## 2020 OCCUPATIONAL EMPLOYMENT AND WAGE ESTIMATES

Occupations
Employment Estimates
Average Wages
Wage Percentiles
Annual Wages


Employment Security Department
WASHINGTON STATE
Labor Market and Economic Analysis
July 2020


# 2020 Occupational Employment and Wage Estimates 

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## Introduction

Occupational Employment Statistics (OES) is a program of the U.S. Department of Labor, Bureau of Labor Statistics (BLS). This federal-state cooperative program produces employment and wage estimates for nearly 867 occupations.

Each year, the Employment Security Department's Labor Market and Economic Analysis division compiles occupational employment and wage estimates for Washington state. The data are presented statewide, for metropolitan statistical areas (MSAs) and for nonmetropolitan areas (NMAs). All data are at the cross-industry level. For more information go to https://esd.wa.gov/labormarketinfo/occupations.

## Notes on estimates

These occupational employment and wage estimates are based on the spring 2019 Occupational Employment Statistics survey. Data collected from the survey includes employment counts, occupations and wages from more than 4,182 Washington state employers. Data from the spring 2019 survey are combined with the fall 2016, spring and fall 2017 and spring and fall 2018 survey panels to create a sample size of more than 26,474 employers. Wage estimates are updated to a March 2020 level using Employment Cost Index (ECI) factors. Employment estimates are benchmarked to an average of November 2018 and May 2019 employment.

The estimates in this publication are based on the 2010 Office of Management and Budget (OMB) area definitions, the 2017 North American Industry Classification System (NAICS) codes at the four-digit level and the full 2018 Standard Occupational Classification (SOC) code manual. Please go to the BLS website at https://www.bls.gov/soc/2018 for more information. Occupation and wage estimates are not provided for farms, the self-employed, owner/partners in unincorporated firms, the military, household workers or unpaid family workers. Estimates for some occupations or wage levels may be suppressed because they do not meet BLS publication standards or due to small sample size. These include occupations with an estimated employment of fewer than 10 people. Blanks in the data columns indicate suppressed data.

## Estimation changes

The May 2019 percentile wages can be estimated to $\$ 100.00+$ per hour or $\$ 208,000+$ per year. All of the microdata in the estimates were collected under these newer wage intervals. National estimates, state estimates and more information about the program are available online at www.bls.gov/oes.

If you have questions regarding the data, contact the Employment Security Department Labor Market Information Center at 1-833-572-8421.

## Definitions

25th Percentile - Twenty-five percent of all wage earners earn below the wage rate specified.
50th Percentile - Fifty percent of all wage earners earn below the wage rate specified. The 50th percentile is the median wage.

75th Percentile - Seventy-five percent of all wage earners earn below the wage rate specified.
Annual wage - In instances where hourly rates are reported, the annual wage is calculated by multiplying the hourly rate by 2,080 hours. This is the annual equivalent of working full-time at 40 hours per week.

Average wage - The sum of all reported wage rates divided by the number of rates.
Employment cost index (ECI) - The employment cost index measures changes in wages, salaries and benefits for civilian workers. This includes private industry and state and local government. The ECI is published by the federal Bureau of Labor Statistics and can be found at http://stats.bls.gov/ncs/ect/.

Estimated employment - An estimate of the total number of workers employed in a specific occupation.
Metropolitan Statistical Area (MSA) - A county or group of counties that are economically related having a principal city or urbanized area with a population of at least 50,000 people. A MSA may include contiguous counties from neighboring states and is also called a metro area.

Nonmetropolitan Area (NMA) - One of two groups of counties in Washington State not included in a metropolitan statistical area. Each county group is considered economically related.

Standard Occupational Classification (SOC) - The SOC system is used to sort and define nearly 840 occupations. The standardized system allows comparable research and reporting by individual states and the federal government. For more information on the SOC system, go to www.bls.gov/soc.

## Map of survey areas



| $\square$ | Bellingham, WA MSA - Whatcom County |
| :--- | :--- |
| Bremerton-Silverdale, WA MSA - Kitsap County |  |
| $\square$ | Kennewick-Richland, WA MSA - Benton and Franklin counties |
| $\square$ | Clarkston (WA) and Lewiston (ID) MSA - Asotin, WA and Nez Perce, ID counties |
| $\square$ | Longview, WA MSA - Cowlitz County |
| $\square$ | Mount Vernon-Anacortes, WA MSA - Skagit County |
| $\square$ | Olympia-Tumwater, WA MSA - Thurston County <br> Vancouver (WA) and Portland-Hillsboro (OR) MSA - Clark and Skamania, WA; Clackamas, <br> Columbia, Multnomah, Washington and Yamhill, OR counties |
| $\square$ | Seattle-Tacoma-Bellevue, WA MSA - King, Pierce and Snohomish counties |
| $\square \square$ | Spokane-Spokane Valley, WA MSA - Pend Orielle, Spokane and Stevens counties |
| $\square$ | Walla Walla, WA MSA - Columbia and Walla Walla counties |
| $\square$ | Wenatchee, WA MSA - Chelan and Douglas counties |
| $\square$ | Yakima, WA MSA - Yakima County |
| $\square$ | Wastern WA NMA - Clallam, Grays Harbor, Island, Jefferson, Lewis, Mason, Pacific, San Juan |
| and Wahkiakum counties |  |

## Washington Statewide

## 2020 Occupational Employment and Wage Estimates Includes all counties in Washington state

| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 32,281 | \$40.12 | \$28.74 | \$36.05 | \$46.84 | \$83,456 |
| 27-2011 | Actors | 569 | \$22.17 | \$12.73 | \$22.64 | \$27.19 |  |
| 15-2011 | Actuaries | 425 | \$65.42 | \$47.24 | \$64.70 | \$79.70 | \$136,067 |
| 29-1298 | Acupuncturists \& Healthcare Diagnosing or Treating Practitioners, All Other | 1,228 | \$39.51 | \$26.94 | \$32.93 | \$46.82 | \$82,165 |
| 51-9191 | Adhesive Bonding Machine Operators and Tenders | 624 | \$24.09 | \$15.87 | \$21.99 | \$33.54 | \$50,123 |
| 23-1021 | Administrative Law Judges, Adjudicators, and Hearing Officers | 341 | \$54.02 | \$43.46 | \$49.67 | \$57.96 | \$112,380 |
| 11-3010 | Administrative Services and Facilities Managers | 4,910 | \$59.67 | \$44.32 | \$55.83 | \$71.08 | \$124,120 |
| 25-3011 | Adult Literacy, Remedial Educ., GED Teachers/Instructors | 2,154 | \$27.25 | \$23.17 | \$27.21 | \$31.41 | \$56,670 |
| 11-2011 | Advertising and Promotions Managers | 414 | \$72.51 | \$54.59 | \$68.93 | \$83.16 | \$150,826 |
| 41-3011 | Advertising Sales Agents | 3,747 | \$32.87 | \$19.42 | \$26.02 | \$40.04 | \$68,373 |
| 17-3021 | Aerospace Engineering and Operations Technologists and Technicians | 426 | \$47.70 | \$32.79 | \$45.16 | \$55.83 | \$99,213 |
| 17-2011 | Aerospace Engineers | 6,679 |  |  |  |  |  |
| 13-1011 | Agents and Business Managers of Artists, Performers, and Athletes | 94 | \$48.83 | \$26.72 | \$36.71 | \$54.40 | \$101,569 |
| 19-4010 | Agricultural and Food Science Technicians | 240 | \$20.41 | \$15.81 | \$19.68 | \$24.62 | \$42,451 |
| 45-2091 | Agricultural Equipment Operators | 953 | \$17.35 | \$14.32 | \$16.46 | \$19.21 | \$36,096 |
| 45-2011 | Agricultural Inspectors | 722 | \$20.65 | \$13.78 | \$17.35 | \$26.49 | \$42,967 |
| 25-1041 | Agricultural Sciences Teachers, Postsecondary | 40 |  |  |  |  | \$91,512 |
| 45-2099 | Agricultural Workers, All Other | 564 | \$16.51 | \$12.97 | \$14.72 | \$18.15 | \$34,345 |
| 53-1041 | Aircraft Cargo Handling Supervisors |  | \$28.97 | \$20.53 | \$24.17 | \$36.15 | \$60,266 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 6,066 | \$34.12 | \$23.48 | \$32.69 | \$45.66 | \$70,974 |
| 53-6098 | Aircraft Service Attendants and Transportation Workers, All Other | 1,116 | \$23.37 | \$17.33 | \$19.13 | \$24.38 | \$48,601 |
| 53-2022 | Airfield Operations Specialists | 166 | \$34.20 | \$27.88 | \$32.73 | \$40.35 | \$71,123 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 2,904 |  |  |  |  | \$242,704 |
| 53-3011 | Ambulance Drivers and Attendants, Exc. Emergency Medical Technicians | 52 | \$16.05 | \$12.47 | \$15.71 | \$18.76 | \$33,389 |
| 39-3091 | Amusement and Recreation Attendants | 6,562 | \$15.22 | \$13.01 | \$14.28 | \$16.16 | \$31,654 |
| 29-1211 | Anesthesiologists |  | \$126.54 |  |  |  | \$263,187 |
| 45-2021 | Animal Breeders | 62 | \$29.63 | \$20.42 | \$28.38 | \$37.22 | \$61,634 |
| 39-2021 | Animal Caretakers | 4,725 | \$15.45 | \$12.92 | \$14.42 | \$16.40 | \$32,138 |
| 33-9011 | Animal Control Workers | 230 | \$25.32 | \$20.61 | \$24.91 | \$30.54 | \$52,657 |
| 19-1011 | Animal Scientists | 13 | \$44.65 | \$30.15 | \$41.33 | \$57.02 | \$92,860 |
| 39-2011 | Animal Trainers | 240 | \$21.61 | \$14.39 | \$20.93 | \$27.04 | \$44,962 |
| 19-3091 | Anthropologists and Archeologists | 170 | \$38.61 | \$29.18 | \$38.26 | \$46.84 | \$80,306 |
| 25-1061 | Anthropology and Archeology Teachers, Postsecondary | 247 |  |  |  |  | \$80,051 |
| 17-1011 | Architects, Except Landscape and Naval | 4,184 | \$41.00 | \$31.24 | \$38.46 | \$47.95 | \$85,271 |
| 17-3011 | Architectural and Civil Drafters | 2,092 | \$29.86 | \$23.91 | \$28.95 | \$35.49 | \$62,104 |
| 11-9041 | Architectural and Engineering Managers | 4,345 | \$77.64 | \$62.59 | $\$ 74.60$ | \$90.10 | \$161,496 |
| 25-4011 | Archivists | 157 | \$30.55 | \$22.65 | \$28.91 | \$37.27 | \$63,544 |
| 25-1062 | Area, Ethnic, and Cultural Studies Teachers, Postsecondary | 124 |  |  |  |  | \$82,145 |
| 27-1011 | Art Directors | 621 | \$51.27 | \$40.12 | \$49.88 | \$60.70 | \$106,629 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 1,710 |  |  |  |  | \$69,305 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-1019 | Artists and Related Workers, All Other | 60 | \$30.63 | \$20.75 | \$25.58 | \$39.07 | \$63,718 |
| 27-2021 | Athletes and Sports Competitors | 130 |  |  |  |  |  |
| 29-9091 | Athletic Trainers | 686 |  |  |  |  | \$51,205 |
| 25-1051 | Atmospheric, Earth, Marine, \& Space Sciences Teachers, Postsecondary | 297 |  |  |  |  | \$96,159 |
| 27-4011 | Audio and Video Technicians | 1,660 | \$32.07 | \$21.21 | \$27.79 | \$38.82 | \$66,721 |
| 29-1181 | Audiologists | 418 | \$45.51 | \$36.63 | \$43.18 | \$51.96 | \$94,648 |
| 49-2097 | Audiovisual Equipment Installers and Repairers | 432 | \$23.84 | \$18.12 | \$22.48 | \$29.51 | \$49,589 |
| 53-6031 | Automotive and Watercraft Service Attendants | 2,521 | \$16.46 | \$13.49 | \$15.61 | \$18.55 | \$34,229 |
| 49-3021 | Automotive Body and Related Repairers | 2,388 | \$27.76 | \$16.96 | \$22.14 | \$31.58 | \$57,756 |
| 49-3022 | Automotive Glass Installers and Repairers | 628 | \$21.56 | \$16.55 | \$21.64 | \$26.72 | \$44,835 |
| 49-3023 | Automotive Service Technicians and Mechanics | 12,710 | \$24.61 | \$18.50 | \$23.84 | \$29.77 | \$51,173 |
| 49-2091 | Avionics Technicians | 3,176 | \$41.26 | \$35.40 | \$43.92 | \$48.42 | \$85,807 |
| 39-6011 | Baggage Porters and Bellhops | 721 | \$15.74 | \$12.88 | \$15.47 | \$17.86 | \$32,746 |
| 33-3011 | Bailiffs | 166 | \$28.79 | \$19.96 | \$30.87 | \$36.10 | \$59,888 |
| 51-3011 | Bakers | 5,205 | \$17.35 | \$13.76 | \$16.28 | \$19.20 | \$36,089 |
| 39-5011 | Barbers |  | \$28.29 | \$18.86 | \$27.41 | \$36.81 | \$58,837 |
| 35-3011 | Bartenders | 14,843 | \$19.41 | \$13.51 | \$17.18 | \$23.21 | \$40,358 |
| 49-3091 | Bicycle Repairers | 396 | \$16.23 | \$14.18 | \$16.13 | \$18.31 | \$33,765 |
| 43-3011 | Bill and Account Collectors | 2,857 | \$22.02 | \$15.31 | \$19.11 | \$24.86 | \$45,805 |
| 43-3021 | Billing and Posting Clerks | 10,144 | \$22.43 | \$18.41 | \$21.93 | \$25.98 | \$46,655 |
| 19-1021 | Biochemists and Biophysicists | 420 | \$43.62 | \$27.53 | \$35.47 | \$47.60 | \$90,715 |
| 17-2031 | Bioengineers and Biomedical Engineers | 606 | \$47.81 | \$34.79 | \$42.33 | \$55.96 | \$99,459 |
| 25-1042 | Biological Science Teachers, Postsecondary | 884 |  |  |  |  | \$89,132 |
| 19-1029 | Biological Scientists, All Other | 1,330 | \$44.31 | \$31.06 | \$39.32 | \$48.20 | \$92,155 |
| 19-4021 | Biological Technicians | 3,209 | \$23.76 | \$18.82 | \$22.67 | \$27.93 | \$49,418 |
| 47-2011 | Boilermakers |  | \$37.93 | \$29.66 | \$33.56 | \$46.94 | \$78,889 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 31,771 | \$22.99 | \$18.48 | \$22.41 | \$26.88 | \$47,833 |
| 47-2021 | Brickmasons and Blockmasons | 1,135 | \$35.80 | \$28.56 | \$35.32 | \$44.61 | \$74,449 |
| 53-6011 | Bridge and Lock Tenders | 57 | \$30.65 | \$22.57 | \$32.19 | \$35.79 | \$63,761 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 519 | \$35.08 | \$17.01 | \$21.62 | \$32.78 | \$72,952 |
| 27-4012 | Broadcast Technicians | 361 | \$23.96 | \$15.21 | \$22.13 | \$32.37 | \$49,847 |
| 43-4011 | Brokerage Clerks | 529 | \$28.27 | \$22.88 | \$27.17 | \$32.21 | \$58,802 |
| 13-2031 | Budget Analysts | 883 | \$37.54 | \$30.42 | \$35.75 | \$44.64 | \$78,080 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 6,569 | \$28.52 | \$22.50 | \$27.76 | \$33.51 | \$59,321 |
| 53-3052 | Bus Drivers, Transit and Intercity | 5,851 | \$28.86 | \$24.97 | \$29.51 | \$33.79 | \$60,018 |
| 25-1011 | Business Teachers, Postsecondary | 1,299 |  |  |  |  | \$97,916 |
| 51-3021 | Butchers and Meat Cutters | 4,104 | \$19.75 | \$15.52 | \$19.65 | \$23.68 | \$41,088 |
| 13-1020 | Buyers and Purchasing Agents | 14,915 | \$36.28 | \$26.26 | \$34.15 | \$44.80 | \$75,454 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 2,338 | \$21.08 | \$16.48 | \$19.55 | \$24.98 | \$43,864 |
| 17-3098 | Calibration \& Engineering Technologists \& Techs, Exc. Drafters, All Other | 2,400 | \$37.29 | \$29.11 | \$38.08 | \$45.59 | \$77,579 |
| 49-9061 | Camera and Photographic Equipment Repairers | 20 |  |  |  |  |  |
| 27-4031 | Camera Operators, Television, Video, and Film | 240 | \$28.82 | \$18.71 | \$28.90 | \$37.70 | \$59,928 |
| 53-5021 | Captains, Mates, and Pilots of Water Vessels | 2,007 | \$49.25 | \$33.98 | \$44.61 | \$55.23 | \$102,449 |
| 29-2031 | Cardiovascular Technologists and Technicians | 888 | \$31.59 | \$21.55 | \$29.90 | \$40.67 | \$65,710 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 463 |  |  |  |  | \$75,740 |


| SOC <br> code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 4,666 | \$34.98 | \$23.39 | \$29.21 | \$38.42 | \$72,758 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 2,980 |  |  |  |  | \$72,962 |
| 43-5011 | Cargo and Freight Agents | 2,155 | \$26.95 | \$19.06 | \$23.45 | \$29.93 | \$56,047 |
| 47-2031 | Carpenters | 25,599 | \$31.50 | \$24.54 | \$29.69 | \$38.42 | \$65,517 |
| 47-2041 | Carpet Installers | 1,097 | \$22.89 | \$17.58 | \$21.17 | \$25.40 | \$47,613 |
| 17-1021 | Cartographers and Photogrammetrists | 319 | \$41.90 | \$34.34 | \$40.49 | \$48.46 | \$87,140 |
| 41-2011 | Cashiers | 66,200 | \$15.35 | \$12.96 | \$14.34 | \$16.36 | \$31,927 |
| 47-2051 | Cement Masons and Concrete Finishers | 4,671 | \$32.82 | \$23.00 | \$30.70 | \$43.93 | \$68,268 |
| 35-1011 | Chefs and Head Cooks | 1,765 | \$29.81 | \$21.98 | \$27.50 | \$35.18 | \$62,000 |
| 17-2041 | Chemical Engineers | 577 | \$52.72 | \$39.70 | \$49.89 | \$63.47 | \$109,642 |
| 51-9011 | Chemical Equipment Operators and Tenders | 1,856 | \$23.18 | \$17.96 | \$21.91 | \$26.71 | \$48,217 |
| 51-8091 | Chemical Plant and System Operators | 260 | \$27.32 | \$21.56 | \$26.97 | \$32.01 | \$56,822 |
| 19-4031 | Chemical Technicians | 833 | \$25.07 | \$18.68 | \$23.69 | \$29.58 | \$52,135 |
| 25-1052 | Chemistry Teachers, Postsecondary | 513 |  |  |  |  | \$75,393 |
| 19-2031 | Chemists | 1,763 | \$43.50 | \$31.08 | \$41.68 | \$55.40 | \$90,480 |
| 11-1011 | Chief Executives | 2,977 | \$110.48 | \$79.93 |  |  | \$229,792 |
| 21-1021 | Child, Family, and School Social Workers | 7,871 | \$27.03 | \$21.15 | \$27.39 | \$32.56 | \$56,210 |
| 39-9011 | Childcare Workers | 6,841 | \$15.54 | \$12.89 | \$15.01 | \$17.69 | \$32,323 |
| 29-1011 | Chiropractors | 942 | \$60.27 | \$24.26 | \$37.26 | \$78.87 | \$125,363 |
| 17-3022 | Civil Engineering Technologists and Technicians | 1,592 | \$32.80 | \$28.10 | \$32.84 | \$37.14 | \$68,212 |
| 17-2051 | Civil Engineers | 11,578 | \$47.04 | \$36.83 | \$44.30 | \$55.09 | \$97,834 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 5,489 | \$36.64 | \$28.46 | \$34.96 | \$42.85 | \$76,217 |
| 53-7061 | Cleaners of Vehicles and Equipment | 8,270 | \$16.19 | \$13.40 | \$15.49 | \$18.18 | \$33,680 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 341 | \$16.76 | \$13.77 | \$16.87 | \$18.96 | \$34,849 |
| 21-2011 | Clergy | 732 | \$31.77 | \$26.38 | \$31.26 | \$37.28 | \$66,067 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 7,009 | \$29.42 | \$21.37 | \$28.57 | \$37.06 | \$61,185 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 2,421 | \$38.16 | \$29.46 | \$37.64 | \$46.44 | \$79,367 |
| 27-2022 | Coaches and Scouts | 13,140 |  |  |  |  | \$44,331 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 4,050 | \$25.24 | \$17.36 | \$21.17 | \$28.40 | \$52,499 |
| 51-2021 | Coil Winders, Tapers, and Finishers |  | \$18.33 | \$14.35 | \$16.93 | \$20.64 | \$38,127 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 609 | \$23.58 | \$14.55 | \$21.17 | \$29.83 | \$49,047 |
| 27-1021 | Commercial and Industrial Designers | 357 | \$40.73 | \$28.77 | \$39.18 | \$51.79 | \$84,709 |
| 49-9092 | Commercial Divers | 90 | \$66.98 | \$35.69 | \$84.05 | \$94.29 | \$139,321 |
| 53-2012 | Commercial Pilots | 1,117 |  |  |  |  | \$107,229 |
| 43-2099 | Communications Equipment Operators, All Other | 22 | \$26.81 | \$17.87 | \$20.34 | \$28.21 | \$55,781 |
| 25-1122 | Communications Teachers, Postsecondary | 595 |  |  |  |  | \$64,842 |
| 21-1099 | Community and Social Service Specialists, All Other | 1,979 | \$25.20 | \$18.67 | \$23.66 | \$30.13 | \$52,411 |
| 21-1094 | Community Health Workers | 2,600 | \$20.64 | \$16.56 | \$18.58 | \$23.22 | \$42,932 |
| 11-3111 | Compensation and Benefits Managers | 280 | \$74.66 | \$54.78 | \$67.25 | \$88.94 | \$155,285 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 1,771 | \$39.14 | \$28.26 | \$36.12 | \$48.20 | \$81,399 |
| 13-1041 | Compliance Officers | 8,815 | \$35.20 | \$25.72 | \$33.19 | \$44.64 | \$73,203 |
| 15-1221 | Computer and Information Research Scientists | 1,969 | \$67.22 | \$61.52 | \$69.83 | \$76.78 | \$139,826 |
| 11-3021 | Computer and Information Systems Managers | 12,646 | \$80.71 | \$61.62 | \$75.19 | \$93.92 | \$167,869 |
| 17-2061 | Computer Hardware Engineers | 1,771 | \$78.14 | \$55.13 | \$76.16 | \$94.14 | \$162,543 |
| 15-1241 | Computer Network Architects | 4,798 | \$58.11 | \$42.75 | \$55.28 | \$72.48 | \$120,878 |


| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 15-1231 | Computer Network Support Specialists | 3,519 | \$42.68 | \$30.69 | \$39.46 | \$51.37 | \$88,764 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 2,150 | \$32.90 | \$22.32 | \$30.79 | \$45.36 | \$68,449 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 546 | \$46.05 | \$31.88 | \$46.01 | \$60.98 | \$95,779 |
| 15-1299 | Computer Occupations, All Other | 12,343 | \$46.11 | \$32.79 | \$44.28 | \$58.87 | \$95,904 |
| 15-1251 | Computer Programmers | 5,683 | \$80.84 | \$46.31 | \$65.04 |  | \$168,141 |
| 25-1021 | Computer Science Teachers, Postsecondary | 688 |  |  |  |  | \$82,952 |
| 15-1211 | Computer Systems Analysts | 16,844 | \$49.83 | \$38.35 | \$47.93 | \$60.77 | \$103,636 |
| 15-1232 | Computer User Support Specialists | 18,257 | \$30.73 | \$22.70 | \$28.27 | \$34.55 | \$63,902 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 1,905 | \$23.35 | \$17.34 | \$22.08 | \$29.16 | \$48,577 |
| 39-6012 | Concierges | 839 | \$18.68 | \$16.60 | \$18.43 | \$20.52 | \$38,844 |
| 19-1031 | Conservation Scientists | 1,018 | \$31.95 | \$25.49 | \$28.79 | \$36.84 | \$66,466 |
| 47-4011 | Construction and Building Inspectors | 2,852 | \$37.77 | \$31.46 | \$38.36 | \$44.74 | \$78,559 |
| 47-2061 | Construction Laborers | 31,512 | \$24.70 | \$18.14 | \$23.19 | \$30.26 | \$51,384 |
| 11-9021 | Construction Managers | 8,426 | \$50.05 | \$37.24 | \$47.37 | \$60.07 | \$104,104 |
| 47-5041 | Continuous Mining Machine Operators |  | \$24.01 | \$21.09 | \$24.19 | \$28.23 | \$49,952 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 268 | \$39.24 | \$32.78 | \$38.65 | \$46.43 | \$81,626 |
| 53-7011 | Conveyor Operators and Tenders | 641 | \$19.69 | \$16.33 | \$20.57 | \$23.29 | \$40,959 |
| 35-2019 | Cooks, All Other | 196 | \$20.85 | \$14.43 | \$19.65 | \$26.84 | \$43,376 |
| 35-2011 | Cooks, Fast Food | 9,407 | \$15.33 | \$12.78 | \$15.18 | \$17.40 | \$31,870 |
| 35-2012 | Cooks, Institution and Cafeteria | 9,290 | \$18.02 | \$15.26 | \$17.72 | \$20.24 | \$37,463 |
| 35-2014 | Cooks, Restaurant | 32,007 | \$17.01 | \$14.89 | \$16.97 | \$18.92 | \$35,372 |
| 35-2015 | Cooks, Short Order | 2,485 | \$16.95 | \$14.25 | \$16.50 | \$19.31 | \$35,259 |
| 51-9193 | Cooling and Freezing Equipment Operators and Tenders | 142 | \$19.49 | \$12.81 | \$18.73 | \$25.04 | \$40,555 |
| 33-3012 | Correctional Officers and Jailers | 6,945 | \$29.27 | \$25.96 | \$28.12 | \$32.89 | \$60,887 |
| 43-4021 | Correspondence Clerks | 41 | \$19.70 | \$17.59 | \$19.26 | \$21.48 | \$40,970 |
| 13-1051 | Cost Estimators | 5,688 | \$37.62 | \$26.87 | \$35.21 | \$46.80 | \$78,253 |
| 39-3092 | Costume Attendants | 62 | \$28.08 | \$16.14 | \$24.46 | \$32.29 | \$58,415 |
| 21-1019 | Counselors, All Other | 340 | \$27.75 | \$22.44 | \$26.67 | \$31.61 | \$57,732 |
| 41-2021 | Counter and Rental Clerks | 11,932 | \$18.47 | \$14.52 | \$17.63 | \$21.17 | \$38,435 |
| 43-5021 | Couriers and Messengers | 917 | \$18.04 | \$16.40 | \$18.00 | \$19.61 | \$37,529 |
| 27-3092 | Court Reporters and Simultaneous Captioners | 102 | \$39.72 | \$34.94 | \$39.39 | \$46.51 | \$82,625 |
| 43-4031 | Court, Municipal, and License Clerks | 3,028 | \$25.46 | \$21.09 | \$25.54 | \$29.41 | \$52,974 |
| 27-1012 | Craft Artists | 45 | \$21.99 | \$15.53 | \$18.76 | \$27.30 | \$45,741 |
| 53-7021 | Crane and Tower Operators | 1,385 | \$37.58 | \$31.39 | \$37.82 | \$44.54 | \$78,164 |
| 13-2041 | Credit Analysts | 1,725 | \$39.10 | \$28.34 | \$35.94 | \$46.57 | \$81,308 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 201 | \$21.88 | \$17.31 | \$20.93 | \$25.27 | \$45,507 |
| 13-2071 | Credit Counselors | 498 | \$24.53 | \$19.20 | \$23.88 | \$29.12 | \$51,008 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | 3,368 | \$14.82 | \$12.37 | \$12.53 | \$15.92 | \$30,830 |
| 25-1111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 113 |  |  |  |  | \$62,319 |
| 33-9091 | Crossing Guards and Flaggers | 2,221 | \$22.67 | \$14.95 | \$18.58 | \$28.00 | \$47,156 |
| 51-9021 | Crushing, Grinding, \& Polishing Machine Setters, Operators, and Tenders | 689 | \$21.50 | \$17.06 | \$19.92 | \$25.24 | \$44,734 |
| 25-4012 | Curators | 245 | \$32.20 | \$23.78 | \$29.95 | \$40.10 | \$66,966 |
| 43-4051 | Customer Service Representatives | 56,764 | \$20.89 | \$16.04 | \$19.18 | \$24.19 | \$43,459 |
| 51-4031 | Cut/Punch/Press Machine Setters/Operators/Tenders, Metal/Plastic | 1,896 | \$22.21 | \$16.68 | \$19.59 | \$24.91 | \$46,199 |
| 51-9031 | Cutters and Trimmers, Hand | 44 | \$15.67 | \$13.37 | \$14.77 | \$16.99 | \$32,606 |

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Employment Security Department 2020 Occupational employment and wage estimates

| SOC <br> code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 1,211 | \$19.39 | \$16.57 | \$18.64 | \$22.03 | \$40,330 |
| 27-2031 | Dancers | 135 | \$29.04 | \$25.28 | \$28.99 | \$35.19 |  |
| 43-9021 | Data Entry Keyers | 2,083 | \$19.99 | \$16.44 | \$18.71 | \$22.89 | \$41,585 |
| 15-2098 | Data Scientists and Mathematical Science Occupations, All Other | 1,217 | \$56.82 | \$39.33 | \$56.48 | \$71.29 | \$118,202 |
| 15-1245 | Database Administrators and Architects | 2,686 | \$54.82 | \$42.75 | \$55.63 | \$67.07 | \$114,035 |
| 41-9011 | Demonstrators and Product Promoters | 3,495 | \$16.49 | \$13.98 | \$15.49 | \$18.19 | \$34,301 |
| 31-9091 | Dental Assistants | 10,780 | \$22.60 | \$18.83 | \$22.26 | \$25.89 | \$47,012 |
| 29-1292 | Dental Hygienists | 6,661 | \$45.77 | \$42.20 | \$46.69 | \$51.29 | \$95,199 |
| 51-9081 | Dental Laboratory Technicians | 811 | \$23.66 | \$18.23 | \$23.03 | \$27.75 | \$49,211 |
| 29-1029 | Dentists, All Other Specialists | 88 | \$75.89 | \$55.56 | \$66.93 | \$84.02 | \$157,855 |
| 29-1021 | Dentists, General | 3,296 | \$90.97 | \$61.87 | \$80.94 |  | \$189,213 |
| 27-1029 | Designers, All Other |  | \$32.29 | \$28.58 | \$33.85 | \$37.17 | \$67,160 |
| 43-9031 | Desktop Publishers | 106 | \$21.84 | \$13.43 | \$20.18 | \$27.47 | \$45,415 |
| 33-3021 | Detectives and Criminal Investigators | 1,740 | \$48.42 | \$39.77 | \$45.90 | \$57.88 | \$100,709 |
| 29-2032 | Diagnostic Medical Sonographers | 1,692 | \$44.26 | \$39.35 | \$44.99 | \$50.22 | \$92,063 |
| 29-2051 | Dietetic Technicians | 410 | \$20.11 | \$14.02 | \$19.59 | \$25.11 | \$41,828 |
| 29-1031 | Dietitians and Nutritionists | 1,589 | \$31.81 | \$26.17 | \$30.86 | \$37.36 | \$66,159 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 9,587 | \$15.28 | \$12.61 | \$13.17 | \$16.90 | \$31,767 |
| 21-2021 | Directors, Religious Activities and Education | 296 | \$31.09 | \$25.40 | \$29.51 | \$38.49 | \$64,678 |
| 35-9021 | Dishwashers | 13,237 | \$14.54 | \$12.65 | \$13.76 | \$16.09 | \$30,243 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 4,115 | \$25.60 | \$19.23 | \$23.91 | \$29.80 | \$53,241 |
| 41-9091 | Door-to-Door Sales Workers, News \& Street Vendors, and Related Workers | 221 | \$17.98 | \$16.33 | \$17.86 | \$19.38 | \$37,404 |
| 17-3019 | Drafters, All Other | 336 | \$25.16 | \$17.48 | \$22.42 | \$30.48 | \$52,339 |
| 53-3031 | Driver/Sales Workers | 7,998 | \$17.29 | \$13.10 | \$15.22 | \$20.19 | \$35,961 |
| 47-2081 | Drywall and Ceiling Tile Installers | 4,391 | \$31.77 | \$23.35 | \$30.16 | \$41.84 | \$66,084 |
| 47-5097 | Earth Drillers, Exc. Oil /Gas/Explosives, Ordinance Handling Experts \& Blasters | 350 | \$27.21 | \$21.61 | \$25.45 | \$30.82 | \$56,586 |
| 25-1063 | Economics Teachers, Postsecondary | 252 |  |  |  |  | \$92,033 |
| 19-3011 | Economists | 401 | \$50.75 | \$39.69 | \$47.88 | \$59.97 | \$105,546 |
| 27-3041 | Editors | 1,883 | \$36.22 | \$25.45 | \$33.37 | \$44.09 | \$75,342 |
| 11-9039 | Education Administrators, All Other | 776 | \$43.40 | \$29.08 | \$38.80 | \$52.39 | \$90,278 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 5,486 |  |  |  |  | \$122,481 |
| 11-9033 | Education Administrators, Postsecondary | 2,226 | \$51.37 | \$36.94 | \$45.17 | \$57.44 | \$106,863 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 1,459 | \$25.57 | \$19.90 | \$24.56 | \$30.08 | \$53,177 |
| 25-1081 | Education Teachers, Postsecondary | 1,101 |  |  |  |  | \$74,505 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 2,173 | \$26.62 | \$20.90 | \$25.62 | \$31.44 | \$55,363 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 5,241 | \$32.19 | \$26.26 | \$30.82 | \$38.14 | \$66,956 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | 468 | \$27.09 | \$19.68 | \$23.94 | \$33.38 | \$56,346 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 2,395 | \$35.47 | \$29.16 | \$35.54 | \$41.93 | \$73,790 |
| 17-3012 | Electrical and Electronics Drafters | 726 | \$44.04 | \$32.03 | \$44.22 | \$57.23 | \$91,614 |
| 49-2093 | Electrical and Electronics Installers and Repairers, Transportation Equipment | 164 | \$42.62 | \$32.77 | \$45.97 | \$53.64 | \$88,638 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 1,834 | \$36.70 | \$31.11 | \$36.22 | \$43.97 | \$76,331 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 225 | \$45.49 | \$41.59 | \$46.52 | \$51.59 | \$94,618 |
| 17-2071 | Electrical Engineers | 6,030 | \$56.96 | \$43.05 | \$55.71 | \$68.91 | \$118,478 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 2,063 | \$42.35 | \$34.02 | \$45.91 | \$51.31 | \$88,097 |
| 51-2028 | Electrical/Electronic/electromechanical assemblers only | 5,671 | \$21.96 | \$16.73 | \$19.70 | \$26.86 | \$45,677 |


| SOC code | Washington statewide occupational title | Estimated employment | Averagewage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2111 | Electricians | 19,841 | \$35.24 | \$24.21 | \$33.70 | \$45.59 | \$73,305 |
| 17-3024 | Electro-Mechanical and Mechatronics Technologists and Technicians | 230 | \$37.75 | \$29.82 | \$40.05 | \$46.64 | \$78,529 |
| 49-2096 | Electronic Equipment Installers and Repairers, Motor Vehicles |  | \$25.08 | \$20.13 | \$25.29 | \$29.23 | \$52,144 |
| 17-2072 | Electronics Engineers, Except Computer | 3,662 | \$52.68 | \$38.96 | \$53.50 | \$67.03 | \$109,571 |
| 25-2021 | Elementary School Teachers, Except Special Education | 30,435 |  |  |  |  | \$70,878 |
| 47-4021 | Elevator and Escalator Installers and Repairers | 803 | \$54.60 | \$53.95 | \$58.40 | \$62.85 | \$113,563 |
| 43-4061 | Eligibility Interviewers, Government Programs | 3,611 | \$24.41 | \$20.60 | \$25.09 | \$27.67 | \$50,772 |
| 39-4011 | Embalmers | 18 | \$25.52 | \$21.82 | \$26.09 | \$30.52 | \$53,100 |
| 11-9161 | Emergency Management Directors | 149 | \$55.42 | \$44.82 | \$55.30 | \$68.66 | \$115,273 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 3,761 | \$27.57 | \$16.18 | \$22.09 | \$40.60 | \$57,344 |
| 51-2031 | Engine and Other Machine Assemblers | 933 | \$22.53 | \$18.13 | \$22.14 | \$26.36 | \$46,855 |
| 25-1032 | Engineering Teachers, Postsecondary | 591 |  |  |  |  | \$110,000 |
| 17-2199 | Engineers, All Other | 3,071 | \$53.74 | \$38.92 | \$53.93 | \$65.83 | \$111,777 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 1,367 |  |  |  |  | \$65,046 |
| 39-3099 | Entertainment Attendants and Related Workers, All Other | 107 | \$18.28 | \$12.52 | \$16.12 | \$19.24 | \$38,040 |
| 17-3025 | Environmental Engineering Technologists and Technicians | 386 | \$36.17 | \$24.40 | \$38.78 | \$47.11 | \$75,240 |
| 17-2081 | Environmental Engineers | 1,895 | \$51.43 | \$39.39 | \$49.59 | \$61.74 | \$106,987 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 1,312 | \$34.08 | \$24.38 | \$35.31 | \$43.31 | \$70,878 |
| 25-1053 | Environmental Science Teachers, Postsecondary | 187 |  |  |  |  | \$100,317 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 3,041 | \$42.17 | \$31.80 | \$38.52 | \$50.81 | \$87,712 |
| 19-1041 | Epidemiologists | 450 | \$54.59 | \$37.07 | \$46.71 | \$60.86 | \$113,544 |
| 51-9194 | Etchers and Engravers | 184 | \$22.69 | \$15.77 | \$18.46 | \$28.70 | \$47,183 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 626 | \$26.94 | \$21.71 | \$26.42 | \$31.44 | \$56,019 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 8,420 | \$31.50 | \$26.04 | \$31.61 | \$37.10 | \$65,521 |
| 29-1128 | Exercise Physiologists | 62 | \$25.65 | \$20.27 | \$25.12 | \$31.44 | \$53,361 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 10,158 | \$27.61 | \$19.68 | \$26.23 | \$31.94 | \$57,426 |
| 51-4021 | Extruding \& Drawing Machine Setters, Operators, \& Tenders, Metal \& Plastic | 1,022 | \$19.46 | \$15.61 | \$18.44 | \$22.33 | \$40,493 |
| 51-9041 | Extruding/Form/Press/Compact Machine Setters/Operators/Tenders | 883 | \$21.78 | \$16.80 | \$19.95 | \$25.53 | \$45,298 |
| 51-6091 | Extruding/Forming Machine Setters/Operators/Tenders, Synthetic/Glass | 245 | \$18.80 | \$15.23 | \$18.37 | \$22.09 | \$39,100 |
| 51-6092 | Fabric and Apparel Patternmakers | 47 | \$21.86 | \$17.09 | \$21.34 | \$26.26 | \$45,462 |
| 45-4021 | Fallers | 242 | \$36.30 | \$31.98 | \$35.66 | \$39.57 | \$75,510 |
| 25-1192 | Family and Consumer Sciences Teachers, Postsecondary | 111 |  |  |  |  | \$61,318 |
| 29-1215 | Family Medicine Physicians | 1,169 | \$116.96 | \$90.30 |  |  | \$243,258 |
| 25-9021 | Farm and Home Management Educators | 63 | \$25.10 | \$20.45 | \$23.38 | \$28.93 | \$52,196 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 788 | \$23.34 | \$18.31 | \$22.68 | \$28.15 | \$48,536 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 131 | \$42.51 | \$33.49 | \$39.09 | \$50.84 | \$88,425 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 12,715 | \$15.27 | \$12.51 | \$13.92 | \$16.75 | \$31,759 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 1,012 | \$17.14 | \$13.40 | \$16.01 | \$20.55 | \$35,653 |
| 27-1022 | Fashion Designers | 409 | \$32.45 | \$22.91 | \$31.66 | \$39.04 | \$67,487 |
| 35-3023 | Fast Food and Counter Workers | 97,240 | \$14.53 | \$12.67 | \$13.56 | \$15.73 | \$30,243 |
| 47-4031 | Fence Erectors | 1,213 | \$20.65 | \$16.34 | \$18.93 | \$23.28 | \$42,957 |
| 51-2051 | Fiberglass Laminators and Fabricators | 1,170 | \$22.76 | \$17.40 | \$20.57 | \$25.29 | \$47,336 |
| 43-4071 | File Clerks | 1,224 | \$19.48 | \$16.29 | \$18.98 | \$22.77 | \$40,530 |
| 27-4032 | Film and Video Editors | 264 | \$40.30 | \$26.50 | \$34.25 | \$49.05 | \$83,820 |
| 13-2098 | Financial and Investment Analysts, Financial Risk Specialists, All Other | 9,495 | \$44.34 | \$29.07 | \$40.14 | \$57.12 | \$92,212 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-3099 | Financial Clerks, All Other | 419 | \$23.88 | \$17.23 | \$22.32 | \$27.02 | \$49,666 |
| 13-2061 | Financial Examiners | 610 | \$49.77 | \$36.02 | \$47.23 | \$62.70 | \$103,503 |
| 11-3031 | Financial Managers | 12,832 | \$67.61 | \$45.04 | \$62.13 | \$79.92 | \$140,644 |
| 27-1013 | Fine Artists, Including Painters, Sculptors, and Illustrators | 273 | \$29.53 | \$15.97 | \$26.52 | \$36.35 | \$61,410 |
| 33-2021 | Fire Inspectors and Investigators | 107 | \$46.75 | \$38.51 | \$46.63 | \$55.36 | \$97,248 |
| 33-2011 | Firefighters | 8,061 | \$38.12 | \$31.38 | \$38.84 | \$46.69 | \$79,284 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 16,404 | \$42.66 | \$31.78 | \$42.22 | \$52.47 | \$88,737 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 812 | \$37.20 | \$31.55 | \$32.62 | \$42.48 | \$77,368 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 1,135 | \$26.57 | \$17.44 | \$25.87 | \$33.00 | \$55,257 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 2,600 | \$51.62 | \$44.52 | \$52.27 | \$60.44 | \$107,353 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 24,099 | \$21.55 | \$15.97 | \$19.68 | \$26.45 | \$44,818 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | 1,186 | \$26.43 | \$18.51 | \$25.24 | \$31.02 | \$54,975 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 2,400 | \$22.92 | \$17.84 | \$22.15 | \$26.71 | \$47,682 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Service, and Groundskeeping Workers | 1,926 | \$28.92 | \$20.57 | \$28.66 | \$34.12 | \$60,156 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 13,142 | \$37.23 | \$28.43 | \$36.67 | \$45.78 | \$77,424 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 5,084 | \$45.46 | \$31.71 | \$40.55 | \$53.15 | \$94,562 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 29,375 | \$33.60 | \$24.64 | \$30.83 | \$39.66 | \$69,885 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 2,467 | \$55.41 | \$47.04 | \$55.88 | \$63.58 | \$115,254 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 14,920 | \$36.33 | \$25.76 | \$34.23 | \$45.43 | \$75,568 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 24,311 | \$25.94 | \$17.97 | \$23.01 | \$30.10 | \$53,961 |
| 33-3031 | Fish and Game Wardens | 117 | \$36.25 | \$30.91 | \$40.53 | \$41.54 | \$75,401 |
| 53-2031 | Flight Attendants | 4,254 |  |  |  |  | \$81,337 |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles | 330 | \$24.87 | \$16.06 | \$22.98 | \$34.09 | \$51,734 |
| 47-2043 | Floor Sanders and Finishers |  | \$23.30 | \$19.78 | \$21.80 | \$23.79 | \$48,468 |
| 27-1023 | Floral Designers | 940 | \$16.17 | \$13.34 | \$15.43 | \$18.45 | \$33,626 |
| 51-3091 | Food \& Tobacco Roasting, Baking, \& Drying Machine Operators \& Tenders | 652 | \$17.95 | \$14.29 | \$17.19 | \$20.09 | \$37,318 |
| 51-3092 | Food Batchmakers | 5,306 | \$18.17 | \$14.54 | \$17.31 | \$20.48 | \$37,789 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 848 | \$17.21 | \$13.83 | \$16.72 | \$19.79 | \$35,802 |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | 317 | \$14.23 | \$12.48 | \$12.68 | \$13.68 | \$29,594 |
| 35-2021 | Food Preparation Workers | 15,823 | \$15.94 | \$13.22 | \$15.03 | \$18.03 | \$33,147 |
| 51-3099 | Food Processing Workers, All Other | 276 | \$16.14 | \$13.53 | \$14.80 | \$17.73 | \$33,579 |
| 19-1012 | Food Scientists and Technologists | 106 | \$30.07 | \$20.62 | \$31.20 | \$36.76 | \$62,554 |
| 35-3041 | Food Servers, Nonrestaurant | 5,467 | \$14.31 | \$12.66 | \$13.22 | \$15.32 | \$29,769 |
| 11-9051 | Food Service Managers | 2,756 | \$37.58 | \$27.16 | \$34.79 | \$44.67 | \$78,162 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 572 |  |  |  |  | \$70,521 |
| 19-4092 | Forensic Science Technicians | 400 | \$31.77 | \$25.44 | \$31.72 | \$37.58 | \$66,078 |
| 19-4071 | Forest and Conservation Technicians | 478 | \$24.24 | \$18.91 | \$24.55 | \$28.16 | \$50,419 |
| 45-4011 | Forest and Conservation Workers | 381 | \$15.12 | \$12.59 | \$12.60 | \$16.02 | \$31,450 |
| 19-1032 | Foresters | 497 | \$33.11 | \$29.53 | \$31.78 | \$36.88 | \$68,856 |
| 25-1043 | Forestry and Conservation Science Teachers, Postsecondary | 48 |  |  |  |  | \$99,612 |
| 51-4022 | Forging Machine Setters, Operators, and Tenders, Metal and Plastic | 31 | \$21.79 | \$14.44 | \$18.26 | \$29.90 | \$45,318 |
| 51-4071 | Foundry Mold and Coremakers | 231 | \$19.51 | \$16.72 | \$18.83 | \$21.66 | \$40,596 |
| 13-1131 | Fundraisers | 2,514 | \$31.30 | \$23.49 | \$29.15 | \$36.65 | \$65,089 |
| 39-4021 | Funeral Attendants | 164 | \$16.02 | \$12.53 | \$14.40 | \$18.32 | \$33,312 |
| 11-9171 | Funeral Home Managers | 45 | \$40.92 | \$30.34 | \$39.87 | \$50.40 | \$85,105 |


| SOC <br> code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 596 | \$22.00 | \$18.15 | \$21.83 | \$24.80 | \$45,769 |
| 51-7021 | Furniture Finishers | 504 | \$18.62 | \$14.38 | \$17.32 | \$21.53 | \$38,732 |
| 43-3041 | Gambling Cage Workers | 1,095 | \$14.45 | \$12.63 | \$13.94 | \$15.65 | \$30,052 |
| 41-2012 | Gambling Change Persons and Booth Cashiers | 899 | \$17.96 | \$13.08 | \$14.88 | \$19.41 | \$37,363 |
| 39-3011 | Gambling Dealers | 5,696 | \$20.65 | \$12.82 | \$18.25 | \$26.69 | \$42,943 |
| 11-9071 | Gambling Managers | 105 | \$41.99 | \$31.16 | \$36.68 | \$44.11 | \$87,335 |
| 39-3019 | Gambling Service Workers, All Other | 128 | \$18.48 | \$12.58 | \$14.69 | \$22.16 | \$38,432 |
| 33-9031 | Gambling Surveillance Officers and Gambling Investigators | 487 | \$16.71 | \$13.83 | \$15.67 | \$18.73 | \$34,754 |
| 51-8092 | Gas Plant Operators | 103 | \$37.46 | \$29.04 | \$36.71 | \$47.16 | \$77,914 |
| 11-1021 | General and Operations Managers | 46,499 | \$62.49 | \$38.07 | \$52.44 | \$77.14 | \$129,985 |
| 29-1216 | General Internal Medicine Physicians |  | \$110.47 | \$75.94 |  |  | \$229,765 |
| 29-9092 | Genetic Counselors | 80 | \$42.23 | \$37.02 | \$41.86 | \$47.50 | \$87,834 |
| 19-3092 | Geographers | 49 | \$40.26 | \$33.23 | \$39.13 | \$48.37 | \$83,728 |
| 25-1064 | Geography Teachers, Postsecondary | 93 |  |  |  |  | \$71,604 |
| 19-4045 | Geological and Hydrologic Technicians | 114 | \$28.22 | \$21.65 | \$27.33 | \$34.77 | \$58,703 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 1,031 | \$45.47 | \$31.41 | \$41.93 | \$53.79 | \$94,586 |
| 47-2121 | Glaziers | 2,196 | \$33.16 | \$22.25 | \$30.53 | \$45.69 | \$68,979 |
| 45-2041 | Graders and Sorters, Agricultural Products | 2,235 | \$13.80 | \$12.58 | \$12.97 | \$14.48 | \$28,700 |
| 27-1024 | Graphic Designers | 5,508 | \$35.45 | \$24.13 | \$30.71 | \$39.74 | \$73,749 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 1,458 | \$18.75 | \$15.56 | \$17.77 | \$20.31 | \$38,998 |
| 51-9022 | Grinding and Polishing Workers, Hand | 339 | \$17.05 | \$13.54 | \$16.40 | \$19.32 | \$35,443 |
| 37-3019 | Grounds Maintenance Workers, All Other | 342 | \$20.96 | \$13.01 | \$15.97 | \$30.11 | \$43,613 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 9,392 | \$21.42 | \$15.00 | \$19.00 | \$25.60 | \$44,540 |
| 47-4041 | Hazardous Materials Removal Workers | 1,238 | \$30.69 | \$22.09 | \$30.06 | \$38.86 | \$63,838 |
| 17-2111 | Health and Safety Engineers, Exc. Mining Safety Engineers \& Inspectors | 446 | \$48.58 | \$37.14 | \$47.57 | \$59.57 | \$101,052 |
| 21-1091 | Health Education Specialists | 1,558 | \$30.56 | \$24.83 | \$29.73 | \$35.40 | \$63,565 |
| 29-9098 | Health Info Techs \& Practitioners/Reg Medical/Surg. Assts./Technical, All Other | 1,501 | \$32.24 | \$23.47 | \$29.49 | \$39.30 | \$67,058 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 2,535 |  |  |  |  | \$162,278 |
| 21-1022 | Healthcare Social Workers | 3,769 | \$30.93 | \$23.27 | \$30.83 | \$37.72 | \$64,341 |
| 31-9099 | Healthcare Support Workers, All Other | 2,807 | \$22.90 | \$18.16 | \$21.83 | \$25.99 | \$47,630 |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal \& Plastic | 100 | \$25.64 | \$17.95 | \$21.75 | \$28.03 | \$53,339 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 6,746 | \$30.13 | \$21.65 | \$27.76 | \$36.21 | \$62,663 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 32,432 | \$25.61 | \$21.21 | \$25.31 | \$29.82 | \$53,267 |
| 47-3019 | Helpers, Construction Trades, All Other | 57 | \$23.68 | \$20.21 | \$24.13 | \$28.20 | \$49,251 |
| 47-3011 | Helpers-Brickmasons, Blockmasons, Stonemasons, \& Tile \& Marble Setters | 307 | \$25.95 | \$17.55 | \$20.45 | \$33.01 | \$53,959 |
| 47-3012 | Helpers-Carpenters | 989 | \$19.46 | \$13.96 | \$18.09 | \$24.51 | \$40,474 |
| 47-3013 | Helpers-Electricians | 369 | \$22.90 | \$16.48 | \$20.11 | \$28.58 | \$47,624 |
| 47-5081 | Helpers-Extraction Workers | 58 | \$20.98 | \$18.37 | \$21.37 | \$23.71 | \$43,637 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | 1,613 | \$19.03 | \$14.58 | \$17.45 | \$22.38 | \$39,602 |
| 47-3014 | Helpers-Painters, Paperhangers, Plasterers, and Stucco Masons | 199 | \$16.28 | \$14.56 | \$16.69 | \$18.39 | \$33,861 |
| 47-3015 | Helpers-Pipelayers, Plumbers, Pipefitters, and Steamfitters | 602 | \$19.58 | \$15.72 | \$18.43 | \$23.25 | \$40,732 |
| 51-9198 | Helpers-Production Workers | 3,015 | \$17.96 | \$15.11 | \$17.42 | \$19.65 | \$37,349 |
| 47-3016 | Helpers-Roofers | 136 | \$17.28 | \$14.65 | \$17.11 | \$19.15 | \$35,942 |
| 47-4051 | Highway Maintenance Workers | 2,346 | \$27.03 | \$23.43 | \$26.47 | \$30.33 | \$56,225 |
| 19-3093 | Historians | 26 | \$39.82 | \$32.06 | \$36.04 | \$46.73 | \$82,809 |

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Employment Security Department 2020 Occupational employment and wage estimates

| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-1125 | History Teachers, Postsecondary | 369 |  |  |  |  | \$75,832 |
| 53-7041 | Hoist and Winch Operators | 114 | \$32.28 | \$29.53 | \$33.82 | \$37.22 | \$67,131 |
| 49-9031 | Home Appliance Repairers | 585 | \$20.08 | \$16.44 | \$18.88 | \$23.11 | \$41,769 |
| 31-1120 | Home Health and Personal Care Aides | 61,465 | \$15.35 | \$13.50 | \$14.84 | \$16.61 | \$31,932 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 9,104 | \$15.36 | \$12.70 | \$13.49 | \$15.83 | \$31,942 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 5,269 | \$14.56 | \$12.93 | \$14.16 | \$15.54 | \$30,308 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 2,761 | \$22.61 | \$19.18 | \$22.35 | \$25.26 | \$47,023 |
| 11-3121 | Human Resources Managers | 3,377 | \$68.83 | \$51.50 | \$63.56 | \$80.27 | \$143,149 |
| 13-1071 | Human Resources Specialists | 17,306 | \$37.80 | \$26.74 | \$34.63 | \$46.29 | \$78,620 |
| 19-2043 | Hydrologists | 311 | \$44.65 | \$36.95 | \$42.74 | \$49.74 | \$92,870 |
| 17-3026 | Industrial Engineering Technologists and Technicians | 1,763 |  |  |  |  |  |
| 17-2112 | Industrial Engineers | 7,216 | \$53.63 | \$41.25 | \$52.41 | \$65.04 | \$111,542 |
| 49-9041 | Industrial Machinery Mechanics | 7,701 | \$31.28 | \$23.13 | \$29.75 | \$38.75 | \$65,065 |
| 11-3051 | Industrial Production Managers | 2,929 | \$62.41 | \$46.90 | \$59.18 | \$75.23 | \$129,811 |
| 53-7051 | Industrial Truck and Tractor Operators | 11,875 | \$21.75 | \$17.01 | \$19.82 | \$26.07 | \$45,241 |
| 43-4199 | Information and Record Clerks, All Other | 3,339 | \$21.54 | \$17.84 | \$21.40 | \$24.84 | \$44,801 |
| 15-1212 | Information Security Analysts | 3,123 | \$55.26 | \$41.11 | \$52.71 | \$67.28 | \$114,954 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 12,506 | \$29.80 | \$19.59 | \$26.95 | \$41.95 | \$61,985 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 3,078 | \$27.07 | \$20.65 | \$26.88 | \$32.28 | \$56,305 |
| 25-9031 | Instructional Coordinators | 2,130 | \$34.17 | \$26.16 | \$33.28 | \$40.88 | \$71,072 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 1,342 | \$31.41 | \$19.82 | \$28.89 | \$38.46 | \$65,322 |
| 47-2132 | Insulation Workers, Mechanical | 1,040 | \$36.82 | \$27.19 | \$33.80 | \$47.97 | \$76,571 |
| 13-1032 | Insurance Appraisers, Auto Damage | 291 | \$33.69 | \$26.87 | \$31.85 | \$40.20 | \$70,088 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 3,919 | \$23.72 | \$19.91 | \$23.28 | \$26.78 | \$49,348 |
| 41-3021 | Insurance Sales Agents | 9,227 | \$34.01 | \$21.08 | \$27.72 | \$40.13 | \$70,747 |
| 13-2053 | Insurance Underwriters | 1,365 | \$41.04 | \$30.98 | \$38.12 | \$49.23 | \$85,350 |
| 27-1025 | Interior Designers | 1,386 | \$31.72 | \$23.98 | \$29.73 | \$37.36 | \$65,965 |
| 27-3091 | Interpreters and Translators | 988 | \$28.39 | \$20.30 | \$27.52 | \$35.68 | \$59,040 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 3,791 | \$19.55 | \$16.40 | \$19.47 | \$22.85 | \$40,673 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 45,056 | \$18.15 | \$13.93 | \$16.67 | \$20.20 | \$37,752 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | 466 | \$20.73 | \$16.49 | \$20.21 | \$24.21 | \$43,126 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 898 | \$61.45 | \$42.85 | \$58.58 | \$76.20 | \$127,814 |
| 23-1012 | Judicial Law Clerks | 559 | \$32.75 | \$26.08 | \$30.39 | \$40.68 | \$68,110 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 5,361 |  |  |  |  | \$65,077 |
| 13-1075 | Labor Relations Specialists | 2,435 | \$39.52 | \$27.93 | \$40.74 | \$49.61 | \$82,204 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 64,881 | \$18.12 | \$14.13 | \$16.90 | \$20.12 | \$37,672 |
| 17-1012 | Landscape Architects | 769 | \$36.48 | \$27.97 | \$35.22 | \$43.38 | \$75,863 |
| 37-3011 | Landscaping and Groundskeeping Workers | 19,025 | \$18.88 | \$15.34 | \$17.97 | \$21.34 | \$39,266 |
| 51-4034 | Lathe \& Turning Machine Tool Setters, Operators \& Tenders, Metal \& Plastic | 172 | \$20.61 | \$14.58 | \$18.06 | \$23.45 | \$42,870 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 3,454 | \$15.06 | \$12.85 | \$14.42 | \$16.91 | \$31,325 |
| 25-1112 | Law Teachers, Postsecondary | 86 |  |  |  |  | \$123,187 |
| 23-1011 | Lawyers | 11,914 | \$63.62 | \$38.56 | \$54.11 | \$78.78 | \$132,329 |
| 51-4192 | Layout Workers, Metal and Plastic | 712 | \$29.13 | \$23.85 | \$28.21 | \$34.08 | \$60,592 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 2,828 | \$26.74 | \$19.67 | \$25.80 | \$33.14 | \$55,627 |
| 23-2099 | Legal Support Workers, All Other | 826 | \$37.35 | \$24.57 | \$31.73 | \$46.96 | \$77,691 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-1031 | Legislators | 942 |  |  |  |  | \$91,530 |
| 25-4022 | Librarians and Media Collections Specialists | 2,958 | \$36.29 | \$29.78 | \$36.73 | \$43.96 | \$75,495 |
| 43-4121 | Library Assistants, Clerical | 1,778 | \$16.97 | \$14.11 | \$16.63 | \$19.36 | \$35,296 |
| 25-1082 | Library Science Teachers, Postsecondary | 66 |  |  |  |  | \$105,669 |
| 25-4031 | Library Technicians | 1,985 | \$22.92 | \$19.67 | \$22.75 | \$26.58 | \$47,681 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 7,727 | \$28.46 | \$25.30 | \$28.40 | \$31.54 | \$59,183 |
| 19-1099 | Life Scientists, All Other | 236 | \$43.12 | \$37.78 | \$43.24 | \$46.94 | \$89,683 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 1,393 | \$28.24 | \$21.91 | \$27.09 | \$33.63 | \$58,744 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 2,418 | \$14.94 | \$12.84 | \$14.19 | \$16.32 | \$31,056 |
| 53-3033 | Light Truck Drivers | 18,098 | \$21.23 | \$15.94 | \$19.46 | \$25.06 | \$44,142 |
| 27-4098 | Lighting Technicians and Media and Communication Equip. Workers, All Other | 284 | \$36.53 | \$26.95 | \$37.76 | \$46.18 | \$75,975 |
| 43-4131 | Loan Interviewers and Clerks | 3,332 | \$22.44 | \$18.15 | \$22.32 | \$27.06 | \$46,675 |
| 13-2072 | Loan Officers | 7,050 | \$35.04 | \$21.69 | \$29.42 | \$40.90 | \$72,898 |
| 39-3093 | Locker Room, Coatroom, and Dressing Room Attendants | 185 | \$16.32 | \$13.15 | \$16.41 | \$18.56 | \$33,930 |
| 49-9094 | Locksmiths and Safe Repairers | 315 | \$19.45 | \$14.26 | \$15.94 | \$24.26 | \$40,470 |
| 53-4011 | Locomotive Engineers | 411 | \$44.42 | \$42.04 | \$47.09 | \$51.32 | \$92,391 |
| 11-9081 | Lodging Managers | 861 | \$31.61 | \$22.94 | \$28.97 | \$37.69 | \$65,751 |
| 45-4023 | Log Graders and Scalers | 248 | \$23.63 | \$20.83 | \$24.36 | \$28.05 | \$49,159 |
| 45-4022 | Logging Equipment Operators | 1,381 | \$26.63 | \$23.93 | \$27.00 | \$29.78 | \$55,381 |
| 45-4029 | Logging Workers, All Other | 603 | \$23.38 | \$17.98 | \$24.04 | \$28.62 | \$48,644 |
| 13-1081 | Logisticians | 6,451 | \$43.72 | \$34.33 | \$43.22 | \$52.94 | \$90,919 |
| 53-7063 | Machine Feeders and Offbearers | 1,591 | \$19.17 | \$15.59 | \$18.60 | \$22.78 | \$39,880 |
| 51-4041 | Machinists | 9,570 | \$26.51 | \$19.84 | \$25.23 | \$31.64 | \$55,142 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 822 | \$46.73 | \$40.64 | \$46.97 | \$55.01 | \$97,191 |
| 37-2012 | Maids and Housekeeping Cleaners | 18,889 | \$14.89 | \$12.86 | \$14.20 | \$16.13 | \$30,984 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 923 | \$18.06 | \$14.84 | \$17.81 | \$20.67 | \$37,559 |
| 49-9071 | Maintenance and Repair Workers, General | 35,196 | \$22.73 | \$16.91 | \$21.64 | \$27.73 | \$47,279 |
| 49-9043 | Maintenance Workers, Machinery | 759 | \$27.46 | \$21.42 | \$26.52 | \$33.10 | \$57,112 |
| 13-1111 | Management Analysts | 22,157 | \$51.31 | \$34.57 | \$46.68 | \$63.34 | \$106,730 |
| 39-5092 | Manicurists and Pedicurists | 5,029 | \$16.28 | \$13.62 | \$15.21 | \$18.57 | \$33,848 |
| 49-9095 | Manufactured Building and Mobile Home Installers |  | \$18.18 | \$12.53 | \$16.22 | \$24.30 | \$37,802 |
| 17-2121 | Marine Engineers and Naval Architects | 530 | \$45.46 | \$36.85 | \$43.96 | \$52.03 | \$94,566 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 22,712 | \$43.22 | \$26.10 | \$37.92 | \$60.75 | \$89,891 |
| 11-2021 | Marketing Managers | 6,824 | \$80.31 | \$55.85 | \$75.69 | \$96.55 | \$167,044 |
| 21-1013 | Marriage and Family Therapists | 135 | \$24.40 | \$20.36 | \$24.00 | \$28.48 | \$50,766 |
| 31-9011 | Massage Therapists | 5,058 | \$32.57 | \$27.52 | \$32.74 | \$38.38 | \$67,747 |
| 53-7199 | Material Moving Workers, All Other | 450 | \$20.00 | \$14.17 | \$17.58 | \$23.98 | \$41,602 |
| 17-2131 | Materials Engineers | 1,064 | \$61.44 | \$46.17 | \$60.46 | \$76.96 | \$127,794 |
| 19-2032 | Materials Scientists | 349 | \$57.35 | \$45.11 | \$56.12 | \$66.33 | \$119,285 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 888 |  |  |  |  | \$78,488 |
| 15-2021 | Mathematicians | 103 | \$64.38 | \$45.59 | \$60.99 | \$81.70 | \$133,922 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 3,162 | \$16.45 | \$13.02 | \$15.05 | \$18.15 | \$34,204 |
| 49-9011 | Mechanical Door Repairers | 493 | \$24.05 | \$18.75 | \$22.03 | \$27.73 | \$50,039 |
| 17-3013 | Mechanical Drafters | 2,189 | \$39.40 | \$27.71 | \$38.49 | \$50.17 | \$81,941 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 1,087 | \$32.99 | \$26.35 | \$32.31 | \$39.89 | \$68,631 |

Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 17-2141 | Mechanical Engineers | 7,563 | \$48.51 | \$35.94 | \$45.60 | \$57.68 | \$100,889 |
| 27-3099 | Media and Communication Workers, All Other | 844 | \$31.92 | \$22.67 | \$28.54 | \$36.45 | \$66,384 |
| 11-9111 | Medical and Health Services Managers | 7,312 | \$59.55 | \$40.76 | \$53.84 | \$67.83 | \$123,855 |
| 51-9082 | Medical Appliance Technicians | 243 | \$23.62 | \$17.66 | \$22.56 | \$28.23 | \$49,129 |
| 31-9092 | Medical Assistants | 15,778 | \$21.67 | \$18.47 | \$21.53 | \$24.68 | \$45,076 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 8,652 | \$26.47 | \$19.39 | \$24.64 | \$31.44 | \$55,046 |
| 31-9093 | Medical Equipment Preparers | 1,312 | \$19.91 | \$16.68 | \$19.38 | \$23.26 | \$41,409 |
| 49-9062 | Medical Equipment Repairers | 980 | \$28.07 | \$19.79 | \$26.19 | \$35.22 | \$58,400 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 6,304 | \$46.16 | \$31.00 | \$39.89 | \$55.85 | \$96,016 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 8,873 | \$21.31 | \$18.03 | \$21.05 | \$24.38 | \$44,340 |
| 31-9094 | Medical Transcriptionists | 1,279 | \$18.06 | \$14.27 | \$16.55 | \$21.38 | \$37,566 |
| 13-1121 | Meeting, Convention, and Event Planners | 3,415 | \$30.43 | \$18.42 | \$25.27 | \$36.69 | \$63,297 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 2,262 | \$27.63 | \$20.33 | \$27.40 | \$33.38 | \$57,467 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 2,462 | \$19.73 | \$15.39 | \$17.93 | \$21.47 | \$41,052 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | 627 | \$21.11 | \$13.86 | \$16.49 | \$25.18 | \$43,915 |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 181 | \$20.32 | \$17.07 | \$19.70 | \$23.63 | \$42,276 |
| 43-5041 | Meter Readers, Utilities | 677 | \$25.73 | \$20.02 | \$24.90 | \$29.91 | \$53,517 |
| 19-1022 | Microbiologists | 376 | \$37.81 | \$25.65 | \$36.03 | \$46.53 | \$78,641 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 9,428 |  |  |  |  | \$72,492 |
| 51-4035 | Milling and Planing Machine Setters, Operators, and Tenders, Metal \& Plastic | 90 |  |  |  |  |  |
| 49-9044 | Millwrights | 1,415 | \$32.17 | \$25.68 | \$29.81 | \$39.93 | \$66,906 |
| 17-2151 | Mining and Geological Engineers, Including Mining Safety Engineers | 39 | \$43.31 | \$34.22 | \$42.03 | \$51.10 | \$90,092 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 16,605 | \$18.83 | \$14.95 | \$17.78 | \$21.54 | \$39,162 |
| 47-4090 | Miscellaneous Construction and Related Workers | 557 | \$23.28 | \$16.80 | \$21.09 | \$29.46 | \$48,417 |
| 27-2090 | Miscellaneous Entertainers and Performers, Sports and Related Workers | 102 | \$26.59 | \$14.27 | \$22.58 | \$32.31 |  |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 2,111 | \$26.31 | \$18.98 | \$23.36 | \$30.19 | \$54,727 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 2,017 | \$22.98 | \$17.28 | \$21.46 | \$26.87 | \$47,787 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 4,882 | \$30.69 | \$25.06 | \$30.43 | \$36.57 | \$63,818 |
| 51-4061 | Model Makers, Metal and Plastic | 71 | \$36.50 | \$24.81 | \$37.04 | \$46.63 | \$75,916 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 864 | \$22.63 | \$17.60 | \$21.49 | \$27.01 | \$47,070 |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | 2,980 | \$19.59 | \$15.24 | \$18.00 | \$22.71 | \$40,739 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 279 | \$27.77 | \$21.39 | \$28.23 | \$32.74 | \$57,766 |
| 39-3021 | Motion Picture Projectionists | 185 | \$13.87 | \$12.65 | \$12.94 | \$13.24 | \$28,862 |
| 53-3099 | Motor Vehicle Operators, All Other | 2,500 | \$18.05 | \$13.94 | \$15.77 | \$20.09 | \$37,547 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 633 | \$22.44 | \$16.67 | \$21.28 | \$27.09 | \$46,665 |
| 53-5022 | Motorboat Operators | 75 | \$30.95 | \$27.18 | \$31.78 | \$34.50 | \$64,383 |
| 49-3052 | Motorcycle Mechanics | 503 | \$22.10 | \$16.30 | \$20.52 | \$28.21 | \$45,970 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 1,157 | \$19.23 | \$14.80 | \$17.63 | \$21.45 | \$40,002 |
| 25-4013 | Museum Technicians and Conservators | 267 | \$22.31 | \$15.73 | \$20.00 | \$26.64 | \$46,415 |
| 27-2041 | Music Directors and Composers | 132 | \$31.74 | \$18.18 | \$27.47 | \$42.89 | \$66,016 |
| 49-9063 | Musical Instrument Repairers and Tuners | 416 | \$22.76 | \$14.59 | \$25.69 | \$28.61 | \$47,330 |
| 27-2042 | Musicians and Singers | 795 | \$34.35 | \$26.45 | \$34.77 | \$41.54 |  |
| 11-9121 | Natural Sciences Managers | 1,961 | \$76.55 | \$55.53 | \$70.47 | \$85.37 | \$159,235 |
| 15-1244 | Network and Computer Systems Administrators | 7,956 | \$46.13 | \$35.54 | \$44.59 | \$56.21 | \$95,945 |
| 43-4141 | New Accounts Clerks | 401 | \$20.02 | \$16.87 | \$20.46 | \$23.42 | \$41,646 |


| SOC <br> code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-3023 | News Analysts, Reporters, and Journalists | 845 | \$32.25 | \$17.46 | \$25.71 | \$38.56 | \$67,068 |
| 29-2033 | Nuclear Medicine Technologists | 299 | \$47.18 | \$40.52 | \$47.00 | \$54.66 | \$98,141 |
| 29-1151 | Nurse Anesthetists | 624 | \$94.50 | \$84.26 | \$92.86 | \$101.41 | \$196,568 |
| 29-1161 | Nurse Midwives | 111 | \$52.94 | \$47.56 | \$53.78 | \$60.07 | \$110,122 |
| 29-1171 | Nurse Practitioners | 3,873 | \$62.33 | \$53.20 | \$61.38 | \$71.79 | \$129,642 |
| 31-1131 | Nursing Assistants | 34,203 | \$16.74 | \$14.54 | \$16.45 | \$18.73 | \$34,816 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 1,230 |  |  |  |  | \$83,738 |
| 29-1218 | Obstetricians and Gynecologists | 346 | \$118.49 | \$85.33 |  |  | \$246,466 |
| 19-5011 | Occupational Health and Safety Specialists | 2,925 | \$39.33 | \$32.44 | \$37.87 | \$45.61 | \$81,798 |
| 19-5012 | Occupational Health and Safety Technicians | 512 | \$35.11 | \$26.20 | \$35.61 | \$43.44 | \$73,023 |
| 29-1122 | Occupational Therapists | 2,665 | \$41.33 | \$34.22 | \$41.57 | \$48.75 | \$85,955 |
| 31-2012 | Occupational Therapy Aides |  | \$28.25 | \$18.29 | \$30.77 | \$36.26 | \$58,765 |
| 31-2011 | Occupational Therapy Assistants | 733 | \$32.02 | \$28.05 | \$31.45 | \$36.63 | \$66,625 |
| 43-9199 | Office and Administrative Support Workers, All Other | 5,092 | \$21.08 | \$16.22 | \$19.86 | \$23.98 | \$43,838 |
| 43-9061 | Office Clerks, General | 69,366 | \$20.49 | \$16.02 | \$19.06 | \$24.13 | \$42,609 |
| 43-9071 | Office Machine Operators, Except Computer | 726 | \$17.63 | \$13.50 | \$16.02 | \$19.90 | \$36,668 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 8,998 | \$34.87 | \$27.33 | \$33.77 | \$43.46 | \$72,533 |
| 15-2031 | Operations Research Analysts | 2,639 | \$48.06 | \$35.99 | \$45.85 | \$56.47 | \$99,969 |
| 51-9083 | Ophthalmic Laboratory Technicians | 1,085 | \$19.56 | \$15.05 | \$19.69 | \$23.46 | \$40,668 |
| 29-2057 | Ophthalmic Medical Technicians | 1,360 | \$21.03 | \$17.45 | \$20.16 | \$24.01 | \$43,749 |
| 29-2081 | Opticians, Dispensing | 1,477 | \$22.93 | \$17.31 | \$22.24 | \$28.58 | \$47,712 |
| 29-1041 | Optometrists |  | \$64.47 | \$49.87 | \$59.97 | \$73.79 | \$134,096 |
| 43-4151 | Order Clerks | 5,886 | \$22.14 | \$16.99 | \$21.00 | \$27.14 | \$46,061 |
| 31-1132 | Orderlies | 392 | \$16.84 | \$13.46 | \$15.87 | \$19.26 | \$35,022 |
| 29-1023 | Orthodontists | 149 | \$140.34 |  |  |  | \$291,910 |
| 29-2091 | Orthotists and Prosthetists | 196 | \$38.04 | \$31.70 | \$35.97 | \$42.76 | \$79,121 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 659 | \$19.74 | \$15.16 | \$18.36 | \$23.71 | \$41,053 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 7,211 | \$17.83 | \$13.59 | \$16.44 | \$20.03 | \$37,082 |
| 53-7064 | Packers and Packagers, Hand | 16,622 | \$15.74 | \$13.02 | \$14.61 | \$17.12 | \$32,746 |
| 47-2141 | Painters, Construction and Maintenance | 9,723 | \$22.21 | \$17.99 | \$21.28 | \$25.64 | \$46,192 |
| 51-9123 | Painting, Coating, and Decorating Workers | 153 | \$24.13 | \$18.14 | \$21.72 | \$26.45 | \$50,204 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 2,111 | \$23.71 | \$17.20 | \$21.74 | \$29.05 | \$49,324 |
| 47-2142 | Paperhangers | 30 | \$23.64 | \$18.56 | \$23.43 | \$28.54 | \$49,169 |
| 23-2011 | Paralegals and Legal Assistants | 6,879 | \$29.88 | \$23.53 | \$28.44 | \$35.03 | \$62,145 |
| 53-6021 | Parking Attendants | 3,128 | \$16.03 | \$13.41 | \$15.54 | \$18.19 | \$33,358 |
| 33-3041 | Parking Enforcement Workers | 221 | \$28.94 | \$23.44 | \$29.28 | \$35.53 | \$60,218 |
| 41-2022 | Parts Salespersons | 5,480 | \$19.15 | \$14.36 | \$17.86 | \$22.70 | \$39,841 |
| 53-6061 | Passenger Attendants | 907 | \$18.64 | \$17.16 | \$18.78 | \$20.39 | \$38,781 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 16,759 | \$20.73 | \$16.46 | \$20.60 | \$24.30 | \$43,126 |
| 51-4062 | Patternmakers, Metal and Plastic | 18 | \$25.00 | \$21.82 | \$24.09 | \$28.03 | \$51,997 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | 700 |  |  |  |  |  |
| 43-3051 | Payroll and Timekeeping Clerks | 3,164 | \$25.99 | \$21.39 | \$25.83 | \$30.33 | \$54,050 |
| 29-1221 | Pediatricians, General | 690 | \$95.52 | \$83.75 | \$94.36 |  | \$198,682 |
| 13-2052 | Personal Financial Advisors | 3,819 | \$54.77 | \$27.99 | \$48.14 | \$62.12 | \$113,918 |
| 11-9198 | Pers. Svcs. Mgrs., All Other; Entmt.Recr. Mgrs., Exc. Gambling; \& Mgrs., All Other | 11,046 | \$62.34 | \$43.86 | \$57.11 | \$75.69 | \$129,659 |


| SOC <br> code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 4,221 | \$24.12 | \$18.15 | \$22.70 | \$28.63 | \$50,164 |
| 37-2021 | Pest Control Workers | 1,068 | \$24.27 | \$17.45 | \$21.53 | \$32.14 | \$50,483 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 807 | \$19.72 | \$16.52 | \$18.65 | \$21.45 | \$41,007 |
| 17-2171 | Petroleum Engineers | 100 | \$70.31 | \$54.49 | \$62.47 | \$76.69 | \$146,241 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaugers | 778 | \$31.87 | \$26.65 | \$30.92 | \$38.57 | \$66,297 |
| 29-1051 | Pharmacists | 6,138 | \$63.01 | \$56.55 | \$65.29 | \$74.29 | \$131,072 |
| 31-9095 | Pharmacy Aides | 1,245 | \$16.46 | \$13.86 | \$15.58 | \$18.47 | \$34,239 |
| 29-2052 | Pharmacy Technicians | 7,152 | \$21.56 | \$18.53 | \$21.54 | \$24.43 | \$44,852 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary |  |  |  |  |  | \$75,628 |
| 31-9097 | Phlebotomists | 2,858 | \$20.49 | \$17.55 | \$19.85 | \$23.19 | \$42,624 |
| 27-4021 | Photographers | 1,076 | \$24.64 | \$15.98 | \$21.23 | \$31.47 | \$51,236 |
| 51-9151 | Photographic Process Workers and Processing Machine Operators | 186 | \$18.84 | \$14.38 | \$17.00 | \$21.63 | \$39,182 |
| 19-2099 | Physical Scientists, All Other | 270 | \$54.51 | \$45.65 | \$54.21 | \$60.77 | \$113,401 |
| 31-2022 | Physical Therapist Aides | 714 | \$15.49 | \$12.97 | \$14.60 | \$17.33 | \$32,220 |
| 31-2021 | Physical Therapist Assistants | 1,579 | \$29.58 | \$25.71 | \$29.68 | \$34.64 | \$61,526 |
| 29-1123 | Physical Therapists | 6,155 | \$43.22 | \$37.61 | \$43.82 | \$49.21 | \$89,898 |
| 29-1071 | Physician Assistants | 2,799 | \$63.61 | \$53.42 | \$63.14 | \$74.62 | \$132,298 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 8,609 | \$117.05 | \$80.67 |  |  | \$243,463 |
| 19-2012 | Physicists | 649 | \$62.28 | \$42.75 | \$55.76 | \$77.11 | \$129,540 |
| 25-1054 | Physics Teachers, Postsecondary | 359 |  |  |  |  | \$84,760 |
| 47-2072 | Pile Driver Operators | 114 | \$33.99 | \$25.56 | \$33.80 | \$41.94 | \$70,709 |
| 47-2151 | Pipelayers | 811 | \$33.07 | \$28.18 | \$34.52 | \$38.66 | \$68,783 |
| 51-8099 | Plant and System Operators, All Other | 267 | \$35.28 | \$30.62 | \$34.09 | \$37.61 | \$73,386 |
| 47-2161 | Plasterers and Stucco Masons | 356 | \$29.86 | \$22.20 | \$27.41 | \$38.28 | \$62,118 |
| 51-4193 | Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 381 | \$19.51 | \$16.07 | \$18.31 | \$22.75 | \$40,586 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 9,808 | \$36.08 | \$24.92 | \$33.99 | \$46.22 | \$75,026 |
| 29-1081 | Podiatrists | 185 | \$76.18 | \$38.61 | \$59.04 |  | \$158,447 |
| 33-3051 | Police and Sheriff's Patrol Officers | 9,539 | \$39.72 | \$33.78 | \$40.68 | \$47.02 | \$82,611 |
| 25-1065 | Political Science Teachers, Postsecondary | 341 |  |  |  |  | \$89,663 |
| 19-3094 | Political Scientists | 116 | \$48.63 | \$33.34 | \$45.73 | \$60.04 | \$101,164 |
| 43-5051 | Postal Service Clerks | 1,627 | \$24.63 | \$21.25 | \$23.71 | \$29.92 | \$51,233 |
| 43-5052 | Postal Service Mail Carriers | 6,762 | \$25.66 | \$18.74 | \$24.38 | \$31.72 | \$53,374 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 1,871 | \$25.92 | \$20.92 | \$29.62 | \$29.92 | \$53,927 |
| 11-9131 | Postmasters and Mail Superintendents | 274 | \$37.87 | \$33.63 | \$36.93 | \$42.17 | \$78,773 |
| 25-1199 | Postsecondary Teachers, All Other | 929 |  |  |  |  | \$65,955 |
| 51-4052 | Pourers and Casters, Metal | 71 | \$18.67 | \$16.13 | \$18.07 | \$20.87 | \$38,854 |
| 51-8012 | Power Distributors and Dispatchers | 352 | \$54.73 | \$46.99 | \$54.02 | \$62.75 | \$113,838 |
| 51-8013 | Power Plant Operators | 514 | \$45.99 | \$41.58 | \$46.87 | \$52.12 | \$95,666 |
| 49-9069 | Precision Instrument and Equipment Repairers, All Other | 397 | \$31.31 | \$25.46 | \$29.49 | \$35.12 | \$65,137 |
| 51-5111 | Prepress Technicians and Workers | 366 | \$21.71 | \$17.64 | \$20.46 | \$25.78 | \$45,144 |
| 25-2011 | Preschool Teachers, Except Special Education | 11,614 | \$16.89 | \$13.86 | \$16.30 | \$18.87 | \$35,148 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 557 | \$16.19 | \$13.37 | \$15.29 | \$18.45 | \$33,671 |
| 51-5113 | Print Binding and Finishing Workers | 403 | \$21.86 | \$17.25 | \$21.35 | \$26.59 | \$45,482 |
| 51-5112 | Printing Press Operators | 2,580 | \$21.61 | \$16.45 | \$20.56 | \$25.86 | \$44,949 |
| 33-9021 | Private Detectives and Investigators |  | \$31.57 | \$22.64 | \$25.93 | \$44.14 | \$65,667 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 2,064 | \$31.25 | \$27.75 | \$30.64 | \$33.83 | \$65,005 |
| 43-3061 | Procurement Clerks | 1,135 | \$23.81 | \$20.22 | \$23.19 | \$26.51 | \$49,533 |
| 27-2012 | Producers and Directors | 2,360 | \$35.97 | \$25.58 | \$32.30 | \$42.53 | \$74,801 |
| 51-9199 | Production Workers, All Other | 1,980 | \$18.86 | \$13.90 | \$15.66 | \$19.47 | \$39,233 |
| 43-5061 | Production, Planning, and Expediting Clerks | 10,910 | \$25.79 | \$18.85 | \$24.26 | \$31.16 | \$53,650 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 43,588 | \$40.87 | \$28.10 | \$37.41 | \$50.71 | \$85,004 |
| 43-9081 | Proofreaders and Copy Markers | 81 | \$22.90 | \$17.61 | \$22.36 | \$28.40 | \$47,628 |
| 13-2020 | Property Appraisers and Assessors | 1,387 | \$38.71 | \$28.65 | \$35.74 | \$45.18 | \$80,514 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 2,617 | \$45.27 | \$28.87 | \$39.04 | \$55.38 | \$94,157 |
| 29-1024 | Prosthodontists |  | \$115.30 | \$59.35 |  |  | \$239,826 |
| 33-0000 | Protective Service Occupations | 66,689 | \$30.34 | \$18.40 | \$27.33 | \$40.74 | \$63,102 |
| 31-1133 | Psychiatric Aides | 144 | \$17.86 | \$14.47 | \$16.58 | \$18.94 | \$37,154 |
| 29-2053 | Psychiatric Technicians | 1,295 | \$20.15 | \$17.43 | \$20.02 | \$23.01 | \$41,920 |
| 29-1223 | Psychiatrists | 674 | \$121.39 | \$100.91 |  |  | \$252,492 |
| 19-3039 | Psychologists, All Other | 468 | \$50.80 | \$40.75 | \$49.98 | \$57.28 | \$105,659 |
| 25-1066 | Psychology Teachers, Postsecondary | 1,018 |  |  |  |  | \$71,195 |
| 11-2030 | Public Relations and Fundraising Managers | 2,242 | \$66.89 | \$48.33 | \$62.22 | \$77.85 | \$139,138 |
| 27-3031 | Public Relations Specialists | 6,098 | \$37.78 | \$26.35 | \$33.88 | \$44.00 | \$78,601 |
| 43-5031 | Public Safety Telecommunicators | 1,630 | \$28.60 | \$23.73 | \$28.22 | \$33.86 | \$59,478 |
| 53-7072 | Pump Operators, Except Wellhead Pumpers |  | \$23.74 | \$22.49 | \$23.97 | \$25.47 | \$49,368 |
| 11-3061 | Purchasing Managers | 1,536 | \$67.14 | \$50.44 | \$63.85 | \$78.85 | \$139,636 |
| 29-1124 | Radiation Therapists | 400 | \$49.91 | \$40.34 | \$48.31 | \$59.02 | \$103,810 |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers | 308 | \$31.97 | \$18.15 | \$33.54 | \$42.03 | \$66,476 |
| 29-2034 | Radiologic Technologists and Technicians | 3,874 | \$36.35 | \$30.14 | \$35.68 | \$41.74 | \$75,618 |
| 49-3043 | Rail Car Repairers | 603 | \$29.76 | \$26.18 | \$29.81 | \$34.63 | \$61,897 |
| 53-4099 | Rail Transportation Workers, All Other |  | \$31.36 | \$17.88 | \$29.30 | \$41.87 | \$65,213 |
| 53-4022 | Railroad Brake, Signal, and Switch Operators and Locomotive Firers | 248 | \$35.07 | \$27.47 | \$36.42 | \$44.99 | \$72,938 |
| 53-4031 | Railroad Conductors and Yardmasters | 664 | \$34.50 | \$29.32 | \$35.21 | \$40.12 | \$71,766 |
| 47-4061 | Rail-Track Laying and Maintenance Equipment Operators | 139 | \$29.74 | \$22.82 | \$28.45 | \$32.99 | \$61,850 |
| 41-9021 | Real Estate Brokers | 759 | \$35.45 | \$25.72 | \$30.32 | \$39.55 | \$73,715 |
| 41-9022 | Real Estate Sales Agents | 7,808 | \$33.05 | \$20.38 | \$29.21 | \$40.34 | \$68,748 |
| 43-4171 | Receptionists and Information Clerks | 25,635 | \$17.41 | \$14.38 | \$17.06 | \$19.67 | \$36,218 |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | 450 |  |  |  |  | \$58,069 |
| 39-9032 | Recreation Workers | 6,445 | \$17.32 | \$13.54 | \$16.03 | \$19.17 | \$36,011 |
| 29-1125 | Recreational Therapists | 239 | \$30.33 | \$24.26 | \$28.99 | \$36.54 | \$63,075 |
| 49-3092 | Recreational Vehicle Service Technicians | 529 | \$20.28 | \$16.69 | \$19.41 | \$23.49 | \$42,178 |
| 53-7081 | Refuse and Recyclable Material Collectors | 2,940 | \$27.21 | \$22.64 | \$27.84 | \$31.97 | \$56,585 |
| 29-1141 | Registered Nurses | 58,000 | \$42.32 | \$34.35 | \$41.00 | \$49.95 | \$88,018 |
| 21-1015 | Rehabilitation Counselors | 3,890 | \$23.58 | \$18.05 | \$21.15 | \$27.39 | \$49,030 |
| 47-2171 | Reinforcing Iron and Rebar Workers | 281 | \$36.26 | \$26.83 | \$38.41 | \$46.76 | \$75,438 |
| 21-2099 | Religious Workers, All Other | 557 | \$21.04 | \$14.34 | \$19.16 | \$26.24 | \$43,759 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 3,260 | \$20.92 | \$15.91 | \$19.08 | \$26.11 | \$43,500 |
| 39-9041 | Residential Advisors | 1,642 | \$18.03 | \$14.71 | \$17.40 | \$19.96 | \$37,494 |
| 29-1126 | Respiratory Therapists | 2,084 | \$35.23 | \$29.59 | \$34.61 | \$40.40 | \$73,289 |
| 41-2031 | Retail Salespersons | 106,073 | \$17.79 | \$13.12 | \$15.26 | \$18.87 | \$36,988 |

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Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-9096 | Riggers | 950 | \$29.42 | \$24.22 | \$28.15 | \$34.01 | \$61,181 |
| 47-5051 | Rock Splitters, Quarry |  | \$21.65 | \$18.30 | \$20.43 | \$24.84 | \$45,048 |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 285 | \$24.36 | \$19.47 | \$22.81 | \$27.66 | \$50,665 |
| 47-2181 | Roofers | 5,100 | \$29.49 | \$23.78 | \$29.31 | \$34.88 | \$61,335 |
| 53-5011 | Sailors and Marine Oilers | 3,503 | \$28.05 | \$24.74 | \$28.67 | \$31.85 | \$58,348 |
| 41-9099 | Sales and Related Workers, All Other | 1,493 | \$21.51 | \$14.66 | \$18.06 | \$25.78 | \$44,746 |
| 41-9031 | Sales Engineers | 699 | \$52.58 | \$38.71 | \$51.41 | \$64.68 | \$109,370 |
| 11-2022 | Sales Managers | 7,639 | \$70.52 | \$48.64 | \$64.27 | \$86.14 | \$146,661 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 17,713 | \$36.52 | \$21.47 | \$30.60 | \$43.66 | \$75,954 |
| 41-4012 | Sales Reps/Wholesale/Manufacturing, Except Tech./Science Products | 33,966 | \$39.00 | \$24.22 | \$32.98 | \$47.03 | \$81,109 |
| 41-4011 | Sales Reps/Wholesale/Manufacturing, Technical/Scientific Products | 7,596 | \$49.19 | \$31.39 | \$40.11 | \$64.07 | \$102,320 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 2,167 | \$19.21 | \$15.05 | \$18.38 | \$23.10 | \$39,940 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 4,388 | \$22.15 | \$16.85 | \$19.88 | \$24.58 | \$46,054 |
| 25-2031 | Secondary School Teachers, Exc. Special and Career/Technical Education | 14,813 |  |  |  |  | \$73,228 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 33,913 | \$21.84 | \$17.74 | \$21.45 | \$25.75 | \$45,415 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 7,111 | \$38.75 | \$20.82 | \$30.07 | \$44.59 | \$80,588 |
| 49-2098 | Security and Fire Alarm Systems Installers | 1,121 | \$26.69 | \$19.13 | \$26.83 | \$32.71 | \$55,528 |
| 33-9032 | Security Guards | 18,720 | \$20.32 | \$15.12 | \$18.05 | \$21.30 | \$42,264 |
| 25-3021 | Self-Enrichment Teachers | 7,574 | \$25.27 | \$16.96 | \$22.69 | \$30.57 | \$52,574 |
| 51-9141 | Semiconductor Processing Technicians |  | \$20.28 | \$15.26 | \$18.84 | \$24.24 | \$42,194 |
| 51-9012 | Separating and Filtering Machine Setters/Operators/Tenders | 1,455 | \$21.21 | \$16.09 | \$19.40 | \$25.15 | \$44,120 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 847 | \$23.59 | \$17.76 | \$22.69 | \$28.38 | \$49,076 |
| 27-1027 | Set and Exhibit Designers | 206 | \$21.63 | \$16.96 | \$18.74 | \$25.52 | \$45,005 |
| 51-6031 | Sewing Machine Operators | 2,423 | \$17.23 | \$13.65 | \$15.97 | \$19.87 | \$35,833 |
| 39-5093 | Shampooers | 108 | \$14.85 | \$12.38 | \$14.46 | \$16.46 | \$30,892 |
| 47-2211 | Sheet Metal Workers | 4,272 | \$33.41 | \$21.91 | \$30.41 | \$44.50 | \$69,483 |
| 53-5031 | Ship Engineers | 1,169 | \$45.61 | \$33.90 | \$42.48 | \$56.00 | \$94,879 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 12,462 | \$21.00 | \$16.31 | \$19.17 | \$24.36 | \$43,664 |
| 51-6041 | Shoe and Leather Workers and Repairers |  | \$13.39 | \$12.30 | \$12.41 | \$13.50 | \$27,853 |
| 51-6042 | Shoe Machine Operators and Tenders |  | \$16.92 | \$12.67 | \$16.12 | \$19.23 | \$35,208 |
| 49-9097 | Signal and Track Switch Repairers | 151 | \$39.21 | \$34.31 | \$38.62 | \$44.37 | \$81,564 |
| 39-5094 | Skincare Specialists | 1,625 | \$27.12 | \$18.74 | \$25.70 | \$33.70 | \$56,417 |
| 51-3023 | Slaughterers and Meat Packers | 1,204 | \$16.58 | \$14.00 | \$16.22 | \$18.77 | \$34,491 |
| 11-9151 | Social and Community Service Managers | 3,640 | \$35.29 | \$26.50 | \$33.32 | \$43.55 | \$73,407 |
| 21-1093 | Social and Human Service Assistants | 8,623 | \$20.09 | \$16.14 | \$18.91 | \$23.68 | \$41,788 |
| 19-4061 | Social Science Research Assistants | 383 | \$24.08 | \$19.01 | \$22.58 | \$27.64 | \$50,082 |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 97 |  |  |  |  | \$64,300 |
| 19-3099 | Social Scientists and Related Workers, All Other | 905 | \$43.97 | \$33.06 | \$40.06 | \$51.17 | \$91,461 |
| 25-1113 | Social Work Teachers, Postsecondary | 174 |  |  |  |  | \$88,366 |
| 21-1029 | Social Workers, All Other | 821 | \$35.92 | \$28.88 | \$38.04 | \$43.53 | \$74,729 |
| 19-3041 | Sociologists | 91 | \$35.65 | \$29.34 | \$35.99 | \$38.72 | \$74,147 |
| 25-1067 | Sociology Teachers, Postsecondary | 300 |  |  |  |  | \$72,227 |
| 15-1256 | Software Developers and Software Quality Assur. Analysts and Testers | 77,651 | \$64.76 | \$51.91 | \$66.53 | \$76.04 | \$134,699 |
| 19-1013 | Soil and Plant Scientists | 236 | \$37.34 | \$31.44 | \$36.18 | \$41.50 | \$77,681 |
| 47-2231 | Solar Photovoltaic Installers |  | \$24.21 | \$21.32 | \$23.90 | \$27.48 | \$50,354 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-4014 | Sound Engineering Technicians | 154 |  |  |  |  |  |
| 25-2059 | Special Education Teachers, All Other | 79 |  |  |  |  | \$63,258 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 4,501 |  |  |  |  | \$70,174 |
| 25-2057 | Special Education Teachers, Middle School | 1,329 |  |  |  |  | \$71,736 |
| 25-2051 | Special Education Teachers, Preschool | 802 |  |  |  |  | \$66,568 |
| 25-2058 | Special Education Teachers, Secondary School | 2,284 |  |  |  |  | \$73,013 |
| 27-1014 | Special Effects Artists and Animators | 1,163 | \$44.59 | \$33.66 | \$43.31 | \$51.48 | \$92,748 |
| 29-1127 | Speech-Language Pathologists | 3,111 | \$37.70 | \$30.75 | \$37.98 | \$46.13 | \$78,417 |
| 51-8021 | Stationary Engineers and Boiler Operators | 520 | \$34.82 | \$29.43 | \$33.56 | \$39.56 | \$72,423 |
| 43-9111 | Statistical Assistants | 338 | \$32.68 | \$23.39 | \$31.17 | \$39.23 | \$67,990 |
| 15-2041 | Statisticians | 1,294 | \$51.90 | \$40.94 | \$49.50 | \$61.36 | \$107,947 |
| 53-7065 | Stockers and Order Fillers | 34,063 | \$17.64 | \$13.83 | \$16.34 | \$20.44 | \$36,697 |
| 47-2022 | Stonemasons | 119 | \$24.89 | \$21.29 | \$25.22 | \$28.88 | \$51,775 |
| 47-2221 | Structural Iron and Steel Workers | 1,753 | \$38.46 | \$31.19 | \$42.17 | \$47.29 | \$79,991 |
| 51-2041 | Structural Metal Fabricators and Fitters | 1,778 | \$22.44 | \$17.43 | \$20.78 | \$25.39 | \$46,691 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 9,542 | \$25.64 | \$19.03 | \$23.42 | \$29.85 | \$53,320 |
| 25-3031 | Substitute Teachers, Short-Term | 15,620 | \$20.13 | \$16.98 | \$19.51 | \$23.37 | \$41,879 |
| 29-1248 | Surgeons, Except Ophthalmologists |  | \$114.27 | \$78.00 |  |  | \$237,691 |
| 29-2055 | Surgical Technologists | 2,001 | \$29.16 | \$24.38 | \$28.67 | \$33.75 | \$60,654 |
| 19-3022 | Survey Researchers | 90 | \$30.86 | \$21.01 | \$26.84 | \$37.22 | \$64,178 |
| 17-3031 | Surveying and Mapping Technicians | 1,112 | \$26.04 | \$19.47 | \$25.84 | \$30.79 | \$54,157 |
| 17-1022 | Surveyors | 906 | \$42.80 | \$34.41 | \$41.38 | \$48.82 | \$89,019 |
| 43-2011 | Switchboard Operators, Including Answering Service | 944 | \$19.34 | \$15.64 | \$18.07 | \$21.01 | \$40,233 |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers | 519 | \$17.20 | \$13.97 | \$16.31 | \$19.08 | \$35,781 |
| 47-2082 | Tapers | 2,275 | \$32.31 | \$25.40 | \$30.45 | \$40.45 | \$67,196 |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 958 | \$31.82 | \$26.76 | \$30.28 | \$33.43 | \$66,189 |
| 13-2082 | Tax Preparers | 975 | \$24.82 | \$14.97 | \$20.87 | \$31.76 | \$51,629 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 40,035 |  |  |  |  | \$36,731 |
| 25-9044 | Teaching Assistants, Postsecondary | 824 |  |  |  |  | \$52,472 |
| 27-3042 | Technical Writers | 1,343 | \$42.47 | \$33.70 | \$41.68 | \$50.77 | \$88,345 |
| 49-2022 | Telecommunications Equip. Installers and Repairers, Exc. Line Installers | 4,483 | \$32.04 | \$27.16 | \$33.50 | \$37.77 | \$66,630 |
| 49-9052 | Telecommunications Line Installers and Repairers | 1,239 | \$32.31 | \$26.06 | \$33.36 | \$37.90 | \$67,222 |
| 41-9041 | Telemarketers | 1,494 | \$21.07 | \$14.79 | \$18.48 | \$26.54 | \$43,819 |
| 43-2021 | Telephone Operators | 17 | \$16.85 | \$12.69 | \$16.81 | \$19.16 | \$35,040 |
| 43-3071 | Tellers | 9,914 | \$17.62 | \$15.17 | \$17.21 | \$19.32 | \$36,637 |
| 51-6062 | Textile Cutting Machine Setters, Operators, and Tenders | 114 | \$18.06 | \$13.84 | \$16.96 | \$19.51 | \$37,553 |
| 51-6063 | Textile Knitting and Weaving Machine Setters, Operators, and Tenders | 93 | \$18.45 | \$16.25 | \$17.96 | \$20.26 | \$38,373 |
| 51-6064 | Textile Wind/Twist/Draw-Out Machine Setters, Operators and Tenders | 193 | \$14.12 | \$12.30 | \$12.49 | \$15.16 | \$29,369 |
| 51-6099 | Textile, Apparel, and Furnishings Workers, All Other | 190 | \$20.50 | \$14.29 | \$19.75 | \$24.61 | \$42,634 |
| 29-1129 | Therapists, All Other | 105 | \$36.69 | \$28.44 | \$35.75 | \$45.24 | \$76,323 |
| 47-2044 | Tile and Stone Setters | 1,139 | \$26.33 | \$21.31 | \$25.76 | \$30.51 | \$54,763 |
| 49-3093 | Tire Repairers and Changers | 3,097 | \$17.27 | \$13.45 | \$14.93 | \$18.39 | \$35,901 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 905 | \$25.30 | \$19.34 | \$24.47 | \$30.01 | \$52,625 |
| 51-4111 | Tool and Die Makers | 2,273 | \$41.29 | \$27.14 | \$41.44 | \$51.47 | \$85,894 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 198 | \$32.47 | \$24.22 | \$29.75 | \$43.87 | \$67,547 |

