topic, public comment. Encouraged to contact local city/county to ask as an advocate (effective). Non-public comment, being on agenda to give presentations from the board. Over to Marsha. Then Elizabeth? Marsha for RtR, group meets weekly with sponsor (lobbyists, national public interest research group, rep from all supporting groups). Way she would up there, asked 1 of reps, if they could sponsor the RtR bill (add on to existing). Trying to get ahold of this Fall, no progress, happenstance – Local Zero Waste had a meeting, going to be there, rep. bill – contact lobbyist, able to get into group. Can't just go to someone to request joining, need an introduction. 1st step – be acquainted with local reps/senators, then they can intro you to folks working on issues you're passionate about. Non-public meetings. Pro/con sign ins read at each meeting, pay attention. Everyone assumes local (school board dec, etc.). They have to go based on what the state says. To get the school board on their side. Yes. Want to empower folks to have impact at the local level, close to home, feeds up to state level. EG watching a hearing yesterday discussion issues rel. to school system, testimony provided, listened to people – don't have to have a title. State level issue of impact on local funding (similar to yesterday – consolidating school districts) – officials showed up, shared about impacts to students. Citizens too. Legislators care about story, about relationships w/ reps locally. Important way in. Amy then Kevin and Marsha. Hope folks feel like they can ask q's about bills, share stories. Kevin/Marsha. Story from Kevin, education in Oly sev. Years ago, Haigh (Rep). local vet, more time to look at dog than talk to him, one of friends now (free physical, leave behind re: vote, various ways to get attention – his way). Update from MC on RtR. Stuck in House Committee. If

anyone is from District 31 (Robertson), 24, 8, 44, of 15 – Please write them and ask them to vote it out of committee. Concerned it may not making it out (without their support), DL as a whole behind it. CB in Senate (E/E/T Cmte). No district #'s now – later – Lovelett, McEwen, Benke, Lovick, Short, Trudeau, Wellman (same request – imp PWD). Concerns not about wheelchairs (no one testified against that). Coming from Apple. CA passed a bill on it including consumer devices (compromises). Same in CA – still hung up. Ag products also an issue – man fighting fiercely. May go fwd. without those. Farmers want it, hard to get them to show up to testify. Not their wheelhouse. Problem. Visited Sen. Hansen after w/ head of ZWW lobbyist, if we can't get the rest of it thru – let's just do WC – not her idea. Good for now, checked in w/ ZWW (choice a week ago, stick with bill, drop own – not org enough/position to do). Unsure what will happen, if you know those folks, please drop them an email. Any other comments from bills today or other advocacy? Reach out to your rep/senator. Send them an email. Ask them to coffee, pay for their coffee, get to know you/relationship – then you can reach back out about your bills of interest, will listen to you once you develop a relationship. Patti knows one of the folks on RtR personally, will reach out about RtR, knows her, testified on others and remembered. Relationships important. Get things accomplished. Not protests/articles. Those planning to do this, we can share that we're GCDE members, and our interest is informed by that, not speak for GCDE. Anything else from EG? No. If there's a specific bill of interest and you want input about submitting written testimony, accessing legislators, researching on LWS, reach out – will make time. Ton of info out there. What she sees w/ most leg – people don't show up to share their stories, more that's done, more PWD will be seen as a important voice. Thanks. Over to Damiana 9 mins early. Sure. Thank you all for the update! Afternoon about how we want to move fwd. as a committee. Will talk about this more later, 1 of the things she did when becoming GCDE Chair was talked to current members, talked about the things they liked about GCDE, wished were different. 1 thing heard from many was that when they came on, had a vision that we had a bat signal or red phone to the governor. As you spend time on GCDE, understand, not true. Wish it was, would be great. Not the way we have the ability to influence. Are able to have impact in legislative work. 1 of the greatest ways we can really have impact. 1 of things, like to have LWG be GCDE subcommittee, 1st things she did to make changes – work w/ CC to make LWG>GCDE SC. Appreciates effort, time, energy gone into this work. Discussed prev., more this afternoon, work that GCDE does is the work that we all feel passionately about. When talking about bills of impact to PWD, really is important for us all to be paying close attention, following those prompts to advocate for bills, being a voice for PWD in WA. Other thing to say, when we are looking at those priorities, sometimes it's because we're in support of them – sometimes in opposition to them. Priority because bill is important, not always positively, sometimes negatively. Please know that when reviewing list, if you are looking and opposed, that's OK – it's on the list because it's an important topic, not because it's a positive one. Otherwise, we may not always agree. Bills around service animals. Different parts of the community have very different feelings about it. That's OK too. 1 of reasons why we say if you're going to leg, to speak on bills, reasonable to talk about GCDE membership, how it informs your decisions, but that you're there on your own behalf. May be that not all

GCDE has the same feelings about a particular bill. Does see that we have had a couple folks join since icebreaker. Since we're a few mins early, maybe those folks can jump in and join the question. IyAnne, Michael, Aaron. Reiterate q's. 1 or both, 90 sec. IV – Youth MH, connecting with kids, MM – traveling, baking, learning Gaelic (grandparents in NS – hardest ever tried). DH son in Scotland now. AD – dancing (all kinds), speaking French in school (been there)/ASL intermediate. Thank you. iPhone? Hearing nothing. Could be that they don't want to share, if so, can.

