

Top 25 skill clusters from online ads

Washington state and counties, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Geographic areas

[Washington state](#)

[Adams](#)

[Asotin](#)

[Benton](#)

[Chelan](#)

[Clallam](#)

[Clark](#)

[Columbia](#)

[Cowlitz](#)

[Douglas](#)

[Ferry](#)

[Franklin](#)

[Garfield](#)

[Grant](#)

[Grays Harbor](#)

[Island](#)

[Jefferson](#)

[King](#)

[Kitsap](#)

[Kittitas](#)

[Klickitat](#)

[Lewis](#)

[Lincoln](#)

[Mason](#)

[Okanogan](#)

[Pacific](#)

[Pend Oreille](#)

[Pierce](#)

[San Juan](#)

[Skagit](#)

[Skamania](#)

[Snohomish](#)

[Spokane](#)

[Stevens](#)

[Thurston](#)

[Wahkiakum](#)

[Walla Walla](#)

[Whatcom](#)

[Whitman](#)

[Yakima](#)

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Top 25 skill clusters from online ads[Return to content](#)

Washington state, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	73,460
2	Administration: Scheduling	55,891
3	Information Technology: Microsoft Office and Productivity Tools	43,755
4	Sales: General Sales	37,882
5	Health Care: Infectious Diseases	34,777
6	Administration: General Administrative and Clerical Tasks	34,400
7	Business: Project Management	24,676
8	Business: People Management	24,596
9	Finance: Budget Management	23,253
10	Health Care: Basic Patient Care	21,314
11	Supply Chain and Logistics: Material Handling	20,825
12	Health Care: Emergency and Intensive Care	19,859
13	Administration: Administrative Support	19,059
14	Business: Business Process and Analysis	18,542
15	Industry Knowledge: Retail Industry Knowledge	16,533
16	Information Technology: Software Development Principles	15,617
17	Health Care: Physical Abilities	14,927
18	Human Resources: Occupational Health and Safety	14,715
19	Health Care: Medical Support	14,522
20	Sales: General Sales Practices	13,803
21	Personal Care and Services: Food and Beverage Service	13,749
22	Business: Business Strategy	13,005
23	Business: Quality Assurance and Control	12,574
24	Business: Business Management	12,545
25	Human Resources: Employee Training	12,524

Top 25 skill clusters from online ads[Return to content](#)

Adams County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	69
2	Administration: Scheduling	51
3	Health Care: Infectious Diseases	44
4	Administration: General Administrative and Clerical Tasks	30
5	Sales: General Sales	28
6	Information Technology: Microsoft Office and Productivity Tools	28
7	Business: People Management	28
8	Health Care: Basic Patient Care	27
9	Supply Chain and Logistics: Material Handling	24
10	Industry Knowledge: Retail Industry Knowledge	24
11	Finance: Budget Management	23
12	Finance: Tax	22
13	Personal Care and Services: Food and Beverage Service	21
14	Manufacturing and Production: Machinery	19
15	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	18
16	Human Resources: Occupational Health and Safety	18
17	Health Care: Emergency and Intensive Care	18
18	Finance: General Accounting	18
19	Education and Training: Teaching	17
20	Health Care: Patient Education and Support	16
21	Marketing and Public Relations: Public Relations	15
22	Finance: Billing and Invoicing	15
23	Sales: Company Product and Service Knowledge	14
24	Marketing and Public Relations: Packaging and Labeling	14
25	Health Care: Public Health and Disease Prevention	13

Top 25 skill clusters from online ads[Return to content](#)

Asotin County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	49
2	Administration: Scheduling	30
3	Health Care: Medical Support	20
4	Health Care: Rehabilitation	19
5	Health Care: Basic Patient Care	18
6	Business: People Management	18
7	Sales: General Sales	16
8	Administration: General Administrative and Clerical Tasks	15
9	Health Care: Health Care Procedure and Regulation	14
10	Health Care: Advanced Patient Care	13
11	Supply Chain and Logistics: Material Handling	12
12	Health Care: Emergency and Intensive Care	12
13	Customer and Client Support: Cash Register Operation	12
14	Education and Training: Education Administration	11
15	Maintenance, Repair, and Installation: Power Tools	10
16	Information Technology: Microsoft Office and Productivity Tools	10
17	Industry Knowledge: Retail Industry Knowledge	10
18	Health Care: General Medicine	10
19	Health Care: Basic Living Activities Support	10
20	Human Resources: Occupational Health and Safety	9
21	Health Care: Infectious Diseases	9
22	Personal Care and Services: Food and Beverage Service	8
23	Human Resources: Talent Management	8
24	Finance: Billing and Invoicing	8
25	Supply Chain and Logistics: Transportation Operations	7

Top 25 skill clusters from online ads[Return to content](#)

Benton County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	771
2	Administration: Scheduling	441
3	Information Technology: Microsoft Office and Productivity Tools	410
4	Sales: General Sales	401
5	Health Care: Infectious Diseases	398
6	Health Care: Basic Patient Care	347
7	Administration: General Administrative and Clerical Tasks	328
8	Human Resources: Occupational Health and Safety	322
9	Business: People Management	290
10	Health Care: Medical Support	274
11	Administration: Administrative Support	257
12	Health Care: Emergency and Intensive Care	249
13	Finance: Budget Management	243
14	Business: Project Management	238
15	Health Care: Basic Living Activities Support	230
16	Health Care: Public Health and Disease Prevention	226
17	Personal Care and Services: Food and Beverage Service	195
18	Industry Knowledge: Retail Industry Knowledge	181
19	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	179
20	Supply Chain and Logistics: Procurement	167
21	Business: Business Process and Analysis	165
22	Supply Chain and Logistics: Material Handling	150
23	Health Care: General Medicine	146
24	Health Care: Physical Abilities	145
25	Sales: Merchandising	144

Top 25 skill clusters from online ads[Return to content](#)