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Employment Security Department 2020 Occupational employment and wage estimates

| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-7010 | Tour and Travel Guides | 756 | \$20.17 | \$14.29 | \$17.18 | \$22.46 | \$41,944 |
| 53-6041 | Traffic Technicians | 88 | \$32.16 | \$26.46 | \$32.06 | \$38.77 | \$66,872 |
| 11-3131 | Training and Development Managers | 727 | \$68.71 | \$45.38 | \$61.63 | \$83.76 | \$142,935 |
| 13-1151 | Training and Development Specialists | 7,250 | \$38.35 | \$29.56 | \$37.62 | \$46.83 | \$79,770 |
| 53-6051 | Transportation Inspectors | 659 | \$42.41 | \$30.28 | \$43.90 | \$55.74 | \$88,201 |
| 33-9093 | Transportation Security Screeners | 1,225 | \$21.71 | \$19.27 | \$22.34 | \$23.12 | \$45,158 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 2,465 | \$57.31 | \$40.85 | \$53.56 | \$69.96 | \$119,203 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 10,852 | \$32.03 | \$23.55 | \$30.42 | \$39.04 | \$66,623 |
| 41-3041 | Travel Agents | 1,183 | \$27.74 | \$20.48 | \$26.64 | \$32.86 | \$57,710 |
| 37-3013 | Tree Trimmers and Pruners | 1,073 | \$35.54 | \$27.47 | \$34.53 | \$41.75 | \$73,907 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 4,540 |  |  |  |  | \$50,991 |
| 27-2023 | Umpires, Referees, and Other Sports Officials | 667 |  |  |  |  | \$39,070 |
| 51-6093 | Upholsterers | 363 | \$24.46 | \$20.35 | \$23.53 | \$28.00 | \$50,891 |
| 19-3051 | Urban and Regional Planners | 2,247 | \$41.20 | \$34.99 | \$40.87 | \$46.89 | \$85,679 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 3,370 | \$15.29 | \$12.68 | \$14.29 | \$17.86 | \$31,808 |
| 29-1131 | Veterinarians | 1,917 | \$47.80 | \$38.85 | \$46.36 | \$56.21 | \$99,428 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 3,670 | \$15.91 | \$14.07 | \$15.63 | \$17.78 | \$33,106 |
| 29-2056 | Veterinary Technologists and Technicians | 2,307 | \$19.62 | \$17.07 | \$19.12 | \$22.15 | \$40,807 |
| 35-3031 | Waiters and Waitresses | 55,086 | \$19.19 | \$13.04 | \$15.81 | \$22.39 | \$39,915 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 2,670 | \$32.07 | \$25.36 | \$31.36 | \$38.27 | \$66,707 |
| 15-1257 | Web Developers and Digital Interface Designers | 13,429 | \$65.96 | \$48.76 | \$70.01 | \$87.76 | \$137,191 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 899 | \$20.86 | \$17.61 | \$21.23 | \$24.18 | \$43,387 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 8,401 | \$26.57 | \$21.01 | \$25.74 | \$30.85 | \$55,275 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 127 | \$25.26 | \$17.76 | \$22.86 | \$29.04 | \$52,550 |
| 49-9081 | Wind Turbine Service Technicians |  | \$28.33 | \$22.18 | \$27.04 | \$34.93 | \$58,912 |
| 51-7099 | Woodworkers, All Other | 59 | \$25.45 | \$18.40 | \$27.57 | \$30.22 | \$52,929 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 2,422 | \$17.63 | \$13.77 | \$16.67 | \$20.40 | \$36,673 |
| 43-9022 | Word Processors and Typists | 460 | \$23.29 | \$18.60 | \$21.94 | \$25.94 | \$48,447 |
| 27-3043 | Writers and Authors | 1,306 | \$33.40 | \$23.14 | \$30.79 | \$41.31 | \$69,469 |
| 19-1023 | Zoologists and Wildlife Biologists | 2,384 | \$38.31 | \$28.79 | \$35.08 | \$45.92 | \$79,704 |

Bellingham, Washington MSA

## 2020 Occupational Employment and Wage Estimates Includes Whatcom County

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 821 | \$33.00 | \$25.54 | \$30.90 | \$38.05 | \$68,642 |
| 29-1298 | Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other | 14 | \$38.62 | \$27.34 | \$40.78 | \$49.50 | \$80,337 |
| 51-9191 | Adhesive Bonding Machine Operators and Tenders |  | \$15.70 | \$13.51 | \$15.15 | \$17.72 | \$32,657 |
| 11-3010 | Administrative Services and Facilities Managers | 86 | \$57.16 | \$41.30 | \$51.12 | \$68.86 | \$118,887 |
| 41-3011 | Advertising Sales Agents | 66 | \$23.86 | \$17.66 | \$19.84 | \$26.80 | \$49,609 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 79 | \$33.87 | \$24.44 | \$35.26 | \$41.74 | \$70,442 |
| 39-3091 | Amusement and Recreation Attendants | 139 | \$13.59 | \$12.39 | \$12.94 | \$14.20 | \$28,265 |
| 39-2021 | Animal Caretakers | 199 | \$14.81 | \$12.73 | \$13.78 | \$15.79 | \$30,809 |
| 17-1011 | Architects, Except Landscape and Naval | 42 | \$38.44 | \$31.79 | \$37.10 | \$44.75 | \$79,939 |
| 17-3011 | Architectural and Civil Drafters | 109 | \$28.76 | \$25.18 | \$28.25 | \$31.43 | \$59,826 |
| 11-9041 | Architectural and Engineering Managers | 47 | \$67.59 | \$57.35 | \$62.37 | \$69.20 | \$140,593 |
| 53-6031 | Automotive and Watercraft Service Attendants | 78 | \$14.65 | \$12.64 | \$13.16 | \$16.24 | \$30,465 |
| 49-3021 | Automotive Body and Related Repairers | 33 | \$21.30 | \$19.78 | \$21.76 | \$23.69 | \$44,324 |
| 49-3023 | Automotive Service Technicians and Mechanics | 333 | \$23.93 | \$18.23 | \$23.17 | \$28.77 | \$49,783 |
| 51-3011 | Bakers | 186 | \$17.55 | \$13.96 | \$16.93 | \$20.67 | \$36,488 |
| 35-3011 | Bartenders | 568 | \$19.75 | \$15.99 | \$19.08 | \$23.01 | \$41,069 |
| 43-3011 | Bill and Account Collectors | 39 | \$19.96 | \$16.73 | \$19.36 | \$23.13 | \$41,523 |
| 43-3021 | Billing and Posting Clerks | 265 | \$19.27 | \$16.49 | \$18.65 | \$21.90 | \$40,079 |
| 25-1042 | Biological Science Teachers, Postsecondary | 45 |  |  |  |  | \$80,684 |
| 19-4021 | Biological Technicians | 18 | \$20.96 | \$18.59 | \$20.89 | \$24.22 | \$43,606 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,018 | \$22.84 | \$19.09 | \$22.34 | \$26.13 | \$47,515 |
| 43-4011 | Brokerage Clerks | 11 | \$22.35 | \$19.48 | \$22.43 | \$25.15 | \$46,491 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 184 | \$24.82 | \$20.18 | \$24.07 | \$30.10 | \$51,633 |
| 25-1011 | Business Teachers, Postsecondary | 75 |  |  |  |  | \$109,632 |
| 51-3021 | Butchers and Meat Cutters | 140 | \$19.44 | \$16.57 | \$19.16 | \$22.65 | \$40,442 |
| 13-1020 | Buyers and Purchasing Agents | 211 | \$28.85 | \$21.65 | \$26.77 | \$33.79 | \$60,019 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 138 | \$17.82 | \$13.70 | \$16.05 | \$19.36 | \$37,072 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 184 | \$28.13 | \$23.46 | \$26.95 | \$32.46 | \$58,509 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 61 |  |  |  |  | \$84,065 |
| 43-5011 | Cargo and Freight Agents | 203 | \$20.36 | \$15.60 | \$17.87 | \$20.22 | \$42,353 |
| 47-2031 | Carpenters | 757 | \$28.66 | \$22.26 | \$26.49 | \$32.09 | \$59,615 |
| 17-1021 | Cartographers and Photogrammetrists | 11 | \$41.27 | \$36.48 | \$40.47 | \$46.09 | \$85,832 |
| 41-2011 | Cashiers | 2,175 | \$14.82 | \$12.82 | \$13.84 | \$15.58 | \$30,813 |
| 47-2051 | Cement Masons and Concrete Finishers | 134 | \$31.24 | \$19.98 | \$24.80 | \$45.43 | \$64,992 |
| 35-1011 | Chefs and Head Cooks | 55 | \$29.16 | \$23.26 | \$26.65 | \$35.31 | \$60,660 |
| 51-9011 | Chemical Equipment Operators and Tenders | 270 | \$20.41 | \$18.19 | \$20.10 | \$23.05 | \$42,450 |
| 19-4031 | Chemical Technicians | 67 | \$23.80 | \$17.95 | \$21.81 | \$25.01 | \$49,499 |
| 25-1052 | Chemistry Teachers, Postsecondary | 33 |  |  |  |  | \$79,602 |
| 19-2031 | Chemists | 45 | \$31.21 | \$21.96 | \$28.32 | \$43.84 | \$64,913 |
| 11-1011 | Chief Executives | 44 | \$103.21 | \$69.32 | \$91.51 |  | \$214,683 |


| SOC <br> code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 21-1021 | Child, Family, and School Social Workers | 328 | \$27.43 | \$22.76 | \$27.50 | \$32.55 | \$57,038 |
| 39-9011 | Childcare Workers | 161 | \$13.57 | \$12.39 | \$13.43 | \$14.67 | \$28,224 |
| 17-2051 | Civil Engineers | 270 | \$43.58 | \$35.44 | \$39.60 | \$47.65 | \$90,633 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 48 | \$30.40 | \$21.53 | \$29.55 | \$37.99 | \$63,226 |
| 53-7061 | Cleaners of Vehicles and Equipment | 250 | \$15.24 | \$12.91 | \$14.32 | \$16.37 | \$31,699 |
| 21-2011 | Clergy | 43 | \$20.96 | \$15.34 | \$17.94 | \$26.41 | \$43,595 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 144 | \$33.81 | \$27.06 | \$34.39 | \$40.13 | \$70,337 |
| 27-2022 | Coaches and Scouts | 356 |  |  |  |  | \$42,451 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 91 | \$27.12 | \$16.97 | \$21.06 | \$29.83 | \$56,402 |
| 25-1122 | Communications Teachers, Postsecondary | 52 |  |  |  |  | \$74,065 |
| 21-1099 | Community and Social Service Specialists, All Other | 43 | \$23.24 | \$18.70 | \$23.19 | \$28.08 | \$48,345 |
| 21-1094 | Community Health Workers | 148 | \$21.60 | \$16.04 | \$19.93 | \$25.31 | \$44,944 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 15 | \$31.64 | \$27.65 | \$31.64 | \$36.34 | \$65,832 |
| 13-1041 | Compliance Officers | 571 | \$38.13 | \$28.82 | \$41.55 | \$45.45 | \$79,302 |
| 11-3021 | Computer and Information Systems Managers | 114 | \$60.30 | \$48.82 | \$57.90 | \$66.15 | \$125,434 |
| 15-1241 | Computer Network Architects |  | \$51.43 | \$41.55 | \$46.21 | \$52.43 | \$106,966 |
| 15-1231 | Computer Network Support Specialists | 85 | \$32.39 | \$26.09 | \$30.76 | \$37.29 | \$67,375 |
| 51-9161 | Computer Numerically Controlled Tool Operators |  | \$24.90 | \$21.56 | \$23.60 | \$28.61 | \$51,792 |
| 15-1299 | Computer Occupations, All Other | 119 | \$30.37 | \$17.61 | \$28.77 | \$41.29 | \$63,166 |
| 15-1251 | Computer Programmers | 15 | \$39.95 | \$30.88 | \$36.56 | \$51.14 | \$83,095 |
| 25-1021 | Computer Science Teachers, Postsecondary | 36 |  |  |  |  | \$93,667 |
| 15-1211 | Computer Systems Analysts | 172 | \$45.36 | \$35.04 | \$39.73 | \$54.69 | \$94,351 |
| 15-1232 | Computer User Support Specialists | 278 | \$25.45 | \$19.59 | \$23.36 | \$30.00 | \$52,952 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 57 | \$20.73 | \$15.50 | \$19.23 | \$25.09 | \$43,118 |
| 19-1031 | Conservation Scientists |  | \$27.50 | \$25.13 | \$28.03 | \$29.82 | \$57,191 |
| 47-4011 | Construction and Building Inspectors | 77 | \$31.72 | \$23.55 | \$33.27 | \$38.30 | \$65,960 |
| 47-2061 | Construction Laborers | 1,275 | \$23.57 | \$18.37 | \$22.68 | \$27.72 | \$49,014 |
| 11-9021 | Construction Managers | 308 | \$44.54 | \$34.40 | \$42.86 | \$51.84 | \$92,660 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 27 | \$34.15 | \$31.50 | \$34.54 | \$37.59 | \$71,046 |
| 35-2011 | Cooks, Fast Food |  | \$14.60 | \$13.09 | \$14.33 | \$15.72 | \$30,346 |
| 35-2012 | Cooks, Institution and Cafeteria | 197 | \$17.86 | \$15.67 | \$17.69 | \$19.88 | \$37,154 |
| 35-2014 | Cooks, Restaurant | 892 | \$16.15 | \$13.79 | \$15.86 | \$18.34 | \$33,580 |
| 35-2015 | Cooks, Short Order | 59 | \$15.03 | \$13.55 | \$14.59 | \$16.44 | \$31,252 |
| 13-1051 | Cost Estimators | 163 | \$31.24 | \$25.95 | \$30.50 | \$36.59 | \$64,977 |
| 41-2021 | Counter and Rental Clerks | 478 | \$15.65 | \$12.86 | \$14.15 | \$16.59 | \$32,541 |
| 43-5021 | Couriers and Messengers | 69 | \$16.56 | \$14.13 | \$16.47 | \$18.99 | \$34,435 |
| 13-2041 | Credit Analysts | 46 | \$33.40 | \$25.56 | \$34.76 | \$39.07 | \$69,477 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | 106 | \$15.23 | \$12.37 | \$12.48 | \$14.34 | \$31,685 |
| 33-9091 | Crossing Guards and Flaggers | 37 | \$30.30 | \$19.46 | \$28.90 | \$42.34 | \$63,040 |
| 43-4051 | Customer Service Representatives | 1,441 | \$18.63 | \$15.13 | \$17.74 | \$20.89 | \$38,758 |
| 51-4031 | Cut/Punch/Press Machine Setters/Operators/Tenders, Metal/Plastic | 71 | \$22.94 | \$19.83 | \$22.35 | \$24.51 | \$47,715 |
| 43-9021 | Data Entry Keyers | 25 | \$16.31 | \$14.26 | \$15.66 | \$18.18 | \$33,913 |
| 15-1245 | Database Administrators and Architects | 14 | \$42.72 | \$32.07 | \$39.44 | \$50.19 | \$88,846 |
| 31-9091 | Dental Assistants | 338 | \$22.31 | \$19.31 | \$22.48 | \$25.11 | \$46,404 |
| 29-1292 | Dental Hygienists | 238 | \$46.36 | \$43.63 | \$46.58 | \$49.54 | \$96,425 |

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Employment Security Department 2020 Occupational employment and wage estimates

| SOC <br> code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-9081 | Dental Laboratory Technicians | 28 | \$17.75 | \$15.33 | \$17.71 | \$20.11 | \$36,918 |
| 27-1029 | Designers, All Other |  | \$29.85 | \$27.56 | \$29.64 | \$31.59 | \$62,084 |
| 33-3021 | Detectives and Criminal Investigators | 276 | \$50.99 | \$44.66 | \$45.98 | \$51.23 | \$106,055 |
| 29-1031 | Dietitians and Nutritionists | 40 | \$37.32 | \$32.99 | \$36.67 | \$40.36 | \$77,630 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 266 | \$14.69 | \$12.63 | \$13.08 | \$15.09 | \$30,562 |
| 35-9021 | Dishwashers | 424 | \$14.07 | \$12.67 | \$13.09 | \$15.17 | \$29,264 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 103 | \$27.15 | \$17.68 | \$23.52 | \$31.15 | \$56,467 |
| 53-3031 | Driver/Sales Workers |  | \$14.63 | \$12.84 | \$13.53 | \$15.64 | \$30,434 |
| 47-2081 | Drywall and Ceiling Tile Installers | 187 | \$37.20 | \$29.63 | \$37.52 | \$45.99 | \$77,385 |
| 25-1063 | Economics Teachers, Postsecondary | 20 |  |  |  |  | \$112,901 |
| 27-3041 | Editors | 70 | \$29.12 | \$18.89 | \$23.84 | \$32.08 | \$60,572 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 146 |  |  |  |  | \$115,934 |
| 11-9033 | Education Administrators, Postsecondary | 87 | \$50.19 | \$37.06 | \$44.31 | \$57.95 | \$104,399 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 36 | \$19.15 | \$15.07 | \$18.96 | \$22.42 | \$39,829 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 81 | \$25.32 | \$19.92 | \$24.91 | \$30.08 | \$52,676 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 134 | \$32.64 | \$25.23 | \$31.10 | \$38.71 | \$67,886 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 28 | \$32.92 | \$27.08 | \$31.74 | \$38.16 | \$68,478 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 37 | \$31.99 | \$18.27 | \$30.34 | \$43.03 | \$66,538 |
| 17-2071 | Electrical Engineers | 40 | \$48.93 | \$36.96 | \$51.11 | \$61.87 | \$101,767 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 19 | \$46.05 | \$44.38 | \$47.77 | \$50.38 | \$95,794 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 193 | \$17.17 | \$13.89 | \$15.43 | \$18.66 | \$35,720 |
| 47-2111 | Electricians | 729 | \$30.18 | \$23.11 | \$30.46 | \$37.00 | \$62,787 |
| 17-2072 | Electronics Engineers, Except Computer |  | \$43.41 | \$41.13 | \$44.93 | \$48.74 | \$90,286 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,115 |  |  |  |  | \$70,889 |
| 43-4061 | Eligibility Interviewers, Government Programs | 87 | \$24.07 | \$21.62 | \$25.08 | \$27.02 | \$50,065 |
| 25-1032 | Engineering Teachers, Postsecondary | 45 |  |  |  |  | \$66,353 |
| 17-2199 | Engineers, All Other | 20 | \$46.31 | \$37.55 | \$45.21 | \$54.43 | \$96,333 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 108 |  |  |  |  | \$72,932 |
| 17-2081 | Environmental Engineers | 14 | \$49.37 | \$44.61 | \$48.12 | \$55.68 | \$102,686 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 27 | \$23.63 | \$20.71 | \$23.12 | \$26.27 | \$49,142 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 82 | \$34.90 | \$27.97 | \$31.86 | \$37.04 | \$72,594 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 99 | \$29.26 | \$24.85 | \$29.54 | \$34.48 | \$60,871 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 292 | \$24.17 | \$15.09 | \$24.45 | \$29.87 | \$50,267 |
| 51-4021 | Extruding \& Drawing Machine Setters, Operators, \& Tenders, Metal \& Plastic |  | \$18.34 | \$15.20 | \$17.68 | \$21.20 | \$38,137 |
| 51-6091 | Extruding/Forming Machine Setters/Operators/Tenders, Synthetic/Glass | 78 | \$18.60 | \$14.75 | \$20.00 | \$22.30 | \$38,691 |
| 29-1215 | Family Medicine Physicians | 21 |  |  |  |  |  |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 92 | \$14.05 | \$12.57 | \$13.00 | \$14.98 | \$29,225 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 26 | \$14.55 | \$12.63 | \$13.73 | \$15.78 | \$30,245 |
| 35-3023 | Fast Food and Counter Workers | 3,828 | \$13.61 | \$12.57 | \$12.91 | \$14.23 | \$28,296 |
| 51-2051 | Fiberglass Laminators and Fabricators | 40 | \$20.78 | \$17.19 | \$19.50 | \$24.51 | \$43,229 |
| 13-2098 | Financial and Investment Analysts, Financial Risk Specialists, All Other | 107 | \$34.77 | \$22.39 | \$27.09 | \$37.30 | \$72,318 |
| 11-3031 | Financial Managers | 209 | \$55.31 | \$43.38 | \$52.31 | \$64.60 | \$115,059 |
| 33-2011 | Firefighters | 246 | \$34.36 | \$29.63 | \$34.30 | \$39.58 | \$71,476 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 644 | \$36.60 | \$27.27 | \$35.51 | \$45.45 | \$76,128 |


| SOC code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 20 | \$26.19 | \$14.64 | \$22.73 | \$37.05 | \$54,474 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 67 | \$44.76 | \$40.67 | \$43.75 | \$48.41 | \$93,087 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 625 | \$19.41 | \$14.49 | \$18.08 | \$23.34 | \$40,379 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | 25 | \$26.24 | \$19.99 | \$25.72 | \$30.14 | \$54,563 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 90 | \$24.00 | \$18.35 | \$22.69 | \$28.94 | \$49,917 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Service, and Groundskeeping Workers |  | \$28.97 | \$26.00 | \$28.06 | \$30.21 | \$60,238 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 316 | \$38.15 | \$30.90 | \$37.02 | \$45.13 | \$79,346 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 88 | \$36.00 | \$28.82 | \$35.14 | \$39.60 | \$74,871 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 769 | \$30.02 | \$25.06 | \$29.68 | \$34.92 | \$62,449 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 65 | \$55.42 | \$45.77 | \$51.51 | \$62.47 | \$115,275 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 600 | \$32.63 | \$24.05 | \$30.75 | \$38.74 | \$67,865 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 718 | \$23.11 | \$17.43 | \$20.14 | \$25.44 | \$48,057 |
| 27-1023 | Floral Designers | 42 | \$16.17 | \$13.27 | \$14.69 | \$18.76 | \$33,636 |
| 51-3092 | Food Batchmakers | 266 | \$15.95 | \$13.82 | \$15.52 | \$17.92 | \$33,169 |
| 35-2021 | Food Preparation Workers | 380 | \$15.81 | \$13.31 | \$15.16 | \$17.90 | \$32,880 |
| 35-3041 | Food Servers, Nonrestaurant | 184 | \$13.61 | \$12.61 | \$12.87 | \$13.21 | \$28,296 |
| 11-9051 | Food Service Managers | 57 | \$41.24 | \$32.32 | \$39.26 | \$46.22 | \$85,788 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 33 |  |  |  |  | \$88,192 |
| 13-1131 | Fundraisers | 51 | \$24.16 | \$18.09 | \$24.65 | \$29.68 | \$50,255 |
| 33-9031 | Gambling Surveillance Officers and Gambling Investigators | 16 |  |  |  |  |  |
| 11-1021 | General and Operations Managers | 1,126 | \$55.73 | \$34.38 | \$47.92 | \$67.88 | \$115,934 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers |  | \$41.06 | \$33.19 | \$38.38 | \$45.37 | \$85,403 |
| 47-2121 | Glaziers |  | \$30.07 | \$22.01 | \$27.37 | \$41.43 | \$62,540 |
| 27-1024 | Graphic Designers | 202 | \$22.88 | \$17.29 | \$22.35 | \$27.80 | \$47,600 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs., \& Tenders, Metal \& Plastic | 15 | \$22.05 | \$18.07 | \$20.84 | \$24.63 | \$45,882 |
| 51-9022 | Grinding and Polishing Workers, Hand | 28 | \$17.32 | \$14.48 | \$17.06 | \$19.87 | \$36,037 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 169 | \$19.23 | \$13.24 | \$16.03 | \$25.35 | \$39,997 |
| 21-1091 | Health Education Specialists | 18 | \$28.26 | \$22.86 | \$26.80 | \$30.57 | \$58,784 |
| 29-9098 | Health Info Techs. \& Practitioners/Reg. Med./Surg. Assts./Technical, All Other | 15 | \$37.30 | \$20.41 | \$46.88 | \$49.49 | \$77,600 |
| 21-1022 | Healthcare Social Workers | 123 | \$25.85 | \$20.67 | \$24.48 | \$29.78 | \$53,779 |
| 31-9099 | Healthcare Support Workers, All Other | 49 | \$22.82 | \$20.43 | \$22.90 | \$25.16 | \$47,455 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 193 | \$30.01 | \$23.07 | \$28.77 | \$37.05 | \$62,428 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,004 | \$26.55 | \$22.22 | \$25.79 | \$30.63 | \$55,217 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | 48 | \$16.67 | \$14.09 | \$16.10 | \$18.28 | \$34,685 |
| 51-9198 | Helpers-Production Workers |  | \$16.50 | \$13.02 | \$15.80 | \$18.95 | \$34,316 |
| 47-4051 | Highway Maintenance Workers | 92 | \$28.46 | \$24.60 | \$27.72 | \$32.73 | \$59,203 |
| 31-1120 | Home Health and Personal Care Aides | 1,181 | \$14.33 | \$13.25 | \$14.20 | \$15.17 | \$29,810 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 90 | \$14.80 | \$12.79 | \$14.19 | \$16.64 | \$30,778 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 338 | \$13.71 | \$12.72 | \$13.64 | \$14.68 | \$28,515 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 43 | \$20.50 | \$17.90 | \$20.53 | \$23.30 | \$42,629 |
| 11-3121 | Human Resources Managers | 48 | \$55.68 | \$46.17 | \$53.72 | \$64.89 | \$115,812 |
| 13-1071 | Human Resources Specialists | 244 | \$30.25 | \$24.22 | \$29.44 | \$35.89 | \$62,910 |
| 17-2112 | Industrial Engineers | 164 | \$40.55 | \$31.98 | \$41.91 | \$48.24 | \$84,351 |
| 49-9041 | Industrial Machinery Mechanics | 262 | \$24.06 | \$19.05 | \$23.00 | \$28.32 | \$50,049 |
| 11-3051 | Industrial Production Managers | 123 | \$60.44 | \$44.58 | \$57.48 | \$70.57 | \$125,708 |


| SOC code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-7051 | Industrial Truck and Tractor Operators | 298 | \$20.96 | \$17.35 | \$19.86 | \$24.61 | \$43,593 |
| 43-4199 | Information and Record Clerks, All Other | 57 | \$20.39 | \$15.58 | \$19.66 | \$23.89 | \$42,424 |
| 15-1212 | Information Security Analysts |  | \$51.95 | \$40.33 | \$50.90 | \$61.44 | \$108,049 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 329 | \$22.75 | \$17.49 | \$20.41 | \$25.15 | \$47,326 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 42 | \$23.32 | \$17.91 | \$25.25 | \$28.31 | \$48,495 |
| 25-9031 | Instructional Coordinators | 108 | \$28.67 | \$18.15 | \$26.83 | \$36.09 | \$59,642 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall |  | \$25.59 | \$23.09 | \$25.41 | \$28.21 | \$53,228 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 59 | \$20.46 | \$17.30 | \$20.08 | \$23.54 | \$42,568 |
| 41-3021 | Insurance Sales Agents | 235 | \$31.97 | \$21.32 | \$28.64 | \$37.30 | \$66,499 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,003 | \$16.42 | \$12.88 | \$14.82 | \$18.95 | \$34,147 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 22 | \$59.58 | \$42.85 | \$59.25 | \$75.40 | \$123,932 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 225 |  |  |  |  | \$63,779 |
| 13-1075 | Labor Relations Specialists | 57 | \$28.19 | \$26.60 | \$28.27 | \$29.95 | \$58,634 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,393 | \$16.97 | \$13.85 | \$15.79 | \$18.87 | \$35,297 |
| 17-1012 | Landscape Architects |  | \$22.56 | \$14.27 | \$26.10 | \$29.67 | \$46,936 |
| 37-3011 | Landscaping and Groundskeeping Workers | 508 | \$16.63 | \$13.95 | \$16.17 | \$18.60 | \$34,590 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 140 | \$14.10 | \$12.75 | \$13.74 | \$14.81 | \$29,328 |
| 23-1011 | Lawyers | 147 | \$45.59 | \$31.75 | \$39.28 | \$57.08 | \$94,831 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 62 | \$23.41 | \$17.74 | \$23.18 | \$28.29 | \$48,703 |
| 11-1031 | Legislators | 44 |  |  |  |  |  |
| 25-4022 | Librarians and Media Collections Specialists | 85 | \$37.83 | \$29.75 | \$37.67 | \$46.11 | \$78,692 |
| 43-4121 | Library Assistants, Clerical | 60 | \$15.71 | \$13.53 | \$14.56 | \$17.06 | \$32,684 |
| 25-4031 | Library Technicians | 81 | \$17.93 | \$13.17 | \$15.29 | \$22.70 | \$37,293 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 242 | \$24.73 | \$22.03 | \$24.24 | \$27.37 | \$51,430 |
| 53-3033 | Light Truck Drivers | 485 | \$21.33 | \$15.95 | \$19.55 | \$25.29 | \$44,370 |
| 43-4131 | Loan Interviewers and Clerks | 56 | \$21.62 | \$18.01 | \$20.45 | \$25.61 | \$44,975 |
| 13-2072 | Loan Officers | 239 | \$30.47 | \$16.41 | \$24.59 | \$37.12 | \$63,379 |
| 11-9081 | Lodging Managers | 22 | \$38.91 | \$31.80 | \$35.75 | \$42.80 | \$80,931 |
| 45-4022 | Logging Equipment Operators | 53 | \$27.56 | \$25.41 | \$28.24 | \$30.65 | \$57,307 |
| 45-4029 | Logging Workers, All Other | 48 | \$25.56 | \$21.48 | \$25.29 | \$29.75 | \$53,166 |
| 13-1081 | Logisticians | 21 | \$31.13 | \$24.18 | \$31.83 | \$36.80 | \$64,753 |
| 53-7063 | Machine Feeders and Offbearers |  | \$16.97 | \$16.04 | \$17.44 | \$18.85 | \$35,308 |
| 51-4041 | Machinists | 361 | \$25.50 | \$20.43 | \$24.22 | \$29.49 | \$53,022 |
| 37-2012 | Maids and Housekeeping Cleaners | 640 | \$13.85 | \$12.72 | \$13.38 | \$14.66 | \$28,811 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service |  | \$16.15 | \$12.75 | \$16.48 | \$18.45 | \$33,585 |
| 49-9071 | Maintenance and Repair Workers, General | 1,129 | \$21.46 | \$15.80 | \$20.28 | \$26.29 | \$44,621 |
| 13-1111 | Management Analysts | 151 | \$39.65 | \$28.19 | \$36.52 | \$53.09 | \$82,458 |
| 39-5092 | Manicurists and Pedicurists |  | \$18.80 | \$14.32 | \$20.53 | \$22.63 | \$39,101 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 366 | \$28.64 | \$18.02 | \$25.65 | \$34.84 | \$59,561 |
| 11-2021 | Marketing Managers | 64 | \$71.62 | \$45.40 | \$61.27 | \$88.77 | \$148,962 |
| 31-9011 | Massage Therapists | 156 | \$31.14 | \$28.11 | \$30.91 | \$34.54 | \$64,760 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 60 |  |  |  |  | \$82,502 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers |  | \$15.61 | \$12.97 | \$14.91 | \$17.56 | \$32,462 |
| 17-3013 | Mechanical Drafters | 30 | \$26.57 | \$20.35 | \$25.47 | \$32.78 | \$55,260 |
| 17-3027 | Mechanical Engineering Technologists and Technicians |  | \$30.02 | \$19.22 | \$29.95 | \$38.59 | \$62,451 |


| SOC code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 17-2141 | Mechanical Engineers | 179 | \$45.80 | \$34.76 | \$42.60 | \$55.32 | \$95,260 |
| 11-9111 | Medical and Health Services Managers | 124 | \$44.66 | \$35.96 | \$41.79 | \$49.33 | \$92,884 |
| 31-9092 | Medical Assistants | 391 | \$20.88 | \$18.09 | \$20.30 | \$23.35 | \$43,438 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 143 | \$21.58 | \$19.07 | \$21.73 | \$24.24 | \$44,882 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 183 | \$18.30 | \$15.65 | \$17.89 | \$20.81 | \$38,082 |
| 31-9094 | Medical Transcriptionists | 18 | \$21.89 | \$19.55 | \$22.36 | \$24.56 | \$45,519 |
| 13-1121 | Meeting, Convention, and Event Planners | 72 | \$25.63 | \$19.67 | \$24.34 | \$32.48 | \$53,299 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 27 | \$28.30 | \$26.09 | \$29.19 | \$31.95 | \$58,876 |
| 43-5041 | Meter Readers, Utilities |  | \$23.20 | \$18.68 | \$22.33 | \$27.13 | \$48,263 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 200 |  |  |  |  | \$74,392 |
| 49-9044 | Millwrights | 79 | \$29.56 | \$27.52 | \$29.44 | \$31.38 | \$61,477 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 701 | \$18.64 | \$14.84 | \$17.90 | \$21.94 | \$38,783 |
| 47-4090 | Miscellaneous Construction and Related Workers |  | \$17.05 | \$13.81 | \$16.64 | \$18.78 | \$35,468 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 53 | \$24.48 | \$15.26 | \$23.96 | \$30.41 | \$50,926 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 121 | \$20.27 | \$15.28 | \$20.51 | \$24.13 | \$42,163 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 66 | \$26.01 | \$19.49 | \$24.99 | \$30.75 | \$54,087 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 14 | \$19.60 | \$16.46 | \$18.58 | \$22.55 | \$40,770 |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | 117 | \$22.56 | \$21.46 | \$23.19 | \$24.91 | \$46,926 |
| 53-3099 | Motor Vehicle Operators, All Other | 46 | \$17.20 | \$14.27 | \$16.39 | \$18.57 | \$35,774 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 62 | \$26.27 | \$19.29 | \$26.97 | \$29.83 | \$54,649 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 38 | \$18.91 | \$14.62 | \$18.21 | \$22.88 | \$39,336 |
| 11-9121 | Natural Sciences Managers | 13 | \$49.95 | \$46.04 | \$50.44 | \$54.03 | \$103,890 |
| 15-1244 | Network and Computer Systems Administrators | 103 | \$38.30 | \$32.43 | \$37.71 | \$44.70 | \$79,673 |
| 43-4141 | New Accounts Clerks |  | \$19.51 | \$17.47 | \$19.33 | \$21.97 | \$40,581 |
| 27-3023 | News Analysts, Reporters, and Journalists | 16 | \$17.15 | \$12.28 | \$12.37 | \$17.54 | \$35,679 |
| 29-1171 | Nurse Practitioners | 48 | \$52.84 | \$45.65 | \$51.16 | \$60.52 | \$109,918 |
| 31-1131 | Nursing Assistants | 820 | \$16.20 | \$13.89 | \$15.67 | \$18.32 | \$33,704 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 41 |  |  |  |  | \$79,162 |
| 19-5011 | Occupational Health and Safety Specialists | 60 | \$37.33 | \$31.42 | \$36.27 | \$42.66 | \$77,651 |
| 29-1122 | Occupational Therapists | 77 | \$44.04 | \$35.15 | \$43.20 | \$51.79 | \$91,614 |
| 43-9199 | Office and Administrative Support Workers, All Other | 218 | \$19.52 | \$15.46 | \$18.87 | \$22.90 | \$40,612 |
| 43-9061 | Office Clerks, General | 2,358 | \$19.95 | \$15.54 | \$18.44 | \$22.94 | \$41,492 |
| 43-9071 | Office Machine Operators, Except Computer | 21 | \$18.63 | \$15.47 | \$18.88 | \$22.14 | \$38,747 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 341 | \$37.13 | \$28.91 | \$35.53 | \$45.00 | \$77,220 |
| 29-2081 | Opticians, Dispensing | 52 | \$20.74 | \$17.13 | \$19.42 | \$24.89 | \$43,115 |
| 29-1041 | Optometrists | 35 | \$69.35 | \$57.30 | \$71.04 | \$85.61 | \$144,239 |
| 43-4151 | Order Clerks |  | \$16.61 | \$15.54 | \$16.98 | \$18.42 | \$34,548 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 249 | \$17.19 | \$14.31 | \$16.57 | \$19.64 | \$35,761 |
| 53-7064 | Packers and Packagers, Hand | 505 | \$15.64 | \$13.24 | \$14.62 | \$16.82 | \$32,529 |
| 47-2141 | Painters, Construction and Maintenance | 280 | \$22.80 | \$17.55 | \$19.36 | \$28.64 | \$47,428 |
| 23-2011 | Paralegals and Legal Assistants | 140 | \$28.80 | \$24.70 | \$28.37 | \$31.71 | \$59,918 |
| 53-6021 | Parking Attendants |  | \$14.00 | \$12.47 | \$13.70 | \$14.93 | \$29,107 |
| 41-2022 | Parts Salespersons | 109 | \$19.92 | \$16.22 | \$19.09 | \$23.77 | \$41,424 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 335 | \$20.79 | \$19.01 | \$21.79 | \$23.92 | \$43,250 |
| 43-3051 | Payroll and Timekeeping Clerks | 80 | \$26.35 | \$21.56 | \$25.09 | \$29.60 | \$54,808 |

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Employment Security Department 2020 Occupational employment and wage estimates

| SOC <br> code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2052 | Personal Financial Advisors | 88 | \$44.80 | \$19.59 | \$40.54 | \$65.70 | \$93,189 |
| 11-9198 | Pers. Svcs. Mgrs., All Other; Entmt.Recr. Mgrs., Exc. Gambling; \& Mgrs., All Other | 340 | \$50.99 | \$44.02 | \$54.03 | \$58.66 | \$106,048 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 138 | \$18.15 | \$14.68 | \$16.99 | \$20.29 | \$37,752 |
| 29-1051 | Pharmacists | 144 | \$68.61 | \$62.78 | \$70.46 | \$77.59 | \$142,707 |
| 31-9095 | Pharmacy Aides | 64 | \$16.11 | \$13.81 | \$15.24 | \$17.94 | \$33,508 |
| 29-2052 | Pharmacy Technicians | 162 | \$21.13 | \$17.94 | \$21.15 | \$24.22 | \$43,963 |
| 31-9097 | Phlebotomists | 137 | \$20.07 | \$17.81 | \$19.59 | \$22.01 | \$41,749 |
| 31-2022 | Physical Therapist Aides | 30 | \$12.99 | \$12.49 | \$12.68 | \$13.20 | \$27,019 |
| 31-2021 | Physical Therapist Assistants | 50 | \$32.07 | \$27.43 | \$30.86 | \$36.75 | \$66,697 |
| 29-1123 | Physical Therapists | 101 | \$39.35 | \$33.25 | \$38.85 | \$46.50 | \$81,849 |
| 29-1071 | Physician Assistants | 38 | \$54.59 | \$37.29 | \$48.96 | \$66.57 | \$113,534 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 142 | \$107.52 | \$69.82 |  |  | \$223,636 |
| 25-1054 | Physics Teachers, Postsecondary | 18 |  |  |  |  | \$77,538 |
| 47-2151 | Pipelayers |  | \$35.26 | \$33.37 | \$35.75 | \$38.13 | \$73,346 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 410 | \$32.99 | \$20.60 | \$30.11 | \$42.19 | \$68,608 |
| 33-3051 | Police and Sheriff's Patrol Officers | 298 | \$39.71 | \$35.24 | \$40.64 | \$46.63 | \$82,591 |
| 25-1065 | Political Science Teachers, Postsecondary | 20 |  |  |  |  | \$82,605 |
| 43-5051 | Postal Service Clerks | 56 | \$23.95 | \$19.02 | \$23.27 | \$29.91 | \$49,799 |
| 43-5052 | Postal Service Mail Carriers | 224 | \$24.22 | \$18.22 | \$22.22 | \$31.71 | \$50,393 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 10 | \$26.30 | \$22.34 | \$26.59 | \$29.92 | \$54,705 |
| 25-1199 | Postsecondary Teachers, All Other | 31 |  |  |  |  | \$88,999 |
| 25-2011 | Preschool Teachers, Except Special Education | 327 | \$15.18 | \$12.99 | \$14.46 | \$16.60 | \$31,583 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 46 | \$15.06 | \$12.73 | \$14.67 | \$17.39 | \$31,315 |
| 51-5113 | Print Binding and Finishing Workers | 19 | \$15.69 | \$13.81 | \$15.45 | \$17.07 | \$32,647 |
| 51-5112 | Printing Press Operators |  | \$18.73 | \$13.23 | \$16.82 | \$22.38 | \$38,947 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 54 | \$32.45 | \$28.88 | \$33.08 | \$36.94 | \$67,508 |
| 43-3061 | Procurement Clerks | 13 | \$25.32 | \$22.45 | \$24.78 | \$28.67 | \$52,657 |
| 27-2012 | Producers and Directors | 30 |  |  |  |  |  |
| 51-9199 | Production Workers, All Other | 121 | \$14.56 | \$12.43 | \$13.40 | \$15.15 | \$30,280 |
| 43-5061 | Production, Planning, and Expediting Clerks | 236 | \$23.77 | \$16.17 | \$22.55 | \$28.45 | \$49,461 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 672 | \$31.90 | \$24.68 | \$29.66 | \$38.59 | \$66,341 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 48 | \$43.00 | \$30.60 | \$43.68 | \$55.26 | \$89,432 |
| 33-0000 | Protective Service Occupations | 1,843 | \$31.64 | \$15.82 | \$31.67 | \$44.66 | \$65,821 |
| 29-1223 | Psychiatrists |  | \$40.91 | \$23.52 | \$33.83 | \$38.80 | \$85,097 |
| 25-1066 | Psychology Teachers, Postsecondary | 60 |  |  |  |  | \$80,878 |
| 11-2030 | Public Relations and Fundraising Managers |  | \$53.93 | \$40.73 | \$48.20 | \$61.96 | \$112,177 |
| 27-3031 | Public Relations Specialists | 85 | \$28.47 | \$24.49 | \$29.62 | \$34.91 | \$59,203 |
| 11-3061 | Purchasing Managers | 17 | \$53.00 | \$38.33 | \$53.05 | \$65.42 | \$110,243 |
| 41-9022 | Real Estate Sales Agents | 91 | \$27.31 | \$19.58 | \$24.67 | \$33.96 | \$56,815 |
| 43-4171 | Receptionists and Information Clerks | 850 | \$16.39 | \$13.80 | \$15.77 | \$18.57 | \$34,077 |
| 39-9032 | Recreation Workers | 177 | \$17.95 | \$14.00 | \$16.77 | \$20.50 | \$37,340 |
| 53-7081 | Refuse and Recyclable Material Collectors | 58 | \$27.18 | \$22.02 | \$25.91 | \$33.74 | \$56,544 |
| 29-1141 | Registered Nurses |  | \$29.12 | \$26.09 | \$28.74 | \$31.41 | \$60,572 |
| 21-1015 | Rehabilitation Counselors | 118 | \$21.82 | \$15.82 | \$18.65 | \$27.01 | \$45,373 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks |  | \$17.72 | \$16.92 | \$18.20 | \$19.48 | \$36,853 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-9041 | Residential Advisors | 38 | \$19.08 | \$15.76 | \$18.62 | \$22.24 | \$39,668 |
| 29-1126 | Respiratory Therapists |  | \$34.25 | \$28.83 | \$32.49 | \$39.20 | \$71,226 |
| 41-2031 | Retail Salespersons | 3,589 | \$16.32 | \$12.96 | \$14.46 | \$17.38 | \$33,937 |
| 47-2181 | Roofers | 198 | \$22.39 | \$17.35 | \$21.08 | \$27.82 | \$46,563 |
| 11-2022 | Sales Managers | 158 | \$57.91 | \$41.91 | \$53.86 | \$68.93 | \$120,465 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 278 | \$25.17 | \$17.47 | \$24.53 | \$30.85 | \$52,358 |
| 41-4012 | Sales Reps./Wholesale/Manufacturing, Except Technical/Scientific Products | 1,087 | \$40.47 | \$22.21 | \$34.13 | \$48.61 | \$84,160 |
| 41-4011 | Sales Reps./Wholesale/Manufacturing, Technical/Scientific Products | 68 | \$39.28 | \$21.41 | \$38.98 | \$49.75 | \$81,692 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 166 | \$16.85 | \$14.20 | \$16.78 | \$19.05 | \$35,044 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 151 | \$20.77 | \$17.39 | \$19.11 | \$22.74 | \$43,191 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 333 |  |  |  |  | \$78,764 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 1,109 | \$19.80 | \$16.42 | \$19.42 | \$23.12 | \$41,175 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 162 | \$29.92 | \$19.40 | \$24.43 | \$36.55 | \$62,219 |
| 33-9032 | Security Guards | 416 | \$14.87 | \$13.04 | \$14.07 | \$15.14 | \$30,943 |
| 25-3021 | Self-Enrichment Teachers | 189 | \$21.35 | \$13.34 | \$18.20 | \$31.00 | \$44,402 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 90 | \$17.18 | \$14.52 | \$16.12 | \$19.25 | \$35,730 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 72 | \$25.38 | \$21.95 | \$26.07 | \$29.27 | \$52,805 |
| 51-6031 | Sewing Machine Operators | 33 | \$17.56 | \$15.46 | \$17.57 | \$19.70 | \$36,509 |
| 47-2211 | Sheet Metal Workers | 164 | \$29.80 | \$19.39 | \$24.90 | \$39.83 | \$61,984 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 424 | \$18.91 | \$15.29 | \$18.01 | \$21.59 | \$39,331 |
| 39-5094 | Skincare Specialists | 57 | \$19.32 | \$12.94 | \$14.72 | \$25.59 | \$40,193 |
| 11-9151 | Social and Community Service Managers | 141 | \$29.13 | \$21.02 | \$24.20 | \$35.15 | \$60,589 |
| 21-1093 | Social and Human Service Assistants | 495 | \$20.50 | \$16.84 | \$18.91 | \$24.78 | \$42,646 |
| 19-3099 | Social Scientists and Related Workers, All Other | 17 | \$49.15 | \$42.38 | \$53.21 | \$57.31 | \$102,247 |
| 25-1067 | Sociology Teachers, Postsecondary | 17 |  |  |  |  | \$83,738 |
| 15-1256 | Software Developers and Software Quality Assur. Analysts and Testers | 463 | \$51.52 | \$36.13 | \$51.25 | \$64.96 | \$107,160 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 122 |  |  |  |  | \$76,139 |
| 25-2057 | Special Education Teachers, Middle School | 27 |  |  |  |  | \$76,813 |
| 25-2051 | Special Education Teachers, Preschool |  |  |  |  |  | \$70,409 |
| 25-2058 | Special Education Teachers, Secondary School | 50 |  |  |  |  | \$78,652 |
| 29-1127 | Speech-Language Pathologists | 122 | \$38.78 | \$32.49 | \$37.90 | \$45.61 | \$80,664 |
| 51-8021 | Stationary Engineers and Boiler Operators | 12 | \$28.60 | \$25.67 | \$28.93 | \$33.59 | \$59,496 |
| 53-7065 | Stockers and Order Fillers | 1,037 | \$16.52 | \$13.14 | \$14.94 | \$19.25 | \$34,354 |
| 47-2221 | Structural Iron and Steel Workers | 86 | \$36.38 | \$28.11 | \$36.93 | \$45.24 | \$75,675 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 325 | \$27.59 | \$18.04 | \$25.21 | \$31.22 | \$57,375 |
| 25-3031 | Substitute Teachers, Short-Term | 548 | \$17.96 | \$16.04 | \$17.62 | \$19.31 | \$37,344 |
| 29-2055 | Surgical Technologists |  | \$27.56 | \$22.47 | \$25.40 | \$30.67 | \$57,324 |
| 17-3031 | Surveying and Mapping Technicians | 37 | \$25.62 | \$18.92 | \$25.59 | \$30.85 | \$53,289 |
| 17-1022 | Surveyors | 13 | \$38.08 | \$34.59 | \$36.97 | \$39.35 | \$79,203 |
| 43-2011 | Switchboard Operators, Including Answering Service |  | \$20.35 | \$16.64 | \$18.59 | \$21.11 | \$42,332 |
| 47-2082 | Tapers | 84 | \$27.62 | \$22.00 | \$27.30 | \$32.30 | \$57,441 |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 29 | \$31.78 | \$28.13 | \$30.29 | \$35.65 | \$66,087 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 1,236 |  |  |  |  | \$37,559 |
| 49-2022 | Telecommunications Equip. Installers and Repairers, Exc. Line Installers | 122 | \$34.52 | \$32.45 | \$35.08 | \$37.77 | \$71,812 |
| 43-3071 | Tellers | 499 | \$16.83 | \$14.95 | \$16.76 | \$18.68 | \$35,009 |

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Employment Security Department 2020 Occupational employment and wage estimates

| SOC code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-6064 | Textile Wind/Twist/Draw-Out Machine Setters,Operators and Tenders | 105 |  |  |  |  |  |
| 49-3093 | Tire Repairers and Changers |  | \$15.81 | \$13.05 | \$15.13 | \$17.87 | \$32,885 |
| 39-7010 | Tour and Travel Guides |  | \$13.81 | \$12.69 | \$13.01 | \$13.68 | \$28,739 |
| 13-1151 | Training and Development Specialists | 127 | \$31.07 | \$22.17 | \$27.27 | \$35.95 | \$64,641 |
| 33-9093 | Transportation Security Screeners | 50 | \$20.43 | \$17.70 | \$20.43 | \$20.99 | \$42,480 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 27 | \$49.10 | \$33.89 | \$40.63 | \$49.62 | \$102,149 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 247 | \$27.14 | \$18.22 | \$24.83 | \$32.98 | \$56,440 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 32 |  |  |  |  | \$48,080 |
| 19-3051 | Urban and Regional Planners | 64 | \$38.42 | \$33.39 | \$38.09 | \$44.75 | \$79,918 |
| 29-1131 | Veterinarians | 61 | \$48.31 | \$42.75 | \$47.13 | \$53.21 | \$100,490 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 139 | \$18.69 | \$16.20 | \$18.29 | \$21.82 | \$38,864 |
| 29-2056 | Veterinary Technologists and Technicians | 36 | \$22.08 | \$19.73 | \$21.68 | \$23.66 | \$45,935 |
| 35-3031 | Waiters and Waitresses | 1,798 | \$20.24 | \$14.31 | \$16.88 | \$23.38 | \$42,099 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 80 | \$32.34 | \$27.98 | \$33.97 | \$37.52 | \$67,271 |
| 15-1257 | Web Developers and Digital Interface Designers | 62 | \$37.94 | \$25.17 | \$32.59 | \$47.83 | \$78,907 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 50 | \$19.97 | \$16.94 | \$18.91 | \$23.01 | \$41,533 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 378 | \$25.54 | \$20.75 | \$24.93 | \$29.61 | \$53,124 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 163 | \$17.03 | \$13.96 | \$15.99 | \$19.42 | \$35,423 |
| 27-3043 | Writers and Authors | 48 | \$19.75 | \$17.19 | \$19.15 | \$22.37 | \$41,083 |
| 19-1023 | Zoologists and Wildlife Biologists |  | \$46.00 | \$32.39 | \$44.29 | \$60.41 | \$95,669 |

Bellingham, Washington MSA

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 504 | \$37.48 | \$27.20 | \$32.47 | \$41.70 | \$77,938 |
| 29-1298 | Acupuncturists \& Healthcare Diagnosing or Treating Practitioners, All Other | 16 | \$40.39 | \$26.76 | \$31.03 | \$42.39 | \$84,014 |
| 11-3010 | Administrative Services and Facilities Managers | 69 | \$53.87 | \$44.15 | \$51.16 | \$60.31 | \$112,055 |
| 41-3011 | Advertising Sales Agents |  | \$30.28 | \$23.88 | \$30.81 | \$37.54 | \$62,990 |
| 39-3091 | Amusement and Recreation Attendants | 100 | \$13.23 | \$12.43 | \$12.88 | \$13.63 | \$27,503 |
| 39-2021 | Animal Caretakers | 192 | \$13.90 | \$12.63 | \$12.98 | \$15.00 | \$28,904 |
| 17-1011 | Architects, Except Landscape and Naval | 105 | \$38.20 | \$30.77 | \$36.07 | \$43.75 | \$79,459 |
| 17-3011 | Architectural and Civil Drafters |  | \$28.23 | \$23.18 | \$28.19 | \$33.45 | \$58,723 |
| 11-9041 | Architectural and Engineering Managers | 96 | \$68.39 | \$60.21 | \$66.80 | \$72.23 | \$142,233 |
| 53-6031 | Automotive and Watercraft Service Attendants | 125 | \$15.03 | \$13.56 | \$14.67 | \$16.07 | \$31,253 |
| 49-3021 | Automotive Body and Related Repairers |  | \$22.25 | \$14.45 | \$18.39 | \$25.83 | \$46,287 |
| 49-3023 | Automotive Service Technicians and Mechanics | 400 | \$24.61 | \$19.87 | \$23.83 | \$28.99 | \$51,173 |
| 51-3011 | Bakers | 119 | \$17.68 | \$14.07 | \$17.09 | \$19.68 | \$36,765 |
| 35-3011 | Bartenders | 314 | \$16.90 | \$12.75 | \$13.75 | \$21.27 | \$35,146 |
| 43-3021 | Billing and Posting Clerks | 263 | \$22.27 | \$17.05 | \$19.61 | \$27.16 | \$46,317 |
| 19-1029 | Biological Scientists, All Other | 29 | \$44.41 | \$36.73 | \$43.76 | \$50.81 | \$92,370 |
| 19-4021 | Biological Technicians | 65 | \$23.25 | \$19.19 | \$22.61 | \$25.47 | \$48,366 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 769 | \$21.46 | \$17.24 | \$21.00 | \$25.57 | \$44,637 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 95 | \$32.25 | \$27.29 | \$32.60 | \$37.50 | \$67,090 |
| 53-3052 | Bus Drivers, Transit and Intercity | 247 | \$24.55 | \$22.15 | \$25.20 | \$28.95 | \$51,079 |
| 51-3021 | Butchers and Meat Cutters |  | \$21.87 | \$17.95 | \$22.60 | \$26.16 | \$45,492 |
| 13-1020 | Buyers and Purchasing Agents | 343 | \$34.62 | \$24.57 | \$30.65 | \$44.25 | \$72,002 |
| 51-7011 | Cabinetmakers and Bench Carpenters |  | \$27.04 | \$25.46 | \$27.76 | \$30.00 | \$56,259 |
| 17-3098 | Calibration \& Engineering Technologists \& Technicians, Exc. Drafters, All Other | 973 | \$42.54 | \$38.04 | \$42.99 | \$46.89 | \$88,498 |
| 53-5021 | Captains, Mates, and Pilots of Water Vessels | 40 | \$50.92 | \$40.36 | \$53.10 | \$55.77 | \$105,923 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 17 |  |  |  |  | \$76,129 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 167 | \$29.38 | \$21.66 | \$24.46 | \$33.14 | \$61,093 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 97 |  |  |  |  | \$74,178 |
| 47-2031 | Carpenters | 907 | \$30.25 | \$25.94 | \$29.95 | \$34.27 | \$62,911 |
| 47-2041 | Carpet Installers | 39 | \$20.57 | \$16.95 | \$19.75 | \$23.90 | \$42,792 |
| 41-2011 | Cashiers | 2,642 | \$15.74 | \$12.96 | \$14.37 | \$16.36 | \$32,750 |
| 35-1011 | Chefs and Head Cooks |  | \$31.49 | \$24.34 | \$30.26 | \$38.37 | \$65,502 |
| 11-1011 | Chief Executives | 25 | \$95.35 | \$68.77 | \$89.37 |  | \$198,332 |
| 21-1021 | Child, Family, and School Social Workers | 238 | \$27.22 | \$22.18 | \$28.78 | \$32.56 | \$56,619 |
| 39-9011 | Childcare Workers | 154 | \$16.19 | \$12.62 | \$14.45 | \$17.92 | \$33,683 |
| 29-1011 | Chiropractors | 27 | \$48.86 | \$32.46 | \$37.36 | \$46.19 | \$101,624 |
| 17-3022 | Civil Engineering Technologists and Technicians | 64 | \$34.04 | \$31.85 | \$34.24 | \$37.36 | \$70,817 |
| 17-2051 | Civil Engineers | 217 | \$44.96 | \$37.79 | \$44.86 | \$50.81 | \$93,524 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 40 | \$38.80 | \$34.67 | \$37.92 | \$44.14 | \$80,717 |
| 53-7061 | Cleaners of Vehicles and Equipment | 229 | \$15.61 | \$12.68 | \$13.17 | \$16.68 | \$32,456 |


| SOC <br> code | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 21-2011 | Clergy | 28 |  |  |  |  |  |
| 29-2010 | Clinical Laboratory Technologists and Technicians |  | \$23.18 | \$19.23 | \$22.22 | \$24.92 | \$48,212 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 104 | \$31.26 | \$22.63 | \$28.22 | \$38.07 | \$65,015 |
| 27-2022 | Coaches and Scouts | 251 |  |  |  |  | \$41,982 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 57 | \$31.28 | \$18.61 | \$22.88 | \$39.55 | \$65,078 |
| 21-1099 | Community and Social Service Specialists, All Other | 35 | \$21.82 | \$16.44 | \$18.28 | \$23.74 | \$45,383 |
| 21-1094 | Community Health Workers | 73 | \$21.91 | \$16.81 | \$20.04 | \$25.69 | \$45,577 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 18 | \$27.77 | \$22.30 | \$24.71 | \$34.02 | \$57,769 |
| 13-1041 | Compliance Officers | 119 | \$37.21 | \$28.12 | \$36.86 | \$46.35 | \$77,398 |
| 15-1221 | Computer and Information Research Scientists | 84 | \$46.54 | \$35.14 | \$44.29 | \$55.75 | \$96,793 |
| 11-3021 | Computer and Information Systems Managers | 110 | \$67.71 | \$51.76 | \$63.11 | \$87.70 | \$140,828 |
| 15-1241 | Computer Network Architects | 33 | \$45.02 | \$39.04 | \$44.23 | \$49.26 | \$93,626 |
| 15-1231 | Computer Network Support Specialists | 25 | \$30.59 | \$21.42 | \$31.85 | \$38.10 | \$63,626 |
| 15-1299 | Computer Occupations, All Other | 648 | \$43.97 | \$38.04 | \$43.33 | \$49.72 | \$91,461 |
| 15-1251 | Computer Programmers |  | \$43.55 | \$41.25 | \$44.43 | \$47.66 | \$90,603 |
| 15-1211 | Computer Systems Analysts | 169 | \$52.33 | \$35.99 | \$48.09 | \$68.72 | \$108,835 |
| 15-1232 | Computer User Support Specialists | 358 | \$29.01 | \$21.39 | \$27.90 | \$34.49 | \$60,337 |
| 47-4011 | Construction and Building Inspectors | 59 | \$35.96 | \$33.09 | \$36.90 | \$38.75 | \$74,809 |
| 47-2061 | Construction Laborers | 851 | \$25.54 | \$18.45 | \$24.66 | \$31.24 | \$53,114 |
| 11-9021 | Construction Managers | 162 | \$42.38 | \$35.81 | \$43.54 | \$48.97 | \$88,160 |
| 35-2011 | Cooks, Fast Food |  | \$14.30 | \$13.42 | \$14.38 | \$15.39 | \$29,728 |
| 35-2012 | Cooks, Institution and Cafeteria | 296 | \$17.52 | \$14.85 | \$16.79 | \$19.32 | \$36,444 |
| 35-2014 | Cooks, Restaurant | 1,137 | \$15.79 | \$13.73 | \$15.23 | \$17.71 | \$32,838 |
| 35-2015 | Cooks, Short Order | 57 | \$14.73 | \$13.16 | \$14.48 | \$15.88 | \$30,624 |
| 13-1051 | Cost Estimators | 177 | \$37.16 | \$27.40 | \$32.88 | \$39.44 | \$77,296 |
| 41-2021 | Counter and Rental Clerks | 323 | \$17.27 | \$13.05 | \$16.38 | \$20.12 | \$35,905 |
| 43-4031 | Court, Municipal, and License Clerks | 109 | \$26.79 | \$23.03 | \$26.79 | \$30.21 | \$55,740 |
| 13-2041 | Credit Analysts | 29 | \$30.28 | \$26.67 | \$29.65 | \$34.11 | \$62,971 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | 114 | \$16.06 | \$12.41 | \$12.58 | \$15.32 | \$33,405 |
| 43-4051 | Customer Service Representatives | 974 | \$18.78 | \$14.01 | \$17.45 | \$22.32 | \$39,075 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 20 | \$24.88 | \$20.30 | \$23.90 | \$29.47 | \$51,751 |
| 43-9021 | Data Entry Keyers |  | \$16.79 | \$14.24 | \$16.19 | \$19.26 | \$34,906 |
| 41-9011 | Demonstrators and Product Promoters |  | \$23.05 | \$15.21 | \$21.89 | \$29.44 | \$47,953 |
| 31-9091 | Dental Assistants | 479 | \$21.88 | \$17.73 | \$20.27 | \$25.57 | \$45,498 |
| 29-1292 | Dental Hygienists | 238 | \$52.52 | \$46.56 | \$51.45 | \$58.70 | \$109,254 |
| 29-1021 | Dentists, General | 98 | \$105.89 | \$77.54 | \$96.51 |  | \$220,265 |
| 33-3021 | Detectives and Criminal Investigators | 85 | \$38.48 | \$30.01 | \$34.95 | \$40.65 | \$80,057 |
| 29-2032 | Diagnostic Medical Sonographers |  | \$42.82 | \$38.87 | \$43.84 | \$48.14 | \$89,050 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 315 | \$13.66 | \$12.66 | \$13.03 | \$14.14 | \$28,399 |
| 35-9021 | Dishwashers | 513 | \$13.60 | \$12.59 | \$13.05 | \$14.35 | \$28,275 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 152 | \$22.55 | \$15.73 | \$21.30 | \$28.47 | \$46,911 |
| 17-3019 | Drafters, All Other | 16 | \$20.19 | \$15.12 | \$19.22 | \$25.55 | \$42,002 |
| 47-2081 | Drywall and Ceiling Tile Installers | 112 | \$33.57 | \$27.41 | \$33.38 | \$38.77 | \$69,834 |
| 27-3041 | Editors | 17 |  |  |  |  |  |
| 11-9039 | Education Administrators, All Other | 24 | \$48.81 | \$37.75 | \$50.95 | \$55.58 | \$101,518 |

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Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 186 |  |  |  |  | \$117,146 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 19 | \$23.84 | \$18.88 | \$24.53 | \$28.74 | \$49,593 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 45 | \$30.54 | \$23.71 | \$30.53 | \$36.75 | \$63,534 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 113 | \$33.47 | \$27.03 | \$32.42 | \$39.61 | \$69,622 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 307 | \$40.35 | \$34.14 | \$41.42 | \$46.88 | \$83,912 |
| 17-2071 | Electrical Engineers | 186 | \$48.26 | \$32.60 | \$44.28 | \$52.67 | \$100,398 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 52 | \$18.89 | \$14.65 | \$17.90 | \$22.83 | \$39,295 |
| 47-2111 | Electricians | 1,144 | \$29.45 | \$23.79 | \$28.37 | \$34.17 | \$61,263 |
| 17-2072 | Electronics Engineers, Except Computer | 144 | \$47.81 | \$42.38 | \$48.20 | \$53.41 | \$99,448 |
| 25-2021 | Elementary School Teachers, Except Special Education | 979 |  |  |  |  | \$72,594 |
| 43-4061 | Eligibility Interviewers, Government Programs | 105 | \$23.70 | \$21.62 | \$23.85 | \$26.35 | \$49,287 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 145 | \$30.46 | \$12.28 | \$36.06 | \$45.92 | \$63,361 |
| 17-2199 | Engineers, All Other | 332 | \$56.12 | \$47.28 | \$55.70 | \$64.02 | \$116,731 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 100 | \$40.19 | \$31.94 | \$39.07 | \$48.19 | \$83,606 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 102 | \$27.40 | \$22.28 | \$26.23 | \$31.69 | \$56,979 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 336 | \$21.88 | \$14.39 | \$19.22 | \$25.26 | \$45,498 |
| 51-4021 | Extruding \& Drawing Machine Setters, Operators, \& Tenders, Metal \& Plastic | 16 | \$15.19 | \$13.61 | \$15.12 | \$16.88 | \$31,592 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 45 | \$16.03 | \$13.75 | \$15.81 | \$18.04 | \$33,336 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 32 | \$15.86 | \$12.62 | \$14.40 | \$18.65 | \$33,006 |
| 35-3023 | Fast Food and Counter Workers | 3,066 | \$13.75 | \$12.52 | \$12.86 | \$14.54 | \$28,605 |
| 43-4071 | File Clerks | 23 | \$18.46 | \$15.54 | \$18.43 | \$21.76 | \$38,379 |
| 13-2098 | Financial \& Investment Analysts, Financial Risk Specialists, All Other | 250 | \$39.60 | \$28.97 | \$35.74 | \$44.15 | \$82,356 |
| 43-3099 | Financial Clerks, All Other |  | \$25.39 | \$21.90 | \$26.68 | \$30.11 | \$52,821 |
| 11-3031 | Financial Managers | 149 | \$58.97 | \$39.64 | \$52.01 | \$66.06 | \$122,664 |
| 33-2011 | Firefighters | 254 | \$36.12 | \$27.88 | \$36.21 | \$43.96 | \$75,133 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 730 | \$41.85 | \$38.23 | \$41.42 | \$44.56 | \$87,058 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 22 | \$23.91 | \$17.98 | \$26.41 | \$29.46 | \$49,736 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 78 | \$51.47 | \$44.83 | \$52.92 | \$60.69 | \$107,055 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 854 | \$18.81 | \$14.38 | \$16.37 | \$22.51 | \$39,122 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 51 | \$22.43 | \$20.00 | \$22.19 | \$24.39 | \$46,662 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Service, \& Groundskeeping Workers |  | \$35.25 | \$27.97 | \$31.19 | \$44.95 | \$73,320 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 941 | \$42.92 | \$41.09 | \$44.22 | \$47.10 | \$89,282 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 81 | \$49.29 | \$32.33 | \$42.83 | \$51.70 | \$102,518 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 718 | \$34.18 | \$25.28 | \$32.10 | \$42.36 | \$71,083 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 110 | \$50.62 | \$43.96 | \$50.02 | \$58.56 | \$105,283 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 479 | \$41.00 | \$38.82 | \$42.01 | \$45.30 | \$85,258 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 796 | \$22.63 | \$17.05 | \$20.99 | \$26.05 | \$47,068 |
| 27-1023 | Floral Designers | 35 | \$14.44 | \$12.38 | \$13.12 | \$15.42 | \$30,041 |
| 35-2021 | Food Preparation Workers | 432 | \$15.65 | \$12.81 | \$14.43 | \$18.01 | \$32,550 |
| 35-3041 | Food Servers, Nonrestaurant | 281 | \$14.15 | \$12.67 | \$13.01 | \$14.74 | \$29,439 |
| 11-9051 | Food Service Managers | 76 | \$35.23 | \$24.84 | \$35.14 | \$44.62 | \$73,265 |
| 13-1131 | Fundraisers | 23 | \$25.91 | \$18.07 | \$26.90 | \$31.62 | \$53,890 |
| 39-3011 | Gambling Dealers | 181 |  |  |  |  |  |
| 11-1021 | General and Operations Managers | 1,303 | \$53.86 | \$34.32 | \$50.44 | \$63.85 | \$112,025 |
| 47-2121 | Glaziers |  | \$31.75 | \$23.37 | \$29.47 | \$42.21 | \$66,032 |


| SOC <br> code | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-1024 | Graphic Designers | 54 | \$30.16 | \$24.13 | \$31.77 | \$36.17 | \$62,737 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 371 | \$22.29 | \$16.76 | \$19.04 | \$24.48 | \$46,374 |
| 29-9098 | Health Info Techs \& Practitioners/Reg. Med./Surg. Assts./Technical, All Other | 26 | \$27.39 | \$18.70 | \$24.31 | \$36.36 | \$56,956 |
| 21-1022 | Healthcare Social Workers | 64 | \$23.51 | \$18.06 | \$22.85 | \$28.35 | \$48,917 |
| 31-9099 | Healthcare Support Workers, All Other | 123 | \$22.32 | \$17.94 | \$22.47 | \$25.99 | \$46,425 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 165 | \$24.73 | \$18.66 | \$26.38 | \$29.41 | \$51,429 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 518 | \$23.86 | \$19.70 | \$25.08 | \$28.51 | \$49,628 |
| 47-3011 | Helpers-Brickmasons, Blockmasons, Stonemasons, \& Tile \& Marble Setters |  | \$18.12 | \$15.79 | \$17.75 | \$20.96 | \$37,693 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers |  | \$15.00 | \$13.18 | \$14.60 | \$16.75 | \$31,188 |
| 47-4051 | Highway Maintenance Workers | 40 | \$30.38 | \$25.21 | \$30.72 | \$35.13 | \$63,200 |
| 31-1120 | Home Health and Personal Care Aides | 1,343 | \$15.13 | \$13.66 | \$14.75 | \$16.30 | \$31,479 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 359 | \$14.33 | \$12.64 | \$13.08 | \$14.61 | \$29,789 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 145 | \$14.28 | \$12.90 | \$14.05 | \$15.34 | \$29,693 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 163 | \$21.84 | \$17.84 | \$22.08 | \$24.31 | \$45,415 |
| 11-3121 | Human Resources Managers | 51 | \$61.37 | \$47.00 | \$59.08 | \$72.97 | \$127,663 |
| 13-1071 | Human Resources Specialists | 524 | \$35.56 | \$26.77 | \$34.66 | \$42.85 | \$73,967 |
| 49-9041 | Industrial Machinery Mechanics | 284 | \$31.96 | \$26.40 | \$34.02 | \$37.82 | \$66,476 |
| 11-3051 | Industrial Production Managers | 51 | \$54.93 | \$45.39 | \$53.46 | \$62.88 | \$114,254 |
| 53-7051 | Industrial Truck and Tractor Operators | 37 | \$26.51 | \$23.97 | \$26.50 | \$29.40 | \$55,144 |
| 43-4199 | Information and Record Clerks, All Other | 240 | \$23.14 | \$19.87 | \$23.19 | \$26.50 | \$48,130 |
| 15-1212 | Information Security Analysts | 23 | \$46.52 | \$36.35 | \$46.66 | \$58.40 | \$96,762 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 292 | \$26.03 | \$17.72 | \$25.67 | \$32.87 | \$54,138 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 1,291 | \$28.80 | \$23.60 | \$28.15 | \$34.01 | \$59,893 |
| 25-9031 | Instructional Coordinators | 42 | \$33.35 | \$24.90 | \$30.50 | \$42.21 | \$69,367 |
| 47-2132 | Insulation Workers, Mechanical | 192 | \$26.92 | \$23.78 | \$27.24 | \$30.64 | \$55,999 |
| 43-9041 | Insurance Claims and Policy Processing Clerks |  | \$28.25 | \$22.03 | \$25.25 | \$35.35 | \$58,751 |
| 41-3021 | Insurance Sales Agents |  | \$30.02 | \$18.31 | \$23.51 | \$30.72 | \$62,438 |
| 27-1025 | Interior Designers | 24 | \$32.20 | \$25.01 | \$29.63 | \$39.02 | \$66,966 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,243 | \$16.90 | \$13.94 | \$16.76 | \$19.30 | \$35,156 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 10 | \$51.25 | \$42.84 | \$42.85 | \$42.85 | \$106,588 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 208 |  |  |  |  | \$70,541 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,175 | \$17.40 | \$13.10 | \$15.34 | \$20.17 | \$36,189 |
| 17-1012 | Landscape Architects |  | \$36.25 | \$25.86 | \$36.65 | \$42.98 | \$75,403 |
| 37-3011 | Landscaping and Groundskeeping Workers | 544 | \$18.65 | \$16.09 | \$17.89 | \$19.78 | \$38,813 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 38 | \$14.15 | \$12.69 | \$13.45 | \$14.46 | \$29,430 |
| 23-1011 | Lawyers | 168 | \$47.00 | \$29.26 | \$47.29 | \$61.44 | \$97,743 |
| 51-4192 | Layout Workers, Metal and Plastic | 518 | \$27.45 | \$23.64 | \$27.80 | \$32.86 | \$57,099 |
| 23-2099 | Legal Support Workers, All Other |  | \$35.98 | \$29.66 | \$35.29 | \$40.02 | \$74,821 |
| 11-1031 | Legislators | 14 |  |  |  |  |  |
| 25-4022 | Librarians and Media Collections Specialists | 99 | \$34.48 | \$28.06 | \$34.32 | \$40.64 | \$71,736 |
| 43-4121 | Library Assistants, Clerical | 107 | \$16.56 | \$14.40 | \$16.48 | \$18.68 | \$34,446 |
| 25-4031 | Library Technicians | 61 | \$22.25 | \$17.50 | \$23.34 | \$26.42 | \$46,272 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 317 | \$26.96 | \$25.41 | \$27.84 | \$29.95 | \$56,057 |
| 53-3033 | Light Truck Drivers | 470 | \$19.50 | \$13.09 | \$18.76 | \$23.41 | \$40,575 |
| 43-4131 | Loan Interviewers and Clerks | 107 | \$21.20 | \$17.51 | \$20.90 | \$24.72 | \$44,104 |

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Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2072 | Loan Officers | 185 | \$33.54 | \$20.38 | \$24.79 | \$42.20 | \$69,752 |
| 11-9081 | Lodging Managers | 22 | \$25.48 | \$18.03 | \$22.27 | \$34.47 | \$53,004 |
| 13-1081 | Logisticians | 313 | \$39.56 | \$32.50 | \$38.99 | \$45.44 | \$82,295 |
| 51-4041 | Machinists | 363 | \$29.75 | \$24.60 | \$30.04 | \$34.08 | \$61,872 |
| 37-2012 | Maids and Housekeeping Cleaners | 291 | \$13.81 | \$12.73 | \$13.32 | \$14.75 | \$28,718 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 15 | \$19.44 | \$17.54 | \$19.62 | \$23.18 | \$40,448 |
| 49-9071 | Maintenance and Repair Workers, General | 733 | \$21.28 | \$15.79 | \$19.23 | \$26.22 | \$44,263 |
| 13-1111 | Management Analysts | 504 | \$41.68 | \$34.66 | \$41.54 | \$46.74 | \$86,694 |
| 39-5092 | Manicurists and Pedicurists |  | \$15.01 | \$13.64 | \$14.66 | \$15.68 | \$31,201 |
| 17-2121 | Marine Engineers and Naval Architects | 166 | \$41.89 | \$33.83 | \$42.41 | \$48.19 | \$87,119 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 224 | \$25.47 | \$18.90 | \$23.00 | \$30.08 | \$52,973 |
| 11-2021 | Marketing Managers | 38 | \$66.27 | \$38.60 | \$70.46 | \$88.87 | \$137,834 |
| 31-9011 | Massage Therapists | 86 | \$32.39 | \$27.95 | \$31.36 | \$38.27 | \$67,366 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers |  | \$13.15 | \$12.49 | \$12.67 | \$13.55 | \$27,361 |
| 17-3013 | Mechanical Drafters | 50 | \$27.03 | \$25.01 | \$27.46 | \$29.83 | \$56,221 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 30 |  |  |  |  |  |
| 17-2141 | Mechanical Engineers | 624 | \$43.21 | \$33.69 | \$42.99 | \$50.09 | \$89,877 |
| 11-9111 | Medical and Health Services Managers | 173 | \$41.16 | \$29.51 | \$38.10 | \$53.13 | \$85,614 |
| 31-9092 | Medical Assistants | 488 | \$20.68 | \$18.12 | \$20.72 | \$23.48 | \$43,026 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 151 | \$21.23 | \$16.90 | \$19.36 | \$24.27 | \$44,157 |
| 31-9093 | Medical Equipment Preparers |  | \$16.95 | \$13.75 | \$15.04 | \$20.18 | \$35,259 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 144 | \$20.10 | \$15.21 | \$20.80 | \$23.92 | \$41,810 |
| 13-1121 | Meeting, Convention, and Event Planners | 26 | \$23.36 | \$18.44 | \$23.38 | \$27.90 | \$48,575 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 47 | \$24.84 | \$20.01 | \$24.84 | \$30.26 | \$51,665 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 36 | \$17.58 | \$16.03 | \$17.59 | \$19.16 | \$36,568 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 268 |  |  |  |  | \$70,654 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 110 | \$17.03 | \$13.64 | \$15.14 | \$18.89 | \$35,423 |
| 47-4090 | Miscellaneous Construction and Related Workers |  | \$25.88 | \$21.33 | \$26.63 | \$30.14 | \$53,825 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 22 | \$30.27 | \$22.41 | \$26.14 | \$39.55 | \$62,968 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 197 | \$27.08 | \$23.59 | \$28.15 | \$31.64 | \$56,315 |
| 49-3052 | Motorcycle Mechanics | 41 | \$21.84 | \$17.50 | \$21.50 | \$25.13 | \$45,418 |
| 25-4013 | Museum Technicians and Conservators | 25 | \$20.89 | \$13.65 | \$14.97 | \$29.64 | \$43,463 |
| 11-9121 | Natural Sciences Managers | 26 | \$64.72 | \$54.04 | \$60.21 | \$71.14 | \$134,617 |
| 15-1244 | Network and Computer Systems Administrators | 125 | \$31.16 | \$21.46 | \$32.67 | \$38.95 | \$64,811 |
| 29-1171 | Nurse Practitioners | 86 | \$62.03 | \$53.75 | \$60.52 | \$66.79 | \$129,019 |
| 31-1131 | Nursing Assistants | 983 | \$15.85 | \$13.70 | \$15.22 | \$17.27 | \$32,962 |
| 19-5011 | Occupational Health and Safety Specialists | 176 | \$39.97 | \$34.14 | \$39.79 | \$45.59 | \$83,136 |
| 19-5012 | Occupational Health and Safety Technicians |  | \$27.11 | \$25.11 | \$26.80 | \$28.64 | \$56,394 |
| 29-1122 | Occupational Therapists | 52 | \$46.74 | \$37.51 | \$44.14 | \$49.33 | \$97,222 |
| 43-9061 | Office Clerks, General | 2,070 | \$20.26 | \$15.70 | \$19.18 | \$24.44 | \$42,148 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 131 | \$37.07 | \$29.05 | \$31.78 | \$47.14 | \$77,117 |
| 51-9083 | Ophthalmic Laboratory Technicians |  | \$19.82 | \$14.89 | \$18.17 | \$25.05 | \$41,231 |
| 29-2057 | Ophthalmic Medical Technicians | 69 | \$20.22 | \$16.92 | \$19.12 | \$23.19 | \$42,074 |
| 29-2081 | Opticians, Dispensing | 78 | \$20.18 | \$17.13 | \$20.29 | \$23.29 | \$41,982 |
| 29-1041 | Optometrists | 39 | \$61.58 | \$48.04 | \$59.62 | \$74.92 | \$128,100 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, Washington MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4151 | Order Clerks | 23 | \$17.75 | \$15.60 | \$17.64 | \$19.69 | \$36,924 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders |  | \$17.11 | \$13.61 | \$15.23 | \$20.44 | \$35,587 |
| 53-7064 | Packers and Packagers, Hand | 121 | \$17.52 | \$13.45 | \$16.34 | \$19.95 | \$36,448 |
| 47-2141 | Painters, Construction and Maintenance | 892 | \$25.14 | \$20.61 | \$24.73 | \$29.61 | \$52,280 |
| 23-2011 | Paralegals and Legal Assistants | 112 | \$27.02 | \$22.83 | \$25.44 | \$30.13 | \$56,200 |
| 53-6021 | Parking Attendants | 62 | \$13.96 | \$12.59 | \$13.22 | \$14.90 | \$29,024 |
| 41-2022 | Parts Salespersons | 187 | \$15.90 | \$13.07 | \$14.70 | \$18.12 | \$33,083 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 525 | \$20.47 | \$15.77 | \$20.74 | \$24.77 | \$42,576 |
| 43-3051 | Payroll and Timekeeping Clerks |  | \$21.13 | \$18.51 | \$21.10 | \$23.67 | \$43,951 |
| 13-2052 | Personal Financial Advisors | 64 | \$55.28 | \$34.70 | \$40.47 | \$49.39 | \$114,988 |
| 11-9198 | Pers. Svcs. Mgrs., All Other; Entmt./Recr. Mgrs., Exc. Gambling; \& Mgrs., All Other | 162 | \$57.81 | \$49.40 | \$58.21 | \$67.06 | \$120,251 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 89 | \$24.26 | \$19.42 | \$23.28 | \$27.91 | \$50,463 |
| 37-2021 | Pest Control Workers | 32 | \$20.37 | \$17.26 | \$19.12 | \$23.43 | \$42,377 |
| 29-1051 | Pharmacists | 155 | \$58.21 | \$54.35 | \$58.75 | \$63.39 | \$121,083 |
| 31-9095 | Pharmacy Aides | 13 | \$17.70 | \$14.35 | \$16.01 | \$21.89 | \$36,804 |
| 29-2052 | Pharmacy Technicians | 168 | \$21.04 | \$19.26 | \$21.35 | \$23.33 | \$43,769 |
| 31-2021 | Physical Therapist Assistants | 31 | \$27.11 | \$24.10 | \$28.45 | \$31.79 | \$56,396 |
| 29-1123 | Physical Therapists | 158 | \$43.36 | \$40.37 | \$44.31 | \$48.21 | \$90,184 |
| 29-1071 | Physician Assistants | 55 | \$56.88 | \$47.14 | \$54.76 | \$68.74 | \$118,325 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 148 | \$113.60 | \$92.01 |  |  | \$236,272 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 1,145 | \$30.82 | \$24.73 | \$28.37 | \$34.27 | \$64,116 |
| 29-1081 | Podiatrists | 14 | \$120.71 | \$96.33 |  |  | \$251,093 |
| 33-3051 | Police and Sheriff's Patrol Officers | 395 | \$38.10 | \$28.56 | \$40.75 | \$47.44 | \$79,243 |
| 43-5051 | Postal Service Clerks | 73 | \$24.20 | \$20.90 | \$23.28 | \$29.92 | \$50,352 |
| 43-5052 | Postal Service Mail Carriers | 258 | \$24.85 | \$18.22 | \$22.59 | \$31.72 | \$51,684 |
| 11-9131 | Postmasters and Mail Superintendents | 16 | \$38.59 | \$34.01 | \$37.16 | \$42.18 | \$80,269 |
| 25-2011 | Preschool Teachers, Except Special Education | 215 | \$14.77 | \$12.98 | \$14.00 | \$15.03 | \$30,715 |
| 51-5112 | Printing Press Operators | 17 | \$20.46 | \$14.04 | \$19.95 | \$24.22 | \$42,552 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 67 | \$29.51 | \$27.08 | \$30.61 | \$31.41 | \$61,379 |
| 43-3061 | Procurement Clerks | 121 | \$25.50 | \$24.31 | \$25.77 | \$27.25 | \$53,046 |
| 27-2012 | Producers and Directors | 18 | \$34.72 | \$22.25 | \$39.49 | \$42.98 | \$72,216 |
| 43-5061 | Production, Planning, and Expediting Clerks | 540 | \$32.56 | \$22.71 | \$31.35 | \$43.11 | \$67,713 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 1,857 | \$41.41 | \$32.50 | \$41.54 | \$48.20 | \$86,124 |
| 13-2020 | Property Appraisers and Assessors |  | \$43.12 | \$35.34 | \$43.86 | \$51.32 | \$89,687 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 32 | \$49.42 | \$26.28 | \$36.73 | \$72.85 | \$102,790 |
| 33-0000 | Protective Service Occupations | 1,735 |  |  |  |  |  |
| 11-2030 | Public Relations and Fundraising Managers | 14 | \$52.07 | \$40.08 | \$51.46 | \$63.43 | \$108,298 |
| 27-3031 | Public Relations Specialists | 86 | \$33.83 | \$23.63 | \$32.60 | \$41.70 | \$70,368 |
| 43-5031 | Public Safety Telecommunicators | 137 | \$28.17 | \$24.18 | \$28.03 | \$31.29 | \$58,587 |
| 11-3061 | Purchasing Managers | 19 | \$54.46 | \$42.58 | \$56.37 | \$65.67 | \$113,267 |
| 29-2034 | Radiologic Technologists and Technicians | 81 | \$36.37 | \$30.04 | \$35.23 | \$42.25 | \$75,659 |
| 41-9021 | Real Estate Brokers |  | \$50.24 | \$27.90 | \$57.72 | \$63.44 | \$104,507 |
| 41-9022 | Real Estate Sales Agents | 64 | \$37.43 | \$23.66 | \$42.11 | \$49.11 | \$77,849 |
| 43-4171 | Receptionists and Information Clerks | 680 | \$17.08 | \$14.76 | \$17.00 | \$19.12 | \$35,531 |
| 39-9032 | Recreation Workers | 305 | \$17.09 | \$13.22 | \$15.07 | \$18.81 | \$35,537 |

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Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1141 | Registered Nurses | 1,448 | \$41.46 | \$34.68 | \$40.08 | \$48.39 | \$86,231 |
| 21-1015 | Rehabilitation Counselors | 143 | \$21.95 | \$17.57 | \$19.86 | \$25.47 | \$45,659 |
| 39-9041 | Residential Advisors | 67 | \$17.39 | \$13.05 | \$14.87 | \$20.18 | \$36,166 |
| 41-2031 | Retail Salespersons | 3,291 | \$16.39 | \$12.99 | \$14.41 | \$17.29 | \$34,093 |
| 49-9096 | Riggers | 603 | \$28.92 | \$24.54 | \$28.14 | \$32.80 | \$60,159 |
| 47-2181 | Roofers | 144 | \$22.23 | \$18.08 | \$22.16 | \$26.37 | \$46,233 |
| 53-5011 | Sailors and Marine Oilers | 71 | \$28.47 | \$26.56 | \$28.67 | \$31.85 | \$59,230 |
| 41-9099 | Sales and Related Workers, All Other | 57 | \$15.90 | \$12.52 | \$14.17 | \$16.95 | \$33,072 |
| 11-2022 | Sales Managers | 107 | \$68.95 | \$48.21 | \$69.79 | \$82.20 | \$143,414 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 208 | \$34.10 | \$19.71 | \$25.77 | \$44.15 | \$70,935 |
| 41-4012 | Sales Reps./Wholesale/Manuf., Except Technical and Scientific Products | 498 | \$41.92 | \$20.59 | \$33.09 | \$52.71 | \$87,200 |
| 41-4011 | Sales Reps./Wholesale/Manuf., Technical and Scientific Products |  | \$27.54 | \$21.26 | \$25.57 | \$29.46 | \$57,294 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 97 | \$19.83 | \$16.80 | \$18.74 | \$20.71 | \$41,244 |
| 25-2031 | Secondary School Teachers, Exc. Special and Career/Technical Education | 508 |  |  |  |  | \$73,534 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 896 | \$21.35 | \$17.46 | \$20.64 | \$25.27 | \$44,401 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 136 | \$26.51 | \$19.66 | \$24.51 | \$32.28 | \$55,138 |
| 33-9032 | Security Guards | 524 |  |  |  |  |  |
| 25-3021 | Self-Enrichment Teachers | 182 | \$21.58 | \$14.33 | \$19.55 | \$25.74 | \$44,903 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 62 | \$16.65 | \$13.00 | \$14.33 | \$18.31 | \$34,624 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners |  | \$19.37 | \$17.23 | \$18.87 | \$21.82 | \$40,279 |
| 51-6031 | Sewing Machine Operators | 53 | \$15.52 | \$12.69 | \$14.78 | \$17.51 | \$32,288 |
| 47-2211 | Sheet Metal Workers | 417 | \$28.45 | \$22.84 | \$27.97 | \$32.58 | \$59,182 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 245 | \$23.73 | \$19.61 | \$24.16 | \$27.40 | \$49,359 |
| 39-5094 | Skincare Specialists |  | \$19.07 | \$16.84 | \$18.78 | \$20.76 | \$39,657 |
| 11-9151 | Social and Community Service Managers | 149 | \$36.44 | \$33.04 | \$36.33 | \$39.26 | \$75,790 |
| 21-1093 | Social and Human Service Assistants | 359 | \$22.23 | \$17.66 | \$22.28 | \$26.57 | \$46,231 |
| 21-1029 | Social Workers, All Other | 44 | \$28.08 | \$22.48 | \$24.83 | \$31.78 | \$58,396 |
| 15-1256 | Software Developers and Software Quality Assur. Analysts and Testers | 367 | \$48.41 | \$34.34 | \$43.82 | \$57.79 | \$100,684 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 185 |  |  |  |  | \$74,617 |
| 25-2057 | Special Education Teachers, Middle School | 51 |  |  |  |  | \$77,732 |
| 25-2051 | Special Education Teachers, Preschool | 30 |  |  |  |  | \$72,952 |
| 25-2058 | Special Education Teachers, Secondary School | 82 |  |  |  |  | \$74,791 |
| 29-1127 | Speech-Language Pathologists | 82 | \$40.62 | \$33.76 | \$41.33 | \$48.15 | \$84,505 |
| 51-8021 | Stationary Engineers and Boiler Operators | 10 | \$28.48 | \$21.84 | \$30.90 | \$34.54 | \$59,229 |
| 53-7065 | Stockers and Order Fillers | 1,010 | \$17.00 | \$13.73 | \$15.40 | \$19.78 | \$35,339 |
| 51-2041 | Structural Metal Fabricators and Fitters | 22 | \$35.59 | \$24.72 | \$31.59 | \$43.99 | \$74,021 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 211 | \$25.71 | \$19.68 | \$23.78 | \$29.85 | \$53,473 |
| 25-3031 | Substitute Teachers, Short-Term | 407 | \$18.02 | \$15.12 | \$17.51 | \$19.32 | \$37,477 |
| 29-2055 | Surgical Technologists | 45 | \$27.49 | \$22.72 | \$26.21 | \$30.84 | \$57,171 |
| 17-3031 | Surveying and Mapping Technicians |  | \$28.11 | \$22.65 | \$27.64 | \$34.31 | \$58,458 |
| 17-1022 | Surveyors | 22 | \$42.88 | \$29.64 | \$45.09 | \$54.61 | \$89,193 |
| 13-2082 | Tax Preparers | 67 |  |  |  |  |  |
| 25-9045 | Teaching Assistants, Except Postsecondary | 1,218 |  |  |  |  | \$36,650 |
| 27-3042 | Technical Writers | 46 | \$39.27 | \$31.99 | \$39.32 | \$46.64 | \$81,706 |
| 43-3071 | Tellers | 397 | \$19.83 | \$16.71 | \$19.03 | \$22.86 | \$41,247 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2044 | Tile and Stone Setters | 71 | \$28.82 | \$24.53 | \$28.31 | \$34.27 | \$59,944 |
| 49-3093 | Tire Repairers and Changers | 99 | \$16.13 | \$13.43 | \$15.21 | \$18.04 | \$33,560 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 59 | \$24.50 | \$20.93 | \$24.27 | \$28.58 | \$50,970 |
| 13-1151 | Training and Development Specialists | 159 | \$35.84 | \$32.88 | \$36.05 | \$39.25 | \$74,537 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 12 | \$48.61 | \$46.66 | \$52.49 | \$56.03 | \$101,090 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 173 | \$31.22 | \$18.87 | \$31.43 | \$42.45 | \$64,933 |
| 41-3041 | Travel Agents | 33 | \$25.37 | \$19.85 | \$23.83 | \$34.11 | \$52,764 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 189 |  |  |  |  | \$81,410 |
| 19-3051 | Urban and Regional Planners | 82 | \$39.13 | \$32.68 | \$39.16 | \$45.60 | \$81,389 |
| 29-1131 | Veterinarians | 60 | \$53.14 | \$41.11 | \$50.58 | \$61.47 | \$110,521 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 125 | \$17.52 | \$15.56 | \$17.48 | \$19.30 | \$36,433 |
| 29-2056 | Veterinary Technologists and Technicians | 103 | \$21.00 | \$18.30 | \$20.83 | \$23.70 | \$43,667 |
| 35-3031 | Waiters and Waitresses | 1,600 | \$16.08 | \$12.60 | \$13.17 | \$18.10 | \$33,436 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 110 | \$29.39 | \$23.28 | \$29.44 | \$35.27 | \$61,124 |
| 15-1257 | Web Developers and Digital Interface Designers | 41 | \$40.85 | \$28.63 | \$34.23 | \$46.19 | \$84,964 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 733 | \$28.11 | \$22.71 | \$27.81 | \$33.95 | \$58,471 |
| 19-1023 | Zoologists and Wildlife Biologists | 107 | \$33.42 | \$25.26 | \$32.22 | \$39.48 | \$69,520 |

Kennewick-Richland, Washington MSA
2020 Occupational Employment and Wage Estimates
Includes Benton and Franklin counties


