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STATE OF WASHINGTON

GOVERNOR'S COMMITTEE ON DISABILITY ISSUES AND EMPLOYMENT

Employment Security Department P.O. Box 9046 MS: 6000 Olympia, Washington 98507-9046 Olympia (360) 890-3778 Toll Free Fax 844-935-3531

Governor's Committee on Disability Issues and Employment

General Membership Meeting

Friday, May 19, 2023

10:00am-3:00pm

Zoom information:

Topic: May GCDE GM meeting Time: May 19, 2023, 10:00 AM Pacific Time (US and Canada)

Link to Join Zoom Meeting: https://esd-wa-gov.zoom.us/j/86796431182?pwd=VkNpcDV3UXZRWWhibmtpWVNFUFFPUT09

Meeting ID: 867 9643 1182 Passcode: 698479 One tap mobile +12532050468,,86796431182# US +12532158782,,86796431182# US (Tacoma)

Agenda

10:00 a.m. Welcome and Housekeeping – Damiana Harper, GCDE Chair (5 minutes)

10:05 a.m. **Member introductions** – all members (1 hour) Items to cover:

Be prepared to share, in 90 seconds or less, an important lesson you learned from a mentor that you would want to teach someone else. This could be a GCDE mentor, or anyone who has taught you in your life.

For new members, also please give us your 60-second elevator speech telling us the most important things we should know about you.

11:05 a.m. Break (10 minutes)

11:15 a.m. **Ableist Language and Why It Matters** – Marsha Cutting, *GCDE Member* (45 minutes - see suggested readings in meeting packet)

12:00 p.m. Just Imagine – Kevin Frankeberger, GCDE Member (15 minutes)

12:15 p.m. Lunch break (30 minutes)

12:45 p.m. **Youth Leadership Forum** – Nathan Hoston, *GCDE Member* (10 minutes – see information in meeting packet)

12:55 p.m. **Awards Subcommittee** – Yvonne Bussler-White and Matt Nash, *GCDE Members* (10 minutes – see information in meeting packet)

1:05 p.m. **Benefits and Their Effect on Employment Outcomes for People with Disabilities** (45 minutes) – see panelist information in meeting packet.

Speakers: Kirk Larson, Social Security Administration Region 10

Michael Mackillop, Washington State Department of Services for the Blind

Cassie Tafoya, Washington State Department of Vocational Rehabilitation

1:50 p.m. Break (10 minutes)

2:00 p.m. **Community Advisory Board Recruitment -** Angela Webster and Omar Santana-Gomez, *Office of Equity* (15 minutes – see information in meeting packet)

2: 15 Legislative Session Wrap Up – Kristin DiBiase and Elizabeth Gordon, *GCDE Legislative Workgroup* (30 minutes) – see information in meeting packet.

2:45 p.m. Wrap Up and Next Steps - Damiana Harper, GCDE Chair (15 minutes)

3:00 p.m. Meeting adjourned.

Next General Membership Meeting will be on Friday, November 17, 2023, from 10 a.m. to 3:00 p.m.

Meeting information for 5/19/2023 GCDE General Membership

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Meeting ID: 867 9643 1182 Meeting Passcode: 698479 One tap mobile on your device: +12532050468,,86796431182# US +12532158782,,86796431182# US (Tacoma)

Questions for icebreaker exercise:

Be prepared to share, in 90 seconds or less, an important lesson you learned from a mentor that you would want to teach someone else. This could be a GCDE mentor, or anyone who has taught you in your life.

For new members, also please give us your 60-second elevator speech telling us the most important things we should know about you.

If you are not able to attend the General Membership meeting, please send this information when you let us know.

Speaker information: Marsha's suggested readings:

https://www.autistichoya.com/p/ableist-words-and-terms-to-avoid.html

https://everydayfeminism.com/2014/11/ableist-languagematters/?fbclid=IwAR0zBNZ3aK96gofgynlbO3dUyFiiYvnV12N6x3pBQyTLBrtEHSLrvIH7XeI

https://www.teenvogue.com/story/the-sinister-history-of-the-word-moron-explained

YLF information:

The 21st Annual Youth Leadership Forum will be held on July 30-August 4 at the Dumas Bay Center in Federal Way, WA. See below for more information.

2023 YLF event flyer

2023 initial YLF student application (Survey Monkey)

Follow YLF on Facebook.

For more information about the Youth Leadership Forum, contact Elaine Stefanowicz at <u>elaine.stefanowicz@esd.wa.gov</u> or 360-890-3774.

Awards information:

Nomination process

To read instructions about the nomination process, please utilize the link below:

Nomination process instructions

Nominations now open for 2023!

- To fill out a nomination form electronically in your web browser (preferred), use the <u>Survey</u> <u>Monkey nomination form</u>! (Full URL: <u>https://www.surveymonkey.com/r/31st-annual-governors-</u> <u>employer-awards</u>). Nominations due <u>Friday, July 28, 2023</u>.
- To fill out a nomination form in PDF format, use <u>this version of the nomination packet</u>. All versions of the form have been tested for accessibility. For questions, email us at: <u>GCDEAwards@esd.wa.gov</u>.

Help us spread the word about this year's event!

View the flyer here!

View the brochure here!

Links to panelist websites or information:

https://dsb.wa.gov/about-us/dsb-outcomes-and-results

https://www.dshs.wa.gov/sites/default/files/dvr/DVR%20Business%20Bro%2022-1666.pdf

https://www.ssa.gov/seattle/index.htm

Link to Office of Equity Community Advisory Board information:

https://equity.wa.gov/cab

Legislative spreadsheet condensed:

Condensed Leg Workbook 2023.pdf

Zoom Meeting Tips

Prepare Your Space: Connect to the meeting in quiet space with few distractions. If you're going to be using your camera, check your background to make sure that there's nothing that would distract others.

Mute Your Microphone: When you're not talking, mute your own microphone so that any unexpected noises from your end don't disrupt the meeting.

Use Headphones: Use headphones if possible, to prevent audio feedback.

Test Your Camera and Microphone: Before joining a meeting, test both your camera and microphone in the Zoom App's Settings screen to ensure both are working properly. Preplanning allows for a smoother connection process, avoiding a delayed start.

Zoom Toolbar Icons – Meeting Controls

Mute / Unmute: Toggle your microphone off or on. If you're not talking, keep your microphone muted so that background noise does not disrupt the meeting. While your microphone is muted, you can press and hold the spacebar to temporarily unmute yourself. You can also click the menu arrow next to the Mute / Unmute button to change your microphone or speaker, or access other audio settings.

Phone Connection: Pressing * 6 will mute and unmute your phone.

Stop / Start Video: Toggle your camera off or on. We are encouraging participants to use their video to increase interaction. Depending on the etiquette of the group, you may turn off your camera when not actively participating, to reduce distractions. You can also click the menu arrow next to the Stop / Start Video button to change the camera used for the meeting, change your virtual background, or change other video settings.

Participants: Pop out the participants pane to see who is in the meeting.

Hand Raising: Click the hand raise icon to let the facilitator know you have a question or comment, then click a second time to lower it.

If you want to share a comment, raise your hand. When your name is called, state your first name and where you are from. For example, I am Judy and I live in Stanwood.

Connecting by phone: Press * 9 to raise and lower your hand.

Chat: Click the Chat icon to pop out the Chat pane. You can send a message to the host only. Please use the **"Chat"** feature only for messages about housekeeping or technical issues to the host.

Recording: The Town Hall Meeting is being recorded.

Marsha's suggested readings:

https://www.autistichoya.com/p/ableist-words-and-terms-to-avoid.html

https://everydayfeminism.com/2014/11/ableist-languagematters/?fbclid=IwAR0zBNZ3aK96gofgynlbO3dUyFiiYvnV12N6x3pBQyTLBrtEHSLrvIH7XeI

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For more information about the Youth Leadership Forum, contact Elaine Stefanowicz at elaine.stefanowicz@esd.wa.gov or 360-890-3774.

Awards information

Heike, Emily (ESD)

From:GCDE <gcde@public.govdelivery.com>Sent:Monday, May 8, 2023 9:11 AMTo:Heike, Emily (ESD)Subject:Nominate Washington state employers who hire and retain workers with disabilities

External Email



For immediate release

Media contact: GCDEAwards@esd.wa.gov

Nominations now open to honor employers who hire and retain workers with disabilities

Nominations deadline: July 28, 2023

OLYMPIA – To spotlight the important role disability plays in workforce diversity, the Washington State <u>Governor's Committee on Disability Issues &</u> <u>Employment (GCDE)</u> is accepting nominations for the 31st Annual Governor's Employer Awards.

The deadline to submit nominations is July 28, 2023.

The GCDE Employer Awards program honors and celebrates the many and varied contributions Washington's employers make to recruit, hire and advance workers with disabilities.

Diversity and inclusion policies are correlated with high performance, and create opportunities, improve performance and boost profit margins.

"Washington state is known for our progressive stance on sustainable employability for all people," said Yvonne Bussler-White, GCDE's awards chair. "Our private, for profit, and public employers support an environment based on equity, diversity, inclusion and anti-racism within our workforce. The GCDE Employer Awards bring together committed individuals that grow our workforce by finding new solutions, steering us towards equitable solutions and creating inclusive communities."

Awards categories

The GCDE Awards Program honors employers of all sizes in the public, private and nonprofit sectors. It also honors an employer who supports youths with disabilities through employment preparation and job skills training.

Three awards are presented to individuals:

- **Direct Support Professional Award**: Honors a job coach or developer who has made significant achievements in the successful employment of workers with disabilities.
- **Governor's Trophy in Memory of Carolyn Blair Brown**: Honors a person with a disability who has developed or influenced programs, services and legislation, resulting in positive outcomes enhancing the empowerment of individuals with disabilities in Washington state.
- **Toby Olson Lifetime Achievement Award**: Honors an individual who embodies the qualities and characteristics of the late Toby Olson. This person has made a lifetime commitment to addressing the inequities those with disabilities face in their community and at the state and national levels, and can demonstrate specific, direct actions dramatically changing the lives of those in the disability community.

Nomination instructions

We encourage you to review the <u>nomination instructions</u> so you can prepare all of the required information before you submit your nomination form.

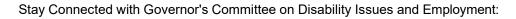
GCDE employer awards nomination submission form

- Online: 2023 GCDE employer awards nomination instructions and submission form.
- **By request:** If you need the submission form in a different format or need additional assistance filling out the nomination submission form, please email <u>GCDEawards@esd.a.gov</u>.

2023 GCDE Employer Awards ceremony

The GCDE Employer Awards ceremony will be on Oct. 6, 2023, at the Wenatchee Convention Center.

"I am thrilled that this year's ceremony will be held in beautiful Wenatchee," said Damiana Harper, GCDE chair. "We are thrilled to bring this important event east of the Cascades. Washington is a big and diverse state, and we are so excited to be able to highlight one of our Eastern Washington communities."





SUBSCRIBER SERVICES: <u>Manage Subscriptions</u> | <u>Unsubscribe All</u> | <u>Help</u>

This email was sent to emily.heike@esd.wa.gov using GovDelivery Communications Cloud on behalf of: Washington State Employment Security Department · 212 Maple Park Ave. SE · Olympia, WA 98501-2347



Links to panelist websites or information

https://dsb.wa.gov/about-us/dsb-outcomes-and-results

https://www.dshs.wa.gov/sites/default/files/dvr/DVR%20Business%20Bro%2022-1666.pdf

https://www.ssa.gov/seattle/index.htm

Office of Equity Community Advisory Board Information

Heike, Emily (ESD)

From:ESD GP PEARSent:Wednesday, May 3, 2023 1:18 PMTo:

Subject: FW: Assistance Needed: Announcing the Office of Equity Community Advisory Board Application Launch! Attachments: Office of Equity - CAB Application Announcement Language.docx; Board Application 2023 PDF English Final.pdf; Board Application 2023 PDF Spanish Final.pdf; CAB One Pager English FINAL.pdf; CAB One Pager Final Spanish FINAL.pdf; CAB Flyer English FINAL.pdf; CAB Flyer Spanish FINAL.pdf

Greetings, PEAR Team!

I'm forwarding to you an exciting opportunity to share information broadly on behalf of Washington's Office of Equity as they develop a new <u>advisory board</u>. How cool would it be to ensure that people most impacted by ESD and our services are well represented on this new board! As you can see in their communications, they are interested in hearing from people in various communities in an effort to best capture the people of Washington state.