Chelan County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	395
2	Administration: Scheduling	228
3	Information Technology: Microsoft Office and Productivity Tools	217
4	Administration: General Administrative and Clerical Tasks	213
5	Sales: General Sales	179
6	Health Care: Emergency and Intensive Care	160
7	Business: People Management	155
8	Personal Care and Services: Food and Beverage Service	141
9	Health Care: Infectious Diseases	135
10	Administration: Administrative Support	126
11	Health Care: Basic Patient Care	125
12	Health Care: Basic Living Activities Support	118
13	Finance: Budget Management	117
14	Supply Chain and Logistics: Material Handling	111
15	Human Resources: Occupational Health and Safety	103
16	Education and Training: Teaching	94
17	Business: Project Management	85
18	Health Care: Mental and Behavioral Health Specialties	82
19	Health Care: Medical Support	82
20	Finance: General Accounting	79
21	Industry Knowledge: Retail Industry Knowledge	74
22	Health Care: General Medicine	73
23	Finance: Billing and Invoicing	72
24	Personal Care and Services: Housekeeping	68
25	Supply Chain and Logistics: Procurement	65

Top 25 skill clusters from online ads[Return to content](#)

Clallam County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	343
2	Administration: Scheduling	187
3	Administration: General Administrative and Clerical Tasks	165
4	Health Care: Infectious Diseases	152
5	Business: People Management	144
6	Information Technology: Microsoft Office and Productivity Tools	131
7	Personal Care and Services: Food and Beverage Service	122
8	Sales: General Sales	116
9	Health Care: Emergency and Intensive Care	105
10	Industry Knowledge: Retail Industry Knowledge	90
11	Health Care: Basic Patient Care	89
12	Health Care: General Medicine	86
13	Health Care: Advanced Patient Care	78
14	Health Care: Mental and Behavioral Health Specialties	73
15	Health Care: Medical Support	69
16	Finance: Budget Management	67
17	Administration: Administrative Support	64
18	Human Resources: Occupational Health and Safety	63
19	Customer and Client Support: Cash Register Operation	56
20	Health Care: Medical Billing and Coding	54
21	Health Care: Basic Living Activities Support	51
22	Education and Training: Teaching	49
23	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	48
24	Health Care: General Medical Tests and Procedures	48
25	Sales: Merchandising	45

Top 25 skill clusters from online ads[Return to content](#)

Clark County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	3,909
2	Information Technology: Microsoft Office and Productivity Tools	2,490
3	Sales: General Sales	2,154
4	Administration: Scheduling	2,095
5	Health Care: Infectious Diseases	1,966
6	Administration: General Administrative and Clerical Tasks	1,553
7	Health Care: Emergency and Intensive Care	1,255
8	Business: People Management	1,246
9	Health Care: Basic Patient Care	1,239
10	Health Care: Physical Abilities	1,205
11	Finance: Budget Management	1,169
12	Business: Project Management	1,148
13	Administration: Administrative Support	1,118
14	Health Care: Medical Support	894
15	Industry Knowledge: Retail Industry Knowledge	878
16	Human Resources: Occupational Health and Safety	803
17	Business: Business Process and Analysis	794
18	Sales: General Sales Practices	788
19	Health Care: Basic Living Activities Support	781
20	Health Care: General Medicine	748
21	Finance: Billing and Invoicing	748
22	Personal Care and Services: Food and Beverage Service	742
23	Human Resources: Employee Training	713
24	Business: Quality Assurance and Control	708
25	Education and Training: Teaching	622

Top 25 skill clusters from online ads[Return to content](#)

Columbia County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	11
2	Information Technology: Microsoft Office and Productivity Tools	8
3	Health Care: Infectious Diseases	7
4	Education and Training: Education Administration	6
5	Supply Chain and Logistics: Material Handling	5
6	Finance: Budget Management	5
7	Education and Training: Teaching	5
8	Energy and Utilities: Wind Energy	4
9	Business: Business Process and Analysis	4
10	Administration: Scheduling	4
11	Supply Chain and Logistics: Transportation Operations	3
12	Science and Research: Biology	3
13	Sales: General Sales	3
14	Manufacturing and Production: Machinery	3
15	Manufacturing and Production: Machine Tools	3
16	Maintenance, Repair, and Installation: Schematic Diagrams	3
17	Maintenance, Repair, and Installation: Power Tools	3
18	Maintenance, Repair, and Installation: Heavy Equipment	3
19	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	3
20	Maintenance, Repair, and Installation: Basic Electrical Systems	3
21	Information Technology: Technical Support	3
22	Health Care: Physical Abilities	3
23	Finance: General Accounting	3
24	Finance: Auditing	3
25	Customer and Client Support: Cash Register Operation	3

Top 25 skill clusters from online ads[Return to content](#)

Cowlitz County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	513
2	Administration: Scheduling	292
3	Information Technology: Microsoft Office and Productivity Tools	275
4	Sales: General Sales	238
5	Administration: General Administrative and Clerical Tasks	234
6	Health Care: Physical Abilities	233
7	Health Care: Basic Patient Care	202
8	Health Care: Emergency and Intensive Care	195
9	Industry Knowledge: Retail Industry Knowledge	178
10	Health Care: Basic Living Activities Support	156
11	Business: People Management	156
12	Health Care: Medical Support	153
13	Health Care: Infectious Diseases	144
14	Business: Quality Assurance and Control	139
15	Finance: Budget Management	136
16	Health Care: Advanced Patient Care	135
17	Supply Chain and Logistics: Material Handling	130
18	Human Resources: Occupational Health and Safety	129
19	Administration: Administrative Support	128
20	Health Care: General Medicine	113
21	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	110
22	Personal Care and Services: Food and Beverage Service	104
23	Education and Training: Teaching	104
24	Manufacturing and Production: Machinery	92
25	Sales: Merchandising	90

Top 25 skill clusters from online ads[Return to content](#)