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 626 | \$38.40 | \$28.67 | \$36.32 | \$46.87 | \$79,882 |
| 29-1298 | Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other |  | \$35.80 | \$20.13 | \$32.03 | \$38.62 | \$74,474 |
| 11-3010 | Administrative Services and Facilities Managers | 155 | \$70.17 | \$55.22 | \$68.14 | \$79.32 | \$145,949 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 53 | \$27.30 | \$22.61 | \$25.08 | \$30.42 | \$56,793 |
| 41-3011 | Advertising Sales Agents | 66 | \$22.46 | \$15.29 | \$17.84 | \$29.25 | \$46,724 |
| 19-4010 | Agricultural and Food Science Technicians | 12 | \$19.27 | \$16.74 | \$18.24 | \$21.10 | \$40,092 |
| 45-2091 | Agricultural Equipment Operators | 65 | \$17.35 | \$15.09 | \$17.12 | \$19.01 | \$36,076 |
| 45-2011 | Agricultural Inspectors | 339 | \$14.68 | \$12.87 | \$13.76 | \$14.78 | \$30,544 |
| 39-3091 | Amusement and Recreation Attendants | 213 | \$14.60 | \$12.78 | \$13.46 | \$15.48 | \$30,366 |
| 39-2021 | Animal Caretakers | 182 | \$15.99 | \$12.91 | \$15.08 | \$18.40 | \$33,250 |
| 17-1011 | Architects, Except Landscape and Naval | 30 | \$50.21 | \$42.26 | \$48.86 | \$59.45 | \$104,443 |
| 17-3011 | Architectural and Civil Drafters | 60 | \$29.72 | \$24.02 | \$28.54 | \$34.72 | \$61,818 |
| 11-9041 | Architectural and Engineering Managers | 475 | \$79.58 | \$61.52 | \$73.64 | \$89.51 | \$165,517 |
| 25-4011 | Archivists | 17 | \$36.04 | \$26.69 | \$32.02 | \$43.88 | \$74,954 |
| 53-6031 | Automotive and Watercraft Service Attendants | 150 | \$14.91 | \$13.47 | \$14.67 | \$15.96 | \$31,025 |
| 49-3021 | Automotive Body and Related Repairers | 88 | \$24.67 | \$17.83 | \$21.96 | \$29.60 | \$51,306 |
| 49-3023 | Automotive Service Technicians and Mechanics | 671 | \$25.16 | \$18.44 | \$24.36 | \$29.89 | \$52,328 |
| 51-3011 | Bakers | 120 | \$15.60 | \$13.09 | \$14.63 | \$16.59 | \$32,452 |
| 35-3011 | Bartenders | 466 | \$15.96 | \$12.91 | \$14.49 | \$17.86 | \$33,189 |
| 43-3011 | Bill and Account Collectors | 59 | \$20.89 | \$16.30 | \$18.72 | \$25.88 | \$43,469 |
| 43-3021 | Billing and Posting Clerks | 241 | \$20.16 | \$16.67 | \$18.83 | \$23.41 | \$41,933 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,045 | \$22.08 | \$17.54 | \$21.42 | \$25.78 | \$45,938 |
| 13-2031 | Budget Analysts | 16 | \$42.63 | \$29.96 | \$47.77 | \$54.10 | \$88,679 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 204 | \$24.21 | \$17.97 | \$23.93 | \$29.27 | \$50,345 |
| 51-3021 | Butchers and Meat Cutters | 178 | \$17.46 | \$14.38 | \$16.92 | \$19.58 | \$36,304 |
| 13-1020 | Buyers and Purchasing Agents | 401 | \$39.53 | \$28.87 | \$38.58 | \$48.87 | \$82,234 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 29 | \$21.24 | \$13.79 | \$17.12 | \$32.16 | \$44,171 |
| 17-3098 | Calibration \& Engineering Technologists \& Technicians, Exc. Drafters, All Other | 125 | \$31.27 | \$23.27 | \$29.95 | \$37.91 | \$65,046 |
| 29-2031 | Cardiovascular Technologists and Technicians | 36 |  |  |  |  |  |
| 25-2023 | Career/Technical Education Teachers, Middle School | 16 |  |  |  |  | \$77,528 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 185 |  |  |  |  | \$74,596 |
| 47-2031 | Carpenters | 1,087 | \$26.51 | \$18.68 | \$24.64 | \$32.85 | \$55,133 |
| 47-2041 | Carpet Installers |  | \$18.25 | \$16.74 | \$18.11 | \$19.47 | \$37,971 |
| 41-2011 | Cashiers | 2,122 | \$14.13 | \$12.80 | \$13.28 | \$14.85 | \$29,386 |
| 47-2051 | Cement Masons and Concrete Finishers | 232 | \$21.43 | \$17.50 | \$19.53 | \$25.24 | \$44,564 |
| 17-2041 | Chemical Engineers | 315 | \$56.06 | \$42.01 | \$51.03 | \$69.17 | \$116,598 |
| 19-4031 | Chemical Technicians | 140 | \$29.97 | \$17.75 | \$27.99 | \$42.51 | \$62,339 |
| 19-2031 | Chemists | 605 | \$53.73 | \$40.41 | \$52.25 | \$63.13 | \$111,757 |
| 11-1011 | Chief Executives | 59 | \$106.41 | \$77.40 | \$93.61 |  | \$221,341 |
| 21-1021 | Child, Family, and School Social Workers | 317 | \$26.12 | \$21.38 | \$24.49 | \$31.79 | \$54,331 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-9011 | Childcare Workers | 130 | \$13.61 | \$12.68 | \$13.12 | \$14.42 | \$28,306 |
| 29-1011 | Chiropractors |  | \$29.61 | \$26.29 | \$32.45 | \$36.35 | \$61,593 |
| 17-3022 | Civil Engineering Technologists and Technicians | 57 | \$30.04 | \$24.25 | \$30.53 | \$35.94 | \$62,482 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 26 | \$33.49 | \$24.03 | \$33.96 | \$37.97 | \$69,650 |
| 53-7061 | Cleaners of Vehicles and Equipment | 398 | \$14.82 | \$13.14 | \$14.28 | \$15.63 | \$30,828 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 317 | \$25.14 | \$18.02 | \$23.50 | \$31.69 | \$52,298 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 110 | \$32.89 | \$27.89 | \$35.61 | \$39.78 | \$68,406 |
| 27-2022 | Coaches and Scouts | 377 |  |  |  |  | \$33,922 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 53 | \$23.84 | \$15.43 | \$19.36 | \$24.86 | \$49,590 |
| 21-1099 | Community and Social Service Specialists, All Other | 53 | \$22.58 | \$14.28 | \$16.06 | \$35.08 | \$46,987 |
| 21-1094 | Community Health Workers | 43 | \$18.57 | \$16.13 | \$17.72 | \$19.31 | \$38,631 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 48 | \$28.75 | \$21.23 | \$23.53 | \$30.08 | \$59,805 |
| 13-1041 | Compliance Officers | 215 | \$41.51 | \$26.18 | \$37.67 | \$55.29 | \$86,327 |
| 11-3021 | Computer and Information Systems Managers | 173 | \$68.83 | \$55.21 | \$66.38 | \$82.41 | \$143,159 |
| 15-1241 | Computer Network Architects | 44 | \$50.88 | \$40.79 | \$49.05 | \$61.96 | \$105,822 |
| 15-1231 | Computer Network Support Specialists | 34 | \$38.15 | \$27.78 | \$32.68 | \$46.59 | \$79,356 |
| 15-1299 | Computer Occupations, All Other | 155 | \$28.15 | \$19.30 | \$25.75 | \$34.25 | \$58,550 |
| 15-1251 | Computer Programmers | 19 | \$48.60 | \$30.52 | \$37.47 | \$58.78 | \$101,093 |
| 15-1211 | Computer Systems Analysts | 348 | \$47.17 | \$37.07 | \$46.30 | \$57.06 | \$98,110 |
| 15-1232 | Computer User Support Specialists | 311 | \$29.03 | \$21.63 | \$26.86 | \$30.83 | \$60,378 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 102 | \$19.21 | \$15.87 | \$17.79 | \$19.73 | \$39,949 |
| 19-1031 | Conservation Scientists | 18 |  |  |  |  |  |
| 47-4011 | Construction and Building Inspectors | 111 | \$35.30 | \$25.34 | \$32.27 | \$39.32 | \$73,439 |
| 47-2061 | Construction Laborers | 1,397 | \$21.66 | \$15.12 | \$20.22 | \$27.93 | \$45,059 |
| 11-9021 | Construction Managers | 336 | \$48.13 | \$29.34 | \$44.36 | \$61.18 | \$100,102 |
| 35-2011 | Cooks, Fast Food | 367 | \$14.57 | \$12.58 | \$12.88 | \$14.92 | \$30,294 |
| 35-2012 | Cooks, Institution and Cafeteria | 240 | \$16.83 | \$14.68 | \$16.86 | \$19.00 | \$35,012 |
| 35-2014 | Cooks, Restaurant | 799 | \$15.75 | \$13.44 | \$14.75 | \$16.93 | \$32,766 |
| 35-2015 | Cooks, Short Order | 39 | \$14.14 | \$12.70 | \$13.21 | \$15.28 | \$29,408 |
| 33-3012 | Correctional Officers and Jailers | 521 | \$27.54 | \$25.91 | \$27.89 | \$28.07 | \$57,282 |
| 13-1051 | Cost Estimators | 232 | \$35.16 | \$21.37 | \$31.07 | \$49.32 | \$73,112 |
| 41-2021 | Counter and Rental Clerks | 338 | \$17.43 | \$13.61 | \$15.80 | \$20.33 | \$36,259 |
| 43-5021 | Couriers and Messengers | 35 | \$15.51 | \$13.97 | \$15.09 | \$16.36 | \$32,264 |
| 43-4031 | Court, Municipal, and License Clerks | 145 | \$22.98 | \$19.50 | \$22.79 | \$25.95 | \$47,812 |
| 53-7021 | Crane and Tower Operators | 34 | \$38.30 | \$29.85 | \$40.56 | \$46.80 | \$79,667 |
| 13-2041 | Credit Analysts | 42 | \$36.57 | \$28.66 | \$34.43 | \$42.86 | \$76,064 |
| 13-2071 | Credit Counselors | 23 |  |  |  |  |  |
| 43-4051 | Customer Service Representatives | 1,729 | \$18.91 | \$14.45 | \$18.14 | \$22.57 | \$39,331 |
| 43-9021 | Data Entry Keyers | 75 | \$20.14 | \$16.25 | \$19.51 | \$24.49 | \$41,882 |
| 15-1245 | Database Administrators and Architects | 23 | \$40.87 | \$29.02 | \$40.46 | \$51.46 | \$85,005 |
| 41-9011 | Demonstrators and Product Promoters |  | \$15.54 | \$13.35 | \$14.41 | \$15.54 | \$32,312 |
| 31-9091 | Dental Assistants | 385 | \$19.62 | \$16.36 | \$19.08 | \$22.96 | \$40,811 |
| 29-1292 | Dental Hygienists | 292 | \$40.96 | \$39.09 | \$44.08 | \$48.62 | \$85,209 |
| 29-1021 | Dentists, General | 95 | \$106.17 | \$73.29 | \$101.95 |  | \$220,837 |
| 33-3021 | Detectives and Criminal Investigators | 28 | \$45.97 | \$34.97 | \$41.86 | \$56.17 | \$95,611 |

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Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-2032 | Diagnostic Medical Sonographers | 83 | \$42.77 | \$36.98 | \$43.82 | \$49.22 | \$88,968 |
| 29-1031 | Dietitians and Nutritionists | 36 | \$30.11 | \$26.65 | \$29.08 | \$31.63 | \$62,625 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 231 | \$13.69 | \$12.67 | \$13.11 | \$14.29 | \$28,481 |
| 35-9021 | Dishwashers | 499 | \$13.37 | \$12.49 | \$12.78 | \$13.51 | \$27,812 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 128 | \$24.97 | \$16.24 | \$23.36 | \$29.33 | \$51,940 |
| 53-3031 | Driver/Sales Workers | 312 | \$19.74 | \$12.89 | \$18.93 | \$25.68 | \$41,073 |
| 47-2081 | Drywall and Ceiling Tile Installers | 179 | \$27.49 | \$19.35 | \$27.33 | \$32.05 | \$57,173 |
| 27-3041 | Editors | 33 | \$33.16 | \$22.43 | \$32.28 | \$45.07 | \$68,958 |
| 11-9039 | Education Administrators, All Other | 11 | \$45.08 | \$25.69 | \$48.62 | \$59.83 | \$93,780 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 283 |  |  |  |  | \$119,956 |
| 11-9033 | Education Administrators, Postsecondary | 75 | \$44.62 | \$33.78 | \$42.22 | \$50.42 | \$92,823 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare |  | \$23.18 | \$20.06 | \$22.06 | \$24.05 | \$48,219 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 64 | \$27.65 | \$23.60 | \$27.06 | \$30.89 | \$57,508 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 206 | \$35.35 | \$28.19 | \$34.26 | \$42.33 | \$73,534 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 117 | \$37.75 | \$24.50 | \$42.20 | \$47.85 | \$78,519 |
| 17-3012 | Electrical and Electronics Drafters | 23 | \$25.91 | \$22.06 | \$24.26 | \$29.23 | \$53,902 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 50 | \$34.94 | \$25.91 | \$30.46 | \$45.60 | \$72,671 |
| 17-2071 | Electrical Engineers | 322 | \$56.08 | \$44.86 | \$55.16 | \$65.74 | \$116,639 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 124 | \$30.80 | \$18.52 | \$27.99 | \$46.13 | \$64,053 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only |  | \$19.52 | \$16.02 | \$17.97 | \$20.22 | \$40,616 |
| 47-2111 | Electricians | 1,317 | \$36.28 | \$26.74 | \$40.17 | \$46.74 | \$75,458 |
| 17-2072 | Electronics Engineers, Except Computer | 39 | \$44.29 | \$37.15 | \$40.97 | \$53.73 | \$92,125 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,692 |  |  |  |  | \$67,804 |
| 43-4061 | Eligibility Interviewers, Government Programs | 100 | \$24.89 | \$22.73 | \$25.74 | \$26.36 | \$51,766 |
| 11-9161 | Emergency Management Directors | 10 | \$63.54 | \$54.64 | \$65.48 | \$74.53 | \$132,163 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 84 | \$25.99 | \$16.96 | \$24.31 | \$33.14 | \$54,055 |
| 17-2081 | Environmental Engineers | 482 | \$55.93 | \$43.49 | \$54.06 | \$66.81 | \$116,343 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 801 | \$38.20 | \$32.77 | \$40.86 | \$45.56 | \$79,469 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 312 | \$49.79 | \$34.32 | \$45.96 | \$62.24 | \$103,565 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 32 | \$22.68 | \$18.12 | \$22.73 | \$26.79 | \$47,170 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 304 | \$30.61 | \$26.31 | \$30.40 | \$34.95 | \$63,678 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 274 | \$26.06 | \$19.77 | \$25.46 | \$30.96 | \$54,212 |
| 29-1215 | Family Medicine Physicians | 37 | \$87.12 | \$69.10 | \$85.43 | \$97.97 | \$181,215 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 156 | \$22.23 | \$17.51 | \$21.07 | \$27.12 | \$46,256 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 2,985 | \$15.02 | \$13.13 | \$14.13 | \$15.13 | \$31,234 |
| 35-3023 | Fast Food and Counter Workers | 4,083 | \$13.28 | \$12.46 | \$12.76 | \$13.68 | \$27,616 |
| 43-4071 | File Clerks | 28 | \$23.20 | \$21.93 | \$23.62 | \$25.25 | \$48,263 |
| 13-2098 | Financial and Investment Analysts, Financial Risk Specialists, All Other | 163 | \$38.34 | \$25.20 | \$35.62 | \$49.82 | \$79,760 |
| 43-3099 | Financial Clerks, All Other | 22 | \$18.70 | \$14.43 | \$18.07 | \$22.99 | \$38,901 |
| 11-3031 | Financial Managers | 235 | \$63.05 | \$42.44 | \$56.63 | \$73.95 | \$131,145 |
| 33-2011 | Firefighters | 177 | \$36.05 | \$30.93 | \$36.17 | \$44.19 | \$74,978 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 921 | \$36.76 | \$27.06 | \$34.45 | \$45.18 | \$76,447 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 106 | \$24.36 | \$16.27 | \$24.61 | \$29.96 | \$50,673 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 60 | \$47.15 | \$40.59 | \$47.48 | \$53.22 | \$98,072 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 947 | \$16.91 | \$13.15 | \$14.84 | \$18.77 | \$35,177 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 54 | \$21.09 | \$17.86 | \$21.02 | \$23.60 | \$43,850 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Service, and Groundskeeping Workers |  | \$27.30 | \$24.47 | \$26.75 | \$29.78 | \$56,767 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 445 | \$39.10 | \$30.28 | \$38.03 | \$49.34 | \$81,329 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 141 | \$40.01 | \$26.13 | \$36.01 | \$42.73 | \$83,212 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 870 | \$29.87 | \$21.87 | \$27.72 | \$35.83 | \$62,121 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 133 | \$48.87 | \$41.48 | \$48.70 | \$58.64 | \$101,636 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 505 | \$36.81 | \$24.02 | \$33.11 | \$45.53 | \$76,551 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 895 | \$24.62 | \$17.54 | \$22.63 | \$30.15 | \$51,202 |
| 27-1023 | Floral Designers | 57 | \$14.93 | \$12.38 | \$13.44 | \$17.10 | \$31,062 |
| 51-3092 | Food Batchmakers | 408 | \$17.48 | \$13.72 | \$17.13 | \$19.91 | \$36,345 |
| 51-3093 | Food Cooking Machine Operators and Tenders |  | \$17.63 | \$12.87 | \$17.14 | \$21.21 | \$36,662 |
| 35-2021 | Food Preparation Workers | 575 | \$15.44 | \$12.86 | \$14.45 | \$17.52 | \$32,107 |
| 35-3041 | Food Servers, Nonrestaurant | 90 | \$13.07 | \$12.60 | \$12.89 | \$13.20 | \$27,194 |
| 11-9051 | Food Service Managers | 90 | \$37.97 | \$24.23 | \$29.56 | \$45.15 | \$78,966 |
| 13-1131 | Fundraisers |  | \$27.42 | \$22.99 | \$27.58 | \$31.15 | \$57,036 |
| 11-1021 | General and Operations Managers | 1,438 | \$56.94 | \$34.50 | \$52.55 | \$74.60 | \$118,439 |
| 29-1216 | General Internal Medicine Physicians | 16 | \$116.48 | \$91.03 |  |  | \$242,267 |
| 19-4045 | Geological and Hydrologic Technicians | 15 | \$27.56 | \$20.38 | \$27.32 | \$35.91 | \$57,324 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 67 | \$45.34 | \$29.58 | \$37.77 | \$55.23 | \$94,300 |
| 45-2041 | Graders and Sorters, Agricultural Products | 318 | \$13.80 | \$12.66 | \$13.14 | \$14.54 | \$28,710 |
| 27-1024 | Graphic Designers | 111 | \$25.55 | \$18.67 | \$23.90 | \$29.91 | \$53,126 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 22 | \$22.17 | \$19.08 | \$22.09 | \$25.56 | \$46,097 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 397 | \$16.64 | \$12.65 | \$13.68 | \$17.57 | \$34,610 |
| 47-4041 | Hazardous Materials Removal Workers | 600 | \$32.65 | \$22.45 | \$31.83 | \$43.29 | \$67,897 |
| 17-2111 | Health and Safety Engineers, Exc. Mining Safety Engineers and Inspectors | 74 | \$59.72 | \$46.84 | \$60.60 | \$74.07 | \$124,229 |
| 21-1091 | Health Education Specialists | 58 | \$28.85 | \$22.57 | \$27.83 | \$33.90 | \$60,000 |
| 29-9098 | Health Info Techs \& Practitioners/Reg Med./Surg. Assts./Technical, All Other | 19 | \$25.20 | \$20.94 | \$25.40 | \$28.45 | \$52,421 |
| 21-1022 | Healthcare Social Workers | 54 | \$24.15 | \$17.51 | \$19.47 | \$33.81 | \$50,225 |
| 31-9099 | Healthcare Support Workers, All Other | 116 | \$21.21 | \$16.04 | \$18.46 | \$23.69 | \$44,118 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 407 | \$25.24 | \$19.89 | \$25.21 | \$29.85 | \$52,502 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,340 | \$22.70 | \$17.65 | \$22.28 | \$26.79 | \$47,222 |
| 47-3011 | Helpers-Brickmasons, Blockmasons, Stonemasons, \& Tile \& Marble Setters |  | \$20.07 | \$16.27 | \$18.17 | \$26.17 | \$41,742 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers |  | \$15.12 | \$12.59 | \$14.22 | \$16.96 | \$31,444 |
| 51-9198 | Helpers-Production Workers |  | \$17.19 | \$14.67 | \$17.03 | \$18.77 | \$35,740 |
| 47-4051 | Highway Maintenance Workers | 114 | \$25.86 | \$21.55 | \$25.15 | \$29.97 | \$53,794 |
| 31-1120 | Home Health and Personal Care Aides | 2,299 | \$14.80 | \$13.26 | \$14.46 | \$15.90 | \$30,789 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 317 | \$13.11 | \$12.45 | \$12.63 | \$12.86 | \$27,266 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 210 | \$13.57 | \$12.65 | \$13.41 | \$14.48 | \$28,228 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 128 | \$23.05 | \$20.65 | \$23.11 | \$25.37 | \$47,945 |
| 11-3121 | Human Resources Managers | 70 | \$66.61 | \$54.38 | \$65.16 | \$77.62 | \$138,547 |
| 13-1071 | Human Resources Specialists | 436 | \$40.31 | \$26.46 | \$36.46 | \$49.61 | \$83,833 |
| 19-2043 | Hydrologists | 36 | \$51.49 | \$38.99 | \$48.83 | \$66.29 | \$107,109 |
| 17-2112 | Industrial Engineers | 169 | \$49.55 | \$40.13 | \$48.41 | \$59.28 | \$103,054 |
| 49-9041 | Industrial Machinery Mechanics | 540 | \$29.84 | \$21.82 | \$27.83 | \$37.71 | \$62,070 |
| 11-3051 | Industrial Production Managers | 34 | \$55.18 | \$42.24 | \$48.42 | \$61.79 | \$114,794 |

Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-7051 | Industrial Truck and Tractor Operators | 568 | \$20.04 | \$16.68 | \$18.92 | \$22.50 | \$41,685 |
| 43-4199 | Information and Record Clerks, All Other | 63 | \$20.18 | \$15.19 | \$20.50 | \$23.93 | \$41,964 |
| 15-1212 | Information Security Analysts | 167 | \$55.87 | \$41.59 | \$57.12 | \$69.81 | \$116,221 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 436 | \$20.96 | \$14.91 | \$18.44 | \$24.41 | \$43,587 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other |  | \$35.50 | \$21.43 | \$25.03 | \$34.14 | \$73,847 |
| 25-9031 | Instructional Coordinators | 70 | \$35.76 | \$29.51 | \$35.69 | \$41.37 | \$74,372 |
| 47-2132 | Insulation Workers, Mechanical | 56 | \$33.56 | \$23.03 | \$35.98 | \$44.75 | \$69,813 |
| 43-9041 | Insurance Claims and Policy Processing Clerks |  | \$21.41 | \$20.23 | \$21.70 | \$23.17 | \$44,514 |
| 41-3021 | Insurance Sales Agents | 234 | \$27.58 | \$18.22 | \$23.42 | \$30.28 | \$57,377 |
| 27-3091 | Interpreters and Translators | 25 | \$24.63 | \$22.07 | \$24.44 | \$27.60 | \$51,226 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 101 | \$16.95 | \$14.01 | \$16.19 | \$19.21 | \$35,265 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,445 | \$16.08 | \$13.28 | \$14.94 | \$18.07 | \$33,446 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 25 | \$74.18 | \$42.85 | \$52.93 | \$83.40 | \$154,290 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 306 |  |  |  |  | \$63,044 |
| 13-1075 | Labor Relations Specialists | 183 | \$34.94 | \$22.13 | \$30.66 | \$46.26 | \$72,674 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,781 | \$16.70 | \$12.96 | \$14.98 | \$19.15 | \$34,737 |
| 37-3011 | Landscaping and Groundskeeping Workers | 872 | \$16.14 | \$14.01 | \$15.54 | \$17.59 | \$33,580 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 189 | \$14.37 | \$12.54 | \$13.29 | \$14.89 | \$29,901 |
| 23-1011 | Lawyers | 154 | \$51.58 | \$31.35 | \$44.28 | \$59.70 | \$107,303 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 80 | \$22.09 | \$20.05 | \$22.36 | \$24.54 | \$45,948 |
| 23-2099 | Legal Support Workers, All Other |  | \$35.66 | \$32.17 | \$35.39 | \$38.72 | \$74,157 |
| 11-1031 | Legislators | 18 |  |  |  |  |  |
| 25-4022 | Librarians and Media Collections Specialists | 106 | \$36.93 | \$30.68 | \$38.28 | \$44.58 | \$76,793 |
| 43-4121 | Library Assistants, Clerical | 59 | \$21.16 | \$19.13 | \$21.70 | \$23.92 | \$44,022 |
| 25-4031 | Library Technicians | 26 | \$19.68 | \$16.48 | \$19.74 | \$23.06 | \$40,940 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 188 | \$27.85 | \$26.13 | \$28.17 | \$30.32 | \$57,937 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 109 | \$13.13 | \$12.47 | \$12.57 | \$12.95 | \$27,317 |
| 53-3033 | Light Truck Drivers | 521 | \$22.40 | \$15.31 | \$21.18 | \$28.93 | \$46,579 |
| 43-4131 | Loan Interviewers and Clerks | 93 | \$20.58 | \$16.73 | \$19.91 | \$24.76 | \$42,803 |
| 13-2072 | Loan Officers | 198 | \$34.84 | \$21.76 | \$26.51 | \$36.53 | \$72,470 |
| 49-9094 | Locksmiths and Safe Repairers | 27 | \$18.38 | \$15.93 | \$18.23 | \$21.42 | \$38,232 |
| 11-9081 | Lodging Managers | 57 | \$27.69 | \$25.74 | \$28.61 | \$31.59 | \$57,606 |
| 13-1081 | Logisticians | 85 | \$39.38 | \$30.62 | \$38.21 | \$48.44 | \$81,919 |
| 51-4041 | Machinists | 212 | \$29.44 | \$24.48 | \$29.49 | \$34.95 | \$61,227 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 24 | \$43.08 | \$36.97 | \$43.85 | \$50.13 | \$89,612 |
| 37-2012 | Maids and Housekeeping Cleaners | 529 | \$13.76 | \$12.59 | \$13.09 | \$14.45 | \$28,625 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 13 | \$21.27 | \$20.10 | \$21.87 | \$23.76 | \$44,258 |
| 49-9071 | Maintenance and Repair Workers, General | 1,289 | \$21.73 | \$15.48 | \$19.64 | \$26.04 | \$45,214 |
| 13-1111 | Management Analysts | 189 | \$45.64 | \$31.04 | \$44.75 | \$54.51 | \$94,930 |
| 39-5092 | Manicurists and Pedicurists |  | \$14.71 | \$13.25 | \$14.34 | \$15.51 | \$30,603 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 245 | \$26.70 | \$17.88 | \$24.28 | \$33.84 | \$55,529 |
| 11-2021 | Marketing Managers | 38 | \$62.16 | \$43.91 | \$53.38 | \$70.74 | \$129,282 |
| 31-9011 | Massage Therapists | 128 | \$33.96 | \$29.84 | \$34.62 | \$38.93 | \$70,642 |
| 17-2131 | Materials Engineers | 39 | \$55.93 | \$43.21 | \$55.71 | \$68.32 | \$116,343 |
| 17-3013 | Mechanical Drafters | 39 | \$28.41 | \$19.51 | \$27.29 | \$36.69 | \$59,091 |


| SOC <br> code | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 27 | \$26.42 | \$21.20 | \$24.01 | \$31.79 | \$54,954 |
| 17-2141 | Mechanical Engineers | 323 | \$54.46 | \$41.42 | \$51.64 | \$66.90 | \$113,279 |
| 27-3099 | Media and Communication Workers, All Other |  | \$25.06 | \$22.03 | \$24.45 | \$28.16 | \$52,125 |
| 11-9111 | Medical and Health Services Managers | 241 | \$58.46 | \$38.55 | \$51.25 | \$66.01 | \$121,605 |
| 31-9092 | Medical Assistants | 723 | \$18.44 | \$16.20 | \$18.22 | \$20.46 | \$38,360 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 560 | \$31.38 | \$19.77 | \$31.32 | \$42.72 | \$65,271 |
| 31-9093 | Medical Equipment Preparers | 61 | \$18.44 | \$14.20 | \$16.07 | \$22.38 | \$38,360 |
| 49-9062 | Medical Equipment Repairers | 37 | \$20.58 | \$15.36 | \$18.18 | \$23.73 | \$42,801 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 46 | \$66.41 | \$44.74 | \$62.44 | \$79.64 | \$138,141 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 293 | \$17.89 | \$14.68 | \$17.28 | \$21.31 | \$37,211 |
| 31-9094 | Medical Transcriptionists | 33 |  |  |  |  |  |
| 13-1121 | Meeting, Convention, and Event Planners |  | \$20.96 | \$15.08 | \$17.01 | \$18.90 | \$43,617 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 92 | \$27.74 | \$24.99 | \$28.01 | \$31.20 | \$57,691 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 118 | \$17.08 | \$13.78 | \$15.28 | \$20.47 | \$35,536 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 525 |  |  |  |  | \$74,086 |
| 49-9044 | Millwrights | 99 | \$37.20 | \$25.99 | \$41.49 | \$46.52 | \$77,373 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 249 | \$17.52 | \$14.26 | \$16.47 | \$19.52 | \$36,437 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 59 | \$34.56 | \$25.99 | \$31.34 | \$44.77 | \$71,878 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 120 | \$20.61 | \$17.38 | \$19.60 | \$22.78 | \$42,870 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 247 | \$27.31 | \$21.95 | \$27.40 | \$31.26 | \$56,806 |
| 53-3099 | Motor Vehicle Operators, All Other | 26 | \$17.53 | \$14.80 | \$16.36 | \$20.59 | \$36,459 |
| 11-9121 | Natural Sciences Managers |  | \$71.78 | \$58.88 | \$70.79 | \$80.18 | \$149,298 |
| 15-1244 | Network and Computer Systems Administrators | 145 | \$40.04 | \$32.59 | \$38.59 | \$47.84 | \$83,289 |
| 43-4141 | New Accounts Clerks | 62 | \$20.76 | \$18.46 | \$20.88 | \$23.43 | \$43,193 |
| 29-2033 | Nuclear Medicine Technologists | 10 |  |  |  |  |  |
| 29-1171 | Nurse Practitioners | 99 | \$54.56 | \$45.23 | \$52.68 | \$62.92 | \$113,483 |
| 31-1131 | Nursing Assistants | 1,483 | \$14.68 | \$13.21 | \$14.38 | \$15.66 | \$30,531 |
| 19-5011 | Occupational Health and Safety Specialists | 230 | \$43.93 | \$28.26 | \$45.43 | \$60.73 | \$91,389 |
| 29-1122 | Occupational Therapists | 58 | \$44.09 | \$36.38 | \$44.02 | \$51.77 | \$91,696 |
| 31-2011 | Occupational Therapy Assistants | 11 | \$32.10 | \$26.23 | \$33.58 | \$38.03 | \$66,748 |
| 43-9199 | Office and Administrative Support Workers, All Other | 201 | \$23.21 | \$16.74 | \$20.19 | \$24.03 | \$48,273 |
| 43-9061 | Office Clerks, General | 2,368 | \$18.34 | \$14.24 | \$17.03 | \$20.80 | \$38,153 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 376 | \$31.21 | \$26.10 | \$30.18 | \$35.97 | \$64,930 |
| 15-2031 | Operations Research Analysts | 61 | \$33.65 | \$27.91 | \$31.51 | \$39.48 | \$69,980 |
| 29-2081 | Opticians, Dispensing | 49 | \$20.07 | \$17.19 | \$19.04 | \$22.88 | \$41,757 |
| 29-1041 | Optometrists |  | \$82.51 | \$57.46 | \$69.47 | \$99.22 | \$171,624 |
| 43-4151 | Order Clerks | 38 | \$15.51 | \$13.78 | \$14.92 | \$16.76 | \$32,264 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics |  | \$16.84 | \$13.85 | \$16.09 | \$19.55 | \$35,022 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 1,016 | \$16.89 | \$12.37 | \$16.32 | \$20.37 | \$35,146 |
| 53-7064 | Packers and Packagers, Hand | 937 | \$13.97 | \$12.86 | \$13.26 | \$14.54 | \$29,044 |
| 47-2141 | Painters, Construction and Maintenance | 321 | \$21.57 | \$17.01 | \$19.87 | \$24.10 | \$44,863 |
| 23-2011 | Paralegals and Legal Assistants | 159 | \$23.31 | \$18.38 | \$23.67 | \$27.80 | \$48,478 |
| 41-2022 | Parts Salespersons | 315 | \$19.72 | \$15.73 | \$19.71 | \$23.52 | \$41,018 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 466 | \$20.23 | \$17.52 | \$20.60 | \$23.48 | \$42,089 |
| 43-3051 | Payroll and Timekeeping Clerks | 57 | \$26.11 | \$21.59 | \$25.23 | \$30.47 | \$54,306 |

Employment Security Department 2020 Occupational employment and wage estimates

| SOC code | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2052 | Personal Financial Advisors | 58 | \$50.29 | \$19.73 | \$36.24 | \$58.27 | \$104,582 |
| 11-9198 | Pers. Svcs. Mgrs., All Other; Entmt.Recr. Mgrs., Exc. Gambling; \& Mgrs., All Other | 293 | \$66.03 | \$52.01 | \$65.61 | \$77.16 | \$137,335 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 100 | \$24.85 | \$19.84 | \$22.95 | \$27.42 | \$51,689 |
| 29-1051 | Pharmacists | 206 | \$61.88 | \$55.01 | \$64.52 | \$73.56 | \$128,703 |
| 31-9095 | Pharmacy Aides | 54 | \$14.16 | \$13.17 | \$14.10 | \$15.03 | \$29,460 |
| 29-2052 | Pharmacy Technicians | 196 | \$21.64 | \$20.32 | \$22.15 | \$23.96 | \$45,015 |
| 31-9097 | Phlebotomists | 183 | \$19.05 | \$16.32 | \$18.86 | \$21.71 | \$39,627 |
| 19-2099 | Physical Scientists, All Other |  | \$57.81 | \$49.51 | \$55.71 | \$64.13 | \$120,265 |
| 31-2022 | Physical Therapist Aides |  | \$14.16 | \$13.14 | \$14.04 | \$14.99 | \$29,470 |
| 31-2021 | Physical Therapist Assistants | 60 | \$30.87 | \$23.50 | \$30.26 | \$38.05 | \$64,214 |
| 29-1123 | Physical Therapists | 116 | \$41.71 | \$34.70 | \$39.41 | \$48.80 | \$86,752 |
| 29-1071 | Physician Assistants | 110 | \$55.80 | \$46.22 | \$56.34 | \$64.65 | \$116,078 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 261 | \$112.84 | \$61.05 |  |  | \$234,709 |
| 47-2151 | Pipelayers | 28 | \$26.71 | \$23.93 | \$27.48 | \$30.35 | \$55,566 |
| 47-2161 | Plasterers and Stucco Masons |  | \$21.56 | \$20.37 | \$22.00 | \$23.63 | \$44,842 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 931 | \$37.51 | \$28.55 | \$41.78 | \$46.79 | \$78,013 |
| 33-3051 | Police and Sheriff's Patrol Officers | 387 | \$41.59 | \$35.86 | \$43.30 | \$48.76 | \$86,525 |
| 43-5051 | Postal Service Clerks | 42 | \$25.89 | \$21.86 | \$29.91 | \$29.92 | \$53,855 |
| 43-5052 | Postal Service Mail Carriers | 251 | \$24.48 | \$18.23 | \$22.12 | \$31.71 | \$50,926 |
| 51-8012 | Power Distributors and Dispatchers | 26 | \$50.94 | \$47.87 | \$49.54 | \$53.76 | \$105,961 |
| 49-9069 | Precision Instrument and Equipment Repairers, All Other | 55 | \$41.00 | \$38.16 | \$42.92 | \$46.92 | \$85,285 |
| 25-2011 | Preschool Teachers, Except Special Education | 362 | \$14.13 | \$12.38 | \$13.45 | \$14.65 | \$29,387 |
| 51-5112 | Printing Press Operators | 69 | \$19.30 | \$14.53 | \$17.27 | \$23.22 | \$40,135 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 141 | \$28.94 | \$26.54 | \$29.21 | \$31.41 | \$60,194 |
| 43-3061 | Procurement Clerks | 56 |  |  |  |  |  |
| 27-2012 | Producers and Directors | 37 | \$17.33 | \$12.53 | \$14.75 | \$17.75 | \$36,067 |
| 43-5061 | Production, Planning, and Expediting Clerks | 215 | \$27.00 | \$17.50 | \$24.17 | \$33.06 | \$56,149 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 1,186 | \$43.12 | \$27.79 | \$39.74 | \$55.69 | \$89,677 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 48 | \$34.74 | \$20.84 | \$27.27 | \$45.47 | \$72,257 |
| 33-0000 | Protective Service Occupations | 2,287 | \$30.75 | \$20.45 | \$28.57 | \$39.79 | \$63,957 |
| 29-1223 | Psychiatrists |  | \$133.14 |  |  |  | \$276,915 |
| 11-2030 | Public Relations and Fundraising Managers | 31 | \$62.85 | \$48.51 | \$64.34 | \$75.51 | \$130,728 |
| 27-3031 | Public Relations Specialists | 124 | \$43.06 | \$33.38 | \$44.41 | \$54.16 | \$89,571 |
| 43-5031 | Public Safety Telecommunicators | 31 | \$25.48 | \$22.93 | \$26.81 | \$29.75 | \$52,995 |
| 11-3061 | Purchasing Managers | 79 | \$64.45 | \$51.82 | \$62.25 | \$76.32 | \$134,057 |
| 29-1124 | Radiation Therapists |  | \$43.49 | \$40.32 | \$44.34 | \$48.52 | \$90,460 |
| 29-2034 | Radiologic Technologists and Technicians | 219 | \$34.04 | \$28.87 | \$33.96 | \$38.48 | \$70,807 |
| 41-9022 | Real Estate Sales Agents | 168 | \$26.98 | \$14.84 | \$28.08 | \$36.48 | \$56,127 |
| 43-4171 | Receptionists and Information Clerks | 958 | \$16.65 | \$13.94 | \$15.95 | \$18.56 | \$34,630 |
| 39-9032 | Recreation Workers | 119 | \$15.08 | \$12.76 | \$13.96 | \$15.47 | \$31,355 |
| 53-7081 | Refuse and Recyclable Material Collectors | 113 | \$25.78 | \$23.17 | \$26.50 | \$29.32 | \$53,609 |
| 29-1141 | Registered Nurses | 2,081 | \$38.69 | \$32.17 | \$37.32 | \$44.37 | \$80,480 |
| 21-1015 | Rehabilitation Counselors | 98 | \$29.34 | \$26.12 | \$30.26 | \$35.07 | \$61,021 |
| 29-1126 | Respiratory Therapists | 71 | \$35.65 | \$29.83 | \$34.40 | \$39.37 | \$74,137 |
| 41-2031 | Retail Salespersons | 4,698 | \$15.81 | \$12.75 | \$13.75 | \$16.36 | \$32,875 |


| SOC <br> code | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2181 | Roofers | 141 | \$21.22 | \$18.64 | \$21.54 | \$23.85 | \$44,132 |
| 41-9099 | Sales and Related Workers, All Other | 57 | \$19.29 | \$13.77 | \$14.93 | \$27.08 | \$40,112 |
| 11-2022 | Sales Managers | 154 | \$56.95 | \$37.79 | \$51.10 | \$68.82 | \$118,470 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 353 | \$30.86 | \$17.65 | \$27.37 | \$38.00 | \$64,198 |
| 41-4012 | Sales Reps./Wholesale/Manufacturing, Exc.Technical/Scientific Products | 803 | \$32.88 | \$20.50 | \$30.51 | \$38.96 | \$68,394 |
| 41-4011 | Sales Reps./Wholesale/Manufacturing, Technical/Scientific Products |  | \$36.88 | \$33.69 | \$37.23 | \$41.07 | \$76,725 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 108 | \$21.82 | \$14.75 | \$16.13 | \$21.16 | \$45,374 |
| 25-2031 | Secondary School Teachers, Exc. Special and Career/Technical Education | 717 |  |  |  |  | \$74,872 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 1,567 | \$21.28 | \$17.61 | \$21.19 | \$24.84 | \$44,268 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents |  | \$32.80 | \$19.55 | \$26.60 | \$42.98 | \$68,238 |
| 33-9032 | Security Guards | 471 | \$23.74 | \$14.91 | \$19.49 | \$34.92 | \$49,381 |
| 25-3021 | Self-Enrichment Teachers | 165 | \$22.04 | \$17.12 | \$20.41 | \$26.44 | \$45,853 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 148 | \$22.08 | \$15.39 | \$19.17 | \$27.99 | \$45,912 |
| 47-2211 | Sheet Metal Workers |  | \$33.97 | \$20.48 | \$33.33 | \$47.22 | \$70,658 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 200 | \$19.38 | \$14.54 | \$17.49 | \$22.53 | \$40,315 |
| 39-5094 | Skincare Specialists | 17 | \$20.77 | \$14.52 | \$17.73 | \$25.58 | \$43,201 |
| 11-9151 | Social and Community Service Managers | 86 | \$36.04 | \$28.61 | \$34.80 | \$42.00 | \$74,965 |
| 21-1093 | Social and Human Service Assistants | 206 | \$17.99 | \$15.18 | \$17.69 | \$20.19 | \$37,405 |
| 15-1256 | Software Developers and Software Quality Assur. Analysts and Testers | 515 | \$52.99 | \$40.73 | \$50.67 | \$64.87 | \$110,214 |
| 19-1013 | Soil and Plant Scientists | 29 | \$50.91 | \$36.61 | \$44.38 | \$58.62 | \$105,894 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 193 |  |  |  |  | \$65,792 |
| 25-2057 | Special Education Teachers, Middle School | 70 |  |  |  |  | \$71,358 |
| 25-2051 | Special Education Teachers, Preschool | 36 |  |  |  |  | \$75,220 |
| 25-2058 | Special Education Teachers, Secondary School | 85 |  |  |  |  | \$73,279 |
| 27-1014 | Special Effects Artists and Animators | 17 | \$43.40 | \$32.38 | \$43.29 | \$57.15 | \$90,266 |
| 29-1127 | Speech-Language Pathologists | 104 | \$38.84 | \$30.11 | \$38.30 | \$47.49 | \$80,786 |
| 51-8021 | Stationary Engineers and Boiler Operators | 81 | \$36.81 | \$32.10 | \$35.79 | \$41.38 | \$76,562 |
| 53-7065 | Stockers and Order Fillers | 1,131 | \$15.64 | \$12.90 | \$14.23 | \$16.33 | \$32,518 |
| 51-2041 | Structural Metal Fabricators and Fitters |  | \$23.85 | \$17.47 | \$20.95 | \$28.91 | \$49,600 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 370 | \$33.58 | \$21.80 | \$26.61 | \$33.15 | \$69,826 |
| 25-3031 | Substitute Teachers, Short-Term | 653 | \$17.41 | \$16.36 | \$17.52 | \$18.67 | \$36,210 |
| 29-1248 | Surgeons, Except Ophthalmologists |  | \$100.90 | \$33.67 |  |  | \$209,867 |
| 29-2055 | Surgical Technologists | 91 | \$26.71 | \$21.72 | \$26.09 | \$31.56 | \$55,567 |
| 17-3031 | Surveying and Mapping Technicians | 28 | \$26.53 | \$19.96 | \$27.28 | \$31.04 | \$55,168 |
| 17-1022 | Surveyors |  | \$41.83 | \$36.73 | \$41.64 | \$47.23 | \$87,007 |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers |  | \$16.17 | \$12.37 | \$14.52 | \$19.51 | \$33,640 |
| 47-2082 | Tapers | 194 | \$29.35 | \$24.53 | \$28.56 | \$32.00 | \$61,047 |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 14 | \$30.33 | \$27.42 | \$29.56 | \$31.83 | \$63,093 |
| 13-2082 | Tax Preparers | 21 | \$19.91 | \$14.56 | \$19.51 | \$23.54 | \$41,417 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 1,958 |  |  |  |  | \$33,595 |
| 27-3042 | Technical Writers | 101 | \$45.28 | \$36.87 | \$44.71 | \$54.60 | \$94,178 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Exc. Line Installers | 75 | \$32.16 | \$31.39 | \$35.07 | \$38.24 | \$66,895 |
| 49-9052 | Telecommunications Line Installers and Repairers | 34 | \$37.45 | \$34.43 | \$37.81 | \$41.07 | \$77,905 |
| 43-3071 | Tellers | 557 | \$16.76 | \$14.49 | \$16.10 | \$18.56 | \$34,845 |
| 47-2044 | Tile and Stone Setters | 60 | \$19.71 | \$16.54 | \$18.71 | \$22.62 | \$40,979 |

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Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-3093 | Tire Repairers and Changers |  | \$15.05 | \$13.18 | \$14.11 | \$15.04 | \$31,291 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 69 | \$23.00 | \$17.48 | \$22.74 | \$28.29 | \$47,855 |
| 11-3131 | Training and Development Managers | 19 | \$67.35 | \$55.13 | \$69.96 | \$79.87 | \$140,095 |
| 13-1151 | Training and Development Specialists | 265 | \$37.49 | \$24.48 | \$36.57 | \$50.59 | \$77,979 |
| 33-9093 | Transportation Security Screeners | 39 | \$19.08 | \$18.55 | \$18.83 | \$19.74 | \$39,678 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 115 | \$48.96 | \$37.23 | \$44.01 | \$57.80 | \$101,843 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 310 | \$33.43 | \$24.67 | \$32.53 | \$40.67 | \$69,537 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 99 |  |  |  |  | \$42,737 |
| 51-6093 | Upholsterers | 27 | \$19.43 | \$15.20 | \$19.83 | \$22.82 | \$40,422 |
| 19-3051 | Urban and Regional Planners | 31 | \$36.67 | \$32.54 | \$37.12 | \$42.74 | \$76,272 |
| 29-1131 | Veterinarians | 33 | \$56.32 | \$42.88 | \$56.75 | \$71.28 | \$117,150 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 79 | \$14.27 | \$12.92 | \$13.97 | \$15.20 | \$29,676 |
| 29-2056 | Veterinary Technologists and Technicians | 76 | \$18.12 | \$16.71 | \$18.05 | \$19.44 | \$37,691 |
| 35-3031 | Waiters and Waitresses | 1,911 | \$16.64 | \$13.01 | \$16.18 | \$18.96 | \$34,600 |
| 15-1257 | Web Developers and Digital Interface Designers | 17 | \$40.45 | \$21.99 | \$36.16 | \$56.13 | \$84,137 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 50 | \$20.33 | \$15.36 | \$21.40 | \$24.52 | \$42,281 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 180 | \$27.78 | \$20.33 | \$25.52 | \$30.37 | \$57,775 |

## Clarkston (WA) and Lewiston (ID) MSA

## 2020 Occupational Employment and Wage Estimates <br> Includes Asotin (WA) and Nez Pierce (ID) counties

| SOC <br> code | Clarkston (WA) and Lewiston (ID) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 129 | \$33.19 | \$25.28 | \$30.02 | \$38.73 | \$69,039 |
| 11-3010 | Administrative Services and Facilities Managers | 20 | \$38.72 | \$27.55 | \$35.67 | \$49.23 | \$80,534 |
| 41-3011 | Advertising Sales Agents | 27 | \$21.68 | \$14.21 | \$16.94 | \$28.07 | \$45,089 |
| 39-3091 | Amusement and Recreation Attendants |  | \$10.44 | \$8.77 | \$9.50 | \$10.38 | \$21,714 |
| 11-9041 | Architectural and Engineering Managers | 17 | \$54.51 | \$42.75 | \$47.31 | \$62.83 | \$113,389 |
| 53-6031 | Automotive and Watercraft Service Attendants | 18 | \$17.54 | \$13.43 | \$15.25 | \$22.22 | \$36,490 |
| 49-3021 | Automotive Body and Related Repairers | 43 | \$22.54 | \$15.89 | \$21.90 | \$28.69 | \$46,890 |
| 49-3023 | Automotive Service Technicians and Mechanics | 158 | \$20.41 | \$14.22 | \$19.59 | \$25.57 | \$42,464 |
| 51-3011 | Bakers | 34 | \$16.43 | \$11.50 | \$13.87 | \$21.21 | \$34,173 |
| 35-3011 | Bartenders | 89 | \$10.60 | \$8.76 | \$9.63 | \$11.89 | \$22,043 |
| 43-3011 | Bill and Account Collectors | 36 |  |  |  |  |  |
| 43-3021 | Billing and Posting Clerks | 85 | \$19.96 | \$17.08 | \$19.17 | \$22.76 | \$41,523 |
| 19-1029 | Biological Scientists, All Other | 11 | \$35.67 | \$32.30 | \$34.94 | \$37.09 | \$74,188 |
| 19-4021 | Biological Technicians | 31 | \$15.44 | \$13.33 | \$13.74 | \$17.56 | \$32,135 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 305 | \$21.70 | \$16.93 | \$20.16 | \$25.58 | \$45,149 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 24 | \$14.91 | \$11.34 | \$15.62 | \$18.17 | \$31,011 |
| 27-4012 | Broadcast Technicians | 10 | \$12.52 | \$9.17 | \$11.04 | \$15.81 | \$26,037 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 105 | \$23.68 | \$14.89 | \$23.35 | \$31.08 | \$49,241 |
| 53-3052 | Bus Drivers, Transit and Intercity | 28 | \$16.80 | \$13.66 | \$16.80 | \$19.65 | \$34,934 |
| 13-1020 | Buyers and Purchasing Agents | 141 | \$26.55 | \$22.94 | \$27.26 | \$30.18 | \$55,223 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 25 | \$19.29 | \$16.50 | \$18.56 | \$21.33 | \$40,125 |
| 47-2031 | Carpenters | 165 | \$24.08 | \$18.13 | \$22.83 | \$28.94 | \$50,096 |
| 41-2011 | Cashiers | 998 | \$12.04 | \$10.15 | \$11.56 | \$12.52 | \$25,044 |
| 47-2051 | Cement Masons and Concrete Finishers | 52 | \$23.00 | \$19.74 | \$22.37 | \$24.94 | \$47,840 |
| 35-1011 | Chefs and Head Cooks |  | \$20.92 | \$17.51 | \$19.32 | \$23.14 | \$43,520 |
| 11-1011 | Chief Executives | 54 | \$52.47 | \$19.40 | \$42.67 | \$63.71 | \$109,154 |
| 21-1021 | Child, Family, and School Social Workers | 52 | \$23.09 | \$17.92 | \$23.42 | \$27.40 | \$48,049 |
| 39-9011 | Childcare Workers | 104 | \$11.61 | \$10.38 | \$12.39 | \$12.54 | \$24,155 |
| 17-3022 | Civil Engineering Technologists and Technicians | 13 | \$26.39 | \$24.91 | \$25.76 | \$26.45 | \$54,903 |
| 17-2051 | Civil Engineers | 23 | \$40.13 | \$32.57 | \$39.10 | \$43.99 | \$83,473 |
| 53-7061 | Cleaners of Vehicles and Equipment | 111 | \$13.31 | \$10.99 | \$12.58 | \$15.40 | \$27,696 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 45 | \$26.90 | \$19.91 | \$26.34 | \$32.89 | \$55,955 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 16 | \$25.52 | \$16.76 | \$20.56 | \$31.78 | \$53,075 |
| 27-2022 | Coaches and Scouts | 42 |  |  |  |  | \$50,623 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers |  | \$15.52 | \$13.64 | \$15.72 | \$17.88 | \$32,282 |
| 13-1041 | Compliance Officers | 55 | \$25.88 | \$17.66 | \$23.16 | \$30.34 | \$53,839 |
| 11-3021 | Computer and Information Systems Managers | 33 | \$52.83 | \$38.63 | \$48.14 | \$62.99 | \$109,887 |
| 15-1299 | Computer Occupations, All Other | 12 | \$29.80 | \$26.80 | \$31.73 | \$34.78 | \$61,971 |
| 15-1211 | Computer Systems Analysts | 72 | \$45.94 | \$36.11 | \$49.85 | \$57.42 | \$95,557 |
| 15-1232 | Computer User Support Specialists | 53 | \$21.09 | \$16.16 | \$19.60 | \$24.63 | \$43,871 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Clarkston (WA) and Lewiston (ID) MSA occupational titte | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-4011 | Construction and Building Inspectors | 18 | \$31.22 | \$26.01 | \$30.82 | \$39.41 | \$64,940 |
| 47-2061 | Construction Laborers | 278 | \$21.83 | \$14.84 | \$18.60 | \$25.68 | \$45,399 |
| 11-9021 | Construction Managers | 31 | \$41.48 | \$33.14 | \$38.46 | \$46.07 | \$86,276 |
| 35-2012 | Cooks, Institution and Cafeteria | 102 | \$14.05 | \$11.58 | \$13.26 | \$15.70 | \$29,223 |
| 35-2014 | Cooks, Restaurant | 224 | \$13.51 | \$12.34 | \$13.14 | \$15.17 | \$28,110 |
| 35-2015 | Cooks, Short Order |  | \$13.90 | \$12.39 | \$14.10 | \$15.37 | \$28,914 |
| 13-1051 | Cost Estimators | 31 | \$30.88 | \$27.31 | \$30.28 | \$34.96 | \$64,234 |
| 41-2021 | Counter and Rental Clerks | 37 | \$17.76 | \$12.69 | \$14.85 | \$18.60 | \$36,936 |
| 43-4031 | Court, Municipal, and License Clerks | 44 | \$21.97 | \$19.16 | \$21.91 | \$24.38 | \$45,702 |
| 43-4051 | Customer Service Representatives | 364 | \$19.40 | \$14.64 | \$18.87 | \$22.91 | \$40,355 |
| 43-9021 | Data Entry Keyers | 27 | \$18.50 | \$15.69 | \$17.48 | \$19.33 | \$38,481 |
| 31-9091 | Dental Assistants | 99 | \$18.39 | \$16.50 | \$18.37 | \$20.33 | \$38,236 |
| 29-1292 | Dental Hygienists | 59 | \$39.32 | \$32.87 | \$38.55 | \$48.69 | \$81,777 |
| 29-1031 | Dietitians and Nutritionists | 20 | \$28.10 | \$23.00 | \$28.63 | \$32.65 | \$58,437 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 71 |  |  |  |  |  |
| 35-9021 | Dishwashers | 73 | \$11.20 | \$9.50 | \$11.74 | \$12.57 | \$23,300 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 24 | \$20.45 | \$16.79 | \$20.02 | \$24.08 | \$42,547 |
| 53-3031 | Driver/Sales Workers | 76 |  |  |  |  |  |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 54 |  |  |  |  | \$97,048 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 47 | \$26.03 | \$20.60 | \$24.01 | \$28.83 | \$54,137 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 93 | \$35.34 | \$29.45 | \$33.24 | \$38.17 | \$73,509 |
| 17-2071 | Electrical Engineers | 30 | \$57.62 | \$46.53 | \$60.01 | \$72.19 | \$119,857 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 22 | \$46.94 | \$44.28 | \$47.77 | \$51.03 | \$97,634 |
| 47-2111 | Electricians | 242 | \$41.56 | \$27.37 | \$32.88 | \$57.27 | \$86,440 |
| 25-2021 | Elementary School Teachers, Except Special Education |  |  |  |  |  | \$59,193 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 39 | \$26.36 | \$20.39 | \$25.66 | \$31.26 | \$54,838 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 59 | \$22.26 | \$18.17 | \$22.51 | \$26.29 | \$46,312 |
| 45-4021 | Fallers | 12 | \$41.89 | \$23.69 | \$51.26 | \$58.36 | \$87,120 |
| 29-1215 | Family Medicine Physicians |  | \$77.01 | \$66.15 | \$73.49 | \$80.84 | \$160,174 |
| 35-3023 | Fast Food and Counter Workers | 878 | \$11.42 | \$9.17 | \$11.62 | \$12.82 | \$23,764 |
| 43-4071 | File Clerks | 26 | \$13.57 | \$8.93 | \$12.30 | \$15.73 | \$28,218 |
| 13-2098 | Financial \& Investment Analysts, Financial Risk Specialists, All Other | 10 | \$41.73 | \$25.05 | \$45.12 | \$50.29 | \$86,806 |
| 11-3031 | Financial Managers | 65 | \$42.86 | \$30.78 | \$40.12 | \$52.76 | \$89,158 |
| 33-2011 | Firefighters | 87 | \$26.82 | \$14.55 | \$23.08 | \$37.03 | \$55,799 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 111 | \$38.14 | \$25.47 | \$31.80 | \$45.74 | \$79,332 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 155 | \$17.19 | \$12.76 | \$15.55 | \$19.95 | \$35,754 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 32 | \$18.41 | \$16.58 | \$18.27 | \$20.12 | \$38,298 |
| 37-1012 | First-Line Sprvrs. of Landscaping, Lawn Service, \& Groundskeeping Workers | 19 | \$25.25 | \$20.60 | \$24.38 | \$32.08 | \$52,523 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 111 | \$37.27 | \$24.29 | \$32.02 | \$43.33 | \$77,516 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 40 | \$31.42 | \$21.44 | \$27.88 | \$39.58 | \$65,343 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 298 | \$29.11 | \$20.84 | \$25.79 | \$34.29 | \$60,543 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 47 | \$40.93 | \$35.24 | \$39.93 | \$47.19 | \$85,145 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 188 | \$31.30 | \$23.56 | \$32.02 | \$38.54 | \$65,119 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 219 | \$18.93 | \$14.73 | \$17.62 | \$22.13 | \$39,383 |
| 35-2021 | Food Preparation Workers | 161 | \$12.70 | \$9.99 | \$11.57 | \$14.12 | \$26,411 |

Employment Security Department 2020 Occupational employment and wage estimates

| SOC code | Clarkston (WA) and Lewiston (ID) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 35-3041 | Food Servers, Nonrestaurant | 45 | \$11.79 | \$9.95 | \$11.72 | \$13.57 | \$24,536 |
| 11-9051 | Food Service Managers | 13 | \$22.69 | \$16.95 | \$23.02 | \$27.90 | \$47,200 |
| 11-1021 | General and Operations Managers | 408 | \$34.23 | \$21.35 | \$29.16 | \$43.03 | \$71,188 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 39 | \$16.41 | \$13.34 | \$14.92 | \$17.53 | \$34,136 |
| 21-1022 | Healthcare Social Workers | 30 |  |  |  |  |  |
| 31-9099 | Healthcare Support Workers, All Other | 22 |  |  |  |  |  |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 69 | \$21.33 | \$16.47 | \$19.85 | \$26.71 | \$44,375 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 620 | \$30.54 | \$20.55 | \$25.29 | \$33.73 | \$63,522 |
| 47-4051 | Highway Maintenance Workers | 40 | \$23.26 | \$19.29 | \$23.10 | \$26.98 | \$48,386 |
| 31-1120 | Home Health and Personal Care Aides | 843 | \$12.71 | \$10.86 | \$11.92 | \$13.34 | \$26,431 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 106 | \$13.06 | \$10.21 | \$12.58 | \$16.09 | \$27,163 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 21 | \$20.86 | \$19.38 | \$21.66 | \$23.74 | \$43,398 |
| 11-3121 | Human Resources Managers | 26 | \$37.92 | \$23.86 | \$35.12 | \$45.66 | \$78,854 |
| 13-1071 | Human Resources Specialists | 82 | \$31.14 | \$21.49 | \$25.67 | \$39.23 | \$64,773 |
| 17-2112 | Industrial Engineers | 68 | \$33.24 | \$26.75 | \$30.73 | \$38.24 | \$69,132 |
| 49-9041 | Industrial Machinery Mechanics |  | \$23.11 | \$19.34 | \$23.13 | \$26.97 | \$48,086 |
| 11-3051 | Industrial Production Managers | 18 | \$45.31 | \$41.62 | \$46.23 | \$50.90 | \$94,238 |
| 53-7051 | Industrial Truck and Tractor Operators | 129 | \$20.23 | \$16.66 | \$19.14 | \$23.68 | \$42,079 |
| 43-4199 | Information and Record Clerks, All Other | 12 | \$16.59 | \$14.69 | \$15.67 | \$19.10 | \$34,507 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 79 | \$26.30 | \$19.63 | \$27.37 | \$31.20 | \$54,691 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 22 | \$22.99 | \$19.65 | \$22.67 | \$26.30 | \$47,831 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 46 | \$19.60 | \$16.54 | \$20.65 | \$23.20 | \$40,775 |
| 41-3021 | Insurance Sales Agents | 54 | \$20.85 | \$16.96 | \$18.97 | \$23.35 | \$43,350 |
| 43-4111 | Interviewers, Except Eligibility and Loan |  | \$17.97 | \$14.49 | \$17.40 | \$21.19 | \$37,354 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 339 | \$14.35 | \$11.89 | \$13.55 | \$17.12 | \$29,851 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 282 | \$17.84 | \$12.82 | \$16.79 | \$21.64 | \$37,101 |
| 37-3011 | Landscaping and Groundskeeping Workers | 164 | \$14.16 | \$12.41 | \$13.14 | \$15.67 | \$29,460 |
| 51-6011 | Laundry and Dry-Cleaning Workers |  | \$13.33 | \$11.37 | \$13.20 | \$14.93 | \$27,730 |
| 23-1011 | Lawyers | 34 | \$57.00 | \$29.33 | \$42.48 | \$61.34 | \$118,549 |
| 25-4022 | Librarians and Media Collections Specialists |  | \$28.40 | \$18.38 | \$32.22 | \$37.13 | \$59,050 |
| 43-4121 | Library Assistants, Clerical | 17 | \$16.87 | \$16.09 | \$17.25 | \$18.41 | \$35,081 |
| 25-4031 | Library Technicians | 21 | \$14.99 | \$13.20 | \$14.72 | \$17.00 | \$31,195 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 78 | \$24.93 | \$21.66 | \$24.46 | \$28.18 | \$51,859 |
| 53-3033 | Light Truck Drivers | 178 | \$19.01 | \$12.57 | \$18.72 | \$23.23 | \$39,528 |
| 43-4131 | Loan Interviewers and Clerks | 20 | \$20.59 | \$15.76 | \$19.34 | \$24.45 | \$42,814 |
| 13-2072 | Loan Officers | 86 | \$30.66 | \$20.71 | \$26.65 | \$36.62 | \$63,755 |
| 11-9081 | Lodging Managers | 30 | \$19.74 | \$9.56 | \$22.05 | \$25.12 | \$41,061 |
| 45-4022 | Logging Equipment Operators | 50 | \$31.79 | \$26.42 | \$29.33 | \$37.84 | \$66,135 |
| 51-4041 | Machinists | 94 | \$27.02 | \$20.28 | \$25.03 | \$34.93 | \$56,207 |
| 37-2012 | Maids and Housekeeping Cleaners | 238 | \$12.79 | \$10.32 | \$12.48 | \$14.85 | \$26,607 |
| 49-9071 | Maintenance and Repair Workers, General | 284 | \$18.51 | \$13.16 | \$16.58 | \$23.19 | \$38,508 |
| 49-9043 | Maintenance Workers, Machinery | 76 | \$29.05 | \$25.80 | \$29.51 | \$34.29 | \$60,435 |
| 13-1111 | Management Analysts | 44 | \$43.83 | \$26.90 | \$44.29 | \$58.58 | \$91,173 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 23 | \$23.95 | \$16.89 | \$18.80 | \$23.60 | \$49,807 |
| 11-9111 | Medical and Health Services Managers | 62 | \$43.57 | \$24.75 | \$40.47 | \$57.41 | \$90,613 |


| SOC code | Clarkston (WA) and Lewiston (ID) MSA occupational titie | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 31-9092 | Medical Assistants | 133 | \$16.98 | \$14.67 | \$17.22 | \$19.29 | \$35,321 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 79 | \$22.60 | \$17.56 | \$20.12 | \$27.49 | \$47,028 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 64 | \$20.35 | \$16.77 | \$19.47 | \$23.87 | \$42,322 |
| 31-9094 | Medical Transcriptionists | 23 | \$15.44 | \$13.89 | \$15.16 | \$17.22 | \$32,117 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 48 | \$25.46 | \$21.49 | \$25.27 | \$29.57 | \$52,962 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 38 | \$14.33 | \$12.32 | \$13.74 | \$15.22 | \$29,796 |
| 49-9044 | Millwrights | 103 | \$32.66 | \$31.93 | \$34.84 | \$37.76 | \$67,938 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 21 | \$24.82 | \$19.11 | \$24.23 | \$30.06 | \$51,637 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 85 | \$24.56 | \$19.87 | \$24.73 | \$29.75 | \$51,091 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 13 | \$32.92 | \$23.60 | \$31.79 | \$43.50 | \$68,479 |
| 15-1244 | Network and Computer Systems Administrators | 37 | \$34.74 | \$25.31 | \$29.94 | \$41.32 | \$72,268 |
| 29-1171 | Nurse Practitioners | 38 | \$44.80 | \$21.66 | \$50.01 | \$60.05 | \$93,187 |
| 31-1131 | Nursing Assistants | 328 | \$15.04 | \$13.34 | \$14.87 | \$16.72 | \$31,273 |
| 19-5011 | Occupational Health and Safety Specialists | 22 | \$23.51 | \$14.98 | \$15.85 | \$31.97 | \$48,907 |
| 43-9199 | Office and Administrative Support Workers, All Other | 14 | \$17.13 | \$11.62 | \$15.06 | \$24.04 | \$35,613 |
| 43-9061 | Office Clerks, General | 550 | \$17.30 | \$12.98 | \$15.35 | \$19.34 | \$35,982 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 114 | \$25.37 | \$17.91 | \$23.76 | \$29.94 | \$52,764 |
| 15-2031 | Operations Research Analysts | 13 | \$42.63 | \$29.67 | \$43.75 | \$50.44 | \$88,662 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 16 | \$22.12 | \$14.44 | \$17.78 | \$32.61 | \$46,011 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 16 | \$20.60 | \$15.54 | \$19.79 | \$26.35 | \$42,849 |
| 47-2141 | Painters, Construction and Maintenance | 50 | \$17.96 | \$14.22 | \$17.37 | \$21.73 | \$37,333 |
| 23-2011 | Paralegals and Legal Assistants | 35 | \$24.84 | \$19.66 | \$23.33 | \$28.50 | \$51,675 |
| 41-2022 | Parts Salespersons | 49 | \$16.85 | \$11.06 | \$12.84 | \$19.86 | \$35,051 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 78 | \$20.05 | \$12.63 | \$16.03 | \$22.28 | \$41,716 |
| 43-3051 | Payroll and Timekeeping Clerks | 18 | \$20.76 | \$14.24 | \$21.17 | \$25.94 | \$43,182 |
| 13-2052 | Personal Financial Advisors | 21 | \$62.49 | \$29.65 | \$53.74 | \$75.33 | \$129,985 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 14 | \$15.45 | \$13.71 | \$14.77 | \$15.84 | \$32,128 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 24 | \$23.54 | \$17.76 | \$19.72 | \$26.18 | \$48,959 |
| 29-1051 | Pharmacists | 79 | \$63.19 | \$57.48 | \$63.38 | \$70.91 | \$131,430 |
| 31-9095 | Pharmacy Aides | 13 | \$15.46 | \$13.15 | \$14.15 | \$15.14 | \$32,159 |
| 29-2052 | Pharmacy Technicians | 109 | \$17.52 | \$12.92 | \$16.83 | \$20.20 | \$36,445 |
| 31-2022 | Physical Therapist Aides | 27 | \$14.36 | \$11.89 | \$13.96 | \$16.32 | \$29,872 |
| 31-2021 | Physical Therapist Assistants | 62 | \$25.50 | \$20.52 | \$27.28 | \$30.29 | \$53,059 |
| 29-1123 | Physical Therapists | 52 | \$41.68 | \$33.74 | \$39.83 | \$49.24 | \$86,670 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 32 | \$109.92 | \$85.15 |  |  | \$228,621 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 50 | \$26.11 | \$20.88 | \$24.89 | \$29.97 | \$54,320 |
| 33-3051 | Police and Sheriff's Patrol Officers | 95 | \$31.97 | \$26.79 | \$30.87 | \$36.76 | \$66,501 |
| 43-5051 | Postal Service Clerks | 15 | \$24.45 | \$17.62 | \$23.72 | \$29.92 | \$50,864 |
| 43-5052 | Postal Service Mail Carriers | 62 | \$26.59 | \$18.74 | \$31.46 | \$31.72 | \$55,299 |
| 25-2011 | Preschool Teachers, Except Special Education | 151 | \$13.53 | \$10.44 | \$12.43 | \$15.11 | \$28,151 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 25 | \$24.90 | \$21.63 | \$23.96 | \$28.46 | \$51,788 |
| 43-3061 | Procurement Clerks |  | \$21.05 | \$19.41 | \$22.18 | \$23.83 | \$43,776 |
| 51-9199 | Production Workers, All Other |  | \$15.42 | \$11.26 | \$13.02 | \$17.77 | \$32,063 |
| 43-5061 | Production, Planning, and Expediting Clerks | 42 | \$27.57 | \$19.77 | \$22.97 | \$37.40 | \$57,358 |
| 13-1198 | Project Mmgt. Specialists and Business Operations Specialists, All Other | 88 | \$32.49 | \$21.68 | \$28.52 | \$38.80 | \$67,583 |

Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Clarkston (WA) and Lewiston (ID) MSA occupational titite | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 33-0000 | Protective Service Occupations | 565 | \$24.77 | \$14.53 | \$22.66 | \$32.18 | \$51,524 |
| 27-3031 | Public Relations Specialists | 42 | \$24.14 | \$18.63 | \$23.20 | \$28.53 | \$50,204 |
| 29-2034 | Radiologic Technologists and Technicians | 38 | \$33.18 | \$27.64 | \$30.54 | \$36.41 | \$69,009 |
| 43-4171 | Receptionists and Information Clerks | 288 | \$15.78 | \$13.46 | \$15.06 | \$17.80 | \$32,837 |
| 39-9032 | Recreation Workers | 45 | \$13.56 | \$10.72 | \$11.62 | \$14.60 | \$28,193 |
| 29-1141 | Registered Nurses | 857 | \$36.72 | \$28.79 | \$35.84 | \$45.21 | \$76,374 |
| 21-1015 | Rehabilitation Counselors |  | \$22.15 | \$19.57 | \$22.28 | \$24.81 | \$46,057 |
| 29-1126 | Respiratory Therapists | 25 | \$31.11 | \$26.70 | \$30.35 | \$35.76 | \$64,709 |
| 41-2031 | Retail Salespersons | 660 | \$17.03 | \$11.16 | \$13.54 | \$18.70 | \$35,415 |
| 11-2022 | Sales Managers | 44 | \$44.79 | \$25.86 | \$38.07 | \$61.74 | \$93,159 |
| 41-3091 | Sales Reps of Svcs, Exc. Advertising, Insurance, Financial Svcs, \& Travel | 94 | \$22.74 | \$12.89 | \$18.84 | \$25.51 | \$47,307 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 128 | \$27.93 | \$18.39 | \$26.23 | \$31.62 | \$58,095 |
| 25-2031 | Secondary School Teachers, Exc. Special and Career/Technical Education | 168 |  |  |  |  | \$58,754 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 367 | \$17.50 | \$14.48 | \$17.01 | \$20.10 | \$36,412 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 57 | \$32.87 | \$18.67 | \$23.63 | \$44.08 | \$68,394 |
| 33-9032 | Security Guards | 76 | \$14.05 | \$11.34 | \$13.57 | \$15.97 | \$29,223 |
| 25-3021 | Self-Enrichment Teachers | 29 | \$13.52 | \$12.46 | \$12.66 | \$14.24 | \$28,131 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 86 | \$20.44 | \$14.29 | \$19.03 | \$27.48 | \$42,517 |
| 11-9151 | Social and Community Service Managers | 51 | \$27.65 | \$20.84 | \$28.28 | \$33.87 | \$57,504 |
| 21-1093 | Social and Human Service Assistants | 107 | \$19.36 | \$16.67 | \$19.75 | \$22.19 | \$40,255 |
| 15-1256 | Software Developers and Software Quality Assur. Analysts and Testers | 25 | \$55.68 | \$42.79 | \$56.02 | \$71.15 | \$115,812 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 52 |  |  |  |  | \$56,261 |
| 29-1127 | Speech-Language Pathologists | 29 | \$34.23 | \$27.32 | \$30.18 | \$36.53 | \$71,205 |
| 53-7065 | Stockers and Order Fillers | 256 | \$14.92 | \$12.28 | \$13.97 | \$17.18 | \$31,025 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 43 | \$40.07 | \$26.84 | \$29.61 | \$67.47 | \$83,350 |
| 25-3031 | Substitute Teachers, Short-Term |  | \$14.96 | \$10.91 | \$12.28 | \$16.84 | \$31,113 |
| 43-2011 | Switchboard Operators, Including Answering Service | 22 | \$14.90 | \$13.29 | \$14.31 | \$15.32 | \$30,994 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 343 |  |  |  |  | \$30,746 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Exc. Line Installers | 18 | \$21.60 | \$14.06 | \$16.46 | \$33.35 | \$44,927 |
| 43-3071 | Tellers | 142 | \$16.07 | \$13.85 | \$15.62 | \$17.94 | \$33,421 |
| 49-3093 | Tire Repairers and Changers | 51 | \$16.69 | \$12.59 | \$16.35 | \$20.35 | \$34,715 |
| 13-1151 | Training and Development Specialists | 37 | \$30.31 | \$23.09 | \$28.93 | \$36.46 | \$63,043 |
| 33-9093 | Transportation Security Screeners | 16 | \$19.19 | \$17.35 | \$18.74 | \$19.85 | \$39,915 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 16 | \$34.91 | \$28.44 | \$33.26 | \$38.60 | \$72,623 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 44 | \$28.01 | \$18.84 | \$25.59 | \$36.18 | \$58,255 |
| 41-3041 | Travel Agents | 28 | \$18.46 | \$14.42 | \$15.62 | \$21.58 | \$38,414 |
| 35-3031 | Waiters and Waitresses | 464 | \$11.91 | \$8.89 | \$9.92 | \$12.82 | \$24,763 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 59 | \$24.96 | \$20.63 | \$24.13 | \$29.37 | \$51,915 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 57 | \$22.64 | \$18.62 | \$21.79 | \$25.13 | \$47,090 |
| 19-1023 | Zoologists and Wildlife Biologists | 34 | \$28.11 | \$24.70 | \$26.51 | \$31.00 | \$58,468 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Longview, Washington MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 256 | \$36.16 | \$26.40 | \$33.89 | \$46.80 | \$75,209 |
| 11-3010 | Administrative Services and Facilities Managers | 30 | \$59.11 | \$47.70 | \$57.01 | \$65.56 | \$122,949 |
| 41-3011 | Advertising Sales Agents | 12 | \$30.06 | \$22.25 | \$26.11 | \$40.09 | \$62,531 |
| 39-3091 | Amusement and Recreation Attendants | 24 | \$13.26 | \$12.55 | \$12.74 | \$13.68 | \$27,565 |
| 39-2021 | Animal Caretakers | 60 | \$15.09 | \$12.58 | \$13.61 | \$15.14 | \$31,376 |
| 17-3011 | Architectural and Civil Drafters | 15 | \$27.26 | \$21.42 | \$23.28 | \$27.01 | \$56,701 |
| 11-9041 | Architectural and Engineering Managers | 23 | \$77.14 | \$61.96 | \$73.73 | \$87.52 | \$160,457 |
| 53-6031 | Automotive and Watercraft Service Attendants | 54 | \$14.68 | \$12.92 | \$13.38 | \$14.70 | \$30,527 |
| 49-3021 | Automotive Body and Related Repairers |  | \$20.86 | \$19.94 | \$21.62 | \$23.31 | \$43,394 |
| 49-3023 | Automotive Service Technicians and Mechanics | 131 | \$20.80 | \$14.39 | \$19.55 | \$24.35 | \$43,282 |
| 51-3011 | Bakers | 20 | \$14.95 | \$12.65 | \$14.22 | \$16.71 | \$31,090 |
| 35-3011 | Bartenders | 93 | \$16.10 | \$13.27 | \$14.85 | \$17.91 | \$33,487 |
| 43-3021 | Billing and Posting Clerks | 101 | \$20.12 | \$17.23 | \$18.97 | \$22.67 | \$41,841 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 441 | \$22.13 | \$17.75 | \$21.42 | \$25.83 | \$46,030 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 17 | \$16.53 | \$12.51 | \$14.79 | \$18.67 | \$34,382 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 109 | \$29.42 | \$25.80 | \$29.36 | \$34.34 | \$61,181 |
| 51-3021 | Butchers and Meat Cutters | 36 | \$18.78 | \$14.37 | \$20.02 | \$22.68 | \$39,049 |
| 13-1020 | Buyers and Purchasing Agents | 93 | \$30.92 | \$23.07 | \$28.89 | \$37.72 | \$64,305 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 42 | \$20.09 | \$15.71 | \$20.47 | \$23.86 | \$41,784 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary |  | \$36.80 | \$22.51 | \$29.91 | \$54.84 | \$76,547 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 69 |  |  |  |  | \$66,221 |
| 47-2031 | Carpenters | 247 | \$26.26 | \$17.89 | \$21.15 | \$32.69 | \$54,608 |
| 41-2011 | Cashiers | 1,036 | \$14.42 | \$12.68 | \$13.56 | \$15.24 | \$30,000 |
| 17-2041 | Chemical Engineers | 23 | \$48.60 | \$41.05 | \$45.84 | \$50.59 | \$101,083 |
| 51-9011 | Chemical Equipment Operators and Tenders | 137 | \$28.78 | \$16.20 | \$19.45 | \$44.09 | \$59,885 |
| 11-1011 | Chief Executives | 12 | \$103.67 | \$62.43 | \$101.14 |  | \$215,630 |
| 21-1021 | Child, Family, and School Social Workers | 97 | \$26.45 | \$19.19 | \$28.78 | \$32.56 | \$55,015 |
| 39-9011 | Childcare Workers | 22 | \$14.14 | \$12.47 | \$12.59 | \$14.74 | \$29,408 |
| 29-1011 | Chiropractors | 11 | \$25.65 | \$16.56 | \$18.27 | \$40.64 | \$53,350 |
| 17-3022 | Civil Engineering Technologists and Technicians | 41 | \$31.08 | \$27.35 | \$30.98 | \$34.81 | \$64,648 |
| 17-2051 | Civil Engineers | 72 | \$44.32 | \$36.84 | \$42.11 | \$53.76 | \$92,186 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 32 | \$36.56 | \$28.01 | \$38.19 | \$44.10 | \$76,044 |
| 53-7061 | Cleaners of Vehicles and Equipment | 117 | \$14.56 | \$12.65 | \$13.89 | \$15.49 | \$30,278 |
| 21-2011 | Clergy | 12 | \$30.38 | \$25.92 | \$30.47 | \$36.06 | \$63,187 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 54 | \$33.92 | \$26.83 | \$34.80 | \$43.50 | \$70,552 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 20 | \$35.52 | \$29.17 | \$34.24 | \$40.62 | \$73,871 |
| 27-2022 | Coaches and Scouts | 143 |  |  |  |  | \$43,156 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 47 | \$19.55 | \$16.72 | \$19.95 | \$22.65 | \$40,647 |
| 21-1099 | Community and Social Service Specialists, All Other | 11 |  |  |  |  |  |
| 21-1094 | Community Health Workers | 31 | \$22.01 | \$20.05 | \$22.16 | \$24.27 | \$45,781 |


| SOC code | Longview, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-1041 | Compliance Officers | 45 | \$35.22 | \$26.79 | \$30.97 | \$41.72 | \$73,254 |
| 11-3021 | Computer and Information Systems Managers | 25 | \$59.58 | \$50.05 | \$58.38 | \$66.62 | \$123,916 |
| 15-1231 | Computer Network Support Specialists | 28 |  |  |  |  |  |
| 51-9161 | Computer Numerically Controlled Tool Operators | 17 | \$30.01 | \$20.16 | \$28.12 | \$41.85 | \$62,435 |
| 15-1299 | Computer Occupations, All Other | 28 | \$40.45 | \$22.96 | \$38.77 | \$54.38 | \$84,137 |
| 15-1251 | Computer Programmers | 11 | \$30.62 | \$22.19 | \$31.94 | \$39.87 | \$63,698 |
| 15-1211 | Computer Systems Analysts | 42 | \$45.08 | \$35.51 | \$39.42 | \$51.94 | \$93,749 |
| 15-1232 | Computer User Support Specialists | 91 | \$31.53 | \$23.29 | \$29.51 | \$39.12 | \$65,587 |
| 47-2061 | Construction Laborers | 472 | \$23.69 | \$16.88 | \$21.46 | \$28.35 | \$49,282 |
| 11-9021 | Construction Managers | 69 | \$51.97 | \$37.50 | \$49.96 | \$61.33 | \$108,095 |
| 35-2012 | Cooks, Institution and Cafeteria | 150 | \$16.97 | \$14.60 | \$16.76 | \$19.26 | \$35,280 |
| 35-2014 | Cooks, Restaurant | 313 | \$15.68 | \$13.70 | \$15.03 | \$17.21 | \$32,602 |
| 35-2015 | Cooks, Short Order |  | \$13.32 | \$12.65 | \$12.93 | \$13.22 | \$27,698 |
| 13-1051 | Cost Estimators | 63 | \$36.25 | \$27.27 | \$35.99 | \$45.19 | \$75,392 |
| 41-2021 | Counter and Rental Clerks | 79 | \$17.29 | \$13.05 | \$17.23 | \$19.59 | \$35,946 |
| 43-4031 | Court, Municipal, and License Clerks | 86 | \$22.83 | \$20.42 | \$22.72 | \$24.96 | \$47,495 |
| 43-4051 | Customer Service Representatives | 394 | \$19.54 | \$14.21 | \$18.55 | \$23.83 | \$40,653 |
| 51-4031 | Cut/Punch/Press Machine Setters/Oprs/Tenders, Metal/Plastic | 21 | \$18.77 | \$15.66 | \$18.05 | \$22.21 | \$39,039 |
| 15-1245 | Database Administrators and Architects | 14 | \$44.21 | \$29.93 | \$44.46 | \$57.11 | \$91,951 |
| 31-9091 | Dental Assistants | 127 | \$20.24 | \$15.95 | \$20.32 | \$24.03 | \$42,109 |
| 29-1292 | Dental Hygienists | 95 | \$46.58 | \$42.73 | \$46.71 | \$50.86 | \$96,874 |
| 29-2032 | Diagnostic Medical Sonographers | 18 | \$46.13 | \$42.72 | \$46.50 | \$50.28 | \$95,955 |
| 29-1031 | Dietitians and Nutritionists |  | \$32.26 | \$18.85 | \$32.75 | \$40.98 | \$67,099 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers |  | \$12.72 | \$12.47 | \$12.65 | \$12.83 | \$26,462 |
| 35-9021 | Dishwashers | 145 | \$13.46 | \$12.53 | \$12.84 | \$14.20 | \$27,997 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 37 | \$24.30 | \$19.08 | \$24.60 | \$29.89 | \$50,526 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 81 |  |  |  |  | \$118,246 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 16 | \$23.10 | \$17.47 | \$21.60 | \$28.53 | \$48,046 |
| 25-9099 | Educational Instruction and Library Workers, All Other |  | \$21.42 | \$14.14 | \$20.07 | \$27.89 | \$44,545 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 57 | \$32.97 | \$27.98 | \$31.71 | \$37.97 | \$68,580 |
| 17-2071 | Electrical Engineers | 24 | \$46.18 | \$37.19 | \$47.18 | \$55.94 | \$96,047 |
| 47-2111 | Electricians | 202 | \$30.42 | \$22.06 | \$31.10 | \$36.97 | \$63,282 |
| 17-2072 | Electronics Engineers, Except Computer |  | \$46.55 | \$37.43 | \$43.36 | \$57.58 | \$96,823 |
| 25-2021 | Elementary School Teachers, Except Special Education | 504 |  |  |  |  | \$69,142 |
| 17-2199 | Engineers, All Other |  | \$55.09 | \$51.77 | \$56.00 | \$60.47 | \$114,576 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 20 | \$42.40 | \$32.05 | \$40.21 | \$52.23 | \$88,192 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 39 | \$29.01 | \$22.89 | \$26.74 | \$34.68 | \$60,328 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 42 | \$15.19 | \$12.61 | \$13.91 | \$15.22 | \$31,602 |
| 51-9041 | Extruding/Form/Press/Compact Machine Setters/Operators/Tenders |  | \$24.48 | \$17.84 | \$22.92 | \$31.52 | \$50,922 |
| 45-4021 | Fallers | 12 | \$44.15 | \$37.26 | \$42.93 | \$49.89 | \$91,827 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse |  | \$14.83 | \$12.62 | \$13.56 | \$15.87 | \$30,863 |
| 35-3023 | Fast Food and Counter Workers | 1,707 | \$13.20 | \$12.49 | \$12.76 | \$13.25 | \$27,441 |
| 13-2098 | Financial and Investment Analysts, Financial Risk Specialists, All Other | 17 | \$38.20 | \$28.67 | \$36.13 | \$45.59 | \$79,455 |
| 11-3031 | Financial Managers | 89 | \$58.21 | \$42.55 | \$56.20 | \$69.84 | \$121,076 |
| 33-2011 | Firefighters | 52 | \$32.17 | \$26.69 | \$33.66 | \$41.10 | \$66,913 |

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Employment Security Department 2020 Occupational employment and wage estimates

| SOC <br> code | Longview, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 170 | \$38.24 | \$30.83 | \$36.59 | \$44.55 | \$79,548 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 20 | \$30.44 | \$22.56 | \$27.29 | \$29.98 | \$63,323 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 301 | \$19.27 | \$15.86 | \$17.95 | \$22.15 | \$40,090 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 35 | \$18.45 | \$14.05 | \$16.56 | \$21.48 | \$38,380 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 156 | \$41.70 | \$31.45 | \$42.20 | \$49.90 | \$86,737 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 17 | \$40.29 | \$28.21 | \$34.82 | \$49.95 | \$83,795 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 313 | \$29.08 | \$20.13 | \$27.53 | \$36.99 | \$60,492 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 42 | \$52.76 | \$46.60 | \$51.97 | \$58.65 | \$109,753 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 332 | \$47.55 | \$34.23 | \$48.55 | \$60.77 | \$98,913 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 333 | \$21.22 | \$16.21 | \$19.76 | \$25.53 | \$44,152 |
| 27-1023 | Floral Designers |  | \$16.95 | \$15.32 | \$16.99 | \$18.63 | \$35,250 |
| 51-3092 | Food Batchmakers | 106 | \$14.33 | \$12.52 | \$12.74 | \$14.79 | \$29,809 |
| 35-2021 | Food Preparation Workers | 53 | \$13.77 | \$12.83 | \$13.57 | \$14.62 | \$28,646 |
| 35-3041 | Food Servers, Nonrestaurant |  | \$15.60 | \$13.33 | \$14.93 | \$17.73 | \$32,447 |
| 19-1032 | Foresters |  | \$38.62 | \$31.25 | \$37.04 | \$44.81 | \$80,337 |
| 11-1021 | General and Operations Managers | 476 | \$59.41 | \$32.89 | \$48.92 | \$74.14 | \$123,560 |
| 27-1024 | Graphic Designers | 19 | \$27.77 | \$22.92 | \$26.70 | \$30.04 | \$57,773 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists |  | \$25.42 | \$15.14 | \$22.63 | \$33.16 | \$52,873 |
| 17-2111 | Health and Safety Engineers, Exc. Mining Safety Engineers \& Inspectors | 12 | \$40.63 | \$33.58 | \$42.04 | \$48.56 | \$84,515 |
| 29-9098 | Health Info Techs \& Practitioners/Reg. Med./Surg. Assts./Technical, All Other |  | \$29.22 | \$24.22 | \$28.01 | \$32.98 | \$60,797 |
| 21-1022 | Healthcare Social Workers | 49 | \$32.08 | \$25.68 | \$31.35 | \$37.72 | \$66,731 |
| 31-9099 | Healthcare Support Workers, All Other | 33 | \$22.58 | \$18.22 | \$22.58 | \$26.10 | \$46,971 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 46 | \$22.26 | \$16.63 | \$19.65 | \$25.64 | \$46,307 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 748 | \$24.41 | \$21.63 | \$23.97 | \$26.63 | \$50,768 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | 23 | \$17.73 | \$13.69 | \$15.99 | \$19.03 | \$36,882 |
| 51-9198 | Helpers-Production Workers | 131 | \$19.17 | \$15.04 | \$19.50 | \$22.85 | \$39,869 |
| 31-1120 | Home Health and Personal Care Aides | 1,378 | \$14.64 | \$13.35 | \$14.30 | \$15.27 | \$30,438 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop |  | \$13.43 | \$12.76 | \$13.22 | \$14.19 | \$27,935 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 58 | \$13.80 | \$12.54 | \$13.40 | \$14.74 | \$28,700 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 19 | \$22.13 | \$18.55 | \$22.15 | \$24.58 | \$46,040 |
| 11-3121 | Human Resources Managers | 24 | \$54.46 | \$39.50 | \$56.83 | \$68.15 | \$113,287 |
| 13-1071 | Human Resources Specialists | 118 | \$29.69 | \$24.86 | \$28.46 | \$34.11 | \$61,750 |
| 17-2112 | Industrial Engineers | 95 | \$46.84 | \$39.21 | \$47.60 | \$56.15 | \$97,436 |
| 49-9041 | Industrial Machinery Mechanics | 428 | \$36.17 | \$32.12 | \$37.20 | \$42.85 | \$75,237 |
| 11-3051 | Industrial Production Managers | 72 | \$60.58 | \$51.03 | \$60.14 | \$73.90 | \$126,014 |
| 53-7051 | Industrial Truck and Tractor Operators | 335 | \$23.72 | \$20.75 | \$23.93 | \$27.02 | \$49,337 |
| 43-4199 | Information and Record Clerks, All Other | 29 | \$18.52 | \$15.85 | \$18.72 | \$20.21 | \$38,512 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 116 | \$28.19 | \$24.57 | \$28.53 | \$32.21 | \$58,635 |
| 25-9031 | Instructional Coordinators | 17 | \$34.66 | \$30.84 | \$35.05 | \$39.13 | \$72,094 |
| 41-3021 | Insurance Sales Agents | 75 | \$26.03 | \$18.40 | \$23.38 | \$30.00 | \$54,149 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 434 | \$16.21 | \$13.09 | \$14.86 | \$18.64 | \$33,724 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 88 |  |  |  |  | \$62,451 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,353 | \$16.45 | \$13.15 | \$15.04 | \$18.37 | \$34,208 |
| 37-3011 | Landscaping and Groundskeeping Workers | 255 | \$15.97 | \$13.38 | \$15.08 | \$17.56 | \$33,209 |
| 23-1011 | Lawyers | 61 | \$45.30 | \$31.42 | \$46.62 | \$56.95 | \$94,219 |


| SOC code | Longview, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-6012 | Legal Secretaries and Administrative Assistants | 32 | \$22.90 | \$14.72 | \$26.72 | \$29.51 | \$47,638 |
| 25-4022 | Librarians and Media Collections Specialists | 30 | \$32.66 | \$24.99 | \$33.73 | \$40.74 | \$67,916 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 192 | \$28.83 | \$25.15 | \$28.40 | \$31.86 | \$59,959 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers |  | \$14.50 | \$13.01 | \$13.99 | \$14.97 | \$30,160 |
| 53-3033 | Light Truck Drivers | 174 | \$19.40 | \$14.47 | \$19.74 | \$23.55 | \$40,347 |
| 43-4131 | Loan Interviewers and Clerks | 51 | \$22.05 | \$18.34 | \$21.55 | \$25.31 | \$45,876 |
| 13-2072 | Loan Officers | 74 | \$31.20 | \$22.83 | \$27.03 | \$34.72 | \$64,896 |
| 45-4023 | Log Graders and Scalers | 69 | \$26.28 | \$23.42 | \$27.08 | \$30.00 | \$54,670 |
| 45-4022 | Logging Equipment Operators | 253 | \$27.53 | \$24.74 | \$27.49 | \$30.31 | \$57,256 |
| 45-4029 | Logging Workers, All Other | 65 | \$25.26 | \$22.20 | \$25.32 | \$28.66 | \$52,538 |
| 53-7063 | Machine Feeders and Offbearers | 83 | \$20.43 | \$17.49 | \$20.16 | \$23.84 | \$42,483 |
| 51-4041 | Machinists | 170 | \$25.81 | \$21.66 | \$26.22 | \$30.13 | \$53,698 |
| 37-2012 | Maids and Housekeeping Cleaners | 311 | \$14.26 | \$12.61 | \$13.52 | \$14.97 | \$29,645 |
| 49-9071 | Maintenance and Repair Workers, General | 491 | \$21.85 | \$15.98 | \$20.45 | \$26.59 | \$45,439 |
| 13-1111 | Management Analysts | 42 | \$34.37 | \$23.62 | \$26.70 | \$43.51 | \$71,503 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 72 | \$29.49 | \$20.56 | \$27.12 | \$37.17 | \$61,342 |
| 11-2021 | Marketing Managers | 35 | \$70.87 | \$54.56 | \$66.42 | \$77.91 | \$147,405 |
| 31-9011 | Massage Therapists | 53 | \$31.50 | \$27.31 | \$30.29 | \$36.55 | \$65,522 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 55 | \$14.23 | \$13.13 | \$14.11 | \$15.08 | \$29,594 |
| 17-3013 | Mechanical Drafters | 31 | \$27.88 | \$20.79 | \$26.52 | \$32.04 | \$57,967 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 11 | \$27.19 | \$18.98 | \$28.22 | \$34.31 | \$56,547 |
| 17-2141 | Mechanical Engineers | 101 | \$43.07 | \$34.75 | \$42.06 | \$49.86 | \$89,602 |
| 11-9111 | Medical and Health Services Managers | 85 | \$42.18 | \$23.34 | \$38.09 | \$47.53 | \$87,742 |
| 31-9092 | Medical Assistants | 165 | \$20.38 | \$17.14 | \$20.81 | \$24.07 | \$42,397 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 99 | \$25.57 | \$18.34 | \$24.94 | \$31.02 | \$53,177 |
| 43-6013 | Medical Secretaries and Administrative Assistants |  | \$23.28 | \$20.93 | \$23.20 | \$25.60 | \$48,416 |
| 31-9094 | Medical Transcriptionists | 21 | \$21.81 | \$20.16 | \$21.87 | \$23.74 | \$45,354 |
| 13-1121 | Meeting, Convention, and Event Planners | 13 | \$18.58 | \$17.02 | \$18.35 | \$19.67 | \$38,638 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 33 |  |  |  |  |  |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 84 |  |  |  |  | \$70,347 |
| 49-9044 | Millwrights | 45 | \$30.17 | \$27.51 | \$29.99 | \$32.58 | \$62,755 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 271 | \$19.80 | \$14.51 | \$16.99 | \$24.51 | \$41,180 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 40 | \$20.86 | \$15.41 | \$17.66 | \$19.82 | \$43,372 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 158 | \$29.57 | \$26.15 | \$29.85 | \$35.02 | \$61,498 |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | 35 | \$20.91 | \$17.65 | \$19.59 | \$23.37 | \$43,495 |
| 53-3099 | Motor Vehicle Operators, All Other |  | \$13.52 | \$12.44 | \$12.45 | \$13.70 | \$28,122 |
| 15-1244 | Network and Computer Systems Administrators | 58 | \$39.59 | \$29.75 | \$39.19 | \$47.76 | \$82,339 |
| 29-1171 | Nurse Practitioners | 32 | \$73.92 | \$64.40 | \$74.43 | \$84.39 | \$153,749 |
| 31-1131 | Nursing Assistants | 510 | \$16.87 | \$14.15 | \$16.54 | \$19.03 | \$35,094 |
| 19-5011 | Occupational Health and Safety Specialists | 49 | \$34.96 | \$29.79 | \$35.08 | \$38.73 | \$72,727 |
| 19-5012 | Occupational Health and Safety Technicians |  | \$30.35 | \$24.73 | \$29.32 | \$35.57 | \$63,126 |
| 29-1122 | Occupational Therapists | 34 | \$43.52 | \$37.98 | \$43.90 | \$48.99 | \$90,541 |
| 31-2011 | Occupational Therapy Assistants | 20 | \$26.85 | \$24.64 | \$26.41 | \$29.19 | \$55,850 |
| 43-9061 | Office Clerks, General | 807 | \$18.39 | \$13.97 | \$17.57 | \$22.07 | \$38,235 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 157 | \$30.91 | \$22.93 | \$27.29 | \$31.50 | \$64,312 |