11:45 am - **Neurodiversity in the workplace** – Patti Dailey-Shives, GCDE Member (15 min)

Back to Damiana. EG EO update? Working on rewrite to E 13-02, PWD emp. In SG. Gov Inslee in office. Rewrite w/ input. Lots of folks had edits/thoughts. Quite some time. Exp. re timing. EO asked q's. Acted as a great catalyst. Commitment from OFM to create process for submitting an EO/transparency. Win (a process, not the process). Valuable to say how would you know that, how do we improve for others. Now following the process. Met with OFM leadership, presentation to HR directors, other leadership team group of state directors – DD for state agencies. Back thru OFM LS, sitting in Gov's office. Moving along. Mtg w/ Gov's office last week. Gov's office suggested changing language – clear to community, accountability language, fought to stay in, on a good path – looking hopeful. Hopeful update in a couple weeks. Sharing with folks. Process working on very long time – moves slowly. Sometimes it's worth reaching out thru relationships to see what you can learn. Grateful to do that, OOE, and OFM. Used to work with us at ESD. Share out. Good win on couple fronts. Frustrating process. GCDE because of where we sit in govt, doesn't have an assigned policy advisor, conv. Having – PWD across portfolios, thinking about how rep. happens. Attempts to infl., that, still on big picture radar – needs to happen. Need connection to get exposure w/ Gov. Have it thru B&C, CR, DSHS, etc. Lives across so many different people's areas. Powerful in some regards, also challenging. Depending on issue, might be working with a different person. Share w/ illustrative of govt, persistence. Thank you for update. Apologies. Has flu – not thinking clearly. Missed an important agenda item this morning. CDD w/ PDS. Neurodiversity in the workplace. Jump to that before lunch. So sorry, looking forward to it. Will make it quick. PPT in packet (also onscreen). Skipped - Patti gave her Neurodiversity presentation (provided in packet with handout including additional resources). Available for questions. Thank you for going quickly, so sorry. Near and dear to her/family. Over to lunch.

12:00 pm - **Lunch Break** (30 min) 12:07-12:37 for full half hour, running late. Afternoon getting hands into work of how we go fwd. w/ GCDE. Come prepared to listen/think/decide about where to commit your time and effort to our work. Welcome back all, hope you enjoyed lunch. Welcome to Paul for the afternoon to facilitate the discussion about where GCDE is going. Damiana talked to our members at the start of her term as chair to find out what they wanted/what we should be doing. Clear to her then, and before, though we do some wonderful things as GCDE – maybe not having the impact that brought us to GCDE. Discussed passions/talents, almost universally, impacting PWD. Why you're

here, help facilitate. Long history in GCDE, Paul will discuss, started because we wanted to have a united voice. Make some real changes. Sometimes we get so entrenched in the way's we've done thing, forget that there's other ways we could be doing the work in the community. Warren (VC) and she started discussion on how to do that/make these changes. DH did a training program w/ Paul this summer, in discussions, learned more about his history (will share more) – how GCDE really got started. How it was intended to work. When she heard this/brought back to leaders – what we/members want. Have impact, voice in how. Purpose of this afternoon's session (how we do that). Over to Paul.

12:30 pm - **How the GCDE as we know it came into being... Nothing About Us Without Us** - Paul Dziedzic, GCDE Executive Secretary from 1975-80

Thanks to leadership for pre-work. Please turn on cameras if possible. Personal story (pass along thoughts – help if connecting, reactions/thoughts/comments help too). Name sign DZ in 70's. Came to mind – few minutes about where we came from – out of disc. w/ LS – how to get ppl engaged (wrong q, where impact – not obligations). What do we want to do with us, how do we organize to ID, collectively. Vehicle to create opportunity. Resonance w/ observations – no lived exp. w/ disability, fell into ES role – leaders/broad group – living crip camp, 504 sit ins, capitol crawl, IL movement in CA – in WA in 70's – college campuses, etc. Mobility and broader. Rise up of activism. Paul reviewed the history of GCDE during his tenure as Executive Secretary (now Executive Director) from 1975- 80 (GCEH – targets of why is it someone else's voice. 1 of 50 mirrors of PC. Hire handicapped week. Infl./titles asked on committee, asking employers to give PWD a chance, modeled after hire a vet. DH not speaking for us, Gov Evans agreed, in effect turned cmte. over to DC – appt. 100 people – worked for 4-5 people, 2/3 PWD/fam, # high, affect, UN of DG – 2 groups for diff. disability categories. Grassroots advocacy. Collection of advocates, across range, incl. IDD, MH consumer, not where we are today in terms of structure. Attempt at NAUWU. Voice of disability speaking to state govt. on leg. policy, etc. Force behind – voice to be part of things that affect you. Things looking back, helped, vehicle to help reconcile ideas w/in community on issues, speak externally to policy makers – view that address disability across – greatest impact, limits focus. DD budget, not greatest impact. DD comm. Carried it forward, GCEH supported. Civil rights/discrimination. 1960. Only HRC employment/public Accomms./insurance. GCEH – all of the act. Marriage rights bill. Committee got attention, variety of groups speak together behind something, unfamiliar to legislators – eliminated differences – advanced generally. Welcome resource. Brought things to them. Less responsive when things came up. Sometimes could take weeks. Looking at impact – 2 ex. – 2nd year, big scope, WH conference in late 70's capitol campus Sat, 1000, WS in hearing room, 2/3 PWD/family. Msg. into next session. State leg split 49/49 in house, to benefit, cont. issues kept off agenda – agreed. Room to think about things good to do, not necessarily regularly important. 11 bills, 7-9 passed. App of enf. HRC, marriage rights. Clarifying insurance (disability not a factor to discriminate) In practice, hearing on bill, get sign ups from committee to speak to it from a rep of disability – not expected. Marriage rights PWD, not known advocates. Where they could have impact Before ADA, even code lang req.