Douglas County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	123
2	Education and Training: Teaching	97
3	Administration: Scheduling	92
4	Education and Training: Education Administration	79
5	Health Care: Emergency and Intensive Care	69
6	Administration: General Administrative and Clerical Tasks	69
7	Health Care: Physical Abilities	64
8	Information Technology: Microsoft Office and Productivity Tools	60
9	Sales: General Sales	55
10	Industry Knowledge: Retail Industry Knowledge	49
11	Finance: Budget Management	48
12	Health Care: Infectious Diseases	43
13	Health Care: Basic Living Activities Support	43
14	Administration: Administrative Support	38
15	Business: People Management	37
16	Sales: Merchandising	34
17	Personal Care and Services: Food and Beverage Service	34
18	Supply Chain and Logistics: Material Handling	25
19	Sales: General Sales Practices	25
20	Health Care: Public Health and Disease Prevention	24
21	Customer and Client Support: Cash Register Operation	22
22	Supply Chain and Logistics: Transportation Operations	21
23	Health Care: Basic Patient Care	21
24	Personal Care and Services: Housekeeping	19
25	Maintenance, Repair, and Installation: Vehicle Repair and Maintenance	19

Top 25 skill clusters from online ads[Return to content](#)

Ferry County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Business: People Management	12
2	Administration: General Administrative and Clerical Tasks	10
3	Manufacturing and Production: Welding	8
4	Education and Training: Teaching	8
5	Administration: Scheduling	7
6	Health Care: Infectious Diseases	6
7	Maintenance, Repair, and Installation: Power Tools	5
8	Legal: Regulation and Law Compliance	5
9	Education and Training: Education Administration	5
10	Customer and Client Support: Basic Customer Service	5
11	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	4
12	Information Technology: Microsoft Office and Productivity Tools	4
13	Human Resources: Employee Training	4
14	Health Care: Basic Patient Care	4
15	Science and Research: Biology	3
16	Maintenance, Repair, and Installation: Heavy Equipment	3
17	Health Care: Public Health and Disease Prevention	3
18	Health Care: Mental and Behavioral Health Specialties	3
19	Health Care: Medical Support	3
20	Health Care: Medical Billing and Coding	3
21	Health Care: General Medicine	3
22	Finance: Budget Management	3
23	Environment: Environmental Work	3
24	Business: Quality Assurance and Control	3
25	Business: Project Management	3

Top 25 skill clusters from online ads[Return to content](#)

Franklin County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	283
2	Administration: General Administrative and Clerical Tasks	168
3	Administration: Scheduling	152
4	Information Technology: Microsoft Office and Productivity Tools	146
5	Sales: General Sales	141
6	Supply Chain and Logistics: Material Handling	123
7	Human Resources: Occupational Health and Safety	110
8	Health Care: Physical Abilities	97
9	Health Care: Infectious Diseases	96
10	Education and Training: Teaching	95
11	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	83
12	Business: People Management	78
13	Maintenance, Repair, and Installation: Vehicle Repair and Maintenance	74
14	Finance: Budget Management	74
15	Health Care: General Medical Tests and Procedures	72
16	Manufacturing and Production: Machinery	67
17	Administration: Administrative Support	64
18	Sales: General Sales Practices	63
19	Health Care: Emergency and Intensive Care	63
20	Health Care: Advanced Patient Care	58
21	Health Care: General Medicine	57
22	Human Resources: Employee Training	52
23	Personal Care and Services: Food and Beverage Service	51
24	Industry Knowledge: Retail Industry Knowledge	48
25	Health Care: Basic Patient Care	48

Top 25 skill clusters from online ads[Return to content](#)

Garfield County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Supply Chain and Logistics: Procurement	3
2	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	3
3	Maintenance, Repair, and Installation: Electrical and Mechanical Labor	3
4	Administration: Scheduling	3
5	Sales: General Sales	2
6	Legal: Law Enforcement and Criminal Justice	2
7	Maintenance, Repair, and Installation: Vehicle Repair and Maintenance	1
8	Information Technology: Technical Support	1
9	Information Technology: Microsoft Office and Productivity Tools	1
10	Human Resources: Talent Management	1
11	Health Care: Rehabilitation	1
12	Health Care: Public Health and Disease Prevention	1
13	Health Care: Medical Support	1
14	Health Care: Infectious Diseases	1
15	Health Care: Emergency and Intensive Care	1
16	Energy and Utilities: Wind Energy	1
17	Education and Training: Education Administration	1
18	Customer and Client Support: Basic Customer Service	1
19	Business: Project Management	1
20	Business: People Management	1
21	Administration: General Administrative and Clerical Tasks	1

Top 25 skill clusters from online ads[Return to content](#)

Grant County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	345
2	Administration: Scheduling	182
3	Education and Training: Teaching	161
4	Sales: General Sales	156
5	Administration: General Administrative and Clerical Tasks	156
6	Business: People Management	137
7	Health Care: Infectious Diseases	135
8	Information Technology: Microsoft Office and Productivity Tools	130
9	Health Care: Physical Abilities	114
10	Education and Training: Education Administration	105
11	Health Care: Emergency and Intensive Care	99
12	Industry Knowledge: Retail Industry Knowledge	93
13	Human Resources: Occupational Health and Safety	91
14	Personal Care and Services: Food and Beverage Service	86
15	Finance: Budget Management	84
16	Sales: General Sales Practices	80
17	Health Care: Basic Patient Care	80
18	Supply Chain and Logistics: Material Handling	77
19	Sales: Merchandising	74
20	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	74
21	Administration: Administrative Support	71
22	Supply Chain and Logistics: Inventory Management	69
23	Health Care: Basic Living Activities Support	67
24	Supply Chain and Logistics: Transportation Operations	65
25	Finance: Billing and Invoicing	60

Top 25 skill clusters from online ads[Return to content](#)

Grays Harbor County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	193
2	Administration: Scheduling	153
3	Administration: General Administrative and Clerical Tasks	131
4	Information Technology: Microsoft Office and Productivity Tools	98
5	Health Care: Infectious Diseases	96
6	Health Care: Emergency and Intensive Care	86
7	Health Care: Basic Patient Care	82
8	Business: People Management	82
9	Health Care: Mental and Behavioral Health Specialties	65
10	Industry Knowledge: Retail Industry Knowledge	62
11	Finance: Budget Management	62
12	Sales: General Sales	61
13	Education and Training: Teaching	54
14	Health Care: Advanced Patient Care	52
15	Health Care: Medical Support	51
16	Personal Care and Services: Food and Beverage Service	49
17	Health Care: Basic Living Activities Support	49
18	Administration: Administrative Support	49
19	Health Care: General Medicine	46
20	Health Care: General Medical Tests and Procedures	46
21	Sales: Merchandising	39
22	Human Resources: Occupational Health and Safety	35
23	Health Care: Rehabilitation	35
24	Health Care: Physical Abilities	35
25	Health Care: Allergies	33