Employment Security Department 2020 Occupational employment and wage estimates

| SOC <br> code | Longview, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4151 | Order Clerks | 19 | \$23.50 | \$19.09 | \$24.00 | \$28.68 | \$48,867 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders |  | \$16.04 | \$13.68 | \$14.81 | \$17.28 | \$33,364 |
| 53-7064 | Packers and Packagers, Hand | 260 | \$18.59 | \$13.38 | \$16.10 | \$23.55 | \$38,678 |
| 47-2141 | Painters, Construction and Maintenance | 61 | \$17.90 | \$14.71 | \$16.69 | \$19.67 | \$37,240 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 342 | \$28.06 | \$19.31 | \$24.76 | \$37.75 | \$58,358 |
| 23-2011 | Paralegals and Legal Assistants | 40 | \$23.40 | \$20.95 | \$23.27 | \$26.28 | \$48,672 |
| 41-2022 | Parts Salespersons | 81 | \$17.19 | \$12.92 | \$15.33 | \$19.00 | \$35,759 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 218 | \$18.98 | \$13.83 | \$19.65 | \$23.57 | \$39,466 |
| 43-3051 | Payroll and Timekeeping Clerks | 34 | \$23.03 | \$19.59 | \$22.63 | \$26.80 | \$47,894 |
| 11-9198 | Personal Service Mgrs, Entmt. \& Recr. Mgrs, Exc. Gambling \& Mgrs, All Other | 62 | \$56.21 | \$45.16 | \$56.00 | \$67.38 | \$116,912 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 40 | \$23.46 | \$18.34 | \$20.82 | \$25.48 | \$48,804 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation |  | \$25.70 | \$21.12 | \$27.68 | \$30.42 | \$53,460 |
| 29-1051 | Pharmacists | 101 | \$64.75 | \$60.02 | \$68.83 | \$76.46 | \$134,688 |
| 31-9095 | Pharmacy Aides | 12 | \$16.11 | \$13.25 | \$14.88 | \$18.57 | \$33,518 |
| 29-2052 | Pharmacy Technicians | 117 | \$20.65 | \$18.17 | \$21.59 | \$23.74 | \$42,972 |
| 31-9097 | Phlebotomists | 55 | \$21.10 | \$17.80 | \$21.75 | \$24.41 | \$43,870 |
| 29-1071 | Physician Assistants | 26 | \$87.49 | \$66.24 | \$90.69 | \$100.27 | \$181,981 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 66 |  |  |  |  |  |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 107 | \$30.41 | \$22.82 | \$27.32 | \$31.82 | \$63,241 |
| 33-3051 | Police and Sheriff's Patrol Officers | 141 | \$39.84 | \$35.09 | \$39.69 | \$45.13 | \$82,869 |
| 43-5051 | Postal Service Clerks | 23 | \$24.38 | \$17.62 | \$24.21 | \$29.92 | \$50,711 |
| 43-5052 | Postal Service Mail Carriers | 88 | \$25.38 | \$18.73 | \$24.38 | \$31.72 | \$52,780 |
| 25-2011 | Preschool Teachers, Except Special Education | 61 | \$14.30 | \$12.98 | \$13.97 | \$14.95 | \$29,745 |
| 51-5112 | Printing Press Operators | 13 | \$18.63 | \$14.53 | \$19.20 | \$22.86 | \$38,762 |
| 43-5061 | Production, Planning, and Expediting Clerks | 103 | \$27.98 | \$21.98 | \$25.85 | \$31.80 | \$58,198 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 207 | \$33.93 | \$24.81 | \$33.03 | \$39.73 | \$70,587 |
| 33-0000 | Protective Service Occupations | 622 | \$29.81 | \$17.37 | \$28.73 | \$39.48 | \$62,010 |
| 27-3031 | Public Relations Specialists | 25 | \$25.67 | \$22.38 | \$25.75 | \$31.00 | \$53,391 |
| 11-3061 | Purchasing Managers | 20 | \$71.99 | \$56.08 | \$64.38 | \$77.47 | \$149,746 |
| 41-9022 | Real Estate Sales Agents | 25 | \$21.07 | \$13.54 | \$15.08 | \$34.42 | \$43,808 |
| 43-4171 | Receptionists and Information Clerks | 337 | \$16.53 | \$13.03 | \$15.70 | \$18.90 | \$34,374 |
| 39-9032 | Recreation Workers | 124 | \$16.35 | \$13.46 | \$14.99 | \$17.84 | \$34,002 |
| 53-7081 | Refuse and Recyclable Material Collectors | 33 | \$23.06 | \$19.55 | \$23.85 | \$26.94 | \$47,968 |
| 29-1141 | Registered Nurses |  | \$34.30 | \$23.30 | \$33.00 | \$41.32 | \$71,348 |
| 21-1015 | Rehabilitation Counselors | 48 | \$20.56 | \$13.74 | \$15.40 | \$28.09 | \$42,768 |
| 39-9041 | Residential Advisors | 18 | \$16.44 | \$13.73 | \$17.23 | \$18.89 | \$34,198 |
| 41-2031 | Retail Salespersons | 1,227 | \$16.19 | \$12.85 | \$14.17 | \$16.39 | \$33,676 |
| 47-2181 | Roofers | 232 | \$28.06 | \$20.95 | \$29.24 | \$34.58 | \$58,378 |
| 11-2022 | Sales Managers | 63 | \$68.52 | \$51.31 | \$60.46 | \$84.69 | \$142,528 |
| 41-3091 | Sales Reps of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 104 | \$35.68 | \$22.65 | \$29.00 | \$44.85 | \$74,205 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 470 | \$33.68 | \$17.03 | \$28.81 | \$40.91 | \$70,060 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 136 | \$22.09 | \$20.46 | \$22.94 | \$25.27 | \$45,933 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 57 | \$17.36 | \$15.62 | \$17.37 | \$19.05 | \$36,104 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 226 |  |  |  |  | \$71,583 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 477 | \$19.81 | \$15.72 | \$19.25 | \$23.59 | \$41,206 |


| SOC <br> code | Longview, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 33 | \$22.29 | \$19.19 | \$22.08 | \$25.21 | \$46,370 |
| 33-9032 | Security Guards | 106 | \$19.32 | \$13.77 | \$15.83 | \$22.79 | \$40,183 |
| 25-3021 | Self-Enrichment Teachers | 104 | \$19.59 | \$14.86 | \$18.08 | \$22.47 | \$40,756 |
| 51-6031 | Sewing Machine Operators | 22 | \$15.20 | \$13.52 | \$14.99 | \$17.08 | \$31,622 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 241 | \$21.39 | \$17.88 | \$21.27 | \$24.06 | \$44,483 |
| 11-9151 | Social and Community Service Managers | 31 | \$31.55 | \$22.40 | \$33.80 | \$37.64 | \$65,629 |
| 21-1093 | Social and Human Service Assistants |  | \$18.19 | \$15.40 | \$18.09 | \$21.49 | \$37,845 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 11 | \$28.68 | \$18.67 | \$27.73 | \$35.40 | \$59,653 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 115 |  |  |  |  | \$71,113 |
| 25-2057 | Special Education Teachers, Middle School | 22 |  |  |  |  | \$69,489 |
| 25-2051 | Special Education Teachers, Preschool | 21 |  |  |  |  | \$49,755 |
| 25-2058 | Special Education Teachers, Secondary School | 26 |  |  |  |  | \$71,522 |
| 29-1127 | Speech-Language Pathologists | 66 | \$36.98 | \$30.18 | \$36.35 | \$44.30 | \$76,915 |
| 53-7065 | Stockers and Order Fillers | 441 | \$15.35 | \$13.10 | \$14.41 | \$16.12 | \$31,917 |
| 51-2041 | Structural Metal Fabricators and Fitters | 83 | \$32.87 | \$21.47 | \$25.53 | \$47.81 | \$68,377 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 197 | \$24.69 | \$18.42 | \$23.26 | \$29.85 | \$51,358 |
| 25-3031 | Substitute Teachers, Short-Term | 196 | \$19.84 | \$14.61 | \$20.80 | \$23.56 | \$41,256 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 695 |  |  |  |  | \$33,238 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Exc. Line Installers |  | \$38.28 | \$33.69 | \$39.92 | \$45.95 | \$79,622 |
| 43-3071 | Tellers | 209 | \$17.68 | \$14.71 | \$17.12 | \$19.96 | \$36,771 |
| 49-3093 | Tire Repairers and Changers |  | \$14.64 | \$12.72 | \$13.99 | \$15.42 | \$30,452 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 14 | \$18.83 | \$16.71 | \$18.86 | \$21.55 | \$39,152 |
| 13-1151 | Training and Development Specialists | 42 | \$39.12 | \$34.79 | \$39.49 | \$45.29 | \$81,359 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 16 | \$49.60 | \$40.43 | \$49.18 | \$60.46 | \$103,167 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlres | 148 | \$34.89 | \$23.18 | \$34.06 | \$45.45 | \$72,564 |
| 19-3051 | Urban and Regional Planners | 17 | \$37.96 | \$29.06 | \$35.19 | \$44.52 | \$78,948 |
| 29-1131 | Veterinarians | 19 | \$52.92 | \$43.38 | \$51.89 | \$60.29 | \$110,082 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 28 | \$15.20 | \$13.33 | \$14.53 | \$16.31 | \$31,623 |
| 29-2056 | Veterinary Technologists and Technicians | 19 | \$19.95 | \$17.63 | \$20.20 | \$22.72 | \$41,502 |
| 35-3031 | Waiters and Waitresses | 631 | \$16.28 | \$12.64 | \$14.81 | \$17.70 | \$33,858 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 66 | \$31.53 | \$27.66 | \$31.14 | \$36.01 | \$65,591 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 17 | \$19.43 | \$17.03 | \$20.14 | \$22.50 | \$40,417 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 164 | \$25.23 | \$20.12 | \$23.73 | \$29.36 | \$52,479 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 100 | \$21.14 | \$16.73 | \$22.21 | \$24.89 | \$43,976 |
| 19-1023 | Zoologists and Wildlife Biologists | 15 | \$37.31 | \$30.26 | \$34.31 | \$40.45 | \$77,620 |

## 2020 Occupational Employment and Wage Estimates <br> Includes Skagit County



| SOC <br> code | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 393 | \$35.55 | \$27.90 | \$32.82 | \$41.83 | \$73,937 |
| 11-3010 | Administrative Services and Facilities Managers | 79 | \$49.76 | \$42.44 | \$52.33 | \$58.72 | \$103,493 |
| 41-3011 | Advertising Sales Agents | 34 | \$30.56 | \$15.86 | \$22.09 | \$32.23 | \$63,573 |
| 45-2011 | Agricultural Inspectors |  | \$26.26 | \$22.70 | \$26.49 | \$28.89 | \$54,608 |
| 39-3091 | Amusement and Recreation Attendants |  | \$13.73 | \$12.38 | \$12.41 | \$14.16 | \$28,553 |
| 39-2021 | Animal Caretakers | 73 | \$14.66 | \$12.41 | \$13.05 | \$15.45 | \$30,480 |
| 11-9041 | Architectural and Engineering Managers | 55 | \$66.79 | \$55.93 | \$64.63 | \$76.15 | \$138,924 |
| 53-6031 | Automotive and Watercraft Service Attendants | 61 | \$15.59 | \$13.64 | \$15.18 | \$17.39 | \$32,425 |
| 49-3021 | Automotive Body and Related Repairers | 57 | \$24.40 | \$19.13 | \$25.11 | \$29.43 | \$50,764 |
| 49-3023 | Automotive Service Technicians and Mechanics | 278 | \$23.91 | \$17.20 | \$25.14 | \$29.70 | \$49,722 |
| 51-3011 | Bakers | 68 | \$17.36 | \$13.65 | \$16.42 | \$19.41 | \$36,119 |
| 35-3011 | Bartenders | 238 | \$18.25 | \$13.95 | \$15.49 | \$21.89 | \$37,958 |
| 43-3011 | Bill and Account Collectors | 49 | \$19.41 | \$14.21 | \$17.34 | \$24.89 | \$40,366 |
| 43-3021 | Billing and Posting Clerks | 191 | \$20.54 | \$17.92 | \$20.75 | \$23.47 | \$42,722 |
| 19-4021 | Biological Technicians | 24 | \$18.72 | \$16.52 | \$18.03 | \$20.39 | \$38,948 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 635 | \$22.98 | \$19.01 | \$22.79 | \$26.52 | \$47,812 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 151 | \$26.06 | \$22.91 | \$27.12 | \$29.85 | \$54,199 |
| 51-3021 | Butchers and Meat Cutters | 64 | \$19.25 | \$15.52 | \$19.80 | \$22.83 | \$40,022 |
| 13-1020 | Buyers and Purchasing Agents | 97 | \$29.24 | \$22.41 | \$28.79 | \$35.79 | \$60,823 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 39 | \$23.31 | \$21.06 | \$22.79 | \$24.52 | \$48,484 |
| 53-5021 | Captains, Mates, and Pilots of Water Vessels | 38 | \$30.55 | \$23.70 | \$28.57 | \$35.47 | \$63,543 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 122 | \$26.97 | \$20.70 | \$23.83 | \$31.87 | \$56,088 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 73 |  |  |  |  | \$78,090 |
| 47-2031 | Carpenters | 546 | \$27.50 | \$20.63 | \$27.29 | \$32.76 | \$57,204 |
| 41-2011 | Cashiers | 1,127 | \$15.79 | \$12.75 | \$13.68 | \$17.84 | \$32,833 |
| 47-2051 | Cement Masons and Concrete Finishers | 30 | \$37.19 | \$31.09 | \$37.69 | \$42.86 | \$77,364 |
| 35-1011 | Chefs and Head Cooks |  | \$30.55 | \$23.24 | \$28.55 | \$38.34 | \$63,545 |
| 19-2031 | Chemists |  | \$45.31 | \$37.02 | \$45.42 | \$52.95 | \$94,249 |
| 11-1011 | Chief Executives | 45 | \$98.62 | \$63.45 | \$89.96 |  | \$205,122 |
| 21-1021 | Child, Family, and School Social Workers | 163 | \$26.59 | \$21.90 | \$27.19 | \$32.55 | \$55,312 |
| 39-9011 | Childcare Workers |  | \$14.12 | \$12.80 | \$13.90 | \$15.05 | \$29,377 |
| 29-1011 | Chiropractors | 12 | \$26.94 | \$21.69 | \$23.54 | \$26.01 | \$56,016 |
| 17-3022 | Civil Engineering Technologists and Technicians | 32 | \$32.76 | \$28.42 | \$31.83 | \$35.67 | \$68,141 |
| 53-7061 | Cleaners of Vehicles and Equipment | 200 | \$15.39 | \$12.86 | \$14.32 | \$17.09 | \$32,000 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 22 | \$43.26 | \$36.22 | \$43.73 | \$51.51 | \$89,980 |
| 27-2022 | Coaches and Scouts | 230 |  |  |  |  | \$44,065 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 48 | \$29.07 | \$24.31 | \$30.12 | \$34.93 | \$60,469 |
| 21-1099 | Community and Social Service Specialists, All Other | 14 | \$23.17 | \$19.96 | \$22.18 | \$24.38 | \$48,182 |
| 21-1094 | Community Health Workers | 34 | \$23.30 | \$17.74 | \$21.20 | \$28.03 | \$48,458 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 11 | \$36.15 | \$31.77 | \$35.74 | \$39.61 | \$75,199 |


| SOC code | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-1041 | Compliance Officers | 54 | \$30.94 | \$24.45 | \$31.20 | \$37.47 | \$64,366 |
| 11-3021 | Computer and Information Systems Managers | 66 | \$69.32 | \$55.00 | \$66.01 | \$79.67 | \$144,198 |
| 15-1241 | Computer Network Architects | 25 | \$44.38 | \$40.01 | \$44.32 | \$48.54 | \$92,319 |
| 15-1231 | Computer Network Support Specialists | 23 | \$30.68 | \$24.37 | \$31.73 | \$36.31 | \$63,820 |
| 15-1299 | Computer Occupations, All Other | 49 | \$41.75 | \$30.81 | \$39.12 | \$48.20 | \$86,823 |
| 15-1211 | Computer Systems Analysts | 112 | \$42.57 | \$36.40 | \$42.36 | \$48.21 | \$88,560 |
| 15-1232 | Computer User Support Specialists | 151 | \$28.49 | \$24.11 | \$28.15 | \$31.31 | \$59,265 |
| 19-1031 | Conservation Scientists | 53 | \$28.61 | \$24.22 | \$28.09 | \$30.54 | \$59,510 |
| 47-4011 | Construction and Building Inspectors | 175 | \$36.12 | \$28.23 | \$35.49 | \$44.35 | \$75,129 |
| 47-2061 | Construction Laborers | 553 | \$27.97 | \$21.71 | \$26.17 | \$34.50 | \$58,183 |
| 11-9021 | Construction Managers | 235 | \$58.74 | \$39.71 | \$62.93 | \$74.19 | \$122,155 |
| 35-2011 | Cooks, Fast Food |  | \$14.98 | \$13.55 | \$14.75 | \$16.10 | \$31,159 |
| 35-2012 | Cooks, Institution and Cafeteria | 175 | \$18.46 | \$15.36 | \$18.27 | \$21.59 | \$38,401 |
| 35-2014 | Cooks, Restaurant | 503 | \$16.39 | \$14.28 | \$16.49 | \$18.40 | \$34,085 |
| 35-2015 | Cooks, Short Order | 125 | \$14.77 | \$13.18 | \$14.48 | \$16.10 | \$30,717 |
| 13-1051 | Cost Estimators | 82 | \$40.18 | \$33.13 | \$38.02 | \$47.75 | \$83,558 |
| 21-1019 | Counselors, All Other | 19 | \$44.02 | \$32.72 | \$44.36 | \$55.72 | \$91,573 |
| 41-2021 | Counter and Rental Clerks | 202 | \$17.78 | \$13.90 | \$15.70 | \$19.48 | \$36,967 |
| 43-4031 | Court, Municipal, and License Clerks | 67 | \$24.35 | \$21.82 | \$23.98 | \$26.43 | \$50,629 |
| 53-7021 | Crane and Tower Operators |  | \$30.11 | \$22.67 | \$30.89 | \$37.27 | \$62,641 |
| 13-2041 | Credit Analysts | 32 | \$33.14 | \$25.75 | \$31.59 | \$36.29 | \$68,927 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | 101 | \$12.79 | \$12.37 | \$12.43 | \$12.57 | \$26,617 |
| 33-9091 | Crossing Guards and Flaggers | 13 | \$23.03 | \$17.15 | \$19.45 | \$26.13 | \$47,908 |
| 43-4051 | Customer Service Representatives | 566 | \$20.05 | \$14.09 | \$18.73 | \$24.99 | \$41,708 |
| 51-4031 | Cut/Punch/Press Machine Setters/Operators/Tenders, Metal/Plastic | 36 | \$20.40 | \$16.26 | \$19.08 | \$25.21 | \$42,419 |
| 43-9021 | Data Entry Keyers | 81 | \$17.64 | \$15.24 | \$17.33 | \$19.24 | \$36,689 |
| 15-1245 | Database Administrators and Architects | 13 | \$42.92 | \$35.71 | \$40.09 | \$46.53 | \$89,264 |
| 41-9011 | Demonstrators and Product Promoters |  | \$15.74 | \$13.89 | \$15.05 | \$16.46 | \$32,739 |
| 31-9091 | Dental Assistants | 216 | \$21.23 | \$17.59 | \$20.63 | \$24.30 | \$44,149 |
| 29-1292 | Dental Hygienists |  | \$38.69 | \$31.29 | \$42.85 | \$47.57 | \$80,480 |
| 29-1021 | Dentists, General |  | \$89.03 | \$68.52 | \$78.18 |  | \$185,189 |
| 29-2032 | Diagnostic Medical Sonographers | 26 | \$43.30 | \$39.53 | \$44.51 | \$49.15 | \$90,071 |
| 29-1031 | Dietitians and Nutritionists | 25 | \$28.18 | \$20.36 | \$28.44 | \$33.75 | \$58,611 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers |  | \$13.58 | \$12.46 | \$12.55 | \$12.79 | \$28,234 |
| 35-9021 | Dishwashers | 335 | \$13.62 | \$12.56 | \$12.94 | \$14.46 | \$28,327 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 91 |  |  |  |  |  |
| 53-3031 | Driver/Sales Workers | 107 | \$18.60 | \$14.20 | \$19.75 | \$22.91 | \$38,698 |
| 47-2081 | Drywall and Ceiling Tile Installers | 43 | \$26.65 | \$20.12 | \$26.42 | \$30.30 | \$55,422 |
| 11-9039 | Education Administrators, All Other | 19 | \$31.44 | \$22.57 | \$26.16 | \$35.47 | \$65,384 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 106 |  |  |  |  | \$121,840 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 26 | \$26.06 | \$20.20 | \$26.88 | \$29.89 | \$54,226 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 21 | \$26.54 | \$19.85 | \$24.39 | \$35.17 | \$55,199 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 86 | \$33.74 | \$25.58 | \$32.38 | \$40.46 | \$70,184 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 14 | \$30.59 | \$26.42 | \$30.63 | \$35.41 | \$63,626 |
| 17-2071 | Electrical Engineers | 15 | \$46.37 | \$38.71 | \$46.20 | \$55.26 | \$96,445 |

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Employment Security Department 2020 Occupational employment and wage estimates

| SOC <br> code | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 77 | \$17.50 | \$13.86 | \$16.23 | \$19.31 | \$36,396 |
| 47-2111 | Electricians | 810 | \$42.00 | \$30.79 | \$41.98 | \$55.98 | \$87,367 |
| 25-2021 | Elementary School Teachers, Except Special Education | 530 |  |  |  |  | \$77,804 |
| 43-4061 | Eligibility Interviewers, Government Programs | 67 | \$23.36 | \$19.35 | \$23.85 | \$27.01 | \$48,580 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 12 |  |  |  |  |  |
| 17-2081 | Environmental Engineers |  | \$55.77 | \$45.14 | \$53.72 | \$66.52 | \$116,016 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 25 | \$34.49 | \$25.70 | \$31.99 | \$38.36 | \$71,747 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 24 | \$31.66 | \$24.03 | \$28.50 | \$41.06 | \$65,837 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 85 | \$31.55 | \$26.55 | \$30.24 | \$36.74 | \$65,624 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 115 | \$23.55 | \$17.74 | \$22.05 | \$28.47 | \$48,969 |
| 29-1215 | Family Medicine Physicians | 52 | \$119.80 | \$93.67 |  |  | \$249,162 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 76 | \$14.63 | \$13.40 | \$14.25 | \$15.09 | \$30,431 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 55 | \$15.25 | \$12.97 | \$14.33 | \$16.87 | \$31,718 |
| 35-3023 | Fast Food and Counter Workers | 1,886 | \$13.96 | \$12.61 | \$13.08 | \$14.86 | \$29,027 |
| 51-2051 | Fiberglass Laminators and Fabricators | 114 | \$20.06 | \$16.32 | \$18.79 | \$23.60 | \$41,723 |
| 43-4071 | File Clerks | 26 | \$21.48 | \$16.13 | \$21.77 | \$27.00 | \$44,678 |
| 13-2098 | Financial and Investment Analysts, Financial Risk Specialists, All Other | 42 | \$43.21 | \$24.02 | \$35.77 | \$49.24 | \$89,870 |
| 11-3031 | Financial Managers | 162 | \$48.33 | \$31.22 | \$44.10 | \$60.73 | \$100,530 |
| 33-2011 | Firefighters | 104 | \$25.57 | \$18.04 | \$22.61 | \$35.34 | \$53,172 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 396 | \$51.83 | \$41.31 | \$51.47 | \$59.09 | \$107,795 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers |  | \$21.95 | \$17.46 | \$19.77 | \$23.43 | \$45,666 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 25 | \$47.40 | \$41.50 | \$47.25 | \$53.27 | \$98,598 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 411 | \$21.13 | \$16.03 | \$19.09 | \$24.88 | \$43,953 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 33 | \$21.06 | \$17.09 | \$19.15 | \$23.14 | \$43,819 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Service, \& Groundskeeping Workers | 18 | \$32.27 | \$26.84 | \$33.35 | \$38.06 | \$67,119 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 185 | \$37.37 | \$27.25 | \$35.98 | \$44.89 | \$77,731 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 22 | \$36.73 | \$32.00 | \$36.74 | \$41.36 | \$76,402 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 421 | \$29.43 | \$23.53 | \$28.62 | \$34.44 | \$61,199 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 52 | \$47.02 | \$43.79 | \$47.93 | \$52.09 | \$97,815 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 422 | \$36.79 | \$29.08 | \$37.00 | \$45.09 | \$76,500 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 513 | \$22.76 | \$16.86 | \$21.01 | \$26.50 | \$47,349 |
| 27-1023 | Floral Designers | 18 | \$16.34 | \$12.44 | \$16.84 | \$18.55 | \$33,984 |
| 51-3092 | Food Batchmakers | 112 | \$17.48 | \$14.81 | \$17.47 | \$19.71 | \$36,355 |
| 35-2021 | Food Preparation Workers | 216 | \$16.81 | \$13.36 | \$15.13 | \$18.48 | \$34,960 |
| 35-3041 | Food Servers, Nonrestaurant | 110 | \$13.80 | \$12.80 | \$13.32 | \$14.70 | \$28,718 |
| 11-9051 | Food Service Managers | 46 | \$35.20 | \$27.46 | \$31.49 | \$40.02 | \$73,214 |
| 19-4071 | Forest and Conservation Technicians | 23 | \$25.61 | \$19.82 | \$24.24 | \$30.54 | \$53,269 |
| 13-1131 | Fundraisers | 24 | \$27.17 | \$22.04 | \$27.35 | \$32.36 | \$56,516 |
| 11-1021 | General and Operations Managers | 641 | \$52.80 | \$34.79 | \$44.81 | \$60.87 | \$109,826 |
| 27-1024 | Graphic Designers | 37 | \$23.95 | \$18.34 | \$22.07 | \$26.06 | \$49,826 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 202 | \$20.07 | \$15.24 | \$18.26 | \$22.14 | \$41,749 |
| 17-2111 | Health and Safety Engineers, Exc. Mining Safety Engineers and Inspectors | 21 |  |  |  |  |  |
| 21-1091 | Health Education Specialists | 24 | \$30.73 | \$24.65 | \$30.00 | \$36.28 | \$63,902 |
| 29-9098 | Health Info Techs. \& Practitioners/Reg. Med./Surg. Assts./Technical, All Other | 19 | \$33.09 | \$23.16 | \$30.58 | \$42.83 | \$68,836 |
| 31-9099 | Healthcare Support Workers, All Other | 62 | \$21.10 | \$16.68 | \$20.48 | \$25.00 | \$43,881 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Mount Vernon-Anacortes, Washington MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 160 | \$32.52 | \$22.92 | \$28.91 | \$39.11 | \$67,642 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 780 | \$26.27 | \$21.33 | \$24.91 | \$31.07 | \$54,636 |
| 51-9198 | Helpers-Production Workers | 20 | \$20.26 | \$15.06 | \$19.80 | \$23.40 | \$42,153 |
| 47-4051 | Highway Maintenance Workers | 58 | \$26.05 | \$23.43 | \$25.86 | \$29.23 | \$54,196 |
| 31-1120 | Home Health and Personal Care Aides | 769 | \$14.66 | \$12.95 | \$14.27 | \$15.71 | \$30,480 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 106 | \$14.35 | \$12.94 | \$13.83 | \$14.98 | \$29,851 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 166 | \$14.31 | \$12.78 | \$13.88 | \$15.33 | \$29,765 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 28 | \$24.16 | \$19.79 | \$23.30 | \$29.19 | \$50,260 |
| 11-3121 | Human Resources Managers | 44 | \$56.22 | \$45.07 | \$54.96 | \$66.67 | \$116,952 |
| 13-1071 | Human Resources Specialists | 192 | \$30.28 | \$23.94 | \$28.64 | \$35.69 | \$62,981 |
| 17-2112 | Industrial Engineers | 56 | \$39.01 | \$33.39 | \$37.66 | \$42.95 | \$81,144 |
| 49-9041 | Industrial Machinery Mechanics | 146 | \$32.01 | \$23.31 | \$29.76 | \$43.10 | \$66,578 |
| 11-3051 | Industrial Production Managers | 73 | \$59.49 | \$44.51 | \$53.80 | \$68.54 | \$123,743 |
| 53-7051 | Industrial Truck and Tractor Operators | 184 | \$23.65 | \$22.14 | \$24.08 | \$26.09 | \$49,192 |
| 43-4199 | Information and Record Clerks, All Other | 41 | \$19.05 | \$16.46 | \$18.19 | \$20.23 | \$39,618 |
| 15-1212 | Information Security Analysts | 14 | \$51.84 | \$38.97 | \$45.12 | \$50.93 | \$107,814 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 133 | \$23.77 | \$17.24 | \$20.81 | \$27.28 | \$49,436 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 60 | \$26.12 | \$21.56 | \$25.87 | \$30.91 | \$54,332 |
| 25-9031 | Instructional Coordinators | 71 | \$35.20 | \$25.63 | \$35.06 | \$45.73 | \$73,207 |
| 41-3021 | Insurance Sales Agents | 105 | \$31.03 | \$19.85 | \$25.25 | \$37.37 | \$64,552 |
| 27-1025 | Interior Designers |  | \$27.00 | \$18.66 | \$28.39 | \$33.45 | \$56,149 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 97 | \$19.49 | \$17.42 | \$19.12 | \$21.73 | \$40,540 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 738 | \$18.69 | \$13.96 | \$16.66 | \$22.21 | \$38,864 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 87 |  |  |  |  | \$69,949 |
| 13-1075 | Labor Relations Specialists | 17 | \$54.84 | \$54.31 | \$58.57 | \$62.85 | \$114,071 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 508 | \$18.23 | \$14.41 | \$18.03 | \$20.77 | \$37,921 |
| 37-3011 | Landscaping and Groundskeeping Workers | 454 | \$17.44 | \$13.54 | \$15.63 | \$19.13 | \$36,279 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 24 | \$14.64 | \$12.48 | \$13.49 | \$15.07 | \$30,434 |
| 23-1011 | Lawyers | 59 | \$44.76 | \$35.08 | \$44.14 | \$53.90 | \$93,105 |
| 11-1031 | Legislators | 39 |  |  |  |  | \$110,182 |
| 25-4022 | Librarians and Media Collections Specialists | 53 | \$31.02 | \$23.37 | \$31.22 | \$37.98 | \$64,525 |
| 43-4121 | Library Assistants, Clerical | 33 | \$15.99 | \$13.44 | \$14.72 | \$18.20 | \$33,257 |
| 25-4031 | Library Technicians | 68 | \$19.59 | \$16.05 | \$18.29 | \$23.32 | \$40,746 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 195 | \$24.19 | \$21.27 | \$23.47 | \$25.99 | \$50,306 |
| 53-3033 | Light Truck Drivers | 474 | \$18.54 | \$14.86 | \$16.49 | \$20.84 | \$38,553 |
| 43-4131 | Loan Interviewers and Clerks | 44 | \$19.96 | \$16.78 | \$18.94 | \$23.08 | \$41,533 |
| 13-2072 | Loan Officers | 163 | \$30.04 | \$17.78 | \$24.40 | \$36.66 | \$62,503 |
| 11-9081 | Lodging Managers |  | \$34.41 | \$28.37 | \$35.71 | \$39.72 | \$71,585 |
| 45-4022 | Logging Equipment Operators | 59 | \$26.85 | \$25.29 | \$27.48 | \$29.63 | \$55,834 |
| 51-4041 | Machinists | 158 | \$23.80 | \$18.67 | \$22.95 | \$28.52 | \$49,508 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 11 | \$44.10 | \$39.78 | \$44.58 | \$49.14 | \$91,726 |
| 37-2012 | Maids and Housekeeping Cleaners | 394 | \$15.20 | \$13.14 | \$14.45 | \$16.08 | \$31,623 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 49 | \$14.46 | \$12.35 | \$12.40 | \$16.56 | \$30,092 |
| 49-9071 | Maintenance and Repair Workers, General | 498 | \$22.91 | \$17.10 | \$22.82 | \$28.37 | \$47,647 |
| 13-1111 | Management Analysts | 23 | \$43.22 | \$29.98 | \$39.61 | \$57.48 | \$89,891 |


| SOC <br> code | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-1161 | Market Research Analysts and Marketing Specialists | 148 | \$26.79 | \$19.14 | \$24.40 | \$32.61 | \$55,712 |
| 11-2021 | Marketing Managers | 29 |  |  |  |  |  |
| 31-9011 | Massage Therapists | 12 | \$37.14 | \$35.24 | \$37.48 | \$39.73 | \$77,265 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 223 | \$15.12 | \$13.01 | \$14.51 | \$16.20 | \$31,448 |
| 17-3013 | Mechanical Drafters |  | \$27.45 | \$22.78 | \$25.65 | \$32.12 | \$57,099 |
| 17-2141 | Mechanical Engineers | 350 | \$44.86 | \$36.66 | \$43.68 | \$50.75 | \$93,299 |
| 11-9111 | Medical and Health Services Managers | 109 | \$60.71 | \$45.45 | \$56.26 | \$68.09 | \$126,289 |
| 31-9092 | Medical Assistants | 207 | \$20.64 | \$18.19 | \$20.41 | \$23.41 | \$42,943 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 177 | \$23.78 | \$17.87 | \$21.81 | \$28.99 | \$49,459 |
| 31-9093 | Medical Equipment Preparers | 50 | \$19.14 | \$16.78 | \$18.76 | \$21.87 | \$39,812 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 252 | \$19.80 | \$17.09 | \$19.63 | \$22.80 | \$41,175 |
| 13-1121 | Meeting, Convention, and Event Planners | 21 | \$17.35 | \$13.54 | \$14.84 | \$18.26 | \$36,093 |
| 43-5041 | Meter Readers, Utilities | 26 | \$30.58 | \$27.63 | \$30.30 | \$34.28 | \$63,616 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 194 |  |  |  |  | \$78,641 |
| 49-9044 | Millwrights | 118 | \$31.34 | \$27.79 | \$30.19 | \$32.66 | \$65,178 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 326 | \$19.91 | \$16.21 | \$18.81 | \$22.92 | \$41,426 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 30 | \$29.65 | \$22.05 | \$28.54 | \$37.26 | \$61,649 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 76 | \$31.01 | \$23.73 | \$30.59 | \$37.65 | \$64,513 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 18 | \$20.98 | \$17.35 | \$19.16 | \$22.52 | \$43,644 |
| 49-3051 | Motorboat Mechanics and Service Technicians |  | \$22.71 | \$18.29 | \$22.86 | \$27.47 | \$47,238 |
| 11-9121 | Natural Sciences Managers | 12 | \$56.60 | \$48.04 | \$56.66 | \$67.38 | \$117,726 |
| 15-1244 | Network and Computer Systems Administrators | 87 | \$38.05 | \$30.02 | \$37.60 | \$45.67 | \$79,142 |
| 29-2033 | Nuclear Medicine Technologists | 10 | \$45.12 | \$41.59 | \$45.69 | \$49.79 | \$93,851 |
| 29-1171 | Nurse Practitioners | 38 | \$64.72 | \$42.94 | \$57.32 | \$73.33 | \$134,617 |
| 31-1131 | Nursing Assistants | 499 | \$17.40 | \$15.78 | \$17.53 | \$19.32 | \$36,186 |
| 19-5011 | Occupational Health and Safety Specialists | 35 | \$36.07 | \$31.78 | \$35.23 | \$40.16 | \$75,005 |
| 29-1122 | Occupational Therapists | 52 | \$44.71 | \$40.34 | \$45.49 | \$50.33 | \$93,003 |
| 43-9199 | Office and Administrative Support Workers, All Other | 76 | \$15.54 | \$12.89 | \$14.48 | \$17.45 | \$32,315 |
| 43-9061 | Office Clerks, General | 1,071 | \$19.18 | \$14.72 | \$18.28 | \$22.61 | \$39,895 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 219 | \$35.96 | \$27.39 | \$38.48 | \$44.97 | \$74,809 |
| 29-2057 | Ophthalmic Medical Technicians |  | \$22.51 | \$19.71 | \$22.26 | \$24.98 | \$46,833 |
| 29-2081 | Opticians, Dispensing |  | \$22.44 | \$18.07 | \$21.77 | \$25.36 | \$46,680 |
| 43-4151 | Order Clerks | 23 | \$20.76 | \$16.58 | \$19.81 | \$25.93 | \$43,182 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 119 | \$16.04 | \$13.73 | \$15.21 | \$18.03 | \$33,364 |
| 53-7064 | Packers and Packagers, Hand | 294 | \$15.76 | \$13.31 | \$14.86 | \$17.00 | \$32,788 |
| 47-2141 | Painters, Construction and Maintenance | 118 | \$20.36 | \$16.89 | \$18.94 | \$22.56 | \$42,329 |
| 23-2011 | Paralegals and Legal Assistants | 43 | \$22.57 | \$20.26 | \$22.43 | \$24.66 | \$46,966 |
| 53-6021 | Parking Attendants | 38 | \$14.26 | \$13.35 | \$14.13 | \$14.93 | \$29,646 |
| 41-2022 | Parts Salespersons | 188 | \$19.27 | \$15.09 | \$17.98 | \$22.12 | \$40,101 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 238 | \$20.20 | \$14.38 | \$19.78 | \$25.09 | \$42,027 |
| 43-3051 | Payroll and Timekeeping Clerks | 51 | \$25.98 | \$21.62 | \$26.60 | \$30.35 | \$54,019 |
| 13-2052 | Personal Financial Advisors | 28 |  |  |  |  |  |
| 11-9198 | Personal Svc. Mgrs, Entmt. \& Recr. Mgrs, Exc. Gambling \& Mgrs, All Other | 85 | \$52.42 | \$36.70 | \$47.67 | \$68.89 | \$109,052 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 42 | \$21.45 | \$16.97 | \$19.18 | \$24.32 | \$44,602 |
| 29-1051 | Pharmacists | 93 | \$66.80 | \$59.95 | \$67.61 | \$75.25 | \$138,948 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 31-9095 | Pharmacy Aides | 51 | \$15.72 | \$13.18 | \$14.97 | \$17.87 | \$32,694 |
| 29-2052 | Pharmacy Technicians | 123 | \$22.21 | \$20.52 | \$22.37 | \$24.21 | \$46,190 |
| 31-2022 | Physical Therapist Aides | 18 | \$17.52 | \$14.14 | \$16.75 | \$19.11 | \$36,444 |
| 31-2021 | Physical Therapist Assistants | 54 | \$27.75 | \$22.19 | \$26.11 | \$32.31 | \$57,704 |
| 29-1123 | Physical Therapists | 84 | \$42.46 | \$36.13 | \$44.43 | \$49.93 | \$88,325 |
| 29-1071 | Physician Assistants | 55 | \$53.44 | \$48.55 | \$56.48 | \$62.18 | \$111,164 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 125 | \$99.08 | \$43.07 |  |  | \$206,088 |
| 47-2151 | Pipelayers | 24 | \$35.09 | \$32.41 | \$36.12 | \$39.26 | \$72,986 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 98 | \$33.97 | \$22.24 | \$32.13 | \$44.07 | \$70,658 |
| 33-3051 | Police and Sheriff's Patrol Officers | 182 | \$39.15 | \$35.29 | \$38.85 | \$42.58 | \$81,447 |
| 43-5051 | Postal Service Clerks | 39 | \$23.77 | \$20.90 | \$22.34 | \$29.91 | \$49,441 |
| 43-5052 | Postal Service Mail Carriers | 128 | \$25.41 | \$18.23 | \$24.24 | \$31.72 | \$52,841 |
| 25-2011 | Preschool Teachers, Except Special Education | 191 | \$14.27 | \$12.33 | \$12.80 | \$14.81 | \$29,683 |
| 51-5112 | Printing Press Operators | 30 | \$18.44 | \$14.58 | \$18.33 | \$22.38 | \$38,352 |
| 33-9021 | Private Detectives and Investigators |  | \$18.37 | \$14.23 | \$17.94 | \$21.02 | \$38,195 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 17 | \$30.93 | \$28.46 | \$31.40 | \$33.30 | \$64,341 |
| 43-5061 | Production, Planning, and Expediting Clerks | 104 | \$18.93 | \$12.65 | \$16.55 | \$23.78 | \$39,372 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 369 | \$32.91 | \$23.36 | \$29.79 | \$39.51 | \$68,439 |
| 33-0000 | Protective Service Occupations | 800 | \$28.64 | \$17.63 | \$26.28 | \$38.83 | \$59,569 |
| 29-1223 | Psychiatrists | 27 | \$57.23 | \$43.48 | \$48.52 | \$69.00 | \$119,040 |
| 27-3031 | Public Relations Specialists | 32 | \$32.09 | \$25.99 | \$33.39 | \$38.63 | \$66,762 |
| 11-3061 | Purchasing Managers | 10 | \$56.29 | \$47.64 | \$57.66 | \$64.68 | \$117,085 |
| 29-2034 | Radiologic Technologists and Technicians | 80 | \$33.73 | \$28.54 | \$32.36 | \$38.68 | \$70,143 |
| 41-9022 | Real Estate Sales Agents |  | \$27.24 | \$18.88 | \$25.44 | \$36.71 | \$56,669 |
| 43-4171 | Receptionists and Information Clerks | 487 | \$17.77 | \$15.70 | \$17.73 | \$19.70 | \$36,975 |
| 39-9032 | Recreation Workers | 105 | \$17.02 | \$13.56 | \$15.07 | \$18.11 | \$35,393 |
| 29-1141 | Registered Nurses | 1,058 | \$41.96 | \$34.50 | \$40.17 | \$49.51 | \$87,283 |
| 21-1015 | Rehabilitation Counselors | 54 | \$25.14 | \$17.67 | \$21.95 | \$28.79 | \$52,278 |
| 39-9041 | Residential Advisors | 48 | \$16.11 | \$12.80 | \$14.63 | \$17.81 | \$33,508 |
| 29-1126 | Respiratory Therapists | 43 | \$33.65 | \$29.58 | \$33.77 | \$37.81 | \$69,990 |
| 41-2031 | Retail Salespersons | 2,236 | \$16.84 | \$12.89 | \$14.23 | \$16.90 | \$35,020 |
| 49-9096 | Riggers | 12 | \$28.96 | \$24.80 | \$27.53 | \$30.27 | \$60,230 |
| 47-2181 | Roofers | 87 | \$28.58 | \$22.47 | \$28.03 | \$33.99 | \$59,450 |
| 53-5011 | Sailors and Marine Oilers | 33 |  |  |  |  |  |
| 41-9099 | Sales and Related Workers, All Other | 30 | \$14.60 | \$13.00 | \$14.21 | \$15.42 | \$30,375 |
| 11-2022 | Sales Managers | 92 | \$60.57 | \$41.56 | \$51.35 | \$72.83 | \$125,993 |
| 41-3091 | Sales Reps of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 134 | \$37.24 | \$23.18 | \$30.45 | \$42.14 | \$77,454 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 314 | \$36.50 | \$24.09 | \$33.13 | \$46.31 | \$75,923 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 104 | \$22.32 | \$17.49 | \$22.28 | \$27.84 | \$46,435 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 81 | \$22.81 | \$16.55 | \$20.65 | \$25.37 | \$47,445 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 314 |  |  |  |  | \$77,681 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 607 | \$21.58 | \$16.87 | \$21.66 | \$26.06 | \$44,893 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 28 | \$25.64 | \$18.13 | \$22.44 | \$27.69 | \$53,316 |
| 33-9032 | Security Guards | 151 | \$17.34 | \$13.93 | \$16.55 | \$19.57 | \$36,063 |
| 25-3021 | Self-Enrichment Teachers | 175 | \$22.21 | \$14.46 | \$20.40 | \$26.78 | \$46,190 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-9012 | Separating and Filtering Machine Setters/Operators/Tenders |  | \$20.28 | \$16.77 | \$18.83 | \$22.01 | \$42,184 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 44 | \$31.59 | \$27.32 | \$33.75 | \$37.81 | \$65,723 |
| 51-6031 | Sewing Machine Operators |  | \$18.74 | \$13.62 | \$16.73 | \$23.82 | \$38,977 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 106 | \$19.03 | \$15.56 | \$18.44 | \$21.99 | \$39,577 |
| 11-9151 | Social and Community Service Managers | 60 | \$37.88 | \$26.26 | \$36.97 | \$43.94 | \$78,803 |
| 21-1093 | Social and Human Service Assistants | 99 | \$18.14 | \$15.55 | \$17.72 | \$20.44 | \$37,743 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 170 | \$56.95 | \$39.42 | \$52.76 | \$71.47 | \$118,447 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 56 |  |  |  |  | \$76,037 |
| 25-2057 | Special Education Teachers, Middle School | 27 |  |  |  |  | \$77,845 |
| 25-2051 | Special Education Teachers, Preschool | 30 |  |  |  |  | \$66,619 |
| 25-2058 | Special Education Teachers, Secondary School |  |  |  |  |  | \$78,968 |
| 29-1127 | Speech-Language Pathologists | 60 | \$40.59 | \$33.74 | \$42.72 | \$49.02 | \$84,443 |
| 53-7065 | Stockers and Order Fillers | 620 | \$17.62 | \$14.00 | \$16.84 | \$21.00 | \$36,645 |
| 47-2221 | Structural Iron and Steel Workers | 73 | \$36.84 | \$27.35 | \$39.98 | \$46.75 | \$76,612 |
| 51-2041 | Structural Metal Fabricators and Fitters | 105 | \$22.68 | \$18.67 | \$22.42 | \$26.12 | \$47,162 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 182 | \$27.01 | \$17.54 | \$23.52 | \$30.28 | \$56,170 |
| 25-3031 | Substitute Teachers, Short-Term | 211 | \$22.03 | \$20.51 | \$22.08 | \$23.66 | \$45,832 |
| 29-2055 | Surgical Technologists | 28 | \$24.91 | \$22.05 | \$24.19 | \$27.67 | \$51,828 |
| 17-3031 | Surveying and Mapping Technicians | 25 | \$33.75 | \$28.48 | \$35.22 | \$38.87 | \$70,194 |
| 17-1022 | Surveyors | 13 | \$42.80 | \$34.32 | \$37.79 | \$54.30 | \$89,019 |
| 47-2082 | Tapers |  | \$26.58 | \$19.13 | \$27.07 | \$30.74 | \$55,288 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 788 |  |  |  |  | \$37,947 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Exc. Line Installers | 44 | \$34.54 | \$33.37 | \$35.71 | \$38.05 | \$71,843 |
| 49-9052 | Telecommunications Line Installers and Repairers |  | \$25.20 | \$19.92 | \$24.01 | \$30.36 | \$52,410 |
| 43-3071 | Tellers | 189 | \$16.64 | \$14.07 | \$16.15 | \$18.92 | \$34,609 |
| 49-3093 | Tire Repairers and Changers |  | \$16.04 | \$12.50 | \$13.97 | \$17.02 | \$33,356 |
| 23-2093 | Title Examiners, Abstractors, and Searchers |  | \$22.25 | \$20.75 | \$22.56 | \$24.37 | \$46,261 |
| 13-1151 | Training and Development Specialists | 26 | \$35.40 | \$29.63 | \$34.25 | \$38.41 | \$73,641 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 24 | \$55.27 | \$42.24 | \$47.09 | \$52.39 | \$114,967 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 172 | \$32.29 | \$25.33 | \$31.62 | \$38.42 | \$67,162 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 11 |  |  |  |  | \$47,314 |
| 51-6093 | Upholsterers |  | \$23.24 | \$20.41 | \$22.87 | \$25.58 | \$48,340 |
| 19-3051 | Urban and Regional Planners | 31 | \$36.46 | \$32.55 | \$37.51 | \$40.63 | \$75,832 |
| 29-1131 | Veterinarians |  | \$49.20 | \$40.17 | \$46.72 | \$57.49 | \$102,339 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 63 | \$16.29 | \$13.89 | \$15.36 | \$18.63 | \$33,869 |
| 29-2056 | Veterinary Technologists and Technicians | 36 | \$20.92 | \$19.44 | \$21.39 | \$23.29 | \$43,504 |
| 35-3031 | Waiters and Waitresses | 1,072 | \$20.82 | \$13.96 | \$15.83 | \$25.85 | \$43,304 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 88 | \$31.35 | \$25.98 | \$31.28 | \$37.46 | \$65,201 |
| 15-1257 | Web Developers and Digital Interface Designers | 29 | \$33.19 | \$23.35 | \$30.05 | \$44.70 | \$69,019 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 395 | \$28.82 | \$23.50 | \$28.89 | \$34.32 | \$59,936 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 156 | \$19.59 | \$17.07 | \$18.99 | \$21.84 | \$40,729 |
| 19-1023 | Zoologists and Wildlife Biologists |  | \$39.22 | \$30.00 | \$35.98 | \$48.10 | \$81,583 |

Mount Vernon-Anacortes, Washington MSA

# Olympia-Tumwater, Washington MSA 

## 2020 Occupational Employment and Wage Estimates <br> Includes Thurston County

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 812 | \$34.53 | \$27.83 | \$33.90 | \$41.36 | \$71,839 |
| 29-1298 | Acupuncturists \& Healthcare Diagnosing or Treating Practitioners, All Other | 22 | \$27.36 | \$16.81 | \$19.13 | \$35.27 | \$56,915 |
| 11-3010 | Administrative Services and Facilities Managers | 131 | \$54.48 | \$43.87 | \$56.22 | \$63.89 | \$113,318 |
| 41-3011 | Advertising Sales Agents | 51 | \$27.14 | \$18.96 | \$27.32 | \$33.02 | \$56,440 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 25 | \$31.66 | \$28.71 | \$30.80 | \$33.92 | \$65,842 |
| 39-3091 | Amusement and Recreation Attendants | 163 | \$13.93 | \$12.60 | \$13.29 | \$14.78 | \$28,965 |
| 39-2021 | Animal Caretakers | 225 | \$16.38 | \$13.55 | \$14.86 | \$18.10 | \$34,064 |
| 19-3091 | Anthropologists and Archeologists |  | \$40.03 | \$35.28 | \$40.90 | \$45.90 | \$83,269 |
| 17-1011 | Architects, Except Landscape and Naval | 71 | \$41.74 | \$39.68 | \$43.82 | \$45.02 | \$86,813 |
| 17-3011 | Architectural and Civil Drafters | 80 | \$23.12 | \$18.16 | \$21.86 | \$26.56 | \$48,080 |
| 11-9041 | Architectural and Engineering Managers | 57 | \$64.82 | \$55.84 | \$67.62 | \$75.46 | \$134,831 |
| 27-1011 | Art Directors | 16 | \$34.95 | \$21.07 | \$23.96 | \$55.73 | \$72,697 |
| 27-4011 | Audio and Video Technicians | 30 | \$17.57 | \$13.61 | \$15.02 | \$19.58 | \$36,547 |
| 29-1181 | Audiologists | 11 | \$36.35 | \$34.44 | \$36.65 | \$38.85 | \$75,618 |
| 53-6031 | Automotive and Watercraft Service Attendants | 103 | \$15.21 | \$13.02 | \$14.59 | \$17.01 | \$31,647 |
| 49-3021 | Automotive Body and Related Repairers | 94 | \$32.68 | \$23.75 | \$29.92 | \$38.92 | \$67,969 |
| 49-3023 | Automotive Service Technicians and Mechanics | 493 | \$21.24 | \$16.68 | \$19.63 | \$24.47 | \$44,191 |
| 51-3011 | Bakers | 126 | \$16.74 | \$13.88 | \$16.02 | \$18.44 | \$34,818 |
| 35-3011 | Bartenders | 601 | \$16.73 | \$13.17 | \$14.71 | \$19.45 | \$34,806 |
| 43-3011 | Bill and Account Collectors | 153 | \$21.39 | \$17.47 | \$20.90 | \$22.73 | \$44,473 |
| 43-3021 | Billing and Posting Clerks | 444 | \$22.38 | \$18.84 | \$22.44 | \$25.59 | \$46,562 |
| 19-1029 | Biological Scientists, All Other | 74 | \$41.00 | \$35.08 | \$38.04 | \$48.20 | \$85,281 |
| 19-4021 | Biological Technicians | 92 | \$21.20 | \$18.15 | \$20.66 | \$23.62 | \$44,086 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,085 | \$22.78 | \$18.76 | \$22.53 | \$27.18 | \$47,392 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 18 | \$16.56 | \$12.50 | \$16.46 | \$18.71 | \$34,433 |
| 43-4011 | Brokerage Clerks |  | \$33.61 | \$25.31 | \$29.20 | \$40.64 | \$69,895 |
| 13-2031 | Budget Analysts | 125 | \$34.81 | \$31.03 | \$34.26 | \$36.02 | \$72,399 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 203 | \$28.52 | \$25.48 | \$28.19 | \$31.87 | \$59,321 |
| 53-3052 | Bus Drivers, Transit and Intercity | 227 | \$25.35 | \$21.96 | \$25.46 | \$29.63 | \$52,738 |
| 25-1011 | Business Teachers, Postsecondary | 47 |  |  |  |  |  |
| 51-3021 | Butchers and Meat Cutters | 163 | \$18.25 | \$14.12 | \$16.54 | \$21.94 | \$37,973 |
| 13-1020 | Buyers and Purchasing Agents | 368 | \$30.20 | \$24.90 | \$30.00 | \$35.76 | \$62,808 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 92 | \$17.98 | \$14.48 | \$17.10 | \$19.35 | \$37,390 |
| 29-2031 | Cardiovascular Technologists and Technicians | 39 |  |  |  |  |  |
| 25-2023 | Career/Technical Education Teachers, Middle School | 14 |  |  |  |  | \$80,654 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 115 | \$35.60 | \$25.53 | \$29.07 | \$36.96 | \$74,055 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 137 |  |  |  |  | \$76,690 |
| 47-2031 | Carpenters | 788 | \$34.77 | \$22.31 | \$32.45 | \$47.12 | \$72,316 |
| 17-1021 | Cartographers and Photogrammetrists | 15 | \$33.81 | \$31.78 | \$32.55 | \$37.79 | \$70,327 |
| 41-2011 | Cashiers | 2,300 | \$15.08 | \$12.86 | \$14.04 | \$15.55 | \$31,365 |


| SOC | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2051 | Cement Masons and Concrete Finishers |  | \$25.23 | \$17.82 | \$22.29 | \$30.04 | \$52,486 |
| 35-1011 | Chefs and Head Cooks | 21 | \$33.69 | \$30.08 | \$34.61 | \$38.52 | \$70,086 |
| 19-2031 | Chemists | 35 | \$34.97 | \$29.18 | \$36.84 | \$39.01 | \$72,758 |
| 11-1011 | Chief Executives | 143 | \$81.84 | \$56.89 | \$72.21 | \$95.48 | \$170,231 |
| 21-1021 | Child, Family, and School Social Workers | 366 | \$26.06 | \$18.39 | \$27.40 | \$32.56 | \$54,198 |
| 39-9011 | Childcare Workers |  | \$13.77 | \$12.49 | \$12.94 | \$14.40 | \$28,636 |
| 29-1011 | Chiropractors |  | \$33.84 | \$17.81 | \$37.05 | \$47.36 | \$70,378 |
| 17-3022 | Civil Engineering Technologists and Technicians | 188 | \$31.86 | \$28.10 | \$31.78 | \$34.24 | \$66,272 |
| 17-2051 | Civil Engineers | 739 | \$43.85 | \$37.78 | \$41.71 | \$49.59 | \$91,205 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 799 | \$30.34 | \$24.86 | \$31.03 | \$34.26 | \$63,104 |
| 53-7061 | Cleaners of Vehicles and Equipment | 301 | \$15.29 | \$13.52 | \$14.75 | \$16.11 | \$31,813 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 205 | \$26.92 | \$21.52 | \$25.05 | \$33.42 | \$55,986 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 69 | \$41.42 | \$35.43 | \$39.91 | \$47.61 | \$86,149 |
| 27-2022 | Coaches and Scouts | 661 |  |  |  |  | \$44,045 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 65 | \$25.65 | \$16.86 | \$19.21 | \$34.88 | \$53,360 |
| 53-2012 | Commercial Pilots | 33 |  |  |  |  |  |
| 21-1099 | Community and Social Service Specialists, All Other | 99 | \$30.46 | \$22.88 | \$31.87 | \$38.72 | \$63,361 |
| 21-1094 | Community Health Workers | 112 | \$18.34 | \$12.42 | \$16.24 | \$23.16 | \$38,131 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 124 | \$26.84 | \$21.43 | \$26.77 | \$28.82 | \$55,824 |
| 13-1041 | Compliance Officers | 825 | \$34.09 | \$27.42 | \$31.67 | \$37.82 | \$70,903 |
| 11-3021 | Computer and Information Systems Managers | 274 | \$67.77 | \$53.27 | \$61.98 | \$73.68 | \$140,950 |
| 15-1241 | Computer Network Architects | 1,033 | \$43.00 | \$42.74 | \$42.75 | \$43.82 | \$89,448 |
| 15-1231 | Computer Network Support Specialists | 113 | \$36.45 | \$28.35 | \$38.28 | \$45.51 | \$75,812 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 11 |  |  |  |  |  |
| 15-1299 | Computer Occupations, All Other | 154 | \$44.86 | \$33.81 | \$42.98 | \$56.84 | \$93,309 |
| 15-1251 | Computer Programmers | 62 |  |  |  |  |  |
| 15-1211 | Computer Systems Analysts | 1,463 | \$40.36 | \$34.44 | \$38.72 | \$39.69 | \$83,933 |
| 15-1232 | Computer User Support Specialists | 582 | \$27.65 | \$22.36 | \$27.17 | \$32.04 | \$57,518 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 80 | \$22.28 | \$17.06 | \$21.46 | \$27.18 | \$46,338 |
| 19-1031 | Conservation Scientists | 261 | \$32.34 | \$27.40 | \$32.56 | \$36.85 | \$67,262 |
| 47-4011 | Construction and Building Inspectors | 134 | \$39.99 | \$36.53 | \$40.04 | \$45.78 | \$83,174 |
| 47-2061 | Construction Laborers | 942 | \$22.35 | \$16.77 | \$20.71 | \$24.94 | \$46,511 |
| 11-9021 | Construction Managers | 248 | \$47.12 | \$36.02 | \$46.14 | \$57.21 | \$98,005 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 26 | \$27.51 | \$19.20 | \$28.01 | \$31.79 | \$57,225 |
| 35-2011 | Cooks, Fast Food | 257 | \$14.78 | \$13.72 | \$14.75 | \$15.79 | \$30,758 |
| 35-2012 | Cooks, Institution and Cafeteria | 374 | \$16.85 | \$14.15 | \$15.77 | \$19.43 | \$35,053 |
| 35-2014 | Cooks, Restaurant | 1,346 | \$15.96 | \$14.16 | \$15.72 | \$17.83 | \$33,199 |
| 35-2015 | Cooks, Short Order |  | \$14.29 | \$12.68 | \$13.10 | \$14.84 | \$29,717 |
| 13-1051 | Cost Estimators | 255 | \$30.33 | \$19.61 | \$30.34 | \$38.04 | \$63,083 |
| 41-2021 | Counter and Rental Clerks | 223 | \$16.60 | \$13.26 | \$16.50 | \$18.90 | \$34,520 |
| 43-5021 | Couriers and Messengers | 24 | \$25.65 | \$21.77 | \$27.14 | \$30.35 | \$53,353 |
| 43-4031 | Court, Municipal, and License Clerks | 152 | \$24.97 | \$20.60 | \$24.58 | \$27.74 | \$51,940 |
| 13-2041 | Credit Analysts | 17 | \$32.02 | \$27.68 | \$30.74 | \$36.36 | \$66,606 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | 156 | \$14.48 | \$12.37 | \$12.46 | \$12.65 | \$30,119 |
| 33-9091 | Crossing Guards and Flaggers | 108 | \$19.86 | \$14.68 | \$16.31 | \$26.13 | \$41,316 |

Employment Security Department 2020 Occupational employment and wage estimates

| SOC <br> code | Olympia-Tumwater, Washington MSA occupational titte | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4051 | Customer Service Representatives | 2,232 | \$19.35 | \$15.87 | \$19.17 | \$21.99 | \$40,243 |
| 43-9021 | Data Entry Keyers | 115 | \$22.54 | \$18.16 | \$24.38 | \$27.59 | \$46,890 |
| 15-1245 | Database Administrators and Architects | 106 | \$46.88 | \$42.21 | \$48.35 | \$52.07 | \$97,518 |
| 41-9011 | Demonstrators and Product Promoters | 141 | \$14.83 | \$13.75 | \$14.69 | \$15.79 | \$30,844 |
| 31-9091 | Dental Assistants | 382 | \$22.87 | \$19.17 | \$22.83 | \$25.73 | \$47,568 |
| 29-1292 | Dental Hygienists | 326 | \$48.36 | \$44.20 | \$47.94 | \$51.87 | \$100,582 |
| 51-9081 | Dental Laboratory Technicians | 91 | \$20.59 | \$15.35 | \$20.04 | \$24.68 | \$42,829 |
| 29-1021 | Dentists, General |  | \$131.24 |  |  |  | \$272,972 |
| 29-2032 | Diagnostic Medical Sonographers | 80 | \$43.20 | \$37.84 | \$42.86 | \$48.30 | \$89,847 |
| 29-1031 | Dietitians and Nutritionists | 38 | \$31.34 | \$26.46 | \$30.97 | \$36.54 | \$65,189 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 261 | \$15.11 | \$12.53 | \$13.34 | \$14.95 | \$31,417 |
| 35-9021 | Dishwashers | 383 | \$14.23 | \$12.65 | \$13.15 | \$15.78 | \$29,594 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 89 | \$24.82 | \$18.62 | \$23.39 | \$30.43 | \$51,622 |
| 53-3031 | Driver/Sales Workers | 108 | \$16.92 | \$13.82 | \$15.61 | \$20.55 | \$35,193 |
| 47-2081 | Drywall and Ceiling Tile Installers | 64 | \$29.11 | \$19.90 | \$24.48 | \$42.16 | \$60,562 |
| 19-3011 | Economists | 129 | \$42.97 | \$37.79 | \$42.75 | \$48.38 | \$89,387 |
| 11-9039 | Education Administrators, All Other | 29 | \$39.08 | \$29.86 | \$35.82 | \$50.01 | \$81,267 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 223 |  |  |  |  | \$114,774 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 69 | \$17.59 | \$16.58 | \$17.67 | \$18.78 | \$36,581 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 66 | \$28.73 | \$25.70 | \$28.56 | \$31.79 | \$59,765 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 174 | \$34.47 | \$27.37 | \$33.06 | \$41.53 | \$71,706 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 48 | \$35.16 | \$31.78 | \$34.97 | \$38.60 | \$73,126 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 61 | \$38.14 | \$34.92 | \$36.96 | \$38.86 | \$79,326 |
| 17-2071 | Electrical Engineers | 55 | \$53.09 | \$37.53 | \$50.82 | \$68.05 | \$110,429 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 18 | \$18.84 | \$15.59 | \$17.58 | \$19.55 | \$39,182 |
| 47-2111 | Electricians | 634 | \$30.86 | \$22.16 | \$28.54 | \$39.32 | \$64,199 |
| 49-2096 | Electronic Equipment Installers and Repairers, Motor Vehicles |  | \$17.10 | \$16.18 | \$17.25 | \$18.31 | \$35,564 |
| 17-2072 | Electronics Engineers, Except Computer |  | \$43.23 | \$34.66 | \$40.94 | \$50.20 | \$89,908 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,011 |  |  |  |  | \$72,237 |
| 43-4061 | Eligibility Interviewers, Government Programs | 214 | \$24.28 | \$20.59 | \$25.09 | \$27.02 | \$50,516 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 47 | \$38.97 | \$32.37 | \$41.98 | \$46.38 | \$81,062 |
| 17-2199 | Engineers, All Other | 21 | \$60.53 | \$37.87 | \$55.69 | \$63.61 | \$125,914 |
| 17-2081 | Environmental Engineers | 124 | \$44.68 | \$40.67 | \$46.04 | \$49.58 | \$92,931 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 371 | \$32.30 | \$27.63 | \$31.79 | \$35.98 | \$67,171 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 432 | \$32.84 | \$27.50 | \$32.68 | \$37.78 | \$68,297 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 673 | \$23.40 | \$17.38 | \$22.84 | \$28.97 | \$48,681 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse |  | \$15.11 | \$12.69 | \$13.75 | \$17.06 | \$31,430 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 98 | \$16.22 | \$12.67 | \$15.71 | \$18.95 | \$33,748 |
| 35-3023 | Fast Food and Counter Workers | 3,754 | \$13.77 | \$12.62 | \$13.17 | \$14.57 | \$28,656 |
| 43-4071 | File Clerks | 28 | \$16.45 | \$13.41 | \$14.43 | \$18.58 | \$34,220 |
| 27-4032 | Film and Video Editors | 11 | \$34.48 | \$14.82 | \$22.49 | \$29.74 | \$71,736 |
| 13-2098 | Financial \& Investment Analysts, Financial Risk Specialists, All Other | 896 | \$30.90 | \$24.74 | \$28.81 | \$33.43 | \$64,264 |
| 11-3031 | Financial Managers | 849 | \$47.98 | \$36.01 | \$40.40 | \$54.17 | \$99,817 |
| 33-2011 | Firefighters | 219 | \$29.91 | \$22.52 | \$32.86 | \$37.35 | \$62,226 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 465 | \$36.62 | \$27.38 | \$31.73 | \$47.56 | \$76,169 |


| SOC code | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 66 | \$49.08 | \$44.07 | \$48.74 | \$55.04 | \$102,100 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 792 | \$22.26 | \$17.48 | \$20.55 | \$27.16 | \$46,312 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 77 | \$20.45 | \$15.46 | \$18.95 | \$23.88 | \$42,521 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Service, \& Groundskeeping Workers | 72 | \$23.46 | \$18.26 | \$21.42 | \$27.50 | \$48,804 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 369 | \$34.07 | \$25.98 | \$34.27 | \$40.81 | \$70,872 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 91 | \$50.06 | \$35.16 | \$53.72 | \$62.78 | \$104,122 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 934 | \$28.81 | \$22.18 | \$26.93 | \$34.45 | \$59,929 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 239 | \$31.88 | \$22.62 | \$28.88 | \$38.26 | \$66,308 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 874 | \$25.50 | \$18.16 | \$23.95 | \$29.08 | \$53,035 |
| 27-1023 | Floral Designers | 23 | \$15.85 | \$12.42 | \$13.98 | \$20.20 | \$32,962 |
| 51-3092 | Food Batchmakers | 52 | \$13.87 | \$12.64 | \$12.98 | \$14.48 | \$28,836 |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | 57 | \$12.93 | \$12.52 | \$12.67 | \$12.82 | \$26,885 |
| 35-2021 | Food Preparation Workers | 379 | \$15.16 | \$12.99 | \$14.52 | \$16.52 | \$31,541 |
| 35-3041 | Food Servers, Nonrestaurant | 161 | \$14.00 | \$12.47 | \$12.81 | \$14.67 | \$29,120 |
| 11-9051 | Food Service Managers | 103 | \$36.25 | \$28.51 | \$36.33 | \$42.84 | \$75,392 |
| 19-4071 | Forest and Conservation Technicians | 41 | \$21.10 | \$17.51 | \$19.32 | \$23.80 | \$43,892 |
| 19-1032 | Foresters | 89 | \$29.64 | \$26.54 | \$31.00 | \$31.79 | \$61,655 |
| 13-1131 | Fundraisers | 49 | \$28.40 | \$21.70 | \$26.09 | \$32.01 | \$59,062 |
| 51-7021 | Furniture Finishers |  | \$18.15 | \$16.03 | \$18.02 | \$20.01 | \$37,748 |
| 11-1021 | General and Operations Managers | 3,600 | \$52.25 | \$41.58 | \$48.10 | \$56.15 | \$108,665 |
| 47-2121 | Glaziers | 80 | \$38.16 | \$25.92 | \$41.07 | \$49.92 | \$79,363 |
| 27-1024 | Graphic Designers | 122 | \$26.57 | \$21.10 | \$26.54 | \$31.33 | \$55,260 |
| 51-9022 | Grinding and Polishing Workers, Hand | 21 | \$18.27 | \$16.91 | \$18.13 | \$19.39 | \$38,014 |
| 37-3019 | Grounds Maintenance Workers, All Other | 68 | \$23.93 | \$14.21 | \$16.38 | \$34.41 | \$49,762 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 424 | \$16.00 | \$12.76 | \$15.17 | \$18.17 | \$33,271 |
| 21-1091 | Health Education Specialists | 599 | \$30.45 | \$25.49 | \$31.01 | \$34.24 | \$63,340 |
| 29-9098 | Health Info Techs. \& Practitioners/Reg. Med./Surg. Assts./Technical, All Other |  | \$36.68 | \$24.92 | \$42.90 | \$47.12 | \$76,302 |
| 21-1022 | Healthcare Social Workers | 174 | \$30.96 | \$25.64 | \$30.33 | \$37.03 | \$64,392 |
| 31-9099 | Healthcare Support Workers, All Other | 77 | \$21.56 | \$18.57 | \$20.62 | \$23.36 | \$44,839 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 196 | \$30.76 | \$19.99 | \$27.52 | \$38.09 | \$63,992 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,384 | \$24.24 | \$20.48 | \$24.08 | \$27.74 | \$50,416 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers |  | \$21.00 | \$13.85 | \$20.71 | \$27.44 | \$43,670 |
| 51-9198 | Helpers-Production Workers | 30 | \$17.08 | \$16.22 | \$17.59 | \$18.93 | \$35,515 |
| 31-1120 | Home Health and Personal Care Aides | 1,596 | \$14.94 | \$13.44 | \$14.54 | \$15.77 | \$31,067 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 198 | \$14.37 | \$12.89 | \$14.04 | \$15.21 | \$29,892 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 168 | \$13.74 | \$12.52 | \$13.51 | \$14.75 | \$28,577 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 70 | \$21.62 | \$18.99 | \$21.63 | \$23.85 | \$44,975 |
| 11-3121 | Human Resources Managers | 109 | \$64.88 | \$53.33 | \$61.56 | \$74.00 | \$134,933 |
| 13-1071 | Human Resources Specialists | 757 | \$34.47 | \$28.82 | \$33.39 | \$37.90 | \$71,717 |
| 19-2043 | Hydrologists | 58 | \$40.81 | \$35.98 | \$39.69 | \$43.82 | \$84,872 |
| 17-2112 | Industrial Engineers | 37 | \$50.87 | \$40.13 | \$52.00 | \$64.52 | \$105,812 |
| 49-9041 | Industrial Machinery Mechanics | 131 | \$30.98 | \$23.57 | \$28.45 | \$34.90 | \$64,452 |
| 11-3051 | Industrial Production Managers | 44 | \$44.82 | \$34.98 | \$39.48 | \$49.49 | \$93,220 |
| 53-7051 | Industrial Truck and Tractor Operators | 197 | \$21.87 | \$17.79 | \$20.56 | \$25.80 | \$45,490 |
| 43-4199 | Information and Record Clerks, All Other | 106 | \$21.01 | \$17.34 | \$20.60 | \$24.36 | \$43,695 |

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Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 15-1212 | Information Security Analysts | 83 |  |  |  |  |  |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 128 | \$23.77 | \$15.96 | \$22.55 | \$30.64 | \$49,426 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 19 | \$17.32 | \$13.61 | \$14.91 | \$20.64 | \$36,013 |
| 25-9031 | Instructional Coordinators | 92 | \$38.59 | \$28.98 | \$37.47 | \$51.44 | \$80,266 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 766 | \$24.59 | \$20.13 | \$23.85 | \$27.10 | \$51,161 |
| 41-3021 | Insurance Sales Agents | 344 | \$33.83 | \$19.32 | \$24.17 | \$32.21 | \$70,362 |
| 13-2053 | Insurance Underwriters | 92 | \$30.73 | \$27.41 | \$28.82 | \$32.59 | \$63,908 |
| 27-1025 | Interior Designers | 14 | \$29.57 | \$24.91 | \$29.66 | \$34.89 | \$61,512 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 178 | \$18.46 | \$14.38 | \$17.71 | \$21.05 | \$38,379 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,619 | \$17.61 | \$13.89 | \$17.03 | \$21.26 | \$36,629 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 262 |  |  |  |  | \$66,282 |
| 13-1075 | Labor Relations Specialists | 98 | \$52.19 | \$44.82 | \$53.29 | \$60.29 | \$108,553 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,410 | \$16.46 | \$13.46 | \$15.37 | \$18.68 | \$34,229 |
| 37-3011 | Landscaping and Groundskeeping Workers | 759 | \$18.11 | \$14.85 | \$17.39 | \$21.01 | \$37,680 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 51 | \$13.61 | \$12.67 | \$13.51 | \$14.47 | \$28,314 |
| 23-1011 | Lawyers | 514 | \$54.15 | \$43.74 | \$50.16 | \$62.06 | \$112,625 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 155 | \$25.10 | \$19.83 | \$24.62 | \$29.61 | \$52,216 |
| 11-1031 | Legislators | 137 |  |  |  |  | \$64,458 |
| 25-4022 | Librarians and Media Collections Specialists | 97 | \$36.65 | \$30.49 | \$36.77 | \$43.83 | \$76,221 |
| 43-4121 | Library Assistants, Clerical | 15 | \$19.61 | \$16.82 | \$19.81 | \$22.70 | \$40,796 |
| 25-4031 | Library Technicians | 103 | \$25.12 | \$21.08 | \$23.70 | \$30.13 | \$52,247 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 457 | \$28.39 | \$25.04 | \$28.23 | \$31.71 | \$59,040 |
| 53-3033 | Light Truck Drivers | 560 | \$20.02 | \$14.62 | \$19.09 | \$23.50 | \$41,643 |
| 43-4131 | Loan Interviewers and Clerks | 121 | \$23.91 | \$20.68 | \$23.79 | \$27.75 | \$49,727 |
| 13-2072 | Loan Officers | 311 | \$36.87 | \$21.40 | \$33.30 | \$41.92 | \$76,675 |
| 11-9081 | Lodging Managers | 38 | \$25.47 | \$17.35 | \$22.21 | \$27.74 | \$52,994 |
| 45-4022 | Logging Equipment Operators | 102 | \$28.42 | \$26.73 | \$28.78 | \$30.83 | \$59,120 |
| 45-4029 | Logging Workers, All Other |  | \$25.53 | \$22.56 | \$24.81 | \$28.22 | \$53,094 |
| 13-1081 | Logisticians | 29 | \$34.49 | \$28.83 | \$33.55 | \$39.40 | \$71,748 |
| 51-4041 | Machinists | 50 | \$23.83 | \$19.31 | \$23.20 | \$27.71 | \$49,569 |
| 37-2012 | Maids and Housekeeping Cleaners | 785 | \$14.16 | \$12.88 | \$13.95 | \$15.05 | \$29,460 |
| 49-9071 | Maintenance and Repair Workers, General | 1,169 | \$22.67 | \$16.77 | \$21.86 | \$28.19 | \$47,146 |
| 49-9043 | Maintenance Workers, Machinery |  | \$19.32 | \$13.45 | \$14.60 | \$25.58 | \$40,184 |
| 13-1111 | Management Analysts | 1,152 | \$34.48 | \$25.49 | \$31.03 | \$36.11 | \$71,717 |
| 39-5092 | Manicurists and Pedicurists | 291 | \$16.46 | \$14.24 | \$16.46 | \$18.60 | \$34,239 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 309 | \$34.24 | \$22.83 | \$32.10 | \$42.44 | \$71,218 |
| 11-2021 | Marketing Managers | 89 | \$77.62 | \$45.09 | \$65.27 | \$100.63 | \$161,465 |
| 31-9011 | Massage Therapists | 189 | \$27.82 | \$25.71 | \$28.02 | \$30.27 | \$57,869 |
| 53-7199 | Material Moving Workers, All Other |  | \$20.14 | \$13.42 | \$14.55 | \$16.05 | \$41,882 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 20 | \$15.96 | \$14.48 | \$16.14 | \$17.87 | \$33,190 |
| 17-3013 | Mechanical Drafters | 11 | \$20.22 | \$16.68 | \$18.94 | \$23.64 | \$42,053 |
| 17-2141 | Mechanical Engineers | 60 | \$35.11 | \$27.47 | \$35.05 | \$41.32 | \$73,023 |
| 11-9111 | Medical and Health Services Managers | 291 | \$55.46 | \$40.11 | \$53.64 | \$60.91 | \$115,354 |
| 31-9092 | Medical Assistants | 600 | \$21.61 | \$18.22 | \$21.16 | \$24.92 | \$44,942 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 326 | \$26.96 | \$19.22 | \$25.16 | \$30.57 | \$56,078 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 31-9093 | Medical Equipment Preparers |  | \$17.36 | \$14.80 | \$17.01 | \$19.45 | \$36,104 |
| 49-9062 | Medical Equipment Repairers | 79 | \$30.51 | \$24.66 | \$30.25 | \$37.03 | \$63,481 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 313 | \$20.02 | \$17.28 | \$19.58 | \$22.92 | \$41,646 |
| 31-9094 | Medical Transcriptionists | 81 | \$16.05 | \$13.63 | \$14.69 | \$15.76 | \$33,374 |
| 13-1121 | Meeting, Convention, and Event Planners | 49 | \$25.53 | \$20.72 | \$23.57 | \$28.90 | \$53,116 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 90 | \$28.69 | \$24.92 | \$28.79 | \$33.42 | \$59,673 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 41 | \$18.13 | \$14.98 | \$17.50 | \$19.70 | \$37,712 |
| 43-5041 | Meter Readers, Utilities | 14 | \$24.59 | \$21.78 | \$24.75 | \$27.97 | \$51,161 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 371 |  |  |  |  | \$73,861 |
| 49-9044 | Millwrights | 31 | \$28.19 | \$25.39 | \$28.70 | \$32.82 | \$58,646 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 192 | \$18.56 | \$15.13 | \$17.41 | \$20.71 | \$38,609 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 50 | \$26.27 | \$18.55 | \$24.89 | \$30.07 | \$54,645 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 55 | \$20.07 | \$15.32 | \$18.54 | \$24.49 | \$41,743 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines |  | \$35.55 | \$32.59 | \$35.61 | \$38.66 | \$73,949 |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | 40 | \$18.22 | \$14.85 | \$16.63 | \$19.90 | \$37,912 |
| 53-3099 | Motor Vehicle Operators, All Other | 130 | \$19.53 | \$14.49 | \$16.02 | \$26.96 | \$40,617 |
| 11-9121 | Natural Sciences Managers | 66 | \$53.68 | \$49.88 | \$53.79 | \$58.38 | \$111,648 |
| 15-1244 | Network and Computer Systems Administrators | 209 | \$39.94 | \$32.73 | \$39.10 | \$46.07 | \$83,074 |
| 29-2033 | Nuclear Medicine Technologists | 13 | \$45.76 | \$37.88 | \$45.14 | \$54.14 | \$95,179 |
| 29-1171 | Nurse Practitioners | 75 | \$60.70 | \$54.07 | \$60.52 | \$69.72 | \$126,261 |
| 31-1131 | Nursing Assistants | 1,533 | \$15.67 | \$14.07 | \$15.32 | \$16.72 | \$32,591 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 96 |  |  |  |  |  |
| 19-5011 | Occupational Health and Safety Specialists | 190 | \$36.07 | \$33.54 | \$35.99 | \$38.72 | \$75,015 |
| 29-1122 | Occupational Therapists | 74 | \$40.59 | \$34.19 | \$42.94 | \$47.96 | \$84,443 |
| 43-9199 | Office and Administrative Support Workers, All Other | 109 | \$16.62 | \$12.74 | \$14.42 | \$20.96 | \$34,568 |
| 43-9061 | Office Clerks, General | 2,839 | \$18.53 | \$14.98 | \$17.77 | \$20.32 | \$38,532 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 85 | \$33.81 | \$24.07 | \$31.56 | \$45.08 | \$70,328 |
| 29-2057 | Ophthalmic Medical Technicians | 21 | \$29.34 | \$23.00 | \$32.12 | \$37.16 | \$61,021 |
| 29-2081 | Opticians, Dispensing | 42 | \$24.63 | \$19.63 | \$23.65 | \$29.24 | \$51,215 |
| 29-1041 | Optometrists | 26 | \$59.33 | \$52.82 | \$61.16 | \$70.15 | \$123,391 |
| 43-4151 | Order Clerks | 65 | \$18.41 | \$12.52 | \$16.77 | \$22.52 | \$38,286 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 16 | \$16.33 | \$12.54 | \$14.77 | \$19.10 | \$33,959 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 52 | \$15.69 | \$13.51 | \$14.63 | \$15.75 | \$32,636 |
| 53-7064 | Packers and Packagers, Hand | 461 | \$16.34 | \$13.63 | \$15.37 | \$18.51 | \$34,001 |
| 47-2141 | Painters, Construction and Maintenance | 249 | \$24.40 | \$18.65 | \$22.84 | \$31.37 | \$50,755 |
| 23-2011 | Paralegals and Legal Assistants | 451 | \$26.93 | \$23.06 | \$25.88 | \$31.00 | \$55,996 |
| 53-6021 | Parking Attendants | 50 | \$13.76 | \$12.74 | \$13.13 | \$14.73 | \$28,630 |
| 41-2022 | Parts Salespersons | 140 | \$16.95 | \$13.72 | \$15.68 | \$19.45 | \$35,259 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 852 | \$18.52 | \$13.99 | \$17.57 | \$21.80 | \$38,512 |
| 43-3051 | Payroll and Timekeeping Clerks | 61 | \$27.59 | \$20.61 | \$28.20 | \$33.56 | \$57,389 |
| 29-1221 | Pediatricians, General |  | \$97.93 | \$90.14 | \$96.34 |  | \$203,677 |
| 13-2052 | Personal Financial Advisors | 83 | \$50.14 | \$30.45 | \$39.04 | \$60.48 | \$104,297 |
| 11-9198 | Personal Svc. Mgrs, Entmt. \& Recr. Mgrs, Exc. Gambling \& Mgrs, All Other | 267 | \$54.02 | \$44.01 | \$52.33 | \$61.71 | \$112,361 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 99 | \$26.38 | \$20.64 | \$27.52 | \$31.06 | \$54,872 |
| 37-2021 | Pest Control Workers | 59 | \$27.26 | \$17.26 | \$32.26 | \$36.33 | \$56,684 |

Employment Security Department 2020 Occupational employment and wage estimates

| SOC code | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1051 | Pharmacists | 247 | \$63.31 | \$54.93 | \$62.67 | \$71.84 | \$131,675 |
| 31-9095 | Pharmacy Aides | 28 | \$17.66 | \$14.50 | \$17.56 | \$20.41 | \$36,722 |
| 29-2052 | Pharmacy Technicians | 264 | \$22.40 | \$19.02 | \$22.22 | \$25.74 | \$46,599 |
| 31-9097 | Phlebotomists | 51 | \$21.38 | \$19.52 | \$21.74 | \$23.80 | \$44,478 |
| 27-4021 | Photographers | 35 | \$15.04 | \$12.36 | \$12.45 | \$14.83 | \$31,267 |
| 31-2022 | Physical Therapist Aides | 47 | \$15.98 | \$13.76 | \$15.30 | \$17.78 | \$33,240 |
| 31-2021 | Physical Therapist Assistants | 62 |  |  |  |  |  |
| 29-1123 | Physical Therapists | 292 | \$44.40 | \$39.17 | \$44.19 | \$49.42 | \$92,349 |
| 29-1071 | Physician Assistants | 73 | \$65.55 | \$58.35 | \$68.87 | \$76.90 | \$136,333 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 172 | \$101.12 | \$68.16 |  |  | \$210,327 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 207 | \$28.69 | \$24.03 | \$30.19 | \$34.56 | \$59,666 |
| 33-3051 | Police and Sheriff's Patrol Officers | 373 | \$39.66 | \$35.30 | \$40.55 | \$45.76 | \$82,488 |
| 43-5051 | Postal Service Clerks | 47 | \$24.06 | \$17.62 | \$22.81 | \$29.92 | \$50,045 |
| 43-5052 | Postal Service Mail Carriers | 263 | \$25.14 | \$18.23 | \$23.48 | \$31.72 | \$52,278 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 17 | \$28.00 | \$29.91 | \$29.92 | \$30.51 | \$58,249 |
| 25-1199 | Postsecondary Teachers, All Other | 13 |  |  |  |  | \$54,045 |
| 25-2011 | Preschool Teachers, Except Special Education | 339 | \$13.78 | \$12.34 | \$12.75 | \$14.46 | \$28,662 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 19 | \$14.81 | \$13.58 | \$14.63 | \$15.86 | \$30,813 |
| 51-5113 | Print Binding and Finishing Workers | 14 | \$20.42 | \$15.28 | \$19.23 | \$29.42 | \$42,460 |
| 51-5112 | Printing Press Operators | 64 | \$21.30 | \$17.51 | \$20.78 | \$25.02 | \$44,294 |
| 33-9021 | Private Detectives and Investigators |  | \$29.02 | \$27.42 | \$29.19 | \$30.95 | \$60,351 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 113 | \$32.38 | \$29.41 | \$32.55 | \$36.54 | \$67,354 |
| 43-3061 | Procurement Clerks | 53 | \$22.48 | \$19.67 | \$22.53 | \$25.75 | \$46,757 |
| 27-2012 | Producers and Directors |  | \$25.99 | \$17.39 | \$19.17 | \$35.18 | \$54,055 |
| 43-5061 | Production, Planning, and Expediting Clerks | 176 | \$21.62 | \$15.65 | \$19.57 | \$25.41 | \$44,965 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 1,039 | \$35.22 | \$25.50 | \$33.39 | \$43.53 | \$73,254 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 86 | \$34.76 | \$25.73 | \$29.23 | \$38.31 | \$72,297 |
| 33-0000 | Protective Service Occupations | 2,174 | \$29.60 | \$17.59 | \$28.96 | \$38.45 | \$61,567 |
| 11-2030 | Public Relations and Fundraising Managers | 86 | \$61.84 | \$48.53 | \$59.18 | \$71.84 | \$128,620 |
| 27-3031 | Public Relations Specialists | 615 | \$36.87 | \$29.53 | \$34.15 | \$37.79 | \$76,701 |
| 29-2034 | Radiologic Technologists and Technicians | 154 | \$35.50 | \$29.30 | \$34.55 | \$40.90 | \$73,830 |
| 41-9021 | Real Estate Brokers | 49 | \$38.79 | \$28.36 | \$43.00 | \$48.94 | \$80,682 |
| 41-9022 | Real Estate Sales Agents | 181 | \$29.63 | \$19.85 | \$30.91 | \$37.61 | \$61,615 |
| 43-4171 | Receptionists and Information Clerks | 1,003 | \$16.00 | \$13.25 | \$15.18 | \$18.04 | \$33,288 |
| 39-9032 | Recreation Workers | 214 | \$16.28 | \$13.70 | \$15.12 | \$17.94 | \$33,858 |
| 53-7081 | Refuse and Recyclable Material Collectors | 119 | \$26.55 | \$22.99 | \$27.10 | \$30.40 | \$55,217 |
| 29-1141 | Registered Nurses | 1,843 | \$38.62 | \$31.52 | \$36.78 | \$43.84 | \$80,337 |
| 21-1015 | Rehabilitation Counselors | 146 | \$28.96 | \$21.61 | \$28.63 | \$35.07 | \$60,225 |
| 39-9041 | Residential Advisors | 41 | \$20.14 | \$15.69 | \$18.56 | \$23.98 | \$41,882 |
| 41-2031 | Retail Salespersons | 4,597 | \$16.27 | \$12.89 | \$14.60 | \$17.92 | \$33,843 |
| 47-2181 | Roofers | 168 | \$24.89 | \$20.61 | \$23.85 | \$28.60 | \$51,765 |
| 41-9031 | Sales Engineers | 16 |  |  |  |  |  |
| 11-2022 | Sales Managers | 168 | \$69.47 | \$45.41 | \$64.22 | \$79.25 | \$144,493 |
| 41-3091 | Sales Reps of Svcs, Except Advertising, Insurance, Financial Svcs, \& Travel | 633 | \$37.55 | \$20.75 | \$30.42 | \$39.71 | \$78,099 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 663 | \$42.26 | \$23.14 | \$32.48 | \$52.87 | \$87,888 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 15 | \$20.96 | \$17.08 | \$20.84 | \$24.63 | \$43,597 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 159 | \$22.12 | \$17.04 | \$20.15 | \$24.74 | \$46,003 |
| 25-2031 | Secondary School Teachers, Exc. Special and Career/Technical Education | 602 |  |  |  |  | \$74,208 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 1,933 | \$23.15 | \$19.67 | \$22.61 | \$26.36 | \$48,140 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents |  | \$36.26 | \$19.27 | \$25.65 | \$45.07 | \$75,413 |
| 49-2098 | Security and Fire Alarm Systems Installers |  | \$23.96 | \$19.66 | \$22.85 | \$27.90 | \$49,844 |
| 33-9032 | Security Guards | 373 | \$17.97 | \$14.20 | \$16.80 | \$19.54 | \$37,381 |
| 25-3021 | Self-Enrichment Teachers | 327 | \$27.48 | \$17.44 | \$25.46 | \$36.02 | \$57,150 |
| 51-9012 | Separating and Filtering Machine Setters/Operators/Tenders |  | \$21.91 | \$17.96 | \$21.29 | \$26.19 | \$45,564 |
| 47-2211 | Sheet Metal Workers | 121 |  |  |  |  |  |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 311 | \$18.86 | \$14.90 | \$18.39 | \$21.66 | \$39,219 |
| 39-5094 | Skincare Specialists |  | \$56.51 | \$25.10 | \$36.33 | \$89.08 | \$117,551 |
| 11-9151 | Social and Community Service Managers | 130 | \$36.30 | \$27.10 | \$34.27 | \$45.32 | \$75,494 |
| 21-1093 | Social and Human Service Assistants | 314 | \$18.18 | \$14.77 | \$17.63 | \$20.84 | \$37,824 |
| 19-3099 | Social Scientists and Related Workers, All Other | 31 | \$50.16 | \$44.21 | \$52.17 | \$57.04 | \$104,341 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 1,237 | \$52.37 | \$47.18 | \$47.19 | \$55.21 | \$108,927 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 164 |  |  |  |  | \$69,939 |
| 25-2057 | Special Education Teachers, Middle School | 52 |  |  |  |  | \$72,799 |
| 25-2051 | Special Education Teachers, Preschool | 34 |  |  |  |  | \$69,489 |
| 25-2058 | Special Education Teachers, Secondary School | 92 |  |  |  |  | \$76,782 |
| 29-1127 | Speech-Language Pathologists | 100 | \$38.22 | \$32.38 | \$39.05 | \$45.76 | \$79,499 |
| 43-9111 | Statistical Assistants | 27 | \$20.04 | \$17.49 | \$20.12 | \$21.62 | \$41,697 |
| 15-2041 | Statisticians | 60 |  |  |  |  |  |
| 53-7065 | Stockers and Order Fillers | 1,622 | \$16.86 | \$13.24 | \$15.42 | \$19.31 | \$35,069 |
| 47-2221 | Structural Iron and Steel Workers | 43 | \$41.71 | \$37.24 | \$45.23 | \$49.23 | \$86,749 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 495 | \$23.59 | \$16.90 | \$20.98 | \$29.42 | \$49,050 |
| 25-3031 | Substitute Teachers, Short-Term | 488 | \$19.84 | \$17.14 | \$20.34 | \$23.03 | \$41,267 |
| 29-2055 | Surgical Technologists | 83 | \$28.24 | \$22.71 | \$27.24 | \$32.97 | \$58,744 |
| 17-3031 | Surveying and Mapping Technicians | 29 | \$28.04 | \$20.39 | \$26.81 | \$34.19 | \$58,315 |
| 17-1022 | Surveyors | 39 | \$41.32 | \$34.93 | \$40.91 | \$45.91 | \$85,935 |
| 43-2011 | Switchboard Operators, Including Answering Service | 112 | \$21.70 | \$15.58 | \$18.48 | \$29.15 | \$45,139 |
| 47-2082 | Tapers | 13 | \$25.74 | \$19.14 | \$26.52 | \$30.48 | \$53,557 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 1,642 |  |  |  |  | \$36,149 |
| 27-3042 | Technical Writers | 15 | \$33.45 | \$27.96 | \$33.31 | \$39.18 | \$69,571 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Exc. Line Installers | 52 | \$30.53 | \$23.82 | \$31.32 | \$36.75 | \$63,522 |
| 43-3071 | Tellers | 387 | \$17.75 | \$14.80 | \$16.87 | \$19.73 | \$36,914 |
| 47-2044 | Tile and Stone Setters | 32 | \$21.23 | \$19.08 | \$21.47 | \$23.68 | \$44,173 |
| 49-3093 | Tire Repairers and Changers |  | \$15.72 | \$13.07 | \$14.15 | \$15.22 | \$32,701 |
| 23-2093 | Title Examiners, Abstractors, and Searchers |  | \$27.30 | \$21.45 | \$26.85 | \$32.31 | \$56,782 |
| 39-7010 | Tour and Travel Guides | 38 | \$16.95 | \$12.70 | \$13.03 | \$19.76 | \$35,269 |
| 11-3131 | Training and Development Managers | 20 | \$47.08 | \$35.52 | \$51.02 | \$58.84 | \$97,924 |
| 13-1151 | Training and Development Specialists | 120 | \$34.52 | \$24.78 | \$35.60 | \$42.71 | \$71,809 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 56 | \$49.57 | \$37.79 | \$46.68 | \$57.51 | \$103,096 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 301 | \$31.26 | \$23.69 | \$30.13 | \$38.55 | \$65,016 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 344 |  |  |  |  | \$61,154 |

Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-3051 | Urban and Regional Planners | 430 | \$38.82 | \$35.08 | \$38.73 | \$42.74 | \$80,735 |
| 29-1131 | Veterinarians | 97 | \$42.47 | \$31.84 | \$38.49 | \$54.78 | \$88,335 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 179 | \$15.64 | \$13.56 | \$15.10 | \$17.68 | \$32,519 |
| 29-2056 | Veterinary Technologists and Technicians | 106 | \$21.93 | \$20.11 | \$22.12 | \$24.09 | \$45,618 |
| 35-3031 | Waiters and Waitresses | 1,630 | \$16.52 | \$13.29 | \$14.88 | \$17.90 | \$34,363 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 85 | \$31.75 | \$25.55 | \$33.22 | \$37.96 | \$66,041 |
| 15-1257 | Web Developers and Digital Interface Designers | 114 |  |  |  |  |  |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 126 | \$24.03 | \$17.73 | \$23.01 | \$28.96 | \$50,000 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 59 | \$18.75 | \$16.32 | \$18.07 | \$20.16 | \$38,988 |
| 27-3043 | Writers and Authors | 11 |  |  |  |  |  |
| 19-1023 | Zoologists and Wildlife Biologists | 297 | \$34.95 | \$28.79 | \$34.24 | \$38.22 | \$72,697 |

## Vancouver (WA) and Portland-Hillsboro (OR) MSA

2020 Occupational Employment and Wage Estimates Includes Clark and Skamania (WA); Clackamas, Columbia, Multnoma, Washington and Yamhill (OR) counties

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 9,458 | \$36.92 | \$27.81 | \$34.12 | \$42.50 | \$76,777 |
| 27-2011 | Actors | 110 | \$14.79 | \$11.82 | \$12.39 | \$14.12 |  |
| 15-2011 | Actuaries | 159 | \$57.09 | \$38.58 | \$48.75 | \$74.41 | \$118,744 |
| 29-1298 | Acupuncturists \& Healthcare Diagnosing or Treating Practitioners, All Other | 591 | \$40.71 | \$27.27 | \$39.12 | \$51.91 | \$84,699 |
| 51-9191 | Adhesive Bonding Machine Operators and Tenders | 89 | \$15.18 | \$13.29 | \$14.82 | \$16.28 | \$31,581 |
| 23-1021 | Administrative Law Judges, Adjudicators, and Hearing Officers | 174 | \$46.63 | \$32.42 | \$48.82 | \$59.86 | \$96,997 |
| 11-3010 | Administrative Services and Facilities Managers | 2,661 | \$48.41 | \$36.49 | \$46.47 | \$58.21 | \$100,693 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 743 | \$31.03 | \$21.25 | \$26.89 | \$32.53 | \$64,545 |
| 11-2011 | Advertising and Promotions Managers | 191 | \$54.59 | \$35.98 | \$48.90 | \$63.32 | \$113,542 |
| 41-3011 | Advertising Sales Agents | 725 | \$25.53 | \$13.18 | \$21.72 | \$33.49 | \$53,118 |
| 17-2011 | Aerospace Engineers | 46 | \$60.29 | \$51.92 | \$61.97 | \$72.82 | \$125,383 |
| 13-1011 | Agents and Business Managers of Artists, Performers, and Athletes | 106 | \$38.91 | \$21.08 | \$25.20 | \$39.26 | \$80,941 |
| 19-4010 | Agricultural and Food Science Technicians | 387 | \$19.91 | \$17.16 | \$19.87 | \$22.81 | \$41,410 |
| 45-2091 | Agricultural Equipment Operators |  | \$14.74 | \$11.83 | \$15.57 | \$17.41 | \$30,667 |
| 45-2011 | Agricultural Inspectors | 56 | \$27.00 | \$20.32 | \$27.49 | \$33.07 | \$56,164 |
| 45-2099 | Agricultural Workers, All Other | 34 | \$14.77 | \$13.00 | \$14.04 | \$15.08 | \$30,740 |
| 53-1041 | Aircraft Cargo Handling Supervisors | 106 | \$24.05 | \$17.32 | \$20.41 | \$29.25 | \$50,011 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 637 | \$33.56 | \$26.47 | \$31.17 | \$40.73 | \$69,798 |
| 53-6098 | Aircraft Service Attendants and Transportation Workers, All Other | 293 | \$23.23 | \$14.26 | \$20.83 | \$31.20 | \$48,321 |
| 39-3091 | Amusement and Recreation Attendants | 2,071 | \$14.57 | \$12.44 | \$13.35 | \$15.14 | \$30,294 |
| 29-1211 | Anesthesiologists | 395 | \$132.65 |  |  |  | \$275,904 |
| 39-2021 | Animal Caretakers | 1,580 | \$15.34 | \$12.44 | \$13.58 | \$16.70 | \$31,891 |
| 33-9011 | Animal Control Workers | 30 | \$26.30 | \$23.41 | \$26.24 | \$29.65 | \$54,686 |
| 39-2011 | Animal Trainers | 66 | \$13.70 | \$11.92 | \$12.50 | \$13.05 | \$28,502 |
| 19-3091 | Anthropologists and Archeologists | 222 | \$32.10 | \$22.76 | \$30.12 | \$39.93 | \$66,772 |
| 25-1061 | Anthropology and Archeology Teachers, Postsecondary | 40 |  |  |  |  | \$110,950 |
| 23-1022 | Arbitrators, Mediators, and Conciliators |  | \$42.15 | \$36.61 | \$41.11 | \$47.12 | \$87,661 |
| 17-1011 | Architects, Except Landscape and Naval | 1,874 | \$42.27 | \$31.24 | \$38.94 | \$49.09 | \$87,906 |
| 17-3011 | Architectural and Civil Drafters | 1,179 | \$31.02 | \$24.13 | \$29.14 | \$36.25 | \$64,525 |
| 11-9041 | Architectural and Engineering Managers | 3,449 | \$67.44 | \$55.12 | \$66.57 | \$78.35 | \$140,268 |
| 25-4011 | Archivists | 26 | \$27.95 | \$22.78 | \$27.19 | \$31.61 | \$58,131 |
| 25-1062 | Area, Ethnic, and Cultural Studies Teachers, Postsecondary | 62 |  |  |  |  | \$84,913 |
| 27-1011 | Art Directors | 844 | \$62.84 | \$42.24 | \$55.55 | \$74.51 | \$130,715 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 878 |  |  |  |  | \$81,307 |
| 27-1019 | Artists and Related Workers, All Other | 74 | \$23.18 | \$16.81 | \$18.91 | \$29.91 | \$48,202 |
| 29-9091 | Athletic Trainers | 103 |  |  |  |  | \$52,104 |
| 19-2021 | Atmospheric and Space Scientists | 88 | \$53.75 | \$43.37 | \$50.13 | \$59.16 | \$111,798 |
| 25-1051 | Atmospheric, Earth, Marine, \& Space Sciences Teachers, Postsecondary | 43 |  |  |  |  | \$94,076 |
| 27-4011 | Audio and Video Technicians | 645 | \$26.09 | \$17.88 | \$23.50 | \$30.58 | \$54,270 |
| 29-1181 | Audiologists | 69 | \$43.06 | \$34.22 | \$42.36 | \$52.93 | \$89,571 |


| SOC <br> code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-2097 | Audiovisual Equipment Installers and Repairers | 69 | \$19.68 | \$14.59 | \$18.77 | \$24.81 | \$40,930 |
| 53-6031 | Automotive and Watercraft Service Attendants | 2,920 | \$13.99 | \$12.54 | \$13.54 | \$14.99 | \$29,086 |
| 49-3021 | Automotive Body and Related Repairers | 1,006 | \$23.83 | \$16.34 | \$19.38 | \$28.21 | \$49,558 |
| 49-3022 | Automotive Glass Installers and Repairers | 252 | \$19.45 | \$14.06 | \$17.02 | \$26.07 | \$40,450 |
| 49-3023 | Automotive Service Technicians and Mechanics | 4,344 | \$23.69 | \$17.25 | \$22.96 | \$29.26 | \$49,262 |
| 49-2091 | Avionics Technicians | 184 | \$36.10 | \$28.81 | \$34.99 | \$44.56 | \$75,083 |
| 39-6011 | Baggage Porters and Bellhops | 136 | \$13.72 | \$12.25 | \$12.82 | \$14.38 | \$28,543 |
| 33-3011 | Bailifs | 52 | \$26.66 | \$23.79 | \$26.67 | \$30.06 | \$55,459 |
| 51-3011 | Bakers | 1,454 | \$16.57 | \$13.28 | \$15.06 | \$18.09 | \$34,470 |
| 39-5011 | Barbers | 508 | \$20.60 | \$16.16 | \$21.10 | \$24.33 | \$42,851 |
| 35-3011 | Bartenders | 5,466 | \$15.88 | \$12.25 | \$13.23 | \$15.87 | \$33,034 |
| 49-3091 | Bicycle Repairers |  | \$15.25 | \$13.53 | \$14.89 | \$17.05 | \$31,720 |
| 43-3011 | Bill and Account Collectors | 1,425 | \$19.99 | \$16.57 | \$19.43 | \$22.91 | \$41,595 |
| 43-3021 | Billing and Posting Clerks | 2,918 | \$21.34 | \$17.98 | \$20.93 | \$24.13 | \$44,371 |
| 19-1021 | Biochemists and Biophysicists | 34 | \$58.56 | \$43.62 | \$48.46 | \$85.05 | \$121,808 |
| 17-2031 | Bioengineers and Biomedical Engineers | 295 | \$48.23 | \$36.81 | \$43.44 | \$52.30 | \$100,317 |
| 25-1042 | Biological Science Teachers, Postsecondary | 250 |  |  |  |  | \$100,950 |
| 19-1029 | Biological Scientists, All Other | 207 | \$43.15 | \$35.13 | \$43.37 | \$49.74 | \$89,755 |
| 19-4021 | Biological Technicians | 1,731 | \$21.97 | \$17.73 | \$20.78 | \$25.11 | \$45,710 |
| 47-2011 | Boilermakers | 57 | \$35.86 | \$30.88 | \$35.86 | \$40.64 | \$74,593 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 13,834 | \$22.43 | \$18.14 | \$22.03 | \$25.95 | \$46,655 |
| 47-2021 | Brickmasons and Blockmasons | 253 | \$33.94 | \$27.15 | \$33.89 | \$41.15 | \$70,596 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 135 |  |  |  |  |  |
| 27-4012 | Broadcast Technicians | 150 | \$22.16 | \$14.16 | \$20.45 | \$28.88 | \$46,078 |
| 43-4011 | Brokerage Clerks | 325 | \$28.20 | \$23.00 | \$27.28 | \$32.52 | \$58,638 |
| 13-2031 | Budget Analysts | 299 | \$37.90 | \$32.18 | \$37.70 | \$43.23 | \$78,854 |
| 37-2019 | Building Cleaning Workers, All Other |  | \$17.84 | \$15.27 | \$17.74 | \$20.41 | \$37,113 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 2,276 | \$26.96 | \$22.16 | \$26.41 | \$31.45 | \$56,060 |
| 53-3052 | Bus Drivers, Transit and Intercity | 2,303 | \$25.94 | \$20.05 | \$28.10 | \$31.15 | \$53,962 |
| 25-1011 | Business Teachers, Postsecondary | 414 |  |  |  |  | \$93,156 |
| 51-3021 | Butchers and Meat Cutters | 1,022 | \$18.71 | \$14.51 | \$19.16 | \$22.76 | \$38,906 |
| 13-1020 | Buyers and Purchasing Agents | 4,453 | \$31.96 | \$23.37 | \$29.94 | \$39.08 | \$66,474 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 1,315 | \$20.89 | \$16.55 | \$19.48 | \$23.72 | \$43,454 |
| 17-3098 | Calibration \& Engineering Technologists \& Techs., Exc. Drafters, All Other | 1,076 | \$29.61 | \$23.21 | \$28.51 | \$34.56 | \$61,593 |
| 49-9061 | Camera and Photographic Equipment Repairers |  | \$16.41 | \$14.44 | \$16.27 | \$17.89 | \$34,112 |
| 27-4031 | Camera Operators, Television, Video, and Film | 349 | \$32.39 | \$14.57 | \$29.99 | \$45.82 | \$67,375 |
| 53-5021 | Captains, Mates, and Pilots of Water Vessels | 219 | \$46.46 | \$39.02 | \$45.64 | \$51.61 | \$96,642 |
| 29-2031 | Cardiovascular Technologists and Technicians | 444 | \$38.05 | \$25.38 | \$39.90 | \$47.46 | \$79,142 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 49 |  |  |  |  | \$79,019 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 819 | \$35.46 | \$24.08 | \$31.30 | \$40.78 | \$73,769 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 247 |  |  |  |  | \$69,040 |
| 43-5011 | Cargo and Freight Agents | 1,132 | \$26.03 | \$20.87 | \$25.14 | \$30.52 | \$54,121 |
| 47-2031 | Carpenters | 10,849 | \$28.70 | \$20.89 | \$27.44 | \$34.48 | \$59,687 |
| 47-2041 | Carpet Installers | 525 | \$22.86 | \$17.81 | \$23.63 | \$27.90 | \$47,541 |
| 17-1021 | Cartographers and Photogrammetrists | 231 | \$36.49 | \$29.41 | \$36.25 | \$44.43 | \$75,894 |

