

**Governor's Committee on Disability Issues and Employment
Legislative Workgroup (LWG)**



**Meeting Notes
Friday, November 18, 2022
9:00 to 10:00 a.m.**

Topic: Legislative Workgroup

Time: November 18, 2022, 09:00 AM

Join Zoom Meeting

<https://us02web.zoom.us/j/83538636654?pwd=VnNtTUVxa0l5NjljOXhJSHRhd2JvQT09>

Meeting ID: 835 3863 6654

Passcode: 275530

One tap mobile

+12532158782,,83538636654# US (Tacoma)

Attendees: Bill Kinyon (Lead), Pat Bauccio, Amy Cloud, Kristin DiBiase, Clarence Eskridge, Cullyn Foxlee, Kevin Frankeberger, Damiana Harper, Christa Hewitt, Nathan Hoston, Elizabeth Gordon, and Elaine Stefanowicz (GCDE Staff).

- 1) Review of Legislative election results and any impact on networking with Legislators
- 2) Members share legislative networking plans
- 3) Update on NAWU
- 4) Update on NorthStar Omnibus
- 5) Report on bill activity

- 6) Review of Legislative election results and any impact on networking with Legislators. No significant changes in the state. Amy: open seat. Seats all went democratic. 1-4% margin. Elizabeth: disability is not a partisan issue. Very strong advocates on both sides of the aisle.
- 7) Members share legislative networking plans
- 8) Update on NAWU. Kristin: attended latest coalition meeting. Debuted starting draft and language of bill and took feedback. Within next week starting the drafting committee and she is on. Will give input. Frustrating: broad coalition meeting—a lot of conversation getting them up to speed. Bill expanded to group of marginalized groups that have lived experience. No official steering committee yet. Not very people who have signed up to be on steering committee. Leave an open format of the meeting and difficult to get business done that way. Bill will contact Sunshine about being on steering committee. Kristin: there is no official definition in the bill. Looking for representative groups to get people part of the coalition. Leaning on expertise on Office of Equity to make sure nomenclature if correct. Eliz: focus on list of orgs instead of the intent of the bill. 5793: stipend for lived experience. A body of work there we can draw on Definitions of equity. DEI council of WA. Codified. NAWU a lot of community partners. Further education is needed to understand Office of Equity. List of orgs could water down effect of bill. Amy: upfront education of legislators. One sheet “how a bill is built.” Compile a list of freshman legislators. Kristin: Sunshine & David would give a presentation to our group to give us a foundation to prepare for advocacy as the session starts. December 2nd is one of workgroup meetings. Bulk of bill draft would be ready. Christa: NAWU would like to get involved. Office of Equity. Concern about racial equity and not disability. Would like to see PEAR plan. WA State wants to hire more people with disabilities. Are there PWD in the Office of Equity? Eliz: Rewrite of Exec Order to increase employment within state gov’t for PWD. PEAR plan across state agencies. Making sure when agencies are doing PEAR work, they need to integrate disability into that. Requires state agencies to create goals for analyzing and hiring PWD (recruitment, onboarding, training, promotion, retention). Also, WA state needs to train supervisors on working with PWD and providing RA. Needs this to be part of state plan every year. Office of Equity is the enforcer (tracking outcomes). Make sure there is some accountability. Previous order:

challenge and not a requirement. Office Equity has signed off on plan. They are working a new plan for agencies to have a baseline of understanding. Exec Orders get written into WAC. Clarence: how are they going to enforce accountability? Class action suits were filed. PEAR every agency and submit annually with measurable goals. Office of Equity can keep people accountable. On Nov. 30th Equity Summit. Overall statewide goals on equity. Christa: Autism hiring program. Match private employers.

- 9) Update on NorthStar Omnibus. Change in leadership. No updates.
- 10) Report on bill activity. A little premature on this topic. Eliz: Bills start mid December and Gov's budget.

Next Meeting: December 2, 2022, at 9:00 am