access, informal standards in ANSI – state folks on capital curb cuts, picketed blind groups, traffic unsafely – no markers. Moratorium, access advocates, blind groups, discussion, GA – bumps/visual yellows for cues/codes for navigation on curb cuts. When impact, dec to be made, help bring dis. Voice (not ans., answer forum Lots of other work, lessons). How the current iteration of GCDE came into being. Reviewed the focus of GCDE as it was created then. Comes back to NAUWU, challenges to making work, good at that, doors open – step before – what is the nothing that we want done without us. Things to target this year to have impact (singular impact, personally). Add that together, as we look at each other, where does the collective want to focus our impacts where we want impact. Active engagement, workgroups, byproducts of nothing about it without it, what are the its this year, maybe again next year. Doesn't guarantee impact, sets on path to representing cross-disability adds to and affects discussion and decisions. Stopping there. Questions, thoughts, reactions first before operationalizing that? Marsha. Struck by story of fathering 1k people at state capitol statewide. Feels like we've become disconnected to a pretty large extent from the larger dis. Community statewide, last she knew, only 13 counties that have – 12 – ACAC's. Should be a natural source of connection to communities, don't exist. Hard to rep. when disorganized/fragmented. Building of GC, 1st year, 35 members. All leaders in the mobility access focus – what existed were ind. Comm. Efforts, student, 504 visual. Didn't know of, not aligning collectively. Spent a year, giving those folks the change to meet/agree on what's important. 6-8 comm. Discussions. Imp. Things from discussions. LLPH 200 YO Dreams. Useful to larger group. Primarily created connection to comm. Based activism, included that voice, was bigger. 10-15 folks from original 35, made part of larger. Connect/cohesion to activism was. What's coming, roles to play for impact, community sessions – on issues we could have impact on thru legislation or otherwise, take 1-2 and bring it as the topic to bring to the community discussions, ask people to think thru decisions. Bring people into a focused discussion on something (different from what are the issues they're thinking about, bring into what we're doing, bring discussion out to existing groups to connect persp.) Thank you. Kevin. Hitting on some points that he was going to share later, share it now. Giant speakers bureau. Public speakers, talking pts for cmte, meet w/ rotaries, etc. talking locally to leaders about what PWD are about. What do they need to do, see. Great story to tell. Change roles. Tell our story to those who can make impact/difference. Thoughts? Talk the talk w/ pts. Belief – what birthed GC from what it used it be, ind./coll. critical mass to work, right answer. Most impact, how to do well. NAUWU. Lots of things that we could have impact on, choosing ones where we want to have impact, critical mass amongst – not everything. Exercise this afternoon, ideas on table, what are the choices we want to make (ind. Impact). 1st step – personally put self. Then step back, refl. together, enough added up – viable collection enough to have input. Hopefully we all find a place in that. Living NAWU – similar to old GCEH. Answer today will be different than then. Get to have the answer. Make sense? Delivery system of what those answers we want to have. Get them to where we could have the most diff. Same page. Thanks. Amy – 1pm. Cut off when needed. May be mishearing. Sounds like own passion, AND something that already has significant critical mass, so that there is something that has critical mass to succeed. Steps in between to create, phases, learning barriers,

ignorant, attacking by sharing stories – build some interest to create critical mass. Anxious about, essential, guide book to get there. What this afternoon is structured to do, in a particular fashion. Could be other ways to involve others. Took what she just said this afternoon, look @ avail. Options for the group, based in the work that we've been doing. Translate into workplans/roles in each of the areas organized currently, assumption is that what goes forward from here in any and all – where ID'd roles is sufficient sign ups (critical mass – that's where I want to have impact). Before we get to that opp. Ind, share each of workgroups activities/roles (choices), if there are other suggestions for an additional area of impact, propose, ID role succinctly, by 3pm – where do I sign up to have my impact, Look at together. Where is critical mass collectively, will determine where we commit our GCDE energy this year. Folks not ear given ops. next week. Each consideration, 1+ places, some combo of passion, and sense that the conditions are there for us to have impact this year. How do we know? Right now, this afternoon, ind. Choose sign up. _____ Area of impact, likelihood of having impact. Helpful.

12:50 pm - **Overview of Vision work, Review purpose and process for the afternoon** – Damiana Harper, GCDE Chair, Paul Dziedzic, Former Executive Secretary (10 min)

Damiana and Paul recapped the visioning work, purpose, and process for the afternoon portion of the meeting. Explained above. Not a whole lot needed left. Think about good work done, doesn't mean it's the only work we need to be doing. Might be uncomfortable to have been participating on something and realize it might not be where we have the most impact, year of transition/exploration. Chairs all understand this re: programs, OK if doing the work that matters to us, and the dis. Comm. About impact intending for work to accomplish. Describing roles needed to make work happen. After, opp. For all (not chairs) to add project ideas/thoughts for the committee. Asked members to talk again about impact/roles to make that happen. Have info needed to make decisions about where we're ready/willing to commit time/energy. Any q's? Screen sharing? Do have the doc. We shared roles w/ each subcommittee. Plan/roles, yes, can someone share that. Elizabeth will share. Thank you. Score sheet in each area (roles) – to help make choices. Workplans are separate document. If subcommittee chairs email workplan? Have work plans, collected ID'd roles, will share out just in case needed for prompting – share onscreen what's been sent. Dropbox? If needed, can do that, hadn't been planning on it but can if helpful – thumbs up. As chairs are called on, give EG a quick yes/no about sharing. Receiving the presentation, not presenters – realizing. 1st, will pop it up. Should Paul facilitate? Different role to talk about – shepherding this thru. 1. 5-7 mins for explaining roles, Q&A.

1:00 pm - **Presentation of workplans and the roles GCDE members can choose to have impact in the coming year** – Subcommittee Chairs (1 hr. 15 min)

All subcommittee chairs reviewed their workplans and roles. Shared onscreen. Starting with AC. Monthly meetings. Considering grants, funded series, ramp for church in Jeff. Co. Accessible doors. Sharing workplan. OK. Help or worsen?