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Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational titite | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-2011 | Cashiers | 22,079 | \$14.33 | \$12.52 | \$13.39 | \$15.39 | \$29,803 |
| 47-2051 | Cement Masons and Concrete Finishers | 1,622 | \$26.04 | \$19.49 | \$24.25 | \$31.70 | \$54,175 |
| 35-1011 | Chefs and Head Cooks | 1,458 | \$25.58 | \$18.17 | \$24.29 | \$30.25 | \$53,193 |
| 17-2041 | Chemical Engineers | 178 | \$50.91 | \$37.94 | \$48.76 | \$62.86 | \$105,894 |
| 51-9011 | Chemical Equipment Operators and Tenders | 269 | \$20.33 | \$15.07 | \$17.90 | \$23.08 | \$42,296 |
| 51-8091 | Chemical Plant and System Operators | 345 | \$28.73 | \$22.27 | \$28.10 | \$35.01 | \$59,772 |
| 19-4031 | Chemical Technicians | 276 | \$22.45 | \$17.62 | \$21.45 | \$26.25 | \$46,690 |
| 25-1052 | Chemistry Teachers, Postsecondary | 175 |  |  |  |  | \$97,150 |
| 19-2031 | Chemists | 378 | \$35.75 | \$27.00 | \$33.67 | \$41.81 | \$74,372 |
| 11-1011 | Chief Executives | 776 | \$118.77 | \$88.21 |  |  | \$247,059 |
| 21-1021 | Child, Family, and School Social Workers | 2,190 | \$26.37 | \$21.15 | \$25.59 | \$31.78 | \$54,852 |
| 39-9011 | Childcare Workers | 3,363 | \$14.59 | \$12.37 | \$13.68 | \$16.29 | \$30,346 |
| 29-1011 | Chiropractors | 651 | \$32.63 | \$23.81 | \$31.07 | \$39.15 | \$67,855 |
| 27-2032 | Choreographers |  | \$17.39 | \$11.98 | \$15.54 | \$22.02 | \$36,159 |
| 17-3022 | Civil Engineering Technologists and Technicians | 770 | \$32.63 | \$28.82 | \$33.49 | \$37.16 | \$67,865 |
| 17-2051 | Civil Engineers | 3,740 | \$45.04 | \$34.71 | \$43.48 | \$53.09 | \$93,687 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 2,580 | \$35.18 | \$27.33 | \$34.69 | \$41.96 | \$73,153 |
| 53-7061 | Cleaners of Vehicles and Equipment | 2,933 | \$15.27 | \$13.10 | \$14.69 | \$16.59 | \$31,772 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders |  | \$15.82 | \$12.09 | \$12.89 | \$18.92 | \$32,903 |
| 21-2011 | Clergy | 1,775 | \$29.73 | \$20.15 | \$28.40 | \$37.27 | \$61,839 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 2,199 | \$31.91 | \$23.26 | \$31.80 | \$40.08 | \$66,374 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 763 |  |  |  |  |  |
| 27-2022 | Coaches and Scouts | 3,937 |  |  |  |  | \$48,723 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 1,343 | \$22.61 | \$17.25 | \$21.37 | \$26.31 | \$47,029 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 125 | \$19.59 | \$15.39 | \$20.67 | \$23.60 | \$40,746 |
| 27-1021 | Commercial and Industrial Designers | 551 | \$44.92 | \$31.76 | \$40.74 | \$54.23 | \$93,442 |
| 25-1122 | Communications Teachers, Postsecondary | 229 |  |  |  |  | \$77,926 |
| 21-1099 | Community and Social Service Specialists, All Other | 949 | \$23.17 | \$18.66 | \$22.27 | \$26.92 | \$48,192 |
| 21-1094 | Community Health Workers |  | \$21.18 | \$17.18 | \$19.48 | \$24.63 | \$44,065 |
| 11-3111 | Compensation and Benefits Managers | 133 | \$56.61 | \$41.92 | \$56.92 | \$71.31 | \$117,747 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 783 | \$36.27 | \$27.90 | \$33.68 | \$43.06 | \$75,433 |
| 13-1041 | Compliance Officers | 2,048 | \$37.76 | \$28.19 | \$35.72 | \$45.01 | \$78,549 |
| 15-1221 | Computer and Information Research Scientists | 176 | \$70.71 | \$44.65 | \$58.28 | \$91.74 | \$147,099 |
| 11-3021 | Computer and Information Systems Managers | 4,694 | \$67.42 | \$51.33 | \$64.98 | \$78.67 | \$140,237 |
| 17-2061 | Computer Hardware Engineers | 1,510 | \$54.59 | \$41.90 | \$54.49 | \$64.70 | \$113,534 |
| 15-1241 | Computer Network Architects | 937 | \$58.21 | \$47.13 | \$57.66 | \$67.99 | \$121,072 |
| 15-1231 | Computer Network Support Specialists | 941 | \$30.35 | \$21.74 | \$28.27 | \$37.20 | \$63,126 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 1,878 | \$22.80 | \$17.78 | \$21.76 | \$26.59 | \$47,418 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 549 | \$29.14 | \$21.78 | \$27.94 | \$34.61 | \$60,622 |
| 15-1299 | Computer Occupations, All Other | 3,870 | \$42.15 | \$30.36 | \$41.60 | \$53.97 | \$87,661 |
| 15-1251 | Computer Programmers | 1,458 | \$43.81 | \$32.11 | \$42.75 | \$51.25 | \$91,134 |
| 25-1021 | Computer Science Teachers, Postsecondary | 198 |  |  |  |  | \$108,029 |
| 15-1211 | Computer Systems Analysts | 5,559 | \$47.04 | \$37.04 | \$46.96 | \$57.40 | \$97,834 |
| 15-1232 | Computer User Support Specialists | 6,768 | \$28.89 | \$21.70 | \$27.00 | \$34.39 | \$60,082 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 863 | \$21.30 | \$16.02 | \$19.71 | \$25.31 | \$44,304 |


| SOC code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-6012 | Concierges | 194 | \$16.67 | \$13.68 | \$15.95 | \$19.07 | \$34,662 |
| 19-1031 | Conservation Scientists | 271 | \$41.48 | \$32.41 | \$40.83 | \$48.01 | \$86,282 |
| 47-4011 | Construction and Building Inspectors | 1,153 | \$37.59 | \$30.51 | \$38.42 | \$46.18 | \$78,188 |
| 47-2061 | Construction Laborers | 8,847 | \$22.99 | \$17.21 | \$21.46 | \$28.31 | \$47,830 |
| 11-9021 | Construction Managers | 3,807 | \$52.38 | \$37.90 | \$48.60 | \$62.13 | \$108,960 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 411 | \$31.97 | \$24.22 | \$31.78 | \$38.66 | \$66,486 |
| 53-7011 | Conveyor Operators and Tenders | 73 | \$20.82 | \$17.92 | \$20.75 | \$24.22 | \$43,313 |
| 35-2019 | Cooks, All Other | 160 | \$16.85 | \$14.04 | \$16.08 | \$18.87 | \$35,063 |
| 35-2011 | Cooks, Fast Food | 2,105 | \$15.07 | \$12.95 | \$14.98 | \$16.67 | \$31,345 |
| 35-2012 | Cooks, Institution and Cafeteria | 3,599 | \$17.36 | \$14.45 | \$16.95 | \$19.61 | \$36,093 |
| 35-2014 | Cooks, Restaurant | 14,552 | \$15.84 | \$13.71 | \$15.48 | \$17.94 | \$32,952 |
| 35-2015 | Cooks, Short Order | 1,566 | \$14.63 | \$12.54 | \$13.95 | \$16.55 | \$30,418 |
| 51-9193 | Cooling and Freezing Equipment Operators and Tenders | 11 | \$24.18 | \$15.55 | \$23.29 | \$32.98 | \$50,286 |
| 33-3012 | Correctional Officers and Jailers | 1,607 | \$32.25 | \$28.06 | \$32.28 | \$37.06 | \$67,078 |
| 43-4021 | Correspondence Clerks | 33 | \$20.33 | \$17.98 | \$21.15 | \$23.56 | \$42,281 |
| 13-1051 | Cost Estimators | 1,978 | \$37.06 | \$27.26 | \$34.80 | \$44.63 | \$77,083 |
| 39-3092 | Costume Attendants | 15 | \$29.88 | \$16.51 | \$18.98 | \$29.85 | \$62,154 |
| 21-1019 | Counselors, All Other | 142 | \$26.34 | \$17.84 | \$26.74 | \$33.73 | \$54,791 |
| 41-2021 | Counter and Rental Clerks | 3,461 | \$18.99 | \$13.25 | \$15.17 | \$20.82 | \$39,518 |
| 43-5021 | Couriers and Messengers | 394 | \$18.61 | \$14.70 | \$18.26 | \$22.06 | \$38,696 |
| 43-4031 | Court, Municipal, and License Clerks | 1,084 | \$23.07 | \$19.67 | \$23.04 | \$25.75 | \$47,976 |
| 27-1012 | Craft Artists |  | \$24.34 | \$20.63 | \$24.93 | \$28.63 | \$50,633 |
| 53-7021 | Crane and Tower Operators | 507 | \$33.39 | \$27.98 | \$33.41 | \$38.96 | \$69,454 |
| 13-2041 | Credit Analysts | 624 | \$38.39 | \$29.65 | \$37.26 | \$45.50 | \$79,862 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 263 | \$22.61 | \$18.22 | \$22.03 | \$26.57 | \$47,034 |
| 13-2071 | Credit Counselors | 249 | \$25.37 | \$21.17 | \$24.08 | \$28.03 | \$52,780 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | 10,044 | \$15.72 | \$14.05 | \$16.01 | \$17.68 | \$32,705 |
| 25-1111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 27 |  |  |  |  | \$117,365 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, \& Tenders | 473 | \$20.00 | \$15.48 | \$19.69 | \$23.59 | \$41,579 |
| 25-4012 | Curators | 49 | \$28.80 | \$20.35 | \$26.71 | \$34.37 | \$59,908 |
| 43-4051 | Customer Service Representatives | 21,163 | \$20.03 | \$15.45 | \$18.80 | \$23.49 | \$41,667 |
| 51-4031 | Cut/Punch/Press Machine Setters/Operators/Tenders, Meta//Plastic | 708 | \$20.43 | \$16.24 | \$19.04 | \$23.76 | \$42,491 |
| 51-9031 | Cutters and Trimmers, Hand |  | \$14.68 | \$11.80 | \$13.08 | \$17.27 | \$30,537 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 503 | \$19.47 | \$15.98 | \$18.72 | \$22.93 | \$40,504 |
| 27-2031 | Dancers | 110 | \$14.67 | \$11.25 | \$11.58 | \$14.16 |  |
| 43-9021 | Data Entry Keyers | 1,132 | \$18.26 | \$15.95 | \$17.94 | \$19.98 | \$37,989 |
| 15-2098 | Data Scientists and Mathematical Science Occupations, All Other | 250 | \$40.94 | \$25.67 | \$37.99 | \$55.59 | \$85,158 |
| 15-1245 | Database Administrators and Architects | 1,196 | \$47.52 | \$38.18 | \$48.45 | \$58.07 | \$98,825 |
| 41-9011 | Demonstrators and Product Promoters | 1,588 | \$16.09 | \$13.75 | \$15.36 | \$18.09 | \$33,458 |
| 31-9091 | Dental Assistants | 2,963 | \$24.44 | \$21.39 | \$24.26 | \$27.94 | \$50,854 |
| 29-1292 | Dental Hygienists | 2,508 | \$43.76 | \$38.61 | \$44.34 | \$49.12 | \$91,021 |
| 51-9081 | Dental Laboratory Technicians | 417 | \$20.32 | \$16.00 | \$18.93 | \$24.11 | \$42,276 |
| 29-1029 | Dentists, All Other Specialists | 22 | \$54.58 | \$52.44 | \$55.25 | \$64.83 | \$113,503 |
| 29-1021 | Dentists, General | 1,049 | \$95.45 | \$73.06 | \$87.20 |  | \$198,539 |
| 27-1029 | Designers, All Other | 126 | \$28.21 | \$17.90 | \$24.43 | \$35.22 | \$58,682 |

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Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational titite | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-9031 | Desktop Publishers | 146 | \$24.06 | \$18.52 | \$23.41 | \$28.44 | \$50,045 |
| 33-3021 | Detectives and Criminal Investigators | 403 | \$48.47 | \$41.65 | \$48.09 | \$54.68 | \$100,823 |
| 29-2032 | Diagnostic Medical Sonographers | 682 | \$45.31 | \$41.71 | \$46.29 | \$50.99 | \$94,239 |
| 29-2051 | Dietetic Technicians | 85 | \$22.54 | \$21.26 | \$22.86 | \$24.47 | \$46,895 |
| 29-1031 | Dietitians and Nutritionists | 361 | \$36.22 | \$29.78 | \$35.53 | \$43.18 | \$75,332 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 3,360 | \$13.56 | \$12.20 | \$12.84 | \$14.47 | \$28,203 |
| 21-2021 | Directors, Religious Activities and Education | 826 | \$21.62 | \$15.93 | \$20.60 | \$25.88 | \$44,974 |
| 35-9021 | Dishwashers | 4,465 | \$13.74 | \$12.34 | \$13.14 | \$14.84 | \$28,574 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 1,927 | \$23.08 | \$17.18 | \$21.71 | \$28.14 | \$48,007 |
| 41-9091 | Door-to-Door Sales Workers, News and Street Vendors, and Related Wrkrs. | 101 | \$16.80 | \$12.46 | \$14.97 | \$18.43 | \$34,926 |
| 17-3019 | Drafters, All Other | 616 | \$30.83 | \$23.56 | \$29.44 | \$37.41 | \$64,127 |
| 51-4032 | Drilling/Boring Machine Tool Setters/Oprs/Tenders/Metal \& Plastic | 154 | \$24.19 | \$16.12 | \$19.70 | \$27.27 | \$50,317 |
| 53-3031 | Driver/Sales Workers | 4,748 | \$18.89 | \$13.52 | \$16.25 | \$22.45 | \$39,300 |
| 47-2081 | Drywall and Ceiling Tile Installers | 936 | \$30.11 | \$18.87 | \$28.50 | \$38.20 | \$62,633 |
| 47-5097 | Earth Drillers, Exc. Oil/Gas/Explosives, Ordnc. Handling Experts \& Blasters | 110 | \$28.38 | \$22.30 | \$27.89 | \$30.99 | \$59,017 |
| 25-1063 | Economics Teachers, Postsecondary | 62 |  |  |  |  | \$101,839 |
| 19-3011 | Economists | 115 | \$46.80 | \$37.68 | \$45.84 | \$57.13 | \$97,344 |
| 27-3041 | Editors | 801 | \$27.26 | \$17.87 | \$26.58 | \$31.90 | \$56,711 |
| 11-9039 | Education Administrators, All Other | 293 | \$30.20 | \$21.33 | \$27.39 | \$35.91 | \$62,808 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 1,950 |  |  |  |  | \$116,026 |
| 11-9033 | Education Administrators, Postsecondary | 882 | \$48.75 | \$32.93 | \$43.51 | \$58.30 | \$101,406 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare |  | \$21.80 | \$17.06 | \$19.20 | \$25.31 | \$45,347 |
| 25-1081 | Education Teachers, Postsecondary | 552 |  |  |  |  | \$64,505 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 2,678 | \$20.53 | \$13.11 | \$16.59 | \$25.54 | \$42,697 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 1,942 | \$32.57 | \$23.18 | \$31.05 | \$39.70 | \$67,743 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | 83 | \$24.47 | \$19.71 | \$24.66 | \$28.91 | \$50,907 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 2,917 | \$31.64 | \$25.84 | \$31.02 | \$37.36 | \$65,822 |
| 17-3012 | Electrical and Electronics Drafters | 295 | \$36.52 | \$27.37 | \$33.73 | \$45.27 | \$75,965 |
| 49-2093 | Electrical \& Electronics Installers and Repairers, Transportation Equipment | 20 | \$40.91 | \$24.83 | \$49.54 | \$53.64 | \$85,101 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 715 | \$29.74 | \$18.96 | \$28.43 | \$37.15 | \$61,845 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 139 | \$45.13 | \$42.97 | \$46.55 | \$50.13 | \$93,882 |
| 17-2071 | Electrical Engineers | 2,970 | \$46.11 | \$36.20 | \$45.44 | \$55.64 | \$95,914 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 546 | \$46.47 | \$41.98 | \$47.77 | \$52.42 | \$96,663 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 4,518 | \$18.43 | \$15.17 | \$17.63 | \$20.46 | \$38,332 |
| 47-2111 | Electricians | 7,514 | \$38.34 | \$29.65 | \$40.48 | \$47.83 | \$79,754 |
| 17-3024 | Electro-Mechanical and Mechatronics Technologists and Technicians | 60 | \$31.70 | \$24.84 | \$30.15 | \$39.02 | \$65,924 |
| 49-2096 | Electronic Equipment Installers and Repairers, Motor Vehicles | 26 | \$21.59 | \$20.49 | \$22.34 | \$24.19 | \$44,907 |
| 17-2072 | Electronics Engineers, Except Computer | 4,896 | \$43.62 | \$34.34 | \$40.77 | \$50.03 | \$90,725 |
| 25-2021 | Elementary School Teachers, Except Special Education | 9,079 |  |  |  |  | \$76,701 |
| 47-4021 | Elevator and Escalator Installers and Repairers |  | \$49.58 | \$38.19 | \$54.14 | \$61.14 | \$103,128 |
| 43-4061 | Eligibility Interviewers, Government Programs | 746 | \$22.70 | \$17.47 | \$22.50 | \$26.93 | \$47,208 |
| 11-9161 | Emergency Management Directors | 49 | \$44.50 | \$29.88 | \$43.35 | \$51.84 | \$92,558 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 804 | \$26.55 | \$20.36 | \$24.68 | \$30.52 | \$55,220 |
| 51-2031 | Engine and Other Machine Assemblers | 101 | \$20.86 | \$17.11 | \$20.55 | \$24.44 | \$43,372 |
| 25-1032 | Engineering Teachers, Postsecondary | 226 |  |  |  |  | \$98,815 |


| SOC <br> code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 17-2199 | Engineers, All Other | 2,248 | \$45.82 | \$34.46 | \$44.63 | \$57.22 | \$95,301 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 374 |  |  |  |  | \$73,023 |
| 39-3099 | Entertainment Attendants and Related Workers, All Other | 176 | \$13.87 | \$11.91 | \$12.47 | \$13.58 | \$28,852 |
| 17-3025 | Environmental Engineering Technologists and Technicians | 200 | \$30.09 | \$21.00 | \$31.12 | \$37.58 | \$62,594 |
| 17-2081 | Environmental Engineers | 525 | \$49.69 | \$40.03 | \$47.53 | \$57.65 | \$103,360 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 218 | \$29.75 | \$24.10 | \$29.42 | \$35.38 | \$61,900 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 846 | \$41.13 | \$31.24 | \$38.78 | \$47.03 | \$85,546 |
| 19-1041 | Epidemiologists | 82 | \$42.68 | \$35.72 | \$42.79 | \$48.44 | \$88,774 |
| 51-9194 | Etchers and Engravers | 50 | \$21.82 | \$14.98 | \$20.82 | \$24.10 | \$45,369 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 341 | \$27.18 | \$23.60 | \$27.76 | \$30.68 | \$56,524 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 3,775 | \$31.17 | \$25.35 | \$30.44 | \$36.65 | \$64,825 |
| 29-1128 | Exercise Physiologists | 52 | \$28.60 | \$23.37 | \$27.40 | \$33.07 | \$59,479 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 3,353 | \$24.04 | \$15.71 | \$23.21 | \$29.79 | \$50,010 |
| 51-4021 | Extruding \& Drawing Machine Setters, Operators, \& Tenders, Metal \& Plastic | 254 | \$19.38 | \$15.15 | \$17.52 | \$24.99 | \$40,309 |
| 51-9041 | Extruding/Form/Press/Compact Machine Setters/Operators/Tenders | 468 | \$22.35 | \$17.36 | \$22.74 | \$27.57 | \$46,496 |
| 51-6092 | Fabric and Apparel Patternmakers |  | \$18.48 | \$13.95 | \$15.55 | \$22.60 | \$38,445 |
| 45-4021 | Fallers |  | \$34.32 | \$31.40 | \$35.09 | \$38.25 | \$71,389 |
| 29-1215 | Family Medicine Physicians | 481 | \$124.97 | \$95.15 |  |  | \$259,939 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 228 | \$25.66 | \$21.32 | \$26.09 | \$30.01 | \$53,371 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 35 | \$34.15 | \$29.43 | \$34.63 | \$38.78 | \$71,035 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 2,311 | \$14.13 | \$12.40 | \$13.79 | \$15.32 | \$29,411 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 61 | \$14.46 | \$11.98 | \$12.49 | \$16.53 | \$30,091 |
| 27-1022 | Fashion Designers | 488 | \$40.30 | \$28.51 | \$37.16 | \$49.28 | \$83,810 |
| 35-3023 | Fast Food and Counter Workers | 33,034 | \$13.62 | \$12.26 | \$12.89 | \$14.59 | \$28,337 |
| 47-4031 | Fence Erectors |  | \$16.86 | \$15.99 | \$17.20 | \$18.44 | \$35,077 |
| 51-2051 | Fiberglass Laminators and Fabricators |  | \$17.12 | \$13.92 | \$16.68 | \$19.67 | \$35,597 |
| 43-4071 | File Clerks | 736 | \$20.17 | \$16.34 | \$18.82 | \$22.69 | \$41,953 |
| 27-4032 | Film and Video Editors | 155 | \$31.73 | \$18.71 | \$28.14 | \$43.70 | \$65,975 |
| 13-2098 | Financial and Investment Analysts, Financial Risk Specialists, All Other | 4,123 | \$41.38 | \$31.09 | \$38.91 | \$48.96 | \$86,073 |
| 43-3099 | Financial Clerks, All Other | 267 | \$22.54 | \$18.54 | \$21.44 | \$26.53 | \$46,900 |
| 13-2061 | Financial Examiners | 721 | \$37.03 | \$24.53 | \$34.04 | \$45.65 | \$77,021 |
| 11-3031 | Financial Managers | 6,074 | \$63.60 | \$42.55 | \$57.88 | \$75.57 | \$132,296 |
| 27-1013 | Fine Artists, Including Painters, Sculptors, and Illustrators | 232 | \$27.58 | \$19.06 | \$25.12 | \$30.73 | \$57,354 |
| 33-2021 | Fire Inspectors and Investigators | 83 | \$46.30 | \$42.79 | \$47.01 | \$51.43 | \$96,311 |
| 33-2011 | Firefighters | 1,662 | \$42.03 | \$36.02 | \$43.86 | \$49.37 | \$87,401 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 4,580 | \$39.69 | \$31.60 | \$38.56 | \$47.36 | \$82,556 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 202 | \$46.20 | \$40.78 | \$45.60 | \$51.06 | \$96,095 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 295 | \$24.56 | \$16.56 | \$24.93 | \$29.55 | \$51,085 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 540 | \$52.15 | \$45.11 | \$51.59 | \$61.17 | \$108,486 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 8,316 | \$18.17 | \$13.85 | \$16.35 | \$21.49 | \$37,793 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | 141 |  |  |  |  |  |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 851 | \$22.97 | \$17.45 | \$21.35 | \$27.55 | \$47,774 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Service, and Groundskeeping Workers | 577 | \$28.60 | \$22.21 | \$27.62 | \$34.51 | \$59,486 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 3,217 | \$35.14 | \$26.59 | \$33.57 | \$42.33 | \$73,111 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 2,215 | \$40.02 | \$28.54 | \$36.45 | \$47.82 | \$83,243 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational titite | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 9,266 | \$30.26 | \$23.55 | \$29.34 | \$36.26 | \$62,930 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 671 | \$54.05 | \$46.95 | \$52.66 | \$61.68 | \$112,421 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 4,939 | \$31.41 | \$23.04 | \$30.02 | \$37.83 | \$65,334 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 9,585 | \$22.26 | \$15.51 | \$19.68 | \$26.17 | \$46,308 |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles |  | \$17.44 | \$14.10 | \$15.59 | \$18.75 | \$36,271 |
| 27-1023 | Floral Designers | 594 | \$14.20 | \$12.21 | \$13.53 | \$15.61 | \$29,520 |
| 51-3091 | Food \& Tobacco Roasting, Baking, \& Drying Machine Operators \& Tenders | 262 | \$19.82 | \$16.78 | \$19.59 | \$23.01 | \$41,221 |
| 51-3092 | Food Batchmakers | 2,188 | \$15.43 | \$12.96 | \$15.05 | \$17.58 | \$32,083 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 78 | \$18.31 | \$16.65 | \$18.08 | \$19.52 | \$38,076 |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | 693 | \$15.87 | \$13.41 | \$15.58 | \$18.17 | \$33,024 |
| 35-2021 | Food Preparation Workers | 8,091 | \$14.70 | \$12.83 | \$14.33 | \$16.00 | \$30,572 |
| 51-3099 | Food Processing Workers, All Other | 360 | \$16.09 | \$12.64 | \$14.90 | \$18.64 | \$33,476 |
| 19-1012 | Food Scientists and Technologists | 161 | \$32.97 | \$25.66 | \$32.80 | \$38.05 | \$68,590 |
| 35-3041 | Food Servers, Nonrestaurant | 3,425 | \$14.75 | \$12.64 | \$13.89 | \$15.81 | \$30,686 |
| 11-9051 | Food Service Managers | 1,917 | \$28.96 | \$21.73 | \$26.93 | \$32.49 | \$60,233 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 270 |  |  |  |  | \$90,337 |
| 19-4092 | Forensic Science Technicians | 168 | \$34.74 | \$28.95 | \$35.65 | \$40.54 | \$72,247 |
| 19-4071 | Forest and Conservation Technicians | 97 | \$28.19 | \$23.01 | \$27.89 | \$31.46 | \$58,641 |
| 45-4011 | Forest and Conservation Workers | 59 | \$15.71 | \$12.60 | \$13.73 | \$15.77 | \$32,666 |
| 19-1032 | Foresters | 77 | \$35.29 | \$30.80 | \$34.03 | \$39.09 | \$73,412 |
| 51-4022 | Forging Machine Setters, Operators, and Tenders, Metal and Plastic | 149 | \$19.79 | \$13.89 | \$17.81 | \$24.50 | \$41,170 |
| 51-4071 | Foundry Mold and Coremakers | 336 | \$23.82 | \$21.18 | \$24.01 | \$27.21 | \$49,539 |
| 13-1131 | Fundraisers | 778 | \$28.50 | \$18.44 | \$24.78 | \$35.15 | \$59,275 |
| 39-4021 | Funeral Attendants |  | \$18.90 | \$13.63 | \$14.68 | \$15.81 | \$39,307 |
| 11-9171 | Funeral Home Managers | 22 | \$51.98 | \$30.18 | \$57.02 | \$69.71 | \$108,115 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 166 | \$21.37 | \$17.85 | \$20.17 | \$24.83 | \$44,458 |
| 51-7021 | Furniture Finishers | 52 | \$16.59 | \$13.79 | \$15.18 | \$18.53 | \$34,521 |
| 41-2012 | Gambling Change Persons and Booth Cashiers | 96 | \$18.50 | \$13.85 | \$17.18 | \$20.87 | \$38,477 |
| 39-3011 | Gambling Dealers | 408 |  |  |  |  |  |
| 39-3019 | Gambling Service Workers, All Other | 76 | \$15.05 | \$13.62 | \$14.80 | \$15.98 | \$31,314 |
| 33-9031 | Gambling Surveillance Officers and Gambling Investigators | 23 | \$17.22 | \$16.16 | \$17.49 | \$18.82 | \$35,836 |
| 11-1021 | General and Operations Managers | 22,149 | \$59.35 | \$31.70 | \$47.68 | \$75.97 | \$123,448 |
| 29-1216 | General Internal Medicine Physicians | 235 | \$117.45 | \$85.01 |  |  | \$244,280 |
| 29-9092 | Genetic Counselors | 15 | \$42.60 | \$37.80 | \$42.59 | \$47.64 | \$88,621 |
| 19-3092 | Geographers | 26 | \$44.11 | \$36.19 | \$46.47 | \$50.06 | \$91,736 |
| 25-1064 | Geography Teachers, Postsecondary | 39 |  |  |  |  | \$88,018 |
| 19-4045 | Geological and Hydrologic Technicians | 94 | \$26.45 | \$20.83 | \$25.49 | \$29.48 | \$54,995 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 252 | \$37.87 | \$29.16 | \$35.12 | \$43.37 | \$78,754 |
| 47-2121 | Glaziers | 581 | \$32.23 | \$24.31 | \$30.07 | \$41.19 | \$67,042 |
| 45-2041 | Graders and Sorters, Agricultural Products | 453 | \$14.25 | \$12.67 | \$13.79 | \$15.01 | \$29,627 |
| 27-1024 | Graphic Designers | 2,459 | \$29.84 | \$21.94 | \$28.35 | \$35.85 | \$62,053 |
| 51-4033 | Grind/Lap/Polish/Buff Machine Setters/Operators/Tenders, Metal/Plastic | 1,304 | \$22.36 | \$17.54 | \$21.18 | \$25.03 | \$46,517 |
| 51-9022 | Grinding and Polishing Workers, Hand | 115 | \$17.67 | \$14.25 | \$16.46 | \$20.97 | \$36,744 |
| 37-3019 | Grounds Maintenance Workers, All Other | 135 | \$16.55 | \$12.47 | \$14.65 | \$19.01 | \$34,435 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 1,897 | \$15.92 | \$12.20 | \$13.74 | \$15.41 | \$33,127 |


| SOC <br> code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-4041 | Hazardous Materials Removal Workers | 303 | \$22.54 | \$17.42 | \$20.02 | \$27.23 | \$46,872 |
| 17-2111 | Health and Safety Engineers, Exc. Mining Safety Engineers and Inspectors | 191 | \$45.61 | \$34.73 | \$40.11 | \$55.17 | \$94,862 |
| 21-1091 | Health Education Specialists | 814 | \$28.16 | \$19.79 | \$24.57 | \$34.78 | \$58,580 |
| 29-9098 | Health Info Techs. \& Practitioners/Reg. Med./Surg. Assts./Technical, All Other |  | \$26.61 | \$19.56 | \$23.48 | \$29.14 | \$55,342 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 3,239 |  |  |  |  | \$159,745 |
| 21-1022 | Healthcare Social Workers | 1,224 | \$37.05 | \$29.18 | \$36.58 | \$44.81 | \$77,058 |
| 31-9099 | Healthcare Support Workers, All Other | 879 | \$22.80 | \$19.24 | \$22.25 | \$25.37 | \$47,414 |
| 29-2092 | Hearing Aid Specialists | 92 | \$28.91 | \$21.45 | \$30.78 | \$37.07 | \$60,123 |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 159 | \$24.37 | \$18.98 | \$23.49 | \$28.91 | \$50,686 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 2,089 | \$27.06 | \$18.50 | \$25.84 | \$33.25 | \$56,284 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 12,976 | \$25.23 | \$21.63 | \$24.60 | \$28.64 | \$52,469 |
| 47-3019 | Helpers, Construction Trades, All Other | 83 | \$20.34 | \$15.94 | \$18.61 | \$24.33 | \$42,288 |
| 47-3011 | Helpers-Brickmasons, Blockmasons, Stonemasons, \& Tile \& Marble Setters | 175 | \$20.97 | \$16.69 | \$19.07 | \$24.46 | \$43,627 |
| 47-3012 | Helpers-Carpenters | 449 | \$18.77 | \$16.44 | \$18.63 | \$21.49 | \$39,032 |
| 47-3013 | Helpers-Electricians | 291 | \$19.66 | \$14.69 | \$18.07 | \$24.50 | \$40,887 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | 660 | \$17.99 | \$13.47 | \$16.39 | \$19.19 | \$37,414 |
| 47-3014 | Helpers-Painters, Paperhangers, Plasterers, and Stucco Masons |  | \$18.15 | \$15.86 | \$17.73 | \$19.41 | \$37,745 |
| 47-3015 | Helpers-Pipelayers, Plumbers, Pipefitters, and Steamfitters | 151 | \$18.42 | \$13.55 | \$16.97 | \$20.37 | \$38,311 |
| 51-9198 | Helpers-Production Workers | 2,291 | \$17.21 | \$14.04 | \$16.49 | \$19.56 | \$35,792 |
| 47-4051 | Highway Maintenance Workers | 725 | \$26.90 | \$23.69 | \$27.31 | \$29.95 | \$55,937 |
| 19-3093 | Historians | 18 | \$35.76 | \$28.02 | \$35.87 | \$45.05 | \$74,382 |
| 25-1125 | History Teachers, Postsecondary | 113 |  |  |  |  | \$97,834 |
| 49-9031 | Home Appliance Repairers | 585 | \$21.08 | \$16.48 | \$19.92 | \$24.18 | \$43,854 |
| 31-1120 | Home Health and Personal Care Aides | 16,144 | \$14.66 | \$12.89 | \$14.23 | \$15.69 | \$30,480 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 3,016 | \$13.36 | \$12.44 | \$12.98 | \$14.28 | \$27,791 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 1,590 | \$14.08 | \$12.67 | \$13.81 | \$15.05 | \$29,294 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 921 | \$22.93 | \$19.48 | \$22.58 | \$26.13 | \$47,689 |
| 11-3121 | Human Resources Managers | 1,683 | \$55.13 | \$37.97 | \$51.59 | \$69.25 | \$114,682 |
| 13-1071 | Human Resources Specialists | 5,476 | \$32.07 | \$23.70 | \$29.86 | \$38.28 | \$66,708 |
| 19-2043 | Hydrologists | 119 | \$44.12 | \$37.21 | \$44.21 | \$50.06 | \$91,767 |
| 17-3026 | Industrial Engineering Technologists and Technicians |  | \$30.01 | \$24.38 | \$29.27 | \$35.12 | \$62,421 |
| 17-2112 | Industrial Engineers | 3,972 | \$46.03 | \$36.85 | \$44.95 | \$53.44 | \$95,730 |
| 49-9041 | Industrial Machinery Mechanics | 3,178 | \$29.87 | \$24.67 | \$29.38 | \$35.09 | \$62,121 |
| 11-3051 | Industrial Production Managers | 1,854 | \$52.78 | \$38.98 | \$49.34 | \$63.28 | \$109,785 |
| 53-7051 | Industrial Truck and Tractor Operators | 5,009 | \$21.18 | \$17.63 | \$20.71 | \$24.40 | \$44,070 |
| 19-3032 | Industrial-Organizational Psychologists |  | \$52.41 | \$32.40 | \$42.74 | \$50.54 | \$109,019 |
| 43-4199 | Information and Record Clerks, All Other | 3,681 | \$19.31 | \$14.28 | \$18.59 | \$23.39 | \$40,151 |
| 15-1212 | Information Security Analysts | 857 | \$49.58 | \$40.31 | \$49.86 | \$60.38 | \$103,126 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 4,545 | \$24.33 | \$17.72 | \$23.17 | \$29.46 | \$50,604 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 1,609 | \$24.57 | \$17.02 | \$22.77 | \$30.26 | \$51,112 |
| 25-9031 | Instructional Coordinators | 935 | \$42.67 | \$32.33 | \$41.78 | \$54.56 | \$88,754 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 434 | \$22.81 | \$17.93 | \$22.29 | \$27.73 | \$47,438 |
| 13-1032 | Insurance Appraisers, Auto Damage |  | \$34.89 | \$31.08 | \$35.45 | \$38.86 | \$72,582 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 1,921 | \$22.13 | \$18.33 | \$22.09 | \$25.60 | \$46,040 |
| 41-3021 | Insurance Sales Agents | 2,831 | \$40.78 | \$20.61 | \$31.90 | \$49.53 | \$84,816 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2053 | Insurance Underwriters | 673 | \$37.13 | \$29.77 | \$36.28 | \$44.35 | \$77,235 |
| 27-1025 | Interior Designers | 589 | \$29.30 | \$22.12 | \$27.47 | \$33.64 | \$60,929 |
| 27-3091 | Interpreters and Translators | 970 | \$24.24 | \$20.17 | \$24.93 | \$28.75 | \$50,419 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 2,043 | \$20.64 | \$17.84 | \$20.63 | \$23.54 | \$42,937 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 13,880 | \$16.20 | \$13.02 | \$15.18 | \$18.71 | \$33,704 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | 196 |  |  |  |  |  |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 143 | \$70.71 | \$70.58 | \$70.59 | \$72.81 | \$147,099 |
| 23-1012 | Judicial Law Clerks | 13 | \$28.64 | \$25.05 | \$27.23 | \$29.62 | \$59,571 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 1,171 |  |  |  |  | \$76,466 |
| 13-1075 | Labor Relations Specialists | 689 | \$46.50 | \$39.25 | \$47.77 | \$55.73 | \$96,722 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 19,529 | \$17.20 | \$13.94 | \$16.30 | \$19.13 | \$35,785 |
| 17-1012 | Landscape Architects | 230 | \$33.52 | \$27.62 | \$33.22 | \$38.56 | \$69,724 |
| 37-3011 | Landscaping and Groundskeeping Workers | 6,814 | \$18.70 | \$15.00 | \$17.85 | \$21.35 | \$38,885 |
| 53-2012 | Commercial Pilots | 291 |  |  |  |  | \$67,743 |
| 53-2021 | Air Traffic Controllers | 107 | \$55.57 | \$46.76 | \$55.13 | \$64.24 | \$115,587 |
| 53-2022 | Airfield Operations Specialists |  | \$28.12 | \$19.42 | \$24.07 | \$36.82 | \$58,493 |
| 51-4034 | Lathe \& Turning Machine Tool Setters, Operators \& Tenders, Metal \& Plastic | 113 | \$27.21 | \$20.04 | \$24.26 | \$31.08 | \$56,586 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 1,100 | \$14.73 | \$12.95 | \$14.30 | \$16.02 | \$30,639 |
| 23-1011 | Lawyers | 4,365 | \$60.78 | \$40.87 | \$54.89 | \$73.94 | \$126,404 |
| 51-4192 | Layout Workers, Metal and Plastic | 27 | \$33.68 | \$28.48 | \$30.84 | \$39.39 | \$70,057 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 900 | \$26.74 | \$20.97 | \$25.64 | \$33.64 | \$55,637 |
| 23-2099 | Legal Support Workers, All Other | 337 | \$34.34 | \$24.93 | \$29.61 | \$41.52 | \$71,420 |
| 11-1031 | Legislators | 40 |  |  |  |  | \$66,229 |
| 25-4022 | Librarians and Media Collections Specialists | 884 | \$32.75 | \$25.40 | \$32.83 | \$39.68 | \$68,110 |
| 43-4121 | Library Assistants, Clerical | 660 | \$19.90 | \$17.29 | \$19.92 | \$23.21 | \$41,390 |
| 25-1082 | Library Science Teachers, Postsecondary | 22 |  |  |  |  | \$92,911 |
| 25-4031 | Library Technicians | 879 | \$22.15 | \$18.15 | \$21.39 | \$24.46 | \$46,067 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 2,027 | \$26.88 | \$24.61 | \$27.29 | \$29.80 | \$55,924 |
| 19-1099 | Life Scientists, All Other | 272 | \$38.78 | \$28.34 | \$38.74 | \$49.19 | \$80,674 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 850 | \$26.88 | \$21.35 | \$26.94 | \$30.65 | \$55,924 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 797 | \$13.07 | \$11.94 | \$12.55 | \$13.86 | \$27,183 |
| 53-3033 | Light Truck Drivers | 7,250 | \$19.72 | \$14.66 | \$18.22 | \$23.30 | \$41,021 |
| 27-4098 | Lighting Technicians and Media and Communication Equip. Wrkrs., All Other | 154 | \$27.90 | \$15.28 | \$23.97 | \$37.11 | \$58,029 |
| 43-4131 | Loan Interviewers and Clerks | 1,854 | \$24.38 | \$18.66 | \$22.45 | \$26.91 | \$50,690 |
| 13-2072 | Loan Officers | 3,215 | \$37.70 | \$23.32 | \$33.50 | \$46.24 | \$78,426 |
| 39-3093 | Locker Room, Coatroom, and Dressing Room Attendants | 74 | \$14.17 | \$12.94 | \$14.06 | \$15.27 | \$29,470 |
| 49-9094 | Locksmiths and Safe Repairers |  | \$24.55 | \$16.00 | \$18.48 | \$28.63 | \$51,081 |
| 53-4011 | Locomotive Engineers | 219 | \$31.43 | \$29.30 | \$31.25 | \$33.21 | \$65,358 |
| 11-9081 | Lodging Managers | 408 | \$28.49 | \$21.38 | \$23.85 | \$33.15 | \$59,255 |
| 45-4023 | Log Graders and Scalers |  | \$18.93 | \$15.37 | \$18.67 | \$22.28 | \$39,393 |
| 45-4022 | Logging Equipment Operators | 201 | \$25.57 | \$22.68 | \$25.26 | \$28.89 | \$53,186 |
| 45-4029 | Logging Workers, All Other | 130 | \$22.00 | \$19.54 | \$21.77 | \$24.10 | \$45,759 |
| 13-1081 | Logisticians | 2,221 | \$37.80 | \$28.20 | \$35.02 | \$44.48 | \$78,630 |
| 53-7063 | Machine Feeders and Offbearers | 627 | \$16.20 | \$13.64 | \$15.53 | \$18.48 | \$33,680 |
| 51-4041 | Machinists | 2,497 | \$26.25 | \$20.73 | \$25.50 | \$30.83 | \$54,609 |


| SOC <br> code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-2035 | Magnetic Resonance Imaging Technologists | 279 | \$42.94 | \$40.44 | \$44.57 | \$48.37 | \$89,316 |
| 37-2012 | Maids and Housekeeping Cleaners | 6,768 | \$14.97 | \$12.66 | \$14.02 | \$16.34 | \$31,118 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 520 | \$17.85 | \$14.94 | \$17.34 | \$20.21 | \$37,139 |
| 49-9071 | Maintenance and Repair Workers, General | 9,842 | \$21.87 | \$16.59 | \$20.73 | \$26.20 | \$45,490 |
| 49-9043 | Maintenance Workers, Machinery | 151 | \$25.86 | \$20.11 | \$24.49 | \$31.98 | \$53,800 |
| 13-1111 | Management Analysts | 5,301 | \$46.88 | \$33.95 | \$43.38 | \$55.55 | \$97,516 |
| 39-5092 | Manicurists and Pedicurists | 2,039 | \$15.71 | \$12.78 | \$14.74 | \$18.00 | \$32,674 |
| 17-2121 | Marine Engineers and Naval Architects | 47 | \$46.75 | \$36.37 | \$44.46 | \$58.57 | \$97,242 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 6,776 | \$37.79 | \$23.81 | \$33.06 | \$47.65 | \$78,600 |
| 11-2021 | Marketing Managers | 3,952 | \$61.87 | \$41.69 | \$58.85 | \$77.63 | \$128,692 |
| 21-1013 | Marriage and Family Therapists | 201 | \$28.25 | \$22.47 | \$26.34 | \$30.97 | \$58,774 |
| 31-9011 | Massage Therapists | 1,833 | \$31.28 | \$20.29 | \$29.92 | \$40.17 | \$65,059 |
| 53-7199 | Material Moving Workers, All Other | 166 | \$19.58 | \$14.54 | \$18.35 | \$23.26 | \$40,720 |
| 17-2131 | Materials Engineers | 507 | \$45.69 | \$35.99 | \$44.20 | \$52.03 | \$95,036 |
| 19-2032 | Materials Scientists | 72 | \$56.39 | \$43.41 | \$55.26 | \$67.29 | \$117,303 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 432 |  |  |  |  | \$104,188 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 371 | \$13.87 | \$12.48 | \$13.51 | \$14.69 | \$28,846 |
| 49-9011 | Mechanical Door Repairers | 108 | \$23.74 | \$17.68 | \$25.07 | \$29.49 | \$49,364 |
| 17-3013 | Mechanical Drafters | 402 | \$31.12 | \$24.92 | \$30.04 | \$36.67 | \$64,729 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 463 | \$25.94 | \$19.12 | \$25.96 | \$31.70 | \$53,963 |
| 17-2141 | Mechanical Engineers | 3,372 | \$45.23 | \$36.30 | \$44.23 | \$53.16 | \$94,076 |
| 27-3099 | Media and Communication Workers, All Other | 427 | \$24.76 | \$15.44 | \$23.38 | \$32.18 | \$51,501 |
| 11-9111 | Medical and Health Services Managers | 2,653 | \$63.28 | \$42.67 | \$55.29 | \$76.78 | \$131,614 |
| 51-9082 | Medical Appliance Technicians | 103 | \$20.08 | \$14.37 | \$17.30 | \$23.34 | \$41,753 |
| 31-9092 | Medical Assistants | 7,540 | \$20.63 | \$17.80 | \$20.81 | \$23.74 | \$42,923 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Techs., All Other | 2,380 | \$26.28 | \$20.66 | \$25.20 | \$30.57 | \$54,668 |
| 31-9093 | Medical Equipment Preparers | 606 | \$23.16 | \$19.05 | \$22.87 | \$27.30 | \$48,156 |
| 49-9062 | Medical Equipment Repairers | 341 | \$29.01 | \$20.40 | \$27.00 | \$37.87 | \$60,343 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 1,726 | \$43.07 | \$28.60 | \$36.10 | \$48.60 | \$89,602 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 7,568 | \$22.22 | \$18.26 | \$21.81 | \$25.94 | \$46,204 |
| 31-9094 | Medical Transcriptionists | 902 | \$17.31 | \$13.69 | \$15.12 | \$19.10 | \$36,001 |
| 13-1121 | Meeting, Convention, and Event Planners | 1,088 | \$25.74 | \$18.17 | \$23.70 | \$31.60 | \$53,533 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 932 | \$25.53 | \$17.44 | \$21.21 | \$33.06 | \$53,105 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 1,070 | \$22.53 | \$13.95 | \$15.99 | \$27.12 | \$46,854 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | 581 | \$18.41 | \$13.48 | \$16.10 | \$22.31 | \$38,301 |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 220 | \$29.24 | \$26.57 | \$29.26 | \$31.95 | \$60,807 |
| 43-5041 | Meter Readers, Utilities | 172 | \$25.81 | \$21.45 | \$25.79 | \$29.67 | \$53,681 |
| 19-1022 | Microbiologists | 132 |  |  |  |  |  |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 3,430 |  |  |  |  | \$76,364 |
| 51-4035 | Milling and Planing Machine Setters, Operators, \& Tenders, Metal \& Plastic | 305 |  |  |  |  |  |
| 49-9044 | Millwrights | 506 | \$33.34 | \$27.49 | \$34.85 | \$39.72 | \$69,349 |
| 17-2151 | Mining and Geological Engineers, Including Mining Safety Engineers | 151 | \$43.90 | \$34.38 | \$38.54 | \$54.45 | \$91,318 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 7,975 | \$18.53 | \$14.18 | \$16.97 | \$21.69 | \$38,547 |
| 47-4090 | Miscellaneous Construction and Related Workers | 305 | \$20.02 | \$15.87 | \$19.08 | \$24.28 | \$41,639 |
| 27-2090 | Miscellaneous Entertainers and Performers, Sports and Related Workers |  | \$23.99 | \$11.25 | \$16.23 | \$33.96 |  |

Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 746 | \$24.34 | \$16.88 | \$22.66 | \$28.44 | \$50,628 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 544 | \$20.59 | \$16.01 | \$19.10 | \$25.22 | \$42,819 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 918 | \$29.48 | \$23.94 | \$28.69 | \$34.78 | \$61,324 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 343 | \$19.04 | \$15.96 | \$17.91 | \$20.82 | \$39,623 |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | 1,261 | \$19.07 | \$13.54 | \$17.96 | \$24.04 | \$39,674 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 96 | \$28.14 | \$16.93 | \$30.88 | \$37.59 | \$58,539 |
| 53-3099 | Motor Vehicle Operators, All Other | 985 | \$17.13 | \$13.81 | \$15.39 | \$19.88 | \$35,629 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 223 | \$21.79 | \$18.44 | \$22.13 | \$25.26 | \$45,326 |
| 49-3052 | Motorcycle Mechanics |  | \$19.70 | \$12.50 | \$20.40 | \$25.58 | \$40,982 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 1,596 | \$16.91 | \$12.46 | \$15.59 | \$19.53 | \$35,167 |
| 25-4013 | Museum Technicians and Conservators | 35 | \$20.69 | \$17.35 | \$19.70 | \$23.39 | \$43,044 |
| 27-2041 | Music Directors and Composers | 554 | \$21.64 | \$15.68 | \$21.32 | \$25.04 | \$45,026 |
| 49-9063 | Musical Instrument Repairers and Tuners |  | \$16.53 | \$12.96 | \$14.19 | \$18.80 | \$34,388 |
| 27-2042 | Musicians and Singers | 475 | \$37.26 | \$15.32 | \$26.61 | \$51.61 |  |
| 11-9121 | Natural Sciences Managers | 668 | \$61.94 | \$49.90 | \$58.96 | \$69.69 | \$128,834 |
| 15-1244 | Network and Computer Systems Administrators | 3,423 | \$43.38 | \$34.91 | \$43.03 | \$50.85 | \$90,235 |
| 43-4141 | New Accounts Clerks | 560 | \$20.09 | \$17.15 | \$19.40 | \$23.06 | \$41,789 |
| 27-3023 | News Analysts, Reporters, and Journalists | 286 | \$23.14 | \$14.17 | \$17.28 | \$24.15 | \$48,120 |
| 29-2033 | Nuclear Medicine Technologists | 90 | \$44.42 | \$41.22 | \$45.06 | \$48.82 | \$92,400 |
| 29-1151 | Nurse Anesthetists | 167 | \$110.09 | \$87.88 | \$99.33 |  | \$228,978 |
| 29-1161 | Nurse Midwives | 150 | \$55.51 | \$48.04 | \$58.50 | \$69.37 | \$115,454 |
| 29-1171 | Nurse Practitioners | 1,423 | \$56.12 | \$48.72 | \$56.13 | \$63.05 | \$116,731 |
| 31-1131 | Nursing Assistants | 7,553 | \$17.38 | \$14.25 | \$16.84 | \$20.06 | \$36,145 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 456 |  |  |  |  | \$86,629 |
| 29-1218 | Obstetricians and Gynecologists | 149 | \$111.98 | \$89.16 | \$101.74 |  | \$232,921 |
| 19-5011 | Occupational Health and Safety Specialists | 878 | \$40.97 | \$31.55 | \$39.39 | \$47.55 | \$85,230 |
| 19-5012 | Occupational Health and Safety Technicians | 195 | \$32.65 | \$25.21 | \$31.43 | \$38.84 | \$67,896 |
| 29-1122 | Occupational Therapists | 811 | \$45.31 | \$38.43 | \$46.08 | \$54.02 | \$94,249 |
| 31-2011 | Occupational Therapy Assistants | 246 | \$31.62 | \$28.32 | \$31.10 | \$35.23 | \$65,770 |
| 43-9199 | Office and Administrative Support Workers, All Other | 3,875 | \$20.54 | \$15.88 | \$19.95 | \$24.53 | \$42,711 |
| 43-9061 | Office Clerks, General | 19,987 | \$19.31 | \$15.22 | \$18.30 | \$22.50 | \$40,171 |
| 43-9071 | Office Machine Operators, Except Computer | 423 | \$19.36 | \$14.89 | \$18.23 | \$23.29 | \$40,263 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 2,728 | \$31.41 | \$26.72 | \$30.90 | \$36.52 | \$65,332 |
| 15-2031 | Operations Research Analysts | 966 | \$45.36 | \$35.55 | \$43.47 | \$53.11 | \$94,351 |
| 51-9083 | Ophthalmic Laboratory Technicians | 327 | \$18.83 | \$15.86 | \$18.22 | \$21.88 | \$39,172 |
| 29-2057 | Ophthalmic Medical Technicians | 221 | \$24.69 | \$19.39 | \$26.07 | \$29.15 | \$51,348 |
| 29-2081 | Opticians, Dispensing | 598 | \$24.98 | \$18.75 | \$23.92 | \$31.49 | \$51,971 |
| 29-1041 | Optometrists | 218 | \$56.98 | \$40.68 | \$51.34 | \$62.29 | \$118,509 |
| 43-4151 | Order Clerks | 1,023 | \$18.92 | \$15.70 | \$18.38 | \$21.91 | \$39,352 |
| 31-1132 | Orderlies | 190 | \$17.42 | \$15.08 | \$17.27 | \$19.67 | \$36,238 |
| 29-2091 | Orthotists and Prosthetists | 104 | \$35.36 | \$28.45 | \$33.65 | \$38.59 | \$73,544 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 153 | \$21.79 | \$16.24 | \$19.78 | \$27.46 | \$45,326 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 2,505 | \$17.38 | \$13.79 | \$15.85 | \$19.75 | \$36,150 |
| 53-7064 | Packers and Packagers, Hand | 3,777 | \$15.13 | \$13.03 | \$14.39 | \$16.07 | \$31,461 |
| 47-2141 | Painters, Construction and Maintenance | 3,096 | \$20.59 | \$16.51 | \$19.49 | \$23.99 | \$42,844 |


| SOC code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-9123 | Painting, Coating, and Decorating Workers | 74 | \$19.68 | \$16.35 | \$19.69 | \$23.38 | \$40,924 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 737 | \$23.73 | \$18.13 | \$22.61 | \$28.87 | \$49,364 |
| 23-2011 | Paralegals and Legal Assistants | 3,241 | \$30.78 | \$23.05 | \$29.44 | \$36.73 | \$64,014 |
| 53-6021 | Parking Attendants | 838 | \$14.21 | \$12.88 | \$14.03 | \$15.19 | \$29,553 |
| 33-3041 | Parking Enforcement Workers | 89 | \$25.92 | \$22.77 | \$27.64 | \$30.63 | \$53,914 |
| 41-2022 | Parts Salespersons | 2,100 | \$19.73 | \$14.43 | \$17.83 | \$24.22 | \$41,039 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 5,291 | \$17.52 | \$14.01 | \$17.43 | \$20.65 | \$36,459 |
| 51-4062 | Patternmakers, Metal and Plastic | 36 | \$35.90 | \$33.71 | \$36.64 | \$39.58 | \$74,687 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators |  | \$28.69 | \$26.47 | \$28.59 | \$30.69 | \$59,676 |
| 43-3051 | Payroll and Timekeeping Clerks | 1,228 | \$25.33 | \$21.14 | \$25.41 | \$29.65 | \$52,687 |
| 29-1221 | Pediatricians, General | 301 | \$86.16 | \$64.00 | \$81.46 | \$99.83 | \$179,203 |
| 13-2052 | Personal Financial Advisors | 1,623 | \$57.68 | \$26.83 | \$39.19 | \$75.09 | \$119,966 |
| 11-9198 | Personal Srvc. Mgrs, Entmt. \& Recr. Mgrs., Exc. Gambling \& Mgrs., All Other | 5,938 | \$51.05 | \$33.74 | \$48.46 | \$64.03 | \$106,191 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 1,226 | \$21.29 | \$15.63 | \$18.89 | \$26.13 | \$44,282 |
| 37-2021 | Pest Control Workers | 398 | \$21.29 | \$17.24 | \$19.81 | \$24.63 | \$44,293 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation |  | \$26.63 | \$23.11 | \$25.88 | \$29.62 | \$55,397 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaugers | 57 | \$36.55 | \$34.14 | \$36.89 | \$39.63 | \$76,019 |
| 29-1051 | Pharmacists | 2,685 | \$67.04 | \$60.88 | \$70.23 | \$77.56 | \$139,438 |
| 31-9095 | Pharmacy Aides | 263 | \$17.51 | \$14.30 | \$17.06 | \$19.19 | \$36,433 |
| 29-2052 | Pharmacy Technicians | 2,929 | \$21.16 | \$17.92 | \$21.09 | \$24.19 | \$44,014 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | 238 |  |  |  |  | \$75,843 |
| 31-9097 | Phlebotomists | 1,272 | \$20.80 | \$17.82 | \$20.17 | \$23.84 | \$43,263 |
| 27-4021 | Photographers | 497 | \$18.44 | \$13.87 | \$16.05 | \$19.02 | \$38,345 |
| 51-9151 | Photographic Process Workers and Processing Machine Operators | 85 | \$27.15 | \$21.92 | \$27.03 | \$32.61 | \$56,463 |
| 19-2099 | Physical Scientists, All Other | 169 | \$43.04 | \$30.48 | \$43.42 | \$53.47 | \$89,520 |
| 31-2022 | Physical Therapist Aides | 222 | \$14.91 | \$12.95 | \$14.14 | \$15.71 | \$31,015 |
| 31-2021 | Physical Therapist Assistants | 473 | \$30.45 | \$27.73 | \$30.49 | \$33.83 | \$63,328 |
| 29-1123 | Physical Therapists | 1,682 | \$43.17 | \$36.94 | \$43.35 | \$49.62 | \$89,796 |
| 29-1071 | Physician Assistants | 780 | \$56.82 | \$46.59 | \$56.31 | \$66.00 | \$118,192 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 3,503 | \$80.84 | \$34.65 | \$68.71 |  | \$168,141 |
| 19-2012 | Physicists | 38 |  |  |  |  |  |
| 25-1054 | Physics Teachers, Postsecondary | 88 |  |  |  |  | \$92,257 |
| 47-2072 | Pile Driver Operators | 64 | \$40.76 | \$36.71 | \$40.60 | \$45.51 | \$84,781 |
| 47-2151 | Pipelayers | 243 | \$31.37 | \$21.27 | \$29.74 | \$43.65 | \$65,250 |
| 51-8099 | Plant and System Operators, All Other | 81 | \$29.41 | \$23.35 | \$28.15 | \$33.12 | \$61,176 |
| 47-2161 | Plasterers and Stucco Masons | 158 | \$27.64 | \$21.18 | \$24.55 | \$34.85 | \$57,493 |
| 51-4193 | Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 432 | \$19.18 | \$15.25 | \$17.91 | \$21.42 | \$39,879 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 4,211 | \$37.85 | \$25.84 | \$38.33 | \$48.97 | \$78,724 |
| 29-1081 | Podiatrists | 48 | \$64.65 | \$36.00 | \$52.22 | \$82.44 | \$134,474 |
| 33-3051 | Police and Sheriff's Patrol Officers | 2,596 | \$39.78 | \$34.94 | \$39.85 | \$46.31 | \$82,755 |
| 25-1065 | Political Science Teachers, Postsecondary | 169 |  |  |  |  | \$85,036 |
| 43-5051 | Postal Service Clerks | 413 | \$26.07 | \$22.33 | \$29.91 | \$29.92 | \$54,224 |
| 43-5052 | Postal Service Mail Carriers | 2,321 | \$25.29 | \$18.74 | \$23.81 | \$31.71 | \$52,606 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 1,003 | \$23.83 | \$17.61 | \$23.28 | \$29.91 | \$49,564 |
| 11-9131 | Postmasters and Mail Superintendents | 59 | \$39.75 | \$35.15 | \$37.19 | \$42.51 | \$82,672 |

Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-4052 | Pourers and Casters, Metal | 67 | \$21.41 | \$15.87 | \$19.60 | \$27.89 | \$44,519 |
| 51-8012 | Power Distributors and Dispatchers | 187 | \$53.76 | \$46.24 | \$53.52 | \$61.62 | \$111,810 |
| 49-9069 | Precision Instrument and Equipment Repairers, All Other | 237 | \$29.24 | \$23.89 | \$29.10 | \$35.14 | \$60,813 |
| 51-5111 | Prepress Technicians and Workers | 220 | \$23.37 | \$18.17 | \$22.19 | \$26.34 | \$48,596 |
| 25-2011 | Preschool Teachers, Except Special Education | 4,520 | \$16.57 | \$13.01 | \$15.28 | \$18.60 | \$34,464 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 186 | \$13.83 | \$12.86 | \$13.83 | \$14.84 | \$28,764 |
| 51-5113 | Print Binding and Finishing Workers | 191 | \$17.98 | \$13.87 | \$16.83 | \$21.64 | \$37,400 |
| 51-5112 | Printing Press Operators | 1,468 | \$20.50 | \$16.73 | \$19.43 | \$24.02 | \$42,634 |
| 33-9021 | Private Detectives and Investigators | 108 | \$31.16 | \$25.00 | \$31.03 | \$36.47 | \$64,812 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 749 | \$32.85 | \$28.64 | \$32.60 | \$37.51 | \$68,325 |
| 43-3061 | Procurement Clerks | 403 | \$21.91 | \$18.04 | \$21.64 | \$25.25 | \$45,569 |
| 27-2012 | Producers and Directors | 1,034 | \$36.25 | \$21.37 | \$30.64 | \$44.74 | \$75,403 |
| 51-9199 | Production Workers, All Other | 3,915 | \$18.79 | \$14.32 | \$17.73 | \$21.88 | \$39,070 |
| 43-5061 | Production, Planning, and Expediting Clerks | 2,789 | \$26.50 | \$19.99 | \$24.85 | \$31.13 | \$55,105 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 15,427 | \$37.69 | \$27.04 | \$35.43 | \$46.51 | \$78,406 |
| 43-9081 | Proofreaders and Copy Markers | 33 | \$23.05 | \$14.86 | \$19.46 | \$29.50 | \$47,925 |
| 13-2020 | Property Appraisers and Assessors | 341 | \$38.29 | \$30.34 | \$38.26 | \$46.21 | \$79,658 |
| 11-9141 | Property, Real Estate, and Community Association Managers |  | \$30.83 | \$19.68 | \$26.00 | \$35.62 | \$64,132 |
| 33-0000 | Protective Service Occupations | 19,198 | \$27.50 | \$14.62 | \$22.71 | \$39.19 | \$57,210 |
| 31-1133 | Psychiatric Aides | 265 | \$19.16 | \$17.03 | \$18.44 | \$22.25 | \$39,863 |
| 29-1223 | Psychiatrists | 134 | \$108.59 | \$59.63 |  |  | \$225,863 |
| 19-3039 | Psychologists, All Other | 97 | \$41.38 | \$24.25 | \$47.03 | \$53.08 | \$86,067 |
| 25-1066 | Psychology Teachers, Postsecondary | 320 |  |  |  |  | \$81,113 |
| 11-2030 | Public Relations and Fundraising Managers | 1,071 | \$50.81 | \$33.96 | \$46.71 | \$63.56 | \$105,692 |
| 27-3031 | Public Relations Specialists | 2,507 | \$34.46 | \$24.47 | \$31.46 | \$41.86 | \$71,675 |
| 43-5031 | Public Safety Telecommunicators | 374 | \$30.70 | \$24.73 | \$31.07 | \$37.13 | \$63,852 |
| 53-7072 | Pump Operators, Except Wellhead Pumpers |  | \$33.95 | \$25.79 | \$36.78 | \$40.33 | \$70,625 |
| 11-3061 | Purchasing Managers | 1,109 | \$55.30 | \$39.48 | \$52.29 | \$67.83 | \$115,038 |
| 29-1124 | Radiation Therapists | 127 | \$53.43 | \$43.34 | \$54.84 | \$62.69 | \$111,134 |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers | 104 | \$31.78 | \$24.10 | \$29.45 | \$40.79 | \$66,098 |
| 29-2034 | Radiologic Technologists and Technicians | 1,090 | \$38.79 | \$32.88 | \$38.55 | \$45.32 | \$80,684 |
| 49-3043 | Rail Car Repairers | 195 | \$33.56 | \$30.06 | \$35.17 | \$38.53 | \$69,798 |
| 47-4061 | Rail-Track Laying and Maintenance Equipment Operators | 82 | \$33.44 | \$31.00 | \$34.75 | \$38.02 | \$69,545 |
| 41-9021 | Real Estate Brokers | 694 | \$49.55 | \$26.62 | \$31.17 | \$41.01 | \$103,060 |
| 41-9022 | Real Estate Sales Agents | 1,636 | \$26.03 | \$16.58 | \$19.44 | \$28.80 | \$54,149 |
| 43-4171 | Receptionists and Information Clerks | 8,459 | \$16.55 | \$13.89 | \$16.05 | \$18.78 | \$34,435 |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | 166 |  |  |  |  | \$84,464 |
| 39-9032 | Recreation Workers | 2,564 | \$17.19 | \$13.32 | \$15.88 | \$19.67 | \$35,764 |
| 29-1125 | Recreational Therapists | 42 | \$26.26 | \$18.25 | \$24.16 | \$35.38 | \$54,627 |
| 49-3092 | Recreational Vehicle Service Technicians | 150 | \$19.69 | \$16.66 | \$18.72 | \$22.32 | \$40,941 |
| 53-7081 | Refuse and Recyclable Material Collectors | 1,023 | \$22.79 | \$18.03 | \$22.49 | \$28.54 | \$47,398 |
| 29-1141 | Registered Nurses | 22,102 | \$46.85 | \$41.13 | \$47.36 | \$54.65 | \$97,467 |
| 21-1015 | Rehabilitation Counselors | 565 | \$24.93 | \$17.87 | \$22.70 | \$30.52 | \$51,859 |
| 21-2099 | Religious Workers, All Other | 255 | \$16.29 | \$13.53 | \$16.50 | \$18.52 | \$33,881 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 671 | \$23.42 | \$16.14 | \$21.49 | \$31.46 | \$48,724 |


| SOC code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-9041 | Residential Advisors | 629 | \$17.19 | \$12.94 | \$17.33 | \$20.19 | \$35,764 |
| 29-1126 | Respiratory Therapists | 730 | \$35.40 | \$31.08 | \$35.45 | \$39.35 | \$73,636 |
| 41-2031 | Retail Salespersons | 32,809 | \$15.84 | \$12.82 | \$14.30 | \$16.49 | \$32,937 |
| 49-9096 | Riggers | 139 | \$31.45 | \$25.62 | \$29.66 | \$37.44 | \$65,413 |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 366 | \$23.26 | \$17.34 | \$21.99 | \$28.00 | \$48,381 |
| 47-2181 | Roofers | 2,102 | \$24.81 | \$18.10 | \$24.32 | \$31.85 | \$51,590 |
| 53-5011 | Sailors and Marine Oilers | 223 | \$27.07 | \$20.66 | \$25.35 | \$35.05 | \$56,316 |
| 41-9099 | Sales and Related Workers, All Other |  | \$22.24 | \$14.20 | \$18.20 | \$25.85 | \$46,266 |
| 41-9031 | Sales Engineers | 842 | \$58.88 | \$43.62 | \$55.18 | \$73.47 | \$122,460 |
| 11-2022 | Sales Managers | 4,711 | \$64.72 | \$43.89 | \$59.84 | \$77.98 | \$134,627 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 7,860 | \$33.09 | \$20.64 | \$29.09 | \$39.61 | \$68,831 |
| 41-4012 | Sales Reps./Wholesale/Manufacturing, Exc. Technical/Scientific Products | 13,746 | \$38.47 | \$22.98 | \$31.70 | \$46.50 | \$80,005 |
| 41-4011 | Sales Reps./Wholesale/Manufacturing, Technical/Scientific Products | 2,622 | \$54.28 | \$35.23 | \$45.42 | \$63.26 | \$112,911 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 900 | \$17.71 | \$14.44 | \$17.00 | \$20.94 | \$36,847 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 902 | \$21.49 | \$16.59 | \$20.40 | \$25.20 | \$44,684 |
| 25-2031 | Secondary School Teachers, Exc. Special and Career/Technical Education | 5,424 |  |  |  |  | \$79,336 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 17,475 | \$21.36 | \$17.41 | \$20.93 | \$24.92 | \$44,412 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 3,489 | \$35.02 | \$20.40 | \$28.27 | \$38.66 | \$72,830 |
| 49-2098 | Security and Fire Alarm Systems Installers | 504 | \$28.07 | \$21.28 | \$28.82 | \$34.95 | \$58,390 |
| 33-9032 | Security Guards | 6,588 | \$15.74 | \$12.83 | \$14.38 | \$16.56 | \$32,735 |
| 25-3021 | Self-Enrichment Teachers | 1,775 | \$24.20 | \$16.79 | \$23.02 | \$30.38 | \$50,337 |
| 51-9141 | Semiconductor Processing Technicians | 3,927 | \$19.77 | \$15.48 | \$18.57 | \$23.22 | \$41,118 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 827 | \$21.24 | \$16.90 | \$19.10 | \$24.77 | \$44,171 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 272 | \$25.70 | \$21.59 | \$25.81 | \$30.18 | \$53,465 |
| 27-1027 | Set and Exhibit Designers | 114 | \$34.81 | \$27.91 | \$34.70 | \$41.48 | \$72,411 |
| 51-6051 | Sewers, Hand | 47 | \$20.14 | \$15.54 | \$17.99 | \$25.90 | \$41,887 |
| 51-6031 | Sewing Machine Operators | 1,144 | \$15.03 | \$12.84 | \$14.51 | \$16.71 | \$31,264 |
| 47-2211 | Sheet Metal Workers | 2,381 | \$30.89 | \$20.15 | \$28.33 | \$41.72 | \$64,250 |
| 53-5031 | Ship Engineers |  | \$35.50 | \$28.05 | \$36.12 | \$44.11 | \$73,850 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 5,813 | \$19.55 | \$15.65 | \$18.36 | \$22.87 | \$40,673 |
| 51-6041 | Shoe and Leather Workers and Repairers | 56 | \$15.71 | \$13.82 | \$15.43 | \$17.78 | \$32,677 |
| 39-5094 | Skincare Specialists | 965 | \$21.10 | \$13.29 | \$16.10 | \$25.22 | \$43,870 |
| 51-3023 | Slaughterers and Meat Packers | 150 | \$15.92 | \$13.83 | \$15.10 | \$17.22 | \$33,108 |
| 11-9151 | Social and Community Service Managers | 1,937 | \$32.81 | \$22.57 | \$30.86 | \$40.21 | \$68,255 |
| 21-1093 | Social and Human Service Assistants | 2,745 | \$19.52 | \$15.82 | \$19.00 | \$23.05 | \$40,603 |
| 19-4061 | Social Science Research Assistants | 72 | \$27.15 | \$19.73 | \$27.99 | \$32.04 | \$56,466 |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 129 |  |  |  |  | \$91,001 |
| 19-3099 | Social Scientists and Related Workers, All Other | 232 | \$39.61 | \$33.07 | \$39.46 | \$45.91 | \$82,380 |
| 25-1113 | Social Work Teachers, Postsecondary | 216 |  |  |  |  | \$77,988 |
| 21-1029 | Social Workers, All Other | 1,080 | \$28.03 | \$22.27 | \$27.97 | \$31.93 | \$58,304 |
| 25-1067 | Sociology Teachers, Postsecondary | 86 |  |  |  |  | \$83,861 |
| 15-1256 | Software Developers and Software Quality Assur. Analysts and Testers | 15,706 | \$53.14 | \$41.74 | \$52.49 | \$64.43 | \$110,521 |
| 19-1013 | Soil and Plant Scientists | 175 | \$48.20 | \$34.23 | \$41.15 | \$60.26 | \$100,266 |
| 27-4014 | Sound Engineering Technicians | 197 | \$23.94 | \$17.30 | \$19.57 | \$24.42 | \$49,806 |
| 25-2059 | Special Education Teachers, All Other | 568 |  |  |  |  | \$92,411 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational titite | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 1,260 |  |  |  |  | \$82,380 |
| 25-2057 | Special Education Teachers, Middle School | 341 |  |  |  |  | \$77,651 |
| 25-2051 | Special Education Teachers, Preschool |  |  |  |  |  | \$86,874 |
| 25-2058 | Special Education Teachers, Secondary School | 595 |  |  |  |  | \$81,420 |
| 27-1014 | Special Effects Artists and Animators | 544 | \$41.53 | \$26.58 | \$36.26 | \$55.83 | \$86,374 |
| 29-1127 | Speech-Language Pathologists | 969 | \$43.35 | \$32.50 | \$39.49 | \$47.97 | \$90,163 |
| 51-8021 | Stationary Engineers and Boiler Operators | 81 | \$34.42 | \$30.14 | \$34.75 | \$38.74 | \$71,583 |
| 15-2041 | Statisticians | 376 | \$41.76 | \$33.25 | \$39.55 | \$49.25 | \$86,844 |
| 53-7065 | Stockers and Order Fillers | 20,146 | \$16.69 | \$13.38 | \$15.64 | \$19.07 | \$34,716 |
| 47-2221 | Structural Iron and Steel Workers | 861 | \$36.59 | \$28.24 | \$36.30 | \$44.95 | \$76,097 |
| 51-2041 | Structural Metal Fabricators and Fitters | 1,147 | \$25.12 | \$19.27 | \$24.70 | \$29.92 | \$52,233 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 3,619 | \$31.59 | \$22.32 | \$28.49 | \$37.76 | \$65,720 |
| 25-3031 | Substitute Teachers, Short-Term | 3,786 | \$20.98 | \$18.96 | \$21.46 | \$23.53 | \$43,647 |
| 29-1248 | Surgeons, Except Ophthalmologists | 125 |  |  |  |  |  |
| 29-2055 | Surgical Technologists | 766 | \$30.71 | \$27.08 | \$30.74 | \$35.23 | \$63,892 |
| 19-3022 | Survey Researchers | 155 |  |  |  |  |  |
| 17-3031 | Surveying and Mapping Technicians | 591 | \$28.04 | \$24.45 | \$28.06 | \$31.68 | \$58,325 |
| 17-1022 | Surveyors | 451 | \$35.74 | \$28.78 | \$34.95 | \$42.32 | \$74,341 |
| 43-2011 | Switchboard Operators, Including Answering Service | 624 | \$19.93 | \$17.33 | \$20.58 | \$23.20 | \$41,451 |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers |  | \$16.96 | \$13.83 | \$14.95 | \$16.93 | \$35,279 |
| 47-2082 | Tapers | 382 | \$34.93 | \$29.03 | \$35.69 | \$41.82 | \$72,656 |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 123 | \$39.28 | \$29.55 | \$37.12 | \$49.90 | \$81,705 |
| 13-2082 | Tax Preparers | 560 | \$26.41 | \$21.89 | \$26.10 | \$30.14 | \$54,938 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 12,165 |  |  |  |  | \$35,516 |
| 25-9044 | Teaching Assistants, Postsecondary | 164 |  |  |  |  | \$41,491 |
| 27-3042 | Technical Writers | 759 | \$35.24 | \$25.43 | \$33.69 | \$42.89 | \$73,299 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Exc. Line Installers | 1,093 | \$31.09 | \$25.03 | \$32.77 | \$37.29 | \$64,657 |
| 49-9052 | Telecommunications Line Installers and Repairers | 439 | \$28.96 | \$22.71 | \$28.76 | \$35.31 | \$60,230 |
| 41-9041 | Telemarketers | 1,218 | \$17.56 | \$15.28 | \$17.39 | \$19.76 | \$36,519 |
| 43-3071 | Tellers | 2,918 | \$16.06 | \$14.13 | \$16.09 | \$18.19 | \$33,411 |
| 51-6062 | Textile Cutting Machine Setters, Operators, and Tenders | 113 | \$13.69 | \$12.60 | \$13.67 | \$14.79 | \$28,467 |
| 51-6099 | Textile, Apparel, and Furnishings Workers, All Other |  | \$15.45 | \$13.70 | \$14.99 | \$17.04 | \$32,124 |
| 29-1129 | Therapists, All Other | 217 | \$24.01 | \$14.16 | \$17.68 | \$32.08 | \$49,959 |
| 47-2044 | Tile and Stone Setters | 324 | \$26.21 | \$22.78 | \$26.85 | \$29.85 | \$54,515 |
| 49-3093 | Tire Repairers and Changers | 1,172 | \$18.89 | \$14.81 | \$17.86 | \$21.97 | \$39,305 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 385 | \$34.64 | \$25.36 | \$33.14 | \$40.31 | \$72,053 |
| 51-4111 | Tool and Die Makers | 422 | \$32.79 | \$25.08 | \$33.40 | \$42.27 | \$68,213 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 143 | \$24.66 | \$16.83 | \$22.99 | \$31.09 | \$51,290 |
| 39-7010 | Tour and Travel Guides | 374 | \$17.90 | \$13.56 | \$17.36 | \$19.83 | \$37,227 |
| 11-3131 | Training and Development Managers | 308 | \$53.60 | \$41.22 | \$51.86 | \$64.04 | \$111,495 |
| 13-1151 | Training and Development Specialists | 2,904 | \$33.76 | \$22.98 | \$31.45 | \$41.38 | \$70,220 |
| 53-6051 | Transportation Inspectors | 155 | \$43.60 | \$31.47 | \$42.74 | \$55.43 | \$90,700 |
| 33-9093 | Transportation Security Screeners | 422 | \$20.25 | \$17.33 | \$20.00 | \$21.74 | \$42,119 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 1,492 | \$46.68 | \$33.47 | \$43.50 | \$56.20 | \$97,099 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 3,343 | \$29.57 | \$21.44 | \$28.07 | \$35.87 | \$61,511 |


| SOC <br> code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-3041 | Travel Agents | 493 | \$22.15 | \$16.09 | \$20.83 | \$26.83 | \$46,079 |
| 37-3013 | Tree Trimmers and Pruners |  | \$19.88 | \$15.97 | \$20.50 | \$23.49 | \$41,336 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 1,977 |  |  |  |  | \$51,583 |
| 27-2023 | Umpires, Referees, and Other Sports Officials | 94 |  |  |  |  | \$27,855 |
| 51-6093 | Upholsterers | 352 | \$16.54 | \$13.75 | \$14.99 | \$17.94 | \$34,398 |
| 19-3051 | Urban and Regional Planners | 669 | \$43.04 | \$35.88 | \$42.51 | \$49.26 | \$89,530 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 634 | \$13.02 | \$12.24 | \$12.56 | \$13.81 | \$27,091 |
| 29-1131 | Veterinarians | 947 | \$62.77 | \$39.99 | \$53.76 | \$81.64 | \$130,551 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 1,480 | \$16.66 | \$14.47 | \$16.82 | \$18.87 | \$34,631 |
| 29-2056 | Veterinary Technologists and Technicians | 838 | \$18.66 | \$15.92 | \$17.90 | \$20.06 | \$38,825 |
| 35-3031 | Waiters and Waitresses | 19,413 | \$15.29 | \$12.27 | \$12.97 | \$15.10 | \$31,788 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 432 | \$32.52 | \$28.20 | \$33.42 | \$38.14 | \$67,660 |
| 15-1257 | Web Developers and Digital Interface Designers | 2,054 | \$46.86 | \$28.13 | \$39.25 | \$55.29 | \$97,477 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 441 | \$19.52 | \$16.41 | \$19.19 | \$22.81 | \$40,612 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 3,526 | \$25.09 | \$20.83 | \$24.24 | \$28.85 | \$52,182 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 174 | \$23.98 | \$19.32 | \$23.69 | \$28.81 | \$49,887 |
| 49-9081 | Wind Turbine Service Technicians |  | \$28.14 | \$23.36 | \$27.44 | \$33.41 | \$58,544 |
| 51-7099 | Woodworkers, All Other | 251 | \$16.00 | \$13.37 | \$15.31 | \$18.39 | \$33,292 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 599 | \$18.79 | \$16.00 | \$18.17 | \$21.04 | \$39,070 |
| 43-9022 | Word Processors and Typists |  | \$22.38 | \$18.57 | \$21.89 | \$25.47 | \$46,552 |
| 27-3043 | Writers and Authors | 555 | \$36.37 | \$24.67 | \$31.76 | \$40.88 | \$75,649 |
| 19-1023 | Zoologists and Wildlife Biologists | 296 | \$40.61 | \$34.03 | \$39.27 | \$47.20 | \$84,474 |

# Seattle-Tacoma-Bellevue, Washington MSA 

## 2020 Occupational Employment and Wage Estimates <br> Includes King, Pierce and Snohomish counties

| SOC code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 22,644 | \$42.30 | \$29.99 | \$37.73 | \$49.05 | \$87,987 |
| 27-2011 | Actors | 501 | \$23.03 | \$15.07 | \$23.79 | \$27.60 |  |
| 15-2011 | Actuaries | 383 | \$65.88 | \$48.14 | \$65.10 | \$79.89 | \$137,038 |
| 29-1298 | Acupuncturists \& Healthcare Diagnosing or Treating Practitioners, All Other | 868 | \$37.62 | \$26.80 | \$32.59 | \$44.41 | \$78,253 |
| 51-9191 | Adhesive Bonding Machine Operators and Tenders | 394 |  |  |  |  |  |
| 23-1021 | Administrative Law Judges, Adjudicators, and Hearing Officers | 162 | \$57.07 | \$47.18 | \$54.21 | \$64.97 | \$118,692 |
| 11-3010 | Administrative Services and Facilities Managers | 3,266 | \$63.01 | \$46.74 | \$58.61 | \$75.16 | \$131,074 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 1,235 | \$27.11 | \$23.15 | \$27.49 | \$31.76 | \$56,384 |
| 11-2011 | Advertising and Promotions Managers | 332 | \$73.51 | \$55.07 | \$69.50 | \$83.29 | \$152,892 |
| 41-3011 | Advertising Sales Agents | 2,892 | \$34.84 | \$20.47 | \$26.95 | \$43.09 | \$72,466 |
| 17-3021 | Aerospace Engineering and Operations Technologists and Technicians | 399 | \$48.11 | \$32.47 | \$45.63 | \$56.68 | \$100,071 |
| 13-1011 | Agents and Business Managers of Artists, Performers, and Athletes | 80 | \$52.92 | \$31.09 | \$38.92 | \$58.94 | \$110,070 |
| 19-4010 | Agricultural and Food Science Technicians |  | \$22.26 | \$17.33 | \$22.03 | \$26.85 | \$46,302 |
| 45-2011 | Agricultural Inspectors | 103 | \$31.57 | \$26.49 | \$31.96 | \$35.56 | \$65,672 |
| 45-2099 | Agricultural Workers, All Other |  | \$17.90 | \$12.63 | \$15.03 | \$20.00 | \$37,240 |
| 53-1041 | Aircraft Cargo Handling Supervisors |  | \$28.89 | \$19.98 | \$23.57 | \$35.92 | \$60,080 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 5,481 | \$34.82 | \$23.79 | \$34.58 | \$46.26 | \$72,426 |
| 53-6098 | Aircraft Service Attendants and Transportation Workers, All Other | 1,031 | \$23.66 | \$17.45 | \$19.24 | \$24.86 | \$49,213 |
| 53-2022 | Airfield Operations Specialists | 105 | \$36.11 | \$29.39 | \$34.79 | \$45.11 | \$75,105 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 2,730 |  |  |  |  | \$250,222 |
| 53-3011 | Ambulance Drivers and Attendants, Exc. Emergency Medical Technicians | 16 | \$17.94 | \$15.53 | \$17.82 | \$20.13 | \$37,319 |
| 39-3091 | Amusement and Recreation Attendants | 4,607 | \$15.46 | \$13.20 | \$14.47 | \$16.41 | \$32,159 |
| 29-1211 | Anesthesiologists | 742 | \$125.66 |  |  |  | \$261,358 |
| 39-2021 | Animal Caretakers | 2,558 | \$15.85 | \$13.35 | \$14.93 | \$17.02 | \$32,972 |
| 33-9011 | Animal Control Workers |  | \$27.33 | \$22.81 | \$27.19 | \$32.16 | \$56,829 |
| 39-2011 | Animal Trainers | 155 | \$22.49 | \$14.69 | \$22.01 | \$28.03 | \$46,775 |
| 19-3091 | Anthropologists and Archeologists | 87 | \$38.26 | \$25.78 | \$37.71 | \$49.56 | \$79,581 |
| 25-1061 | Anthropology and Archeology Teachers, Postsecondary |  |  |  |  |  | \$84,392 |
| 17-1011 | Architects, Except Landscape and Naval | 3,567 | \$41.24 | \$31.14 | \$38.54 | \$48.31 | \$85,761 |
| 17-3011 | Architectural and Civil Drafters | 1,328 | \$31.36 | \$25.62 | \$30.20 | \$37.04 | \$65,220 |
| 11-9041 | Architectural and Engineering Managers | 3,009 | \$80.83 | \$66.45 | \$78.43 | \$94.03 | \$168,124 |
| 25-4011 | Archivists | 92 | \$30.33 | \$22.42 | \$28.67 | \$37.47 | \$63,075 |
| 25-1062 | Area, Ethnic, and Cultural Studies Teachers, Postsecondary | 78 |  |  |  |  | \$83,973 |
| 27-1011 | Art Directors | 561 | \$52.79 | \$41.50 | \$50.88 | \$61.50 | \$109,796 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary |  |  |  |  |  | \$72,870 |
| 27-2021 | Athletes and Sports Competitors | 98 |  |  |  |  |  |
| 29-9091 | Athletic Trainers | 544 |  |  |  |  | \$51,593 |
| 19-2021 | Atmospheric and Space Scientists | 105 | \$42.59 | \$29.98 | \$40.31 | \$50.80 | \$88,601 |
| 25-1051 | Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary |  |  |  |  |  | \$111,563 |
| 27-4011 | Audio and Video Technicians | 1,280 | \$35.32 | \$23.64 | \$30.52 | \$44.87 | \$73,463 |


| SOC code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1181 | Audiologists | 271 | \$47.35 | \$37.98 | \$45.22 | \$56.24 | \$98,498 |
| 49-2097 | Audiovisual Equipment Installers and Repairers | 181 | \$25.60 | \$19.21 | \$23.85 | \$32.48 | \$53,228 |
| 53-6031 | Automotive and Watercraft Service Attendants | 1,075 | \$18.43 | \$15.48 | \$18.01 | \$20.33 | \$38,325 |
| 49-3021 | Automotive Body and Related Repairers | 1,125 | \$32.38 | \$17.64 | \$23.31 | \$38.54 | \$67,366 |
| 49-3022 | Automotive Glass Installers and Repairers | 340 | \$21.24 | \$15.79 | \$21.61 | \$26.44 | \$44,181 |
| 49-3023 | Automotive Service Technicians and Mechanics | 6,691 | \$25.35 | \$19.27 | \$24.74 | \$30.69 | \$52,737 |
| 49-2091 | Avionics Technicians | 2,987 |  |  |  |  |  |
| 39-6011 | Baggage Porters and Bellhops | 545 | \$16.29 | \$13.41 | \$16.36 | \$18.29 | \$33,869 |
| 33-3011 | Bailifs | 108 | \$33.81 | \$30.72 | \$34.05 | \$38.32 | \$70,312 |
| 51-3011 | Bakers | 3,287 | \$18.19 | \$14.60 | \$17.13 | \$19.83 | \$37,840 |
| 39-5011 | Barbers |  | \$32.47 | \$25.17 | \$32.43 | \$40.66 | \$67,521 |
| 35-3011 | Bartenders | 8,821 | \$21.02 | \$14.36 | \$19.15 | \$25.16 | \$43,726 |
| 49-3091 | Bicycle Repairers | 213 | \$17.15 | \$15.57 | \$17.30 | \$19.00 | \$35,676 |
| 43-3011 | Bill and Account Collectors | 1,874 | \$23.00 | \$15.03 | \$19.48 | \$26.52 | \$47,853 |
| 43-3021 | Billing and Posting Clerks | 6,093 | \$23.81 | \$19.91 | \$23.39 | \$27.78 | \$49,533 |
| 19-1021 | Biochemists and Biophysicists | 362 | \$43.07 | \$26.49 | \$34.44 | \$46.36 | \$89,591 |
| 17-2031 | Bioengineers and Biomedical Engineers | 548 | \$46.64 | \$34.50 | \$41.64 | \$54.69 | \$97,017 |
| 25-1042 | Biological Science Teachers, Postsecondary | 474 |  |  |  |  | \$101,553 |
| 19-1029 | Biological Scientists, All Other | 830 | \$46.85 | \$30.10 | \$40.37 | \$51.61 | \$97,457 |
| 19-4021 | Biological Technicians | 2,200 | \$24.56 | \$19.49 | \$23.38 | \$28.94 | \$51,072 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 17,392 | \$24.03 | \$19.58 | \$23.40 | \$28.23 | \$49,973 |
| 47-2021 | Brickmasons and Blockmasons | 675 | \$37.68 | \$29.55 | \$40.38 | \$46.50 | \$78,374 |
| 53-6011 | Bridge and Lock Tenders | 56 | \$30.54 | \$22.57 | \$31.99 | \$35.41 | \$63,533 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 329 | \$40.35 | \$18.68 | \$24.69 | \$39.31 | \$83,933 |
| 27-4012 | Broadcast Technicians | 240 | \$26.04 | \$17.03 | \$25.89 | \$34.43 | \$54,167 |
| 43-4011 | Brokerage Clerks | 403 | \$28.13 | \$23.01 | \$27.40 | \$32.15 | \$58,495 |
| 13-2031 | Budget Analysts | 562 | \$38.86 | \$31.14 | \$37.77 | \$45.79 | \$80,829 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 3,602 | \$31.06 | \$24.72 | \$30.07 | \$37.38 | \$64,585 |
| 53-3052 | Bus Drivers, Transit and Intercity | 3,665 | \$30.73 | \$26.93 | \$32.01 | \$35.95 | \$63,927 |
| 25-1011 | Business Teachers, Postsecondary |  |  |  |  |  | \$111,624 |
| 51-3021 | Butchers and Meat Cutters | 2,022 | \$20.91 | \$17.09 | \$21.27 | \$24.61 | \$43,495 |
| 13-1020 | Buyers and Purchasing Agents | 11,166 | \$38.07 | \$27.64 | \$36.03 | \$47.00 | \$79,190 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 1,159 | \$22.04 | \$17.06 | \$20.83 | \$25.92 | \$45,841 |
| 17-3098 | Calibration \& Engineering Technologists \& Techs., Exc. Drafters, All Other | 939 | \$34.28 | \$25.94 | \$31.56 | \$42.11 | \$71,307 |
| 49-9061 | Camera and Photographic Equipment Repairers |  | \$48.54 | \$51.56 | \$55.78 | \$60.02 | \$100,946 |
| 27-4031 | Camera Operators, Television, Video, and Film | 176 | \$30.83 | \$22.32 | \$32.24 | \$38.87 | \$64,116 |
| 53-5021 | Captains, Mates, and Pilots of Water Vessels | 1,803 | \$50.25 | \$33.99 | \$44.61 | \$58.84 | \$104,523 |
| 29-2031 | Cardiovascular Technologists and Technicians | 522 | \$31.87 | \$22.12 | \$29.26 | \$41.52 | \$66,282 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 206 |  |  |  |  | \$77,753 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 2,713 | \$38.98 | \$24.79 | \$30.95 | \$46.60 | \$81,072 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 1,204 |  |  |  |  | \$73,095 |
| 43-5011 | Cargo and Freight Agents | 1,686 | \$26.80 | \$20.18 | \$24.17 | \$30.32 | \$55,760 |
| 47-2031 | Carpenters | 15,459 | \$33.87 | \$26.94 | \$31.43 | \$42.07 | \$70,462 |
| 47-2041 | Carpet Installers | 610 | \$22.36 | \$18.34 | \$22.07 | \$25.26 | \$46,511 |
| 17-1021 | Cartographers and Photogrammetrists | 200 | \$44.36 | \$36.44 | \$42.99 | \$50.80 | \$92,278 |