Please think about individuals in your local areas who might be interested in applying and encourage them to do so. The Office of Equity makes the final decisions as to who is on this board, and this process will be moving quickly. They announced today at the Statewide DEI Council meeting that the first CAB meeting will take place in July, and application review will begin as soon as the end of this month.

Thank you for your dedication to equity work. Together we ARE making a difference!

Best Regards,

Cami Feek | Commissioner Pronouns: She/Her/Hers Washington Employment Security Department MS:4600 | POB 9046 | Olympia, WA 98507-9046



From: van Ness, Dana (EQUITY) on behalf of Johnson, Karen (EQUITY)
Sent: Friday, April 28, 2023 1:52 PM
To: Johnson, Karen (EQUITY)
Subject: Assistance Needed: Announcing the Office of Equity Community Advisory Board Application Launch!

Dear Colleagues:

I am pleased to announce the launch of our application for the Office of Equity Community Advisory Board (CAB)! We view this volunteer board as the model for the enterprise on how to share power and build relational partnerships with communities. On this board we are especially invested in centering those who have lived experience being excluded or marginalized. Presently the application is only open to community members who are not current State employees.

Attached is the one-pager that describes the CAB and the **flyer** that encourages Washingtonians to apply. These documents, along with the application, can also be found on our webpage at: English: <u>www.equity.wa.gov/cab</u> Spanish: <u>www.equity.wa.gov/cabep</u>

Applications may be submitted either online or via email to: <u>cab@equity.wa.gov</u> and will remain open until the board is fully staffed at 11 members. Eligible community members of the board will receive stipends pursuant to <u>2SSB 5793</u>.

This is transformational work. We thank you for your continued support and partnership. We could not do this critical work without you.

Equity and Justice for all,

Dr. J Karen A. Johnson, PhD (*she/her/Beloved*) Director | Washington State Office of Equity Office of Governor Jay Inslee | <u>www.governor.wa.gov</u> <u>equity.wa.gov</u> Subscribe <u>here</u> to stay connected with us!



Email communications with state employees are public records and may be subject to disclosure, pursuant to Ch. 42.56 RCW.

Legislative short list

Bill Number	Short Number	Current version	Day 47 status	59 day Cutoff Status	Notes
HB 1069	1069	SHB 1069	Passed Chamber		Facilitates interstate practice of licensed professional counselors which increases access to professional counseling services.
HB 1106	1106	SHB 1106	In rules	Passed Chamber	People who leave work due to the death, illness or disability of a family member or the care of a child or a vulnerable adult in the claimant's care have good cause are are not disqualified from unemployment benefits. Takes effect July 7, 1014
HB 1109	1109	SHB 1109	In rules	Passed Chamber	Funds OSPI to reimburse school districts for costs related who are to conduct evaluations and educational planning for students who are referred for special education services during summer months so that students can begin the year with the services they need.
HB 1134	1134	2SHB 1134	In rules	Passed Chamber	Cleans up language by changing crisis line to designated 988 system; requires behavioral health providers to display info on 988; requires the department to create informational materials for distribution. Creates a 988 geolocation committee to study privacy issues related to national 988 call routing based on location rather than area code.
HB 1222	1222	SHB 1222	Passed Chamber	Passed Chamber	Group health plans other than small group plans must include coverage for hearing instruments including bone conduction hearing devices; coverage must include exams, fittings, auditory training, ear molds and services for over the counter hearing aids. Max bene is \$2500 per ear with hearing loss every 36 months.
HB 1305	1305	2SHB 1305	In rules	Floor calendar	Sets a timeline for processing, conducting and communicating results of disability evaluations made by school districts. Decisions about conducting eval must be made within 15 business days; 5 days after decision school dist must inform parent using multiple channels of communication; creates presumption of permission for eval by requesting special ed services and requires school district to conduct eval within 25 business days in most circumstances.
HB 1305	1305	2SHB 1305	In rules	Floor calendar	Sets a timeline for processing, conducting and communicating results of disability evaluations made by school districts. Decisions about conducting eval must be made within 15 business days; 5 days after decision school dist must inform parent using multiple channels of communication; creates presumption of permission for eval by requesting special ed services and requires school district to conduct eval within 25 business days in most circumstances.
HB 1479	1479			Passed Chamber	Prohibits schools from isolating students and using restraints including non public agencies operating special education programs. Stipulates that no student shall be subjected to isolation, mechanical restraint, or chemical restraint when attending school or participating in school sponsored instruction or activities. Includes a ban on physical and chemical restraints.
SB 5300	5300	SSB 5300	Passed Chamber		Health plans that include prescription drug coverage may not require substitution of nonpreferred drugs or increase cost sharing for enrollees if the prescription is for an initial or refill of an antipsychotic, antidepressant, antiepileptic or other drug to treat a serious mental illness if the enrollee is stable on the drug and the provider continues to prescribe it.

Written report for the Accessible Communities Subcommittee Presented by: Warren Weissman, Chair

Coordinating Committee Meeting

April 28, 2023

Accessible Communities Subcommittee updates:

- AC membership is 6 people due to GCDE membership turnover and resignations, but new appointments from among new GCDE members are expected.
- AC has received three grant proposals for the Spring 2023 approval cycle. These proposals are from (Jefferson, Pierce and Thurston counties). The potential grants total approximately \$40,000.

Accessible Communities Subcommittee accomplishments:

- The Subcommittee voted on April 19, 2023 to adopt revised grant approval procedures. Grants will be approved on two "tracks." One track is for grants below \$10,000 and a second track is for grants above \$10,000.
 Grants below \$10,000 will be considered for approval twice per year while grants above \$10,000 will be considered once per year.
- The Subcommittee continues working on revised procedures for ACAC expense reimbursements and

better financial information related to the AC account held at the State Treasury,

- Implementation of new procedures is targeted to the next fiscal year (beginning July 1, 2023).
- AC continued discussions with the Secretary of State's office about joining forces in urging counties to create ACACs. The Secretary of State's office enforces the legal obligation of counties to have a Disability Advisory Committee (DAC) related to voting matters, but legislation permits a single committee to act as both a DAC and ACAC. Several counties that are currently in non-compliance regarding a DAC will be urged to comply by creating an ACAC that doubles as a DAC.

Accessible Communities Subcommittee areas of concern:

- Membership of the AC Subcommittee needs to increase.
- AC needs to finalize new procedures for distributing funds for reasonable accommodations and other eligible ACAC expenses.
- AC needs to finalize its operations manual, potentially incorporating a further revision of grant-making procedures.

Accessible Communities Subcommittee challenges:

- Progress remains limited in the creation of ACACs in additional counties.
- Submission of grant proposals by ACACs remains below pre-Covid levels.

• ESD finance personnel to produce financial reports that enable planning, budgeting and tracking of financial resources.

How the Coordinating Committee can assist you and the work of the Accessible Communities Subcommittee:

• AC needs additional members. Ideally, multiple GCDE 2023 new members would be asked to join AC, or some redistribution of current GCDE members could occur. Written report for Awards Program Presented by: Yvonne Bussler White, Chair Awards Subcommittee: Yvonne Bussler White, Matt Nash, Amy Cloud, Clarence Eskridge, Cullyn Foxlee, Kevin Frankeberger, Daniel Ledgett, Lucas Doelman, Mike Hatch, Pat Bauccio, and Tammy Pitre.

Awards Program updates from 2/11/2023 to 4/19/2023

Updates & Successes:

Awards program date was selected for October 6th to be held in Wenatchee WA at the Wenatchee Convention Center. Ryan is in process of blocking hotel rooms and finalizing contract paperwork for this event.

Workgroups activity:

Travel workgroup – Cullyn and Pat will work with GCDE staff on forms of transportation to Wenatchee.

Nomination Application Packet workgroup – Emily and Ryan are working to launch the applications after subcommittee review.

Sponsorship – Currently we have received \$21k in sponsorships. The goal is \$25k.

Awards Brochure – has been updated and ready for distribution.

Marketing – Marketing is in progress. Yvonne and Cullyn will assist Ryan with marketing to the local communities.

Photo event – Event with the Governor for the 2020 – 2022 Award Recipients and employers is on hold at the moment.

Awards program areas of concern: None at this time.

How the Coordinating Committee can assist you and the work of Awards Committee: CC can assist with outreach to partners and providing contact information for groups to market event to. Written report for the Membership Subcommittee Presented by: Megan Mason-Todd, Chair

Coordinating Committee Meeting

April 28, 2023

Membership Subcommittee updates:

	Current Members
Current # of GCDE Members	24
Member who left in 2023 (Candace Dickson)	(1)

Boards & Commissions has allowed us to fill 25 positions presently (including GCDE Chairperson).

<u>Membership Subcommittee accomplishments</u>: All six membership recommendations were accepted by the Governor's Office. We had a successful New Member Orientation in March. We paired the six new members with mentors.

Membership Committee Goals:

1. Schedule a strategy meeting for the subcommittee

2. Megan will connect with Clarence to figure out an Excel worksheet for possible outreach locations to solicit new members

Membership Subcommittee areas of concern:

- The need to reschedule a shorter version of the New Member Orientation (NMO) because one new member (Kristina) wasn't able to attend.
- We are hoping that Candace's position will be filled, and we can onboard that new (alternate) member too.
- We had one alternate member that we suggested in the original membership recommendation package to the Boards and Commissions Office that could be considered to fill Candace's position.

Membership Subcommittee challenges: Same as above.

How the Coordinating Committee can assist you and the work of the Membership Subcommittee:

Thank you to those who volunteered to serve as mentors. We appreciate it! Written report for the Community Outreach (CO) Subcommittee, submitted by Marsha Cutting, C.O. Subcommittee Chair, on April 17, 2023, for the Coordinating Committee Meeting on April 28

Community Outreach updates: The Community Outreach Subcommittee has tentatively selected Ridgefield, a fastgrowing and underserved area of Clark County, as the site for the next Community Outreach - possibly in late Fall (October or early November onward before the holidays and new year).

Community Outreach accomplishments: We have reached out to several people with disabilities in Clark County, and they have agreed to join us as local partners in planning the event. One of them was able to join us at our last meeting, and several more have said they plan to be present at our next meeting. We also have people delegated to follow up on the commitment statements from the last Port Orchard Outreach in December. The Port Orchard Summary report was also completed, reviewed, distributed, and updated.

Community Outreach goals: They have begun considering possible locations for the Outreach, which we hope can be conducted as a hybrid event, pending further information and planning.

Community Outreach areas of concern: None at this time.

Community Outreach challenges: None at this time.

How the Coordinating Committee can assist: To be determined.