Top 25 skill clusters from online ads[Return to content](#)

Island County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	257
2	Administration: General Administrative and Clerical Tasks	187
3	Administration: Scheduling	169
4	Health Care: Infectious Diseases	120
5	Health Care: Emergency and Intensive Care	114
6	Sales: General Sales	112
7	Health Care: Basic Patient Care	112
8	Information Technology: Microsoft Office and Productivity Tools	106
9	Personal Care and Services: Food and Beverage Service	105
10	Administration: Administrative Support	96
11	Business: People Management	95
12	Health Care: Basic Living Activities Support	92
13	Health Care: Medical Support	78
14	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	70
15	Industry Knowledge: Retail Industry Knowledge	67
16	Finance: Budget Management	64
17	Health Care: General Medicine	60
18	Human Resources: Occupational Health and Safety	58
19	Supply Chain and Logistics: Material Handling	55
20	Customer and Client Support: Cash Register Operation	55
21	Finance: Billing and Invoicing	53
22	Human Resources: Employee Training	51
23	Health Care: Advanced Patient Care	51
24	Health Care: Physical Abilities	48
25	Personal Care and Services: Housekeeping	46

Top 25 skill clusters from online ads[Return to content](#)

Jefferson County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	234
2	Administration: Scheduling	169
3	Health Care: Infectious Diseases	162
4	Health Care: Basic Patient Care	145
5	Health Care: Emergency and Intensive Care	129
6	Health Care: Medical Support	125
7	Business: People Management	111
8	Administration: General Administrative and Clerical Tasks	95
9	Administration: Administrative Support	91
10	Information Technology: Microsoft Office and Productivity Tools	90
11	Education and Training: Teaching	85
12	Supply Chain and Logistics: Procurement	80
13	Health Care: General Medicine	78
14	Personal Care and Services: Food and Beverage Service	73
15	Sales: General Sales	68
16	Finance: Billing and Invoicing	64
17	Human Resources: Occupational Health and Safety	63
18	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	59
19	Health Care: Basic Living Activities Support	57
20	Finance: Budget Management	54
21	Health Care: General Medical Tests and Procedures	52
22	Administration: Office Management	51
23	Health Care: Health Information Management and Security	50
24	Health Care: Patient Education and Support	45
25	Health Care: Medical Records	45

Top 25 skill clusters from online ads[Return to content](#)

King County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	35,062
2	Administration: Scheduling	26,009
3	Information Technology: Microsoft Office and Productivity Tools	23,674
4	Sales: General Sales	19,832
5	Business: Project Management	16,767
6	Health Care: Infectious Diseases	15,195
7	Administration: General Administrative and Clerical Tasks	14,799
8	Finance: Budget Management	13,024
9	Information Technology: Software Development Principles	12,974
10	Business: Business Process and Analysis	11,928
11	Business: People Management	11,184
12	Supply Chain and Logistics: Material Handling	9,345
13	Business: Business Strategy	9,036
14	Administration: Administrative Support	8,896
15	Health Care: Basic Patient Care	8,644
16	Industry Knowledge: Retail Industry Knowledge	7,746
17	Health Care: Emergency and Intensive Care	7,714
18	Information Technology: Cloud Solutions	7,666
19	Business: Business Management	7,326
20	Sales: General Sales Practices	7,306
21	Information Technology: System Design and Implementation	7,164
22	Information Technology: SQL Databases and Programming	7,072
23	Marketing and Public Relations: Customer Relationship Management (7,068
24	Information Technology: Scripting Languages	6,641
25	Business: Product Management	6,639

Top 25 skill clusters from online ads[Return to content](#)

Kitsap County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	2,213
2	Administration: Scheduling	2,146
3	Administration: General Administrative and Clerical Tasks	1,807
4	Health Care: Infectious Diseases	1,252
5	Supply Chain and Logistics: Material Handling	1,212
6	Sales: General Sales	1,051
7	Business: People Management	921
8	Information Technology: Microsoft Office and Productivity Tools	726
9	Administration: Administrative Support	723
10	Health Care: Basic Patient Care	554
11	Health Care: Medical Support	523
12	Health Care: Emergency and Intensive Care	520
13	Industry Knowledge: Retail Industry Knowledge	510
14	Engineering: Robotics	498
15	Business: Performance Management	492
16	Human Resources: Occupational Health and Safety	475
17	Health Care: Physical Abilities	458
18	Health Care: General Medicine	433
19	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	415
20	Finance: Budget Management	374
21	Business: Project Management	357
22	Supply Chain and Logistics: General Shipping and Receiving	355
23	Personal Care and Services: Food and Beverage Service	348
24	Health Care: Basic Living Activities Support	312
25	Human Resources: Employee Training	311

Top 25 skill clusters from online ads[Return to content](#)

Kittitas County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	135
2	Administration: Scheduling	76
3	Information Technology: Microsoft Office and Productivity Tools	71
4	Sales: General Sales	62
5	Personal Care and Services: Food and Beverage Service	58
6	Finance: Budget Management	57
7	Administration: General Administrative and Clerical Tasks	56
8	Business: People Management	55
9	Health Care: Infectious Diseases	49
10	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	42
11	Human Resources: Occupational Health and Safety	39
12	Administration: Administrative Support	36
13	Maintenance, Repair, and Installation: Power Tools	35
14	Maintenance, Repair, and Installation: Hand Tools	35
15	Supply Chain and Logistics: Material Handling	34
16	Supply Chain and Logistics: Facility Management and Maintenance	33
17	Maintenance, Repair, and Installation: Vehicle Repair and Maintenance	29
18	Industry Knowledge: Retail Industry Knowledge	29
19	Health Care: Emergency and Intensive Care	28
20	Supply Chain and Logistics: Transportation Operations	27
21	Health Care: Basic Living Activities Support	27
22	Finance: Billing and Invoicing	27
23	Health Care: Physical Abilities	24
24	Architecture and Construction: Carpentry	24
25	Sales: Merchandising	23