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Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-2011 | Cashiers | 34,610 | \$15.93 | \$13.38 | \$14.93 | \$17.48 | \$33,145 |
| 47-2051 | Cement Masons and Concrete Finishers | 2,693 | \$37.16 | \$27.80 | \$40.69 | \$46.37 | \$77,282 |
| 35-1011 | Chefs and Head Cooks | 1,048 | \$32.70 | \$24.04 | \$29.69 | \$37.18 | \$68,025 |
| 17-2041 | Chemical Engineers | 84 | \$42.55 | \$32.41 | \$39.71 | \$53.84 | \$88,519 |
| 51-9011 | Chemical Equipment Operators and Tenders | 689 | \$23.49 | \$19.21 | \$22.87 | \$26.89 | \$48,863 |
| 19-4031 | Chemical Technicians | 217 | \$22.34 | \$18.19 | \$21.84 | \$25.12 | \$46,466 |
| 25-1052 | Chemistry Teachers, Postsecondary |  |  |  |  |  | \$82,901 |
| 19-2031 | Chemists | 791 | \$38.64 | \$27.51 | \$37.04 | \$51.02 | \$80,388 |
| 11-1011 | Chief Executives | 1,917 | \$120.02 | \$91.16 |  |  | \$249,625 |
| 21-1021 | Child, Family, and School Social Workers | 3,800 | \$27.83 | \$21.75 | \$27.40 | \$33.38 | \$57,896 |
| 39-9011 | Childcare Workers | 4,024 | \$16.28 | \$13.97 | \$16.43 | \$18.45 | \$33,848 |
| 29-1011 | Chiropractors | 662 |  |  |  |  |  |
| 17-3022 | Civil Engineering Technologists and Technicians | 694 | \$34.97 | \$29.73 | \$34.24 | \$39.77 | \$72,737 |
| 17-2051 | Civil Engineers | 6,865 | \$47.46 | \$36.53 | \$44.90 | \$55.96 | \$98,713 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 3,530 | \$38.71 | \$29.59 | \$37.41 | \$45.44 | \$80,514 |
| 53-7061 | Cleaners of Vehicles and Equipment | 4,653 | \$16.96 | \$14.27 | \$16.54 | \$18.90 | \$35,297 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 44 | \$17.67 | \$15.00 | \$17.42 | \$19.67 | \$36,765 |
| 21-2011 | Clergy | 400 | \$34.46 | \$28.49 | \$33.45 | \$39.57 | \$71,685 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 4,459 | \$30.23 | \$21.99 | \$29.56 | \$38.05 | \$62,891 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 1,383 | \$39.48 | \$28.93 | \$38.65 | \$48.09 | \$82,125 |
| 27-2022 | Coaches and Scouts | 7,504 |  |  |  |  | \$46,149 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 2,839 | \$26.41 | \$17.74 | \$21.93 | \$30.98 | \$54,927 |
| 51-2021 | Coil Winders, Tapers, and Finishers |  | \$17.88 | \$14.56 | \$16.94 | \$19.64 | \$37,185 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 442 | \$23.52 | \$14.36 | \$20.35 | \$30.17 | \$48,935 |
| 27-1021 | Commercial and Industrial Designers | 308 | \$42.57 | \$30.59 | \$41.60 | \$53.39 | \$88,549 |
| 53-2012 | Commercial Pilots | 672 |  |  |  |  | \$119,776 |
| 25-1122 | Communications Teachers, Postsecondary |  |  |  |  |  | \$65,659 |
| 21-1099 | Community and Social Service Specialists, All Other | 1,251 | \$25.62 | \$19.10 | \$24.29 | \$30.01 | \$53,279 |
| 21-1094 | Community Health Workers | 1,682 | \$20.25 | \$16.73 | \$18.37 | \$21.83 | \$42,104 |
| 11-3111 | Compensation and Benefits Managers | 239 | \$76.76 | \$56.09 | \$69.85 | \$91.17 | \$159,653 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 1,261 | \$42.27 | \$31.78 | \$38.74 | \$51.79 | \$87,926 |
| 15-1221 | Computer and Information Research Scientists | 1,753 | \$68.69 | \$64.37 | \$70.67 | \$77.08 | \$142,880 |
| 11-3021 | Computer and Information Systems Managers | 10,557 | \$83.81 | \$65.38 | \$77.49 | \$96.68 | \$174,334 |
| 17-2061 | Computer Hardware Engineers | 1,548 |  |  |  |  |  |
| 15-1241 | Computer Network Architects | 3,029 | \$64.73 | \$53.11 | \$64.99 | \$77.99 | \$134,648 |
| 15-1231 | Computer Network Support Specialists | 2,611 | \$44.22 | \$32.08 | \$40.79 | \$54.49 | \$91,982 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 1,759 | \$35.26 | \$24.28 | \$36.00 | \$46.72 | \$73,345 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 455 | \$49.55 | \$36.40 | \$51.38 | \$62.88 | \$103,072 |
| 15-1299 | Computer Occupations, All Other |  | \$47.89 | \$33.95 | \$46.10 | \$61.25 | \$99,591 |
| 15-1251 | Computer Programmers | 5,036 |  |  |  |  |  |
| 25-1021 | Computer Science Teachers, Postsecondary | 354 |  |  |  |  | \$92,625 |
| 15-1211 | Computer Systems Analysts | 12,594 | \$52.39 | \$41.21 | \$51.61 | \$63.14 | \$108,978 |
| 15-1232 | Computer User Support Specialists | 13,129 | \$32.36 | \$24.38 | \$29.13 | \$35.90 | \$67,303 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 1,340 | \$23.59 | \$17.33 | \$22.32 | \$29.83 | \$49,067 |
| 39-6012 | Concierges | 756 | \$18.99 | \$16.93 | \$18.63 | \$20.74 | \$39,513 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-1031 | Conservation Scientists | 155 | \$39.53 | \$28.00 | \$35.52 | \$48.79 | \$82,216 |
| 47-4011 | Construction and Building Inspectors | 1,675 | \$39.57 | \$34.05 | \$40.25 | \$46.72 | \$82,298 |
| 47-2061 | Construction Laborers | 17,606 | \$26.10 | \$19.59 | \$24.45 | \$32.10 | \$54,299 |
| 11-9021 | Construction Managers | 5,515 | \$52.21 | \$40.17 | \$49.87 | \$61.92 | \$108,604 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 152 | \$40.88 | \$34.35 | \$40.46 | \$47.62 | \$85,030 |
| 53-7011 | Conveyor Operators and Tenders | 383 | \$20.26 | \$17.70 | \$21.21 | \$23.43 | \$42,151 |
| 35-2019 | Cooks, All Other |  | \$25.02 | \$19.88 | \$23.96 | \$29.92 | \$52,049 |
| 35-2011 | Cooks, Fast Food | 6,383 | \$15.48 | \$12.74 | \$15.78 | \$17.79 | \$32,200 |
| 35-2012 | Cooks, Institution and Cafeteria | 4,546 | \$18.98 | \$16.29 | \$18.59 | \$21.40 | \$39,482 |
| 35-2014 | Cooks, Restaurant | 19,899 | \$17.74 | \$16.04 | \$17.70 | \$19.33 | \$36,887 |
| 35-2015 | Cooks, Short Order | 1,416 | \$18.31 | \$16.02 | \$18.12 | \$20.93 | \$38,102 |
| 51-9193 | Cooling and Freezing Equipment Operators and Tenders | 33 | \$22.74 | \$14.72 | \$25.36 | \$28.84 | \$47,306 |
| 33-3012 | Correctional Officers and Jailers | 2,385 | \$31.12 | \$27.56 | \$30.84 | \$35.83 | \$64,719 |
| 43-4021 | Correspondence Clerks |  | \$19.30 | \$17.41 | \$18.82 | \$21.40 | \$40,140 |
| 13-1051 | Cost Estimators | 3,450 | \$40.22 | \$28.59 | \$37.95 | \$50.13 | \$83,649 |
| 39-3092 | Costume Attendants | 48 | \$29.44 | \$18.04 | \$25.32 | \$33.23 | \$61,248 |
| 21-1019 | Counselors, All Other | 183 | \$28.77 | \$24.56 | \$28.53 | \$32.80 | \$59,847 |
| 41-2021 | Counter and Rental Clerks | 7,500 | \$19.13 | \$16.01 | \$18.39 | \$21.88 | \$39,789 |
| 43-5021 | Couriers and Messengers | 597 | \$18.35 | \$16.96 | \$18.30 | \$19.71 | \$38,184 |
| 27-3092 | Court Reporters and Simultaneous Captioners | 49 | \$44.57 | \$39.26 | \$45.40 | \$50.46 | \$92,707 |
| 43-4031 | Court, Municipal, and License Clerks | 1,232 | \$27.96 | \$24.07 | \$27.60 | \$31.49 | \$58,167 |
| 27-1012 | Craft Artists | 27 | \$26.58 | \$18.94 | \$24.14 | \$33.40 | \$55,291 |
| 53-7021 | Crane and Tower Operators | 946 | \$39.47 | \$34.01 | \$40.13 | \$46.05 | \$82,094 |
| 13-2041 | Credit Analysts | 1,158 | \$40.55 | \$29.17 | \$37.66 | \$48.16 | \$84,352 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 141 | \$20.43 | \$16.62 | \$20.11 | \$23.84 | \$42,496 |
| 13-2071 | Credit Counselors | 226 | \$27.48 | \$21.87 | \$26.10 | \$32.05 | \$57,158 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | 1,589 | \$15.90 | \$12.42 | \$12.61 | \$18.29 | \$33,075 |
| 25-1111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 32 |  |  |  |  | \$63,269 |
| 33-9091 | Crossing Guards and Flaggers | 1,198 | \$18.17 | \$14.21 | \$15.43 | \$18.75 | \$37,803 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 362 | \$21.64 | \$17.19 | \$20.44 | \$25.39 | \$45,031 |
| 25-4012 | Curators | 158 | \$34.01 | \$25.69 | \$32.60 | \$42.92 | \$70,746 |
| 43-4051 | Customer Service Representatives | 37,407 | \$21.97 | \$16.87 | \$19.94 | \$25.36 | \$45,692 |
| 51-4031 | Cut/Punch/Press Machine Setters/Operators/Tenders, Metal/Plastic | 1,243 | \$23.50 | \$16.84 | \$20.22 | \$26.95 | \$48,873 |
| 51-9031 | Cutters and Trimmers, Hand | 22 | \$15.79 | \$12.99 | \$14.48 | \$16.23 | \$32,841 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 620 | \$19.18 | \$16.83 | \$18.53 | \$21.18 | \$39,889 |
| 27-2031 | Dancers | 135 | \$29.04 | \$25.28 | \$28.99 | \$35.19 |  |
| 43-9021 | Data Entry Keyers | 1,246 | \$20.70 | \$16.90 | \$18.97 | \$23.22 | \$43,049 |
| 15-2098 | Data Scientists and Mathematical Science Occupations, All Other | 1,049 | \$58.15 | \$40.85 | \$58.03 | \$72.34 | \$120,950 |
| 15-1245 | Database Administrators and Architects | 2,228 | \$56.46 | \$44.91 | \$57.62 | \$68.80 | \$117,426 |
| 41-9011 | Demonstrators and Product Promoters | 1,732 | \$16.67 | \$14.44 | \$16.45 | \$18.79 | \$34,686 |
| 31-9091 | Dental Assistants | 5,497 | \$23.80 | \$19.98 | \$23.53 | \$27.55 | \$49,515 |
| 29-1292 | Dental Hygienists | 3,766 | \$46.62 | \$43.00 | \$47.58 | \$52.45 | \$96,966 |
| 51-9081 | Dental Laboratory Technicians | 436 | \$25.03 | \$19.28 | \$24.90 | \$29.36 | \$52,038 |
| 29-1029 | Dentists, All Other Specialists | 54 | \$79.23 | \$56.11 | \$73.21 | \$85.86 | \$164,811 |
| 29-1021 | Dentists, General | 2,021 | \$83.63 | \$59.27 | \$74.52 | \$101.46 | \$173,943 |

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Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-1029 | Designers, All Other |  | \$33.44 | \$31.50 | \$34.51 | \$37.51 | \$69,561 |
| 43-9031 | Desktop Publishers | 80 | \$19.94 | \$12.99 | \$15.77 | \$24.17 | \$41,482 |
| 33-3021 | Detectives and Criminal Investigators | 705 | \$54.45 | \$44.27 | \$52.78 | \$66.39 | \$113,256 |
| 29-2032 | Diagnostic Medical Sonographers | 953 | \$45.75 | \$41.00 | \$46.17 | \$51.48 | \$95,168 |
| 29-2051 | Dietetic Technicians | 311 | \$20.18 | \$13.58 | \$19.55 | \$25.73 | \$41,971 |
| 29-1031 | Dietitians and Nutritionists | 1,000 | \$32.34 | \$26.19 | \$31.09 | \$38.03 | \$67,262 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 6,383 | \$15.88 | \$12.65 | \$13.62 | \$18.51 | \$33,034 |
| 21-2021 | Directors, Religious Activities and Education | 241 | \$32.67 | \$26.59 | \$30.25 | \$40.41 | \$67,947 |
| 35-9021 | Dishwashers | 7,582 | \$15.19 | \$12.80 | \$14.80 | \$17.38 | \$31,613 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 2,767 | \$26.44 | \$19.75 | \$24.50 | \$30.37 | \$54,982 |
| 41-9091 | Door-to-Door Sales Workers, News \& Street Vendors, \& Related Workers | 167 | \$18.39 | \$16.90 | \$18.26 | \$19.65 | \$38,248 |
| 17-3019 | Drafters, All Other |  | \$25.16 | \$16.96 | \$18.86 | \$31.17 | \$52,329 |
| 53-3031 | Driver/Sales Workers | 5,019 | \$17.48 | \$13.29 | \$15.43 | \$20.50 | \$36,376 |
| 47-2081 | Drywall and Ceiling Tile Installers | 3,147 | \$32.67 | \$24.27 | \$30.81 | \$43.05 | \$67,948 |
| 47-5097 | Earth Drillers, Exc. Oil/Gas/Explosives, Ordn. Handling Experts \& Blasters | 71 | \$25.47 | \$22.29 | \$24.28 | \$27.22 | \$52,960 |
| 25-1063 | Economics Teachers, Postsecondary |  |  |  |  |  | \$102,288 |
| 19-3011 | Economists | 248 | \$55.19 | \$43.19 | \$52.67 | \$67.75 | \$114,791 |
| 27-3041 | Editors | 1,370 | \$38.42 | \$28.05 | \$36.36 | \$46.35 | \$79,908 |
| 11-9039 | Education Administrators, All Other | 593 | \$44.66 | \$29.60 | \$39.61 | \$53.10 | \$92,884 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 2,745 |  |  |  |  | \$129,139 |
| 11-9033 | Education Administrators, Postsecondary | 1,278 | \$53.74 | \$38.33 | \$46.59 | \$60.32 | \$111,780 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 918 | \$27.26 | \$21.56 | \$26.54 | \$31.61 | \$56,689 |
| 25-1081 | Education Teachers, Postsecondary | 478 |  |  |  |  | \$72,768 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 1,222 | \$27.52 | \$21.32 | \$26.33 | \$32.78 | \$57,242 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 2,882 | \$31.64 | \$26.22 | \$30.37 | \$37.18 | \$65,822 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers |  | \$28.80 | \$20.82 | \$25.66 | \$36.49 | \$59,893 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 1,343 | \$34.88 | \$29.63 | \$35.05 | \$40.27 | \$72,543 |
| 17-3012 | Electrical and Electronics Drafters | 663 | \$45.47 | \$33.75 | \$46.33 | \$58.29 | \$94,576 |
| 49-2093 | Electrical and Electronics Installers \& Repairers, Transportation Equipment | 75 | \$42.29 | \$35.36 | \$43.87 | \$49.26 | \$87,964 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 999 | \$38.11 | \$33.03 | \$39.00 | \$46.01 | \$79,275 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 144 | \$47.39 | \$42.53 | \$47.45 | \$53.50 | \$98,574 |
| 17-2071 | Electrical Engineers | 4,365 | \$58.43 | \$43.75 | \$57.24 | \$72.06 | \$121,522 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 955 | \$42.01 | \$31.69 | \$45.04 | \$54.53 | \$87,391 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 4,243 | \$22.70 | \$17.16 | \$20.59 | \$28.27 | \$47,213 |
| 47-2111 | Electricians | 10,420 | \$37.61 | \$25.55 | \$37.10 | \$48.62 | \$78,229 |
| 17-3024 | Electro-Mechanical and Mechatronics Technologists and Technicians | 159 | \$39.48 | \$30.46 | \$43.69 | \$48.06 | \$82,114 |
| 49-2096 | Electronic Equipment Installers and Repairers, Motor Vehicles |  | \$26.58 | \$22.61 | \$26.55 | \$29.80 | \$55,283 |
| 17-2072 | Electronics Engineers, Except Computer | 2,393 | \$61.54 | \$49.15 | \$60.70 | \$74.36 | \$128,018 |
| 25-2021 | Elementary School Teachers, Except Special Education | 15,033 |  |  |  |  | \$72,380 |
| 47-4021 | Elevator and Escalator Installers and Repairers |  | \$55.32 | \$54.38 | \$58.70 | \$63.02 | \$115,057 |
| 43-4061 | Eligibility Interviewers, Government Programs | 1,852 | \$25.16 | \$21.35 | \$25.74 | \$28.54 | \$52,319 |
| 11-9161 | Emergency Management Directors | 96 | \$56.34 | \$46.70 | \$56.43 | \$69.26 | \$117,187 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 2,362 | \$27.50 | \$16.21 | \$21.00 | \$40.99 | \$57,191 |
| 25-1032 | Engineering Teachers, Postsecondary | 382 |  |  |  |  | \$128,335 |
| 17-2199 | Engineers, All Other | 2,062 | \$54.07 | \$36.84 | \$53.94 | \$68.12 | \$112,462 |


| SOC <br> code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 567 |  |  |  |  | \$67,467 |
| 39-3099 | Entertainment Attendants and Related Workers, All Other |  | \$19.90 | \$16.92 | \$18.40 | \$20.15 | \$41,388 |
| 17-3025 | Environmental Engineering Technologists and Technicians | 295 | \$36.20 | \$23.50 | \$42.18 | \$47.60 | \$75,291 |
| 17-2081 | Environmental Engineers | 967 | \$53.66 | \$42.48 | \$52.73 | \$64.59 | \$111,614 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 355 | \$27.94 | \$21.93 | \$24.49 | \$32.87 | \$58,110 |
| 25-1053 | Environmental Science Teachers, Postsecondary | 57 |  |  |  |  | \$131,001 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 1,644 | \$45.50 | \$35.03 | \$43.93 | \$54.87 | \$94,627 |
| 19-1041 | Epidemiologists | 296 | \$59.98 | \$36.31 | \$49.59 | \$72.25 | \$124,770 |
| 51-9194 | Etchers and Engravers | 66 |  |  |  |  |  |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 195 | \$28.66 | \$21.09 | \$29.48 | \$35.02 | \$59,604 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 5,971 | \$32.40 | \$27.13 | \$32.60 | \$37.74 | \$67,375 |
| 29-1128 | Exercise Physiologists |  | \$25.70 | \$19.54 | \$25.55 | \$32.70 | \$53,452 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 6,613 | \$29.95 | \$21.45 | \$28.25 | \$34.08 | \$62,309 |
| 51-4021 | Extruding and Drawing Mach. Setters, Operators, \& Tenders, Metal \& Plastic | 554 | \$20.35 | \$15.70 | \$18.60 | \$23.42 | \$42,337 |
| 51-9041 | Extruding/Form/Press/Compact Machine Setters/Operators/Tenders | 339 | \$19.89 | \$16.37 | \$18.79 | \$22.88 | \$41,374 |
| 25-1192 | Family and Consumer Sciences Teachers, Postsecondary | 34 |  |  |  |  |  |
| 29-1215 | Family Medicine Physicians | 628 | \$118.51 | \$92.50 |  |  | \$246,486 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians |  | \$24.48 | \$19.30 | \$24.05 | \$29.42 | \$50,928 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 651 | \$16.28 | \$12.72 | \$15.46 | \$18.49 | \$33,861 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 372 | \$16.27 | \$12.89 | \$14.89 | \$19.04 | \$33,840 |
| 27-1022 | Fashion Designers | 396 | \$32.39 | \$22.78 | \$31.59 | \$39.04 | \$67,375 |
| 35-3023 | Fast Food and Counter Workers | 50,203 | \$15.44 | \$13.00 | \$14.83 | \$17.53 | \$32,117 |
| 47-4031 | Fence Erectors | 656 | \$22.28 | \$16.95 | \$19.80 | \$24.84 | \$46,336 |
| 51-2051 | Fiberglass Laminators and Fabricators | 592 | \$26.06 | \$19.95 | \$23.62 | \$32.42 | \$54,200 |
| 43-4071 | File Clerks | 800 | \$19.81 | \$16.80 | \$19.09 | \$22.78 | \$41,195 |
| 27-4032 | Film and Video Editors | 236 | \$41.11 | \$27.43 | \$35.82 | \$49.84 | \$85,526 |
| 13-2098 | Financial and Investment Analysts, Financial Risk Specialists, All Other | 6,855 | \$48.43 | \$33.57 | \$45.38 | \$64.00 | \$100,734 |
| 43-3099 | Financial Clerks, All Other | 239 | \$24.54 | \$15.34 | \$21.99 | \$27.21 | \$51,049 |
| 13-2061 | Financial Examiners | 407 | \$54.26 | \$38.18 | \$52.91 | \$70.06 | \$112,860 |
| 11-3031 | Financial Managers | 8,785 | \$73.74 | \$52.62 | \$68.16 | \$85.31 | \$153,381 |
| 27-1013 | Fine Artists, Including Painters, Sculptors, and Illustrators | 236 | \$30.59 | \$16.65 | \$27.52 | \$37.88 | \$63,626 |
| 33-2021 | Fire Inspectors and Investigators | 67 | \$50.00 | \$43.17 | \$48.93 | \$57.93 | \$103,995 |
| 33-2011 | Firefighters | 4,433 | \$41.90 | \$35.74 | \$42.51 | \$48.91 | \$87,154 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 9,853 | \$45.78 | \$35.52 | \$46.27 | \$56.43 | \$95,206 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 311 | \$41.31 | \$31.83 | \$40.57 | \$48.56 | \$85,907 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 131 | \$30.66 | \$22.66 | \$29.10 | \$42.00 | \$63,756 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 1,496 | \$54.42 | \$47.30 | \$54.09 | \$61.56 | \$113,194 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 14,349 | \$22.99 | \$17.27 | \$21.29 | \$28.18 | \$47,826 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | 580 | \$28.99 | \$19.63 | \$26.54 | \$35.49 | \$60,300 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 1,425 | \$24.32 | \$19.78 | \$23.58 | \$28.17 | \$50,597 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Service, and Groundskeeping Workers | 1,242 | \$28.65 | \$19.71 | \$29.12 | \$33.79 | \$59,589 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 7,639 | \$37.43 | \$28.41 | \$36.43 | \$46.16 | \$77,854 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 3,806 | \$47.20 | \$33.13 | \$42.18 | \$55.62 | \$98,176 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 17,971 | \$35.97 | \$26.07 | \$32.66 | \$42.77 | \$74,822 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 1,219 | \$60.75 | \$54.16 | \$59.84 | \$66.90 | \$126,379 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 8,468 | \$38.06 | \$26.95 | \$36.12 | \$48.50 | \$79,143 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 13,538 | \$27.89 | \$19.17 | \$24.66 | \$31.69 | \$58,002 |
| 33-3031 | Fish and Game Wardens | 25 | \$35.17 | \$27.98 | \$40.53 | \$40.54 | \$73,145 |
| 53-2031 | Flight Attendants | 4,169 |  |  |  |  | \$81,752 |
| 27-1023 | Floral Designers | 455 | \$17.16 | \$14.44 | \$16.74 | \$19.36 | \$35,700 |
| 51-3091 | Food and Tobacco Roasting, Baking, \& Drying Machine Operators \& Tenders | 261 | \$20.43 | \$17.24 | \$19.46 | \$22.70 | \$42,491 |
| 51-3092 | Food Batchmakers | 2,978 | \$18.87 | \$15.36 | \$17.92 | \$21.48 | \$39,244 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 209 | \$16.63 | \$13.92 | \$15.43 | \$18.48 | \$34,583 |
| 35-2021 | Food Preparation Workers | 9,949 | \$16.43 | \$13.72 | \$15.65 | \$18.69 | \$34,178 |
| 51-3099 | Food Processing Workers, All Other | 126 | \$15.71 | \$13.67 | \$14.85 | \$17.54 | \$32,688 |
| 19-1012 | Food Scientists and Technologists | 47 | \$34.63 | \$31.35 | \$34.45 | \$37.60 | \$72,033 |
| 35-3041 | Food Servers, Nonrestaurant | 3,020 | \$14.78 | \$12.76 | \$13.80 | \$16.24 | \$30,747 |
| 11-9051 | Food Service Managers |  | \$37.97 | \$27.46 | \$35.18 | \$44.99 | \$78,966 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary |  |  |  |  |  | \$75,301 |
| 19-4092 | Forensic Science Technicians | 239 | \$34.21 | \$28.48 | \$34.00 | \$38.94 | \$71,164 |
| 19-4071 | Forest and Conservation Technicians | 64 | \$26.78 | \$21.16 | \$26.08 | \$31.32 | \$55,710 |
| 45-4011 | Forest and Conservation Workers | 104 | \$15.87 | \$12.59 | \$12.60 | \$12.60 | \$33,027 |
| 19-1032 | Foresters | 151 | \$32.48 | \$28.70 | \$31.84 | \$36.35 | \$67,569 |
| 51-4071 | Foundry Mold and Coremakers | 71 | \$17.70 | \$14.62 | \$17.30 | \$19.91 | \$36,816 |
| 13-1131 | Fundraisers | 1,909 | \$32.59 | \$24.65 | \$29.90 | \$37.99 | \$67,787 |
| 39-4021 | Funeral Attendants | 97 | \$15.96 | \$12.38 | \$15.48 | \$18.75 | \$33,199 |
| 11-9171 | Funeral Home Managers | 11 | \$45.91 | \$34.23 | \$42.63 | \$51.91 | \$95,480 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 197 | \$23.73 | \$18.32 | \$22.35 | \$26.57 | \$49,364 |
| 51-7021 | Furniture Finishers | 312 | \$20.01 | \$15.48 | \$18.69 | \$23.24 | \$41,620 |
| 39-3012 | Gambling and Sports Book Writers and Runners | 96 | \$17.51 | \$14.53 | \$16.17 | \$20.69 | \$36,433 |
| 43-3041 | Gambling Cage Workers | 560 | \$14.72 | \$12.73 | \$14.30 | \$16.11 | \$30,615 |
| 41-2012 | Gambling Change Persons and Booth Cashiers | 476 | \$18.65 | \$13.12 | \$15.12 | \$20.52 | \$38,789 |
| 39-3011 | Gambling Dealers | 3,567 | \$21.55 | \$13.02 | \$18.68 | \$28.19 | \$44,818 |
| 39-3019 | Gambling Service Workers, All Other | 66 | \$22.12 | \$13.80 | \$20.54 | \$28.60 | \$46,003 |
| 33-9031 | Gambling Surveillance Officers and Gambling Investigators | 277 | \$16.85 | \$13.67 | \$15.43 | \$19.20 | \$35,053 |
| 51-8092 | Gas Plant Operators | 74 | \$41.14 | \$32.17 | \$43.75 | \$49.04 | \$85,566 |
| 11-1021 | General and Operations Managers | 27,650 | \$68.36 | \$39.80 | \$58.95 | \$85.91 | \$142,192 |
| 29-1216 | General Internal Medicine Physicians |  | \$101.32 | \$67.04 | \$96.69 |  | \$210,746 |
| 29-9092 | Genetic Counselors | 57 | \$42.69 | \$37.69 | \$42.84 | \$47.89 | \$88,784 |
| 19-3092 | Geographers | 30 | \$37.34 | \$28.84 | \$38.04 | \$45.72 | \$77,681 |
| 25-1064 | Geography Teachers, Postsecondary | 26 |  |  |  |  | \$82,870 |
| 19-4045 | Geological and Hydrologic Technicians | 34 | \$31.02 | \$24.40 | \$31.43 | \$36.96 | \$64,515 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 814 | \$45.64 | \$30.53 | \$42.02 | \$55.26 | \$94,934 |
| 47-2121 | Glaziers | 1,439 | \$35.48 | \$24.48 | \$39.64 | \$46.89 | \$73,800 |
| 45-2041 | Graders and Sorters, Agricultural Products |  | \$15.29 | \$12.56 | \$12.73 | \$17.84 | \$31,790 |
| 27-1024 | Graphic Designers | 4,150 | \$39.31 | \$27.24 | \$33.77 | \$44.81 | \$81,767 |
| 51-4033 | Grind/Lap/Polish/Buff Machine Setters/Operators and Tenders/Metal \& Plastic | 1,108 | \$19.05 | \$15.86 | \$17.95 | \$20.56 | \$39,633 |
| 51-9022 | Grinding and Polishing Workers, Hand | 170 | \$17.83 | \$14.47 | \$17.03 | \$19.92 | \$37,093 |
| 37-3019 | Grounds Maintenance Workers, All Other | 116 | \$28.65 | \$23.36 | \$30.89 | \$34.35 | \$59,579 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 6,220 | \$22.47 | \$15.92 | \$20.20 | \$26.81 | \$46,724 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-4041 | Hazardous Materials Removal Workers | 388 | \$30.87 | \$23.24 | \$33.43 | \$37.49 | \$64,209 |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 207 | \$49.53 | \$41.62 | \$49.84 | \$58.77 | \$103,013 |
| 21-1091 | Health Education Specialists | 639 | \$31.45 | \$23.77 | \$29.97 | \$37.52 | \$65,424 |
| 29-9098 | Health Info. Techs. \& Practitioners/Reg. Med./Surg. Assts./Tech., All Other | 1,126 | \$32.36 | \$23.67 | \$29.53 | \$38.58 | \$67,303 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 2,379 |  |  |  |  | \$165,383 |
| 21-1022 | Healthcare Social Workers | 2,067 | \$33.83 | \$27.30 | \$33.91 | \$39.51 | \$70,378 |
| 31-9099 | Healthcare Support Workers, All Other | 1,479 | \$24.57 | \$19.48 | \$23.32 | \$28.26 | \$51,102 |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 72 | \$27.75 | \$17.75 | \$22.87 | \$42.61 | \$57,723 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 3,930 | \$33.29 | \$23.61 | \$30.82 | \$40.26 | \$69,257 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 15,971 | \$26.45 | \$22.20 | \$26.37 | \$30.58 | \$55,020 |
| 47-3012 | Helpers-Carpenters | 656 | \$21.93 | \$16.95 | \$21.96 | \$26.83 | \$45,625 |
| 47-3013 | Helpers-Electricians | 273 | \$24.12 | \$17.09 | \$21.31 | \$30.54 | \$50,158 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | 1,082 | \$19.89 | \$15.41 | \$18.07 | \$25.41 | \$41,370 |
| 47-3014 | Helpers-Painters, Paperhangers, Plasterers, and Stucco Masons |  | \$17.45 | \$16.64 | \$17.87 | \$19.10 | \$36,292 |
| 47-3015 | Helpers-Pipelayers, Plumbers, Pipefitters, and Steamfitters | 395 | \$20.42 | \$16.67 | \$18.81 | \$24.31 | \$42,473 |
| 51-9198 | Helpers-Production Workers | 1,474 | \$18.60 | \$16.30 | \$17.98 | \$19.76 | \$38,691 |
| 47-4051 | Highway Maintenance Workers | 676 | \$29.06 | \$24.59 | \$28.28 | \$32.50 | \$60,449 |
| 19-3093 | Historians | 17 | \$39.75 | \$30.66 | \$37.08 | \$47.27 | \$82,686 |
| 25-1125 | History Teachers, Postsecondary |  |  |  |  |  | \$81,920 |
| 53-7041 | Hoist and Winch Operators |  | \$32.35 | \$29.92 | \$34.03 | \$37.31 | \$67,297 |
| 49-9031 | Home Appliance Repairers | 277 | \$20.53 | \$16.81 | \$19.06 | \$23.46 | \$42,689 |
| 31-1120 | Home Health and Personal Care Aides | 32,670 | \$15.76 | \$13.67 | \$15.20 | \$17.28 | \$32,777 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 6,088 | \$15.99 | \$12.77 | \$14.01 | \$17.15 | \$33,250 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 2,259 | \$15.31 | \$13.47 | \$14.89 | \$17.18 | \$31,844 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 1,764 | \$23.05 | \$19.78 | \$22.70 | \$25.84 | \$47,945 |
| 11-3121 | Human Resources Managers | 2,487 | \$71.72 | \$53.32 | \$66.02 | \$83.62 | \$149,166 |
| 13-1071 | Human Resources Specialists | 12,161 | \$40.08 | \$27.85 | \$36.91 | \$49.62 | \$83,364 |
| 19-2043 | Hydrologists | 153 | \$46.59 | \$38.72 | \$43.83 | \$53.90 | \$96,905 |
| 17-2112 | Industrial Engineers | 5,860 | \$55.83 | \$43.64 | \$55.24 | \$67.17 | \$116,129 |
| 49-9041 | Industrial Machinery Mechanics | 3,406 | \$33.24 | \$24.29 | \$31.71 | \$42.03 | \$69,144 |
| 11-3051 | Industrial Production Managers | 1,880 | \$65.49 | \$50.70 | \$62.17 | \$77.95 | \$136,215 |
| 53-7051 | Industrial Truck and Tractor Operators | 7,259 | \$22.43 | \$17.22 | \$19.70 | \$27.97 | \$46,662 |
| 43-4199 | Information and Record Clerks, All Other | 1,901 | \$22.35 | \$18.84 | \$22.09 | \$25.36 | \$46,481 |
| 15-1212 | Information Security Analysts | 2,476 | \$54.70 | \$41.87 | \$52.98 | \$67.58 | \$113,779 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 8,758 | \$32.89 | \$22.39 | \$30.35 | \$45.16 | \$68,418 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 857 | \$27.70 | \$20.93 | \$27.69 | \$33.30 | \$57,624 |
| 25-9031 | Instructional Coordinators | 1,263 | \$35.05 | \$27.31 | \$34.16 | \$41.14 | \$72,901 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 749 | \$34.31 | \$20.12 | \$31.86 | \$51.63 | \$71,379 |
| 47-2132 | Insulation Workers, Mechanical | 412 | \$37.09 | \$29.17 | \$34.69 | \$43.25 | \$77,137 |
| 13-1032 | Insurance Appraisers, Auto Damage | 255 | \$34.71 | \$27.81 | \$32.79 | \$41.01 | \$72,185 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 2,202 | \$24.42 | \$20.47 | \$23.97 | \$28.23 | \$50,782 |
| 41-3021 | Insurance Sales Agents | 5,943 | \$36.33 | \$22.58 | \$29.85 | \$43.00 | \$75,558 |
| 13-2053 | Insurance Underwriters | 1,124 | \$42.27 | \$32.87 | \$39.29 | \$50.35 | \$87,936 |
| 27-1025 | Interior Designers | 1,201 | \$32.24 | \$24.39 | \$30.14 | \$37.96 | \$67,048 |
| 27-3091 | Interpreters and Translators | 428 | \$28.27 | \$22.57 | \$27.73 | \$32.51 | \$58,805 |

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Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4111 | Interviewers, Except Eligibility and Loan | 2,291 | \$20.32 | \$17.06 | \$20.60 | \$23.59 | \$42,271 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 25,155 | \$19.23 | \$14.51 | \$17.33 | \$20.93 | \$39,997 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers |  | \$21.86 | \$18.14 | \$21.29 | \$24.21 | \$45,472 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 458 | \$60.42 | \$43.77 | \$59.37 | \$73.36 | \$125,679 |
| 23-1012 | Judicial Law Clerks | 313 | \$32.57 | \$26.09 | \$30.74 | \$38.73 | \$67,753 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 2,456 |  |  |  |  | \$66,098 |
| 13-1075 | Labor Relations Specialists | 1,752 | \$39.45 | \$28.34 | \$41.02 | \$49.10 | \$82,061 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 42,967 | \$18.78 | \$14.87 | \$17.61 | \$20.56 | \$39,061 |
| 17-1012 | Landscape Architects | 562 | \$37.61 | \$29.08 | \$36.03 | \$43.99 | \$78,223 |
| 37-3011 | Landscaping and Groundskeeping Workers | 9,577 | \$19.89 | \$16.70 | \$18.83 | \$22.40 | \$41,378 |
| 51-4034 | Lathe \& Turning Machine Tool Setters, Operators \& Tenders, Metal \& Plastic | 126 | \$21.41 | \$14.41 | \$18.04 | \$24.42 | \$44,529 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 2,006 | \$15.73 | \$13.45 | \$15.42 | \$17.84 | \$32,729 |
| 25-1112 | Law Teachers, Postsecondary | 83 |  |  |  |  | \$122,901 |
| 23-1011 | Lawyers | 8,939 | \$68.01 | \$40.58 | \$58.57 | \$84.79 | \$141,461 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 1,776 | \$29.09 | \$21.18 | \$29.43 | \$36.34 | \$60,513 |
| 23-2099 | Legal Support Workers, All Other | 641 | \$39.06 | \$25.54 | \$33.85 | \$49.10 | \$81,236 |
| 11-1031 | Legislators | 332 |  |  |  |  | \$102,159 |
| 25-4022 | Librarians and Media Collections Specialists | 1,691 | \$38.43 | \$32.58 | \$38.36 | \$45.37 | \$79,918 |
| 43-4121 | Library Assistants, Clerical | 958 | \$17.21 | \$14.67 | \$16.98 | \$19.31 | \$35,787 |
| 25-1082 | Library Science Teachers, Postsecondary | 56 |  |  |  |  | \$112,176 |
| 25-4031 | Library Technicians | 1,225 | \$24.63 | \$21.22 | \$23.89 | \$28.05 | \$51,226 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 4,207 | \$29.64 | \$26.40 | \$29.40 | \$32.94 | \$61,655 |
| 19-1099 | Life Scientists, All Other | 173 | \$43.09 | \$36.65 | \$42.99 | \$48.12 | \$89,632 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 673 | \$27.34 | \$22.07 | \$27.21 | \$31.45 | \$56,885 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 1,580 | \$15.56 | \$13.28 | \$14.91 | \$17.45 | \$32,365 |
| 53-3033 | Light Truck Drivers | 10,505 | \$22.16 | \$17.04 | \$20.59 | \$25.82 | \$46,092 |
| 27-4098 | Lighting Technicians \& Media \& Communication Equipment Workers, All Other | 225 | \$36.00 | \$25.11 | \$38.03 | \$46.63 | \$74,882 |
| 43-4131 | Loan Interviewers and Clerks | 1,935 | \$23.09 | \$18.92 | \$23.32 | \$27.81 | \$48,027 |
| 13-2072 | Loan Officers | 3,901 | \$36.16 | \$22.62 | \$30.48 | \$42.49 | \$75,219 |
| 39-3093 | Locker Room, Coatroom, and Dressing Room Attendants | 159 | \$16.71 | \$14.01 | \$16.86 | \$18.81 | \$34,754 |
| 49-9094 | Locksmiths and Safe Repairers | 183 | \$18.61 | \$13.98 | \$15.18 | \$22.69 | \$38,712 |
| 53-4011 | Locomotive Engineers | 373 | \$45.59 | \$43.96 | \$47.80 | \$51.70 | \$94,848 |
| 11-9081 | Lodging Managers | 367 | \$37.00 | \$26.06 | \$34.79 | \$44.68 | \$76,960 |
| 45-4023 | Log Graders and Scalers | 58 | \$22.12 | \$20.80 | \$22.83 | \$24.84 | \$45,996 |
| 45-4022 | Logging Equipment Operators | 127 | \$25.73 | \$22.62 | \$26.13 | \$29.26 | \$53,516 |
| 45-4029 | Logging Workers, All Other | 63 | \$27.56 | \$25.86 | \$28.16 | \$30.47 | \$57,307 |
| 13-1081 | Logisticians | 5,524 | \$44.80 | \$35.47 | \$44.50 | \$54.57 | \$93,179 |
| 53-7063 | Machine Feeders and Offbearers | 418 | \$21.29 | \$17.90 | \$21.54 | \$24.67 | \$44,267 |
| 51-4041 | Machinists | 6,241 | \$27.83 | \$20.65 | \$26.61 | \$33.60 | \$57,887 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 508 | \$49.07 | \$42.52 | \$49.98 | \$58.12 | \$102,063 |
| 37-2012 | Maids and Housekeeping Cleaners | 9,332 | \$15.74 | \$13.51 | \$15.16 | \$17.67 | \$32,746 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 653 | \$18.49 | \$15.76 | \$18.15 | \$20.77 | \$38,461 |
| 49-9071 | Maintenance and Repair Workers, General | 19,802 | \$23.68 | \$17.72 | \$22.59 | \$28.84 | \$49,241 |
| 49-9043 | Maintenance Workers, Machinery | 280 | \$28.87 | \$22.35 | \$29.09 | \$35.11 | \$60,046 |
| 13-1111 | Management Analysts | 18,282 | \$53.81 | \$36.36 | \$49.57 | \$66.10 | \$111,933 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-5092 | Manicurists and Pedicurists | 3,517 | \$16.15 | \$13.44 | \$14.97 | \$18.54 | \$33,590 |
| 17-2121 | Marine Engineers and Naval Architects | 254 | \$49.30 | \$38.77 | \$46.90 | \$57.68 | \$102,523 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 18,790 | \$46.21 | \$28.41 | \$41.69 | \$64.64 | \$96,122 |
| 11-2021 | Marketing Managers | 5,621 | \$81.32 | \$58.15 | \$76.96 | \$96.68 | \$169,132 |
| 21-1013 | Marriage and Family Therapists | 85 | \$25.13 | \$21.16 | \$25.08 | \$29.34 | \$52,268 |
| 31-9011 | Massage Therapists | 3,357 | \$33.27 | \$28.14 | \$34.05 | \$39.12 | \$69,200 |
| 53-7199 | Material Moving Workers, All Other | 222 | \$22.69 | \$17.48 | \$19.80 | \$28.19 | \$47,191 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 439 |  |  |  |  | \$86,752 |
| 15-2021 | Mathematicians |  | \$70.48 | \$51.23 | \$72.52 | \$89.93 | \$146,598 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 1,242 | \$18.57 | \$13.51 | \$16.66 | \$20.71 | \$38,639 |
| 49-9011 | Mechanical Door Repairers | 383 | \$25.62 | \$19.83 | \$22.77 | \$30.72 | \$53,289 |
| 17-3013 | Mechanical Drafters | 1,678 | \$43.49 | \$33.19 | \$43.91 | \$53.39 | \$90,460 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 584 | \$34.31 | \$27.75 | \$33.07 | \$40.81 | \$71,369 |
| 17-2141 | Mechanical Engineers | 4,626 | \$51.22 | \$36.60 | \$47.84 | \$61.44 | \$106,527 |
| 27-3099 | Media and Communication Workers, All Other | 703 | \$32.74 | \$23.37 | \$29.84 | \$36.96 | \$68,100 |
| 11-9111 | Medical and Health Services Managers | 4,467 | \$63.23 | \$44.43 | \$56.90 | \$73.01 | \$131,522 |
| 51-9082 | Medical Appliance Technicians | 157 | \$23.49 | \$17.61 | \$22.71 | \$27.79 | \$48,852 |
| 31-9092 | Medical Assistants | 8,571 | \$23.34 | \$20.76 | \$23.25 | \$26.00 | \$48,557 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 4,922 | \$27.91 | \$20.99 | \$26.61 | \$32.92 | \$58,039 |
| 31-9093 | Medical Equipment Preparers | 687 | \$21.08 | \$17.77 | \$20.74 | \$24.26 | \$43,840 |
| 49-9062 | Medical Equipment Repairers | 577 | \$29.52 | \$21.81 | \$27.93 | \$36.17 | \$61,416 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 5,681 | \$45.75 | \$30.57 | \$39.26 | \$54.90 | \$95,158 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 5,166 | \$22.76 | \$19.68 | \$22.53 | \$25.67 | \$47,331 |
| 31-9094 | Medical Transcriptionists | 797 | \$18.10 | \$14.14 | \$16.57 | \$21.50 | \$37,649 |
| 13-1121 | Meeting, Convention, and Event Planners | 2,452 | \$33.94 | \$20.75 | \$29.08 | \$40.16 | \$70,597 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 1,367 | \$28.63 | \$21.27 | \$28.71 | \$33.91 | \$59,551 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 1,762 | \$20.84 | \$16.23 | \$18.53 | \$22.96 | \$43,340 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | 287 | \$23.54 | \$14.75 | \$18.37 | \$29.16 | \$48,975 |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 59 | \$20.15 | \$17.07 | \$19.44 | \$23.25 | \$41,907 |
| 43-5041 | Meter Readers, Utilities |  | \$26.27 | \$20.62 | \$24.69 | \$30.08 | \$54,654 |
| 19-1022 | Microbiologists | 256 | \$38.13 | \$27.40 | \$36.84 | \$46.16 | \$79,305 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 4,849 |  |  |  |  | \$73,034 |
| 49-9044 | Millwrights | 301 | \$40.17 | \$27.75 | \$39.32 | \$50.00 | \$83,558 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 10,666 | \$19.26 | \$15.47 | \$18.11 | \$21.94 | \$40,063 |
| 47-4090 | Miscellaneous Construction and Related Workers | 242 | \$28.05 | \$21.37 | \$28.16 | \$33.60 | \$58,348 |
| 27-2090 | Miscellaneous Entertainers and Performers, Sports and Related Workers | 71 | \$27.59 | \$14.76 | \$23.70 | \$31.77 |  |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 1,503 | \$26.63 | \$19.14 | \$22.76 | \$30.05 | \$55,387 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 1,031 | \$24.63 | \$18.53 | \$23.14 | \$29.24 | \$51,219 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 2,652 | \$32.26 | \$26.79 | \$31.79 | \$38.02 | \$67,110 |
| 51-4061 | Model Makers, Metal and Plastic | 54 | \$41.05 | \$34.09 | \$42.65 | \$48.44 | \$85,381 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 465 | \$23.97 | \$19.51 | \$23.18 | \$28.35 | \$49,846 |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal and Plastic | 1,469 | \$18.68 | \$14.63 | \$17.08 | \$20.95 | \$38,875 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 95 | \$30.21 | \$26.07 | \$30.65 | \$35.70 | \$62,855 |
| 39-3021 | Motion Picture Projectionists |  | \$13.39 | \$12.61 | \$12.86 | \$13.10 | \$27,863 |
| 53-3099 | Motor Vehicle Operators, All Other | 1,628 | \$18.56 | \$14.35 | \$16.79 | \$20.65 | \$38,615 |

Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-3051 | Motorboat Mechanics and Service Technicians | 306 | \$22.42 | \$15.60 | \$19.29 | \$27.68 | \$46,635 |
| 53-5022 | Motorboat Operators | 49 | \$29.46 | \$25.18 | \$28.99 | \$32.66 | \$61,283 |
| 49-3052 | Motorcycle Mechanics | 134 | \$24.49 | \$18.41 | \$26.97 | \$29.80 | \$50,948 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 830 | \$18.73 | \$14.42 | \$17.01 | \$20.51 | \$38,957 |
| 25-4013 | Museum Technicians and Conservators | 161 | \$24.18 | \$17.15 | \$22.08 | \$28.95 | \$50,276 |
| 27-2041 | Music Directors and Composers | 103 | \$34.10 | \$18.85 | \$29.45 | \$48.25 | \$70,929 |
| 49-9063 | Musical Instrument Repairers and Tuners |  | \$27.58 | \$26.18 | \$27.92 | \$29.67 | \$57,358 |
| 27-2042 | Musicians and Singers | 604 | \$35.62 | \$29.38 | \$35.76 | \$42.52 |  |
| 11-9121 | Natural Sciences Managers | 1,216 | \$82.89 | \$59.84 | \$75.01 | \$96.52 | \$172,400 |
| 15-1244 | Network and Computer Systems Administrators | 5,935 | \$48.69 | \$37.79 | \$47.18 | \$59.45 | \$101,287 |
| 43-4141 | New Accounts Clerks |  | \$19.80 | \$15.87 | \$20.93 | \$23.53 | \$41,175 |
| 27-3023 | News Analysts, Reporters, and Journalists | 466 | \$40.97 | \$25.57 | \$34.64 | \$46.84 | \$85,220 |
| 17-2161 | Nuclear Engineers | 11 | \$58.79 | \$49.45 | \$58.87 | \$74.24 | \$122,278 |
| 29-2033 | Nuclear Medicine Technologists | 172 | \$49.21 | \$41.81 | \$49.91 | \$57.92 | \$102,370 |
| 29-1151 | Nurse Anesthetists |  | \$93.67 | \$84.72 | \$92.86 | \$100.96 | \$194,821 |
| 29-1161 | Nurse Midwives | 44 | \$56.21 | \$53.28 | \$57.12 | \$60.95 | \$116,925 |
| 29-1171 | Nurse Practitioners | 2,527 | \$61.26 | \$54.17 | \$62.22 | \$71.70 | \$127,405 |
| 31-1131 | Nursing Assistants | 19,457 | \$17.39 | \$15.52 | \$17.29 | \$19.20 | \$36,166 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 688 |  |  |  |  | \$92,216 |
| 29-1218 | Obstetricians and Gynecologists | 213 | \$111.85 | \$79.37 |  |  | \$232,645 |
| 19-5011 | Occupational Health and Safety Specialists | 1,710 | \$40.41 | \$33.38 | \$38.73 | \$46.92 | \$84,045 |
| 19-5012 | Occupational Health and Safety Technicians | 163 | \$30.01 | \$21.51 | \$27.48 | \$36.22 | \$62,421 |
| 29-1122 | Occupational Therapists | 1,692 | \$41.71 | \$34.52 | \$41.65 | \$49.25 | \$86,752 |
| 31-2012 | Occupational Therapy Aides |  | \$32.90 | \$29.72 | \$33.55 | \$38.13 | \$68,427 |
| 31-2011 | Occupational Therapy Assistants | 519 | \$32.81 | \$28.60 | \$32.13 | \$37.41 | \$68,242 |
| 43-9199 | Office and Administrative Support Workers, All Other | 2,954 | \$22.29 | \$17.28 | \$20.82 | \$24.86 | \$46,358 |
| 43-9061 | Office Clerks, General | 38,652 | \$21.79 | \$17.01 | \$20.29 | \$25.84 | \$45,303 |
| 43-9071 | Office Machine Operators, Except Computer | 520 | \$17.60 | \$13.43 | \$15.89 | \$19.48 | \$36,596 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 4,699 | \$37.78 | \$30.43 | \$38.73 | \$45.99 | \$78,559 |
| 15-2031 | Operations Research Analysts | 2,184 | \$50.65 | \$39.46 | \$48.21 | \$58.37 | \$105,352 |
| 51-9083 | Ophthalmic Laboratory Technicians | 901 | \$19.63 | \$15.14 | \$19.95 | \$23.46 | \$40,831 |
| 29-2057 | Ophthalmic Medical Technicians | 619 | \$21.99 | \$18.36 | \$21.41 | \$24.70 | \$45,751 |
| 29-2081 | Opticians, Dispensing | 780 | \$24.62 | \$18.39 | \$26.03 | \$29.86 | \$51,205 |
| 29-1041 | Optometrists | 656 | \$62.29 | \$49.18 | \$58.97 | \$70.80 | \$129,561 |
| 43-4151 | Order Clerks | 4,706 | \$23.22 | \$18.10 | \$22.53 | \$28.06 | \$48,293 |
| 31-1132 | Orderlies | 248 | \$16.95 | \$13.45 | \$15.86 | \$19.38 | \$35,259 |
| 29-2091 | Orthotists and Prosthetists | 130 | \$37.32 | \$31.84 | \$35.86 | \$43.09 | \$77,630 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 228 | \$22.81 | \$17.46 | \$20.07 | \$28.24 | \$47,442 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 2,977 | \$17.70 | \$13.96 | \$16.73 | \$19.56 | \$36,806 |
| 53-7064 | Packers and Packagers, Hand | 6,986 | \$16.44 | \$13.84 | \$15.48 | \$18.28 | \$34,188 |
| 47-2141 | Painters, Construction and Maintenance | 5,766 | \$22.07 | \$18.20 | \$21.08 | \$25.11 | \$45,893 |
| 51-9123 | Painting, Coating, and Decorating Workers | 110 | \$22.90 | \$18.27 | \$21.20 | \$24.77 | \$47,644 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 1,009 | \$21.84 | \$16.33 | \$19.41 | \$26.83 | \$45,431 |
| 23-2011 | Paralegals and Legal Assistants | 4,551 | \$32.01 | \$25.08 | \$30.62 | \$37.98 | \$66,578 |
| 53-6021 | Parking Attendants | 2,560 | \$16.41 | \$13.88 | \$16.10 | \$18.55 | \$34,136 |


| SOC code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 33-3041 | Parking Enforcement Workers | 155 | \$30.89 | \$26.48 | \$31.73 | \$37.11 | \$64,255 |
| 41-2022 | Parts Salespersons | 2,456 | \$19.32 | \$14.47 | \$18.08 | \$22.73 | \$40,174 |
| 53-6061 | Passenger Attendants | 870 | \$18.52 | \$17.11 | \$18.69 | \$20.27 | \$38,532 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 9,249 | \$21.62 | \$16.96 | \$21.35 | \$25.18 | \$44,982 |
| 43-3051 | Payroll and Timekeeping Clerks | 2,019 | \$26.96 | \$22.49 | \$27.12 | \$31.11 | \$56,078 |
| 29-1221 | Pediatricians, General | 225 | \$98.13 | \$64.28 | \$95.51 |  | \$204,116 |
| 13-2052 | Personal Financial Advisors | 2,875 | \$56.39 | \$29.23 | \$52.35 | \$62.19 | \$117,299 |
| 11-9198 | Personal Srvc. Mgrs., Entmt. \& Recr. Mgrs, Except Gambling \& Mgrs., All Other | 8,272 | \$65.56 | \$45.03 | \$59.77 | \$80.07 | \$136,368 |
| 39-1098 | Personal Services \& Entmt. \& Recr. Supervisors, Except Gambling Services | 2,580 | \$25.49 | \$19.86 | \$24.05 | \$29.68 | \$53,017 |
| 37-2021 | Pest Control Workers | 536 | \$25.83 | \$18.13 | \$25.46 | \$33.38 | \$53,738 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation |  | \$19.30 | \$15.29 | \$17.76 | \$19.69 | \$40,152 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaugers | 46 | \$37.15 | \$33.77 | \$36.85 | \$39.92 | \$77,289 |
| 29-1051 | Pharmacists | 3,305 | \$62.22 | \$56.69 | \$65.50 | \$74.13 | \$129,407 |
| 31-9095 | Pharmacy Aides | 621 | \$16.79 | \$14.20 | \$15.94 | \$18.90 | \$34,929 |
| 29-2052 | Pharmacy Technicians | 3,964 | \$22.07 | \$19.03 | \$21.96 | \$25.10 | \$45,904 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary |  |  |  |  |  | \$77,732 |
| 31-9097 | Phlebotomists | 1,552 | \$20.87 | \$17.89 | \$20.25 | \$23.58 | \$43,417 |
| 27-4021 | Photographers | 787 | \$26.93 | \$17.37 | \$26.01 | \$34.79 | \$55,996 |
| 51-9151 | Photographic Process Workers and Processing Machine Operators | 42 | \$23.43 | \$16.11 | \$24.60 | \$28.91 | \$48,719 |
| 19-2099 | Physical Scientists, All Other | 167 | \$56.26 | \$46.88 | \$55.53 | \$62.48 | \$117,027 |
| 31-2022 | Physical Therapist Aides | 199 | \$15.80 | \$13.21 | \$15.96 | \$18.15 | \$32,859 |
| 31-2021 | Physical Therapist Assistants | 807 | \$30.88 | \$26.99 | \$30.86 | \$35.86 | \$64,235 |
| 29-1123 | Physical Therapists | 3,824 | \$43.78 | \$38.72 | \$44.37 | \$49.40 | \$91,062 |
| 29-1071 | Physician Assistants | 1,693 | \$65.12 | \$56.08 | \$66.23 | \$76.09 | \$135,454 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 6,051 | \$118.57 | \$81.98 |  |  | \$246,619 |
| 19-2012 | Physicists | 314 | \$69.95 | \$51.13 | \$64.04 | \$88.50 | \$145,495 |
| 25-1054 | Physics Teachers, Postsecondary |  |  |  |  |  | \$94,116 |
| 47-2151 | Pipelayers | 569 | \$34.35 | \$32.00 | \$35.87 | \$39.35 | \$71,441 |
| 51-8099 | Plant and System Operators, All Other | 132 | \$37.26 | \$31.22 | \$34.83 | \$39.23 | \$77,494 |
| 47-2161 | Plasterers and Stucco Masons | 188 | \$36.80 | \$30.05 | \$36.95 | \$44.00 | \$76,540 |
| 51-4193 | Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 220 | \$18.17 | \$15.60 | \$17.55 | \$19.51 | \$37,810 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 5,045 | \$39.73 | \$27.77 | \$39.16 | \$51.26 | \$82,638 |
| 29-1081 | Podiatrists | 99 | \$70.49 | \$37.52 | \$50.52 | \$95.04 | \$146,619 |
| 33-3051 | Police and Sheriff's Patrol Officers | 4,738 | \$41.77 | \$35.83 | \$43.19 | \$48.34 | \$86,865 |
| 25-1065 | Political Science Teachers, Postsecondary | 204 |  |  |  |  | \$99,305 |
| 19-3094 | Political Scientists | 94 | \$45.96 | \$32.16 | \$44.32 | \$58.05 | \$95,597 |
| 43-5051 | Postal Service Clerks | 661 | \$25.37 | \$21.25 | \$29.91 | \$29.92 | \$52,769 |
| 43-5052 | Postal Service Mail Carriers | 3,602 | \$26.27 | \$19.91 | \$29.07 | \$31.72 | \$54,634 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 1,484 | \$26.34 | \$21.86 | \$29.62 | \$29.92 | \$54,797 |
| 11-9131 | Postmasters and Mail Superintendents | 59 | \$40.76 | \$35.64 | \$40.26 | \$44.64 | \$84,769 |
| 25-1199 | Postsecondary Teachers, All Other |  |  |  |  |  | \$68,672 |
| 51-8012 | Power Distributors and Dispatchers | 96 | \$59.81 | \$53.78 | \$59.92 | \$67.96 | \$124,410 |
| 51-8013 | Power Plant Operators | 266 | \$43.54 | \$37.89 | \$45.53 | \$50.36 | \$90,555 |
| 49-9069 | Precision Instrument and Equipment Repairers, All Other | 225 | \$29.69 | \$25.84 | \$28.76 | \$31.61 | \$61,743 |
| 51-5111 | Prepress Technicians and Workers | 287 | \$22.22 | \$17.92 | \$20.93 | \$26.89 | \$46,220 |

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Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-2011 | Preschool Teachers, Except Special Education | 7,214 | \$17.81 | \$15.23 | \$17.34 | \$19.38 | \$37,048 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 355 | \$16.82 | \$14.02 | \$16.38 | \$19.18 | \$34,982 |
| 51-5113 | Print Binding and Finishing Workers | 306 | \$23.04 | \$18.83 | \$23.02 | \$27.57 | \$47,910 |
| 51-5112 | Printing Press Operators | 1,677 | \$22.80 | \$17.45 | \$21.86 | \$27.65 | \$47,428 |
| 33-9021 | Private Detectives and Investigators |  | \$32.36 | \$22.94 | \$26.00 | \$44.84 | \$67,325 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 803 | \$33.46 | \$29.41 | \$32.43 | \$37.05 | \$69,591 |
| 43-3061 | Procurement Clerks | 618 | \$23.61 | \$20.05 | \$23.11 | \$27.23 | \$49,092 |
| 27-2012 | Producers and Directors | 1,868 | \$37.70 | \$27.25 | \$33.87 | \$43.68 | \$78,417 |
| 51-9199 | Production Workers, All Other | 1,583 | \$19.07 | \$14.13 | \$15.72 | \$19.41 | \$39,664 |
| 43-5061 | Production, Planning, and Expediting Clerks | 7,801 | \$25.92 | \$18.98 | \$24.28 | \$31.58 | \$53,917 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 31,591 | \$42.61 | \$29.09 | \$38.68 | \$54.04 | \$88,618 |
| 43-9081 | Proofreaders and Copy Markers | 53 | \$25.91 | \$21.70 | \$26.43 | \$30.04 | \$53,906 |
| 13-2020 | Property Appraisers and Assessors | 963 | \$42.06 | \$31.91 | \$37.97 | \$47.75 | \$87,488 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 1,878 | \$48.73 | \$30.90 | \$41.71 | \$58.71 | \$101,345 |
| 33-0000 | Protective Service Occupations | 38,249 | \$30.57 | \$18.42 | \$25.80 | \$42.28 | \$63,586 |
| 29-2053 | Psychiatric Technicians | 1,070 | \$19.93 | \$17.29 | \$19.74 | \$22.81 | \$41,461 |
| 29-1223 | Psychiatrists | 439 | \$137.60 |  |  |  | \$286,210 |
| 19-3039 | Psychologists, All Other | 398 | \$50.67 | \$40.38 | \$49.69 | \$57.30 | \$105,414 |
| 25-1066 | Psychology Teachers, Postsecondary | 610 |  |  |  |  | \$72,921 |
| 11-2030 | Public Relations and Fundraising Managers | 1,750 | \$69.28 | \$51.04 | \$64.39 | \$79.25 | \$144,116 |
| 27-3031 | Public Relations Specialists | 4,238 | \$39.37 | \$26.31 | \$34.52 | \$46.83 | \$81,879 |
| 43-5031 | Public Safety Telecommunicators | 707 | \$31.70 | \$27.65 | \$32.70 | \$36.93 | \$65,941 |
| 11-3061 | Purchasing Managers | 1,176 | \$69.84 | \$53.09 | \$66.16 | \$81.19 | \$145,277 |
| 29-1124 | Radiation Therapists | 207 | \$51.02 | \$40.42 | \$49.22 | \$60.28 | \$106,118 |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers | 204 | \$28.32 | \$17.18 | \$21.15 | \$39.80 | \$58,891 |
| 29-2034 | Radiologic Technologists and Technicians | 2,120 | \$37.59 | \$31.38 | \$36.76 | \$43.68 | \$78,182 |
| 49-3043 | Rail Car Repairers |  | \$30.06 | \$26.42 | \$30.08 | \$35.07 | \$62,530 |
| 53-4099 | Rail Transportation Workers, All Other |  | \$32.27 | \$18.31 | \$30.90 | \$43.79 | \$67,110 |
| 53-4022 | Railroad Brake, Signal, and Switch Operators and Locomotive Firers | 232 | \$36.26 | \$28.92 | \$38.42 | \$45.52 | \$75,426 |
| 53-4031 | Railroad Conductors and Yardmasters | 619 | \$34.85 | \$29.75 | \$35.61 | \$40.38 | \$72,482 |
| 47-4061 | Rail-Track Laying and Maintenance Equipment Operators | 118 | \$30.65 | \$23.77 | \$29.28 | \$34.82 | \$63,735 |
| 41-9021 | Real Estate Brokers | 520 | \$37.01 | \$27.33 | \$30.70 | \$38.48 | \$76,985 |
| 41-9022 | Real Estate Sales Agents | 6,230 | \$34.17 | \$20.80 | \$30.25 | \$41.16 | \$71,070 |
| 43-4171 | Receptionists and Information Clerks | 14,883 | \$18.17 | \$15.29 | \$17.87 | \$20.55 | \$37,785 |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary |  |  |  |  |  | \$58,478 |
| 39-9032 | Recreation Workers | 3,914 | \$17.66 | \$13.97 | \$16.71 | \$19.31 | \$36,732 |
| 29-1125 | Recreational Therapists | 134 | \$33.48 | \$27.08 | \$33.27 | \$39.72 | \$69,642 |
| 49-3092 | Recreational Vehicle Service Technicians |  | \$20.60 | \$17.59 | \$20.40 | \$23.48 | \$42,852 |
| 53-7081 | Refuse and Recyclable Material Collectors | 1,825 | \$29.14 | \$25.96 | \$29.74 | \$34.51 | \$60,619 |
| 29-1141 | Registered Nurses | 33,181 | \$44.56 | \$36.41 | \$43.84 | \$52.05 | \$92,676 |
| 21-1015 | Rehabilitation Counselors | 1,934 | \$23.66 | \$18.10 | \$21.40 | \$27.12 | \$49,213 |
| 47-2171 | Reinforcing Iron and Rebar Workers | 266 | \$36.98 | \$27.94 | \$39.43 | \$47.00 | \$76,921 |
| 21-2099 | Religious Workers, All Other | 503 | \$21.28 | \$14.56 | \$20.09 | \$26.27 | \$44,249 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 2,956 | \$21.36 | \$16.24 | \$19.45 | \$26.89 | \$44,412 |
| 39-9041 | Residential Advisors | 815 | \$19.26 | \$16.65 | \$18.52 | \$20.80 | \$40,059 |


| SOCcode | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1126 | Respiratory Therapists | 1,107 | \$36.04 | \$30.17 | \$35.51 | \$41.82 | \$74,954 |
| 41-2031 | Retail Salespersons | 59,683 | \$18.99 | \$13.71 | \$16.37 | \$19.63 | \$39,518 |
| 49-9096 | Riggers | 256 | \$31.93 | \$25.75 | \$31.88 | \$38.36 | \$66,425 |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 113 | \$25.81 | \$17.72 | \$22.00 | \$30.66 | \$53,698 |
| 47-2181 | Roofers | 2,903 | \$32.33 | \$27.21 | \$31.29 | \$37.56 | \$67,238 |
| 53-5011 | Sailors and Marine Oilers | 3,220 | \$28.32 | \$25.57 | \$28.67 | \$31.85 | \$58,908 |
| 41-9099 | Sales and Related Workers, All Other | 972 | \$23.92 | \$16.74 | \$19.70 | \$30.75 | \$49,754 |
| 41-9031 | Sales Engineers | 605 | \$52.01 | \$38.97 | \$51.54 | \$64.06 | \$108,183 |
| 11-2022 | Sales Managers | 5,568 | \$73.23 | \$52.83 | \$67.22 | \$89.45 | \$152,312 |
| 41-3091 | Sales Reps. of Svcs., Except Advertising, Insurance, Financial Svcs., \& Travel | 12,707 | \$38.19 | \$22.57 | \$32.40 | \$46.85 | \$79,432 |
| 41-4012 | Sales Reps./Wholesale/Manufacturing, Except Tech. \& Scientific Products | 22,677 | \$39.53 | \$25.47 | \$33.54 | \$47.17 | \$82,223 |
| 41-4011 | Sales Reps./Wholesale/Manufacturing, Technical and Scientific Products | 6,724 | \$49.05 | \$31.81 | \$40.15 | \$63.35 | \$102,008 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 517 | \$18.10 | \$14.72 | \$17.50 | \$20.97 | \$37,646 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 2,642 | \$23.24 | \$17.41 | \$20.47 | \$25.31 | \$48,331 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 6,938 |  |  |  |  | \$74,566 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 17,379 | \$23.06 | \$18.73 | \$22.83 | \$27.59 | \$47,966 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 4,421 | \$42.43 | \$21.56 | \$30.50 | \$49.47 | \$88,262 |
| 49-2098 | Security and Fire Alarm Systems Installers | 789 | \$27.46 | \$19.27 | \$27.91 | \$34.01 | \$57,123 |
| 33-9032 | Security Guards | 12,460 | \$20.29 | \$16.43 | \$18.69 | \$21.83 | \$42,202 |
| 25-3021 | Self-Enrichment Teachers | 4,682 | \$27.12 | \$17.75 | \$24.07 | \$32.30 | \$56,404 |
| 51-9141 | Semiconductor Processing Technicians | 138 | \$20.21 | \$17.06 | \$19.70 | \$23.43 | \$42,030 |
| 51-9012 | Separating and Filtering Machine Setters/Operators/Tenders | 433 | \$21.52 | \$17.51 | \$20.35 | \$24.92 | \$44,765 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 419 | \$24.55 | \$18.04 | \$23.54 | \$29.39 | \$51,064 |
| 27-1027 | Set and Exhibit Designers | 183 | \$21.58 | \$16.90 | \$18.69 | \$25.60 | \$44,882 |
| 51-6031 | Sewing Machine Operators | 1,923 | \$17.49 | \$13.84 | \$16.37 | \$20.22 | \$36,365 |
| 39-5093 | Shampooers | 108 | \$14.85 | \$12.38 | \$14.46 | \$16.46 | \$30,892 |
| 47-2211 | Sheet Metal Workers | 2,676 | \$35.56 | \$22.71 | \$32.18 | \$49.40 | \$73,965 |
| 53-5031 | Ship Engineers | 1,102 | \$45.75 | \$34.05 | \$42.48 | \$56.33 | \$95,149 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 8,149 | \$21.59 | \$16.72 | \$19.41 | \$24.87 | \$44,924 |
| 49-9097 | Signal and Track Switch Repairers | 150 | \$39.28 | \$34.39 | \$38.67 | \$44.44 | \$81,708 |
| 39-5094 | Skincare Specialists | 1,147 | \$27.75 | \$21.59 | \$27.83 | \$34.73 | \$57,715 |
| 51-3023 | Slaughterers and Meat Packers | 310 | \$15.55 | \$13.32 | \$14.57 | \$17.25 | \$32,350 |
| 11-9151 | Social and Community Service Managers | 1,847 | \$38.14 | \$28.68 | \$36.31 | \$46.37 | \$79,322 |
| 21-1093 | Social and Human Service Assistants | 4,504 | \$20.89 | \$16.72 | \$19.40 | \$24.76 | \$43,442 |
| 19-4061 | Social Science Research Assistants | 283 | \$24.65 | \$19.05 | \$22.72 | \$28.28 | \$51,267 |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 40 |  |  |  |  |  |
| 19-3099 | Social Scientists and Related Workers, All Other | 673 | \$42.92 | \$32.88 | \$39.13 | \$49.01 | \$89,275 |
| 25-1113 | Social Work Teachers, Postsecondary | 109 |  |  |  |  | \$91,277 |
| 21-1029 | Social Workers, All Other | 547 | \$37.43 | \$30.10 | \$40.21 | \$44.29 | \$77,855 |
| 19-3041 | Sociologists | 53 | \$36.08 | \$27.93 | \$33.69 | \$44.21 | \$75,036 |
| 25-1067 | Sociology Teachers, Postsecondary |  |  |  |  |  | \$77,191 |
| 15-1256 | Software Developers and Software Quality Assur. Analysts and Testers | 71,944 | \$65.85 | \$54.04 | \$67.42 | \$76.44 | \$136,966 |
| 19-1013 | Soil and Plant Scientists | 92 | \$38.05 | \$34.41 | \$38.11 | \$42.04 | \$79,142 |
| 27-4014 | Sound Engineering Technicians | 140 | \$29.72 | \$21.70 | \$26.76 | \$36.58 | \$61,828 |
| 25-2059 | Special Education Teachers, All Other |  |  |  |  |  | \$67,201 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 2,318 |  |  |  |  | \$71,747 |
| 25-2057 | Special Education Teachers, Middle School | 640 |  |  |  |  | \$73,667 |
| 25-2051 | Special Education Teachers, Preschool | 423 |  |  |  |  | \$66,210 |
| 25-2058 | Special Education Teachers, Secondary School | 1,087 |  |  |  |  | \$74,576 |
| 27-1014 | Special Effects Artists and Animators | 1,093 | \$45.04 | \$34.33 | \$43.62 | \$51.42 | \$93,667 |
| 29-1127 | Speech-Language Pathologists | 1,795 | \$37.87 | \$31.26 | \$38.41 | \$47.01 | \$78,764 |
| 51-8021 | Stationary Engineers and Boiler Operators | 205 | \$37.82 | \$31.28 | \$36.29 | \$45.12 | \$78,672 |
| 43-9111 | Statistical Assistants | 288 | \$34.74 | \$26.75 | \$33.26 | \$40.50 | \$72,261 |
| 15-2041 | Statisticians | 1,078 | \$52.19 | \$41.63 | \$49.75 | \$60.88 | \$108,560 |
| 53-7065 | Stockers and Order Fillers | 18,039 | \$18.71 | \$14.84 | \$17.85 | \$22.05 | \$38,916 |
| 47-2022 | Stonemasons | 97 | \$25.77 | \$22.49 | \$26.21 | \$29.44 | \$53,619 |
| 47-2221 | Structural Iron and Steel Workers | 1,016 | \$42.86 | \$41.48 | \$45.20 | \$48.80 | \$89,159 |
| 51-2041 | Structural Metal Fabricators and Fitters | 912 | \$21.97 | \$17.41 | \$20.95 | \$25.77 | \$45,697 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 4,823 | \$25.32 | \$19.42 | \$23.23 | \$29.50 | \$52,656 |
| 25-3031 | Substitute Teachers, Short-Term | 7,463 | \$21.79 | \$18.46 | \$21.92 | \$25.07 | \$45,322 |
| 29-1248 | Surgeons, Except Ophthalmologists | 749 | \$109.98 | \$47.90 |  |  | \$228,764 |
| 29-2055 | Surgical Technologists | 1,212 | \$30.07 | \$25.47 | \$29.60 | \$34.98 | \$62,554 |
| 19-3022 | Survey Researchers | 69 | \$31.92 | \$21.96 | \$28.20 | \$37.95 | \$66,394 |
| 17-3031 | Surveying and Mapping Technicians | 596 | \$26.15 | \$19.90 | \$25.85 | \$30.82 | \$54,382 |
| 17-1022 | Surveyors | 485 | \$47.52 | \$38.63 | \$45.26 | \$51.40 | \$98,835 |
| 43-2011 | Switchboard Operators, Including Answering Service | 534 | \$18.51 | \$16.11 | \$18.09 | \$20.26 | \$38,491 |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers |  | \$17.12 | \$13.86 | \$15.81 | \$18.77 | \$35,597 |
| 47-2082 | Tapers | 1,501 | \$34.94 | \$27.42 | \$32.69 | \$43.68 | \$72,687 |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 377 | \$37.17 | \$28.82 | \$33.41 | \$45.44 | \$77,317 |
| 13-2082 | Tax Preparers | 581 | \$28.18 | \$15.13 | \$27.32 | \$35.50 | \$58,614 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 19,021 |  |  |  |  | \$38,907 |
| 25-9044 | Teaching Assistants, Postsecondary | 572 |  |  |  |  | \$58,907 |
| 27-3042 | Technical Writers | 994 | \$43.24 | \$34.23 | \$42.09 | \$51.92 | \$89,928 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Exc. Line Installers | 3,075 | \$31.99 | \$27.57 | \$33.68 | \$37.73 | \$66,517 |
| 49-9052 | Telecommunications Line Installers and Repairers | 986 | \$33.00 | \$26.57 | \$34.02 | \$38.30 | \$68,623 |
| 41-9041 | Telemarketers | 1,082 | \$21.56 | \$15.54 | \$18.67 | \$27.01 | \$44,839 |
| 43-3071 | Tellers | 4,096 | \$18.50 | \$16.13 | \$17.98 | \$19.98 | \$38,461 |
| 51-6062 | Textile Cutting Machine Setters, Operators, and Tenders | 99 | \$18.74 | \$14.71 | \$17.63 | \$19.86 | \$38,967 |
| 51-6063 | Textile Knitting and Weaving Machine Setters, Operators, and Tenders | 34 | \$19.25 | \$16.65 | \$18.18 | \$21.54 | \$40,032 |
| 51-6099 | Textile, Apparel, and Furnishings Workers, All Other | 95 | \$16.05 | \$13.21 | \$14.29 | \$15.56 | \$33,384 |
| 29-1129 | Therapists, All Other | 63 | \$38.86 | \$30.68 | \$39.12 | \$47.10 | \$80,807 |
| 47-2044 | Tile and Stone Setters | 832 | \$27.26 | \$22.20 | \$26.42 | \$31.21 | \$56,699 |
| 49-3093 | Tire Repairers and Changers | 1,397 | \$19.07 | \$13.73 | \$15.22 | \$19.84 | \$39,663 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 384 | \$27.24 | \$20.68 | \$26.37 | \$31.59 | \$56,660 |
| 51-4111 | Tool and Die Makers | 1,997 |  |  |  |  |  |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 109 | \$38.76 | \$29.09 | \$42.90 | \$48.39 | \$80,628 |
| 39-7010 | Tour and Travel Guides | 489 | \$21.55 | \$14.98 | \$18.51 | \$24.40 | \$44,818 |
| 53-6041 | Traffic Technicians | 33 | \$33.95 | \$24.33 | \$36.02 | \$40.76 | \$70,615 |
| 11-3131 | Training and Development Managers | 563 | \$72.94 | \$47.54 | \$66.40 | \$89.54 | \$151,722 |
| 13-1151 | Training and Development Specialists | 5,407 | \$39.68 | \$31.13 | \$38.64 | \$47.99 | \$82,530 |


| SOC code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-6051 | Transportation Inspectors | 415 | \$49.77 | \$39.63 | \$50.32 | \$59.76 | \$103,527 |
| 33-9093 | Transportation Security Screeners | 898 | \$22.47 | \$19.46 | \$22.47 | \$23.65 | \$46,734 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 1,872 | \$60.66 | \$44.15 | \$57.95 | \$73.39 | \$126,167 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 7,021 | \$32.90 | \$24.59 | \$31.05 | \$39.57 | \$68,438 |
| 41-3041 | Travel Agents | 944 | \$28.64 | \$21.34 | \$27.28 | \$34.27 | \$59,564 |
| 37-3013 | Tree Trimmers and Pruners | 632 | \$29.91 | \$25.78 | \$30.82 | \$36.06 | \$62,226 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 2,827 |  |  |  |  | \$48,223 |
| 27-2023 | Umpires, Referees, and Other Sports Officials | 474 |  |  |  |  | \$42,635 |
| 51-6093 | Upholsterers | 226 | \$25.66 | \$20.85 | \$24.19 | \$29.36 | \$53,380 |
| 19-3051 | Urban and Regional Planners | 1,200 | \$44.41 | \$37.45 | \$43.88 | \$50.12 | \$92,370 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 2,540 | \$15.72 | \$12.92 | \$15.84 | \$18.29 | \$32,694 |
| 29-1131 | Veterinarians | 1,062 | \$48.61 | \$40.53 | \$47.36 | \$56.77 | \$101,113 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 2,204 | \$15.91 | \$14.25 | \$15.74 | \$17.72 | \$33,096 |
| 29-2056 | Veterinary Technologists and Technicians | 1,339 | \$20.03 | \$17.39 | \$19.32 | \$22.39 | \$41,665 |
| 35-3031 | Waiters and Waitresses | 33,375 | \$20.56 | \$13.24 | \$16.46 | \$26.52 | \$42,768 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 1,044 | \$34.94 | \$28.56 | \$35.43 | \$41.77 | \$72,669 |
| 15-1257 | Web Developers and Digital Interface Designers | 12,514 | \$68.07 | \$51.83 | \$72.40 | \$88.69 | \$141,573 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 538 | \$21.24 | \$17.88 | \$21.63 | \$24.66 | \$44,176 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 3,832 | \$27.87 | \$22.43 | \$27.42 | \$31.83 | \$57,990 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 85 | \$27.73 | \$20.87 | \$25.77 | \$30.59 | \$57,682 |
| 51-7099 | Woodworkers, All Other | 11 | \$27.23 | \$26.04 | \$27.94 | \$29.84 | \$56,638 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 890 | \$15.87 | \$12.58 | \$14.63 | \$17.88 | \$32,995 |
| 43-9022 | Word Processors and Typists | 162 | \$27.57 | \$20.72 | \$25.83 | \$34.47 | \$57,348 |
| 27-3043 | Writers and Authors | 1,136 | \$33.61 | \$23.55 | \$30.81 | \$41.80 | \$69,898 |
| 19-1023 | Zoologists and Wildlife Biologists | 1,090 | \$41.11 | \$28.72 | \$37.32 | \$52.97 | \$85,506 |

# Spokane-Spokane Valley, Washington MSA 

## 2020 Occupational Employment and Wage Estimates Includes Pend Oreille, Spokane and Stevens counties

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 2,359 | \$35.41 | \$27.43 | \$32.60 | \$40.00 | \$73,662 |
| 29-1298 | Acupuncturists \& Healthcare Diagnosing or Treating Practitioners, All Other |  | \$48.27 | \$27.01 | \$35.23 | \$65.72 | \$100,398 |
| 51-9191 | Adhesive Bonding Machine Operators and Tenders | 101 | \$19.81 | \$14.63 | \$21.61 | \$23.97 | \$41,200 |
| 23-1021 | Administrative Law Judges, Adjudicators, and Hearing Officers | 18 | \$63.60 | \$42.75 | \$76.42 | \$85.69 | \$132,278 |
| 11-3010 | Administrative Services and Facilities Managers | 355 | \$49.48 | \$38.53 | \$47.69 | \$59.31 | \$102,923 |
| 25-3011 | Adult Literacy, Remedial Ed, GED Teachers/Instructors | 133 |  |  |  |  |  |
| 41-3011 | Advertising Sales Agents | 241 | \$29.29 | \$18.11 | \$28.14 | \$36.40 | \$60,938 |
| 17-2011 | Aerospace Engineers | 25 | \$47.10 | \$33.39 | \$38.18 | \$62.14 | \$97,967 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 160 | \$25.69 | \$20.57 | \$24.86 | \$28.35 | \$53,443 |
| 39-3091 | Amusement and Recreation Attendants | 466 | \$15.03 | \$12.89 | \$14.84 | \$17.01 | \$31,262 |
| 29-1211 | Anesthesiologists | 12 |  |  |  |  |  |
| 39-2021 | Animal Caretakers | 348 | \$14.99 | \$12.84 | \$13.83 | \$15.28 | \$31,170 |
| 33-9011 | Animal Control Workers | 13 | \$22.12 | \$18.44 | \$20.18 | \$24.20 | \$46,003 |
| 39-2011 | Animal Trainers | 11 | \$14.89 | \$12.54 | \$13.27 | \$14.70 | \$30,984 |
| 17-1011 | Architects, Except Landscape and Naval | 168 | \$42.31 | \$31.86 | \$40.27 | \$50.07 | \$87,998 |
| 17-3011 | Architectural and Civil Drafters | 132 | \$25.57 | \$21.45 | \$24.70 | \$29.54 | \$53,177 |
| 11-9041 | Architectural and Engineering Managers | 97 | \$66.51 | \$52.48 | \$62.25 | \$75.83 | \$138,343 |
| 25-4011 | Archivists | 11 |  |  |  |  |  |
| 27-1011 | Art Directors | 21 | \$37.56 | \$25.69 | \$41.26 | \$48.48 | \$78,120 |
| 29-9091 | Athletic Trainers | 86 |  |  |  |  | \$48,059 |
| 27-4011 | Audio and Video Technicians | 208 | \$22.31 | \$17.18 | \$22.02 | \$27.49 | \$46,404 |
| 53-6031 | Automotive and Watercraft Service Attendants | 187 | \$14.99 | \$13.22 | \$14.45 | \$16.48 | \$31,191 |
| 49-3021 | Automotive Body and Related Repairers | 333 | \$21.34 | \$15.48 | \$19.17 | \$26.75 | \$44,406 |
| 49-3023 | Automotive Service Technicians and Mechanics | 1,307 | \$24.07 | \$18.43 | \$23.02 | \$28.48 | \$50,079 |
| 49-2091 | Avionics Technicians |  | \$33.81 | \$28.99 | \$34.01 | \$38.68 | \$70,320 |
| 51-3011 | Bakers | 423 | \$15.25 | \$12.62 | \$14.03 | \$16.32 | \$31,735 |
| 35-3011 | Bartenders | 916 | \$16.05 | \$12.83 | \$14.24 | \$18.00 | \$33,374 |
| 43-3011 | Bill and Account Collectors | 252 | \$17.54 | \$14.25 | \$16.78 | \$19.55 | \$36,463 |
| 43-3021 | Billing and Posting Clerks | 1,005 | \$19.30 | \$16.33 | \$18.70 | \$22.29 | \$40,130 |
| 19-1029 | Biological Scientists, All Other | 50 | \$36.15 | \$32.06 | \$37.23 | \$40.38 | \$75,189 |
| 19-4021 | Biological Technicians | 214 | \$23.52 | \$17.85 | \$24.93 | \$29.02 | \$48,927 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 2,840 | \$20.72 | \$16.84 | \$19.85 | \$24.06 | \$43,100 |
| 47-2021 | Brickmasons and Blockmasons | 141 | \$32.10 | \$27.72 | \$31.08 | \$36.75 | \$66,764 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 46 |  |  |  |  |  |
| 27-4012 | Broadcast Technicians | 64 | \$20.22 | \$14.50 | \$17.90 | \$25.28 | \$42,074 |
| 43-4011 | Brokerage Clerks |  | \$28.33 | \$21.99 | \$25.58 | \$31.76 | \$58,925 |
| 13-2031 | Budget Analysts | 70 | \$34.48 | \$27.81 | \$32.97 | \$40.56 | \$71,737 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 600 | \$23.12 | \$20.11 | \$23.09 | \$27.47 | \$48,096 |
| 53-3052 | Bus Drivers, Transit and Intercity | 352 | \$26.77 | \$22.75 | \$28.02 | \$31.22 | \$55,683 |
| 51-3021 | Butchers and Meat Cutters | 322 | \$18.78 | \$15.47 | \$18.39 | \$21.99 | \$39,059 |


| SOC <br> code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-1020 | Buyers and Purchasing Agents | 831 | \$27.20 | \$20.47 | \$27.29 | \$31.89 | \$56,588 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 222 | \$19.28 | \$16.13 | \$18.11 | \$22.08 | \$40,094 |
| 17-3098 | Calibration \& Engineering Technologists \& Technicians, Exc. Drafters, All Other | 65 | \$27.26 | \$20.70 | \$25.68 | \$34.67 | \$56,711 |
| 27-4031 | Camera Operators, Television, Video, and Film | 49 | \$22.63 | \$13.77 | \$19.38 | \$28.75 | \$47,068 |
| 29-2031 | Cardiovascular Technologists and Technicians | 49 | \$27.93 | \$18.16 | \$24.28 | \$37.37 | \$58,090 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 77 |  |  |  |  | \$79,928 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 331 | \$28.41 | \$23.23 | \$28.14 | \$33.72 | \$59,081 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 207 |  |  |  |  | \$76,527 |
| 43-5011 | Cargo and Freight Agents | 58 |  |  |  |  |  |
| 47-2031 | Carpenters | 1,440 | \$24.82 | \$19.35 | \$24.17 | \$29.25 | \$51,621 |
| 47-2041 | Carpet Installers | 126 | \$30.85 | \$20.69 | \$26.57 | \$39.62 | \$64,168 |
| 41-2011 | Cashiers | 4,722 | \$14.54 | \$12.84 | \$13.64 | \$15.13 | \$30,230 |
| 47-2051 | Cement Masons and Concrete Finishers | 442 | \$26.99 | \$20.39 | \$27.14 | \$31.72 | \$56,143 |
| 35-1011 | Chefs and Head Cooks | 132 | \$22.70 | \$14.41 | \$18.35 | \$27.79 | \$47,218 |
| 51-9011 | Chemical Equipment Operators and Tenders |  | \$22.73 | \$17.78 | \$23.05 | \$27.56 | \$47,265 |
| 19-4031 | Chemical Technicians | 191 | \$25.66 | \$22.27 | \$26.60 | \$29.79 | \$53,371 |
| 19-2031 | Chemists | 50 | \$34.73 | \$26.20 | \$31.71 | \$45.43 | \$72,237 |
| 11-1011 | Chief Executives | 184 | \$111.66 | \$74.84 |  |  | \$232,256 |
| 21-1021 | Child, Family, and School Social Workers | 860 | \$26.70 | \$21.93 | \$27.39 | \$32.55 | \$55,546 |
| 39-9011 | Childcare Workers | 575 | \$14.19 | \$12.53 | \$12.82 | \$14.64 | \$29,522 |
| 29-1011 | Chiropractors | 23 | \$92.54 | \$44.38 | \$78.07 |  | \$192,492 |
| 17-3022 | Civil Engineering Technologists and Technicians | 128 | \$31.14 | \$27.65 | \$30.80 | \$34.96 | \$64,770 |
| 17-2051 | Civil Engineers | 504 | \$38.82 | \$32.39 | \$37.79 | \$44.81 | \$80,735 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators |  | \$34.30 | \$27.72 | \$33.56 | \$39.14 | \$71,350 |
| 53-7061 | Cleaners of Vehicles and Equipment | 646 | \$15.10 | \$13.10 | \$14.55 | \$16.24 | \$31,398 |
| 21-2011 | Clergy | 92 | \$29.34 | \$25.70 | \$29.43 | \$33.84 | \$61,021 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 758 | \$26.17 | \$18.77 | \$24.87 | \$31.98 | \$54,423 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 186 | \$41.06 | \$34.13 | \$40.10 | \$48.24 | \$85,403 |
| 27-2022 | Coaches and Scouts | 1,294 |  |  |  |  | \$38,887 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 508 | \$20.01 | \$15.94 | \$18.88 | \$23.48 | \$41,620 |
| 27-1021 | Commercial and Industrial Designers | 26 | \$28.62 | \$17.90 | \$23.12 | \$37.18 | \$59,530 |
| 49-9092 | Commercial Divers | 55 | \$86.21 | \$85.11 | \$91.58 | \$98.06 | \$179,321 |
| 53-2012 | Commercial Pilots | 101 |  |  |  |  | \$69,775 |
| 21-1099 | Community and Social Service Specialists, All Other | 130 | \$24.96 | \$16.42 | \$23.73 | \$32.26 | \$51,930 |
| 21-1094 | Community Health Workers | 163 | \$21.62 | \$15.22 | \$19.41 | \$25.99 | \$44,974 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 72 | \$32.23 | \$23.92 | \$30.08 | \$37.59 | \$67,044 |
| 13-1041 | Compliance Officers | 589 | \$31.22 | \$23.63 | \$28.82 | \$37.86 | \$64,926 |
| 11-3021 | Computer and Information Systems Managers | 622 | \$61.88 | \$47.56 | \$57.45 | \$72.67 | \$128,712 |
| 17-2061 | Computer Hardware Engineers | 32 | \$57.58 | \$42.35 | \$57.45 | \$70.48 | \$119,755 |
| 15-1241 | Computer Network Architects | 105 | \$55.72 | \$43.31 | \$53.52 | \$68.86 | \$115,894 |
| 15-1231 | Computer Network Support Specialists | 245 | \$38.77 | \$28.34 | \$36.59 | \$47.59 | \$80,664 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 186 | \$21.03 | \$15.54 | \$17.99 | \$26.59 | \$43,741 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 30 | \$25.29 | \$20.00 | \$23.53 | \$29.41 | \$52,612 |
| 15-1299 | Computer Occupations, All Other | 490 | \$34.57 | \$23.54 | \$33.66 | \$43.17 | \$71,910 |
| 15-1251 | Computer Programmers | 185 | \$33.58 | \$27.43 | \$34.44 | \$39.08 | \$69,847 |