Written report for Youth Leadership Forum Presented by: Kristin DiBiase, Chair

Coordinating Committee Meeting

April 28, 2023

Youth Leadership Forum updates:

- Candace Dickson resigned from GCDE and as YLF chairperson
- Kristin DiBiase was appointed the new YLF chairperson and Nathan Hoston was appointed the Vice-Chair
- Currently working on making YLF video accessible (audio description)

Youth Leadership Forum accomplishments:

- YLF 2023: July 29-August 4, 2023, at the Dumas Bay Centre, Federal Way, WA. Delegates arrive on July 30th.
- Created a curriculum workgroup with Kristin DiBiase, Nathan Hoston, Marsha Cutting and Stacy Kidd from DVR

Youth Leadership Forum areas of concern:

• Recruiting enough delegates to cover event costs

Youth Leadership Forum challenges:

- Making changes to the curriculum in time for this year's YLF
- Keeping past delegates engaged so they return as peer counselors

Youth Leadership Forum challenges (continued):

• Connecting with schools and transition programs

How the Coordinating Committee can assist you and the work of the Youth Leadership Forum:

- The YLF subcommittee will need support in the following ways:
 - Commitment from members to disseminate application materials to various networks
 - Obtain SWAG items for delegates and YLF store

Zoom Hot Keys for Windows (PC) System:

- Alt: Turn on/off the option Always show meeting controls in General settings
- Alt+F1: Switch to active speaker view in video meeting
- Alt+F2: Switch to gallery video view in video meeting
- Alt+F4: Close the current window
- Alt+V: Start/stop video
- Alt+A: Mute/unmute audio
- Alt+M: Mute/unmute audio for everyone except host Note: For the meeting host only
- Alt+S: Launch share screen window and stop screen share Note: Will only work when meeting control toolbar has focus
- Alt+Shift+S: Start/stop new screen share
 Note: Will only work when meeting control toolbar has focus
- Alt+T: Pause or resume screen share Note: Will only work when meeting control toolbar has focus
- Alt+R: Start/stop local recording
- Alt+C: Start/stop cloud recording
- Alt+P: Pause or resume recording
- Alt+N: Switch camera
- Alt+F: Enter or exit full screen
- Alt+H: Display/hide in-meeting chat panel
- Alt+U: Display/hide participants panel
- Alt+I: Open invite window
- Alt+Y: Raise/lower hand
- Ctrl+2: Read active speaker name
- Ctrl+Alt+Shift+H: Show/hide floating meeting controls

Zoom Hot Keys Continued on next page

Zoom Hot Keys for macOS Systems:

- **Command(#)**+**J**: Join meeting
- Command(#)+Control+V: Start meeting
- **Command(H)+Control+S**: Screen share using <u>direct share</u>
- Command(X)+Shift+A: Mute/unmute audio
- Command(光)+Control+M: Mute audio for everyone except the host (only available to the host)
- Command(#)+Control+U: Unmute audio for everyone except host (only available to the host)
- Space: Push to talk
- Command(\mathcal{H})+Shift+V: Start/stop video
- Command(#)+Shift+N: Switch camera
- **Command**(**H**)+**Shift**+**S**: Start/stop screen share
- **Command(#)+Shift+R**: Start local recording
- Command(**H**)+Shift+C: Start cloud recording
- Command(#)+Shift+P: Pause or resume recording
- Command(光)+Shift+W: Switch to active speaker view or gallery view, depending on current view
- **Option+Y**: Raise hand/lower hand
- **Command(H)+Shift+F**: Enter or exit full screen
- **Command(H)+Shift+M**: Switch to minimal window
- Ctrl+Option+Command+H: Show/hide meeting controls
- **Command**(**H**)+**W**: Prompt to End or Leave Meeting

Zoom Hot Keys for IOS Systems:

If you are using an iPad with a keyboard, the following shortcuts are available in a Zoom meeting:

- **Command + Shift + A**: Mute/unmute my audio
- Command + Shift + V: Start/stop my video
- **Command + Shift + H**: Display/hide chat
- Command + Shift + M: Minimize meeting
- Command + U: Display/hide manage participants
- Command + W: Close the front window, such as the participants or meeting settings window

Click the title of each meeting to connect to the Zoom link

General Membership Meeting Quick Reference (required meetings):

May 19, 2023 GENERAL MEMBERSHIP MEETING 10:00am-3:30pm

November 17, 2023 GENERAL MEMBERSHIP MEETING 10:00am-3:30pm

April 2023

April 7 <u>Legislative Workgroup Meeting</u> 9:00am-10:00am

April 11 <u>Community Outreach Subcommittee Meeting</u> 4:00pm-5:00pm

April 14 <u>Awards Subcommittee Meeting</u> 11:00am-12:00pm

April 19 <u>Accessible Communities Subcommittee Meeting</u> 4:30pm-5:30pm

April 21 <u>YLF Subcommittee Meeting</u> 10:00am-11:00am

April 28 <u>Awards Subcommittee Meeting</u> 8:30am-9:30am* (note time change) <u>Coordinating Committee meeting</u> 10:00am-12:00pm (reports due)

May 2023

May 9

<u>Community Outreach Subcommittee Meeting</u> 4:00pm-5:00pm May 12 <u>YLF Subcommittee</u> 10:00am-11:00am

Awards Subcommittee Meeting 11:00am-12:00pm

May 17 <u>Accessible Communities Subcommittee Meeting</u> 4:30pm-5:30pm

May 19 <u>Legislative Workgroup Meeting</u> (Amy leading) 9:00am-10:00am

GENERAL MEMBERSHIP MEETING

10:00am-3:30pm

May 23 Awards Subcommittee Meeting 11:00am-12:00pm

May 29 GCDE office closed for Memorial Day Holiday

May 31 YLF Apps due

June 2023

June 2 <u>Awards Subcommittee Meeting</u> 11:00am-12:00pm

June 9 <u>Legislative Workgroup</u> 9:00am-10:00am June 13 <u>Community Outreach Subcommittee Meeting</u> 4:00pm-5:00pm

June 16 <u>YLF Subcommittee Meeting</u> 10:00am-11:00am

Awards subcommittee 11:00am-12:00pm

June 19 GCDE office closed for Juneteenth Holiday

June 21 <u>Accessible Communities Subcommittee Meeting</u> 4:30pm-5:30pm

June 23 <u>Coordinating Committee meeting</u> 10:00am-12:00pm

June 30 <u>Legislative Workgroup Meeting</u> 9:00am-10:00am

Awards subcommittee

11:00am-noon

July 2023

July 4 GCDE office closed for Independence Day Holiday

July 7 <u>Awards subcommittee meeting</u> 11:00am-noon July 11 <u>Community Outreach Subcommittee Meeting</u> 4:00pm-5:00pm

July 14 <u>Awards subcommittee meeting</u> 11:00am-12:00pm

July 19 <u>Accessible Communities Subcommittee Meeting</u> 4:30pm-5:30pm

July 21 <u>Legislative Workgroup Meeting</u> (Amy leading) 9:00am-10:00am

YLF Subcommittee Meeting 10:00am-11:00am

Awards subcommittee Meeting 11:00am-12:00pm

July 28 <u>Awards subcommittee meeting</u> 11:00am-12:00pm

July 29-August 4 *Youth Leadership Forum* Dumas Bay Centre, Federal Way All Week

August 2023

August 4 <u>Awards subcommittee meeting</u> 11:00am-12:00pm August 8 <u>Community Outreach Subcommittee Meeting</u> 4:00pm-5:00pm

August 11 <u>Legislative Workgroup Meeting</u> 9:00am-10:00am

Awards Subcommittee Meeting 11:00am-12:00pm

August 16 <u>Accessible Communities Subcommittee Meeting</u> 4:30pm-5:30pm

August 18 <u>YLF Subcommittee Meeting</u> 10:00am-11:00am

Awards subcommittee 11:00am-12:00pm

August 25 <u>Awards subcommittee</u> 8:30-9:30am

<u>Coordinating Committee Meeting</u> 10:00am-12:00pm

September 2023

September 1 Legislative Workgroup 9:00am-10:00am **Awards subcommittee**

11:00am-12:00pm X

September 4 GCDE office closed for Labor Day Holiday

September 8 <u>Awards Subcommittee Meeting</u> 11:00am-12:00pm

September 12 <u>Community Outreach Subcommittee Meeting</u> 4:00pm-5:00pm

September 15 <u>YLF Subcommittee Meeting</u> 10:00am-11:00am

Awards subcommittee 11:00am-12:00pm

September 20 Accessible Communities Subcommittee Meeting 4:30pm-5:30pm

September 22 Legislative Workgroup 9:00am-10:00am

Awards Subcommittee 11:00am-12:00pm

September 29

Awards subcommittee

11:00am-12:00pm

GCDE Member Applications Due COB

October 2023

October 6 GCDE Awards Event at Wenatchee Convention Center

October 10 <u>Community Outreach Subcommittee Meeting</u> 4:00pm-5:00pm

October 13 <u>Legislative Workgroup</u> 9:00am-10:00am

Awards Subcommittee Meeting 11:00am-12:00pm (wrap up 23)

October 18 <u>Accessible Communities Subcommittee Meeting</u> 4:30pm-5:30pm

October 20 <u>YLF Subcommittee Meeting</u> 10:00am-11:00am

October 27 <u>Coordinating Committee meeting</u> 10:00am-noon (reports due)

November 2023

November 3 Legislative Workgroup 9:00am-10:00am

YLF subcommittee 10:00am-11:00am

November 10 GCDE office closed for Veteran's Day Holiday

November 14 <u>Community Outreach Subcommittee Meeting</u> 4:00pm-5:00pm

November 15 <u>Accessible Communities Subcommittee Meeting</u> 4:30pm-5:30pm

GENERAL MEMBERSHIP MEETING

10:00am-3:30pm

November 23-24 GCDE office closed for Thanksgiving Holiday

December 2023

December 1 <u>Legislative Workgroup</u> 9:00am-10:00am

December 12 <u>Community Outreach Subcommittee Meeting</u> 4:00pm-5:00pm

December 15 <u>YLF Subcommittee Meeting</u> 10:00am-11:00am

December 20 <u>Accessible Communities Subcommittee Meeting</u> 4:30pm-5:30pm December 22 Legislative Workgroup 9:00am-10:00am

<u>Coordinating Committee Meeting</u> 10:00am-12:00pm

December 25 GCDE office closed for Christmas Holiday

January 2023

January 1 GCDE office closed for New Year's Holiday

*Please note that additional dates may be added as subcommittee

<u>Contact</u>: Ryan Bondroff <u>ryan.bondroff@esd.wa.gov</u> or 360-801-5771 – (text only) for Coordinating Committee, General Membership, Awards and Outreach Subcommittees

<u>Contact</u>: Elaine Stefanowicz <u>elaine.stefanowicz@esd.wa.gov</u> or 360-890-3774 for Accessible Communities, Membership, Youth Leadership Forum Subcommittees, and Legislative Workgroup *events are decided (i.e., Awards, Community Outreach, YLF, etc.)*



STATE OF WASHINGTON

GOVERNOR'S COMMITTEE ON DISABILITY ISSUES AND EMPLOYMENT

Employment Security Department = P.O. Box 9046 = MS: 6000 = Olympia, Washington = 98507-9046 Olympia (360) 890-3778 = Toll Free Fax 844-935-3531

GCDE General Membership Meeting

Friday, February 24, 2023 10 a.m. to 3:05 p.m. on Zoom

Minutes

10:00 a.m. Welcome and Check-In (15 minutes) Roll Call and Housekeeping Rules Damiana Harper, GCDE Chair

Meeting called to order by Damiana at 10:02 a.m. after checking that accommodations were in place. Upwards of 30 people attended at various points (see <u>Attendance report</u> and icebreaker below). Attendees were welcomed, and a change noted to the agenda, of the roll being taken during the icebreaker. Standard housekeeping items (raising your hand to make a comment, stating your name before speaking, speaking slowly and 1 at a time for accommodations providers) were reviewed. Attendees were asked to send a message to the host via chat if experiencing technical difficulties, and it was noted that the chat was currently set to go only to the host, but that this could be changed during presentations if needed. It was noted that new members had been appointed and may be joining us today, in which case, they were welcomed.

10:15 a.m. **Icebreaker Activity** (45 minutes) – <u>2023 Member Skills, Passions, and Goals Alpha.xlsx</u> Damiana Harper, GCDE Chair and Elaine Stefanowicz, Staff

Icebreaker: Help us learn how you can contribute to GCDE and how GCDE can help support you. In 90 seconds or less, please share with the committee 3 things:

- 1. The special skills or talents you bring to GCDE Are you a great researcher, public speaker, or graphic designer? Do you have awesome technical writing skills or video editing abilities?
- 2. Then, any particular passions you have related to our work Maybe you are a talented IT expert, but your passion is lobbying.
- 3. Lastly, how can GCDE help you grow Would you like to learn more about the legislature? Have you always wanted to work on developing a website?