Top 25 skill clusters from online ads[Return to content](#)

Klickitat County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Administration: Scheduling	43
2	Customer and Client Support: Basic Customer Service	37
3	Information Technology: Microsoft Office and Productivity Tools	34
4	Health Care: Infectious Diseases	30
5	Administration: General Administrative and Clerical Tasks	27
6	Finance: Budget Management	26
7	Education and Training: Teaching	25
8	Business: People Management	24
9	Health Care: Medical Support	21
10	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	20
11	Health Care: Basic Living Activities Support	19
12	Health Care: Advanced Patient Care	18
13	Health Care: Emergency and Intensive Care	16
14	Supply Chain and Logistics: Procurement	15
15	Supply Chain and Logistics: Material Handling	15
16	Sales: General Sales	15
17	Business: Quality Assurance and Control	14
18	Business: Project Management	14
19	Analysis: Data Techniques	14
20	Maintenance, Repair, and Installation: Vehicle Repair and Maintenance	13
21	Legal: Regulation and Law Compliance	13
22	Human Resources: Occupational Health and Safety	13
23	Administration: Administrative Support	13
24	Industry Knowledge: Retail Industry Knowledge	12
25	Business: Business Process and Analysis	12

Top 25 skill clusters from online ads[Return to content](#)

Lewis County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	339
2	Administration: Scheduling	206
3	Sales: General Sales	157
4	Administration: General Administrative and Clerical Tasks	152
5	Health Care: Emergency and Intensive Care	148
6	Health Care: Basic Patient Care	120
7	Industry Knowledge: Retail Industry Knowledge	119
8	Information Technology: Microsoft Office and Productivity Tools	113
9	Health Care: Infectious Diseases	110
10	Supply Chain and Logistics: Material Handling	98
11	Health Care: Medical Support	97
12	Health Care: General Medicine	95
13	Business: People Management	95
14	Health Care: Advanced Patient Care	81
15	Human Resources: Occupational Health and Safety	77
16	Manufacturing and Production: Machinery	67
17	Finance: Budget Management	67
18	Health Care: Basic Living Activities Support	66
19	Sales: Merchandising	65
20	Health Care: Physical Abilities	65
21	Administration: Administrative Support	65
22	Personal Care and Services: Food and Beverage Service	62
23	Health Care: Mental and Behavioral Health Specialties	59
24	Human Resources: Employee Training	56
25	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	55

Top 25 skill clusters from online ads[Return to content](#)

Lincoln County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	45
2	Administration: General Administrative and Clerical Tasks	32
3	Health Care: Mental and Behavioral Health Specialties	23
4	Administration: Scheduling	21
5	Information Technology: Microsoft Office and Productivity Tools	18
6	Health Care: Infectious Diseases	18
7	Finance: Budget Management	16
8	Health Care: Rehabilitation	15
9	Engineering: Roads and Drainage	15
10	Sales: General Sales	14
11	Maintenance, Repair, and Installation: Vehicle Repair and Maintenance	13
12	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	13
13	Education and Training: Teaching	13
14	Administration: Administrative Support	13
15	Health Care: Emergency and Intensive Care	12
16	Personal Care and Services: Food and Beverage Service	11
17	Health Care: Mental Health Diseases and Disorders	11
18	Health Care: Medical Records	11
19	Health Care: Basic Patient Care	11
20	Supply Chain and Logistics: Procurement	10
21	Health Care: General Medicine	10
22	Health Care: General Medical Tests and Procedures	10
23	Business: People Management	10
24	Supply Chain and Logistics: Material Handling	9
25	Maintenance, Repair, and Installation: Hand Tools	9

Top 25 skill clusters from online ads[Return to content](#)

Mason County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Administration: Scheduling	337
2	Health Care: Infectious Diseases	280
3	Customer and Client Support: Basic Customer Service	274
4	Administration: General Administrative and Clerical Tasks	215
5	Health Care: Emergency and Intensive Care	131
6	Sales: General Sales	112
7	Supply Chain and Logistics: General Shipping and Receiving	111
8	Supply Chain and Logistics: Material Handling	101
9	Health Care: Mental and Behavioral Health Specialties	97
10	Business: People Management	93
11	Information Technology: Microsoft Office and Productivity Tools	87
12	Industry Knowledge: Retail Industry Knowledge	84
13	Health Care: General Medical Tests and Procedures	72
14	Health Care: Basic Patient Care	69
15	Finance: Budget Management	69
16	Health Care: Medical Support	68
17	Administration: Administrative Support	66
18	Health Care: Allergies	65
19	Health Care: General Medicine	63
20	Health Care: Public Health and Disease Prevention	62
21	Education and Training: Teaching	57
22	Engineering: Robotics	53
23	Health Care: Advanced Patient Care	52
24	Personal Care and Services: Food and Beverage Service	50
25	Health Care: Rehabilitation	50

Top 25 skill clusters from online ads[Return to content](#)

Okanogan County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	75
2	Administration: General Administrative and Clerical Tasks	49
3	Information Technology: Microsoft Office and Productivity Tools	48
4	Health Care: Infectious Diseases	47
5	Business: People Management	42
6	Administration: Scheduling	41
7	Health Care: Basic Patient Care	39
8	Sales: General Sales	29
9	Health Care: Advanced Patient Care	29
10	Human Resources: Occupational Health and Safety	28
11	Finance: Budget Management	28
12	Health Care: Basic Living Activities Support	25
13	Administration: Administrative Support	24
14	Health Care: Public Health and Disease Prevention	21
15	Health Care: Medical Support	21
16	Health Care: Emergency and Intensive Care	21
17	Health Care: Physical Abilities	19
18	Education and Training: Teaching	18
19	Supply Chain and Logistics: Transportation Operations	17
20	Sales: Merchandising	17
21	Education and Training: Child Development	17
22	Personal Care and Services: Food and Beverage Service	16
23	Supply Chain and Logistics: Procurement	15
24	Supply Chain and Logistics: Material Handling	15
25	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	15