Thows off, didn't know supposed to do that, will take down – do what planning. Q from Kevin – screen sharing doesn't work for those w/ vision impairments – describe visuals (sent out ahead). Back to Steve. Have funds from Gov in order to fund projects which assist PWD. 1 of things he's started working on (new), most of counties don't have committees (AC's), could apply for grants, do have committees to support voting of PWD. There's a process which will allow the voting committee to become an ACAC/apply for grants. Written counties which don't have committees, asked to be put in touch w/ voting committees, see if we can create more AC committees – aware of process for applying for grants. Q's? Does/operates? What are specific roles to sign up for, how many needed. Q's? Amy, then Marsha – some of these ops. Are DL specific (Awards), thru year, helpful in thinking about...ongoing or not (relevant?) Continuing funding. Not certain, may be a couple of deadlines, consider grants thru year. Marsha, Lucas, Damiana. Kristina. Clark Co. Nov – voting committee, pro forma. Dave could speak to it. Looked at, way functioning, not a good starting place. Dec. made by local ppl. To try to seek a separate cmte. input from local people on that? Answer, cmte. figuring those q's out, aside from just rev's. Good disc. To take offline. Love to hear more. DH sharing 2 things – 1: Steve is newest chair, taken role since WP written, FYI – didn't write it, figuring out new role. 2: some places where we have less flexibility – AC, large cmte, SC can decide how to do things – grant process/funding is part of EO. Way we do it can change/decide upon. Grants will continue on somehow. Impacts? Great. Thoughts? Dep. On grants. Co. \$, use to do something that helps PWD. Fund grants/making sure that more co. are aware of it, process. Dave/Kristina. Something, what should talk about, MC Q? Confirm rem. – CO event didn't feel that voting cmte. would be a good place to start for ACAC (unsure why). VAC. Understood. Correct. Not best place. Setting up initial mtg, interest. Existed, what does, mtg. w/ potential interested parties to learn more, who to talk to about final decision maker is to est. 10 mins on this. 1 more from KS. Purpose – impact possible, roles/#. Acronyms – not known. Accessible Communities Advisory Committee. RB/EG. Recapped purpose. Rem. re: ID self. KS. #? Same role. 2 roles – cmte. meets reg. to consider grant apps. Anyone interested can sign up for the cmte. Beyond that, started, cont. Proj. of outreach to those who don't have them, ID ppl. Interested in starting, clearly explaining process to apply/projects. Check EG. 2 roles. 1: Select grant apps. 2: Help form. Show us? Wasn't letting type – AC slide. Sharing. Incl. brief synopsis. Go thru each (conf.) All, go thru choices, pick 1-2+ you want to sign up to have impact. Maybe make notes to self re: signing up for later. Moving on. Makes sense, any q's at this point? Hearing none. High level roles? Room for other ideas? Larger workplan (not involved). Will try to post in chat to look at other roles. Checking if that could work (add Other).

Awards. Review impact/workplan – role sign ups in particular. Jan. task tab on SS. Pause. Start off. Ack. Hard work team from last year at event. Incredible team, 1st year as chair, amazing support. Thanks. Listened to feedback at wrap up. Beneficial. Is: part of orig. EO, instr. GCDE to ack. Ppl. (WA/Emp). PWD making impact in community thru employ./advocacy. Big task. Thinking about who are the people, impacts, vision for cmte. 1/year luncheon? Something more? Impact? ¼ meeting, threw out to SC, stepped up with ideas/FB – yes, we have impact, but we can do it better/differently. Elevate. Great disc. – what it

looks like. Employ. Training, TH, RA, advocacy, GLMPA for employers. Partner w/ DVR, DSB, DDA, employ. Prog, WDC's – events we could be part of (joint career events). More for folks next week. Looking at putting on current event, 2 sections – pre event work, and day of. Forms/marketing outreach. Event logistics (packets). Judging panel (nominations). Correspondence (letters). Pre-event and day of – vol. (15) – help setting up events, run smoothly, clean up. On track, sig. pieces considering a change, 3-year plan. Not always from year to year, where do we want to target/visibility. Partners? (CO?) Redesign place. Everyone's vision, belief, convo to figure out impact. Some down, some still formulating. Heard #'s on day of, # on pre-event? At least 6. Have 6 involved currently. Not less than 5-6 – too many people doing all the work, not cumbersome, value added. Get to Clarence – when signing up, if 1 of 5-6, should sign up here – not a matter of new people, blank state, need to sign up where you'll play a role, see if they are filled. Day of event work, can be anyone from any team within GCDE (don't have to commit to pre-event work, can be day of). Just about that day pitching in. We can recruitment for day of help if needed. Transition classes, spouses, etc. (hoping to bring in youth again). Pre-event key here for critical mass on sign ups. Q's? Impact/roles? Hearing none. Hand from Cullyn.

CO. Preface – tried something new this year (small communities previously, specific problem focus from TH). This year, more of an organizing focus, fits w/ what Yvonne said, gathered a # of local partners in area, worked extensively, indebted to those that put it together, hopefully will get an ACAC. That said, workplan that she sees, possibly the whole GCDE thinking about where we might like to go – who's already there, orgs, SIL, former GCDE (e.g.). Not often. End of July/August, firmed up. Reaching out to partners, mailing lists (elected, dept. heads, marginalized groups – intersectional/broad), partners – location, hotel/restaurant/caterer, Jan NR – flyers, hotel/rest/cat (Feb). Tech part (hybrid aspect – challenges, worked out), March event – before had sev. Events, won't work with organizing part, think about #. 1 in spring (ease fall workload on staff). Sugg. March (hard to get leg to show up during session. Every other year, March, will be finished – might come. Planning – chair, co-chair, 1-2 others (partners). Local expertise – event itself, all hands on deck, roles enumerated – need about 14-15 people for TH, can list those, stuff that goes w/ putting on an event. For LAP, need 11-12 people – lots of moving parts. Reconsider exactly how we do that portion (disc. Problems – not accessible, etc.) Need revision. Fitting framework? Useful? 2 sign ups – pre-event planning, chair, co-chair, 1-2 others. Event day – 14-15. Q's? Add 1 more thing – hope would be that when we do these in places without an ACAC, group come together to form one, by time event is finish (if pre-existing, are they doing what's desired, could it be more effective?) 1 event? Type outlined – 1/year. ID partners, setup relationship, etc. Better part of a year. Doesn't mean we can't do other things (connect w/ dis. Orgs statewide). Another def. of comm. Less planning. Dave/Daniel. Re; ACA's – chat shows different ones around state – great, imp. To have ACAC's inv. w/ planning/attending at CO TH mtgs. Stress involvement. Politicians, etc. (dec). Have to approve grant apps – imp. To inv. Daniel – q – recap, with CO, what portion do we have that we're committing