Responses from members and staff as follows:

Damiana H – Event planning skills, passion employment for people with disabilities, goal improve our impact

Amy C – Writing skills, passion lobbying, goal understanding the process/strategies for effective lobbying

Candace D – Detail skills, passion advocacy, goal learn more re: legislative process

Christa H – Writing skills, passing teaching, goal to start an Autism support group and website

Clarence E – Tech support skills, passion being a voice, goal public speaking re: legislation

Cullyn F – Research skills, passion advocacy, goal follow up on assignments

Dave C – Speaking skills, passion advocacy, goal learn more about lobbying

Ivyanne V – Connection skills, passion advocacy, goal equitable access to mental health resources incl. youth

Kristin D – Analysis skills, passion culture shift, goal brand recognition

Marsha C – Research skills, passion pro-equity/anti-racism, goal organization

Megan M – Streamlining skills, passion career success, goal continued learning

Nathan H – Research skills, passion supporting youth with disabilities in transition, goal applying policy

Patti D – Political skills, passion advocating for invisible disabilities, goal growing cross-disability knowledge

Kristina S – Grassroots advocacy skills, passion everyone can work, goal bring issues forward Simon C – Speaking skills, passion educating youth re: access, goal make the biggest impact

Steve L – Research skills, passion restorative justice, goal lobbying and advocacy

Warren W – travel status, skipped

Andy S – Research skills, passion serving the I/DD community, goal equity in services

Matt N – joining late, skipped

Yvonne B – "Busywork" skills, passion employment, goal leadership skills

Kevin F – Proofreading skills, passion succession planning, goal grounding self in today Daniel L – with a client, skipped

Autumn H – Finance skills, passion youth work, goal advocacy, lobbying, and legislation

Lucas D – not present, skipped

Leslie P – not present, skipped

Elaine S – Speaking skills, passion employment for people with disabilities, goal continued growth Ryan B – Project management skills, passion statewide work, goal understanding the why of DEI Emily H – Detail skills, passion integrating technology into our work, goal learning about intersectionality

Elizabeth G – Research and connection skills, passion spreadsheets and living wages, goals intersectionality and empowering voices

11:00 a.m. **Cross-disability presentation** (15 mins with 5 mins questions and answers) **Topic**: Multi Systems Awareness in WA State Andy Song, GCDE member

Andy quickly reviewed the following <u>PowerPoint</u> <u>presentation</u> and <u>document</u> and let attendees know that he would welcome questions via chat or <u>email</u> if folks had them.

11:20 a.m. Break (10 mins)

11:30 a.m. Panel discussion on workforce shortage (45 minutes)
Damiana Harper, GCDE Chair and Elizabeth Gordon, GCDE Executive Director
Panelists: Anneliese Vance-Sherman, Regional Labor Economist with Employment Security
Department (ESD) – see handout in meeting materials packet*
Eleni Papadakis, Executive Director with WA Workforce Training and Education Coordinating
Board (WTB)

Synthesis of panel discussion as follows:

The national news has been full of stories about workforce shortages. How are we doing in Washington? Do you see reasons why caregiving professions might be disproportionally affected?

Anneliese V: Overall economy correct, low unemployment, labor market folks seeking jobs are connecting, overall same size going into pandemic, pop growth, prop smaller, WA/natl. prop smaller, diff. ind. non-IP work recovered more quickly, caregiving within, challenges impact all other ind. when not full

Back to question of nature of work F2F, demographic, imp. people w/i prof. parents, other care resp. @ home, disp. imp ind., ack. work is rewarding but hard, wages are lower prop comp.

Eleni P: Echoes sentiments above, adds lack of avail. Caregiver adding to low labor part, childcare, healthcare, elders, PWD, etc. keeping people home and going to work, is a big deal, sit supports all ind. sect/workers, hope spotlight on caregiving changes culture in state and country, lowest wage for low barrier entry level, same or less as fast-food workers at times, opp. here hopefully, additional to current sit, now cons. more dang. pos in terms of spread of COVID disease, was below levels of workers needed pre-pandemic, in childcare, long term care, unable to find workers, aging in place forced into skilled living or assisted due to lack of home care services, greater need, now huge, wage is a piece, not reason for joining, multiple jobs, is a calling, nurturers by nature, prob. w/ career pathways, physicians, teachers, etc. many options higher level, rungs of ladder not in place from entry level to prof level, caused some of issue with those occupations

In circumstances like this, the first answer is generally raising wages. Are there reasons this may not be an effective solution?

Anneliese V: Wages is one piece as economist, any job lower wage/entry level, competing with other jobs, are some called to do, wages can sometimes tip scale, Eleni correct, not just challenge in this moment, facing for decade, taken on different urgency, look not just at wages but what impacts those, ways in which hospitals, facilities, childcare reimbursement, structures behind the scenes before you get to the wage of how services are reimbursed, before down the road to wages, is systemic, lots of reasons why the wages

are stuck, gets back into reimbursement rates, not really offer solution, lots of complexity in system that lends itself to particular challenge

Eleni P: That is problem with entry level pos, no more money to get out of people, cant transfer costs of higher wages to customers, makes a huge diff, what found in places where diff not as much shortage, have created pathways for folks, if you do that will you lose the frontline workers, it creates an opportunity for growth and increased incentive to enter the field, is a matter of years to move up that provides consistency, choosing the profession and occupational track, private enterprises in higher income areas can charge more, got a lot more people coming in taking the jobs for the money, wrong reasons, important component, have to get the right people in the positions

The caregiver shortage is certainly a crisis, but it may also be an opportunity. Are there clear pathways for job seekers, particularly those with disabilities, to obtain employment as caregivers?

Anneliese V: Speaking to moment in, low unemployment rate, smaller workforce, lot of demand all industries, incl. caregiving, barriers to employment more likely to be brought in, is an opportunity, how long will this persist large scale, inclination to point to one part demographic, retirees – large sector moving out, one of factors pushing down labor part rate, challenge, poss. open up doors and create opportunities for those from all walks of life, competing a lot for a scarce workforce currently, adding onto EP points, regarding animal care piece, during pandemic, lots more households with animals, opportunities, focusing on ability, how it can be supplemented with technology, not easily automated, req. F2F connection, tech can come into play to help with lifting or routine elements to help make more acc, red tasks, appealing to employers, 1 time inv. can have effect of reducing size but making more effective workforce, lots looking of ways to automate through Al/robotics, not likely to supplant jobs in this industry but can be made more accessible for specific routine tasks

Eleni P: WDF for a long time, desperate employers are best friend when creating new programs, those with barriers to employment, better able to encourage folks to be open to that who may not have otherwise been considered, agrees that opp. are awesome currently across all types of caregiving jobs, PWD more about abilities, #1 is do you enjoying caring for others, given for what folks are looking for, can instill confidence and trust, caring for others loved ones, industries themselves, lots of liability tied to facil/occ, basic sensibilities/competencies than skills, other parameters, LTC req. lift at certain level, etc. specific req. diff sectors, what are abilities that I can do, avoid some things, try others, think broadly, not just childcare or skilled nursing, all kinds of operations, adult family, coming out of institutions, behav. health, mental health, incarceration sector, transitional housing, learn to help folks live independently, teaching skills, etc. PWD have had to learn those skills differently themselves, skillsets exists there, can you accentuate those that you've developed on own, opportunities, area come to light is animal care industry,

pummeled by vet area, can't find workers at any level, need entry level folks as well, run hospitals, pet sitting, pet walking, when folks go away and don't want to board, desperate for folks, nurturer, love animals, huge opp.

What does the future look like? Are trends changing? Are there any efforts, legislatively or otherwise, to mitigate the caregiver shortage?

Anneliese V: not closely watching leg movement, thematically to seeing in areas, economic develop speaking about caregiving, can't get into a conv without it coming up, crit workforce econ. develop issues, risen to level of awareness not had before, tension in this moment, even though challenges preexisting, covid fund earmarked to increase initiatives for caregiving viability in childcare, et. more suppliers, or different models where employers are incorporating into workplaces, lots of diff areas, having its moment re attention, creativity, motivation

Eleni P: Past 3-4 years, headway, WFB recs, invest in LTC/CC, lot more interest post pandemic, leg key got involved, changing culture, increase wages, FEF, wage increase, may not be sustainable, idea of pathways to better jobs took hold, apprenticeships, funds for different positions or pathways in nursing, etc., scope of education as in programs, earn more until they hit the next level, proving enticing, childcare pathways to teaching as well, paid para, codified in WA, last few years apprenticeships pathway there, lots of interest in ideas to cont. to develop, got funding surprisingly asking for number of years, change in culture, perspectives of society on caregiving, efforts in other states that have made a diff, in attracting and amt of money people will pay for services, want to get to, last year in session fund to res/dem. project. around cult change efforts tied to workforce, internal practices

Are there any questions from members around this issue?

Cullyn F - COMMENT REGARDING COST OF SCHOOLING AND LOANS BARRIER

Marsha C - can high schools prov. Training for in-home care, critical for aging in place, don't need for all day, couple hours am/pm, hard if trying to piece together career with part time gig, HS qualify for jobs, not as long-term career, possible while cont. Ed, flexible, pays as much as other jobs, interested in helping prof, hands on exp, foundation for future

Eleni P - loves idea of getting young people experiences, often occurs where they want to help, areas across state incl el. to pass cert. home care aid and CNA, some age limits that make it challenging, another designation for young people under 18 to take positions, lots of interest, secondary sector to get inv.

Annaliese V - echoes, skill centers across state, CTE prog, targeted programs, intended to help young people move into these various aspects of caregiving or prof, lots of moment, can't speak to spec reg, exp to diff workplaces, may not lend spec homecare, int. pathways at skill cent, create work with emp, help employers know what each other offers, work exp upon grad and exp knowledge of what stepping into

Tania M - loves convo, mirrors what systems have been talking to re: teacher shortage, building pipeline, talking to students re viable and welcome pathway, CTE pathways, towards paraeducators and matriculation agreements, be guaranteed next steps into programs for CE and career ladder, int. in expanding, avail. to more areas and ind.

Kevin F - caregiver couple hours per day 7 days a week, recipient end, can employ family (children, grandchildren, ed thru state, unsure how widely known, finances etc. can be safer and feels better, training, core group)

Eleni P - core group, first states to imp allowance to pay family for caregiving, widely used now, haven't seen much re marketing recently, but over years have put word out, important because they have to give up livelihood to be able to take care of family, way to make the hard life decisions

Kevin F - Best kept secret, spread the word

Eleni P - Not same training or cert as private entities, is training sufficient, any thoughts? Something exploring more in near future

Kevin F - Need to do a better job, know what needs are, can coach and train, but yes – can do a better job

Matt N - two colleges in tri-cities, charter college, all 3 have nursing prog, none emp caregiving, only hospitals, not sure understand that option

Eleni P - abs right, don't und or think subpar, working w. nursing comm on, part of prob certain # of hours in practice at bedside, setup to provide training, other homes are not, right proctors etc. must be present w/ master's degree, how to target LTC and other caregiving into nurse ed pipeline, LPN apprentice, YVCC, locus of that, figure out LTC setting up shop to be able to do the training, hosp. MSN level nurses come in while students on site, long time not had anything to do w/ combining this

Christa H - last word, parent of disabled child, caregiving for children, caregiving for folks with dis, few hours at a time, lived exp for family, husband fulltime caregiver, qualify for DDA, will not pay husband for own child, find DDA care prov, for allotted hours on plan, husband not comfortable/safe care of stranger, child cannot communicate, if something happened or abuse, wouldn't know, 18-year-old son getting trained recently to care for brother, disheartening, won't pay husband but will pay brother, AY running for office, wife caregiver for child, suggested UBI, parents stay home to care should get paid, int. fact, inc. cut in half, cannot work due to childcare needs, comment, struggles for PWD, few hours here and there, not always case, also 24-hour supervision, appreciated

Eleni P - Resp, final word, pilot for paying family caregiver, did allow for parents, don't understand why ended or not go thru when leg passed, time to reopen that conv, during pandemic, parents chose to stay home with children, choosing not to go back to work now, hurting, hard to survive without additional income, this group and others to reopen conv, invite in, happy to participate

Anneliese V - thanks for sharing lived exp, always rec. stats, understand div of exp beneath that, can't speak to policy side necessarily, always imp. to reflect upon what's beneath reporting's, rec. moment when we can have these conversations, aren't new challenges of past couple years, community has faced this long term, ebbs and flows, affects a lot of people, larger # facing right now, covid, pop dem, conv. risen to level of more attn, opportunities now not as apparent prev.

Thank you for invite, thank for conv, lunch, resume at 12:50 for SC reports

12:15 pm Lunch Break (30 minutes)

12:45 pm 3 subcommittee team reports – AC, CO, YLF (30 minutes)

Written reports in packet were reviewed verbally for all three groups.

1:15 p.m. Legislative Updates (1 hour) Kristin DiBiase, Legislative Subcommittee Chair

Kevin shared <u>this information</u> regarding accessible currency found on the ACB website, and Kristin reviewed where the NAUWU bill (<u>HB 1541</u>) is in the legislative process. Testimony can be viewed <u>here</u>, beginning at the 4:49:46 mark.

2:15 p.m. Break (10 minutes)

2:25 p.m. 2 subcommittee team reports – Membership, Awards (20 minutes)

Written reports in packet for both groups were reviewed verbally.