Top 25 skill clusters from online ads[Return to content](#)

Pacific County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	33
2	Administration: General Administrative and Clerical Tasks	23
3	Health Care: Basic Living Activities Support	18
4	Personal Care and Services: Food and Beverage Service	17
5	Health Care: Infectious Diseases	16
6	Health Care: Advanced Patient Care	15
7	Information Technology: Microsoft Office and Productivity Tools	14
8	Education and Training: Teaching	14
9	Health Care: General Medical Tests and Procedures	13
10	Health Care: Basic Patient Care	13
11	Health Care: Rehabilitation	12
12	Administration: Administrative Support	12
13	Education and Training: Instruction	11
14	Education and Training: Education Administration	11
15	Business: People Management	11
16	Analysis: Data Techniques	11
17	Sales: General Sales	10
18	Personal Care and Services: Housekeeping	10
19	Health Care: Medical Support	10
20	Administration: Scheduling	9
21	Health Care: General Medicine	8
22	Industry Knowledge: Retail Industry Knowledge	7
23	Finance: Auditing	7
24	Supply Chain and Logistics: Material Handling	6
25	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	6

Top 25 skill clusters from online ads[Return to content](#)

Pend Oreille County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	41
2	Administration: General Administrative and Clerical Tasks	27
3	Administration: Scheduling	24
4	Health Care: Basic Patient Care	23
5	Information Technology: Microsoft Office and Productivity Tools	20
6	Health Care: General Medicine	14
7	Legal: Regulation and Law Compliance	13
8	Health Care: Infectious Diseases	12
9	Health Care: Advanced Patient Care	12
10	Sales: General Sales	11
11	Health Care: Physical Abilities	11
12	Health Care: Medical Support	11
13	Finance: Budget Management	10
14	Business: People Management	10
15	Business: Business Process and Analysis	10
16	Industry Knowledge: Retail Industry Knowledge	9
17	Health Care: Emergency and Intensive Care	9
18	Education and Training: Teaching	9
19	Business: Quality Assurance and Control	9
20	Administration: Administrative Support	9
21	Health Care: Physical Therapy	8
22	Health Care: Basic Living Activities Support	8
23	Customer and Client Support: Cash Register Operation	8
24	Personal Care and Services: Food and Beverage Service	7
25	Finance: Billing and Invoicing	7

Top 25 skill clusters from online ads[Return to content](#)

Pierce County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Administration: Scheduling	9,837
2	Customer and Client Support: Basic Customer Service	8,573
3	Health Care: Infectious Diseases	5,613
4	Administration: General Administrative and Clerical Tasks	5,313
5	Supply Chain and Logistics: Material Handling	4,020
6	Sales: General Sales	3,664
7	Information Technology: Microsoft Office and Productivity Tools	3,541
8	Health Care: Basic Patient Care	2,771
9	Business: People Management	2,708
10	Health Care: Emergency and Intensive Care	2,426
11	Health Care: Physical Abilities	2,139
12	Industry Knowledge: Retail Industry Knowledge	1,920
13	Administration: Administrative Support	1,900
14	Health Care: Medical Support	1,855
15	Human Resources: Occupational Health and Safety	1,797
16	Finance: Budget Management	1,658
17	Health Care: General Medicine	1,594
18	Personal Care and Services: Food and Beverage Service	1,506
19	Sales: General Sales Practices	1,389
20	Supply Chain and Logistics: General Shipping and Receiving	1,304
21	Sales: Merchandising	1,245
22	Business: Business Process and Analysis	1,185
23	Health Care: Advanced Patient Care	1,174
24	Human Resources: Employee Training	1,127
25	Engineering: Robotics	1,115

Top 25 skill clusters from online ads[Return to content](#)

San Juan County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Health Care: Emergency and Intensive Care	36
2	Customer and Client Support: Basic Customer Service	33
3	Information Technology: Microsoft Office and Productivity Tools	22
4	Health Care: Physical Abilities	17
5	Education and Training: Teaching	16
6	Administration: Scheduling	15
7	Sales: General Sales	14
8	Finance: Budget Management	14
9	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	13
10	Business: People Management	12
11	Architecture and Construction: Carpentry	12
12	Personal Care and Services: Food and Beverage Service	11
13	Personal Care and Services: Child Care	11
14	Maintenance, Repair, and Installation: Plumbing	11
15	Administration: General Administrative and Clerical Tasks	11
16	Personal Care and Services: Housekeeping	10
17	Human Resources: Compensation and Benefits	10
18	Health Care: Mental and Behavioral Health Specialties	10
19	Human Resources: Occupational Health and Safety	9
20	Administration: Administrative Support	9
21	Legal: Regulation and Law Compliance	8
22	Human Resources: Employee Training	8
23	Health Care: Social Work	8
24	Health Care: Infectious Diseases	8
25	Health Care: Basic Patient Care	8

Top 25 skill clusters from online ads[Return to content](#)

Skagit County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	886
2	Information Technology: Microsoft Office and Productivity Tools	482
3	Administration: Scheduling	364
4	Administration: General Administrative and Clerical Tasks	358
5	Sales: General Sales	344
6	Health Care: Physical Abilities	271
7	Industry Knowledge: Retail Industry Knowledge	225
8	Health Care: Infectious Diseases	222
9	Business: People Management	220
10	Administration: Administrative Support	210
11	Health Care: Emergency and Intensive Care	207
12	Supply Chain and Logistics: Material Handling	195
13	Personal Care and Services: Food and Beverage Service	190
14	Health Care: Basic Patient Care	190
15	Finance: Budget Management	183
16	Human Resources: Occupational Health and Safety	157
17	Health Care: Medical Support	151
18	Legal: Regulation and Law Compliance	149
19	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	143
20	Health Care: Advanced Patient Care	136
21	Health Care: Basic Living Activities Support	132
22	Business: Quality Assurance and Control	126
23	Sales: Merchandising	124
24	Business: Project Management	124
25	Health Care: General Medicine	118