with follow up/thru. Go to comm, bring info to leaders, walk away – no follow thru – what are we doing to circle around to see if needs voiced were addressed by leadership, how can we support them in any hurdles with that? Proposed idea. Not repetitive. End of LAP, folks asked to make a commitment about what they do, try to circle back in about 3 months – challenges, don't lean on them hard enough to make a specific commitment (work more closely, etc.) – metrics on goals, focus more on that. Ran out of time last time (folks had to go). Didn't get many commitments. CC TH, if we could get an ACAC up/running, that would probably be the biggest success. Sorry Dave – been meaning to ask. Hoping he can make some progress w/ that. Answered q? Daniel then Dave. Resp. MC – contacts he's been working with. Make sure ACAC is still on radar. Know some are definitely those at TH – still interested. Sometimes they reach out to him. Know there are people, maybe someone can help him with that (meeting setup). MC happy to, hopefully also Steve, MC has gone through it (at least 1 way). Happy to do that. Shared cover letter, etc. – knows where to find it, copied/pasted, emailed to self.

3 more to go. Comments – Each assessing where putting impact, checking out, do I feel I'd have the impact I want in this operation? Is this what I'd want to choose to make sure that happens – should be doing that, is it an area of passion, or that would have impact. Can finish before/after break/moving on.

Membership – brings more people to the cmte, people go off, bring in more. Things in Fall (other stuff staff/chair handles – marketing etc.) 3-4 people decide who to bring on. Lots of reading apps. 25 this year, some years less. # on depends on # off. Chunk of time Oct/Nov (reading apps, interviews – 2 at a time, interviews depend on load incoming). 10-15 hours in those 2 months. ~5 people reading apps/int. Planning NMO (staff/chairs). Sep, mentors for 1st year, depends on load coming in. Some more >1. Looks different, needed, bring more folks on. #'s? Membership committee folks need to be on GCDE for 1+ year (new folks don't know enough about us). Amy – is part of membership cmte. prepping mentors? There's a loose guide, discussed if folks want to be a mentor, same req. – what it could look like, depends on new member's want (mo. Mtgs, check- in, nothing else, etc.) Can vary based upon needs of new member. Timing on that can be 1/mo. To an hour once. Roles captured correct? 1 person outreach, 5 people reviewing? Yes. Mentors later (depending on #'s). Clarence. Role for people to do interviews? Included in app. Rev. folks (know info). In past. OK. 10-15 hrs. in Oct/Nov, incl. int. Added to slide.

YLF. Streamlined – leaned into 3 pillars for design, leadership/advocacy, indep./pers. dev, career readiness. Particular population. Not just students w/ dis. Been rec. srcs. Thru DVR – particular demo. Approach to YLF, dir. In keeping w/ vision, modernize/professionalize YLF. Meaning both folks involved in the event, serving, approach to how we conduct the event. Responsive to changing demo in del. Patti just spoke to neurodiversity before lunch. Fastest growing pop (education, in schools, ref. in pop. Of delegates served). Changing demo/needs, more resp. In order to do it, professionalize YLF. How we conduct it. History of YLF, lot of community among folks participating, informal approach. How things are put together/conducted. Over past year, inv,

wholesale look – new dir. Rec/inc. SME's at every stage of planning/exec. Hiring of paid counseling staff (not listed in roles) – only roles for members. Are paid counseling staff part of that event who do the majority of hands on/in-person work w/ delegates. Selection of delegates too, also curriculum provided. Inv. in event (more training, comfort, within all of that). Empowering ind. Del, PWD, also pipeline to cultivate active community of past participants (existed previously, not been kept up with, revive). Same ind. As pipeline cultivated, become leaders/advocates/GCDE members as adults. # of roles. Most likely largest area of roles for execution. Customers – particular group of elig.. Students. 2 folks/exp. in rec/outreach 15-20 hrs. Folks good at marketing. Create internal RTC marketing for DVR. Diff. regions of work w/ schools in area, contacts w each, primary contacts for working w/ students who get DVR svcs.. Front end – RTC partners Enable them to have materials done for them, assist in rec. del. To event. Create collateral/material (video) for parents, better idea of what YLF does, what student delegates will be doing. Marketing to those students – reach them where they are (more relevant media). 2 folks w/ KD to rev/update cirr. As needed. Annually. 10 hrs. total. More expertise/interest/exp. in folks working as counselors – not that we don't want to pull from YLF alumni, health mix of SME/lived experience is correct w/ those being hired. Instead of simple app, moving to hiring process. 3 folks on GCDE w/ KD/ES for process. Recruiting background. Event schedule/planning. Skill there – 2 of them, rev. week's schedule, ID service gaps, impr. Rec speakers/ID activities – front end. Won't go thru full workplan (chronological now – provided). General function of roles. Impr. Area – onsite vol. core. About 8 people who could help by attending IP. Always pref. if people can be there full time, can be hard, we'll take you for a day (support counselors, running smoothly, supporting youth). More of a logistical role – not nec. Eng. In counseling type act. Anyone who is willing and has the time to donate can help w/. If folks do come for the full week, days, pts. In time – travel, food, lodging is paid for. Event is always generally in last week of July or 1st week of August. Site visit Liaisons – helping organize a job tour field trip (instead of college visit). Plans for student delegates – career readiness/workforce. No campus, employer site visit. 2-3 more marquee employer sites (MS). Partner w/ orgs. Opp to practice skills in work env. Org that. Pt. person as organizing. No # assoc. w/ SME trainers. Vary dep. On exp/int/BG. Always bring in orgs, but if we have folks at GCDE (outside work etc.), love to leverage that. Knowledge/training to del. KD is Chair (help w/ all). Works w/ staff. Leadership onsite, coordinating hiring/training of counselors w/ LD & AH. Person in Rec/Or – primary liaison to RTC – 1 person to talk to/coord. Q's? Showing what we have. May have missed a pillar. 3 pillars (recap). Labels for DVR services. IEP. 504 plan (rehab. Act). Services entitled to (law) support as students w/ D under IDEA. School systems have folks who coord. Those. DVR funds YLF (pre-ets). 6 day-sleepover camp for students w/ dis. Pop. Looking at. Working w/ RTC/onsite person to receive services under legislated guidelines. transition, IEP, Pre-ets clarified. Notes from Kristin – addtl. roles (from earlier). Thanks. Clarifying. 2 SME's? Training and for presentations. Folks need to re-sign up even if already participating. Break at 2:30. Q's? 15 min. break. Looping in Amy with rest. Will be brief.