2:45 p.m. **Public Comment Period** (10 minutes) Elizabeth Gordon, GCDE Executive Director

No public comments requiring action were heard.

2:55 p.m. **Wrap Up and Next Action Steps** (10 minutes) Damiana Harper, GCDE Chair

 1) New Member Orientation on 3/15
 2) Next General Membership on 5/19
 3) Help with subcommittee requests, such as distributing YLF and Awards application packets
 4) Help needed with logo if interested and available, since we don't have one currently, but it would likely help with name recognition - so any ideas would be welcomed. If this is one of your strengths or if you would like to participate in a small workgroup on this, please let us know.

3:05 p.m. Meeting Adjourned

Next General Membership Meeting will be on Friday, May 19, 2023

sp	Legislative2023 Legislative SessionspreadsheetTierexpandedRankingFinal vers		Notes Final Version	
Bill Numbe	r Initial Notes			
HB 1001	Increases access to audiology and speech lan pathology service by recognizing credential other states.		HB 1001	No changes from original version.
HB 1004 HB 1005	Bill to install signs about cold water shock ris Extends current tax incentives Removes testing equipment from the definit	Other ion of	HB 1004	No changes from original version.
HB 1006	drug paraphanalia in statute Expedites cross state licensure for military s	Other pouses		Military Spouse Employment Act: Requires agencies, boards, commissions or others that issue certifications to estabilish procedures to expedite issuance of licenses for military spouses who are licensed in another state when they are the subject of military transfer to Washington state.
HB 1009		Other	2SHB 1009	
HB 1011	Repeals the LTSS program which is funded b percentage of wages and does not adequate long term care even at the highest benefit ra	ly fund		
HB 1012	HB 1021			Identifies people with disabilities as a vulnerable population to extreme weather events. Tier 2 Directs educational service districts to work with
HB 1013 HB 1015				OSPI to develop regional apprenticeship opportunities. PWD often benefit from hands on learning so ensuring inclusive apprenticeship is
				the successive re-

importa nt	uirement for paraeducators from a specific exam to that is	one		
	chosen by the Board.	Tier 2	HB 1015	No changes from original version.
Tier 2	Brings requirements for certification of social			
С	workers in Washington state into alignment with			
h	national standards.	Tier 2		
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n				No changes from original version.
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HB 1022	Requires a separate levy based on property value by counties from which the revenue is used for services. This removes language about the levy being optional and clarifies the cap of 27 cents per thousand of value.	Tier 1		
HB 1024	Real labor real wages act. Adds language stating no court may require folks to pay cost of incarceration. Changes inmate to incarcerated person throughout; states folks working for correctional industries must earn no less than minimum wage. Makes other changes to allowed deductions from paychecks. Extends timeframe during which audio and visual tech may be used to establish a relationship for the	Tier 2		No changes from original version.
HB 1027	purpose of providing audio only telemedicine through July 1st 2024.	Other	SB 5036	
HB 1027	Requires every sexual assault to be investigated regardless of the status of the processing of a rape kit at the local level; requires applicable general law enforcement to conduct a criminal investigation within 90 days when a DNA hit happens in the combined DNA index system; requires officers to undergo training at least every three years	Tier 2	2SHB 1028	Establishes the sexual assault forensic examination best practices advisory group in the office of the attorney general to review models for managing all aspects of sexual assault investigations to reduce the number of untested sexual assault kits, increase access to sexual assault nurse examiner services, make recommendations on institutional reforms to prevent sexual assault and establishes a grant program to provide technical assistance in prosecution and law enforcement of sexual assault.
HB 1035	Defines medically accurate, healthcare entities are prohibited from limiting health care provider's provision of accurate information, provision of info on death with dignity act, heath care providers referral options, services that would violate a standard of care.	Other		

HB 1036 HB 1038	Broadens definition of clergy to include various spiritual communities and sects and people functioning in spiritual leader roles; states clergy must report unless information is gained soley as a result of confession (RCW 5.60.060(3)) Defines anesthesiologist assistant and stipulates process for developing and adopting roles for licensure.	Tier 2 Other		Substantially the same as the original bill
HB 1039	Defines intramuscular needling for management of pain and movement impairments; states a Physical Therapist can do the procedure once they have obtained an intramuscular needling endorsement meeting requirement laid out in the bill.	Tier 2	2SHB 1039	Substantially the same as the original bill.
HB 1041	Allows a psychologist to be certified as a prescribing psychologist under certain conditions. Creates supplementary modernization and new construction grants for school districts that are unable to access state funding for school	Tier 1		
HB 1044 HB 1045	construction due to a lack of bond capacity or because a tax increase from a bond measure would be a difficult burden. Creates a pilot program for universal basic income. GCDE was part of the planning group. It is critical to	Other		
НВ 1046	ensure that the program is effective and available to people on SSI/SSDI. Changes the median income threshold from 50% of area median income to 80% of area median income adjusted by household size unless rent subsidies are provided to make units affordable to persons of low income.	Tier 2 Tier 2	HB 1046	No changes from original version.

HB 1048	Creates further recognition of the protection of the right to vote which must be provided in accordance through the WA state consitution and reflected in all statutes, rules and regulations, local laws, town charters, and ordinances and construed liberally in favor of 1. protecting the right to cast an effective ballot 2. ensuring elligible voters are not impaired in registering to vote or voting including having their votes counted; 3. ensuring voters of race, color, and language minority groups have equitable access to fully participate in the electoral process in registering to vote and voting free from improper dilution or abridgement of voting power	Other	ESHB 1048
<u>HB 1050</u>	Stipulates all public works contracts awarded by a municipality to cost \$1 mil or more must have 15 percent of the labor hours performed by apprentices. All subcontractors of public works contracts of \$200K or more must require no less than 15% of the labor hours be performed by apprentices. DOT subcontracts of \$200K or more must require no less than 15% labor hours be performed by apprentices. Prohibits robocalling to numbers on the do not call	Other	ESHB 1050
HB 1051	list.	Other	ESHB 1051
HB 1052	Establishes an affordable home excise tax for non profits Except for occupancy levels on short term rentals associations of apartment owners, home owners associations etc, cannot limit the amount of unrelated people who occupy an apartment, unit, lot	Tier 2	
HB 1054	or home.	Other	

HB 1060	Allows domestic insurers to reorganize to become a stock corporation.	Other	SHB 1060	
115 1000				A worker has a right to record, but must inform the entity scheduling the exam that they will record the exam and must pay the cost of recording. The recording must be provided to the department or
HB 1068	Allows a worker to record a compelled examination. The worker must pay for the recording and provide a copy to the department. Allows the worker to have 1 person present during a compelled examination of their choosing	Tier 2	SHB 1068	self insured employer and may not alter the recording. The recording may not be posted to social media and is deemed confidential. The worker may have 1 person who is at least the age of majority present. Encourages cooperation in regulating multi-state practice for licensed professional counselors and sets
	Facilitates interstate practice of licensed professional counselors which increases access to professional			forth what states must have in place to participate. It also documents expectations for licensees.
HB 1069	counseling services. Allows medical assistants-phlebotomists who have completed training and applied for certification to work under supervision while the application for	Tier 1	SHB 1069	Substantially the same as the original bill.
HB 1073	license is being processed. Removes the age requirement as a qualification for	Tier 2	ESHB 1073	
HB 1075	the working family tax credit. Gives courts the authority to exercise discretion in the use of courthouse dogs to mitigate trauma responses experienced by witnesses, especially	Tier 2		Gives courts authority to exercise discretion in permitting a courthouse facility dog to be used in any judicial proceeding.
HB 1077	children.	Tier 2	SHB 1077	
HB 1079	Directs HCA to develop medical necessity criteria for the use of rapid genome testing. Providers then must pay for rapid whole genome sequencing which meets those criteria after January 1st, 2024.	Other		
HB 1082	Allows physical therapists and occupational therapists to form professional service corporations.	Other		

HB 1086	Bill focuses on increasing funding for local park agencies.	Other	EHB 1086	
HB 1087	Restricts use of solitary confinement except for emergency purposes, medical isolation or when voluntarily requested. Solitary confinement may not be used for emergency purposes if the person is a vulnerable person which includes people with mental health and developmental disabilities unless there is substantial risk of harm.	Tier 2		
HB 1088	Creates family law arbitration. Sets up a system of healing supports for adults with lived experience of sex trafficking which includes transition services, counseling, vocational services,	Other	SHB 1088	Substantially the same as the original bill.
HB 1089	etc.	Tier 2	SSB 5114	
HB 1090	Multiple language changes multiple areas. Establishes the family empowerment scholarship program which allows families of low income access	Other	SSB 5087	
HB 1093	to alternative education pathways through			
	scholarships. Allows for a second deferred prosecution in some circumstances and further stipulates eligibility for	Other		
HB 1104	deferred prosecution.	Tier 2		
HB 1105	When a public agency is required by law to provide notice that it is soliciting written public comment the notice needs to include the last date when public comment must be submitted.	Other		Substantially the same as the original bill.
HB 1106	People who leave work due to the death, illness or disability of a family member or the care of a child or a vulnerable adult in the claimant's care have good cause are are not disqualified from unemployment benefits. Takes effect July 7, 1014	Tier 1	ESHB 1106	
0011 01	Denenits. Takes effect July 7, 1014	LICI T		

HB 1108 HB 1109	Extends exceptional sentencing to those who entered into plea agreements to avoid sentencing as persistent offender. Funds OSPI to reimburse school districts for costs related who are to conduct evaluations and educational planning for students who are referred for special education services during summer months so that students can begin the year with the services they need.	Tier 2 Tier 1		
HB 1110	Lifts bans on higher and gentle density housing types and requires cities to identify areas at high risk of displacement and develop antidisplacement policies. Allowing more housing options in areas already served by urban infrastructure reduces pressure to develop natural and working lands. Establishes the housing benefit district pilot program Authorizes cities to establish a housing benefit district within city boundaries for the purpose of acquiring, land banking, and building low/moderate	Other	E2SHB 1110	
HB 1111	income housing. Sets forth standards for such a housing district. Creates penalty for negligent driving with a vulnerable user victim. Vulnerable user includes pedestrians, bikes, electric personal assistive mobility	Other	HB 1112	No changes from original version.
HB 1112	device. Does not include wheelchair. This crime is a gross misdemeanor	Tier 1		
HB 1116	If a juvenile is taken into custody for consuming controlled substances, law enforcement must deliver the child to an evaluation and treatment facility for evaluation for behavioral health treatment.	Tier 1		

HB 1117	Requires a commission meeting specific to address issues of rolling blackouts and power supply inadequacy based on the changes to the power grid.	Tier 2	SHB 1117	Substantially the same as the original bill.
HB 1124	Requires landlords to inform tenants 6 months in advance of a rental increase of greater than 5% above base rent rate. Sets standards under which tenants may sever a tenancy without penalty.	Other		
HB 1125		Other	ESHB 1125	
HB 1126		Other		
HB 1127 HB 1128	DSHS will maintain a vulnerable adult abuse registry of individuals who have had a substantiated finding of abandonment, abuse, financial exploitation, or neglect of a vulnerable adult. Raises the personal needs allowance from \$70 to \$100 for those being served in medical institutions and residential settings.	Tier 1 Tier 1	HB 1128	No changes from original version.
HB 1129	Requires 3 years notice of closure of mobile home parks and requires owners to provide relocation assistance. Requires owners of land on which mobile home parks exist to negotiate in good faith with any groups seeking to purchase the park and retain its purpose as a mobile home park.	Tier 2	E2SSB 5198	Changes the requirement from 3 years to 2 years.
HB 1133		Other		

1124	Cleans up language by changing crisis line to designated 988 system; requires behavioral health providers to display info on 988; requires the department to create informational materials for distribution. Creates a 988 geolocation committee to study privacy issues related to national 988 call	Tier 1	E2SHB 1134
HB 1134	routing based on location rather than area code.	THEFT	
	Allows local governments to use impact fees on		SB 5452
HB 1135	pedestrian and bicycle user system improvements.	Other	
	Expands the stay at work program by allowing workers who need light duty positions to be matched with non profits who have light duty work available. Currently SAW only allows light duty workers to obtain light duty with their current employers. Employers of record must do all reporting; non		
HB 1137	profits contract with the RTW agency.	Tier 2	
HB 1140	budget	Other	ESSB 5187
HB 1141	budget	Other	
HB 1147	budget	Other	ESSB 5200
HB 1148	budget Washington housing crisis response act. Authorizes the state finance committee to issue general obligation bonds to provide capital funding for programs and services that reduce housing	Other	ESHB 1148
HB 1149	insecurity. Acknowledges people with disabilities as one of the groups vulnerable to exploitation by traffickers and makes branding, tatooing or other body marking for the purpose of tracking an individual as property	Tier 2	
HB 1150	illegal.	Tier 2	