Top 25 skill clusters from online ads[Return to content](#)

Skamania County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	43
2	Personal Care and Services: Food and Beverage Service	29
3	Administration: General Administrative and Clerical Tasks	29
4	Education and Training: Teaching	28
5	Administration: Scheduling	28
6	Health Care: Infectious Diseases	27
7	Business: People Management	24
8	Health Care: Physical Abilities	20
9	Health Care: Medical Support	16
10	Health Care: Emergency and Intensive Care	14
11	Finance: Budget Management	14
12	Sales: General Sales	12
13	Business: Business Process and Analysis	12
14	Information Technology: Microsoft Office and Productivity Tools	11
15	Human Resources: Occupational Health and Safety	11
16	Health Care: Social Work	11
17	Health Care: Public Health and Disease Prevention	11
18	Health Care: Basic Living Activities Support	9
19	Health Care: Advanced Patient Care	9
20	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	7
21	Industry Knowledge: Retail Industry Knowledge	7
22	Health Care: Pediatrics	7
23	Administration: Office Management	7
24	Administration: Administrative Support	7
25	Industry Knowledge: Hospitality and Leisure Industry Knowledge	6

Top 25 skill clusters from online ads[Return to content](#)

Snohomish County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	6,295
2	Administration: Scheduling	4,283
3	Sales: General Sales	3,162
4	Information Technology: Microsoft Office and Productivity Tools	2,750
5	Administration: General Administrative and Clerical Tasks	2,605
6	Supply Chain and Logistics: Material Handling	2,325
7	Health Care: Infectious Diseases	2,009
8	Health Care: Basic Patient Care	1,949
9	Health Care: Emergency and Intensive Care	1,870
10	Industry Knowledge: Retail Industry Knowledge	1,794
11	Business: People Management	1,531
12	Finance: Budget Management	1,322
13	Administration: Administrative Support	1,316
14	Sales: Merchandising	1,252
15	Health Care: Medical Support	1,237
16	Personal Care and Services: Food and Beverage Service	1,223
17	Sales: General Sales Practices	1,200
18	Health Care: General Medicine	1,119
19	Health Care: Physical Abilities	1,116
20	Business: Project Management	1,047
21	Health Care: Advanced Patient Care	1,036
22	Human Resources: Occupational Health and Safety	1,028
23	Business: Business Process and Analysis	994
24	Legal: Regulation and Law Compliance	972
25	Health Care: Basic Living Activities Support	965

Top 25 skill clusters from online ads[Return to content](#)

Spokane County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	6,244
2	Administration: Scheduling	3,943
3	Information Technology: Microsoft Office and Productivity Tools	3,772
4	Sales: General Sales	3,141
5	Administration: General Administrative and Clerical Tasks	2,666
6	Health Care: Basic Patient Care	2,406
7	Health Care: Emergency and Intensive Care	2,354
8	Health Care: Infectious Diseases	2,273
9	Business: People Management	2,192
10	Administration: Administrative Support	1,947
11	Health Care: Medical Support	1,808
12	Finance: Budget Management	1,768
13	Human Resources: Occupational Health and Safety	1,677
14	Health Care: General Medicine	1,362
15	Health Care: Advanced Patient Care	1,345
16	Education and Training: Teaching	1,342
17	Health Care: Physical Abilities	1,309
18	Business: Project Management	1,293
19	Personal Care and Services: Food and Beverage Service	1,233
20	Finance: Billing and Invoicing	1,210
21	Health Care: Basic Living Activities Support	1,203
22	Sales: General Sales Practices	1,189
23	Industry Knowledge: Retail Industry Knowledge	1,147
24	Human Resources: Employee Training	1,115
25	Supply Chain and Logistics: Material Handling	1,096

Top 25 skill clusters from online ads[Return to content](#)

Stevens County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	92
2	Health Care: Basic Patient Care	69
3	Administration: Scheduling	65
4	Health Care: Medical Support	50
5	Health Care: Advanced Patient Care	49
6	Administration: General Administrative and Clerical Tasks	47
7	Health Care: Emergency and Intensive Care	46
8	Business: People Management	42
9	Health Care: Basic Living Activities Support	38
10	Human Resources: Occupational Health and Safety	36
11	Health Care: Infectious Diseases	35
12	Information Technology: Microsoft Office and Productivity Tools	34
13	Sales: General Sales	33
14	Administration: Administrative Support	29
15	Health Care: Rehabilitation	27
16	Health Care: General Medicine	27
17	Finance: Budget Management	27
18	Health Care: Public Health and Disease Prevention	26
19	Finance: Billing and Invoicing	26
20	Health Care: Patient Education and Support	23
21	Education and Training: Teaching	22
22	Personal Care and Services: Food and Beverage Service	21
23	Legal: Regulation and Law Compliance	21
24	Business: Quality Assurance and Control	21
25	Administration: Office Management	21

Top 25 skill clusters from online ads[Return to content](#)

Thurston County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	3,080
2	Health Care: Infectious Diseases	2,850
3	Administration: Scheduling	2,694
4	Information Technology: Microsoft Office and Productivity Tools	2,364
5	Business: People Management	1,887
6	Administration: General Administrative and Clerical Tasks	1,635
7	Finance: Budget Management	1,574
8	Business: Project Management	1,478
9	Sales: General Sales	1,294
10	Business: Business Management	1,192
11	Business: Business Process and Analysis	1,111
12	Health Care: Emergency and Intensive Care	976
13	Health Care: Basic Patient Care	926
14	Human Resources: Employee Training	909
15	Administration: Administrative Support	863
16	Economics, Policy, and Social Studies: Policy Analysis	862
17	Finance: General Accounting	814
18	Health Care: Medical Support	764
19	Health Care: Public Health and Disease Prevention	734
20	Business: Business Strategy	730
21	Information Technology: Technical Support	671
22	Education and Training: Program Management	653
23	Supply Chain and Logistics: Procurement	652
24	Education and Training: Teaching	633
25	Human Resources: Employee Relations	630

Top 25 skill clusters from online ads[Return to content](#)