Legislative (no CC). SC in transition (new). Also, earlier, hear what we do earlier. High level, breaks down in 2 ways – 1: intense during session, actively engaged w/ leg/priority bills for advocacy (episodic), 2; year round work – building up a training schedule to empower all GCDE members to be advocates in their own communities (media relations, presentations, advocacy, etc.). Impact – personal as external. Impact during session – change to create laws to impr/enhance opp. For PWD. Rest of year, impact yourself/your community. Sharing stories, etc. creating local change. Short term (session <6 months), dev. Longer. High level, stop there, unless questions. Sharing. Roles missing. Roles submitted earlier. Didn't have #'s assigned (flexible, 2-8). More than just chair/vice in month leading up. Hear from members about priorities. # 6-8, 5 committed minimum. Similar to what Kevin said earlier. 7-8. Q's? Well done, all, thanks for info laid out, sorry it was so fast. Take 15.

2:15 pm - **Break** (15 min) Back at 2:50. Entertain the question about other projects we should be working on to have impact this year (not under current subcommittees?) More choices on the table? Share 2 things – difference to make/problem to solve, and what roles are needed for success (incl. #'s). Hand from Marsha. Rescinded. Question above, then choices about impact.

2:30 pm - **Are there other projects you want to offer as ways GCDE Committee members could have impact this year?** – Damiana Harper, GCDE Chair, Paul Dzedzic, Former Executive Secretary (30 min)

Please rejoin us at 2:50, use video if possible, back at it. Gone thru existing subcommittees (work/roles). 10-12 to 13 different roles (not counting day of event, then 15-16). Critical mass btwn. 5-6 people to prep for events, 50-70 potential roles to sign up for. When we get to that, go back to each 1, review each choice before that to sign up. Before that, any other ideas for projects to have impact? Please mute if not speaking. Damiana and Paul opened the floor for member's suggestions of other work to focus on this year that doesn't fall into the current subcommittee work. Suggestions included: Amy – resources subcommittee, in service to all subcommittees, repository for speakers, trainings, SME's in specific areas. Critical mass – at least 6-8 in most needed cat, advocacy, presentations, media rel. Sharing onscreen to come back for sign ups (in progress). Screen sharing for choices before moving on. Kevin then Clarence, then Megan. 8 for part of group, e.g. of trainings (speaker's bureau). Lots to contribute. Q's? Separate roles for each training? 8 who are willing to do something in their sphere of expertise – total committee 8 to self sustain, what 8 are, depends on what's brought to it (media relations, coordination, etc.) Someone could reach out and speak on a certain subject, without being a member. Kevin. Question then idea. Spoke on this earlier – bigger deal than what's listed, standalone group, by invitation. Need budget (pay transport to Oly, exp). Overview/handout of talking points – messaging (to legislators, etc.) Organize/ID speaking points for speakers. Correct? Kristin has a q around that – heard earlier from Amy, thinks it's usurping one of roles of legislative priorities (training). How is this different than that? Talking points of what to say, something under what Amy discussed Leg. SC doing. More like what she originally just said – listing of people who have subject matter to talk on,