HB 1151	Requires insurance to pay for diagnosis, treatment of infertility. Washington my health data act; enhances health data definitions and increases expectations for	Other		No changes from original version.
HB 1155	consent to release that data.	Other		
	companion to SB 5082			Removes advisory vote issues from the ballot and focuses the ballot on measures that votes impact.
			ESSB 5082	Requires voters pamphlets to include information about how to access internet presentation of the
HB 1158		Other		state budget.
	Allows the governor to enter into agreements with other states for cross jurisdictional agreements			
HB 1159	related to health and safety in the canabis industry. Creates a grant program to provide financial	Other		
	assistance to cities and counties for the development			
	of middle housing plans. Plans may include preapproved architechtural plans for houses and			
HB 1167	plans for multiplex housing near bus routes and public transportation.	Other		
110 1107	Requires county auditors to designate 1 individual as	Other		
	the jail voting coordinators; requires jails to provide voter registration info as well as access to means to			
HB 1174	vote.	Other		Changes the data to state "within funds an even wisted
	Makes permanent and expands child welfare housing		SSB 5256	Changes the date to state "within funds appropriated for this purpose".
HB 1186	program by allowing access to funding for families whose barrier to reunification is housing access.	Tier 2		

	Requires the caseload forecast council to measure people with developmental disabilities who are receiving foster care services and/or are functionally and financially eligible for those services. Requires forecasting of need for developmental disability waiver slots as a maintenance level cost for budget		E2SHB 1188	
HB 1188	forecasting.	Tier 1		
	Stipulates that individuals encarcerated for life must spend at least 20 yrs of the sentence prior to			
	consideration for parole. Stipulates use of monitoring			
	when sentences are commuted for medical reasons			
HB 1189	and further delineates parameters for community monitoring.	Tier 2		
	Establishes a clean and renewable energy workforce	-		
HB 1194	training center	Other		
	Changes term physician or licensed adcances			No changes from original version.
	registered nurse practitioner to health services		HB 1197	
	provider and adds a new section defining attending		-	
HB 1197	provider which is expanded to include psychologists.	Tier 1		
	Changes the date by which the program should launch to be based on available funding and removes		2SHB 1204	
HB 1204	the date the program would sunset.	Other	23110 1204	
	Requires OSPI to develop model policies for			
	complaint procedures related to complaints related			
	to discrimination. Requires each school district to		SHB 1207	
	include such language in student handbooks and designated 1 person to be the primary contact for			
HB 1207	compliance with this chapter.	Other		
	· ·			
	Changes current multiplier level of 1.15 to a ramp up			
	scale of 1.175 in 23-24; 1.18 in 24-25; 1.19 25-26; 1.2			
HB 1211	26-27 COMPANION PASSED CHAMBER	Tier 1		

HB 1212	all	Other		
HB 1218	requires the caseload forecasting council to forecast the number of famlies eligible for the working families tax credit for budgeting purposes.	Other	HB 1218	No changes from original version.
HB 1220	Companion to HB 1220	Other		
110 1220		Other		Substantially the same as the original bill.
	Group health plans other than small group plans must include coverage for hearing instruments including bone conduction hearing devices; coverage must include exams, fittings, auditory training, ear molds and services for over the counter hearing aids. Max bene is \$2500 per ear with hearing loss every 36			, C
HB 1222	months.	Tier 1	ESHB 1222	
HB 1229	companion to HB 5112 Directs schools to provide breakfast and lunch to all	Other	E2SSB 5112	
HB 1238	requesting students and without charge. Directs DOH to convene a work group to study root causes of rising behavioral health issues in Washington communities. Outlines work group membership with an emphasis on practical experience with the beh health system including those with lived experiences. A report from the	Other	E2SHB 1238	
HB 1242	group is due 11/15/2024 Creates requirements for regulation of music	Tier 1		
HB 1247	therapy.	Other	SHB 1247	
	Information regarding enforcement action which includes requirements to attend substance use disorder monitoring may not be posted on a public website; a stipend program is established to defray costs associated in connection to participation in SUD	Tion 1		Substantially the same as the original bill.
HB 1255	monitoring program.	Tier 1	SHB 1255	

HB 1260	Creates a handoff from LNI to DVR through a referral when certain conditions are met. Expands the property tax exemption to properties	Tier 1	ESHB 1260	No changes from original version.
HB 1265	leased by non profits to serve individuals with disabilities.	Tier 2	HB 1265	
HB 1268	Individuals with multiple firearm enhancements may be required to serve those sentences consecutively.	Tier 2		
	Modifys terms and staggers them in the prescription			
HB 1269	drug affordability board.	Other		
	Sets up a commission based on disparities			
HB 1270	experiences by men and boys.	Other		
	Concerning publishing, formatting, and distribution			
HB 1272	of the state and local voters' pamphlet.	Other		
	Creates a child malnutrition field guide for DCYF			
HB 1274	staff.	Other	EHB 1274	
	Supporting guardianship and voluntary placement			
HB 1278	with nonrelative kin.	Other	ESSB 5124	
110 1201	Companion to SB 5179 Increasing access to death	Tior 2	ESSB 5179	
HB 1281	with dignity act.	Tier 2	E22B 21/2	
HB 1288	Cleans up language.	Other	SB 5323	
	Requires DCYF to provide legal counsel for parents			
	before the filing of a dependancy petition within the			
HB 1295	budget allocated for this purpose.	Tier 2		

HB 1305	Sets a timeline for processing, conducting and communicating results of disability evaluations made by school districts. Decisions about conducting eval must be made within 15 business days; 5 days after decision school dist must inform parent using multiple channels of communication; creates presumption of permission for eval by requesting special ed services and requires school district to conduct eval within 25 business days in most circumstances.	Tier 1		
	Creates alternative graduation pathways that include performance based evaluation of competency.			
	Students may show their understanding through real			
HB 1308	world application of educational principles.	Other	HB 1308	
	Allows qualified persons serving long sentences			
	committed prior to age 25 to seek review for possible	2		
HB 1325	release from incarceration.	Tier 2		
	Supporting public school instruction in tribal			
HB 1332	sovereignty and federally recognized Indian tribes.	Other		
	Limits facility transfers of incarcerated people who			
	are engaged in education by taking into account			
	impact on educational attainment as a reason to limit			
	transfers to other facilities. Programs that result in			
	employment outcomes are prioritized to increase			
	likelihood of family wage jobs post incarceration to			
HB 1338	reduce recividism.	Tier 2		
	Creates an affordable housing incentive program for	0.1		
HB 1343	counties and cities.	Other		<u> </u>
	Establishes standards for behavioral support	Tior 1		Subst
HB 1348	specialists as a new profession.	Tier 1	SSB 5189	

Substantially the same as the original bill.

	Increases the combined disposable income level to \$30,000 or 50% of county median household income			
HB 1355	adjusted every three years and makes other such adjustments. Includes biosimilar utilization language to the statute discussing use of generic medications and states the intent to remove barriers to biosimilar medication	Tier 2	SHB 1355	
HB 1356	usage.	Other		
	Makes it illegal to camp on public property within 500 ft of schools, daycare, public parks, county courthouses. Requires counties to adopt ordinances and submit a report annually to be eligible to receive housing grants; Does the same for cities. Creates the			
HB 1373	encampment clean up account in dept of Commerce. Updates and aligns language to align with	Tier 2		
HB 1376	Washington professional educator standards.	Other		
HB 1382	Modifies juvenile justice related transition services. Broadens access to essential digital electronic equipment by creating more affordable access to	Other		
HB 1392	repair of devices. Requires DCYF to assess whether folks are eligible for federal benefits; creates a cost of care workgroup within DCYF; the workgoup will study how to conserve federal benefits funds for the future use of	Other		
HB 1405	beneficiaries and how this will impact DCYF budget and work. Creates the medication rebate revenue account in the Dept of the Treasury for the use of providing services defined in the grant award from the Ryan	Tier 2		Substa
HB 1408	White HIV/AIDS program.	Tier 1	ESSB 5142	
HB 1417	Encourages cooperative licensure across states for nurses.	Other		

Substantially the same as the original bill.

