

PPT slides

6-23 GCDE Coordinating Committee meeting

Old Mission Statement with Markup and current Revision

- The Governor's Committee on Disability Issues and Employment provides statewide advocacy and leadership to empower the disability community to obtain equality of opportunity and maximum independence.
- The Governor's Committee on Disability Issues and Employment provides ~~statewide advocacy and leadership to empower~~ **with** the disability community to ~~obtain~~ **advance equality equity and prosperity in employment, community life and disability access.** ~~of opportunity and maximum independence.~~
- The Governor's Committee on Disability Issues and Employment provides advocacy leadership with the disability community to advance equity and prosperity in employment, community life and disability access.

Current Revised Mission and Vision

- Old Mission: The Governor's Committee on Disability Issues and Employment provides statewide advocacy and leadership to empower the disability community to obtain equality of opportunity and maximum independence.
- First proposed: The Governor's Committee on Disability Issues and Employment provides state level advocacy and leadership with the disability community to obtain equity in economic opportunity and community life.
- Second proposed: The Governor's Committee on Disability Issues and Employment provides statewide advocacy and leadership with the disabilities community to foster equity in economic opportunity, employment and career advancement, and full inclusion in community life
- The Governor's Committee on Disability Issues and Employment provides advocacy leadership with the disability community to advance equity and prosperity in employment, community life and disability access.
- Vision: An equitable Washington where people with disabilities experience full inclusion, full participation and economic vibrance.

Pro Equity Anti-Racism Statement

- In accordance with Executive Order 22-02, the Governor's Committee on Disability Issues and Employment is committed to the vision that "everyone in Washington has full access to the opportunities, power, and resources they need to flourish and achieve their full potential..." as directed by the Governor. GCDE acknowledges the history of "systems that have been both intentionally and unintentionally built to reinforce privilege, opportunity and power for some but not all" (ESD PEAR statement, 8/30/22) and is committed to unraveling those systems to make changes that allow full equity for all Washingtonians.

thical

[plural] a set of principles that guide what is right and wrong

business/medical

eth·i·cal /'eθɪk(ə)l/

principles that guide what is right and wrong

issues/standard

≠ UNETHICAL: Is

animals in zoo

Ethics in Public Service Act

RCW 42.52



WHY DO WE HAVE THE ETHICS IN PUBLIC SERVICE ACT?

TO HOLD US ACCOUNTABLE TO THE PUBLIC FOR:

- ✓ ACCESS TO CONFIDENTIAL INFORMATION
- ✓ USE OF EQUIPMENT & TECHNOLOGY
- ✓ USE OF TIME
- ✓ USE OF POSITION

Complaints & Investigations

- Public
- Agency

Complaint Form

Your Personal

Name

Date of birth Gender

Nationality

Unit No. Street No. Street

Town/City/Suburb State Post Code

Country

DEPLOYMENT

1 Communicate purpose, vision and values to employees Yes No

2 Communicate purpose, vision and values to customers, supplier/partners and other external parties Yes No

- State Auditor Office
- Co-worker

C O N F L I C T

O F

I N T E R E S T

Types of Conflicts of Interest



Private
Business
Transactions

Volunteer
Activities



Professional
& Personal



Disclose

**How To Manage
a Conflict of
Interest**

Abstain

**Do this
early-
when it
is a
potential
conflict
of
interest!**

**Screening
Memo**

**Procedures
or Policies**

**Advisory Opinion 96-09 &
Advisory Opinion 96-09A**

Special Privilege



You may not use your state position to secure special privileges or to grant exemptions to benefit yourself, family members or other persons.

A still life composition on a dark wooden desk. In the upper left, a portion of a silver laptop is visible, showing keys for Q, S, D, V, A, X, C, Z, and the alt key. To the right of the laptop lies a black fountain pen with silver accents. In the lower left, a white ceramic cup filled with dark coffee sits on a matching saucer. In the center of the desk is a small, rectangular gift wrapped in red paper with white polka dots, secured with a white ribbon tied in a bow. The text "Anything of economical value" is overlaid in white, sans-serif font across the middle of the image.

Anything of economical value

What is the gift worth?



Exceptions

- Items from family members
- Promotional items
- Gifts between co-workers
- Tokens of appreciation or wall plaques/desk items
- Food at a hosted reception

WHO IS GIVING ME THE GIFT?