availability to talk on certain things? Coordination of folks w/ skills to be put on. As opposed to directing messaging (advocacy function of what's already been presented). Kevin sees a case for support, need to sell it, talk to leaders about the state on status of PWD (what needs to be done, scripted, talking points, training, budget). Tool for staff, too. Kristin or Amy, further comments? Same or different than second half of leg SC? Not meant to supplant LG SC 2nd tasks (train members to become advocates). Meant to use our capabilities who are good at something and willing to share publicly (not speaking about other disabilities, but our own, or our things we have expertise in). Different things. Appreciates Kevin's ideas. Also different than resource subcommittee. Kevin/Amy proposing different things (resource for GCDE). Budgeting needs to be set. Kevin wants to publicize GCDE. Have needs, here to help, otherwise. Standalone. Sign up in any of those 3 areas. Suggestion from Clarence? 1st, ID # of folks. Hand off to Elizabeth (how often we're asked for speakers, brainstorm get the word out about us being available). Fairly rare that we get asked, lots of other resources out there, statewide vs specific disability pers. Kevin thought they would bring the word out about GCDE. Correct. Speaking to service clubs, etc. 3-4 others who enjoy public speaking proposed. Clarence, Kristina, Megan. Clarence. Couple things, sorry. Try to be brief. 1 of ideas is social media/membership marketing subcommittee (incorporate that, add on component for social media, advertising, branding for GCDE, applications, proposals to submit, events on calendar, etc.) Informational portal. Otherwise, combine ACAC/CO, pool resources, some of activities overlap (open up opp. For ppl. To get more aware of what both do). More manpower/flexibility of doing events. 3rd combine Awards/YLF – change both, would be a training kind of ceremony, invite certain businesses, delegates that attend (similar to YLF), on last day, have employers invite and attend the last day to talk to the delegates and the employers do a training (we listen to their needs, they learn about DEI). At end, could do awards for delegates, and companies that attend. # on SM? Dedicated staff (adding on 1). 6-8 members. On combining, poss. To see what people sign up for on current listed options, then based on result – discuss w/ CC on combining (if interest in either, sign up, rather than debate now – drive if we can do 1/either, both together). Sounds good. Same for both (discussing redesign if people sign up for YLF/Awards). Others seem to be doing the same thing, fill the gap. Gap in employer raining, youth in front of them. No gaps in awards, otherwise, combine with another groups Awards. Go ahead today, if interested in choices offered, depending on sign up – consider combining or different format (discuss later, not today). Open to whatever the group wants. Kristina, Megan, then Marsha. Increasing access to digital equity (Gov's order). PWD – slow things they can't afford, don't run. Not taking it seriously at the state level (free laptops, pads, can't use needed software). Same level as rest of WA. Impacts other things. ID'd problem to solve, strategy, #'s to work? 1-2 others to be a voice with her, 1x month. Stats, re: needs on digital access, share story, hard to get other stuff unless within org. Look @ problem, ideas to address. Megan. Agree w/ Clarence – restructuring, add something he/Yvonne talked about – need to be (could add on to CE) – gap in training employers. Part of what we're about. Also not connecting to youth. Hope that 1 morphs into that. Help w/ connections. How those 2 are done be changed this year. Maybe needs to be brought to CC, may not be a choice for today. Thoughts? Yvonne.

Piggy back on Megan – Awards = employment training/awards (elevating/training/employers – access to PWD in WF. Redesign of Awards – encompassing adults/youth, trend in youth employment services. Employer training would benefit both, RA, FMLA, employment advocacy. Long term conversation. Passionate about it, how to incorporate the E in GCDE. Maybe step back and look at design (D vs E) What's under those two pieces). Then KD & AW. Can be doing more, bigger employment impact, maybe shifting Awards differently. Could include adjustments this year (empl. Trn. At/otherwise at event). Town Halls quarterly, etc. Exposure to employers (Awards seems like it's the same people nominating, not expanding the recognition of employers doing the work). Could have talked for hours w/ DSB. Lots of employers not being recognized. Data bank, recognition bank, who hires PWD – promoting, etc. More overlap concurred. Folks will make a choice for time/energy. If you want to put it in current iterations (w/ changes), sign up for that, then you'll be part of how it's carried out this year. If not enough people sign up in general, may not sign up at all, if folks want to do it differently – make choices about how to do it differently. If important, sign up, then you can make what you want happen. Kristin then Angie. Wrapping brain around this. Doesn't want to belabor, getting close on time, q during break – still trying to figure out. Co-signs about focusing on E. Seems like when Damiana discussed it, we can explode this (not burn it all down and start fresh, but we kind of can). Still clinging to current structure, trying to work in the same structure, even though we're trying to get out of that (she thinks). Combining this with that, any morphing, still doing things in the current structure, instead of like what Yvonne just talked about (targeting areas). Can we restructure? Also, do we need to be on 2 groups, or just devoting our skills to roles? How does that work? Marketing needed on YLF – collateral creation, advertising GCDE. Push and pull? Skills based, or under the structure of here are these concrete areas? Confusion (#'s needed – lot of people). Can we only pick 2, only in leg, way it is – can't use Amy elsewhere. Thought of this exercise – any can sign up for as many roles as desired, lending expertise to >1 area (builds off what currently doing, rather than proceeding w/ things where not enough people, here are ways you can sign up where we have passion – 3 things have enough people, they can proceed, the others need to wait or be done differently. Instead of overworking. Here's where we are committed, if we can modify, we might do other things – find where we can put our passion, and commit to (passions w/ choices). Add up, here's what we want. What can we do this year, or not. Suggestion to combine Awards/OR. Over to Damiana. Thoughts? Hand from Dave. Intention to give voice (told here's what we do, how do you want to fit into it). Intention of today – what's the work you want to do, how can we facilitate it? Can be the same. Folks have the voice. Hope that we've been as clear as possible about that. Exciting ideas this afternoon, would love to see us do, not her – all of us. Tired of trying to chase people to get engagement. Not if not passionate. Turn on head, where is your passion, so we can create the space for you to be engaged. Helpful? Doing here/next steps? Thoughts about things being done differently, sign up for that, then we can address. If no sign ups, not enough, ind. Not passionate about how it's done now/changing it, not enough folks to do it this year (or heavily modified). Dave, then recap. Can we get the PPT/notes before? Lots of info to take in right now. Long day. Before we even think about what we want to do,

wants to think about it. Decisions today? Thought would be today (is a lot, has done slides around this, go back thru choices, think about what you want to sign up for, after quick review/summary, first 1 – sign up/names) Hearing Dave's thoughts, do it for those who know, take stock, give those who want to think more, give you until early next week (before Friday) – CC would know then from folks who are here today, how it added up. Would that be OK? Could do a couple now, also by Mon or Tues. Yeah, would be good. Damiana. Only thing – know that we're all busy, not the majority of our lives, people tend to leave meetings and let things out of their heads. Then we have a hard time getting people back together to make a decision – doesn't want us to hem and haw for so long that we can't actually accomplish anything this year – understand that CC needs to decide next Friday, so if we don't hear from people today or by CC, your voice will be lost for this planning period – clear, so people don't feel like they weren't heard, things won't move fwd. What do you want to do, impact to have (as opposed to vote of what others want you to do). Megan sent an email. Patti wants the same. Should we walk back thru the list before sign ups, or go thru now? Know I want in on this or that. Review first? 1 at a time, sign up if roles. OK.