HB 1428	States a pedestrian may cross a roadway at any point unless a reasonably "careful" person would realize there is imminent danger of collision with a vehicle, bicycle or personal delivery device. Companion SB 5383 Bars the court from collecting fines, fees, costs, surcharges or restitution from juveniles, parents, guardians, etc for the cost of a juvenile offender	Other	
HB 1432	proceeding.	Tier 2	
HB 1434	Companion 5271. Has to do with birthing centers.	Other	
	Changes the cost multiplier for special education per fte student each year. Begins at 1.16% 23-24 and		
HB 1436	goes up .01% each year through 2027 Understanding co/city govt structure for broadband	Tier 1	ESHB 1436
SB 5001	access work	Other	E2SSB 5001
~~~~~	Reduces the intoxication level to reduce traffic	0.1	
SB 5002	fatalities from driving under the influence.	Other	
	Allows an individual who voluntarily relenquishes		
	their right to firearms to provide a name of a person		
	including a mental health professional to be		
SB 5006	contacted if they try to obtain firearms during the time that the waiver is in place.	Other	SSB 5006
SB 5009	time that the waver is in place.	Other	555 5000
	Even though methadone is a synthetic opioid, this bill focuses on exposing vulnerable people to controlled		
SB 5010	substances	Tier 2	
	Productivity board incentivizes state workers to find		
SB 5015	ways to implement cost savings.	Other	ESB 5015

SB 5016	Removes low barrier access to housing requires folks to work and pay a portion of wages to housing costs and/or do community service, requires people to undergo treatment to be in shelters. Needs more study stipulates levels for general	Tier 2	
SB 5019	education Changes the age for compulsory education from 8	Other	
SB 5020	years old to 6. Increases access to audiology and speech language pathology service by recognizing credential from	Other	
SB 5021	other states. Exempts drug testing equipment from drug paraphanalia definition. Similar to HB 1006 in	Tier 2	
SB 5022	content, but not a companion.	Other	
SB 5025	Directs DOC to replace offender management IT system and create a healthcare management system. Incentivizes building of affordable American Dream	Other	
SB 5027	homes for low income people. Revises the process for name changes includes specific language about folks who are subject to	Other	
SB 5028	guardianship.	Other	SSB 5028
SB 5029	Stipulates the role of OSPI is to provide support and maximum flexibility to local school boards to ensure that local beliefs and control are primary drivers. Requires OSPI to distribute safety net funding for special education to qualified school districts quarterly when certain criteria are met beginning in	Other	
SB 5031	the 2023-2024 school year.	Tier 2	

SB 5032	Allows certain offenders to apply for a motion for a special drug offender sentencing alternative for driving under the influence. The court can order a risk assessment or a substance use disorder screening report when making a decision about imposing a sentence of residential treatment based alternative. Makes possession of a conterfeit substance a Class C felony. Currently it is a midemeanor. Stipulates that diversion is an alternative for a person's first two	Tier 2	
SB 5035	violations only.	Other	
SB 5036	Companion HB 1027-concerns telemedicine. Extends timeframe during which audio and visual tech may be used to establish a relationship for the purpose of providing audio only telemedicine	Other	SB 5036
SB 5036	through July 1st 2024.	Other	SB 5036
SB 5041	Changes language from drug/alcohol testing language to stipulation that individual must not be prohibited from operating a commercial motor vehible in the drug and alcohol clearinghouse when reviewing applications for commercial driving.	Other	SB 5041
SB 5042 SB 5044	Requires model policies on use of vascular restraint be developed, training be provided, and all law enforcement agencies to adopt and implement a vascular neck restraint policy by June 1, 2024. Changes language in the law so that health care professionals are not allowed to own stock in or render their own professional services through a	Other	HB 1082
55 50 4	professional service corp. formed to provide services within their scope of practice.	Other	10 1002

SB 5045	Allows counties to exempt ADU's from taxes if they are 30% or lower than the original structure and they are rental property for low income households. Rent charged may not exceed 30% of the tenents monthly income.		E2SSB 5045	Substantially the same as the original bill.
SB 5046	Washington law allows challenging of unjust criminal judgements. Wealthy individuals retain attorneys for this whereas low income folks do not have representation in such proceedings. The bill allows low income individuals to gain representation to file and prosecute a first, timely personal restraint proceeding. The bill also stipulates that if the legislature creates the ability to petition the sentencing court or challenge decisions counsel will be appointed.	Tier 2	2SSB 5046	Substantially the same as the original bill.
SB 5047	Enhances the Washington Voters' Rights Act.	Other	ESHB 1048	
SB 5048	Institutions of higher education must provide college in high school classes at no cost for students in 10th, 11th, and 12th grade beginning 9/1/2023. People considering breast implants must be	Other	2SSB 5048	
SB 5050	educated about the risks associated with them.	Other		

In domestic relations proceedings, if a person Tier 1 requests sight translation of written materials or when the court has reason to believe that a person has limited English proficiency or is deaf, deaf blind, or hard of hearing and relies on sign language to communicate, any orders being presented to the court for signature must include a certification from an interpreter that the order has been provided in the relevant language. The interpreter must be a certified or registered interpreter. The interpreter must be provided by the court at no cost to the party needing the interpretation.

SB 5053Residential insurance policies must inform people<br/>that there may be a limit to the amount of coverage<br/>for certain losses.OtherSB 5054Adds professional learning communities to the<br/>definition of instructional hoursOther

SB 5051

Establishes a set of criteria by which a prosecutor can SB 5056 add a sentencing enhancement for habitual property crimes such as burglery and organized retail theft. Other Stipulates that judgements founded on tortious conduct that occurred when the plaintiff was a minor SB 5059 will bear interest at the same rate as other similar Other judgements. Requires that all rental housing units be registered as well as all vacant housing units. Creates a rental property account in the custody of the state SB 5060 treasurer. There are some exceptions listed such as short term rentals or units managed by housing authorities. Other Requires employers to provide employees, former employees, or their attorney, agent or fiduciary to furnish a complete, unredacted electronic or paper copy of the employee's personnel file at no cost to the employee within 14 days of the request. Employers must furnish a signed written statement stating the effective date of discharge, whether there was a reason for discharge and if so the reasons. Allows the employee to enforce this through a private cause of action in superior court without exhausting any administrative remedies. Redaction of personnel files is allowed by public entities if required by law. Other

Changes the cost multiplier for special education assessed by OSPI to school districts. Three methods are available, this bill changes the percentage basis of enrollment percentage of students with disabilities from 13.5% to 14.5% and adjusts the allocation. The calculation would now be ajusted to multiplying the allocation by 14/5 percent divided by the enrollment percent. Enrollment percent means the residential annual enrollment of students who are eligible for and receiving SpEd excluding those age 3-5 not enrolled in kindergarten as a percent of the districts annual average full time equivalent basic edu enrollment. Tier 1 SB 5064 Schools that serve grade 9-12 are encouraged to offer instruction to bring awareness of bone marrow SB 5065 donation and blood diseases. Tier 2 Requires contracts between health care managers and health carriers be filed with the Office of the SB 5066 Insurance Commissioner. Other

No changes from original version.

No changes from original version.

#### SB 5066

SB 5065

### SB 5061

No changes from original version.

				IN
SB 5067	Limits the number of meetings that may be held in alternative locations by county legislative authorities. Dedicates the sales tax from vehicle sales to	Other	HB 1645	
SB 5068	transportation infrastucture as a means of increasing the reliability of funding.	Other		
	Requires health plans to cover biomarker testing after January 1, 2024 for the purpose of diagnosis, treatment, appropriate management or ongoing monitoring of an enrollee's disease or condition when the test has medical and scientific recognition			
SB 5074	of a effective practice.	Other		
SB 5082	Encourages electoral participation and making ballots more meaningful by abolishing advisory votes.	Other	ESSB 5082	
SB 5087	Removes language identified by the justices of the supreme court of judges of superiour courts as defects and omissions in the laws pursuant to Article IV, section 25 of the Washington state Constitution.	Other	SSB 5087	
	,			
60 6007	30 mil Americans (50% children) have rare diseases. Rare disease is defined as one that affects less than 200K. There are over 7K rare diseases, with 80% of them being genetic in origin. This bill establishes a rare disease advisory council to advise on research, diagnosis, treatment, and education related to rare disease comprised of clinicians, researchers, physicians, academics, nurses, patient caregivers, foundations, life science industry and director of	Tion 2		
SB 5097	children with special needs programs.	Tier 2		

	Prohibits abortion when the person is seeking abortion in whole or in part because of a test result, prenatal diagnosis, or any other reason to believe		
SB 5098	that the child has Down syndrome.	Tier 1	
SB 5103	Directs payment be made to hospitals when acute hospitalization is no longer needed and the individual meets the criteria for placement in alternative settings but is not discharged because placement is not available. Payment is subject to appropriations of funds for this purpose.	Tier 1	2SSB 5103
SB 5105	Requires DOL to complete an implementation plan for issuing digital licenses through a mobile app by December 1, 2023. The bill stipulates that drivers may meet the requirement of possession of a license at all times while driving by having a digital version of the licensee's drivers license.	Other	
SB 5112	A person applying for government services which require proof of citizenship may receive automatic voter registration by providing basic information. An automatic voter registration acknowledgement notice package will be sent to the voter. Adds to the definition of mental abuse of vulnerable adults an action taken by an agent under power of attorney to unreasonably confine a vulnerable adult	Other	E2SSB 5112
SB 5115	to a care facility. Modifies the tax exemption for multi family housing by extending it from 12 to 99 years if it is rented or sold at least 35% as affordable housing for	Tier 1	
SB 5118	low/moderate income households. Allows the state auditor to get non conviction data in	Tier 2	
SB 5119	a criminal history investigation when conducting a process compliance audit.	Other	HB 1179

Substantially the same as the original bill.

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				Substantially the same as the original bill.
	Adds a definition for 23 hour crisis relief center and stipulates that such an entity can detain a person presenting with a behavioral health disorder who is in imminent likelihood of serious har or presenting an imminent danger because of "grave disability". The person may be detained for sufficient time to allow the designated crisis responder to authorize the person to be further held in custody or transported to a facility for evalution no more than		2SSB 5120	
SB 5120	12 hours from the time of notification. Cannot discriminate against a person in hiring if the person uses marijuana away from the workplace and	Tier 1		Substantially the same as the original bill.
	off the job. This does not apply to the building trades, or positions requiring a federal background		ESSB 5123	
SB 5123	check. Broadens the definition of guardian from relative	Tier 2		
	gardian who is a registered foster parent to any gardian who is a foster parent for children and makes		ESSB 5124	
SB 5124	other changes.	Other		
	Creates the Washington Future Funds program which allows individuals living in poverty access to funds to pay for education and/or training.Sets up an oversight committee. One member of this committee			

SB 5125

	Requires the administrative office of the court to collect and publish data on jurors. Data does NOT include disability status. Also establishes a work group to make recommendations for the creation of the child care assistance program for individuals		2SSB 5128
SB 5128	reporting for jury service.	Other	

is a person with experience with the IDD community. Tier 2

Substantially the same as the original bill.

SB 5130

	Changes the standard for whether assisted outpatient treatment is needed from clear, cogent, and convincing evidence to a preponderance of the evidence and allows for a declaration by a person's behavioral health agency case manager as to the need for treatment. Stipulates that in cases where a 14 day treatment order exists a least restrictive	-	
	environment should be considered. Adjusts the subsistance amount to \$300 upon releas and adds an inflation adjustment annually based on	Tier 1 e	
	CPI. Requires an individual discharge plan be developed with linkages to supports post incarceration including obtaining identification, housing connections, treatment programs, access to		2SSB 5134
SB 5134	medication, etc.	Tier 2	
SB 5135	Concerning solitary confinement. A recent court decision "incentivizes" individuals to live in vehicles in public right of ways, therefore this legislation stipulates that a vehicle parked in a public right of way or in other areas does not consitute a homestead overturning the decision in Seattle v	Tier 2	
SB 5138	Long.	Tier 2	
	No government entity can require individuals to get vaccinated if it is against their beliefs nor can they require vaccination as a condition of entry, employment or for any other reason. Any employer who was subject to prior legislation requiring vaccination must restore employment to anyone		
SB 5139	dismissed due to vaccination status.	Other	
SB 5142	Creates a medication rebate revenue account to be used for Ryan White HIV/AIDS program grants.	Tier 1	ESSB 5142

The bill as passed legislature reduces the subsistance amount but adds additional funds that may be made available. Discharge planning remains substantially the same.

Substantially the same as the original bill.

SB 5142

SB 5147	Sets aside funding for and requires a report on existing use of air conditioning in adult family homes.	Tier 1		
SB 5149	If a person is charged with aggrevated first degree murder while serving a term of incarceration, a request for review will be sent to the death penalty review panel for a determination about whether the death penalty should be sought.	Tier 2		
SB 5163 SB 5169	Repeals the termination of the qui tam provisions of the medicaid fraud false claims act. Requires PEBB to make uniform medical plan classic medicare available to eligible retirees.	Other Other	SB 5163	
SB 5179	Expands access to death with dignity act by changing the terminology from "attending physician" to qualified medical provider. Expands definition of qualified medical provider to include clinical social worker, advanced social worker, mental health counselor, psychiatric advanced registered nurse practitioner. Adds a definition of intractable suffering as pain caused by a patients terminal disease that cannot be managed through palliative care. Medications may be distributed to a patient, physician or designated other by in person, hand delivery, postal delivery requiring authorized signature or by courier. Allows a physician to hasten the order if the patient is not expected to live 7 days or is in intractable suffering and has made the request twice.		ESSB 5179	Substantially the same as the original bill.

SB 5181	Allows MA to administer vaccines and take specimens; allows MA hemodyalitic techs to remain under supervision and continue to work while credentialling exams are processed; the same is true for phlebotomists; Allows MA to administer certain 1 dose medications under supervision.	Other		
SB 5183	Raising residential personal needs allowance.	Tier 1	HB 1128	No changes from original version.
	Creates the behavioral health support specialist			Substantially the same as the original bill.