**Are you a
Section 4
employee?**

**Are you employed
by a regulatory
agency or an
agency that seeks
to acquire goods
or services?**



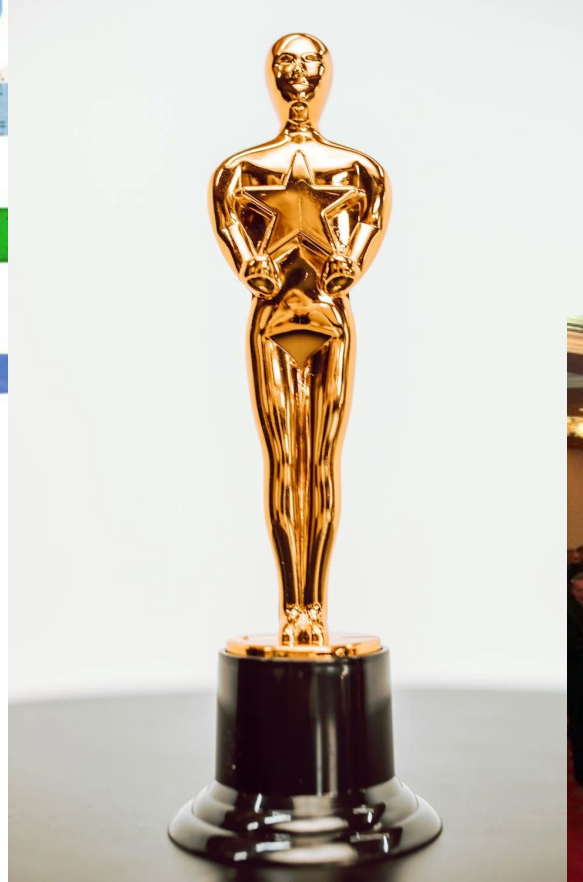
**Does your
agency regulate
or contract with
the person
giving the gift?**

**Did you
participate in
the regulatory or
contractual
matters with
that person?**





**Section 4 employees
can ONLY accept**





Travel expenses

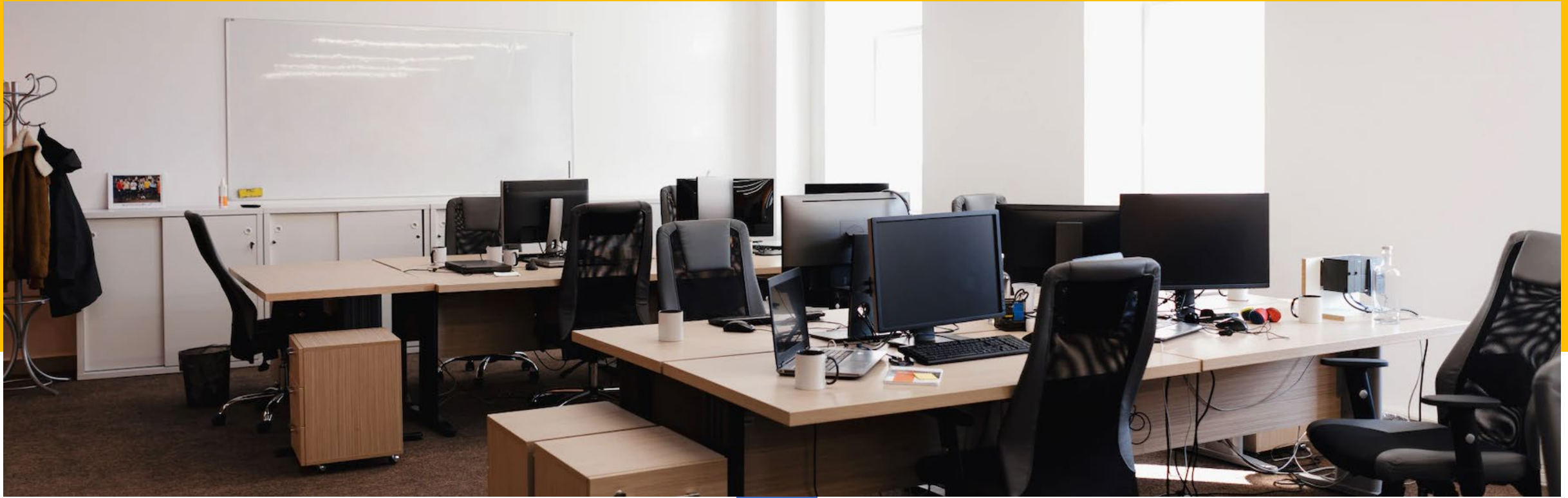


Plants & Flowers



Food & Beverages

**Section 4 employees
CANNOT accept**



Use of State Resources

- ✓ **Little or no cost to the state**
- ✓ **No interference with official duties**
- ✓ **Any use is brief**
- ✓ **Any use is infrequent**
- ✓ **Does not support your private business**
- ✓ **Does not support an outside organization**
- ✓ **Does not compromise the security or integrity of state property, information or software**





Political Use

- **Classroom Training**

- **On-line Training**

- **Materials on-line**





KATE REYNOLDS
EXECUTIVE DIRECTOR
(360) 586-6759
KATE.REYNOLDS@ATG.WA.GOV

EXECUTIVE ETHICS BOARD
PHONE: (360) 664-0871
E-MAIL: ETHICS@ATG.WA.GOV
WEB: WWW.ETHICS.WA.GOV

RUTHANN BRYANT
ADMINISTRATIVE OFFICER
(360) 586-3265
RUTHANN.BRYANT@ATG.WA.GOV

JUSTIN COTTE
INVESTIGATOR
(360) 586-1811
JUSTIN.COTTE@ATG.WA.GOV

BOBBY FRYE
INVESTIGATOR
(360) 956-7936
BOBBY.FRYE@ATG.WA.GOV