3:00 pm - **Where do you want to and commit to having impact as a GCDE member this year?** – Damiana Harper, GCDE Chair, Paul Dziedzic, Former Executive Secretary (20 min)

Damiana and Paul opened the floor for members to sign up for identified roles. Sign ups tracked onscreen (**will be provided after meeting**). Question about ops man. Req. (2 SC vs roles). Minimums? Increasing #'s? No. Reqs for what we must do? GCDE retreat? EO regs? Patti wants same. Megan emailed. How will we sign up? Say name when role reviewed, name written next to it. Go thru each areas (including new), read roles, if you want to sign up for it – want to do it same, or change it, passionate – sign up, raise hand, say name, recognize, put your name by role. Roles (yes or no) – say yes and raise hand. Don't need to have a majority, sign ups, enough to sign up. OK. No objections. Damiana supporting all.

Starting w. AC. 6 then 4 new. First bullet - Steve, Dave, Angie, Cullyn, Clarence (regular meetings). Outreach to establish AC's – old hand (Marsha, Angie, Dave? Steve). Other? Patti, Clarence (no Steve). Summarize/check. Viable? Autumn.

Awards. Prevent key, day of later. Kevin, Amy Yvonne, Lucas, Cullyn, Matt - prework (other included). 1 short of 6. Close (CC can decide). Viable. Need to add Matt. Not able to attend today. Further recruitment for day of.

Any day-of? Not determining factor (Amy, Kevin, Lucas, Cullyn, Yvonne).

CO – 2 roles, pre-planning, and day of (Daniel, Marsha, Patti). Looks like it can proceed. For CC, suggestion that several people in favor of combining with AC (or Awards). Might bear discussion at CC.

Membership – Outreach x1 – Clarence. 5 app review/interview (Clarence, Angie, Yvonne, Daniel, Megan left – emailed – can add her after, can't multitask). Cullyn. Critical mass. Any mentors? Lucas. Damiana. Marsha, Yvonne – also viable, come close, 5 int/1 OR. OK.

YLF – Autumn (Co Chair). Go thru each role. 2/OR – Angie, Lucas will email, KD all, 4 cirric. – Clarence, Marsha, Autumn, Hiring – Angie/Clarence, Kristin, SME 3 – Kristin, Marsha, Event sched/planning – Kristin, Angie – close (1-2 short on a couple, at least 2 for each role. Any corrections? Lots of moving parts. For event – capture now, not critical mass for now, could be others. Yvonne, Kristin. Worksite FT L? Angie. SME – Marsha. LS - Kristin, Autumn, Lucas? Viable. (Maybe 1-2).

Legislative – rev/advocate, interim (Kevin 1st, Marsha, Amy, Clarence, Steve, , Dave, Kristin, Patti, Angie, Kristina. >5. Other role – Kristin, Patti, Kevin, Angie, Amy, Kristina. Close (look at CC). Nicely fleshed out.

New suggestions. Resources - Cullyn (role TBD), Kristina, Kevin, Amy (4). New (is that enough?) CC convo – do we need 8? (guesstimate). CC/selves.

Speakers bureau. Kevin, Kristina. 2 now. Position of asking if that's enough. Look like, critical mass, activities. Further discussion. Steve

Social Media – Cullyn (in resources), Clarence. Amy, Yvonne (combine w/ res.) Exp. int, < viable, suggestions for combining to look at (CC), crit. Mass, organize).

Combining SC to be discussed at CC.

Digital equity – Kristina. Clarence. (Maybe combine w/ L SC). Is it CM, how could it be worked on.

4pm. Back to Damiana. 4-6 where there is right at or above CM (+). Several where interest, thinking about CM, what interest could turn into for further discussion. Reactions, thoughts, make sense?

3:20 pm - Review the results of the individual member selections and what that means for GCDE work in the coming year – Damiana Harper, GCDE Chair, Paul Dzedzic, Former Executive Secretary (35 min)

Damiana and Paul reviewed the overall sign ups and the work that will be moving forward in 2024. Selections included: see above/PPT. Thanks to facilitators and all.

3:55 pm - Next step/s – Damiana Harper, GCDE Chair (5 min)

Thanks Paul and All. Exciting to see where folks are excited. To see what it looks like in our work this year.

End of workday for most of staff. Doc from EG Monday AM. Other roles to think about, time to do that. Really need that info by EOD Wed to decide as CC. If we don't hear from you by then, won't include it in decision making. CC meeting Friday, figure out how to take what's been brought forward, how to make it work. Loves idea of combining. Maybe chairs could connect to see if you can brainstorm about how that might work. Once CC has met next Friday, will send out a communication to full GCDE members/associates to start building a road map for 2024. Thanks all, know it was a long exercise, but got great info – thanks again so much to Paul for his work to help us get to this place. Overtime, want to respect the time of Accomms/ Prov. Meeting Adjourned. Actions – work that we did next afternoon, will come out on Monday. Thanks again all for efforts, ideas, Good meeting (long). Have a great weekend, stay healthy. You too Hopefully it clears soon, pending vacation. Soup and tea. Great teamwork. Bye all. Thanks. Get well Soon. Thanks.

4:00 pm - **Adjourn**