Wahkiakum County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Information Technology: Microsoft Office and Productivity Tools	4
2	Health Care: Infectious Diseases	4
3	Health Care: Basic Living Activities Support	4
4	Finance: Budget Management	4
5	Environment: Resource Management and Restoration	4
6	Environment: Ecology	4
7	Education and Training: Teaching	4
8	Education and Training: Education Administration	4
9	Analysis: Data Techniques	4
10	Science and Research: Biology	3
11	Maintenance, Repair, and Installation: Hand Tools	3
12	Health Care: Mental Health Therapies	3
13	Health Care: General Medical Tests and Procedures	3
14	Health Care: Advanced Patient Care	3
15	Education and Training: Instruction	3
16	Customer and Client Support: Basic Customer Service	3
17	Administration: General Administrative and Clerical Tasks	3
18	Supply Chain and Logistics: Transportation Operations Management	2
19	Supply Chain and Logistics: Procurement	2
20	Sales: Merchandising	2
21	Information Technology: Basic Computer Knowledge	2
22	Industry Knowledge: Retail Industry Knowledge	2
23	Industry Knowledge: Asset Management Industry Knowledge	2
24	Health Care: Social Work	2
25	Health Care: Physical Abilities	2

Top 25 skill clusters from online ads[Return to content](#)

Walla Walla County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	246
2	Administration: Scheduling	218
3	Health Care: Infectious Diseases	201
4	Health Care: Basic Patient Care	198
5	Administration: General Administrative and Clerical Tasks	158
6	Information Technology: Microsoft Office and Productivity Tools	154
7	Administration: Administrative Support	133
8	Health Care: Medical Support	131
9	Health Care: Emergency and Intensive Care	117
10	Business: People Management	110
11	Health Care: Advanced Patient Care	102
12	Finance: Budget Management	101
13	Health Care: General Medicine	97
14	Legal: Regulation and Law Compliance	94
15	Human Resources: Occupational Health and Safety	94
16	Education and Training: Teaching	87
17	Sales: General Sales	86
18	Human Resources: Employee Training	82
19	Personal Care and Services: Food and Beverage Service	80
20	Industry Knowledge: Retail Industry Knowledge	75
21	Business: Quality Assurance and Control	73
22	Health Care: General Medical Tests and Procedures	71
23	Health Care: Public Health and Disease Prevention	67
24	Human Resources: Employee Relations	65
25	Health Care: Physical Abilities	65

Top 25 skill clusters from online ads[Return to content](#)

Whatcom County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	986
2	Information Technology: Microsoft Office and Productivity Tools	634
3	Administration: Scheduling	561
4	Health Care: Physical Abilities	460
5	Administration: General Administrative and Clerical Tasks	458
6	Sales: General Sales	419
7	Health Care: Basic Patient Care	356
8	Health Care: Emergency and Intensive Care	334
9	Business: People Management	301
10	Health Care: Infectious Diseases	295
11	Administration: Administrative Support	280
12	Finance: Budget Management	245
13	Health Care: Medical Support	244
14	Industry Knowledge: Retail Industry Knowledge	235
15	Personal Care and Services: Food and Beverage Service	223
16	Business: Quality Assurance and Control	216
17	Health Care: Basic Living Activities Support	211
18	Human Resources: Occupational Health and Safety	209
19	Finance: Billing and Invoicing	180
20	Business: Project Management	180
21	Supply Chain and Logistics: Material Handling	178
22	Health Care: Advanced Patient Care	171
23	Health Care: General Medicine	169
24	Finance: General Accounting	169
25	Manufacturing and Production: Machinery	156

Top 25 skill clusters from online ads[Return to content](#)

Whitman County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Health Care: Infectious Diseases	328
2	Customer and Client Support: Basic Customer Service	246
3	Information Technology: Microsoft Office and Productivity Tools	197
4	Education and Training: Teaching	147
5	Administration: Scheduling	133
6	Finance: Budget Management	130
7	Administration: General Administrative and Clerical Tasks	130
8	Business: People Management	129
9	Sales: General Sales	107
10	Personal Care and Services: Food and Beverage Service	81
11	Health Care: Basic Patient Care	81
12	Business: Project Management	78
13	Health Care: Emergency and Intensive Care	76
14	Education and Training: Education Administration	74
15	Manufacturing and Production: Manufacturing Design	73
16	Administration: Administrative Support	73
17	Industry Knowledge: Retail Industry Knowledge	63
18	Health Care: General Medicine	61
19	Business: Business Management	58
20	Human Resources: Talent Management	57
21	Health Care: Basic Living Activities Support	57
22	Media and Writing: Writing	55
23	Health Care: Rehabilitation	55
24	Marketing and Public Relations: Social Media	52
25	Information Technology: Technical Support	50

Top 25 skill clusters from online ads[Return to content](#)

Yakima County, September through December 2021

Source: Employment Security Department/DATA; The Conference Board® Burning Glass® Help Wanted OnLine™

Rank	Skill clusters	Number
1	Customer and Client Support: Basic Customer Service	677
2	Information Technology: Microsoft Office and Productivity Tools	423
3	Administration: Scheduling	405
4	Administration: General Administrative and Clerical Tasks	364
5	Sales: General Sales	316
6	Health Care: Infectious Diseases	281
7	Administration: Administrative Support	264
8	Health Care: Basic Patient Care	260
9	Business: People Management	257
10	Health Care: Emergency and Intensive Care	215
11	Education and Training: Teaching	212
12	Health Care: General Medicine	198
13	Finance: Budget Management	197
14	Health Care: Public Health and Disease Prevention	189
15	Personal Care and Services: Food and Beverage Service	188
16	Industry Knowledge: Retail Industry Knowledge	182
17	Health Care: Medical Support	181
18	Human Resources: Occupational Health and Safety	167
19	Supply Chain and Logistics: Material Handling	159
20	Finance: Billing and Invoicing	153
21	Maintenance, Repair, and Installation: Equipment Repair and Maintenance	148
22	Business: Quality Assurance and Control	144
23	Sales: Merchandising	131
24	Health Care: Advanced Patient Care	130
25	Health Care: Basic Living Activities Support	128