SB 5189	expectations for certifications and establishes a group to develop the parameters.	Tier 1	SSB 5189	
30 3103	Concerns the sale or lease of manufactured/mobile	TICLE		Substantially the same as the original bill.
	home communities and the property on which they		E2SSB 5198	
SB 5198	sit.	Tier 2		
SB 5202	companion HB 1149	Tier 2		
	Changes laws related to parenting plans where			
SB 5205	parents are not acting in the best interest of the child.	Other		
38 3203	child.	Other		
	Requires people who are eligible to vote to register to vote unless they file a waiver. All registered voters must receive a ballot and must cast a vote in every primary and general election. The ballot must state that the voter may leave any portion or the entire ballot blank but are required by law to submit the			
SB 5209	ballot to the county auditor by election day.	Other		
	Concerns injured workers right during compelled medical exams.	Tior 2	SHB 1068	
SB 5212	Changes L&I rules related to MSK injuries and	Tier 2		Substantially the same as the original bill.
SB 5217`	workers comp.	Tier 2	ESSB 5217	Substantiany the same as the original bin.

Facilitates interstate practice of licensenced mentalSB 5219health counselors/licensed professional counselors.Tier 1

SB 5224	Requires local governments to address homelessness. Requires the dept to make a data driven process to identify and address unmet needs for people experiencing homelessness in a 5 year plan that includes procedures to deal with poor performance by service providers. Requires performance benchmarking to be included into grant applications and a county level report on performance of contracted providers based on those benchmarks must be produced. Remedial actions and timelines for improvements are required.	Tier 2		Substantially the same as the original bill.
SB 5225 SB 5228	Expands access to working connections including folks who are at 85% of state median income adjusted for family size; includes parents who are participating in a specialty court or therepeutic court. Requires behavioral health administrative organizations to develop the means to provide occupational therapy within the funds appropriated for this purpose. Requires HCA to expand coverage in the state medicaid program to ensure that behavioral health orgs are reimbursed by MCOs for medically necessary occupational therapy of their clients.	Tier 2 Tier 1	2SSB 5225 SB 5228	No changes from original version.
SB 5230	Creates a definition for post extended foster care and allows youth to voluntarily enroll in extended foster care services through age 21. Additional eligibility requirements are not appropriate but rather the department should provide age appropriate services.	Tier 2		

SB 5236	Establishes standards for hospital staffing committee and procedures for obtaining appropriate staffing levels. Establishes standards and fines for staffing committees without agreed to staffing plans. Requires a process to review staffing complaints	Other	E2SSB 5236	
CD 5262	Makes use of psilocybin for specific reasons legal. Psilocybin has been shown to be useful for SUD, PTS, and other behavioral health support. Establishes the	Tion 4		
SB 5263	psilocybin advisory council/board. Companion to HB 1306 Allows light duty work at certain non profits to increase availability of RTW	Tier 1	2SSB 5263	
SB 5268	services. Health plans that include prescription drug coverage may not require substitution of nonpreferred drugs or increase cost sharing for enrollees if the prescription is for an initial or refill of an antipsychotic, antidepressant, antiepileptic or other drug to treat a serious mental illness if the enrollee is stable on the drug and the provider continues to	Tier 2	2SSB 5268	Substantially the same as the original bill.
SB 5300	prescribe it. Requires oral and written tests to ensure language access providers are fluent in English and the non English language. Testing includes language competence, interpreting performance skills, understanding the interpreters role, and knowledge of dept. policy re: confidentiality, accuracy, and	Tier 1	SSB 5300	
SB 5304	impartiality/neutrality.	Other	SSB 5304	
SB 5310 SB 5311	Companion HB 1197 Companion HB 1211	Tier 2 Tier 1	HB 1197	No changes from original version.

	Stipulates that when a jurisdiction changes their method of candidate selection it must engage in voter education and produce materials that are understandable by all. The bill specifically calls out the need for comprehensible materials for folks with			
SB 5373	a the same rate as a physician when they provide the same service.	Other		
SB 5370	supports agencies and DCYF staff. Delineates what information may be released and limits what may not be released. Requires MCO's to reimburse ARNP, MA's and others	Tier 1	SB 5370	
SB 5366	weather service. COMPANION PASSED CHAMBER Clarifies who is a mandated reporter and expands the list to include certified residential services and	Tier 2	ESHB 1329	No changes from original version.
SB 5354	Updates licensing requirements for social workers. Bans utility providers from cutting power to folks' homes due to non payment when temperatures are predicted to be above 90 degrees by the national	Tier 1		Substantially the same as the original bill.
	Undates licensing requirements for social workers	Tior 1		
SB 5335	Creates the Washington Health Trust a non profit insurance provider.	Other		
SB 5370	report of suspected abuse.	Tier 1	SB 5370	
SB 5319	Sets standards for pet insurance. Outlines what information may be shared about a	Other	SB 5319	No changes from original version.
SB 5315	Requires OSPI to establish standards for approval, monitoring and investigating school district contracts with non public agencies ensuring that any student served has the same rights and protections as if they were served by a school district.	Tier 1	E2SSB 5315	

5378 disabilities such as DD/ID.

SB 5427	Sets up a hate crime and bias incidents hotline staffed during business hours within the attorney general's office to assist those affected by hate crimes and bias incidents.	Tier 2		
SB 5426	the expiration date and adding stipulation within available funding.	Tier 2	2SHB 1204	Substantially the same as the original bill.
SB 5422	Requires a managed care organization to provide reimbursement for medically necessary behavioral health services co-located within a school. Extends the family connections program by removing	Tier 1		Substantially the same as the original bill
SB 5415	Directs the office of public defense to administer a program of statewide public defense services to ensure right of counsel for indigent folks who are committed to state psychiatric care following acquital by reason of insanity.	Tier 1	SSB 5415	Substantiary the same as the original bin.
SB 5413	Amends statute for ABD/HEN program. A person who is eligible will be provided with 12 months of consecutive support from the first rent subsidy. Counties may continue to serve folks who move to other counties w/in WA. Forms used for applications must be useable for sharing with DSHS;	Tier 1		Substantially the same as the original bill.
SB 5397	Requires DCYF to collect any SSI or other benefits due a person in their care for the future use of the beneficiary rather than collecting them to defray cost of care. COMPANION PASSED CHAMBER	Tier 2		
SB 5383	Allows pedestrians to cross a roadway at any point unless a reasonably careful person would realize there is danger of a collision with a moving vehicle, bicycle, or personal delivery device.	Other		

SCR 8401 Establishes the dates for session.

Other

SJR 8200	Requires voters to consider a constitutional amendment that states all fees collected as license fees, excise taxes on motor fuel, etc. to be placed into a special fund to be used for highway purposes.	Other		
HB 1451	Requires ESD to convene a workgroup and write a report documenting barriers and solutions to participants in apprenticeship's access to UI benefits. The bill also eliminates the waiting period for folks who leave work to join apprenticeship or leave an employer for related supplemental instruction.	Other		
SB 5338	Creates workgroup to examine including hearing instruments in the state benchmarking health plan among other items and requests the workgroup to make a recommendation to CMMS.	Tier 1	SSB 5338	Substantially the same as the original bill.
SB 5462	Requires schools to adopt inclusive learning policies and curriculum that includes the history, contributions and perspectives of marginalized and underrepresented groups including various ethnic and racial groups, women, various socioeconomic statuses, religious backgrounds, immigrants & refugees, people with disabilities , english learners or sign language users, lgbtq, and people who are neurodiverse. Requires DNR and Fish & Wildlife to allow people with disabilities to use class 1 and class 2 electric assisted bicycles on all non motorized trails and	Tier 2		
SB 5471	closed roads under their jurisdiction on which bicycles are allowed.	Tier 1		
SB 5480 SB 5464	Companion bill to HB 1260 Companion to HB 1392	Tier 1 Tier 2	ESHB 1260	Substantially the same as the original bill.

Prohibits schools from isolating students and using restraints including non public agencies operating special education programs. Stipulates that no student shall be subjected to isolation, mechanical restraint, or chemical restraint when attending school or participating in school sponsored instruction or activities. Includes a ban on physical and chemical restraints.

Tier 1

HB 1479

HB 1478

Establishes a statement of students rights to be provided by OSPI on its website and materials. One of the rights listed is the right of students with disabilities to receive special education and related services that address their individual needs. Students with disabilities also have the right to be free from discrimination with regard to accessing education programs and facilities. Tier 2

	For calendar year 2024 threshold set to a combined disposable income equal to income threshold 1 for the previous year plus 10% for years 2020-2023 and		
	2025 and thereafter combined disposable income		
	either "income threshold 2" or 55% of county		
	median household income whichever is greater.		
	Establishes a work group to create a process and		
	improve service connected disabled veterans and		
HB 1560	senior citizens property tax exemptions.	Tier 2	
10 15 20	Companion to SR 5370 requested by DSHS	Tior 1	

SB 5370 HB 1528 Companion to SB 5370 requested by DSHS Tier 1

HB 1520	Overdose from fentanyl is the leading cause of death for Americans age 18-45. Makes possession of fentanyl without a prescription a class C felony; requires DOH to develop a public outreach campaign focused on prevention and response.	Tier 2		
SB 5506	Creates the enhanced behavior support home as a residential facility or group home with 24 hour non medical care in a homelike setting for folks with DD/ID w/max 4 residents who require enhanced behavior support. Homes would be eligible for funding under HCB and subject to appropriation of funds for this purpose.	Tier 1		
SB 5513	Extends a pilot study to address mental and behavioral health care for colleges and allows colleges not selected for the study to have access to telehealth mental health and counseling services.	Tier 2		
SB 5502	Ensures access to SUD treatment for offenders entering graduated reentry program by stipulating the dept may not transfer an offender to the program without conducting a comprehensive assessment for substance use disorder. If the assessment shows the incarcerated person experiences SUD the bill requires enrollment in SUD treatment as they transfer to graduated reentry.	Tier 1	2SSB 5502	Substantially the same as the original bill.
HB 1541 SB 5559	Increases access and representation in policy making for individuals with direct lived experience. Companion to HB 1479 bans the use of restraints and isolation in educational settings. COMPANION PASSED CHAMBER	Tier 1 Tier 1		

HB 1583	Establishes the WA state certified peer specialist committee; sets standards for peer specialists to address the behavioral health workforce shortage;	Tier 1		
110 1303				
	Companion to HB 1583 Est peer spec committee and			
SB 5555	sets standards for peer specialists Implement recommendations from SUD recovery	Tier 1	2SSB 5555	
SB 5624	services advisory committee.	Tier 2		
	Requires statuatory entities to include folks with			
	lived experience on boards/committees/workgroups/commissions to			
	give input to decisions that affect the services			
SB 5616	provided to them.	Tier 1		
	Requires statuatory entities to include folks with lived experience on			
	boards/committees/workgroups/commissions to			
HB 1541	give input to decisions that affect the services provided to them.	Tier 1		
110 1341				
HB 1654	Companion to SB 5506.	Tier 1		No changes from original version
	Adds language that includes youth in or exiting juvenile rehabiliation facilities; requires			No changes from original version.
	representation from the education data center as			
	well as meaningful consultation with youth and young adulst who have lived experience; requires a			
	report by 10/31/23 and annually thereafter until			
HB 1679	2027.	Tier 2	HB 1679	
	States that the court may order treatment and			
	supervision in a different state under certain conditions; stipulates that if a defendant is sentenced			
	in multiple jurisdictions violations are addressed by			
SB 5588	the jurisdiction that has the most serious charges.	Tier 1		

HB 1568	Waives late renewal fees for people whose CNA certs have been expired for more than 6 mos and less than 2 years if they comply with other licensing requirements. Includes other incentives for folks to stay in the profession.	Tier 2		
HB 1690	Allows kidney disease centers to exceed their alloted number of kidney dialysis stations during a temporary emergency situation such as a natural disaster or situations that may limit access to other kidney dialysis centers in the area. Creates student advisory groups to identify issues of importance for youth. The bill seeks to increase youth engagement with the legislative process. Staffing shortages may also be considered an	Tier 1		
HB 1692	emergency situation. Extends the program until 2034 and requires a	Other		
HB 1738	review every 5 years.	Other		
HB 1724	Removes certain limitations on practice for those with probationary licenses and updates language from chemical dependency to substance use disorder. Also expands allowable ways of gaining social work credentials to include a PhD in social work from an accredited school. Allows folks to use their work hours gained while working on their degree to count toward the experience hours for certification.	Tier 1	2SHB 1724	Substantially the same as the original bill.
HR 2023-4618	Honors people living with Turner's syndrome	Tier 1		
HB 1407	Stipulates that redeterminaton or termination of eligibility for developmental disability services for children under the age of 18 may not be based solely on age if the child has been found to be eligible on or after their third birthday.	Tier 1	HB 1407	

	Expands eligibility from existing 200% FPL to include 80% area median income for the county in which the home is located or 60% state median income which ever is greater adjusted for household size. Ends the revolving low income loan program in July 2023 except for existing loans. Creates a low income grant			
HB 1250	program.	Tier 2	SHB 1250	
	Stipulates that the department may not restrict the amount of food assistance program funding provided to food banks that may be used for essential non food items such as diapers, feminine products and			
HB 1499	hygiene products to less that 25% of total funding.	Tier 2	SHB 1499	
HB 1507	Requires officers or board members to take fair housing training within 60 days of taking office.	Tier 2		
110 1507	nousing training within oo days of taking office.			Substantially the same as the original bill.
HB 1329	Utility companies may not cut electricity due to non payment when the national weather service has announced it intends to issue a heat related alert such as excessive heat warnings, heat advisory, excessive heat watch or similar alerts.	Tier 2	ESHB 1329	
HB 1515	Requires the healthcare authority to establish standards for MCOs by 1/1/2025 that includes behavioral health services and the provision of crisis behavioral health services for medicaid enrollees.	Tier 1	E2SHB 1515	

	Clarifies language in statute making regulations that			
	apply to department of corrections also apply to a			
	private detention facility. Requires DOH to adopt			
	rules to ensure private detention facilities comply			
	with health standards for sanitation and safety. DOH			
	must conduct inspections of such facilities. Requires			
	that private facilities make clothing, commissary and			
	telecommunications available to detained persons.			
HB 1470	Imposes additional health and safety requirements.	Tier 2	2SHB 1470	
				substantially the same as the original bill.
	Makes the working connections childchare program			
HB 1525	available to folks in registered apprenticeships.	Tier 2	2SHB 1525	