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Employment Security Department 2020 Occupational employment and wage estimates

| SOC <br> code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 15-1211 | Computer Systems Analysts | 718 | \$40.66 | \$33.61 | \$38.30 | \$44.96 | \$84,586 |
| 15-1232 | Computer User Support Specialists | 1,114 | \$23.62 | \$16.86 | \$22.89 | \$29.04 | \$49,122 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers |  | \$22.44 | \$18.13 | \$21.79 | \$26.87 | \$46,665 |
| 39-6012 | Concierges | 37 | \$16.72 | \$14.55 | \$16.52 | \$19.03 | \$34,775 |
| 19-1031 | Conservation Scientists | 75 | \$31.09 | \$24.84 | \$28.09 | \$38.44 | \$64,688 |
| 47-4011 | Construction and Building Inspectors | 106 | \$31.62 | \$26.89 | \$32.73 | \$37.78 | \$65,754 |
| 47-2061 | Construction Laborers | 2,136 | \$21.97 | \$15.97 | \$18.94 | \$27.65 | \$45,708 |
| 11-9021 | Construction Managers | 477 | \$41.92 | \$33.27 | \$39.57 | \$48.35 | \$87,182 |
| 35-2011 | Cooks, Fast Food |  | \$14.88 | \$13.17 | \$14.78 | \$16.26 | \$30,964 |
| 35-2012 | Cooks, Institution and Cafeteria | 652 | \$17.16 | \$14.59 | \$16.84 | \$19.26 | \$35,692 |
| 35-2014 | Cooks, Restaurant | 2,132 | \$15.47 | \$13.56 | \$15.17 | \$17.27 | \$32,169 |
| 35-2015 | Cooks, Short Order | 142 | \$15.02 | \$13.16 | \$14.33 | \$16.15 | \$31,232 |
| 33-3012 | Correctional Officers and Jailers | 723 | \$28.08 | \$25.26 | \$27.90 | \$30.65 | \$58,415 |
| 13-1051 | Cost Estimators | 371 | \$32.84 | \$24.45 | \$31.12 | \$38.65 | \$68,306 |
| 21-1019 | Counselors, All Other |  | \$24.15 | \$21.49 | \$23.44 | \$25.40 | \$50,214 |
| 41-2021 | Counter and Rental Clerks | 989 | \$18.64 | \$13.17 | \$17.16 | \$22.43 | \$38,779 |
| 43-4031 | Court, Municipal, and License Clerks | 206 | \$23.00 | \$19.67 | \$22.73 | \$26.36 | \$47,843 |
| 13-2041 | Credit Analysts | 239 | \$37.23 | \$26.94 | \$31.42 | \$42.98 | \$77,449 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 10 | \$25.49 | \$19.04 | \$25.72 | \$30.87 | \$53,025 |
| 13-2071 | Credit Counselors |  | \$19.98 | \$15.08 | \$18.65 | \$24.19 | \$41,540 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | 70 | \$15.69 | \$13.40 | \$15.95 | \$17.85 | \$32,622 |
| 33-9091 | Crossing Guards and Flaggers | 154 | \$21.10 | \$18.90 | \$22.02 | \$24.05 | \$43,870 |
| 51-9021 | Crushing, Grinding, \& Polishing Machine Setters, Operators, \& Tenders | 55 | \$22.31 | \$17.34 | \$22.21 | \$27.85 | \$46,394 |
| 43-4051 | Customer Service Representatives | 4,355 | \$19.02 | \$14.78 | \$17.74 | \$21.94 | \$39,567 |
| 51-4031 | Cut/Punch/Press Machine Setters/Operators/Tenders, Metal/Plastic | 274 | \$18.51 | \$15.93 | \$17.67 | \$19.44 | \$38,496 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 33 | \$19.74 | \$15.58 | \$17.74 | \$22.39 | \$41,067 |
| 43-9021 | Data Entry Keyers | 133 | \$17.59 | \$14.76 | \$17.13 | \$19.37 | \$36,586 |
| 15-2098 | Data Scientists and Mathematical Science Occupations, All Other |  | \$34.23 | \$26.32 | \$29.11 | \$34.28 | \$71,195 |
| 15-1245 | Database Administrators and Architects | 121 | \$43.59 | \$31.24 | \$42.75 | \$54.15 | \$90,654 |
| 41-9011 | Demonstrators and Product Promoters | 162 | \$14.63 | \$13.55 | \$14.55 | \$15.54 | \$30,427 |
| 31-9091 | Dental Assistants | 986 | \$21.09 | \$18.10 | \$20.49 | \$23.67 | \$43,850 |
| 29-1292 | Dental Hygienists | 449 | \$41.10 | \$36.63 | \$41.38 | \$47.36 | \$85,485 |
| 51-9081 | Dental Laboratory Technicians | 88 | \$22.95 | \$17.61 | \$22.08 | \$25.15 | \$47,736 |
| 29-1029 | Dentists, All Other Specialists | 11 | \$67.06 | \$54.09 | \$59.34 | \$85.53 | \$139,479 |
| 29-1021 | Dentists, General | 290 | \$104.01 | \$75.18 | \$98.17 |  | \$216,343 |
| 43-9031 | Desktop Publishers |  | \$21.10 | \$14.30 | \$20.11 | \$27.03 | \$43,889 |
| 33-3021 | Detectives and Criminal Investigators | 286 | \$43.52 | \$38.18 | \$42.40 | \$48.18 | \$90,522 |
| 29-2032 | Diagnostic Medical Sonographers | 166 | \$42.15 | \$37.15 | \$43.35 | \$48.03 | \$87,661 |
| 29-2051 | Dietetic Technicians | 29 | \$20.76 | \$16.69 | \$21.15 | \$24.60 | \$43,177 |
| 29-1031 | Dietitians and Nutritionists | 165 | \$29.87 | \$25.54 | \$29.85 | \$34.75 | \$62,114 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 403 | \$13.37 | \$12.49 | \$12.74 | \$13.13 | \$27,812 |
| 35-9021 | Dishwashers | 1,012 | \$13.16 | \$12.45 | \$12.81 | \$13.79 | \$27,379 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 291 | \$21.53 | \$15.89 | \$22.30 | \$25.28 | \$44,770 |
| 53-3031 | Driver/Sales Workers | 794 | \$18.99 | \$13.01 | \$16.87 | \$24.82 | \$39,486 |
| 47-2081 | Drywall and Ceiling Tile Installers |  | \$26.68 | \$18.71 | \$26.97 | \$33.70 | \$55,494 |


| SOCcode | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-5097 | Earth Drillers, Exc. Oil/Gas/Explosives, Ordn. Handling Experts \& Blasters | 39 | \$24.01 | \$19.76 | \$23.68 | \$29.18 | \$49,952 |
| 27-3041 | Editors | 174 | \$26.45 | \$16.58 | \$23.92 | \$30.69 | \$55,015 |
| 11-9039 | Education Administrators, All Other |  | \$34.11 | \$28.35 | \$30.96 | \$43.07 | \$70,943 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 379 |  |  |  |  | \$113,277 |
| 11-9033 | Education Administrators, Postsecondary | 190 | \$47.91 | \$35.11 | \$43.47 | \$52.88 | \$99,665 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 61 | \$28.34 | \$22.63 | \$28.61 | \$32.69 | \$58,960 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 168 | \$25.33 | \$18.87 | \$24.58 | \$32.03 | \$52,686 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 420 | \$34.02 | \$27.54 | \$33.62 | \$41.41 | \$70,766 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers |  | \$24.98 | \$19.18 | \$22.74 | \$27.48 | \$51,960 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 112 | \$33.25 | \$29.37 | \$34.62 | \$37.26 | \$69,152 |
| 17-3012 | Electrical and Electronics Drafters | 14 | \$29.22 | \$19.96 | \$28.27 | \$37.48 | \$60,786 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 71 | \$40.13 | \$30.09 | \$36.10 | \$56.06 | \$83,476 |
| 17-2071 | Electrical Engineers | 285 | \$49.57 | \$37.64 | \$48.20 | \$61.44 | \$103,105 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 228 | \$47.68 | \$43.76 | \$47.83 | \$53.74 | \$99,157 |
| 51-2028 | Electrica/Electronic/Electromechanical Assemblers Only | 352 | \$19.42 | \$15.28 | \$18.23 | \$23.31 | \$40,391 |
| 47-2111 | Electricians | 1,132 | \$28.47 | \$20.34 | \$27.81 | \$35.32 | \$59,223 |
| 17-2072 | Electronics Engineers, Except Computer | 93 | \$47.60 | \$42.04 | \$47.59 | \$54.63 | \$99,009 |
| 25-2021 | Elementary School Teachers, Except Special Education | 2,364 |  |  |  |  | \$70,163 |
| 43-4061 | Eligibility Interviewers, Government Programs | 426 | \$22.58 | \$18.78 | \$22.73 | \$26.36 | \$46,962 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 185 | \$25.20 | \$20.62 | \$22.92 | \$25.24 | \$52,421 |
| 17-2199 | Engineers, All Other | 97 | \$42.91 | \$31.96 | \$42.03 | \$54.28 | \$89,244 |
| 17-3025 | Environmental Engineering Technologists and Technicians | 17 | \$25.08 | \$20.16 | \$24.29 | \$29.91 | \$52,155 |
| 17-2081 | Environmental Engineers | 117 | \$38.00 | \$31.44 | \$36.13 | \$43.60 | \$79,050 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 45 | \$22.72 | \$19.96 | \$22.78 | \$25.71 | \$47,252 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 102 | \$32.39 | \$28.09 | \$32.06 | \$35.99 | \$67,375 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining |  | \$30.77 | \$26.79 | \$29.64 | \$34.84 | \$64,003 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 430 | \$24.62 | \$19.30 | \$24.28 | \$29.53 | \$51,202 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 693 | \$24.17 | \$19.00 | \$23.64 | \$29.65 | \$50,277 |
| 51-9041 | Extruding/Form/Press/Compact Mach Setters/Operators/Tenders | 88 | \$19.82 | \$14.77 | \$19.04 | \$23.87 | \$41,231 |
| 29-1215 | Family Medicine Physicians | 48 | \$114.37 | \$88.76 |  |  | \$237,906 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 48 | \$20.35 | \$17.37 | \$18.98 | \$22.14 | \$42,341 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse |  | \$17.91 | \$16.27 | \$18.05 | \$19.74 | \$37,260 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 35 | \$16.25 | \$12.61 | \$16.29 | \$19.25 | \$33,799 |
| 35-3023 | Fast Food and Counter Workers | 8,128 | \$13.39 | \$12.52 | \$12.84 | \$14.06 | \$27,853 |
| 43-4071 | File Clerks | 69 | \$18.44 | \$14.91 | \$18.67 | \$22.24 | \$38,348 |
| 27-4032 | Film and Video Editors | 15 | \$34.09 | \$14.83 | \$28.29 | \$44.85 | \$70,889 |
| 13-2098 | Financial \& Investment Analysts, Financial Risk Specialists, All Other | 418 | \$32.88 | \$24.85 | \$29.60 | \$38.46 | \$68,388 |
| 43-3099 | Financial Clerks, All Other | 13 | \$30.69 | \$20.43 | \$23.45 | \$33.01 | \$63,821 |
| 13-2061 | Financial Examiners | 37 | \$42.09 | \$33.11 | \$39.29 | \$48.65 | \$87,539 |
| 11-3031 | Financial Managers | 767 | \$59.88 | \$39.79 | \$51.97 | \$71.81 | \$124,548 |
| 33-2011 | Firefighters | 608 | \$34.71 | \$29.43 | \$35.33 | \$40.09 | \$72,208 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 1,036 | \$34.56 | \$28.09 | \$33.31 | \$39.42 | \$71,894 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 92 | \$36.01 | \$31.56 | \$35.15 | \$39.99 | \$74,906 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers |  | \$26.73 | \$24.86 | \$27.00 | \$29.20 | \$55,597 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 245 | \$53.05 | \$47.28 | \$53.68 | \$60.39 | \$110,330 |


| SOC code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 1,768 | \$19.40 | \$14.78 | \$17.53 | \$22.73 | \$40,337 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 186 | \$18.73 | \$14.67 | \$17.46 | \$22.41 | \$38,947 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Service, \& Groundskeeping Workers | 144 | \$32.70 | \$25.59 | \$30.62 | \$43.02 | \$68,015 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 698 | \$34.43 | \$27.67 | \$33.24 | \$39.81 | \$71,608 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 331 | \$36.57 | \$26.61 | \$32.09 | \$44.82 | \$76,069 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 2,301 | \$30.16 | \$23.28 | \$28.64 | \$34.83 | \$62,735 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 166 | \$54.07 | \$46.80 | \$54.64 | \$62.54 | \$112,473 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 1,111 | \$30.77 | \$23.17 | \$28.59 | \$36.31 | \$64,013 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 2,176 | \$22.17 | \$15.16 | \$18.92 | \$25.34 | \$46,099 |
| 33-3031 | Fish and Game Wardens | 12 | \$33.49 | \$29.40 | \$40.53 | \$40.54 | \$69,653 |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles | 27 | \$18.90 | \$16.74 | \$18.64 | \$21.53 | \$39,310 |
| 27-1023 | Floral Designers | 85 | \$14.10 | \$12.64 | \$13.74 | \$15.06 | \$29,316 |
| 51-3092 | Food Batchmakers | 243 | \$21.73 | \$16.98 | \$22.69 | \$26.57 | \$45,195 |
| 35-2021 | Food Preparation Workers | 897 | \$15.09 | \$12.82 | \$14.15 | \$16.05 | \$31,376 |
| 35-3041 | Food Servers, Nonrestaurant | 458 | \$13.89 | \$12.61 | \$13.04 | \$14.73 | \$28,883 |
| 11-9051 | Food Service Managers | 141 | \$37.44 | \$31.13 | \$37.39 | \$44.94 | \$77,877 |
| 19-4092 | Forensic Science Technicians | 19 | \$29.11 | \$23.06 | \$30.46 | \$36.13 | \$60,552 |
| 19-4071 | Forest and Conservation Technicians | 63 | \$25.44 | \$21.66 | \$26.24 | \$29.00 | \$52,911 |
| 45-4011 | Forest and Conservation Workers | 16 | \$15.58 | \$12.59 | \$12.60 | \$17.98 | \$32,398 |
| 19-1032 | Foresters | 43 | \$31.24 | \$28.10 | \$31.06 | \$34.38 | \$64,974 |
| 51-4071 | Foundry Mold and Coremakers | 137 | \$20.47 | \$17.66 | \$19.45 | \$22.59 | \$42,563 |
| 13-1131 | Fundraisers | 154 | \$28.77 | \$20.76 | \$29.51 | \$35.56 | \$59,856 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 141 | \$22.70 | \$20.68 | \$22.95 | \$25.13 | \$47,224 |
| 11-1021 | General and Operations Managers | 3,072 | \$54.40 | \$33.92 | \$47.16 | \$67.28 | \$113,145 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 34 | \$40.85 | \$34.89 | \$41.87 | \$46.84 | \$84,964 |
| 47-2121 | Glaziers | 115 | \$22.77 | \$20.70 | \$22.93 | \$25.16 | \$47,366 |
| 27-1024 | Graphic Designers | 405 | \$20.28 | \$15.72 | \$19.55 | \$23.66 | \$42,176 |
| 51-4033 | Grind/Lap/Polish/Buff Machine Setters/Operators \& Tenders/Metal \& Plastic | 117 | \$17.39 | \$14.84 | \$17.04 | \$19.20 | \$36,181 |
| 51-9022 | Grinding and Polishing Workers, Hand |  | \$15.64 | \$12.67 | \$13.60 | \$18.34 | \$32,534 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 857 | \$18.47 | \$13.29 | \$17.56 | \$20.08 | \$38,411 |
| 17-2111 | Health and Safety Engineers, Exc. Mining Safety Engineers and Inspectors | 10 | \$44.39 | \$37.03 | \$43.25 | \$50.86 | \$92,339 |
| 21-1091 | Health Education Specialists | 68 | \$29.35 | \$22.87 | \$27.76 | \$33.39 | \$61,042 |
| 29-9098 | Health Info Techs \& Practitioners/Reg. Med./Surg. Assts./Tech., All Other | 53 | \$31.04 | \$18.73 | \$27.68 | \$44.86 | \$64,556 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 25 |  |  |  |  |  |
| 21-1022 | Healthcare Social Workers | 352 | \$27.03 | \$20.04 | \$26.46 | \$32.23 | \$56,231 |
| 31-9099 | Healthcare Support Workers, All Other | 308 | \$19.23 | \$16.31 | \$18.39 | \$20.50 | \$39,997 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 464 | \$24.21 | \$17.49 | \$23.01 | \$29.25 | \$50,355 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,235 | \$25.15 | \$20.10 | \$24.92 | \$29.39 | \$52,303 |
| 47-3019 | Helpers, Construction Trades, All Other |  | \$25.90 | \$23.83 | \$27.13 | \$29.43 | \$53,866 |
| 47-3011 | Helpers-Brickmasons, Blockmasons, Stonemasons, \& Tile \& Marble Setters | 29 | \$26.52 | \$25.96 | \$28.28 | \$30.52 | \$55,144 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | 145 | \$15.47 | \$12.78 | \$14.21 | \$16.68 | \$32,180 |
| 51-9198 | Helpers-Production Workers | 139 | \$17.49 | \$14.47 | \$17.09 | \$19.83 | \$36,375 |
| 47-4051 | Highway Maintenance Workers | 214 | \$25.33 | \$22.74 | \$25.30 | \$27.81 | \$52,692 |
| 49-9031 | Home Appliance Repairers | 124 | \$20.71 | \$17.05 | \$19.24 | \$23.46 | \$43,067 |
| 31-1120 | Home Health and Personal Care Aides | 7,624 | \$14.76 | \$13.22 | \$14.45 | \$15.92 | \$30,706 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 606 | \$14.70 | \$12.64 | \$13.23 | \$14.95 | \$30,572 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 305 | \$14.07 | \$12.81 | \$13.87 | \$15.00 | \$29,283 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 193 | \$19.78 | \$17.20 | \$19.45 | \$22.72 | \$41,144 |
| 11-3121 | Human Resources Managers | 172 | \$60.41 | \$46.64 | \$57.49 | \$69.52 | \$125,647 |
| 13-1071 | Human Resources Specialists | 936 | \$28.64 | \$21.95 | \$27.35 | \$34.06 | \$59,561 |
| 19-2043 | Hydrologists | 27 | \$39.80 | \$35.08 | \$40.67 | \$43.17 | \$82,768 |
| 17-3026 | Industrial Engineering Technologists and Technicians | 21 | \$27.30 | \$23.65 | \$28.09 | \$31.78 | \$56,782 |
| 17-2112 | Industrial Engineers | 185 | \$40.49 | \$30.15 | \$38.75 | \$50.16 | \$84,229 |
| 49-9041 | Industrial Machinery Mechanics | 516 | \$26.92 | \$21.25 | \$25.94 | \$32.04 | \$55,978 |
| 11-3051 | Industrial Production Managers | 168 | \$51.61 | \$37.79 | \$48.07 | \$60.77 | \$107,341 |
| 53-7051 | Industrial Truck and Tractor Operators | 308 | \$20.58 | \$16.20 | \$20.02 | \$24.58 | \$42,805 |
| 43-4199 | Information and Record Clerks, All Other | 274 | \$19.43 | \$16.16 | \$19.39 | \$22.41 | \$40,407 |
| 15-1212 | Information Security Analysts | 155 | \$50.69 | \$40.88 | \$49.14 | \$60.08 | \$105,444 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 505 | \$23.41 | \$16.35 | \$22.26 | \$28.77 | \$48,688 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 258 | \$21.80 | \$14.72 | \$20.89 | \$28.16 | \$45,347 |
| 25-9031 | Instructional Coordinators |  | \$32.74 | \$25.23 | \$30.60 | \$40.84 | \$68,100 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall |  | \$22.69 | \$20.32 | \$22.65 | \$24.99 | \$47,191 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 649 | \$21.35 | \$18.65 | \$20.83 | \$23.76 | \$44,391 |
| 41-3021 | Insurance Sales Agents | 1,031 | \$29.58 | \$18.99 | \$27.21 | \$33.18 | \$61,521 |
| 13-2053 | Insurance Underwriters |  | \$37.60 | \$26.37 | \$32.03 | \$46.04 | \$78,213 |
| 27-1025 | Interior Designers | 42 | \$27.19 | \$19.43 | \$26.65 | \$34.23 | \$56,558 |
| 27-3091 | Interpreters and Translators |  | \$17.75 | \$13.51 | \$14.75 | \$22.42 | \$36,915 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 221 | \$17.74 | \$15.70 | \$17.56 | \$19.36 | \$36,894 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 4,431 | \$16.87 | \$13.30 | \$16.10 | \$19.24 | \$35,105 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | 94 | \$18.79 | \$14.18 | \$15.93 | \$24.05 | \$39,080 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 54 | \$60.03 | \$42.85 | \$54.17 | \$77.56 | \$124,862 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 368 |  |  |  |  | \$65,260 |
| 13-1075 | Labor Relations Specialists | 134 | \$37.46 | \$25.63 | \$35.04 | \$51.12 | \$77,907 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 4,147 | \$16.98 | \$13.18 | \$15.85 | \$19.31 | \$35,328 |
| 17-1012 | Landscape Architects | 47 | \$40.13 | \$27.27 | \$37.60 | \$55.01 | \$83,473 |
| 37-3011 | Landscaping and Groundskeeping Workers | 2,157 | \$17.11 | \$13.77 | \$15.41 | \$19.21 | \$35,599 |
| 51-4034 | Lathe \& Turning Machine Tool Setters, Oprs. \& Tenders, Metal \& Plastic | 22 | \$17.00 | \$14.46 | \$16.79 | \$18.85 | \$35,372 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 411 | \$13.73 | \$12.55 | \$13.16 | \$14.56 | \$28,560 |
| 23-1011 | Lawyers | 937 | \$48.12 | \$33.77 | \$38.70 | \$54.94 | \$100,082 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 263 | \$21.54 | \$17.88 | \$20.52 | \$25.08 | \$44,801 |
| 23-2099 | Legal Support Workers, All Other | 52 | \$29.73 | \$24.00 | \$27.27 | \$30.63 | \$61,839 |
| 11-1031 | Legislators | 35 |  |  |  |  | \$75,688 |
| 25-4022 | Librarians and Media Collections Specialists | 206 | \$31.53 | \$24.91 | \$30.65 | \$39.12 | \$65,598 |
| 43-4121 | Library Assistants, Clerical | 211 | \$17.21 | \$13.76 | \$17.19 | \$19.93 | \$35,787 |
| 25-4031 | Library Technicians | 131 | \$18.37 | \$14.47 | \$17.90 | \$21.53 | \$38,202 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 659 | \$27.66 | \$24.62 | \$28.09 | \$30.78 | \$57,528 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 74 | \$28.09 | \$23.11 | \$27.88 | \$31.25 | \$58,427 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 74 | \$12.76 | \$12.53 | \$12.68 | \$12.83 | \$26,555 |
| 53-3033 | Light Truck Drivers | 1,836 | \$20.14 | \$14.92 | \$18.08 | \$23.59 | \$41,892 |
| 43-4131 | Loan Interviewers and Clerks | 436 | \$21.96 | \$17.69 | \$21.65 | \$26.20 | \$45,671 |

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Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, Washington MSA occupational titite | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2072 | Loan Officers | 878 | \$31.10 | \$21.04 | \$27.45 | \$37.47 | \$64,702 |
| 49-9094 | Locksmiths and Safe Repairers |  | \$17.68 | \$13.44 | \$14.59 | \$21.43 | \$36,790 |
| 11-9081 | Lodging Managers | 69 | \$29.86 | \$21.38 | \$25.83 | \$32.07 | \$62,106 |
| 45-4022 | Logging Equipment Operators | 219 | \$25.01 | \$22.52 | \$25.40 | \$28.20 | \$52,022 |
| 13-1081 | Logisticians | 127 | \$29.58 | \$19.95 | \$27.35 | \$36.36 | \$61,515 |
| 53-7063 | Machine Feeders and Offbearers | 132 | \$17.70 | \$14.34 | \$17.11 | \$20.87 | \$36,811 |
| 51-4041 | Machinists | 861 | \$20.76 | \$16.65 | \$20.39 | \$24.43 | \$43,177 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 71 | \$41.56 | \$36.22 | \$41.40 | \$47.20 | \$86,445 |
| 37-2012 | Maids and Housekeeping Cleaners | 1,365 | \$13.22 | \$12.43 | \$12.70 | \$13.63 | \$27,482 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 59 | \$18.59 | \$15.67 | \$17.68 | \$21.38 | \$38,676 |
| 49-9071 | Maintenance and Repair Workers, General | 2,290 | \$20.76 | \$15.70 | \$19.69 | \$24.76 | \$43,179 |
| 49-9043 | Maintenance Workers, Machinery | 72 | \$24.51 | \$18.02 | \$22.87 | \$32.17 | \$50,979 |
| 13-1111 | Management Analysts | 820 | \$42.52 | \$29.97 | \$39.02 | \$51.71 | \$88,425 |
| 39-5092 | Manicurists and Pedicurists |  | \$17.35 | \$14.06 | \$15.39 | \$22.03 | \$36,083 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 853 | \$27.78 | \$18.59 | \$24.30 | \$31.77 | \$57,799 |
| 21-1013 | Marriage and Family Therapists |  | \$19.63 | \$17.40 | \$18.77 | \$20.09 | \$40,827 |
| 31-9011 | Massage Therapists | 216 | \$26.82 | \$23.17 | \$26.51 | \$30.97 | \$55,788 |
| 53-7199 | Material Moving Workers, All Other |  | \$20.39 | \$13.92 | \$15.35 | \$27.86 | \$42,411 |
| 17-2131 | Materials Engineers | 18 | \$37.80 | \$29.00 | \$35.19 | \$40.77 | \$78,631 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers |  | \$14.67 | \$13.29 | \$14.35 | \$15.44 | \$30,506 |
| 17-3013 | Mechanical Drafters | 121 | \$21.55 | \$17.65 | \$21.06 | \$24.38 | \$44,831 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 37 | \$30.17 | \$24.23 | \$29.10 | \$35.32 | \$62,768 |
| 17-2141 | Mechanical Engineers | 349 | \$39.97 | \$30.04 | \$38.73 | \$48.36 | \$83,136 |
| 27-3099 | Media and Communication Workers, All Other | 14 | \$22.91 | \$12.48 | \$15.10 | \$29.61 | \$47,651 |
| 11-9111 | Medical and Health Services Managers |  | \$55.73 | \$33.61 | \$45.80 | \$61.70 | \$115,934 |
| 31-9092 | Medical Assistants | 1,514 | \$18.59 | \$16.18 | \$18.16 | \$20.31 | \$38,658 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Techs., All Other | 774 | \$23.55 | \$17.74 | \$21.84 | \$27.82 | \$48,979 |
| 31-9093 | Medical Equipment Preparers | 95 | \$19.64 | \$17.01 | \$19.06 | \$21.95 | \$40,863 |
| 49-9062 | Medical Equipment Repairers | 87 | \$29.10 | \$21.51 | \$27.89 | \$36.49 | \$60,537 |
| 19-1042 | Medical Scientists, Except Epidemiologists |  | \$48.72 | \$35.61 | \$46.33 | \$59.81 | \$101,338 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 861 | \$18.83 | \$16.31 | \$18.57 | \$21.52 | \$39,147 |
| 31-9094 | Medical Transcriptionists | 90 | \$17.31 | \$14.44 | \$16.23 | \$19.58 | \$35,980 |
| 13-1121 | Meeting, Convention, and Event Planners | 140 | \$21.66 | \$16.88 | \$19.46 | \$26.33 | \$45,042 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 205 | \$26.94 | \$18.28 | \$27.39 | \$32.56 | \$56,037 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 88 | \$17.33 | \$13.84 | \$15.42 | \$19.05 | \$36,047 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | 82 | \$14.85 | \$13.00 | \$14.21 | \$15.47 | \$30,895 |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 76 | \$19.49 | \$16.78 | \$18.73 | \$21.75 | \$40,545 |
| 43-5041 | Meter Readers, Utilities | 20 | \$24.47 | \$18.85 | \$26.49 | \$29.09 | \$50,905 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 795 |  |  |  |  | \$75,597 |
| 49-9044 | Millwrights | 239 | \$23.86 | \$17.62 | \$26.29 | \$29.52 | \$49,640 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,276 | \$17.19 | \$13.99 | \$16.43 | \$19.42 | \$35,751 |
| 47-4090 | Miscellaneous Construction and Related Workers | 33 | \$21.04 | \$15.85 | \$19.00 | \$26.17 | \$43,750 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 140 | \$21.42 | \$15.03 | \$20.68 | \$26.39 | \$44,550 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 151 | \$22.26 | \$15.53 | \$21.04 | \$27.77 | \$46,302 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 391 | \$27.71 | \$22.58 | \$27.77 | \$32.77 | \$57,644 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, Washington MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic |  | \$25.32 | \$19.32 | \$24.56 | \$31.64 | \$52,673 |
| 51-4072 | Molding/Coremaking/Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | 541 | \$19.82 | \$15.75 | \$18.27 | \$22.93 | \$41,221 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 33 | \$27.87 | \$25.78 | \$28.60 | \$31.29 | \$57,982 |
| 53-3099 | Motor Vehicle Operators, All Other | 56 | \$14.90 | \$12.47 | \$13.53 | \$15.42 | \$30,994 |
| 49-3052 | Motorcycle Mechanics | 119 | \$23.03 | \$14.98 | \$19.46 | \$31.02 | \$47,902 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 127 | \$20.16 | \$16.59 | \$18.80 | \$23.15 | \$41,928 |
| 27-2041 | Music Directors and Composers | 16 | \$20.92 | \$12.57 | \$17.58 | \$26.14 | \$43,514 |
| 49-9063 | Musical Instrument Repairers and Tuners |  | \$15.36 | \$13.09 | \$13.90 | \$14.71 | \$31,955 |
| 27-2042 | Musicians and Singers | 115 |  |  |  |  |  |
| 11-9121 | Natural Sciences Managers | 69 | \$52.55 | \$44.79 | \$51.24 | \$59.18 | \$109,286 |
| 15-1244 | Network and Computer Systems Administrators | 456 | \$39.75 | \$31.03 | \$39.28 | \$47.97 | \$82,697 |
| 43-4141 | New Accounts Clerks |  | \$17.77 | \$14.76 | \$16.31 | \$20.83 | \$36,975 |
| 27-3023 | News Analysts, Reporters, and Journalists | 144 | \$26.29 | \$16.57 | \$19.41 | \$27.60 | \$54,688 |
| 29-2033 | Nuclear Medicine Technologists | 18 | \$43.95 | \$38.53 | \$44.03 | \$49.13 | \$91,410 |
| 29-1151 | Nurse Anesthetists | 43 | \$92.93 | \$87.27 | \$93.47 | \$99.68 | \$193,299 |
| 29-1171 | Nurse Practitioners | 394 | \$78.63 | \$53.52 | \$66.50 | \$82.93 | \$163,544 |
| 31-1131 | Nursing Assistants | 2,575 | \$15.84 | \$13.86 | \$15.68 | \$17.75 | \$32,952 |
| 19-5011 | Occupational Health and Safety Specialists | 147 | \$35.78 | \$29.02 | \$35.07 | \$42.10 | \$74,423 |
| 29-1122 | Occupational Therapists | 262 | \$36.90 | \$31.78 | \$37.05 | \$43.00 | \$76,762 |
| 31-2012 | Occupational Therapy Aides | 17 | \$15.78 | \$13.87 | \$15.53 | \$17.98 | \$32,828 |
| 31-2011 | Occupational Therapy Assistants | 52 | \$29.86 | \$26.03 | \$29.75 | \$34.12 | \$62,113 |
| 43-9199 | Office and Administrative Support Workers, All Other | 393 | \$21.08 | \$16.84 | \$20.21 | \$23.82 | \$43,838 |
| 43-9061 | Office Clerks, General | 5,638 | \$18.52 | \$14.61 | \$17.49 | \$20.98 | \$38,512 |
| 43-9071 | Office Machine Operators, Except Computer | 61 | \$16.07 | \$13.36 | \$14.86 | \$17.55 | \$33,421 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 710 | \$30.88 | \$25.24 | \$29.61 | \$36.83 | \$64,240 |
| 15-2031 | Operations Research Analysts | 49 | \$38.60 | \$26.97 | \$35.08 | \$48.89 | \$80,296 |
| 51-9083 | Ophthalmic Laboratory Technicians |  | \$16.98 | \$12.97 | \$15.87 | \$19.19 | \$35,320 |
| 29-2057 | Ophthalmic Medical Technicians | 313 | \$19.94 | \$16.96 | \$18.88 | \$22.65 | \$41,481 |
| 29-2081 | Opticians, Dispensing | 95 | \$18.27 | \$13.81 | \$15.63 | \$22.02 | \$38,008 |
| 29-1041 | Optometrists | 59 | \$56.47 | \$51.60 | \$57.25 | \$62.63 | \$117,456 |
| 43-4151 | Order Clerks | 256 | \$18.10 | \$14.07 | \$16.95 | \$19.89 | \$37,651 |
| 29-2091 | Orthotists and Prosthetists |  | \$33.13 | \$27.30 | \$34.08 | \$39.09 | \$68,897 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics |  | \$15.79 | \$12.74 | \$16.38 | \$18.04 | \$32,845 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 333 | \$16.88 | \$12.61 | \$15.38 | \$19.35 | \$35,105 |
| 53-7064 | Packers and Packagers, Hand | 811 | \$17.82 | \$13.19 | \$14.90 | \$21.44 | \$37,070 |
| 47-2141 | Painters, Construction and Maintenance | 704 | \$21.42 | \$17.57 | \$20.98 | \$25.16 | \$44,554 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 125 | \$28.85 | \$20.74 | \$28.46 | \$36.20 | \$60,008 |
| 23-2011 | Paralegals and Legal Assistants | 499 | \$25.11 | \$21.53 | \$24.83 | \$28.63 | \$52,227 |
| 53-6021 | Parking Attendants | 257 | \$14.26 | \$12.61 | \$13.22 | \$14.97 | \$29,667 |
| 41-2022 | Parts Salespersons | 690 | \$20.61 | \$14.88 | \$19.51 | \$26.00 | \$42,850 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 1,281 | \$19.22 | \$16.07 | \$18.94 | \$22.55 | \$39,994 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | 20 | \$22.30 | \$20.56 | \$22.59 | \$24.58 | \$46,388 |
| 43-3051 | Payroll and Timekeeping Clerks | 200 | \$24.79 | \$20.95 | \$24.24 | \$28.84 | \$51,571 |
| 29-1221 | Pediatricians, General |  | \$108.45 | \$88.78 | \$97.67 |  | \$225,577 |
| 13-2052 | Personal Financial Advisors | 191 | \$56.11 | \$27.51 | \$46.71 | \$63.67 | \$116,708 |

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Employment Security Department 2020 Occupational employment and wage estimates

| SOC code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-9198 | Personal Svc. Mgrs, Entmt. \& Recr. Mgrs., Exc. Gambling \& Mgrs., All Other | 616 | \$48.08 | \$36.68 | \$48.40 | \$58.65 | \$99,990 |
| 39-1098 | Personal Svcs. \& Entmt \& Recr. Supervisors, Except Gambling Services | 423 | \$22.33 | \$15.95 | \$19.24 | \$28.35 | \$46,446 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation |  | \$18.96 | \$16.87 | \$18.65 | \$20.64 | \$39,441 |
| 29-1051 | Pharmacists | 650 | \$62.04 | \$52.77 | \$61.88 | \$73.27 | \$129,050 |
| 31-9095 | Pharmacy Aides | 67 | \$17.98 | \$14.36 | \$16.90 | \$19.72 | \$37,412 |
| 29-2052 | Pharmacy Technicians | 580 | \$20.10 | \$17.56 | \$19.72 | \$22.81 | \$41,818 |
| 31-9097 | Phlebotomists | 344 | \$20.29 | \$16.54 | \$18.97 | \$22.42 | \$42,212 |
| 27-4021 | Photographers | 91 | \$22.18 | \$15.59 | \$21.01 | \$25.85 | \$46,118 |
| 51-9151 | Photographic Process Workers and Processing Machine Operators | 113 | \$16.51 | \$13.94 | \$15.72 | \$18.67 | \$34,347 |
| 31-2022 | Physical Therapist Aides | 159 | \$14.69 | \$12.71 | \$13.37 | \$15.07 | \$30,552 |
| 31-2021 | Physical Therapist Assistants | 230 | \$27.31 | \$23.23 | \$27.29 | \$31.16 | \$56,808 |
| 29-1123 | Physical Therapists | 650 | \$39.36 | \$34.24 | \$38.86 | \$45.22 | \$81,869 |
| 29-1071 | Physician Assistants | 260 | \$66.77 | \$49.87 | \$60.56 | \$73.72 | \$138,887 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 558 | \$125.39 | \$97.83 |  |  | \$260,827 |
| 47-2151 | Pipelayers | 32 | \$27.31 | \$22.88 | \$27.56 | \$30.48 | \$56,792 |
| 51-4193 | Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 61 | \$20.62 | \$17.16 | \$19.02 | \$25.13 | \$42,901 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 606 | \$27.38 | \$18.85 | \$26.05 | \$34.81 | \$56,947 |
| 29-1081 | Podiatrists |  | \$53.82 | \$17.40 | \$45.44 | \$74.38 | \$111,941 |
| 33-3051 | Police and Sheriff's Patrol Officers | 611 | \$36.94 | \$31.28 | \$37.43 | \$43.07 | \$76,833 |
| 43-5051 | Postal Service Clerks | 144 | \$24.66 | \$21.76 | \$23.72 | \$29.92 | \$51,294 |
| 43-5052 | Postal Service Mail Carriers | 593 | \$25.49 | \$18.73 | \$24.37 | \$31.72 | \$53,036 |
| 43-5053 | Postal Service Mail Sorters, Processors, \& Processing Machine Operators | 254 | \$23.54 | \$18.45 | \$22.81 | \$29.91 | \$48,949 |
| 11-9131 | Postmasters and Mail Superintendents | 27 | \$37.45 | \$33.20 | \$36.98 | \$42.21 | \$77,887 |
| 51-8012 | Power Distributors and Dispatchers | 33 | \$62.89 | \$62.75 | \$62.76 | \$69.04 | \$130,812 |
| 51-5111 | Prepress Technicians and Workers |  | \$21.92 | \$20.14 | \$22.33 | \$24.42 | \$45,605 |
| 25-2011 | Preschool Teachers, Except Special Education | 872 | \$16.37 | \$12.57 | \$14.58 | \$18.35 | \$34,045 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials |  | \$14.43 | \$12.51 | \$13.71 | \$16.11 | \$30,024 |
| 51-5112 | Printing Press Operators | 228 | \$17.60 | \$12.75 | \$16.39 | \$20.25 | \$36,601 |
| 33-9021 | Private Detectives and Investigators |  | \$18.81 | \$14.50 | \$15.77 | \$20.69 | \$39,112 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 209 | \$29.55 | \$26.72 | \$29.90 | \$32.45 | \$61,471 |
| 43-3061 | Procurement Clerks | 79 | \$21.30 | \$18.46 | \$21.39 | \$23.76 | \$44,309 |
| 27-2012 | Producers and Directors | 203 | \$30.40 | \$18.83 | \$26.92 | \$37.01 | \$63,218 |
| 51-9199 | Production Workers, All Other | 36 | \$18.72 | \$15.50 | \$17.38 | \$19.30 | \$38,916 |
| 43-5061 | Production, Planning, and Expediting Clerks | 511 | \$24.26 | \$18.85 | \$25.08 | \$29.27 | \$50,465 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 2,192 | \$33.43 | \$23.17 | \$31.84 | \$41.94 | \$69,528 |
| 13-2020 | Property Appraisers and Assessors | 55 | \$33.44 | \$23.12 | \$30.37 | \$44.73 | \$69,548 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 227 | \$27.18 | \$15.17 | \$20.02 | \$40.26 | \$56,537 |
| 33-0000 | Protective Service Occupations | 5,720 | \$26.94 | \$15.71 | \$24.20 | \$35.32 | \$56,036 |
| 31-1133 | Psychiatric Aides | 33 |  |  |  |  |  |
| 29-1223 | Psychiatrists | 43 | \$131.34 |  |  |  | \$273,187 |
| 19-3039 | Psychologists, All Other | 26 |  |  |  |  |  |
| 11-2030 | Public Relations and Fundraising Managers | 128 | \$57.21 | \$39.55 | \$49.89 | \$69.17 | \$118,989 |
| 27-3031 | Public Relations Specialists | 264 | \$27.84 | \$20.73 | \$28.27 | \$34.31 | \$57,926 |
| 43-5031 | Public Safety Telecommunicators | 115 | \$25.88 | \$20.25 | \$26.29 | \$30.73 | \$53,824 |
| 11-3061 | Purchasing Managers | 61 | \$50.53 | \$40.49 | \$48.21 | \$60.67 | \$105,112 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, Washington MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers |  | \$44.41 | \$41.80 | \$45.12 | \$48.45 | \$92,359 |
| 29-2034 | Radiologic Technologists and Technicians | 364 | \$33.34 | \$27.73 | \$32.84 | \$38.48 | \$69,356 |
| 41-9022 | Real Estate Sales Agents | 364 | \$28.84 | \$15.72 | \$23.69 | \$34.94 | \$60,001 |
| 43-4171 | Receptionists and Information Clerks | 1,981 | \$15.75 | \$13.25 | \$15.11 | \$17.96 | \$32,776 |
| 39-9032 | Recreation Workers | 354 | \$15.52 | \$12.68 | \$13.21 | \$16.00 | \$32,293 |
| 29-1125 | Recreational Therapists | 56 | \$26.24 | \$22.42 | \$26.09 | \$29.16 | \$54,586 |
| 49-3092 | Recreational Vehicle Service Technicians | 54 | \$21.23 | \$16.38 | \$18.68 | \$24.62 | \$44,150 |
| 53-7081 | Refuse and Recyclable Material Collectors | 170 | \$23.06 | \$17.88 | \$22.63 | \$28.80 | \$47,958 |
| 29-1141 | Registered Nurses | 5,090 | \$39.33 | \$33.50 | \$38.55 | \$45.92 | \$81,787 |
| 21-1015 | Rehabilitation Counselors | 762 | \$22.30 | \$18.36 | \$20.38 | \$22.98 | \$46,374 |
| 39-9041 | Residential Advisors | 242 | \$15.71 | \$13.22 | \$14.63 | \$17.42 | \$32,684 |
| 29-1126 | Respiratory Therapists | 242 | \$34.47 | \$28.95 | \$33.63 | \$39.45 | \$71,716 |
| 41-2031 | Retail Salespersons | 9,736 | \$15.72 | \$12.78 | \$13.63 | \$15.74 | \$32,708 |
| 47-2181 | Roofers | 281 | \$26.03 | \$19.34 | \$25.89 | \$31.88 | \$54,155 |
| 41-9031 | Sales Engineers | 19 | \$44.88 | \$32.02 | \$44.61 | \$57.86 | \$93,344 |
| 11-2022 | Sales Managers | 484 | \$60.31 | \$39.52 | \$53.76 | \$74.40 | \$125,444 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 1,230 | \$28.28 | \$18.49 | \$25.30 | \$34.60 | \$58,824 |
| 41-4012 | Sales Reps./Wholesale/Manufacturing, Except Tech. \& Scientific Products | 2,270 | \$35.90 | \$20.88 | \$29.22 | \$44.42 | \$74,694 |
| 41-4011 | Sales Reps./Wholesale/Manufacturing,Technical and Scientific Products | 210 | \$43.14 | \$22.80 | \$34.74 | \$54.75 | \$89,741 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 171 | \$21.06 | \$16.27 | \$21.49 | \$24.88 | \$43,802 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 411 | \$18.62 | \$13.31 | \$18.11 | \$22.79 | \$38,741 |
| 25-2031 | Secondary School Teachers, Exc. Special \& Career/Technical Education | 1,181 |  |  |  |  | \$72,278 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 2,942 | \$19.35 | \$16.37 | \$18.96 | \$22.44 | \$40,233 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 606 | \$37.43 | \$22.76 | \$34.77 | \$43.24 | \$77,849 |
| 49-2098 | Security and Fire Alarm Systems Installers | 97 | \$26.60 | \$21.99 | \$26.67 | \$30.85 | \$55,334 |
| 33-9032 | Security Guards | 1,922 | \$16.51 | \$13.00 | \$15.15 | \$18.50 | \$34,342 |
| 25-3021 | Self-Enrichment Teachers |  | \$21.72 | \$17.19 | \$20.68 | \$25.52 | \$45,158 |
| 51-9012 | Separating and Filtering Machine Setters/Operators/Tenders | 153 | \$22.04 | \$16.91 | \$21.17 | \$25.49 | \$45,851 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 81 | \$19.29 | \$16.02 | \$18.55 | \$22.62 | \$40,135 |
| 51-6031 | Sewing Machine Operators | 96 | \$13.63 | \$12.49 | \$13.12 | \$14.51 | \$28,365 |
| 47-2211 | Sheet Metal Workers | 234 | \$28.08 | \$18.77 | \$25.82 | \$32.93 | \$58,420 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 875 | \$18.55 | \$14.67 | \$17.47 | \$21.10 | \$38,584 |
| 39-5094 | Skincare Specialists | 154 | \$20.48 | \$13.95 | \$17.81 | \$25.26 | \$42,593 |
| 11-9151 | Social and Community Service Managers | 341 | \$35.68 | \$27.38 | \$33.35 | \$44.63 | \$74,191 |
| 21-1093 | Social and Human Service Assistants | 864 | \$18.59 | \$14.63 | \$17.41 | \$21.34 | \$38,682 |
| 19-3099 | Social Scientists and Related Workers, All Other | 58 | \$33.58 | \$30.07 | \$33.06 | \$37.24 | \$69,826 |
| 21-1029 | Social Workers, All Other | 62 | \$32.08 | \$30.06 | \$35.07 | \$37.24 | \$66,742 |
| 15-1256 | Software Developers and Software Quality Assur. Analysts and Testers | 1,209 | \$43.90 | \$32.38 | \$41.57 | \$54.81 | \$91,307 |
| 19-1013 | Soil and Plant Scientists |  | \$33.78 | \$30.64 | \$33.27 | \$38.30 | \$70,255 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 351 |  |  |  |  | \$67,681 |
| 25-2057 | Special Education Teachers, Middle School | 148 |  |  |  |  | \$67,640 |
| 25-2051 | Special Education Teachers, Preschool | 33 |  |  |  |  | \$61,307 |
| 25-2058 | Special Education Teachers, Secondary School | 199 |  |  |  |  | \$74,055 |
| 27-1014 | Special Effects Artists and Animators | 17 | \$35.67 | \$26.87 | \$30.16 | \$43.47 | \$74,188 |
| 29-1127 | Speech-Language Pathologists | 290 | \$34.85 | \$28.26 | \$35.20 | \$41.74 | \$72,492 |

Employment Security Department 2020 Occupational employment and wage estimates

| SOC <br> code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-8021 | Stationary Engineers and Boiler Operators | 81 | \$32.60 | \$28.11 | \$31.75 | \$37.67 | \$67,793 |
| 43-9111 | Statistical Assistants |  | \$22.30 | \$17.88 | \$21.35 | \$25.96 | \$46,388 |
| 15-2041 | Statisticians |  | \$50.93 | \$42.45 | \$52.15 | \$61.29 | \$105,935 |
| 53-7065 | Stockers and Order Fillers | 2,940 | \$16.62 | \$13.11 | \$15.01 | \$18.80 | \$34,571 |
| 47-2221 | Structural Iron and Steel Workers | 262 | \$27.97 | \$17.19 | \$29.19 | \$37.55 | \$58,183 |
| 51-2041 | Structural Metal Fabricators and Fitters | 298 | \$19.89 | \$16.76 | \$19.08 | \$22.37 | \$41,385 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 1,183 | \$24.81 | \$18.66 | \$23.26 | \$28.52 | \$51,614 |
| 25-3031 | Substitute Teachers, Short-Term | 1,266 | \$17.36 | \$15.92 | \$17.35 | \$18.77 | \$36,108 |
| 29-1248 | Surgeons, Except Ophthalmologists | 37 |  |  |  |  |  |
| 29-2055 | Surgical Technologists | 139 | \$28.44 | \$24.11 | \$27.96 | \$31.45 | \$59,152 |
| 17-3031 | Surveying and Mapping Technicians | 91 | \$22.75 | \$17.64 | \$21.93 | \$28.15 | \$47,324 |
| 17-1022 | Surveyors | 130 | \$36.02 | \$31.78 | \$36.20 | \$40.78 | \$74,923 |
| 43-2011 | Switchboard Operators, Including Answering Service | 111 |  |  |  |  |  |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers | 17 | \$16.51 | \$14.17 | \$16.67 | \$18.63 | \$34,337 |
| 47-2082 | Tapers |  | \$26.79 | \$17.64 | \$26.26 | \$31.47 | \$55,741 |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 46 | \$32.92 | \$28.81 | \$31.96 | \$35.91 | \$68,459 |
| 13-2082 | Tax Preparers | 110 | \$20.63 | \$12.29 | \$17.33 | \$21.79 | \$42,904 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 2,925 |  |  |  |  | \$33,575 |
| 27-3042 | Technical Writers | 42 | \$30.02 | \$21.43 | \$28.47 | \$37.51 | \$62,441 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Exc. Line Installers | 526 | \$31.54 | \$25.91 | \$29.97 | \$37.90 | \$65,607 |
| 49-9052 | Telecommunications Line Installers and Repairers |  | \$27.46 | \$26.28 | \$28.09 | \$29.90 | \$57,123 |
| 41-9041 | Telemarketers | 56 |  |  |  |  |  |
| 43-3071 | Tellers | 1,039 | \$17.09 | \$14.29 | \$16.35 | \$19.08 | \$35,562 |
| 47-2044 | Tile and Stone Setters | 41 | \$23.45 | \$14.77 | \$26.17 | \$29.11 | \$48,767 |
| 49-3093 | Tire Repairers and Changers | 381 | \$16.40 | \$13.59 | \$15.99 | \$18.33 | \$34,112 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 32 | \$25.16 | \$18.68 | \$24.68 | \$30.27 | \$52,319 |
| 51-4111 | Tool and Die Makers | 47 | \$32.18 | \$26.13 | \$29.03 | \$32.90 | \$66,932 |
| 11-3131 | Training and Development Managers | 30 | \$57.85 | \$42.88 | \$54.06 | \$74.83 | \$120,333 |
| 13-1151 | Training and Development Specialists | 340 | \$34.71 | \$26.06 | \$35.40 | \$41.70 | \$72,196 |
| 53-6051 | Transportation Inspectors | 137 | \$23.54 | \$12.62 | \$14.21 | \$31.48 | \$48,964 |
| 33-9093 | Transportation Security Screeners | 160 | \$19.52 | \$18.54 | \$19.03 | \$20.67 | \$40,605 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 114 | \$45.90 | \$35.71 | \$42.14 | \$52.43 | \$95,470 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 717 | \$29.69 | \$21.92 | \$28.56 | \$36.16 | \$61,749 |
| 41-3041 | Travel Agents | 45 | \$19.64 | \$15.21 | \$19.85 | \$23.20 | \$40,851 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 338 |  |  |  |  | \$60,460 |
| 19-3051 | Urban and Regional Planners | 77 | \$35.81 | \$31.07 | \$36.00 | \$40.90 | \$74,484 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 253 | \$16.56 | \$12.57 | \$13.99 | \$21.97 | \$34,456 |
| 29-1131 | Veterinarians | 194 | \$50.59 | \$39.10 | \$47.94 | \$64.69 | \$105,240 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 276 | \$14.81 | \$13.49 | \$14.69 | \$15.84 | \$30,799 |
| 29-2056 | Veterinary Technologists and Technicians | 180 | \$17.55 | \$14.87 | \$17.05 | \$20.33 | \$36,507 |
| 35-3031 | Waiters and Waitresses | 3,907 | \$16.74 | \$12.86 | \$15.29 | \$18.47 | \$34,806 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 248 | \$30.42 | \$26.86 | \$30.25 | \$34.48 | \$63,286 |
| 15-1257 | Web Developers and Digital Interface Designers | 268 | \$27.70 | \$19.09 | \$23.60 | \$31.38 | \$57,620 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 767 | \$23.55 | \$18.72 | \$22.03 | \$25.83 | \$48,985 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 206 | \$17.80 | \$14.53 | \$17.28 | \$20.95 | \$37,021 |


| SOC code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-9022 | Word Processors and Typists |  | \$21.52 | \$18.58 | \$21.70 | \$24.33 | \$44,760 |
| 27-3043 | Writers and Authors | 43 | \$38.51 | \$29.44 | \$40.54 | \$46.70 | \$80,092 |
| 19-1023 | Zoologists and Wildlife Biologists | 62 | \$34.19 | \$31.01 | \$34.24 | \$36.85 | \$71,124 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 180 | \$35.21 | \$27.22 | \$30.72 | \$44.29 | \$73,224 |
| 11-3010 | Administrative Services and Facilities Managers | 30 |  |  |  |  |  |
| 39-3091 | Amusement and Recreation Attendants | 31 | \$13.94 | \$12.74 | \$13.73 | \$15.01 | \$28,976 |
| 11-9041 | Architectural and Engineering Managers | 27 | \$61.91 | \$58.33 | \$62.70 | \$65.62 | \$128,783 |
| 53-6031 | Automotive and Watercraft Service Attendants | 34 | \$15.24 | \$13.87 | \$14.96 | \$16.23 | \$31,699 |
| 49-3023 | Automotive Service Technicians and Mechanics | 68 | \$18.89 | \$16.01 | \$18.40 | \$21.71 | \$39,295 |
| 51-3011 | Bakers | 24 | \$15.40 | \$12.94 | \$14.96 | \$17.77 | \$32,022 |
| 35-3011 | Bartenders |  | \$16.58 | \$12.73 | \$17.49 | \$19.09 | \$34,507 |
| 43-3021 | Billing and Posting Clerks | 35 | \$21.87 | \$16.04 | \$19.07 | \$27.27 | \$45,497 |
| 19-4021 | Biological Technicians | 24 | \$20.05 | \$17.00 | \$18.78 | \$23.77 | \$41,706 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 263 | \$22.28 | \$18.35 | \$21.99 | \$25.70 | \$46,347 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 11 | \$17.53 | \$12.39 | \$12.50 | \$26.15 | \$36,456 |
| 51-3021 | Butchers and Meat Cutters | 28 | \$17.11 | \$14.81 | \$17.13 | \$19.05 | \$35,576 |
| 13-1020 | Buyers and Purchasing Agents | 72 | \$36.34 | \$27.28 | \$37.58 | \$45.16 | \$75,576 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 108 | \$26.59 | \$20.59 | \$25.70 | \$32.94 | \$55,312 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 34 |  |  |  |  | \$67,651 |
| 47-2031 | Carpenters | 113 | \$22.39 | \$17.57 | \$21.26 | \$24.45 | \$46,563 |
| 41-2011 | Cashiers | 489 | \$14.06 | \$12.67 | \$12.96 | \$14.71 | \$29,240 |
| 35-1011 | Chefs and Head Cooks |  | \$27.23 | \$23.84 | \$27.06 | \$30.49 | \$56,643 |
| 11-1011 | Chief Executives | 15 | \$82.17 | \$51.30 | \$82.99 | \$99.80 | \$170,924 |
| 21-1021 | Child, Family, and School Social Workers | 60 | \$26.92 | \$21.55 | \$26.08 | \$32.56 | \$55,975 |
| 39-9011 | Childcare Workers | 76 | \$14.13 | \$12.57 | \$12.86 | \$15.08 | \$29,388 |
| 17-2051 | Civil Engineers | 263 | \$47.15 | \$43.25 | \$46.84 | \$54.27 | \$98,069 |
| 53-7061 | Cleaners of Vehicles and Equipment | 67 | \$15.76 | \$13.08 | \$14.86 | \$17.60 | \$32,777 |
| 21-2011 | Clergy | 21 | \$29.56 | \$24.12 | \$29.57 | \$33.26 | \$61,481 |
| 29-2010 | Clinical Laboratory Technologists and Technicians |  | \$32.65 | \$27.22 | \$32.82 | \$37.91 | \$67,906 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 39 | \$38.13 | \$34.10 | \$37.65 | \$38.69 | \$79,316 |
| 27-2022 | Coaches and Scouts | 113 |  |  |  |  | \$48,672 |
| 21-1099 | Community and Social Service Specialists, All Other | 22 | \$19.47 | \$14.36 | \$18.98 | \$24.62 | \$40,500 |
| 21-1094 | Community Health Workers | 14 | \$29.61 | \$15.87 | \$21.15 | \$24.04 | \$61,593 |
| 13-1041 | Compliance Officers | 33 | \$33.15 | \$27.29 | \$31.83 | \$39.50 | \$68,938 |
| 11-3021 | Computer and Information Systems Managers | 24 | \$46.45 | \$38.58 | \$46.87 | \$55.29 | \$96,600 |
| 15-1299 | Computer Occupations, All Other | 54 | \$32.94 | \$24.59 | \$31.78 | \$42.04 | \$68,519 |
| 15-1211 | Computer Systems Analysts | 38 | \$42.53 | \$34.60 | \$38.89 | \$48.94 | \$88,458 |
| 15-1232 | Computer User Support Specialists | 55 | \$29.27 | \$24.04 | \$28.44 | \$33.09 | \$60,889 |
| 19-1031 | Conservation Scientists | 11 | \$29.87 | \$26.73 | \$30.06 | \$32.07 | \$62,114 |
| 47-4011 | Construction and Building Inspectors | 60 | \$35.44 | \$30.08 | \$36.37 | \$42.39 | \$73,717 |
| 47-2061 | Construction Laborers | 92 | \$18.46 | \$14.12 | \$15.63 | \$18.06 | \$38,394 |
| 11-9021 | Construction Managers | 13 | \$50.86 | \$44.25 | \$53.62 | \$59.63 | \$105,784 |
| 35-2012 | Cooks, Institution and Cafeteria | 103 | \$16.22 | \$14.27 | \$15.83 | \$18.20 | \$33,745 |


| SOC <br> code | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 35-2014 | Cooks, Restaurant | 208 | \$17.33 | \$15.36 | \$17.36 | \$19.37 | \$36,032 |
| 13-1051 | Cost Estimators | 25 | \$31.87 | \$26.21 | \$31.81 | \$38.62 | \$66,290 |
| 41-2021 | Counter and Rental Clerks | 40 | \$18.45 | \$14.37 | \$16.96 | \$20.02 | \$38,383 |
| 43-4031 | Court, Municipal, and License Clerks | 24 | \$24.56 | \$20.93 | \$24.65 | \$28.74 | \$51,079 |
| 43-4051 | Customer Service Representatives | 180 | \$18.12 | \$13.44 | \$16.95 | \$21.55 | \$37,682 |
| 41-9011 | Demonstrators and Product Promoters | 266 | \$16.67 | \$13.90 | \$15.20 | \$17.33 | \$34,686 |
| 31-9091 | Dental Assistants | 82 | \$21.85 | \$19.11 | \$21.55 | \$24.62 | \$45,436 |
| 29-1292 | Dental Hygienists | 63 | \$45.25 | \$43.01 | \$45.87 | \$48.72 | \$94,116 |
| 29-1021 | Dentists, General | 19 | \$94.30 | \$71.79 | \$80.94 |  | \$196,139 |
| 29-1031 | Dietitians and Nutritionists | 15 | \$31.92 | \$26.27 | \$32.06 | \$39.09 | \$66,384 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers |  | \$13.11 | \$12.56 | \$12.76 | \$13.24 | \$27,276 |
| 35-9021 | Dishwashers | 118 | \$13.56 | \$12.54 | \$12.81 | \$13.98 | \$28,193 |
| 53-3031 | Driver/Sales Workers |  | \$15.10 | \$12.74 | \$13.52 | \$15.39 | \$31,409 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 40 |  |  |  |  | \$114,977 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 36 | \$28.87 | \$22.44 | \$27.92 | \$35.50 | \$60,041 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 15 | \$37.30 | \$32.76 | \$39.08 | \$44.13 | \$77,600 |
| 49-2094 | Electrical and Electronics Repairers, Commercial \& Industrial Equipment | 32 | \$37.01 | \$32.56 | \$34.33 | \$42.73 | \$76,964 |
| 17-2071 | Electrical Engineers | 45 | \$46.05 | \$40.84 | \$46.83 | \$55.47 | \$95,771 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 88 | \$32.54 | \$24.26 | \$29.59 | \$42.47 | \$67,693 |
| 47-2111 | Electricians | 68 | \$31.25 | \$25.81 | \$29.65 | \$34.03 | \$65,023 |
| 25-2021 | Elementary School Teachers, Except Special Education | 223 |  |  |  |  | \$68,110 |
| 43-4061 | Eligibility Interviewers, Government Programs | 20 | \$24.51 | \$20.59 | \$25.09 | \$27.01 | \$50,987 |
| 17-2081 | Environmental Engineers | 13 | \$43.49 | \$39.08 | \$46.83 | \$46.84 | \$90,460 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 25 | \$37.75 | \$33.05 | \$39.08 | \$45.64 | \$78,519 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 33 | \$23.67 | \$21.02 | \$23.30 | \$26.06 | \$49,246 |
| 29-1215 | Family Medicine Physicians | 10 | \$123.06 | \$90.00 |  |  | \$255,975 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 41 | \$18.49 | \$16.68 | \$17.94 | \$19.19 | \$38,457 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 169 | \$14.26 | \$13.04 | \$14.12 | \$15.22 | \$29,648 |
| 35-3023 | Fast Food and Counter Workers | 858 | \$13.80 | \$12.69 | \$13.14 | \$14.51 | \$28,708 |
| 13-2098 | Financial and Investment Analysts, Financial Risk Specialists, All Other | 42 | \$31.79 | \$21.34 | \$27.35 | \$39.04 | \$66,127 |
| 11-3031 | Financial Managers | 82 | \$44.38 | \$34.10 | \$37.50 | \$49.62 | \$92,304 |
| 33-2011 | Firefighters | 79 | \$27.77 | \$14.13 | \$31.21 | \$36.88 | \$57,766 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 67 | \$34.28 | \$28.91 | \$35.48 | \$40.98 | \$71,317 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers |  | \$19.79 | \$17.04 | \$18.42 | \$19.97 | \$41,165 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 169 | \$17.93 | \$13.31 | \$16.83 | \$20.65 | \$37,309 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 20 | \$20.71 | \$16.81 | \$18.59 | \$21.49 | \$43,088 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 123 | \$37.06 | \$31.10 | \$34.99 | \$41.70 | \$77,087 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers |  | \$31.79 | \$26.34 | \$35.22 | \$38.99 | \$66,124 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 207 | \$27.47 | \$21.01 | \$25.78 | \$32.81 | \$57,133 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 28 | \$47.06 | \$35.35 | \$46.33 | \$53.34 | \$97,897 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 180 | \$33.63 | \$26.88 | \$30.93 | \$39.37 | \$69,944 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 212 | \$23.45 | \$16.64 | \$20.48 | \$26.20 | \$48,786 |
| 51-3092 | Food Batchmakers | 45 | \$16.35 | \$14.36 | \$16.64 | \$18.41 | \$34,009 |
| 35-2021 | Food Preparation Workers | 131 | \$14.78 | \$13.03 | \$14.25 | \$15.70 | \$30,747 |
| 35-3041 | Food Servers, Nonrestaurant | 75 | \$13.05 | \$12.56 | \$12.75 | \$12.95 | \$27,132 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-9051 | Food Service Managers |  | \$33.97 | \$27.06 | \$29.24 | \$32.70 | \$70,679 |
| 13-1131 | Fundraisers | 17 | \$29.03 | \$22.96 | \$27.34 | \$32.64 | \$60,385 |
| 11-1021 | General and Operations Managers | 271 | \$47.62 | \$34.58 | \$40.67 | \$55.04 | \$99,033 |
| 27-1024 | Graphic Designers | 58 | \$31.10 | \$27.40 | \$30.51 | \$35.69 | \$64,699 |
| 21-1022 | Healthcare Social Workers |  | \$22.24 | \$17.76 | \$19.77 | \$25.63 | \$46,261 |
| 31-9099 | Healthcare Support Workers, All Other |  | \$21.31 | \$17.55 | \$20.15 | \$24.21 | \$44,334 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 38 | \$25.95 | \$23.79 | \$27.04 | \$29.33 | \$53,984 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 197 | \$22.26 | \$19.12 | \$22.26 | \$25.64 | \$46,299 |
| 51-9198 | Helpers-Production Workers | 470 | \$16.21 | \$14.04 | \$15.29 | \$17.90 | \$33,702 |
| 47-4051 | Highway Maintenance Workers | 33 | \$24.93 | \$22.18 | \$24.08 | \$27.81 | \$51,847 |
| 31-1120 | Home Health and Personal Care Aides | 648 | \$15.17 | \$13.63 | \$14.77 | \$16.77 | \$31,561 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 69 | \$13.57 | \$12.53 | \$12.84 | \$14.24 | \$28,228 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 20 | \$20.03 | \$17.72 | \$20.17 | \$23.28 | \$41,667 |
| 11-3121 | Human Resources Managers | 12 | \$49.32 | \$43.60 | \$51.52 | \$59.06 | \$102,576 |
| 13-1071 | Human Resources Specialists | 98 | \$32.61 | \$25.16 | \$32.16 | \$39.13 | \$67,828 |
| 17-2112 | Industrial Engineers | 13 | \$42.97 | \$35.30 | \$42.30 | \$50.62 | \$89,377 |
| 49-9041 | Industrial Machinery Mechanics |  | \$28.21 | \$21.22 | \$26.57 | \$32.19 | \$58,676 |
| 11-3051 | Industrial Production Managers | 24 | \$52.05 | \$43.19 | \$49.44 | \$57.83 | \$108,268 |
| 43-4199 | Information and Record Clerks, All Other | 76 | \$21.56 | \$19.55 | \$21.39 | \$23.82 | \$44,831 |
| 25-9031 | Instructional Coordinators | 18 | \$28.46 | \$19.30 | \$27.67 | \$33.71 | \$59,193 |
| 41-3021 | Insurance Sales Agents | 26 | \$26.06 | \$14.72 | \$25.16 | \$36.12 | \$54,211 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 465 | \$15.73 | \$13.57 | \$15.04 | \$17.46 | \$32,715 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 37 |  |  |  |  | \$63,820 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 236 | \$16.87 | \$13.70 | \$15.67 | \$18.79 | \$35,100 |
| 37-3011 | Landscaping and Groundskeeping Workers | 164 | \$16.60 | \$13.45 | \$14.98 | \$18.65 | \$34,548 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 23 | \$13.77 | \$12.58 | \$13.55 | \$14.99 | \$28,641 |
| 23-1011 | Lawyers | 39 | \$49.08 | \$37.44 | \$44.81 | \$59.07 | \$102,084 |
| 11-1031 | Legislators |  |  |  |  |  | \$37,121 |
| 25-4022 | Librarians and Media Collections Specialists | 33 | \$30.29 | \$25.05 | \$30.28 | \$36.98 | \$63,003 |
| 43-4121 | Library Assistants, Clerical | 24 | \$15.19 | \$13.28 | \$14.83 | \$17.22 | \$31,588 |
| 25-4031 | Library Technicians | 41 | \$17.63 | \$14.21 | \$16.71 | \$20.94 | \$36,660 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 65 | \$27.83 | \$25.85 | \$28.23 | \$30.80 | \$57,906 |
| 53-3033 | Light Truck Drivers | 75 | \$16.75 | \$12.91 | \$14.42 | \$17.80 | \$34,831 |
| 43-4131 | Loan Interviewers and Clerks | 14 | \$21.70 | \$17.66 | \$19.77 | \$26.03 | \$45,149 |
| 13-2072 | Loan Officers | 81 | \$28.57 | \$19.33 | \$25.77 | \$31.09 | \$59,428 |
| 11-9081 | Lodging Managers | 12 | \$28.58 | \$25.24 | \$28.40 | \$31.68 | \$59,438 |
| 13-1081 | Logisticians | 36 | \$43.30 | \$35.95 | \$45.50 | \$54.09 | \$90,074 |
| 51-4041 | Machinists | 42 | \$21.91 | \$12.76 | \$19.69 | \$30.23 | \$45,585 |
| 37-2012 | Maids and Housekeeping Cleaners | 196 | \$13.72 | \$12.68 | \$13.15 | \$14.58 | \$28,533 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 30 | \$17.50 | \$15.11 | \$17.26 | \$20.13 | \$36,402 |
| 49-9071 | Maintenance and Repair Workers, General | 335 | \$21.69 | \$15.21 | \$19.61 | \$28.09 | \$45,122 |
| 13-1111 | Management Analysts | 91 | \$38.83 | \$29.97 | \$38.95 | \$45.67 | \$80,768 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 53 | \$31.82 | \$22.27 | \$27.60 | \$40.98 | \$66,178 |
| 31-9011 | Massage Therapists |  | \$35.59 | \$30.96 | \$34.49 | \$38.68 | \$74,031 |
| 17-3013 | Mechanical Drafters | 23 | \$22.21 | \$18.90 | \$21.92 | \$24.72 | \$46,180 |


| SOC <br> code | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 17-2141 | Mechanical Engineers | 93 | \$40.99 | \$31.49 | \$43.25 | \$48.56 | \$85,260 |
| 11-9111 | Medical and Health Services Managers | 51 | \$53.43 | \$35.92 | \$50.84 | \$60.36 | \$111,129 |
| 31-9092 | Medical Assistants | 63 | \$18.12 | \$15.00 | \$18.01 | \$20.38 | \$37,690 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Techs., All Other | 84 | \$20.38 | \$16.52 | \$18.95 | \$22.97 | \$42,400 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 85 | \$19.75 | \$17.10 | \$18.97 | \$21.90 | \$41,083 |
| 13-1121 | Meeting, Convention, and Event Planners | 24 | \$25.66 | \$18.39 | \$22.11 | \$30.02 | \$53,360 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 108 |  |  |  |  | \$69,326 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 167 | \$17.52 | \$14.27 | \$17.35 | \$20.19 | \$36,437 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 27 | \$21.53 | \$17.47 | \$19.75 | \$24.18 | \$44,784 |
| 15-1244 | Network and Computer Systems Administrators | 19 | \$39.17 | \$33.82 | \$40.56 | \$46.52 | \$81,471 |
| 29-1171 | Nurse Practitioners | 14 | \$48.87 | \$38.08 | \$49.65 | \$58.06 | \$101,644 |
| 31-1131 | Nursing Assistants | 491 | \$15.38 | \$13.83 | \$15.01 | \$16.40 | \$31,994 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 24 |  |  |  |  |  |
| 19-5011 | Occupational Health and Safety Specialists | 29 | \$37.64 | \$31.07 | \$37.61 | \$46.83 | \$78,294 |
| 43-9199 | Office and Administrative Support Workers, All Other | 46 | \$18.89 | \$15.92 | \$19.12 | \$21.97 | \$39,290 |
| 43-9061 | Office Clerks, General | 630 | \$18.10 | \$14.70 | \$17.27 | \$19.82 | \$37,641 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 50 | \$25.78 | \$21.72 | \$25.28 | \$29.85 | \$53,619 |
| 29-2057 | Ophthalmic Medical Technicians |  | \$19.27 | \$16.72 | \$19.62 | \$22.37 | \$40,092 |
| 29-2081 | Opticians, Dispensing | 36 | \$20.74 | \$15.83 | \$19.40 | \$24.70 | \$43,136 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 14 | \$18.67 | \$15.31 | \$17.57 | \$21.93 | \$38,835 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 29 | \$17.90 | \$14.48 | \$16.83 | \$21.13 | \$37,215 |
| 53-7064 | Packers and Packagers, Hand | 64 | \$15.10 | \$13.81 | \$14.82 | \$16.04 | \$31,409 |
| 47-2141 | Painters, Construction and Maintenance | 80 | \$19.40 | \$16.19 | \$18.44 | \$21.84 | \$40,351 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 208 | \$26.68 | \$21.34 | \$27.25 | \$31.67 | \$55,511 |
| 23-2011 | Paralegals and Legal Assistants | 50 | \$25.35 | \$18.24 | \$23.12 | \$33.65 | \$52,727 |
| 41-2022 | Parts Salespersons | 57 | \$17.98 | \$15.26 | \$17.52 | \$19.32 | \$37,394 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 111 | \$19.22 | \$17.08 | \$18.89 | \$21.88 | \$39,974 |
| 43-3051 | Payroll and Timekeeping Clerks | 14 | \$26.02 | \$19.30 | \$26.49 | \$32.15 | \$54,111 |
| 13-2052 | Personal Financial Advisors | 35 | \$24.62 | \$20.22 | \$23.73 | \$28.93 | \$51,202 |
| 11-9198 | Personal Svc. Mgrs., Entmt. \& Recr. Mgrs, Exc. Gambling \& Mgrs., All Other | 52 | \$51.99 | \$38.01 | \$55.53 | \$65.61 | \$108,125 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 25 | \$18.62 | \$16.77 | \$18.59 | \$20.65 | \$38,741 |
| 29-1051 | Pharmacists | 69 | \$65.52 | \$58.41 | \$67.19 | \$75.66 | \$136,261 |
| 29-2052 | Pharmacy Technicians | 56 | \$20.63 | \$18.76 | \$21.43 | \$23.11 | \$42,921 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 31 | \$86.16 | \$56.31 | \$64.02 |  | \$179,213 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 93 | \$38.46 | \$20.14 | \$30.64 | \$57.54 | \$79,991 |
| 33-3051 | Police and Sheriff's Patrol Officers | 116 | \$33.34 | \$26.03 | \$33.37 | \$40.46 | \$69,354 |
| 43-5051 | Postal Service Clerks | 18 | \$23.35 | \$17.62 | \$22.86 | \$29.91 | \$48,570 |
| 43-5052 | Postal Service Mail Carriers | 72 | \$24.75 | \$18.23 | \$23.34 | \$31.71 | \$51,479 |
| 51-8012 | Power Distributors and Dispatchers | 22 | \$42.00 | \$33.84 | \$41.64 | \$51.33 | \$87,358 |
| 25-2011 | Preschool Teachers, Except Special Education | 60 | \$17.17 | \$13.60 | \$15.04 | \$19.59 | \$35,710 |
| 51-5112 | Printing Press Operators | 23 | \$24.58 | \$15.13 | \$20.93 | \$35.01 | \$51,126 |
| 43-3061 | Procurement Clerks | 17 | \$22.16 | \$20.78 | \$22.65 | \$23.83 | \$46,102 |
| 43-5061 | Production, Planning, and Expediting Clerks | 60 | \$23.57 | \$18.00 | \$23.46 | \$28.82 | \$49,031 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 384 | \$38.39 | \$30.54 | \$38.95 | \$46.68 | \$79,852 |
| 13-2020 | Property Appraisers and Assessors | 17 | \$32.49 | \$23.19 | \$28.90 | \$39.07 | \$67,583 |

Employment Security Department 2020 Occupational employment and wage estimates

| SOC code | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 33-0000 | Protective Service Occupations | 1,046 | \$28.22 | \$25.26 | \$27.90 | \$29.30 | \$58,714 |
| 11-2030 | Public Relations and Fundraising Managers | 20 | \$54.40 | \$42.90 | \$48.32 | \$56.38 | \$113,155 |
| 27-3031 | Public Relations Specialists | 31 | \$31.85 | \$26.61 | \$33.06 | \$37.27 | \$66,251 |
| 29-2034 | Radiologic Technologists and Technicians | 14 | \$35.35 | \$30.81 | \$34.92 | \$39.70 | \$73,524 |
| 41-9022 | Real Estate Sales Agents | 52 | \$37.95 | \$29.23 | \$39.85 | \$47.76 | \$78,932 |
| 43-4171 | Receptionists and Information Clerks | 152 | \$15.35 | \$13.39 | \$14.72 | \$17.10 | \$31,926 |
| 39-9032 | Recreation Workers | 65 | \$16.46 | \$12.79 | \$14.50 | \$17.16 | \$34,239 |
| 29-1141 | Registered Nurses |  | \$36.13 | \$28.87 | \$32.27 | \$41.91 | \$75,148 |
| 29-1126 | Respiratory Therapists |  | \$34.08 | \$28.72 | \$32.22 | \$39.03 | \$70,868 |
| 41-2031 | Retail Salespersons | 955 | \$16.86 | \$13.11 | \$14.67 | \$17.53 | \$35,072 |
| 41-9099 | Sales and Related Workers, All Other | 21 | \$15.45 | \$13.69 | \$14.89 | \$16.09 | \$32,135 |
| 11-2022 | Sales Managers | 11 | \$45.94 | \$35.52 | \$44.16 | \$49.98 | \$95,551 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 46 | \$44.55 | \$18.75 | \$30.17 | \$70.40 | \$92,657 |
| 41-4012 | Sales Reps/Wholesale/Manufacturing, Exc. Technical/Scientific Products | 171 | \$37.18 | \$28.11 | \$33.50 | \$42.91 | \$77,318 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 24 | \$26.18 | \$17.03 | \$20.75 | \$39.41 | \$54,449 |
| 25-2031 | Secondary School Teachers, Exc. Special and Career/Technical Education | 131 |  |  |  |  | \$70,531 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 410 | \$18.36 | \$15.53 | \$18.20 | \$21.11 | \$38,194 |
| 33-9032 | Security Guards | 55 | \$17.89 | \$16.58 | \$18.08 | \$19.74 | \$37,227 |
| 25-3021 | Self-Enrichment Teachers |  | \$19.05 | \$12.50 | \$12.74 | \$24.15 | \$39,622 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 115 | \$21.93 | \$14.17 | \$16.76 | \$28.24 | \$45,615 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 81 | \$21.64 | \$17.92 | \$20.59 | \$25.53 | \$45,016 |
| 11-9151 | Social and Community Service Managers | 72 | \$31.41 | \$27.07 | \$29.56 | \$32.13 | \$65,344 |
| 21-1093 | Social and Human Service Assistants | 140 | \$20.26 | \$17.70 | \$20.83 | \$23.48 | \$42,135 |
| 21-1029 | Social Workers, All Other | 27 | \$23.60 | \$13.86 | \$19.30 | \$35.07 | \$49,081 |
| 15-1256 | Software Developers and Software Quality Assur. Analysts and Testers | 21 | \$43.40 | \$31.40 | \$38.92 | \$56.71 | \$90,276 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 24 |  |  |  |  | \$68,243 |
| 25-2057 | Special Education Teachers, Middle School | 12 |  |  |  |  | \$70,061 |
| 25-2058 | Special Education Teachers, Secondary School | 17 |  |  |  |  | \$66,885 |
| 51-8021 | Stationary Engineers and Boiler Operators | 18 | \$30.78 | \$29.08 | \$30.71 | \$32.21 | \$64,034 |
| 53-7065 | Stockers and Order Fillers | 296 | \$15.54 | \$12.80 | \$13.30 | \$16.96 | \$32,332 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 110 | \$24.08 | \$18.65 | \$23.39 | \$28.97 | \$50,071 |
| 25-3031 | Substitute Teachers, Short-Term | 151 | \$18.21 | \$16.66 | \$18.06 | \$19.48 | \$37,875 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 402 |  |  |  |  | \$32,462 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Exc. Line Installers | 19 | \$34.80 | \$33.20 | \$35.63 | \$38.05 | \$72,385 |
| 43-3071 | Tellers | 216 | \$15.15 | \$13.64 | \$14.74 | \$15.96 | \$31,506 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 11 |  |  |  |  |  |
| 13-1151 | Training and Development Specialists | 21 | \$31.96 | \$19.12 | \$25.33 | \$39.19 | \$66,474 |
| 33-9093 | Transportation Security Screeners | 17 | \$18.58 | \$18.54 | \$18.74 | \$18.83 | \$38,648 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 12 | \$46.62 | \$31.12 | \$39.84 | \$61.59 | \$96,977 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 76 | \$34.99 | \$27.49 | \$34.53 | \$42.57 | \$72,772 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 64 |  |  |  |  | \$30,725 |
| 19-3051 | Urban and Regional Planners | 13 | \$40.27 | \$30.06 | \$41.60 | \$50.16 | \$83,749 |
| 29-1131 | Veterinarians | 20 | \$41.88 | \$38.43 | \$43.42 | \$48.05 | \$87,109 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 22 | \$17.37 | \$15.35 | \$17.81 | \$19.57 | \$36,124 |
| 35-3031 | Waiters and Waitresses | 426 | \$17.98 | \$13.48 | \$16.09 | \$21.17 | \$37,412 |


| SOC code | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 33 | \$27.48 | \$23.42 | \$27.37 | \$31.16 | \$57,170 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 124 | \$21.02 | \$16.58 | \$19.75 | \$24.48 | \$43,710 |
| 19-1023 | Zoologists and Wildlife Biologists | 32 | \$33.08 | \$27.89 | \$31.78 | \$38.08 | \$68,805 |

Wenatchee, Washington MSA

## 2020 Occupational Employment and Wage Estimates <br> Includes Chelan and Douglas counties



| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 262 | \$35.90 | \$27.51 | \$35.05 | \$43.95 | \$74,670 |
| 11-3010 | Administrative Services and Facilities Managers | 54 | \$51.97 | \$39.79 | \$53.28 | \$63.53 | \$108,095 |
| 25-3011 | Adult Literacy, Remedial Ed., GED Teachers/Instructors |  | \$29.53 | \$27.42 | \$29.40 | \$31.38 | \$61,420 |
| 41-3011 | Advertising Sales Agents | 43 | \$25.25 | \$16.94 | \$20.16 | \$29.78 | \$52,524 |
| 45-2091 | Agricultural Equipment Operators | 337 | \$16.26 | \$13.74 | \$15.49 | \$18.32 | \$33,820 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 18 | \$19.23 | \$16.17 | \$19.97 | \$22.88 | \$40,000 |
| 39-3091 | Amusement and Recreation Attendants | 67 | \$15.18 | \$12.68 | \$14.13 | \$16.65 | \$31,592 |
| 17-1011 | Architects, Except Landscape and Naval | 30 | \$29.64 | \$26.36 | \$29.95 | \$34.04 | \$61,644 |
| 17-3011 | Architectural and Civil Drafters | 22 | \$30.83 | \$26.47 | \$31.57 | \$37.33 | \$64,116 |
| 11-9041 | Architectural and Engineering Managers | 12 | \$67.06 | \$61.91 | \$67.42 | \$75.14 | \$139,494 |
| 27-4011 | Audio and Video Technicians | 11 | \$15.15 | \$13.64 | \$14.73 | \$15.43 | \$31,512 |
| 53-6031 | Automotive and Watercraft Service Attendants | 71 | \$15.48 | \$13.58 | \$14.99 | \$17.40 | \$32,197 |
| 49-3021 | Automotive Body and Related Repairers | 35 | \$21.05 | \$17.28 | \$19.09 | \$24.11 | \$43,782 |
| 49-3023 | Automotive Service Technicians and Mechanics | 203 | \$23.58 | \$19.64 | \$23.70 | \$28.21 | \$49,057 |
| 51-3011 | Bakers | 79 | \$14.82 | \$12.57 | \$13.49 | \$15.39 | \$30,823 |
| 35-3011 | Bartenders | 457 | \$16.40 | \$12.89 | \$14.29 | \$20.58 | \$34,095 |
| 43-3011 | Bill and Account Collectors | 39 | \$23.76 | \$18.00 | \$21.63 | \$29.28 | \$49,430 |
| 43-3021 | Billing and Posting Clerks | 150 | \$20.38 | \$16.46 | \$19.00 | \$23.26 | \$42,404 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 634 | \$21.11 | \$16.10 | \$20.07 | \$24.24 | \$43,910 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 25 | \$20.10 | \$17.32 | \$21.11 | \$23.53 | \$41,808 |
| 27-4012 | Broadcast Technicians | 13 | \$15.83 | \$12.50 | \$12.74 | \$14.68 | \$32,921 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 82 | \$27.03 | \$22.15 | \$27.22 | \$30.35 | \$56,223 |
| 51-3021 | Butchers and Meat Cutters | 25 | \$18.71 | \$15.98 | \$18.09 | \$20.87 | \$38,895 |
| 13-1020 | Buyers and Purchasing Agents | 73 | \$32.50 | \$23.64 | \$32.56 | \$38.92 | \$67,594 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 35 | \$18.71 | \$15.27 | \$19.03 | \$22.63 | \$38,906 |
| 29-2031 | Cardiovascular Technologists and Technicians | 22 | \$33.50 | \$22.71 | \$32.95 | \$42.61 | \$69,694 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 10 |  |  |  |  | \$87,416 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 78 |  |  |  |  | \$74,821 |
| 47-2031 | Carpenters | 199 | \$22.46 | \$17.93 | \$20.02 | \$27.63 | \$46,717 |
| 47-2041 | Carpet Installers | 27 | \$28.34 | \$17.54 | \$25.81 | \$39.57 | \$58,945 |
| 41-2011 | Cashiers | 1,344 | \$14.91 | \$12.89 | \$14.12 | \$16.26 | \$31,011 |
| 47-2051 | Cement Masons and Concrete Finishers | 136 | \$23.71 | \$16.21 | \$21.07 | \$25.30 | \$49,323 |
| 11-1011 | Chief Executives | 34 | \$75.18 | \$45.53 | \$58.39 |  | \$156,364 |
| 21-1021 | Child, Family, and School Social Workers | 99 | \$27.55 | \$22.99 | \$28.78 | \$33.12 | \$57,303 |
| 39-9011 | Childcare Workers |  | \$13.42 | \$12.49 | \$12.64 | \$14.24 | \$27,925 |
| 17-3022 | Civil Engineering Technologists and Technicians | 21 | \$33.01 | \$31.00 | \$33.44 | \$34.88 | \$68,662 |
| 17-2051 | Civil Engineers | 108 | \$45.11 | \$37.78 | \$43.25 | \$52.05 | \$93,830 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 18 | \$39.69 | \$34.96 | \$37.97 | \$44.30 | \$82,550 |
| 53-7061 | Cleaners of Vehicles and Equipment | 164 | \$14.84 | \$13.07 | \$14.47 | \$16.02 | \$30,849 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 52 | \$15.06 | \$12.31 | \$14.81 | \$17.26 | \$31,336 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 96 | \$29.40 | \$22.56 | \$28.22 | \$36.19 | \$61,144 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 34 | \$40.08 | \$35.88 | \$42.33 | \$46.99 | \$83,381 |
| 27-2022 | Coaches and Scouts | 152 |  |  |  |  |  |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 20 | \$20.45 | \$15.17 | \$16.94 | \$19.17 | \$42,532 |
| 21-1099 | Community and Social Service Specialists, All Other | 32 | \$22.85 | \$16.07 | \$20.34 | \$29.65 | \$47,518 |
| 21-1094 | Community Health Workers | 39 | \$21.32 | \$16.64 | \$19.05 | \$24.37 | \$44,331 |
| 13-1041 | Compliance Officers | 96 | \$32.04 | \$25.60 | \$29.55 | \$36.87 | \$66,647 |
| 11-3021 | Computer and Information Systems Managers | 42 | \$61.48 | \$54.99 | \$60.25 | \$66.88 | \$127,877 |
| 15-1241 | Computer Network Architects | 24 | \$50.80 | \$42.58 | \$48.58 | \$56.72 | \$105,649 |
| 15-1231 | Computer Network Support Specialists | 48 |  |  |  |  |  |
| 51-9161 | Computer Numerically Controlled Tool Operators |  | \$18.17 | \$15.87 | \$17.59 | \$19.24 | \$37,789 |
| 15-1299 | Computer Occupations, All Other | 20 | \$35.91 | \$27.09 | \$32.78 | \$44.25 | \$74,699 |
| 15-1251 | Computer Programmers | 12 | \$42.33 | \$33.72 | \$41.08 | \$49.87 | \$88,039 |
| 15-1211 | Computer Systems Analysts | 43 | \$36.41 | \$26.49 | \$37.47 | \$47.23 | \$75,751 |
| 15-1232 | Computer User Support Specialists | 146 | \$23.17 | \$15.35 | \$22.21 | \$28.75 | \$48,182 |
| 19-1031 | Conservation Scientists | 39 | \$32.68 | \$27.18 | \$30.85 | \$35.07 | \$67,957 |
| 47-4011 | Construction and Building Inspectors | 39 | \$33.65 | \$28.70 | \$34.90 | \$38.91 | \$69,988 |
| 47-2061 | Construction Laborers | 704 | \$21.74 | \$16.11 | \$19.44 | \$25.98 | \$45,203 |
| 11-9021 | Construction Managers | 92 | \$31.86 | \$24.37 | \$29.06 | \$38.51 | \$66,270 |
| 35-2012 | Cooks, Institution and Cafeteria | 164 | \$16.33 | \$14.23 | \$16.13 | \$18.41 | \$33,951 |
| 35-2014 | Cooks, Restaurant | 632 | \$15.31 | \$13.80 | \$15.10 | \$16.60 | \$31,839 |
| 35-2015 | Cooks, Short Order |  | \$14.41 | \$13.41 | \$14.31 | \$15.20 | \$29,975 |
| 33-3012 | Correctional Officers and Jailers |  | \$24.23 | \$19.68 | \$22.53 | \$27.75 | \$50,380 |
| 13-1051 | Cost Estimators | 54 | \$26.87 | \$22.26 | \$26.61 | \$29.65 | \$55,875 |
| 41-2021 | Counter and Rental Clerks | 205 | \$19.19 | \$15.53 | \$19.79 | \$22.99 | \$39,924 |
| 43-4031 | Court, Municipal, and License Clerks | 102 | \$24.44 | \$20.18 | \$25.27 | \$28.91 | \$50,834 |
| 13-2041 | Credit Analysts |  | \$43.82 | \$28.14 | \$31.26 | \$68.68 | \$91,153 |
| 25-4012 | Curators | 12 | \$16.93 | \$14.50 | \$17.02 | \$18.94 | \$35,209 |
| 43-4051 | Customer Service Representatives | 480 | \$17.89 | \$13.77 | \$16.02 | \$19.46 | \$37,221 |
| 51-4031 | Cut/Punch/Press Machine Setters/Operators/Tenders, Meta//Plastic | 13 | \$18.44 | \$14.51 | \$17.38 | \$22.88 | \$38,342 |
| 43-9021 | Data Entry Keyers | 12 | \$17.97 | \$15.69 | \$17.35 | \$19.11 | \$37,365 |
| 41-9011 | Demonstrators and Product Promoters | 145 | \$15.08 | \$13.00 | \$14.06 | \$15.33 | \$31,354 |
| 31-9091 | Dental Assistants | 143 | \$20.45 | \$17.97 | \$19.89 | \$22.79 | \$42,531 |
| 29-1292 | Dental Hygienists | 82 | \$48.93 | \$44.21 | \$48.36 | \$54.19 | \$101,757 |
| 51-9081 | Dental Laboratory Technicians | 22 | \$22.67 | \$21.08 | \$23.04 | \$24.99 | \$47,162 |
| 29-1021 | Dentists, General |  | \$63.93 | \$24.23 | \$76.64 | \$92.03 | \$132,972 |
| 33-3021 | Detectives and Criminal Investigators |  | \$43.81 | \$33.55 | \$40.12 | \$49.20 | \$91,120 |
| 29-2032 | Diagnostic Medical Sonographers | 34 | \$43.97 | \$38.41 | \$44.35 | \$49.47 | \$91,471 |
| 29-1031 | Dietitians and Nutritionists | 31 | \$33.18 | \$28.70 | \$32.19 | \$37.30 | \$69,019 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 150 | \$13.59 | \$12.55 | \$13.00 | \$14.42 | \$28,265 |
| 35-9021 | Dishwashers | 369 | \$13.36 | \$12.59 | \$13.10 | \$14.13 | \$27,781 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 14 | \$22.84 | \$18.94 | \$22.31 | \$24.91 | \$47,505 |
| 53-3031 | Driver/Sales Workers |  | \$14.33 | \$13.44 | \$14.42 | \$15.41 | \$29,812 |
| 47-2081 | Drywall and Ceiling Tile Installers | 34 | \$25.18 | \$19.81 | \$25.85 | \$29.58 | \$52,373 |
| 27-3041 | Editors | 10 | \$32.43 | \$19.00 | \$37.52 | \$44.77 | \$67,446 |

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Employment Security Department 2020 Occupational employment and wage estimates

| SOC <br> code | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 100 |  |  |  |  | \$123,642 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 36 | \$17.33 | \$14.80 | \$16.47 | \$19.36 | \$36,042 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 82 | \$35.32 | \$26.18 | \$33.93 | \$43.96 | \$73,473 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 31 | \$36.78 | \$31.07 | \$41.63 | \$46.38 | \$76,496 |
| 17-2071 | Electrical Engineers | 76 | \$50.59 | \$40.99 | \$48.32 | \$60.64 | \$105,240 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 133 | \$45.77 | \$42.88 | \$46.14 | \$49.00 | \$95,181 |
| 47-2111 | Electricians | 244 | \$32.39 | \$22.63 | \$30.64 | \$38.76 | \$67,361 |
| 25-2021 | Elementary School Teachers, Except Special Education | 577 |  |  |  |  | \$72,625 |
| 43-4061 | Eligibility Interviewers, Government Programs | 45 | \$23.66 | \$19.98 | \$24.22 | \$25.75 | \$49,226 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 53 | \$19.60 | \$14.31 | \$17.79 | \$22.56 | \$40,766 |
| 17-2081 | Environmental Engineers | 19 | \$36.35 | \$28.76 | \$37.79 | \$43.83 | \$75,608 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 25 | \$36.38 | \$28.90 | \$35.44 | \$43.42 | \$75,679 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 55 | \$32.58 | \$26.18 | \$33.61 | \$37.96 | \$67,754 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 187 | \$19.35 | \$17.23 | \$18.97 | \$21.03 | \$40,265 |
| 51-9041 | Extruding/Form/Press/Compact Machine Setters/Operators/Tenders | 27 | \$19.61 | \$15.28 | \$18.06 | \$22.14 | \$40,790 |
| 29-1215 | Family Medicine Physicians | 35 | \$127.52 | \$100.20 |  |  | \$265,240 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 23 | \$23.71 | \$20.31 | \$23.06 | \$26.86 | \$49,303 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 21 | \$47.30 | \$42.94 | \$47.64 | \$54.31 | \$98,382 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 1,780 | \$14.14 | \$12.38 | \$12.70 | \$14.94 | \$29,421 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 31 | \$24.08 | \$20.71 | \$23.91 | \$27.00 | \$50,096 |
| 35-3023 | Fast Food and Counter Workers | 1,794 | \$13.87 | \$12.65 | \$13.11 | \$14.65 | \$28,852 |
| 43-4071 | File Clerks |  | \$21.20 | \$19.14 | \$21.88 | \$24.27 | \$44,094 |
| 13-2098 | Financial and Investment Analysts, Financial Risk Specialists, All Other | 25 | \$34.47 | \$22.06 | \$28.82 | \$46.76 | \$71,717 |
| 43-3099 | Financial Clerks, All Other | 11 | \$20.45 | \$18.31 | \$20.37 | \$23.01 | \$42,547 |
| 11-3031 | Financial Managers | 133 | \$49.44 | \$38.36 | \$49.20 | \$60.13 | \$102,831 |
| 33-2011 | Firefighters | 133 | \$30.82 | \$19.08 | \$34.18 | \$39.18 | \$64,091 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 175 | \$31.67 | \$23.36 | \$28.63 | \$38.45 | \$65,857 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 156 | \$22.16 | \$16.08 | \$19.25 | \$27.68 | \$46,099 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 14 | \$47.98 | \$38.34 | \$49.49 | \$59.99 | \$99,793 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 315 | \$20.28 | \$14.73 | \$18.86 | \$25.08 | \$42,181 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 66 | \$19.99 | \$15.58 | \$18.22 | \$24.67 | \$41,594 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Service, \& Groundskeeping Workers |  | \$27.45 | \$22.33 | \$27.52 | \$32.62 | \$57,096 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 163 | \$40.26 | \$31.99 | \$38.16 | \$52.68 | \$83,732 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 30 | \$28.98 | \$21.66 | \$24.48 | \$36.50 | \$60,282 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 321 | \$29.94 | \$22.48 | \$28.92 | \$37.17 | \$62,285 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 44 | \$50.39 | \$44.67 | \$49.25 | \$55.88 | \$104,799 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 176 | \$28.42 | \$18.32 | \$25.15 | \$38.17 | \$59,106 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 484 | \$24.78 | \$17.96 | \$22.08 | \$30.79 | \$51,545 |
| 27-1023 | Floral Designers | 24 | \$15.08 | \$12.30 | \$13.47 | \$17.13 | \$31,359 |
| 35-2021 | Food Preparation Workers | 276 | \$14.33 | \$12.82 | \$13.29 | \$15.09 | \$29,810 |
| 35-3041 | Food Servers, Nonrestaurant | 131 | \$14.21 | \$12.77 | \$13.75 | \$15.31 | \$29,573 |
| 11-9051 | Food Service Managers | 22 | \$29.51 | \$22.94 | \$27.75 | \$35.28 | \$61,373 |
| 19-4071 | Forest and Conservation Technicians | 58 | \$25.14 | \$21.42 | \$25.72 | \$28.99 | \$52,288 |
| 11-1021 | General and Operations Managers | 557 | \$50.24 | \$31.89 | \$42.60 | \$59.21 | \$104,511 |
| 45-2041 | Graders and Sorters, Agricultural Products | 408 | \$13.95 | \$12.56 | \$13.59 | \$14.72 | \$29,019 |


| SOC <br> code | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-1024 | Graphic Designers | 26 | \$19.75 | \$15.23 | \$17.59 | \$21.79 | \$41,093 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 66 | \$22.00 | \$14.69 | \$22.47 | \$25.61 | \$45,755 |
| 29-9098 | Health Info. Techs. \& Practitioners/Reg. Med./Surg. Assts./Tech., All Other | 41 | \$35.52 | \$25.89 | \$35.85 | \$46.32 | \$73,861 |
| 21-1022 | Healthcare Social Workers | 33 | \$30.12 | \$26.35 | \$30.30 | \$35.45 | \$62,656 |
| 31-9099 | Healthcare Support Workers, All Other | 50 | \$22.15 | \$18.11 | \$20.60 | \$25.03 | \$46,054 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 182 | \$24.94 | \$20.63 | \$24.89 | \$29.23 | \$51,889 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 435 | \$21.24 | \$17.79 | \$20.60 | \$24.56 | \$44,173 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | 18 | \$27.47 | \$13.72 | \$17.52 | \$35.50 | \$57,133 |
| 51-9198 | Helpers-Production Workers |  | \$17.09 | \$14.71 | \$16.45 | \$19.21 | \$35,535 |
| 47-4051 | Highway Maintenance Workers | 109 | \$25.97 | \$23.08 | \$25.21 | \$27.81 | \$54,021 |
| 31-1120 | Home Health and Personal Care Aides | 797 | \$15.16 | \$13.04 | \$14.43 | \$17.01 | \$31,541 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 133 | \$15.40 | \$12.87 | \$13.67 | \$15.00 | \$32,025 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 205 | \$14.40 | \$12.71 | \$13.87 | \$15.29 | \$29,949 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 13 | \$21.12 | \$18.66 | \$20.98 | \$23.81 | \$43,940 |
| 11-3121 | Human Resources Managers | 16 | \$58.02 | \$51.92 | \$58.24 | \$64.05 | \$120,689 |
| 13-1071 | Human Resources Specialists | 109 | \$31.50 | \$24.58 | \$28.26 | \$33.35 | \$65,517 |
| 17-2112 | Industrial Engineers | 17 | \$39.43 | \$33.14 | \$38.45 | \$47.34 | \$82,002 |
| 49-9041 | Industrial Machinery Mechanics | 85 | \$29.42 | \$21.01 | \$24.65 | \$42.08 | \$61,191 |
| 11-3051 | Industrial Production Managers | 15 | \$45.54 | \$33.88 | \$44.21 | \$49.67 | \$94,727 |
| 53-7051 | Industrial Truck and Tractor Operators |  | \$22.52 | \$15.25 | \$19.77 | \$26.07 | \$46,838 |
| 43-4199 | Information and Record Clerks, All Other | 50 | \$19.47 | \$16.14 | \$19.38 | \$22.51 | \$40,499 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 245 | \$21.37 | \$14.30 | \$16.84 | \$23.43 | \$44,437 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other |  | \$20.98 | \$16.73 | \$19.71 | \$23.40 | \$43,629 |
| 25-9031 | Instructional Coordinators | 25 | \$37.20 | \$29.51 | \$37.00 | \$45.65 | \$77,375 |
| 41-3021 | Insurance Sales Agents | 124 | \$28.31 | \$17.42 | \$21.60 | \$29.54 | \$58,887 |
| 27-3091 | Interpreters and Translators | 15 | \$24.37 | \$19.67 | \$23.32 | \$27.27 | \$50,695 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 59 | \$17.48 | \$14.37 | \$16.14 | \$20.14 | \$36,361 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 660 | \$16.18 | \$13.04 | \$15.50 | \$18.55 | \$33,652 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 85 |  |  |  |  | \$65,495 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 990 | \$17.47 | \$13.65 | \$15.48 | \$19.73 | \$36,344 |
| 37-3011 | Landscaping and Groundskeeping Workers | 497 | \$19.15 | \$14.61 | \$18.08 | \$23.32 | \$39,833 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 87 | \$14.26 | \$12.60 | \$13.58 | \$15.12 | \$29,645 |
| 23-1011 | Lawyers | 103 | \$52.38 | \$37.57 | \$46.00 | \$57.74 | \$108,958 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 58 | \$25.56 | \$19.88 | \$25.68 | \$31.64 | \$53,148 |
| 25-4022 | Librarians and Media Collections Specialists | 28 | \$34.97 | \$29.20 | \$36.03 | \$42.67 | \$72,748 |
| 43-4121 | Library Assistants, Clerical | 33 | \$17.25 | \$12.82 | \$17.48 | \$20.86 | \$35,869 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 89 | \$25.22 | \$21.33 | \$25.70 | \$29.43 | \$52,462 |
| 53-3033 | Light Truck Drivers | 268 | \$18.76 | \$14.16 | \$16.68 | \$20.55 | \$39,009 |
| 43-4131 | Loan Interviewers and Clerks | 49 | \$20.69 | \$17.18 | \$19.14 | \$25.17 | \$43,049 |
| 13-2072 | Loan Officers | 88 | \$31.70 | \$20.46 | \$29.36 | \$40.02 | \$65,954 |
| 11-9081 | Lodging Managers | 17 | \$31.20 | \$27.65 | \$33.08 | \$36.80 | \$64,885 |
| 45-4022 | Logging Equipment Operators | 16 | \$24.33 | \$22.27 | \$24.16 | \$25.95 | \$50,601 |
| 13-1081 | Logisticians | 17 | \$29.60 | \$22.88 | \$27.16 | \$30.91 | \$61,566 |
| 51-4041 | Machinists | 160 | \$20.51 | \$15.49 | \$19.44 | \$24.78 | \$42,655 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 14 | \$43.78 | \$37.96 | \$43.51 | \$49.08 | \$91,072 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 37-2012 | Maids and Housekeeping Cleaners | 865 | \$14.00 | \$12.70 | \$13.14 | \$14.84 | \$29,130 |
| 49-9071 | Maintenance and Repair Workers, General | 624 | \$20.35 | \$14.93 | \$18.25 | \$25.55 | \$42,321 |
| 13-1111 | Management Analysts | 68 | \$42.39 | \$23.63 | \$42.74 | \$55.62 | \$88,190 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 101 | \$27.57 | \$17.96 | \$23.93 | \$31.25 | \$57,351 |
| 11-2021 | Marketing Managers | 11 | \$61.96 | \$43.71 | \$47.45 | \$67.63 | \$128,875 |
| 31-9011 | Massage Therapists | 64 | \$33.55 | \$30.02 | \$34.30 | \$38.19 | \$69,777 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 62 |  |  |  |  |  |
| 17-2141 | Mechanical Engineers | 57 | \$44.16 | \$34.68 | \$42.69 | \$55.06 | \$91,849 |
| 27-3099 | Media and Communication Workers, All Other | 25 |  |  |  |  |  |
| 11-9111 | Medical and Health Services Managers | 129 | \$59.04 | \$45.82 | \$56.57 | \$65.82 | \$122,797 |
| 31-9092 | Medical Assistants | 366 | \$18.82 | \$16.81 | \$18.52 | \$20.58 | \$39,142 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Techs., All Other | 126 | \$23.55 | \$17.22 | \$21.09 | \$25.32 | \$48,999 |
| 31-9093 | Medical Equipment Preparers | 39 | \$20.35 | \$17.14 | \$20.59 | \$23.91 | \$42,336 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 176 | \$19.45 | \$17.35 | \$19.18 | \$21.91 | \$40,458 |
| 13-1121 | Meeting, Convention, and Event Planners | 19 | \$22.66 | \$17.83 | \$22.78 | \$27.73 | \$47,139 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 55 | \$26.13 | \$21.18 | \$26.01 | \$31.11 | \$54,341 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 100 | \$16.34 | \$14.48 | \$16.36 | \$18.21 | \$33,984 |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 18 | \$21.02 | \$15.03 | \$19.72 | \$27.69 | \$43,720 |
| 43-5041 | Meter Readers, Utilities | 28 | \$23.04 | \$18.06 | \$21.68 | \$27.76 | \$47,925 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 176 |  |  |  |  | \$75,281 |
| 49-9044 | Millwrights | 82 | \$38.64 | \$27.99 | \$40.88 | \$48.29 | \$80,379 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 200 | \$13.90 | \$12.31 | \$13.15 | \$14.67 | \$28,908 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 71 | \$26.26 | \$21.79 | \$26.22 | \$30.43 | \$54,608 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 126 | \$16.01 | \$14.17 | \$15.84 | \$18.03 | \$33,302 |
| 15-1244 | Network and Computer Systems Administrators | 69 | \$37.29 | \$32.30 | \$36.98 | \$43.17 | \$77,579 |
| 29-1171 | Nurse Practitioners | 51 | \$59.21 | \$51.85 | \$60.10 | \$70.19 | \$123,166 |
| 31-1131 | Nursing Assistants | 563 | \$15.81 | \$13.56 | \$15.30 | \$17.85 | \$32,880 |
| 19-5011 | Occupational Health and Safety Specialists | 15 | \$43.01 | \$39.68 | \$44.38 | \$48.18 | \$89,469 |
| 19-5012 | Occupational Health and Safety Technicians | 21 | \$30.94 | \$25.27 | \$31.27 | \$36.62 | \$64,351 |
| 29-1122 | Occupational Therapists | 40 | \$44.63 | \$37.79 | \$44.80 | \$50.62 | \$92,829 |
| 31-2011 | Occupational Therapy Assistants | 10 | \$31.92 | \$29.08 | \$32.10 | \$35.42 | \$66,388 |
| 43-9199 | Office and Administrative Support Workers, All Other | 62 | \$18.55 | \$14.24 | \$16.25 | \$22.93 | \$38,584 |
| 43-9061 | Office Clerks, General | 1,010 | \$19.48 | \$14.29 | \$17.52 | \$22.45 | \$40,509 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 174 | \$30.69 | \$24.59 | \$29.01 | \$34.55 | \$63,838 |
| 29-2081 | Opticians, Dispensing | 31 | \$26.92 | \$24.60 | \$27.90 | \$30.44 | \$55,986 |
| 29-1041 | Optometrists | 14 | \$77.29 | \$36.99 | \$46.84 |  | \$160,776 |
| 43-4151 | Order Clerks | 48 | \$18.89 | \$15.28 | \$17.70 | \$20.84 | \$39,290 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 141 | \$15.30 | \$13.30 | \$14.52 | \$16.37 | \$31,827 |
| 53-7064 | Packers and Packagers, Hand | 1,479 | \$15.11 | \$13.01 | \$14.12 | \$16.18 | \$31,419 |
| 47-2141 | Painters, Construction and Maintenance | 188 | \$19.83 | \$16.31 | \$18.24 | \$21.71 | \$41,247 |
| 23-2011 | Paralegals and Legal Assistants | 50 | \$28.91 | \$24.60 | \$27.95 | \$32.40 | \$60,123 |
| 53-6021 | Parking Attendants | 11 | \$13.08 | \$12.53 | \$12.61 | \$12.68 | \$27,199 |
| 41-2022 | Parts Salespersons | 143 | \$18.39 | \$13.26 | \$16.20 | \$21.79 | \$38,258 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 226 | \$20.86 | \$18.70 | \$21.46 | \$23.75 | \$43,406 |
| 43-3051 | Payroll and Timekeeping Clerks | 33 | \$21.09 | \$17.59 | \$19.30 | \$24.27 | \$43,869 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2052 | Personal Financial Advisors | 24 | \$28.95 | \$21.58 | \$24.09 | \$29.40 | \$60,202 |
| 11-9198 | Personal Svc. Mgrs., Entmt. \& Recr. Mgrs., Exc. Gambling \&.Mgrs., All Other | 65 | \$57.51 | \$41.25 | \$50.48 | \$66.05 | \$119,630 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services |  | \$20.05 | \$14.08 | \$15.52 | \$28.22 | \$41,697 |
| 37-2021 | Pest Control Workers | 17 | \$19.04 | \$16.95 | \$18.60 | \$20.31 | \$39,585 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation |  | \$24.90 | \$14.04 | \$18.01 | \$28.86 | \$51,781 |
| 29-1051 | Pharmacists | 149 | \$64.88 | \$58.74 | \$65.73 | \$74.60 | \$134,964 |
| 31-9095 | Pharmacy Aides | 16 | \$18.23 | \$14.47 | \$16.29 | \$21.57 | \$37,937 |
| 29-2052 | Pharmacy Technicians | 174 | \$21.41 | \$19.07 | \$21.87 | \$24.15 | \$44,525 |
| 31-2022 | Physical Therapist Aides | 51 | \$15.48 | \$13.09 | \$14.99 | \$17.44 | \$32,210 |
| 31-2021 | Physical Therapist Assistants | 22 | \$33.65 | \$28.36 | \$32.67 | \$39.25 | \$70,003 |
| 29-1123 | Physical Therapists | 87 | \$45.68 | \$39.95 | \$45.72 | \$51.09 | \$95,015 |
| 29-1071 | Physician Assistants | 96 | \$60.81 | \$51.93 | \$61.27 | \$72.16 | \$126,486 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters |  | \$31.85 | \$31.17 | \$35.00 | \$37.92 | \$66,249 |
| 33-3051 | Police and Sheriff's Patrol Officers | 183 | \$39.72 | \$35.20 | \$40.04 | \$45.59 | \$82,611 |
| 43-5051 | Postal Service Clerks | 30 | \$24.93 | \$22.24 | \$23.98 | \$29.91 | \$51,858 |
| 43-5052 | Postal Service Mail Carriers | 108 | \$25.18 | \$18.73 | \$24.12 | \$31.71 | \$52,370 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 26 | \$25.27 | \$21.85 | \$24.70 | \$29.92 | \$52,554 |
| 11-9131 | Postmasters and Mail Superintendents | 14 | \$35.35 | \$33.21 | \$35.93 | \$40.02 | \$73,529 |
| 25-2011 | Preschool Teachers, Except Special Education | 217 | \$14.47 | \$12.82 | \$14.20 | \$15.55 | \$30,102 |
| 51-5112 | Printing Press Operators | 24 | \$21.04 | \$18.32 | \$21.57 | \$23.89 | \$43,771 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 34 | \$29.11 | \$27.31 | \$29.17 | \$31.08 | \$60,552 |
| 43-5061 | Production, Planning, and Expediting Clerks | 36 | \$21.39 | \$17.34 | \$19.58 | \$25.89 | \$44,473 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 258 | \$30.24 | \$22.73 | \$28.00 | \$35.96 | \$62,890 |
| 13-2020 | Property Appraisers and Assessors | 23 | \$26.99 | \$22.10 | \$26.35 | \$31.92 | \$56,140 |
| 33-0000 | Protective Service Occupations | 589 | \$32.90 | \$21.11 | \$34.41 | \$42.44 | \$68,427 |
| 11-2030 | Public Relations and Fundraising Managers | 12 | \$64.58 | \$48.66 | \$64.71 | \$78.46 | \$134,332 |
| 27-3031 | Public Relations Specialists | 46 | \$31.99 | \$26.24 | \$31.03 | \$37.53 | \$66,527 |
| 43-5031 | Public Safety Telecommunicators | 47 | \$26.98 | \$24.17 | \$27.10 | \$30.19 | \$56,108 |
| 29-2034 | Radiologic Technologists and Technicians | 106 | \$34.17 | \$28.75 | \$32.64 | \$38.06 | \$71,072 |
| 41-9022 | Real Estate Sales Agents | 24 | \$38.20 | \$34.94 | \$37.80 | \$40.51 | \$79,442 |
| 43-4171 | Receptionists and Information Clerks | 411 | \$15.91 | \$13.38 | \$15.46 | \$18.05 | \$33,073 |
| 39-9032 | Recreation Workers | 50 | \$16.03 | \$13.18 | \$14.79 | \$17.85 | \$33,343 |
| 29-1141 | Registered Nurses | 1,329 | \$41.50 | \$35.14 | \$40.51 | \$48.08 | \$86,312 |
| 21-1015 | Rehabilitation Counselors | 39 | \$22.68 | \$17.66 | \$21.74 | \$25.77 | \$47,171 |
| 29-1126 | Respiratory Therapists | 44 | \$36.48 | \$29.87 | \$35.03 | \$43.32 | \$75,873 |
| 41-2031 | Retail Salespersons | 1,968 | \$17.79 | \$13.33 | \$15.33 | \$19.23 | \$36,988 |
| 47-2181 | Roofers | 49 | \$26.36 | \$23.12 | \$26.36 | \$29.68 | \$54,824 |
| 11-2022 | Sales Managers | 82 | \$60.09 | \$35.39 | \$57.67 | \$80.89 | \$124,986 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 146 | \$28.92 | \$19.36 | \$24.92 | \$38.29 | \$60,147 |
| 41-4012 | Sales Reps./Wholesale/Manufacturing, Except Tech/Scientific Products | 356 | \$36.99 | \$23.68 | \$31.26 | \$41.88 | \$76,943 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 41 | \$19.21 | \$16.32 | \$17.79 | \$20.00 | \$39,956 |
| 25-2031 | Secondary School Teachers, Exc. Special and Career/Technical Education | 297 |  |  |  |  | \$73,871 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 533 | \$20.58 | \$17.15 | \$19.72 | \$23.61 | \$42,803 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 76 | \$23.48 | \$17.78 | \$19.64 | \$23.79 | \$48,848 |
| 33-9032 | Security Guards | 43 | \$18.48 | \$14.13 | \$17.98 | \$21.84 | \$38,432 |

Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-3021 | Self-Enrichment Teachers | 132 | \$20.36 | \$12.58 | \$17.42 | \$27.35 | \$42,349 |
| 51-9012 | Separating and Filtering Machine Setters/Operators/Tenders |  | \$21.81 | \$16.36 | \$19.57 | \$26.33 | \$45,349 |
| 51-6031 | Sewing Machine Operators |  | \$15.47 | \$13.63 | \$15.21 | \$17.61 | \$32,165 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 190 | \$17.32 | \$14.12 | \$15.90 | \$18.86 | \$36,023 |
| 11-9151 | Social and Community Service Managers |  | \$20.90 | \$12.23 | \$12.24 | \$30.63 | \$43,484 |
| 21-1093 | Social and Human Service Assistants | 71 | \$19.32 | \$16.54 | \$18.39 | \$21.18 | \$40,174 |
| 15-1256 | Software Developers and Software Quality Assur. Analysts and Testers | 58 | \$58.08 | \$43.93 | \$50.59 | \$60.73 | \$120,797 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 48 |  |  |  |  | \$66,486 |
| 25-2057 | Special Education Teachers, Middle School | 20 |  |  |  |  | \$64,065 |
| 25-2051 | Special Education Teachers, Preschool | 10 |  |  |  |  | \$78,723 |
| 25-2058 | Special Education Teachers, Secondary School | 38 |  |  |  |  | \$72,727 |
| 29-1127 | Speech-Language Pathologists | 46 | \$40.84 | \$34.99 | \$40.75 | \$46.84 | \$84,944 |
| 53-7065 | Stockers and Order Fillers | 357 | \$14.95 | \$12.94 | \$13.82 | \$15.91 | \$31,108 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 104 | \$24.08 | \$18.11 | \$22.88 | \$30.28 | \$50,082 |
| 25-3031 | Substitute Teachers, Short-Term | 374 | \$17.21 | \$16.07 | \$17.29 | \$18.52 | \$35,792 |
| 29-2055 | Surgical Technologists | 49 | \$28.05 | \$23.13 | \$26.69 | \$32.08 | \$58,345 |
| 17-3031 | Surveying and Mapping Technicians | 18 | \$27.18 | \$22.81 | \$26.05 | \$29.94 | \$56,547 |
| 43-2011 | Switchboard Operators, Including Answering Service | 31 | \$14.32 | \$12.36 | \$12.41 | \$15.97 | \$29,785 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 748 |  |  |  |  | \$34,127 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Exc. Line Installers | 89 | \$36.91 | \$32.47 | \$36.04 | \$39.73 | \$76,780 |
| 43-3071 | Tellers | 197 | \$16.34 | \$14.66 | \$16.41 | \$18.24 | \$33,985 |
| 49-3093 | Tire Repairers and Changers |  | \$14.85 | \$13.24 | \$14.19 | \$15.29 | \$30,892 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 28 | \$22.22 | \$17.87 | \$20.34 | \$26.32 | \$46,200 |
| 13-1151 | Training and Development Specialists |  | \$36.00 | \$25.33 | \$36.82 | \$44.00 | \$74,873 |
| 33-9093 | Transportation Security Screeners | 17 | \$19.80 | \$17.77 | \$17.95 | \$20.61 | \$41,182 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 108 | \$28.92 | \$20.47 | \$26.21 | \$37.16 | \$60,142 |
| 41-3041 | Travel Agents |  | \$25.41 | \$19.80 | \$27.71 | \$30.30 | \$52,858 |
| 25-3097 | Tutors and Teachers and Instructors, All Other |  |  |  |  |  | \$44,596 |
| 19-3051 | Urban and Regional Planners | 38 | \$38.67 | \$34.23 | \$37.50 | \$42.75 | \$80,439 |
| 29-1131 | Veterinarians | 23 | \$30.26 | \$22.18 | \$32.51 | \$37.24 | \$62,932 |
| 29-2056 | Veterinary Technologists and Technicians | 52 | \$16.35 | \$13.62 | \$14.96 | \$18.87 | \$34,014 |
| 35-3031 | Waiters and Waitresses | 1,023 | \$15.97 | \$12.74 | \$14.26 | \$18.46 | \$33,199 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 44 | \$30.52 | \$27.10 | \$30.11 | \$34.24 | \$63,480 |
| 15-1257 | Web Developers and Digital Interface Designers | 59 | \$33.75 | \$17.95 | \$22.52 | \$48.31 | \$70,194 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 38 | \$22.36 | \$15.86 | \$18.39 | \$23.50 | \$46,506 |
| 19-1023 | Zoologists and Wildlife Biologists | 86 | \$36.73 | \$30.07 | \$36.04 | \$41.95 | \$76,404 |

Wenatchee, Washington MSA

Yakima, Washington MSA
2020 Occupational Employment and Wage Estimates Includes Yakima County

| SOC code | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 472 | \$36.23 | \$27.08 | \$31.80 | \$39.24 | \$75,362 |
| 11-3010 | Administrative Services and Facilities Managers | 90 | \$46.84 | \$38.40 | \$46.97 | \$56.08 | \$97,435 |
| 25-3011 | Adult Literacy, Remedial Education, GED Teachers/Instructors | 148 | \$26.67 | \$23.45 | \$26.40 | \$29.95 | \$55,475 |
| 41-3011 | Advertising Sales Agents | 67 | \$26.51 | \$17.33 | \$22.44 | \$28.26 | \$55,148 |
| 19-4010 | Agricultural and Food Science Technicians | 42 | \$17.56 | \$14.45 | \$16.72 | \$19.57 | \$36,527 |
| 45-2091 | Agricultural Equipment Operators | 214 | \$17.36 | \$14.13 | \$16.13 | \$18.97 | \$36,096 |
| 45-2011 | Agricultural Inspectors | 94 | \$24.06 | \$20.48 | \$26.47 | \$26.49 | \$50,045 |
| 39-3091 | Amusement and Recreation Attendants | 75 | \$14.14 | \$12.87 | \$13.75 | \$14.77 | \$29,419 |
| 39-2021 | Animal Caretakers | 61 | \$13.35 | \$12.62 | \$12.86 | \$13.77 | \$27,760 |
| 17-1011 | Architects, Except Landscape and Naval | 27 | \$34.98 | \$28.52 | \$34.08 | \$40.51 | \$72,778 |
| 17-3011 | Architectural and Civil Drafters | 62 | \$22.41 | \$17.53 | \$19.58 | \$27.15 | \$46,619 |
| 11-9041 | Architectural and Engineering Managers | 17 | \$69.47 | \$59.85 | \$70.20 | \$79.39 | \$144,503 |
| 27-4011 | Audio and Video Technicians | 71 | \$16.28 | \$13.15 | \$14.01 | \$14.88 | \$33,861 |
| 29-1181 | Audiologists |  | \$46.26 | \$41.27 | \$44.73 | \$48.19 | \$96,231 |
| 53-6031 | Automotive and Watercraft Service Attendants |  | \$15.40 | \$14.01 | \$15.05 | \$16.10 | \$32,020 |
| 49-3021 | Automotive Body and Related Repairers | 45 | \$24.29 | \$18.52 | \$22.81 | \$30.47 | \$50,519 |
| 49-3022 | Automotive Glass Installers and Repairers |  | \$23.26 | \$14.92 | \$19.99 | \$28.97 | \$48,372 |
| 49-3023 | Automotive Service Technicians and Mechanics | 536 | \$20.52 | \$14.74 | \$18.89 | \$25.25 | \$42,678 |
| 51-3011 | Bakers | 186 | \$16.13 | \$12.83 | \$16.05 | \$18.39 | \$33,548 |
| 35-3011 | Bartenders | 327 | \$16.09 | \$13.01 | \$14.48 | \$17.36 | \$33,477 |
| 43-3011 | Bill and Account Collectors | 97 | \$21.06 | \$14.98 | \$18.47 | \$22.07 | \$43,807 |
| 43-3021 | Billing and Posting Clerks | 260 | \$19.33 | \$16.44 | \$18.53 | \$21.99 | \$40,192 |
| 19-1029 | Biological Scientists, All Other | 12 | \$42.03 | \$28.16 | \$35.08 | \$55.70 | \$87,416 |
| 19-4021 | Biological Technicians | 42 | \$24.19 | \$18.28 | \$25.19 | \$28.30 | \$50,317 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 931 | \$20.95 | \$17.15 | \$19.39 | \$23.58 | \$43,561 |
| 47-2021 | Brickmasons and Blockmasons |  | \$30.27 | \$23.68 | \$27.73 | \$32.77 | \$62,952 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 137 | \$23.93 | \$20.70 | \$23.98 | \$28.18 | \$49,773 |
| 51-3021 | Butchers and Meat Cutters | 95 | \$18.41 | \$16.54 | \$18.38 | \$20.16 | \$38,291 |
| 13-1020 | Buyers and Purchasing Agents | 165 | \$26.34 | \$20.52 | \$25.56 | \$30.55 | \$54,786 |
| 51-7011 | Cabinetmakers and Bench Carpenters |  | \$17.85 | \$12.81 | \$16.32 | \$19.49 | \$37,144 |
| 29-2031 | Cardiovascular Technologists and Technicians | 28 | \$31.46 | \$21.47 | \$32.43 | \$39.34 | \$65,444 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 24 |  |  |  |  | \$63,248 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 191 | \$31.11 | \$22.61 | \$27.52 | \$36.51 | \$64,709 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 166 |  |  |  |  | \$69,285 |
| 43-5011 | Cargo and Freight Agents | 64 |  |  |  |  |  |
| 47-2031 | Carpenters | 421 | \$25.96 | \$19.10 | \$26.28 | \$31.72 | \$53,990 |
| 41-2011 | Cashiers | 2,630 | \$14.28 | \$12.75 | \$13.32 | \$14.98 | \$29,699 |
| 47-2051 | Cement Masons and Concrete Finishers | 136 | \$31.14 | \$21.83 | \$27.12 | \$44.16 | \$64,776 |
| 35-1011 | Chefs and Head Cooks | 31 | \$28.88 | \$21.70 | \$26.05 | \$33.99 | \$60,073 |
| 51-9011 | Chemical Equipment Operators and Tenders | 17 | \$17.92 | \$16.23 | \$17.48 | \$18.73 | \$37,256 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-4031 | Chemical Technicians |  | \$21.22 | \$16.23 | \$19.99 | \$23.88 | \$44,116 |
| 19-2031 | Chemists | 21 | \$30.99 | \$26.09 | \$31.79 | \$35.08 | \$64,464 |
| 11-1011 | Chief Executives | 65 | \$101.94 | \$78.08 | \$95.38 |  | \$212,025 |
| 21-1021 | Child, Family, and School Social Workers | 334 | \$25.99 | \$19.04 | \$26.57 | \$33.38 | \$54,055 |
| 39-9011 | Childcare Workers | 351 | \$13.87 | \$12.46 | \$12.61 | \$14.76 | \$28,852 |
| 17-2051 | Civil Engineers | 167 | \$42.00 | \$35.07 | \$37.78 | \$41.71 | \$87,354 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 31 | \$33.78 | \$29.55 | \$33.96 | \$37.97 | \$70,271 |
| 53-7061 | Cleaners of Vehicles and Equipment | 420 | \$14.52 | \$12.77 | \$13.59 | \$15.16 | \$30,195 |
| 21-2011 | Clergy | 19 | \$28.83 | \$24.77 | \$28.59 | \$32.76 | \$59,959 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 104 | \$31.24 | \$24.69 | \$32.32 | \$37.80 | \$64,964 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 80 | \$39.48 | \$32.47 | \$40.90 | \$46.80 | \$82,114 |
| 27-2022 | Coaches and Scouts | 154 |  |  |  |  | \$52,196 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 70 | \$19.98 | \$16.69 | \$18.65 | \$22.14 | \$41,549 |
| 21-1099 | Community and Social Service Specialists, All Other | 31 | \$25.78 | \$18.99 | \$25.94 | \$30.39 | \$53,616 |
| 21-1094 | Community Health Workers | 81 | \$22.78 | \$17.03 | \$19.60 | \$27.51 | \$47,375 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 11 | \$28.23 | \$23.43 | \$28.18 | \$31.53 | \$58,716 |
| 13-1041 | Compliance Officers | 174 | \$34.62 | \$25.50 | \$29.49 | \$42.32 | \$71,992 |
| 11-3021 | Computer and Information Systems Managers | 64 | \$56.79 | \$46.29 | \$54.10 | \$64.52 | \$118,113 |
| 15-1231 | Computer Network Support Specialists | 29 | \$38.62 | \$31.54 | \$38.25 | \$46.32 | \$80,337 |
| 51-9161 | Computer Numerically Controlled Tool Operators |  | \$24.32 | \$18.94 | \$23.41 | \$29.50 | \$50,573 |
| 51-9162 | Computer Numerically Controlled Tool Programmers |  | \$23.01 | \$19.32 | \$22.21 | \$27.47 | \$47,848 |
| 15-1299 | Computer Occupations, All Other | 92 | \$33.04 | \$24.64 | \$33.61 | \$40.75 | \$68,733 |
| 15-1251 | Computer Programmers | 15 | \$40.30 | \$18.31 | \$29.67 | \$48.66 | \$83,820 |
| 15-1211 | Computer Systems Analysts | 75 | \$41.25 | \$35.99 | \$39.69 | \$46.51 | \$85,802 |
| 15-1232 | Computer User Support Specialists | 167 | \$26.70 | \$21.73 | \$26.47 | \$31.01 | \$55,546 |
| 19-1031 | Conservation Scientists | 44 | \$29.14 | \$25.75 | \$28.78 | \$31.57 | \$60,623 |
| 47-4011 | Construction and Building Inspectors | 38 | \$32.10 | \$26.40 | \$32.57 | \$38.41 | \$66,764 |
| 47-2061 | Construction Laborers | 560 | \$20.20 | \$15.20 | \$19.53 | \$24.27 | \$42,009 |
| 11-9021 | Construction Managers | 108 | \$39.98 | \$31.49 | \$39.83 | \$47.57 | \$83,171 |
| 35-2011 | Cooks, Fast Food | 176 | \$14.61 | \$12.69 | \$13.81 | \$16.44 | \$30,377 |
| 35-2012 | Cooks, Institution and Cafeteria | 386 | \$16.69 | \$14.45 | \$16.40 | \$18.90 | \$34,713 |
| 35-2014 | Cooks, Restaurant | 518 | \$15.46 | \$13.07 | \$15.42 | \$17.68 | \$32,159 |
| 35-2015 | Cooks, Short Order | 69 | \$16.25 | \$14.44 | \$16.21 | \$18.21 | \$33,817 |
| 51-9193 | Cooling and Freezing Equipment Operators and Tenders | 16 | \$19.87 | \$12.73 | \$18.39 | \$25.67 | \$41,323 |
| 33-3012 | Correctional Officers and Jailers | 312 | \$30.45 | \$25.11 | \$31.32 | \$36.61 | \$63,328 |
| 13-1051 | Cost Estimators | 116 | \$34.05 | \$22.80 | \$29.64 | \$38.94 | \$70,821 |
| 41-2021 | Counter and Rental Clerks | 432 | \$15.86 | \$13.01 | \$14.58 | \$17.69 | \$32,989 |
| 43-5021 | Couriers and Messengers |  | \$16.78 | \$15.01 | \$17.29 | \$18.85 | \$34,896 |
| 43-4031 | Court, Municipal, and License Clerks | 78 | \$20.65 | \$12.39 | \$20.90 | \$26.35 | \$42,937 |
| 13-2041 | Credit Analysts | 42 | \$37.20 | \$30.46 | \$35.31 | \$42.60 | \$77,378 |
| 13-2071 | Credit Counselors | 10 | \$23.90 | \$20.82 | \$23.47 | \$28.27 | \$49,715 |
| 43-4051 | Customer Service Representatives | 1,038 | \$19.52 | \$14.60 | \$18.08 | \$22.93 | \$40,612 |
| 51-4031 | Cut/Punch/Press Mach Setters/Operators and Tenders, Metal/Plastic | 46 | \$19.49 | \$17.18 | \$18.91 | \$21.99 | \$40,545 |
| 43-9021 | Data Entry Keyers | 30 | \$17.78 | \$14.97 | \$17.91 | \$19.91 | \$36,996 |
| 15-1245 | Database Administrators and Architects | 19 | \$45.50 | \$38.45 | \$42.75 | \$50.77 | \$94,637 |

Employment Security Department 2020 Occupational employment and wage estimates

| SOC <br> code | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-9011 | Demonstrators and Product Promoters |  | \$16.47 | \$13.95 | \$15.33 | \$17.91 | \$34,260 |
| 31-9091 | Dental Assistants | 495 | \$19.30 | \$17.24 | \$18.99 | \$21.21 | \$40,142 |
| 29-1292 | Dental Hygienists | 155 | \$45.10 | \$41.80 | \$45.67 | \$49.53 | \$93,800 |
| 51-9081 | Dental Laboratory Technicians | 27 | \$21.66 | \$20.31 | \$22.11 | \$23.88 | \$45,042 |
| 29-1021 | Dentists, General | 113 | \$83.75 | \$61.49 | \$91.57 |  | \$174,188 |
| 33-3021 | Detectives and Criminal Investigators | 49 | \$49.83 | \$34.97 | \$53.26 | \$61.21 | \$103,666 |
| 29-2032 | Diagnostic Medical Sonographers | 54 | \$38.57 | \$33.27 | \$38.48 | \$45.24 | \$80,225 |
| 29-1031 | Dietitians and Nutritionists | 48 | \$27.25 | \$20.38 | \$27.50 | \$32.07 | \$56,690 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 187 | \$15.14 | \$12.79 | \$13.81 | \$16.72 | \$31,489 |
| 35-9021 | Dishwashers | 265 | \$13.77 | \$12.54 | \$13.00 | \$14.62 | \$28,636 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 106 | \$22.12 | \$16.73 | \$20.33 | \$27.40 | \$46,020 |
| 53-3031 | Driver/Sales Workers | 243 | \$16.11 | \$12.72 | \$13.73 | \$18.56 | \$33,514 |
| 47-2081 | Drywall and Ceiling Tile Installers | 119 | \$24.14 | \$16.93 | \$23.92 | \$30.38 | \$50,209 |
| 27-3041 | Editors | 24 | \$29.56 | \$24.17 | \$26.80 | \$29.43 | \$61,491 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 262 |  |  |  |  | \$110,131 |
| 11-9033 | Education Administrators, Postsecondary | 54 | \$62.97 | \$37.47 | \$49.73 | \$81.67 | \$130,982 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 46 | \$26.66 | \$22.67 | \$26.44 | \$29.68 | \$55,457 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 100 | \$21.00 | \$14.44 | \$20.11 | \$25.80 | \$43,677 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 155 | \$34.12 | \$27.70 | \$34.63 | \$40.66 | \$70,950 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 11 | \$34.44 | \$34.62 | \$34.63 | \$37.49 | \$71,644 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 40 | \$26.50 | \$24.06 | \$25.09 | \$26.09 | \$55,109 |
| 17-2071 | Electrical Engineers | 26 | \$54.90 | \$30.20 | \$56.23 | \$66.57 | \$114,198 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 55 | \$38.36 | \$30.49 | \$40.92 | \$46.09 | \$79,796 |
| 47-2111 | Electricians | 406 | \$28.08 | \$22.02 | \$27.53 | \$34.94 | \$58,399 |
| 17-2072 | Electronics Engineers, Except Computer |  | \$47.09 | \$43.61 | \$47.19 | \$50.75 | \$97,937 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,464 |  |  |  |  | \$66,507 |
| 43-4061 | Eligibility Interviewers, Government Programs | 214 | \$24.36 | \$20.60 | \$25.75 | \$27.60 | \$50,659 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 84 | \$30.34 | \$26.09 | \$31.00 | \$32.56 | \$63,105 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 114 | \$28.17 | \$23.42 | \$26.59 | \$32.04 | \$58,587 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 121 | \$23.26 | \$19.94 | \$23.03 | \$26.19 | \$48,382 |
| 51-4021 | Extruding and Drawing Machine Setters, Oprs., and Tenders, Metal/Plastic | 137 | \$19.33 | \$16.29 | \$19.18 | \$22.64 | \$40,217 |
| 29-1215 | Family Medicine Physicians | 48 | \$104.27 | \$88.56 | \$98.37 |  | \$216,884 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 118 | \$23.43 | \$19.00 | \$23.36 | \$28.11 | \$48,740 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers |  | \$50.51 | \$36.96 | \$45.71 | \$63.21 | \$105,051 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 3,955 | \$14.92 | \$12.38 | \$12.93 | \$16.47 | \$31,018 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 113 | \$18.34 | \$14.42 | \$17.34 | \$21.59 | \$38,126 |
| 35-3023 | Fast Food and Counter Workers | 3,393 | \$13.77 | \$12.53 | \$12.90 | \$14.26 | \$28,656 |
| 47-4031 | Fence Erectors | 114 | \$18.08 | \$15.68 | \$17.89 | \$19.94 | \$37,611 |
| 43-4071 | File Clerks | 28 | \$15.97 | \$12.85 | \$14.56 | \$18.19 | \$33,216 |
| 13-2098 | Financial and Investment Analysts, Financial Risk Specialists, All Other | 100 | \$27.92 | \$18.47 | \$23.24 | \$31.55 | \$58,054 |
| 11-3031 | Financial Managers | 213 | \$59.46 | \$40.53 | \$53.53 | \$71.13 | \$123,672 |
| 33-2011 | Firefighters | 508 | \$30.69 | \$16.44 | \$32.28 | \$41.04 | \$63,823 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 191 | \$32.22 | \$24.41 | \$30.38 | \$39.26 | \$67,021 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 218 | \$24.10 | \$15.40 | \$18.76 | \$32.42 | \$50,117 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 96 | \$37.77 | \$22.77 | \$39.67 | \$49.14 | \$78,573 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 592 | \$17.91 | \$13.68 | \$16.35 | \$21.37 | \$37,257 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | 29 | \$17.85 | \$12.75 | \$16.31 | \$20.87 | \$37,124 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 54 | \$18.82 | \$16.37 | \$17.98 | \$19.75 | \$39,132 |
| 37-1012 | First-Line Spvrs. of Landscaping, Lawn Service, and Groundskeeping Workers | 51 | \$24.66 | \$19.07 | \$23.26 | \$27.51 | \$51,287 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 320 | \$36.18 | \$26.79 | \$33.50 | \$43.20 | \$75,247 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 106 | \$39.81 | \$29.15 | \$37.71 | \$46.87 | \$82,806 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 739 | \$29.05 | \$22.56 | \$28.24 | \$33.16 | \$60,431 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 74 | \$47.87 | \$35.87 | \$47.75 | \$58.90 | \$99,566 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 532 | \$29.84 | \$20.32 | \$27.44 | \$35.37 | \$62,077 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 771 | \$28.70 | \$19.05 | \$24.92 | \$32.59 | \$59,689 |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles | 52 | \$18.99 | \$16.19 | \$18.71 | \$22.58 | \$39,486 |
| 27-1023 | Floral Designers | 46 | \$13.95 | \$12.39 | \$12.68 | \$14.86 | \$29,030 |
| 51-3091 | Food \& Tobacco Roasting, Baking, and Drying Machine Oprs. and Tenders |  | \$15.86 | \$13.43 | \$14.55 | \$18.23 | \$32,975 |
| 51-3092 | Food Batchmakers | 359 | \$19.14 | \$16.21 | \$18.67 | \$22.47 | \$39,807 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 25 | \$16.73 | \$14.07 | \$16.01 | \$19.09 | \$34,798 |
| 35-2021 | Food Preparation Workers | 352 | \$14.09 | \$12.67 | \$13.07 | \$15.12 | \$29,305 |
| 51-3099 | Food Processing Workers, All Other | 12 | \$20.84 | \$17.71 | \$21.30 | \$23.98 | \$43,331 |
| 19-1012 | Food Scientists and Technologists | 26 | \$24.79 | \$17.20 | \$20.65 | \$24.91 | \$51,573 |
| 35-3041 | Food Servers, Nonrestaurant | 132 | \$13.37 | \$12.43 | \$12.84 | \$14.16 | \$27,812 |
| 11-9051 | Food Service Managers | 58 |  |  |  |  |  |
| 13-1131 | Fundraisers | 28 | \$25.73 | \$21.53 | \$25.75 | \$29.35 | \$53,523 |
| 39-3011 | Gambling Dealers | 192 | \$13.94 | \$12.58 | \$12.78 | \$13.01 | \$28,976 |
| 11-1021 | General and Operations Managers | 1,095 | \$53.90 | \$33.52 | \$45.22 | \$60.48 | \$112,106 |
| 29-1216 | General Internal Medicine Physicians | 39 | \$116.23 | \$91.60 |  |  | \$241,757 |
| 47-2121 | Glaziers |  | \$21.52 | \$15.51 | \$22.06 | \$27.22 | \$44,770 |
| 45-2041 | Graders and Sorters, Agricultural Products | 1,023 | \$13.59 | \$12.56 | \$12.91 | \$14.27 | \$28,257 |
| 27-1024 | Graphic Designers | 68 | \$21.85 | \$18.07 | \$21.26 | \$24.88 | \$45,434 |
| 47-4041 | Hazardous Materials Removal Workers | 16 | \$37.53 | \$33.12 | \$40.66 | \$45.22 | \$78,065 |
| 21-1091 | Health Education Specialists | 28 |  |  |  |  |  |
| 29-9098 | Health Info Techs. \& Practitioners/Reg. Med./Surg. Assts./Tech., All Other | 29 | \$26.38 | \$22.02 | \$25.57 | \$29.62 | \$54,872 |
| 21-1022 | Healthcare Social Workers | 194 | \$26.20 | \$21.53 | \$24.76 | \$30.92 | \$54,505 |
| 31-9099 | Healthcare Support Workers, All Other | 74 | \$20.42 | \$16.76 | \$19.29 | \$23.42 | \$42,459 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 260 | \$22.46 | \$15.92 | \$21.60 | \$27.60 | \$46,716 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,398 | \$24.37 | \$21.03 | \$23.97 | \$27.22 | \$50,685 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers |  | \$16.41 | \$13.97 | \$16.26 | \$18.53 | \$34,133 |
| 51-9198 | Helpers-Production Workers | 105 | \$17.68 | \$14.53 | \$17.25 | \$20.09 | \$36,785 |
| 47-4051 | Highway Maintenance Workers | 143 | \$24.76 | \$22.47 | \$24.59 | \$27.15 | \$51,507 |
| 31-1120 | Home Health and Personal Care Aides | 2,487 | \$15.12 | \$13.72 | \$14.79 | \$16.20 | \$31,448 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 118 | \$13.73 | \$12.53 | \$12.76 | \$14.08 | \$28,553 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 162 | \$13.61 | \$12.63 | \$13.22 | \$14.51 | \$28,321 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 56 | \$22.23 | \$17.88 | \$21.79 | \$25.90 | \$46,235 |
| 11-3121 | Human Resources Managers | 58 | \$57.90 | \$46.53 | \$56.02 | \$64.51 | \$120,434 |
| 13-1071 | Human Resources Specialists | 287 | \$28.26 | \$23.07 | \$27.13 | \$32.28 | \$58,777 |
| 17-2112 | Industrial Engineers | 44 | \$44.02 | \$29.63 | \$40.45 | \$54.10 | \$91,563 |
| 49-9041 | Industrial Machinery Mechanics | 350 | \$23.72 | \$18.81 | \$23.37 | \$28.09 | \$49,333 |

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Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Yakima, Washington MSA occupational titite | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-3051 | Industrial Production Managers | 100 | \$63.58 | \$45.16 | \$55.15 | \$85.41 | \$132,245 |
| 53-7051 | Industrial Truck and Tractor Operators | 956 | \$18.50 | \$14.51 | \$17.33 | \$22.12 | \$38,470 |
| 43-4199 | Information and Record Clerks, All Other | 62 | \$19.46 | \$15.09 | \$18.89 | \$23.82 | \$40,468 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 454 | \$19.13 | \$14.29 | \$17.65 | \$21.41 | \$39,787 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 62 | \$24.85 | \$18.93 | \$26.52 | \$29.16 | \$51,684 |
| 25-9031 | Instructional Coordinators | 61 | \$34.59 | \$25.14 | \$32.51 | \$42.37 | \$71,930 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 37 | \$21.22 | \$18.50 | \$21.48 | \$24.11 | \$44,155 |
| 41-3021 | Insurance Sales Agents | 235 | \$33.10 | \$21.18 | \$27.36 | \$34.23 | \$68,863 |
| 27-1025 | Interior Designers | 19 |  |  |  |  |  |
| 27-3091 | Interpreters and Translators | 17 | \$21.18 | \$19.52 | \$21.83 | \$23.88 | \$44,076 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 77 | \$17.46 | \$15.16 | \$17.41 | \$19.36 | \$36,330 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,218 | \$16.45 | \$13.01 | \$15.32 | \$19.25 | \$34,208 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 34 | \$59.22 | \$42.85 | \$53.72 | \$74.47 | \$123,187 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 262 |  |  |  |  | \$59,111 |
| 13-1075 | Labor Relations Specialists | 15 | \$49.06 | \$29.62 | \$53.01 | \$68.57 | \$102,047 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,799 | \$14.88 | \$12.85 | \$14.00 | \$15.76 | \$30,952 |
| 37-3011 | Landscaping and Groundskeeping Workers | 441 | \$17.59 | \$13.64 | \$15.94 | \$21.80 | \$36,598 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 80 | \$13.70 | \$12.36 | \$13.19 | \$14.56 | \$28,488 |
| 23-1011 | Lawyers | 219 | \$53.91 | \$35.85 | \$47.57 | \$67.04 | \$112,145 |
| 43-6012 | Legal Secretaries and Administrative Assistants |  | \$22.58 | \$20.90 | \$22.78 | \$24.65 | \$46,972 |
| 11-1031 | Legislators | 12 |  |  |  |  |  |
| 25-4022 | Librarians and Media Collections Specialists | 105 | \$29.65 | \$22.72 | \$31.07 | \$37.01 | \$61,665 |
| 43-4121 | Library Assistants, Clerical | 75 | \$15.44 | \$12.69 | \$14.79 | \$17.54 | \$32,100 |
| 25-4031 | Library Technicians | 19 | \$19.14 | \$17.01 | \$19.59 | \$21.93 | \$39,816 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 248 | \$27.50 | \$23.36 | \$26.74 | \$31.41 | \$57,191 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 42 | \$12.89 | \$12.38 | \$12.39 | \$13.22 | \$26,813 |
| 53-3033 | Light Truck Drivers | 719 | \$18.34 | \$13.83 | \$17.36 | \$20.95 | \$38,149 |
| 43-4131 | Loan Interviewers and Clerks | 25 | \$20.20 | \$16.87 | \$19.77 | \$23.68 | \$42,015 |
| 13-2072 | Loan Officers | 95 | \$38.33 | \$25.38 | \$31.25 | \$52.93 | \$79,730 |
| 11-9081 | Lodging Managers | 33 | \$25.50 | \$23.20 | \$26.86 | \$29.26 | \$53,055 |
| 13-1081 | Logisticians | 19 | \$37.69 | \$27.58 | \$35.60 | \$44.94 | \$78,406 |
| 51-4041 | Machinists | 317 | \$21.59 | \$17.00 | \$20.07 | \$24.99 | \$44,908 |
| 37-2012 | Maids and Housekeeping Cleaners | 609 | \$14.01 | \$12.65 | \$13.15 | \$15.01 | \$29,130 |
| 49-9071 | Maintenance and Repair Workers, General | 1,352 | \$20.41 | \$15.04 | \$20.26 | \$24.76 | \$42,474 |
| 49-9043 | Maintenance Workers, Machinery | 120 | \$26.59 | \$20.83 | \$23.40 | \$27.88 | \$55,303 |
| 13-1111 | Management Analysts | 167 | \$32.68 | \$23.62 | \$30.95 | \$42.13 | \$67,980 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 176 | \$27.51 | \$18.09 | \$24.23 | \$31.36 | \$57,219 |
| 11-2021 | Marketing Managers | 40 | \$75.07 | \$48.22 | \$69.27 | \$91.95 | \$156,140 |
| 31-9011 | Massage Therapists | 81 | \$36.08 | \$29.21 | \$36.43 | \$42.82 | \$75,061 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers |  | \$14.96 | \$12.72 | \$14.21 | \$17.12 | \$31,110 |
| 17-3013 | Mechanical Drafters | 21 | \$25.96 | \$17.87 | \$21.25 | \$30.78 | \$53,984 |
| 17-2141 | Mechanical Engineers | 83 | \$35.08 | \$26.89 | \$35.34 | \$44.79 | \$72,962 |
| 11-9111 | Medical and Health Services Managers | 174 | \$58.10 | \$39.65 | \$51.77 | \$63.22 | \$120,842 |
| 31-9092 | Medical Assistants | 714 | \$18.26 | \$16.76 | \$18.23 | \$19.71 | \$37,999 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Techs., All Other | 397 | \$19.91 | \$16.40 | \$18.85 | \$22.86 | \$41,410 |

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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-9062 | Medical Equipment Repairers | 25 | \$24.29 | \$14.90 | \$20.70 | \$33.85 | \$50,519 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 309 | \$18.27 | \$16.16 | \$17.98 | \$19.95 | \$38,000 |
| 31-9094 | Medical Transcriptionists | 27 | \$21.03 | \$18.57 | \$20.96 | \$23.26 | \$43,757 |
| 13-1121 | Meeting, Convention, and Event Planners | 47 | \$20.45 | \$12.24 | \$20.93 | \$24.42 | \$42,548 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 43 | \$19.61 | \$14.61 | \$20.11 | \$23.51 | \$40,786 |
| 43-5041 | Meter Readers, Utilities | 17 | \$21.49 | \$16.96 | \$19.33 | \$24.64 | \$44,698 |
| 19-1022 | Microbiologists |  | \$44.96 | \$34.77 | \$44.82 | \$56.55 | \$93,524 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 325 |  |  |  |  | \$67,405 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 504 | \$17.60 | \$13.18 | \$16.14 | \$20.92 | \$36,611 |
| 47-4090 | Miscellaneous Construction and Related Workers | 13 | \$26.01 | \$22.30 | \$27.19 | \$30.18 | \$54,103 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 57 | \$21.38 | \$14.67 | \$20.90 | \$27.51 | \$44,478 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 63 | \$22.66 | \$16.46 | \$19.68 | \$23.30 | \$47,121 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 125 | \$25.26 | \$21.44 | \$25.08 | \$29.85 | \$52,543 |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic |  | \$21.69 | \$16.50 | \$18.50 | \$22.50 | \$45,103 |
| 53-3099 | Motor Vehicle Operators, All Other | 73 | \$14.85 | \$13.27 | \$14.07 | \$14.87 | \$30,890 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 24 | \$24.37 | \$19.20 | \$22.63 | \$27.37 | \$50,676 |
| 11-9121 | Natural Sciences Managers | 18 | \$61.52 | \$46.69 | \$66.36 | \$73.22 | \$127,948 |
| 15-1244 | Network and Computer Systems Administrators | 171 | \$30.47 | \$23.01 | \$29.63 | \$36.73 | \$63,381 |
| 27-3023 | News Analysts, Reporters, and Journalists | 30 | \$25.72 | \$18.86 | \$22.32 | \$31.69 | \$53,483 |
| 29-2033 | Nuclear Medicine Technologists | 12 | \$43.87 | \$40.28 | \$44.39 | \$48.39 | \$91,256 |
| 29-1171 | Nurse Practitioners | 109 | \$52.43 | \$43.77 | \$55.15 | \$61.68 | \$109,050 |
| 31-1131 | Nursing Assistants | 1,346 | \$15.67 | \$13.85 | \$15.03 | \$16.90 | \$32,591 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 16 |  |  |  |  |  |
| 29-1218 | Obstetricians and Gynecologists | 15 |  |  |  |  |  |
| 19-5011 | Occupational Health and Safety Specialists | 33 | \$33.36 | \$29.30 | \$35.07 | \$38.57 | \$69,387 |
| 29-1122 | Occupational Therapists | 42 | \$43.26 | \$36.34 | \$44.67 | \$51.48 | \$89,980 |
| 31-2011 | Occupational Therapy Assistants | 18 | \$27.27 | \$23.32 | \$28.70 | \$31.90 | \$56,705 |
| 43-9199 | Office and Administrative Support Workers, All Other | 95 | \$17.66 | \$14.96 | \$17.15 | \$19.57 | \$36,719 |
| 43-9061 | Office Clerks, General | 2,169 | \$18.42 | \$14.92 | \$17.76 | \$20.66 | \$38,307 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 104 | \$25.59 | \$20.68 | \$26.68 | \$30.31 | \$53,217 |
| 29-2057 | Ophthalmic Medical Technicians | 45 | \$19.19 | \$16.21 | \$18.21 | \$21.93 | \$39,918 |
| 29-2081 | Opticians, Dispensing | 57 | \$21.41 | \$16.81 | \$19.33 | \$26.44 | \$44,535 |
| 29-1041 | Optometrists | 33 | \$67.09 | \$54.01 | \$64.98 | \$80.84 | \$139,540 |
| 43-4151 | Order Clerks | 348 | \$17.79 | \$13.80 | \$15.23 | \$19.81 | \$37,006 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics |  | \$19.86 | \$14.74 | \$19.57 | \$23.95 | \$41,319 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 895 | \$17.74 | \$13.90 | \$16.51 | \$21.11 | \$36,908 |
| 53-7064 | Packers and Packagers, Hand | 2,135 | \$14.36 | \$12.60 | \$12.84 | \$14.85 | \$29,874 |
| 47-2141 | Painters, Construction and Maintenance | 265 | \$21.96 | \$17.78 | \$21.41 | \$26.72 | \$45,687 |
| 23-2011 | Paralegals and Legal Assistants | 196 | \$24.01 | \$20.03 | \$24.35 | \$28.20 | \$49,959 |
| 41-2022 | Parts Salespersons | 250 | \$18.46 | \$13.22 | \$16.31 | \$22.22 | \$38,394 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 711 | \$18.05 | \$13.25 | \$17.51 | \$22.67 | \$37,547 |
| 43-3051 | Payroll and Timekeeping Clerks | 103 | \$23.24 | \$18.88 | \$22.99 | \$27.60 | \$48,345 |
| 29-1221 | Pediatricians, General | 22 | \$97.51 | \$73.73 | \$86.05 |  | \$202,819 |
| 13-2052 | Personal Financial Advisors | 72 |  |  |  |  |  |
| 11-9198 | Personal Svc. Mgrs., Entmt. \& Recr. Mgrs., Exc. Gambling \& Mgrs., All Other | 130 | \$42.47 | \$33.43 | \$41.68 | \$54.64 | \$88,333 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services |  | \$26.57 | \$20.01 | \$26.73 | \$31.71 | \$55,253 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 43 | \$17.32 | \$15.63 | \$17.26 | \$18.97 | \$36,021 |
| 29-1051 | Pharmacists | 189 | \$66.57 | \$58.10 | \$68.91 | \$77.16 | \$138,458 |
| 31-9095 | Pharmacy Aides | 101 | \$15.05 | \$13.71 | \$14.99 | \$16.31 | \$31,304 |
| 29-2052 | Pharmacy Technicians | 293 | \$20.61 | \$18.32 | \$21.10 | \$23.39 | \$42,870 |
| 31-9097 | Phlebotomists | 76 | \$19.04 | \$15.64 | \$18.52 | \$21.79 | \$39,585 |
| 27-4021 | Photographers |  | \$18.89 | \$15.37 | \$17.20 | \$19.06 | \$39,285 |
| 31-2022 | Physical Therapist Aides | 24 | \$18.09 | \$14.11 | \$16.08 | \$18.74 | \$37,628 |
| 31-2021 | Physical Therapist Assistants | 36 | \$29.16 | \$24.64 | \$30.94 | \$36.81 | \$60,650 |
| 29-1123 | Physical Therapists | 83 | \$45.65 | \$39.37 | \$45.75 | \$51.74 | \$94,954 |
| 29-1071 | Physician Assistants | 105 | \$52.07 | \$43.82 | \$48.58 | \$58.31 | \$108,304 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 172 | \$105.37 | \$68.63 |  |  | \$219,172 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters |  | \$22.65 | \$17.58 | \$22.02 | \$26.91 | \$47,129 |
| 33-3051 | Police and Sheriff's Patrol Officers | 296 | \$37.20 | \$31.32 | \$38.02 | \$44.72 | \$77,368 |
| 43-5051 | Postal Service Clerks | 48 | \$24.34 | \$21.76 | \$23.28 | \$29.91 | \$50,618 |
| 43-5052 | Postal Service Mail Carriers | 203 | \$25.70 | \$18.23 | \$26.60 | \$31.72 | \$53,445 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 34 | \$23.89 | \$20.90 | \$22.34 | \$29.91 | \$49,686 |
| 11-9131 | Postmasters and Mail Superintendents | 12 | \$41.79 | \$37.96 | \$42.06 | \$43.69 | \$86,928 |
| 25-2011 | Preschool Teachers, Except Special Education | 343 | \$16.10 | \$13.50 | \$15.06 | \$18.25 | \$33,483 |
| 51-5112 | Printing Press Operators | 122 | \$20.54 | \$17.29 | \$19.65 | \$23.89 | \$42,727 |
| 33-9021 | Private Detectives and Investigators | 12 |  |  |  |  |  |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 78 | \$30.25 | \$27.40 | \$30.63 | \$32.64 | \$62,911 |
| 43-3061 | Procurement Clerks |  | \$22.47 | \$20.36 | \$22.12 | \$25.11 | \$46,737 |
| 27-2012 | Producers and Directors | 37 | \$28.65 | \$17.79 | \$23.79 | \$34.70 | \$59,581 |
| 43-5061 | Production, Planning, and Expediting Clerks | 192 | \$25.29 | \$21.56 | \$25.02 | \$29.66 | \$52,606 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 470 | \$31.23 | \$24.78 | \$29.06 | \$35.95 | \$64,946 |
| 13-2020 | Property Appraisers and Assessors |  | \$24.56 | \$17.43 | \$19.20 | \$24.21 | \$51,069 |
| 11-9141 | Property, Real Estate, and Community Association Managers |  | \$46.12 | \$36.06 | \$43.99 | \$55.42 | \$95,938 |
| 33-0000 | Protective Service Occupations | 2,082 | \$28.41 | \$16.05 | \$26.81 | \$38.15 | \$59,095 |
| 29-1223 | Psychiatrists | 14 |  |  |  |  |  |
| 11-2030 | Public Relations and Fundraising Managers | 15 | \$51.26 | \$42.00 | \$48.25 | \$59.58 | \$106,618 |
| 27-3031 | Public Relations Specialists | 58 | \$31.59 | \$25.65 | \$31.01 | \$36.41 | \$65,710 |
| 43-5031 | Public Safety Telecommunicators | 52 | \$26.05 | \$23.16 | \$26.51 | \$28.21 | \$54,183 |
| 11-3061 | Purchasing Managers | 19 | \$56.07 | \$45.59 | \$57.97 | \$67.82 | \$116,627 |
| 29-2034 | Radiologic Technologists and Technicians | 104 | \$32.10 | \$26.03 | \$31.50 | \$37.51 | \$66,762 |
| 41-9022 | Real Estate Sales Agents |  | \$27.63 | \$18.33 | \$20.49 | \$36.71 | \$57,471 |
| 43-4171 | Receptionists and Information Clerks | 844 | \$16.22 | \$13.77 | \$15.98 | \$18.43 | \$33,749 |
| 39-9032 | Recreation Workers | 103 | \$16.18 | \$12.82 | \$15.02 | \$18.24 | \$33,673 |
| 49-3092 | Recreational Vehicle Service Technicians | 33 | \$16.35 | \$13.91 | \$15.83 | \$18.48 | \$33,989 |
| 53-7081 | Refuse and Recyclable Material Collectors | 76 | \$26.03 | \$20.31 | \$25.95 | \$30.96 | \$54,149 |
| 29-1141 | Registered Nurses | 1,797 | \$35.22 | \$29.05 | \$35.86 | \$42.36 | \$73,258 |
| 21-1015 | Rehabilitation Counselors | 182 | \$21.71 | \$17.92 | \$20.90 | \$23.85 | \$45,158 |
| 39-9041 | Residential Advisors | 37 | \$16.25 | \$12.39 | \$14.80 | \$19.39 | \$33,817 |
| 29-1126 | Respiratory Therapists | 59 | \$29.00 | \$25.54 | \$30.22 | \$35.50 | \$60,327 |
| 41-2031 | Retail Salespersons | 3,102 | \$17.40 | \$13.12 | \$14.98 | \$18.47 | \$36,186 |


| SOC <br> code | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2181 | Roofers | 181 | \$23.90 | \$18.88 | \$23.84 | \$29.44 | \$49,705 |
| 41-9099 | Sales and Related Workers, All Other | 35 | \$21.15 | \$14.04 | \$17.41 | \$28.89 | \$43,985 |
| 11-2022 | Sales Managers | 78 | \$73.39 | \$36.79 | \$65.30 | \$98.74 | \$152,638 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 278 |  |  |  |  |  |
| 41-4012 | Sales Reps./Wholesale/Manufacturing, Except Technical/Scientific Products | 835 | \$37.83 | \$23.28 | \$30.35 | \$42.98 | \$78,693 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 52 | \$16.28 | \$12.78 | \$15.06 | \$18.63 | \$33,866 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 77 |  |  |  |  |  |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 616 |  |  |  |  | \$65,761 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 1,022 | \$20.17 | \$16.62 | \$19.73 | \$23.54 | \$41,943 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 149 | \$32.17 | \$21.05 | \$24.04 | \$31.56 | \$66,905 |
| 33-9032 | Security Guards | 488 | \$16.49 | \$13.60 | \$14.78 | \$18.32 | \$34,311 |
| 25-3021 | Self-Enrichment Teachers | 110 | \$21.72 | \$14.44 | \$18.76 | \$25.40 | \$45,179 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 81 | \$20.94 | \$15.48 | \$19.45 | \$25.83 | \$43,546 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners |  | \$25.76 | \$22.84 | \$25.35 | \$29.24 | \$53,588 |
| 47-2211 | Sheet Metal Workers | 168 | \$26.77 | \$18.31 | \$24.83 | \$36.04 | \$55,690 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 475 | \$18.39 | \$14.87 | \$17.84 | \$21.41 | \$38,235 |
| 51-3023 | Slaughterers and Meat Packers |  | \$16.25 | \$13.22 | \$16.33 | \$18.40 | \$33,804 |
| 11-9151 | Social and Community Service Managers | 102 | \$38.65 | \$27.05 | \$36.98 | \$48.71 | \$80,381 |
| 21-1093 | Social and Human Service Assistants | 464 | \$17.59 | \$14.31 | \$16.68 | \$20.05 | \$36,578 |
| 21-1029 | Social Workers, All Other |  | \$37.62 | \$33.24 | \$38.85 | \$44.21 | \$78,243 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 111 | \$53.19 | \$42.67 | \$51.80 | \$66.29 | \$110,623 |
| 19-1013 | Soil and Plant Scientists | 20 | \$36.09 | \$27.59 | \$33.67 | \$39.42 | \$75,066 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 204 |  |  |  |  | \$66,742 |
| 25-2057 | Special Education Teachers, Middle School | 32 |  |  |  |  | \$68,386 |
| 25-2051 | Special Education Teachers, Preschool | 36 |  |  |  |  | \$64,862 |
| 25-2058 | Special Education Teachers, Secondary School | 101 |  |  |  |  | \$69,234 |
| 29-1127 | Speech-Language Pathologists | 74 | \$38.80 | \$34.06 | \$38.90 | \$44.30 | \$80,715 |
| 15-2041 | Statisticians | 15 | \$35.17 | \$28.26 | \$35.09 | \$42.49 | \$73,156 |
| 53-7065 | Stockers and Order Fillers | 1,215 | \$16.85 | \$13.09 | \$15.35 | \$19.86 | \$35,048 |
| 51-2041 | Structural Metal Fabricators and Fitters | 45 | \$20.74 | \$18.30 | \$21.48 | \$23.71 | \$43,157 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 406 | \$22.98 | \$17.27 | \$20.40 | \$28.42 | \$47,814 |
| 25-3031 | Substitute Teachers, Short-Term | 817 | \$20.95 | \$19.68 | \$21.91 | \$23.83 | \$43,575 |
| 29-2055 | Surgical Technologists |  | \$26.26 | \$21.86 | \$24.82 | \$29.66 | \$54,627 |
| 17-3031 | Surveying and Mapping Technicians | 11 | \$23.16 | \$18.79 | \$22.24 | \$25.90 | \$48,161 |
| 43-2011 | Switchboard Operators, Including Answering Service | 15 | \$15.78 | \$13.98 | \$15.55 | \$17.88 | \$32,827 |
| 47-2082 | Tapers | 46 | \$22.90 | \$18.20 | \$21.59 | \$24.25 | \$47,634 |
| 13-2082 | Tax Preparers |  | \$24.94 | \$20.35 | \$23.73 | \$31.07 | \$51,894 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 1,993 |  |  |  |  | \$34,310 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Exc. Line Installers | 76 | \$24.42 | \$19.36 | \$22.84 | \$27.78 | \$50,795 |
| 43-3071 | Tellers | 348 | \$16.49 | \$14.95 | \$16.65 | \$18.36 | \$34,302 |
| 49-3093 | Tire Repairers and Changers |  | \$14.50 | \$12.55 | \$13.81 | \$15.11 | \$30,146 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 25 | \$23.27 | \$18.08 | \$22.66 | \$28.32 | \$48,406 |
| 13-1151 | Training and Development Specialists | 77 | \$28.08 | \$18.71 | \$26.33 | \$34.36 | \$58,400 |
| 33-9093 | Transportation Security Screeners | 24 | \$19.15 | \$16.16 | \$18.74 | \$21.81 | \$39,822 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 36 | \$50.64 | \$38.87 | \$45.34 | \$52.91 | \$105,325 |

Employment Security Department 2020 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 554 | \$27.25 | \$20.02 | \$25.79 | \$32.95 | \$56,689 |
| 25-3097 | Tutors and Teachers and Instructors, All Other |  |  |  |  |  | \$42,789 |
| 19-3051 | Urban and Regional Planners | 48 | \$34.06 | \$31.00 | \$35.08 | \$38.73 | \$70,838 |
| 29-1131 | Veterinarians | 24 | \$37.54 | \$32.25 | \$36.03 | \$39.86 | \$78,069 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 66 | \$15.05 | \$13.33 | \$14.59 | \$16.04 | \$31,293 |
| 29-2056 | Veterinary Technologists and Technicians | 40 | \$18.43 | \$16.58 | \$18.17 | \$19.87 | \$38,315 |
| 35-3031 | Waiters and Waitresses | 1,200 | \$15.62 | \$12.62 | \$12.87 | \$16.84 | \$32,478 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 117 | \$25.80 | \$19.98 | \$25.51 | \$31.21 | \$53,677 |
| 15-1257 | Web Developers and Digital Interface Designers | 26 | \$28.92 | \$17.54 | \$26.05 | \$35.17 | \$60,153 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 319 | \$20.64 | \$16.63 | \$19.61 | \$23.85 | \$42,942 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 108 | \$15.32 | \$12.38 | \$13.83 | \$17.50 | \$31,878 |
| 43-9022 | Word Processors and Typists | 16 | \$18.47 | \$16.44 | \$18.68 | \$21.28 | \$38,420 |
| 19-1023 | Zoologists and Wildlife Biologists | 45 | \$41.03 | \$32.56 | \$36.85 | \$47.62 | \$85,352 |

Yakima, Washington MSA

# Eastern Washington Nonmetropolitan Area (NMA) 

2020 Occupational Employment and Wage Estimates
Includes Adams, Ferry, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan and Whitman counties


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 662 | \$32.59 | \$26.03 | \$30.04 | \$37.66 | \$67,787 |
| 29-1298 | Acupuncturists \& Healthcare Diagnosing or Treating Practitioners, All Other | 11 | \$37.24 | \$33.35 | \$37.04 | \$40.65 | \$77,457 |
| 11-3010 | Administrative Services and Facilities Managers | 158 | \$51.21 | \$34.79 | \$43.33 | \$59.57 | \$106,527 |
| 25-3011 | Adult Literacy, Remedial Education, GED Teachers/Instructors | 74 | \$27.62 | \$22.77 | \$26.42 | \$32.52 | \$57,457 |
| 41-3011 | Advertising Sales Agents |  | \$26.90 | \$17.85 | \$21.20 | \$30.71 | \$55,950 |
| 19-4010 | Agricultural and Food Science Technicians | 47 | \$20.22 | \$14.80 | \$21.08 | \$24.60 | \$42,063 |
| 45-2091 | Agricultural Equipment Operators | 288 | \$18.17 | \$15.20 | \$17.42 | \$19.72 | \$37,796 |
| 45-2011 | Agricultural Inspectors | 69 | \$20.07 | \$17.12 | \$18.88 | \$23.43 | \$41,731 |
| 45-2099 | Agricultural Workers, All Other | 44 | \$14.61 | \$12.48 | \$12.57 | \$14.21 | \$30,389 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 100 | \$27.67 | \$20.66 | \$25.35 | \$34.57 | \$57,552 |
| 53-6098 | Aircraft Service Attendants and Transportation Workers, All Other | 11 | \$15.78 | \$13.30 | \$14.67 | \$16.05 | \$32,829 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 11 |  |  |  |  | \$66,644 |
| 39-3091 | Amusement and Recreation Attendants | 208 | \$13.85 | \$12.50 | \$13.10 | \$14.65 | \$28,811 |
| 39-2021 | Animal Caretakers | 182 | \$15.53 | \$12.54 | \$13.66 | \$16.07 | \$32,303 |
| 33-9011 | Animal Control Workers | 15 | \$26.76 | \$21.96 | \$24.30 | \$30.63 | \$55,665 |
| 17-1011 | Architects, Except Landscape and Naval | 16 | \$42.42 | \$30.43 | \$40.57 | \$51.89 | \$88,233 |
| 17-3011 | Architectural and Civil Drafters | 19 | \$23.74 | \$18.30 | \$26.04 | \$29.11 | \$49,377 |
| 11-9041 | Architectural and Engineering Managers |  | \$55.76 | \$44.95 | \$49.59 | \$67.79 | \$115,995 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary |  |  |  |  |  | \$63,146 |
| 29-9091 | Athletic Trainers | 16 |  |  |  |  | \$51,818 |
| 53-6031 | Automotive and Watercraft Service Attendants | 48 | \$15.35 | \$13.53 | \$14.86 | \$16.56 | \$31,927 |
| 49-3021 | Automotive Body and Related Repairers |  | \$29.35 | \$21.34 | \$28.58 | \$36.69 | \$61,038 |
| 49-3022 | Automotive Glass Installers and Repairers |  | \$16.10 | \$13.02 | \$14.95 | \$18.81 | \$33,499 |
| 49-3023 | Automotive Service Technicians and Mechanics | 301 | \$23.33 | \$16.64 | \$22.46 | \$28.92 | \$48,526 |
| 51-3011 | Bakers | 103 | \$14.93 | \$12.59 | \$14.54 | \$16.71 | \$31,049 |
| 35-3011 | Bartenders | 370 | \$16.16 | \$13.40 | \$14.94 | \$18.46 | \$33,611 |
| 43-3011 | Bill and Account Collectors | 33 | \$24.04 | \$20.36 | \$22.49 | \$24.62 | \$49,994 |
| 43-3021 | Billing and Posting Clerks | 229 | \$19.96 | \$16.77 | \$19.36 | \$23.15 | \$41,533 |
| 25-1042 | Biological Science Teachers, Postsecondary | 86 |  |  |  |  | \$69,019 |
| 19-1029 | Biological Scientists, All Other | 72 | \$42.97 | \$30.07 | \$36.89 | \$45.65 | \$89,397 |
| 19-4021 | Biological Technicians | 184 | \$21.16 | \$16.56 | \$20.10 | \$25.06 | \$44,024 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,171 | \$20.41 | \$16.52 | \$19.84 | \$24.12 | \$42,465 |
| 13-2031 | Budget Analysts | 27 | \$31.60 | \$26.32 | \$30.08 | \$34.75 | \$65,741 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 488 | \$25.87 | \$20.55 | \$24.96 | \$31.10 | \$53,811 |
| 51-3021 | Butchers and Meat Cutters |  | \$15.96 | \$13.14 | \$14.74 | \$17.98 | \$33,200 |
| 13-1020 | Buyers and Purchasing Agents | 271 | \$29.77 | \$23.67 | \$29.40 | \$35.79 | \$61,923 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 30 | \$22.10 | \$19.66 | \$21.98 | \$24.63 | \$45,964 |
| 17-3098 | Calibration \& Engineering Technologists \& Techs., Exc. Drafters, All Other | 41 | \$29.43 | \$23.24 | \$28.90 | \$32.63 | \$61,215 |
| 29-2031 | Cardiovascular Technologists and Technicians | 11 | \$36.40 | \$34.46 | \$36.67 | \$38.87 | \$75,710 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 16 |  |  |  |  | \$71,113 |


| SOC <br> code | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 209 |  |  |  |  | \$70,797 |
| 47-2031 | Carpenters | 544 | \$24.02 | \$19.00 | \$24.32 | \$29.01 | \$49,972 |
| 17-1021 | Cartographers and Photogrammetrists | 11 | \$35.03 | \$27.61 | \$33.72 | \$40.04 | \$72,840 |
| 41-2011 | Cashiers | 3,001 | \$13.89 | \$12.70 | \$13.00 | \$14.60 | \$28,897 |
| 47-2051 | Cement Masons and Concrete Finishers | 178 | \$28.40 | \$19.84 | \$24.66 | \$35.88 | \$59,079 |
| 35-1011 | Chefs and Head Cooks |  | \$19.55 | \$16.82 | \$18.09 | \$19.34 | \$40,677 |
| 25-1052 | Chemistry Teachers, Postsecondary |  |  |  |  |  | \$65,863 |
| 19-2031 | Chemists | 43 | \$42.18 | \$34.72 | \$39.39 | \$49.51 | \$87,732 |
| 11-1011 | Chief Executives | 139 | \$71.54 | \$55.09 | \$68.70 | \$89.06 | \$148,800 |
| 21-1021 | Child, Family, and School Social Workers | 260 | \$25.39 | \$18.92 | \$26.09 | \$31.78 | \$52,819 |
| 39-9011 | Childcare Workers | 118 | \$14.36 | \$12.53 | \$13.44 | \$16.18 | \$29,872 |
| 29-1011 | Chiropractors | 25 |  |  |  |  |  |
| 17-3022 | Civil Engineering Technologists and Technicians | 60 | \$28.12 | \$25.35 | \$28.28 | \$31.17 | \$58,488 |
| 17-2051 | Civil Engineers | 233 | \$41.02 | \$32.85 | \$37.98 | \$47.46 | \$85,322 |
| 53-7061 | Cleaners of Vehicles and Equipment | 196 | \$15.48 | \$12.96 | \$15.25 | \$17.80 | \$32,197 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 196 | \$16.50 | \$13.80 | \$16.90 | \$18.76 | \$34,316 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 182 | \$30.33 | \$24.06 | \$30.02 | \$36.82 | \$63,085 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 67 | \$35.98 | \$30.05 | \$35.30 | \$40.47 | \$74,831 |
| 27-2022 | Coaches and Scouts | 613 |  |  |  |  | \$46,149 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 27 | \$24.86 | \$19.29 | \$22.86 | \$29.91 | \$51,721 |
| 53-2012 | Commercial Pilots | 196 |  |  |  |  | \$83,006 |
| 25-1122 | Communications Teachers, Postsecondary |  |  |  |  |  | \$59,561 |
| 21-1099 | Community and Social Service Specialists, All Other | 63 | \$26.13 | \$21.21 | \$24.08 | \$29.21 | \$54,351 |
| 21-1094 | Community Health Workers | 37 | \$21.82 | \$18.94 | \$21.54 | \$23.98 | \$45,383 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 14 | \$26.37 | \$19.32 | \$23.82 | \$28.10 | \$54,836 |
| 13-1041 | Compliance Officers | 181 | \$36.18 | \$26.12 | \$38.96 | \$43.22 | \$75,270 |
| 11-3021 | Computer and Information Systems Managers | 122 | \$59.50 | \$43.81 | \$50.34 | \$66.45 | \$123,764 |
| 15-1241 | Computer Network Architects | 12 | \$59.30 | \$53.51 | \$59.32 | \$65.78 | \$123,340 |
| 15-1231 | Computer Network Support Specialists | 24 | \$37.39 | \$30.40 | \$35.53 | \$43.38 | \$77,753 |
| 15-1299 | Computer Occupations, All Other | 88 | \$37.64 | \$31.78 | \$37.21 | \$42.40 | \$78,284 |
| 25-1021 | Computer Science Teachers, Postsecondary | 107 |  |  |  |  | \$69,397 |
| 15-1211 | Computer Systems Analysts | 265 | \$40.30 | \$34.52 | \$38.63 | \$44.81 | \$83,810 |
| 15-1232 | Computer User Support Specialists | 343 | \$25.18 | \$21.20 | \$24.43 | \$29.25 | \$52,370 |
| 19-1031 | Conservation Scientists | 152 | \$29.69 | \$25.47 | \$28.10 | \$33.06 | \$61,767 |
| 47-4011 | Construction and Building Inspectors | 98 | \$32.65 | \$26.27 | \$33.24 | \$38.37 | \$67,897 |
| 47-2061 | Construction Laborers | 1,058 | \$20.96 | \$15.85 | \$19.51 | \$25.78 | \$43,616 |
| 11-9021 | Construction Managers | 80 | \$37.27 | \$26.91 | \$33.24 | \$45.68 | \$77,541 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 21 | \$43.39 | \$36.95 | \$43.35 | \$50.20 | \$90,264 |
| 35-2011 | Cooks, Fast Food | 338 | \$14.09 | \$12.50 | \$12.83 | \$15.69 | \$29,316 |
| 35-2012 | Cooks, Institution and Cafeteria | 683 | \$16.39 | \$13.76 | \$16.08 | \$18.64 | \$34,095 |
| 35-2014 | Cooks, Restaurant | 617 | \$15.71 | \$13.08 | \$15.07 | \$17.89 | \$32,684 |
| 35-2015 | Cooks, Short Order | 84 | \$16.74 | \$13.59 | \$16.17 | \$19.68 | \$34,816 |
| 51-9193 | Cooling and Freezing Equipment Operators and Tenders | 37 | \$18.33 | \$12.58 | \$16.79 | \$23.43 | \$38,117 |
| 33-3012 | Correctional Officers and Jailers | 116 | \$27.59 | \$22.17 | \$27.67 | \$32.47 | \$57,364 |
| 13-1051 | Cost Estimators | 86 | \$28.43 | \$21.24 | \$24.19 | \$34.14 | \$59,133 |

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Employment Security Department 2020 Occupational employment and wage estimates

| SOC <br> code | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 21-1019 | Counselors, All Other | 25 | \$22.27 | \$17.61 | \$20.10 | \$25.65 | \$46,313 |
| 41-2021 | Counter and Rental Clerks | 216 | \$20.31 | \$12.83 | \$14.06 | \$16.66 | \$42,236 |
| 43-5021 | Couriers and Messengers | 20 | \$18.96 | \$16.28 | \$18.31 | \$21.15 | \$39,444 |
| 43-4031 | Court, Municipal, and License Clerks | 217 | \$22.75 | \$18.51 | \$22.72 | \$26.99 | \$47,320 |
| 13-2071 | Credit Counselors | 22 | \$23.28 | \$19.90 | \$22.27 | \$24.53 | \$48,432 |
| 25-1111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 24 |  |  |  |  | \$72,073 |
| 33-9091 | Crossing Guards and Flaggers | 65 | \$24.04 | \$18.80 | \$23.65 | \$28.17 | \$50,010 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders |  | \$22.14 | \$18.09 | \$21.89 | \$26.24 | \$46,046 |
| 25-4012 | Curators | 11 | \$31.15 | \$22.58 | \$32.71 | \$38.90 | \$64,791 |
| 43-4051 | Customer Service Representatives | 784 | \$17.70 | \$13.86 | \$16.07 | \$19.70 | \$36,812 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 93 | \$17.39 | \$15.36 | \$17.10 | \$19.17 | \$36,181 |
| 43-9021 | Data Entry Keyers | 39 | \$16.83 | \$13.35 | \$14.93 | \$18.88 | \$34,999 |
| 15-1245 | Database Administrators and Architects | 14 | \$53.33 | \$41.51 | \$51.85 | \$61.56 | \$110,940 |
| 41-9011 | Demonstrators and Product Promoters |  | \$19.10 | \$15.72 | \$18.09 | \$22.06 | \$39,726 |
| 31-9091 | Dental Assistants | 269 | \$19.41 | \$15.62 | \$19.22 | \$23.10 | \$40,379 |
| 29-1292 | Dental Hygienists |  | \$39.95 | \$37.96 | \$43.72 | \$47.56 | \$83,105 |
| 29-1021 | Dentists, General | 69 | \$106.73 | \$73.46 | \$100.74 |  | \$222,002 |
| 33-3021 | Detectives and Criminal Investigators | 69 | \$40.20 | \$39.90 | \$42.39 | \$43.60 | \$83,631 |
| 29-2032 | Diagnostic Medical Sonographers | 32 | \$41.35 | \$36.08 | \$42.46 | \$47.42 | \$85,996 |
| 29-1031 | Dietitians and Nutritionists | 44 | \$27.42 | \$23.17 | \$27.42 | \$31.41 | \$57,017 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 235 | \$13.96 | \$12.65 | \$13.06 | \$14.68 | \$29,017 |
| 35-9021 | Dishwashers | 285 | \$13.65 | \$12.71 | \$13.31 | \$14.53 | \$28,399 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 67 | \$23.93 | \$17.64 | \$23.03 | \$29.67 | \$49,768 |
| 53-3031 | Driver/Sales Workers | 64 | \$18.62 | \$14.22 | \$17.28 | \$22.17 | \$38,729 |
| 47-2081 | Drywall and Ceiling Tile Installers | 64 | \$26.34 | \$19.74 | \$27.04 | \$30.55 | \$54,794 |
| 47-5097 | Earth Drillers, Exc. Oil/Gas/Explosives, Ordn. Handling Experts \& Blasters |  | \$28.21 | \$22.46 | \$26.88 | \$31.02 | \$58,657 |
| 27-3041 | Editors | 17 | \$29.41 | \$22.35 | \$27.79 | \$35.94 | \$61,175 |
| 11-9039 | Education Administrators, All Other | 11 | \$30.86 | \$20.58 | \$23.62 | \$35.44 | \$64,183 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 262 |  |  |  |  | \$104,511 |
| 11-9033 | Education Administrators, Postsecondary |  | \$46.99 | \$35.34 | \$41.71 | \$53.32 | \$97,720 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 72 | \$24.52 | \$21.85 | \$24.34 | \$27.57 | \$50,998 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 185 | \$26.32 | \$21.86 | \$24.47 | \$28.13 | \$54,739 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 265 | \$30.47 | \$24.61 | \$29.57 | \$36.26 | \$63,381 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 52 | \$42.81 | \$39.80 | \$44.86 | \$49.01 | \$89,040 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 18 | \$46.63 | \$41.92 | \$46.70 | \$51.46 | \$96,990 |
| 17-2071 | Electrical Engineers | 90 | \$51.40 | \$43.73 | \$52.91 | \$60.51 | \$106,905 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 135 | \$46.82 | \$46.10 | \$46.70 | \$49.74 | \$97,378 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only |  | \$21.18 | \$17.01 | \$19.59 | \$23.52 | \$44,058 |
| 47-2111 | Electricians | 511 | \$36.02 | \$26.96 | \$34.90 | \$46.60 | \$74,923 |
| 17-2072 | Electronics Engineers, Except Computer |  | \$27.69 | \$15.58 | \$20.33 | \$38.02 | \$57,600 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,280 |  |  |  |  | \$65,577 |
| 43-4061 | Eligibility Interviewers, Government Programs | 161 | \$23.09 | \$19.68 | \$22.72 | \$26.36 | \$48,017 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 355 | \$21.84 | \$14.36 | \$18.18 | \$25.10 | \$45,434 |
| 51-2031 | Engine and Other Machine Assemblers |  | \$23.46 | \$19.17 | \$23.81 | \$27.91 | \$48,801 |
| 25-1032 | Engineering Teachers, Postsecondary |  |  |  |  |  | \$71,103 |


| SOC <br> code | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 17-2199 | Engineers, All Other | 21 | \$34.52 | \$32.88 | \$35.77 | \$38.66 | \$71,818 |
| 25-1123 | English Language and Literature Teachers, Postsecondary |  |  |  |  |  | \$59,469 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 29 | \$34.45 | \$24.77 | \$33.28 | \$38.85 | \$71,665 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 95 | \$23.90 | \$21.10 | \$23.42 | \$25.96 | \$49,705 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 168 | \$28.13 | \$22.99 | \$27.22 | \$31.51 | \$58,515 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 99 | \$21.31 | \$17.76 | \$21.00 | \$24.82 | \$44,334 |
| 29-1215 | Family Medicine Physicians | 71 | \$121.24 | \$93.11 |  |  | \$252,176 |
| 25-9021 | Farm and Home Management Educators | 10 | \$23.66 | \$21.11 | \$23.17 | \$25.59 | \$49,203 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 186 | \$24.08 | \$19.66 | \$24.17 | \$28.61 | \$50,079 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 2,253 | \$16.44 | \$12.57 | \$14.62 | \$19.84 | \$34,191 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 109 | \$16.00 | \$13.62 | \$15.07 | \$17.52 | \$33,274 |
| 35-3023 | Fast Food and Counter Workers | 3,379 | \$13.27 | \$12.49 | \$12.78 | \$13.58 | \$27,595 |
| 43-4071 | File Clerks | 28 | \$21.44 | \$19.67 | \$22.01 | \$24.34 | \$44,596 |
| 13-2098 | Financial and Investment Analysts, Financial Risk Specialists, All Other | 165 | \$26.80 | \$21.40 | \$24.45 | \$29.66 | \$55,732 |
| 11-3031 | Financial Managers | 253 | \$48.91 | \$35.14 | \$45.20 | \$60.05 | \$101,731 |
| 33-2011 | Firefighters | 266 | \$30.27 | \$25.38 | \$30.02 | \$36.77 | \$62,978 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 288 | \$37.90 | \$29.25 | \$37.74 | \$46.73 | \$78,837 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 13 | \$32.33 | \$27.39 | \$30.65 | \$37.09 | \$67,263 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 285 | \$28.13 | \$18.75 | \$31.01 | \$35.96 | \$58,502 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 79 | \$41.84 | \$31.37 | \$42.09 | \$55.81 | \$87,030 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 609 | \$20.34 | \$14.97 | \$19.85 | \$24.33 | \$42,305 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 74 | \$24.09 | \$17.65 | \$22.89 | \$29.41 | \$50,113 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Service, and Groundskeeping Workers |  | \$40.82 | \$29.12 | \$33.63 | \$56.85 | \$84,908 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 479 | \$35.34 | \$26.80 | \$33.48 | \$41.83 | \$73,509 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 79 | \$39.02 | \$30.50 | \$40.39 | \$47.44 | \$81,161 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 760 | \$28.44 | \$21.88 | \$27.53 | \$32.59 | \$59,161 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 133 | \$40.28 | \$34.20 | \$39.14 | \$47.00 | \$83,785 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 584 | \$34.74 | \$23.82 | \$34.15 | \$45.16 | \$72,259 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 731 | \$24.73 | \$18.16 | \$22.46 | \$30.31 | \$51,452 |
| 33-3031 | Fish and Game Wardens | 19 | \$33.89 | \$27.98 | \$36.75 | \$40.54 | \$70,487 |
| 27-1023 | Floral Designers | 31 | \$15.22 | \$13.78 | \$14.99 | \$16.71 | \$31,665 |
| 51-3091 | Food \& Tobacco Roasting, Baking, \& Drying Machine Operators \& Tenders |  | \$14.82 | \$13.25 | \$14.17 | \$15.09 | \$30,823 |
| 51-3092 | Food Batchmakers | 361 | \$15.01 | \$13.48 | \$14.42 | \$15.38 | \$31,213 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 86 | \$18.96 | \$16.39 | \$19.39 | \$22.29 | \$39,438 |
| 35-2021 | Food Preparation Workers | 704 | \$13.96 | \$12.59 | \$12.99 | \$14.85 | \$29,027 |
| 51-3099 | Food Processing Workers, All Other | 62 | \$17.16 | \$12.65 | \$14.38 | \$19.97 | \$35,679 |
| 19-1012 | Food Scientists and Technologists |  | \$24.12 | \$16.46 | \$19.42 | \$24.51 | \$50,153 |
| 35-3041 | Food Servers, Nonrestaurant |  | \$13.71 | \$13.02 | \$13.86 | \$14.72 | \$28,512 |
| 11-9051 | Food Service Managers | 68 | \$38.39 | \$32.43 | \$36.38 | \$41.66 | \$79,852 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary |  |  |  |  |  | \$60,746 |
| 19-4071 | Forest and Conservation Technicians | 104 | \$24.19 | \$19.50 | \$24.74 | \$27.01 | \$50,306 |
| 45-4011 | Forest and Conservation Workers | 42 | \$18.73 | \$15.74 | \$17.15 | \$21.71 | \$38,950 |
| 19-1032 | Foresters | 35 | \$31.38 | \$29.53 | \$31.01 | \$34.07 | \$65,271 |
| 13-1131 | Fundraisers |  | \$24.69 | \$17.14 | \$25.48 | \$30.40 | \$51,354 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders |  | \$20.73 | \$18.74 | \$20.88 | \$23.22 | \$43,116 |


| SOC <br> code | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-1021 | General and Operations Managers | 1,103 | \$48.17 | \$31.63 | \$42.55 | \$58.12 | \$100,194 |
| 29-1216 | General Internal Medicine Physicians | 12 |  |  |  |  |  |
| 19-4045 | Geological and Hydrologic Technicians | 11 | \$24.38 | \$20.32 | \$23.25 | \$28.99 | \$50,715 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 12 | \$42.45 | \$35.70 | \$39.09 | \$45.59 | \$88,304 |
| 45-2041 | Graders and Sorters, Agricultural Products | 299 | \$13.51 | \$12.56 | \$12.77 | \$14.08 | \$28,092 |
| 27-1024 | Graphic Designers | 51 | \$21.38 | \$16.23 | \$18.78 | \$26.19 | \$44,474 |
| 47-4041 | Hazardous Materials Removal Workers |  | \$27.03 | \$20.05 | \$26.93 | \$30.36 | \$56,225 |
| 17-2111 | Health and Safety Engineers, Exc. Mining Safety Engineers and Inspectors | 13 | \$43.49 | \$31.66 | \$44.16 | \$53.52 | \$90,460 |
| 21-1091 | Health Education Specialists | 21 | \$25.40 | \$19.38 | \$26.41 | \$30.20 | \$52,850 |
| 29-9098 | Health Info Techs. \& Practitioners/Reg. Med./Surg. Assts./Tech., All Other | 52 | \$36.99 | \$28.48 | \$38.19 | \$46.34 | \$76,936 |
| 21-1022 | Healthcare Social Workers | 139 | \$20.30 | \$14.72 | \$17.87 | \$24.12 | \$42,217 |
| 31-9099 | Healthcare Support Workers, All Other | 41 | \$22.46 | \$17.33 | \$20.16 | \$26.95 | \$46,703 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 116 | \$23.91 | \$17.68 | \$21.78 | \$29.82 | \$49,742 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,590 | \$25.37 | \$19.77 | \$24.23 | \$30.04 | \$52,769 |
| 51-9198 | Helpers-Production Workers | 167 | \$18.66 | \$15.40 | \$17.56 | \$19.50 | \$38,824 |
| 47-4051 | Highway Maintenance Workers | 292 | \$25.31 | \$22.03 | \$24.38 | \$28.01 | \$52,641 |
| 25-1125 | History Teachers, Postsecondary |  |  |  |  |  | \$67,293 |
| 31-1120 | Home Health and Personal Care Aides | 1,636 | \$14.70 | \$13.21 | \$14.31 | \$15.61 | \$30,572 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 208 | \$13.71 | \$12.81 | \$13.36 | \$14.45 | \$28,502 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 326 | \$14.38 | \$12.66 | \$13.53 | \$14.95 | \$29,908 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 62 | \$21.96 | \$17.79 | \$21.02 | \$24.46 | \$45,671 |
| 11-3121 | Human Resources Managers | 69 | \$56.59 | \$40.14 | \$55.42 | \$67.23 | \$117,696 |
| 13-1071 | Human Resources Specialists | 273 | \$30.21 | \$24.82 | \$29.77 | \$35.82 | \$62,839 |
| 17-3026 | Industrial Engineering Technologists and Technicians | 53 |  |  |  |  |  |
| 17-2112 | Industrial Engineers | 256 | \$43.12 | \$34.76 | \$40.83 | \$50.56 | \$89,673 |
| 49-9041 | Industrial Machinery Mechanics | 523 | \$33.41 | \$22.18 | \$30.99 | \$46.69 | \$69,482 |
| 11-3051 | Industrial Production Managers | 128 | \$59.15 | \$45.88 | \$58.12 | \$78.35 | \$123,031 |
| 53-7051 | Industrial Truck and Tractor Operators | 642 | \$18.49 | \$13.72 | \$17.46 | \$20.40 | \$38,449 |
| 43-4199 | Information and Record Clerks, All Other | 94 | \$19.34 | \$15.19 | \$18.35 | \$23.03 | \$40,222 |
| 15-1212 | Information Security Analysts | 19 | \$49.22 | \$35.74 | \$40.10 | \$69.32 | \$102,380 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 426 | \$21.77 | \$15.59 | \$20.28 | \$25.29 | \$45,277 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 174 | \$21.01 | \$12.71 | \$14.90 | \$22.12 | \$43,690 |
| 25-9031 | Instructional Coordinators | 72 | \$30.36 | \$26.58 | \$30.32 | \$35.36 | \$63,136 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall |  | \$15.66 | \$12.56 | \$12.74 | \$15.83 | \$32,573 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 37 | \$20.57 | \$17.87 | \$20.13 | \$23.84 | \$42,783 |
| 41-3021 | Insurance Sales Agents | 210 | \$35.77 | \$19.11 | \$25.18 | \$52.39 | \$74,392 |
| 27-3091 | Interpreters and Translators |  | \$29.98 | \$20.21 | \$24.64 | \$31.10 | \$62,349 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 101 | \$17.01 | \$14.65 | \$16.83 | \$18.93 | \$35,378 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,606 | \$16.44 | \$13.22 | \$16.06 | \$18.87 | \$34,188 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 58 | \$59.11 | \$42.85 | \$52.69 | \$73.62 | \$122,952 |
| 23-1012 | Judicial Law Clerks | 10 | \$21.43 | \$17.96 | \$20.89 | \$23.46 | \$44,566 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 255 |  |  |  |  | \$61,032 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,627 | \$18.04 | \$13.53 | \$16.29 | \$20.14 | \$37,537 |
| 37-3011 | Landscaping and Groundskeeping Workers | 572 | \$19.09 | \$15.85 | \$18.85 | \$22.24 | \$39,699 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 76 | \$14.71 | \$12.94 | \$14.26 | \$16.24 | \$30,598 |


| SOC <br> code | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 23-1011 | Lawyers | 101 | \$49.97 | \$35.74 | \$41.87 | \$54.61 | \$103,933 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 90 | \$20.58 | \$17.50 | \$19.47 | \$23.49 | \$42,803 |
| 23-2099 | Legal Support Workers, All Other | 13 | \$26.38 | \$20.69 | \$22.63 | \$24.56 | \$54,872 |
| 11-1031 | Legislators | 31 |  |  |  |  | \$66,138 |
| 25-4022 | Librarians and Media Collections Specialists | 156 | \$29.88 | \$17.63 | \$32.27 | \$40.71 | \$62,155 |
| 43-4121 | Library Assistants, Clerical | 94 | \$13.99 | \$12.35 | \$12.39 | \$15.08 | \$29,099 |
| 25-4031 | Library Technicians | 86 | \$20.30 | \$17.22 | \$19.79 | \$23.31 | \$42,206 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 110 | \$25.40 | \$22.21 | \$25.04 | \$28.85 | \$52,840 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 34 | \$22.07 | \$17.44 | \$21.39 | \$25.76 | \$45,904 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers |  | \$14.66 | \$12.45 | \$14.16 | \$16.53 | \$30,480 |
| 53-3033 | Light Truck Drivers | 564 | \$20.74 | \$13.72 | \$17.77 | \$25.70 | \$43,136 |
| 43-4131 | Loan Interviewers and Clerks | 67 | \$17.69 | \$13.75 | \$15.29 | \$20.55 | \$36,791 |
| 13-2072 | Loan Officers | 136 | \$28.48 | \$18.80 | \$26.35 | \$35.90 | \$59,235 |
| 11-9081 | Lodging Managers | 69 | \$22.64 | \$18.45 | \$22.10 | \$25.70 | \$47,099 |
| 45-4022 | Logging Equipment Operators | 87 | \$26.03 | \$23.16 | \$26.64 | \$29.80 | \$54,134 |
| 13-1081 | Logisticians |  | \$41.95 | \$40.68 | \$44.38 | \$47.92 | \$87,254 |
| 53-7063 | Machine Feeders and Offbearers | 33 | \$16.09 | \$13.68 | \$15.06 | \$17.47 | \$33,462 |
| 51-4041 | Machinists | 132 | \$21.94 | \$18.60 | \$21.51 | \$24.39 | \$45,646 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 15 | \$43.17 | \$39.08 | \$44.54 | \$48.75 | \$89,796 |
| 37-2012 | Maids and Housekeeping Cleaners | 891 | \$14.73 | \$12.58 | \$13.65 | \$15.58 | \$30,624 |
| 49-9071 | Maintenance and Repair Workers, General | 1,815 | \$22.43 | \$16.47 | \$21.25 | \$26.59 | \$46,645 |
| 49-9043 | Maintenance Workers, Machinery | 138 | \$27.59 | \$22.59 | \$27.90 | \$32.86 | \$57,378 |
| 13-1111 | Management Analysts | 86 | \$35.88 | \$23.73 | \$30.29 | \$41.61 | \$74,629 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 168 | \$25.39 | \$19.55 | \$25.51 | \$29.88 | \$52,810 |
| 31-9011 | Massage Therapists | 92 | \$31.43 | \$26.45 | \$31.99 | \$37.51 | \$65,368 |
| 53-7199 | Material Moving Workers, All Other | 18 | \$17.36 | \$12.88 | \$16.38 | \$21.61 | \$36,096 |
| 25-1022 | Mathematical Science Teachers, Postsecondary |  |  |  |  |  | \$65,751 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 16 | \$15.09 | \$12.60 | \$14.34 | \$16.93 | \$31,377 |
| 17-3013 | Mechanical Drafters |  | \$31.06 | \$26.56 | \$32.76 | \$36.80 | \$64,617 |
| 17-2141 | Mechanical Engineers | 304 | \$44.87 | \$39.05 | \$45.41 | \$51.63 | \$93,330 |
| 27-3099 | Media and Communication Workers, All Other |  | \$28.74 | \$22.16 | \$24.27 | \$30.65 | \$59,785 |
| 11-9111 | Medical and Health Services Managers | 210 | \$48.33 | \$32.26 | \$47.22 | \$59.62 | \$100,530 |
| 31-9092 | Medical Assistants | 314 | \$18.36 | \$16.69 | \$18.29 | \$19.93 | \$38,174 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Techs., All Other | 246 | \$21.21 | \$16.51 | \$19.17 | \$25.54 | \$44,106 |
| 31-9093 | Medical Equipment Preparers | 11 | \$16.57 | \$14.60 | \$16.18 | \$18.45 | \$34,466 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 189 | \$18.53 | \$16.59 | \$18.50 | \$20.53 | \$38,532 |
| 31-9094 | Medical Transcriptionists | 26 | \$19.49 | \$17.11 | \$19.29 | \$22.42 | \$40,543 |
| 13-1121 | Meeting, Convention, and Event Planners | 81 | \$20.14 | \$12.43 | \$18.98 | \$24.21 | \$41,886 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 66 | \$25.24 | \$18.44 | \$24.97 | \$32.50 | \$52,492 |
| 43-5041 | Meter Readers, Utilities | 66 | \$21.34 | \$17.12 | \$19.00 | \$25.94 | \$44,371 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 425 |  |  |  |  | \$64,494 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 512 | \$20.62 | \$17.92 | \$21.59 | \$24.03 | \$42,890 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 37 | \$28.34 | \$25.45 | \$28.04 | \$30.90 | \$58,940 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 105 | \$23.27 | \$17.65 | \$19.78 | \$27.04 | \$48,412 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 142 | \$29.35 | \$19.64 | \$25.70 | \$39.25 | \$61,038 |

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Employment Security Department 2020 Occupational employment and wage estimates

| SOC code | Eastern Washington Nonmetropolitan Area (NMA) occupational titite | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 39 | \$22.40 | \$18.00 | \$20.93 | \$27.07 | \$46,610 |
| 53-3099 | Motor Vehicle Operators, All Other | 82 | \$15.72 | \$13.67 | \$15.26 | \$17.48 | \$32,705 |
| 49-3052 | Motorcycle Mechanics | 65 | \$21.68 | \$16.20 | \$19.01 | \$28.09 | \$45,101 |
| 25-4013 | Museum Technicians and Conservators | 11 | \$17.89 | \$13.35 | \$14.32 | \$20.56 | \$37,191 |
| 11-9121 | Natural Sciences Managers | 17 | \$55.28 | \$46.98 | \$53.70 | \$66.08 | \$114,998 |
| 15-1244 | Network and Computer Systems Administrators | 129 | \$35.64 | \$26.96 | \$33.81 | \$39.35 | \$74,137 |
| 27-3023 | News Analysts, Reporters, and Journalists | 63 | \$14.63 | \$12.38 | \$12.78 | \$15.14 | \$30,429 |
| 29-1171 | Nurse Practitioners | 84 | \$54.77 | \$46.60 | \$57.30 | \$67.94 | \$113,922 |
| 31-1131 | Nursing Assistants | 1,061 | \$16.01 | \$13.86 | \$15.63 | \$18.11 | \$33,302 |
| 19-5011 | Occupational Health and Safety Specialists | 94 | \$36.03 | \$29.21 | \$34.08 | \$41.59 | \$74,934 |
| 29-1122 | Occupational Therapists | 75 | \$32.16 | \$18.12 | \$33.74 | \$44.97 | \$66,874 |
| 43-9199 | Office and Administrative Support Workers, All Other | 319 | \$17.87 | \$14.53 | \$17.37 | \$20.75 | \$37,170 |
| 43-9061 | Office Clerks, General | 2,295 | \$18.44 | \$14.62 | \$17.44 | \$21.31 | \$38,338 |
| 43-9071 | Office Machine Operators, Except Computer |  | \$17.83 | \$16.51 | \$17.82 | \$19.13 | \$37,098 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 590 | \$27.53 | \$20.95 | \$25.71 | \$31.56 | \$57,266 |
| 15-2031 | Operations Research Analysts |  | \$48.25 | \$31.68 | \$46.12 | \$60.83 | \$100,357 |
| 29-2057 | Ophthalmic Medical Technicians | 14 | \$16.01 | \$12.28 | \$15.68 | \$18.31 | \$33,279 |
| 29-2081 | Opticians, Dispensing | 64 | \$17.94 | \$13.74 | \$15.17 | \$21.95 | \$37,314 |
| 29-1041 | Optometrists | 18 | \$64.91 | \$42.88 | \$61.68 | \$78.62 | \$135,015 |
| 43-4151 | Order Clerks | 27 | \$19.63 | \$16.03 | \$18.43 | \$23.69 | \$40,847 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics |  | \$19.05 | \$14.25 | \$18.19 | \$23.52 | \$39,642 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 541 | \$18.14 | \$14.24 | \$17.30 | \$20.76 | \$37,728 |
| 53-7064 | Packers and Packagers, Hand | 1,247 | \$13.98 | \$12.62 | \$13.15 | \$14.82 | \$29,076 |
| 47-2141 | Painters, Construction and Maintenance | 73 | \$22.63 | \$15.54 | \$21.65 | \$27.49 | \$47,078 |
| 23-2011 | Paralegals and Legal Assistants | 125 | \$21.94 | \$18.20 | \$21.60 | \$24.76 | \$45,649 |
| 33-3041 | Parking Enforcement Workers |  | \$17.96 | \$13.86 | \$17.63 | \$21.67 | \$37,371 |
| 41-2022 | Parts Salespersons | 417 | \$19.38 | \$15.70 | \$18.11 | \$21.50 | \$40,299 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 837 | \$20.14 | \$17.54 | \$20.43 | \$23.50 | \$41,871 |
| 43-3051 | Payroll and Timekeeping Clerks | 59 | \$24.15 | \$20.97 | \$23.77 | \$27.58 | \$50,229 |
| 13-2052 | Personal Financial Advisors | 35 | \$29.52 | \$18.02 | \$21.39 | \$24.56 | \$61,383 |
| 11-9198 | Personal Svc. Mgrs., Entmt. \& Recr. Mgrs., Exc. Gambling \& Mgrs., All Other | 192 | \$47.89 | \$34.30 | \$43.84 | \$54.26 | \$99,614 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 62 | \$22.91 | \$16.91 | \$19.77 | \$27.94 | \$47,651 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 66 | \$20.35 | \$17.15 | \$19.72 | \$23.79 | \$42,336 |
| 29-1051 | Pharmacists | 118 | \$61.07 | \$54.71 | \$61.44 | \$70.66 | \$127,027 |
| 31-9095 | Pharmacy Aides | 89 | \$17.07 | \$13.37 | \$16.35 | \$18.76 | \$35,506 |
| 29-2052 | Pharmacy Technicians | 142 | \$19.43 | \$17.18 | \$19.38 | \$22.00 | \$40,398 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | 36 |  |  |  |  | \$64,270 |
| 31-9097 | Phlebotomists | 67 | \$18.36 | \$15.99 | \$18.13 | \$20.62 | \$38,174 |
| 27-4021 | Photographers | 10 | \$19.71 | \$17.30 | \$18.67 | \$20.07 | \$41,011 |
| 31-2022 | Physical Therapist Aides | 27 | \$17.10 | \$12.75 | \$14.85 | \$18.44 | \$35,568 |
| 31-2021 | Physical Therapist Assistants | 44 | \$21.56 | \$13.72 | \$21.56 | \$28.51 | \$44,849 |
| 29-1123 | Physical Therapists | 128 | \$39.40 | \$24.18 | \$42.38 | \$50.12 | \$81,951 |
| 29-1071 | Physician Assistants | 91 | \$57.57 | \$47.82 | \$56.14 | \$64.89 | \$119,745 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 144 | \$124.75 | \$98.76 |  |  | \$259,469 |
| 25-1054 | Physics Teachers, Postsecondary |  |  |  |  |  | \$64,934 |

Employment Security Department
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2020 Occupational employment and wage estimates
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| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern Washington Nonmetropolitan Area (NMA) occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2151 | Pipelayers | 39 | \$24.96 | \$22.21 | \$23.92 | \$25.66 | \$51,919 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 190 |  |  |  |  |  |
| 33-3051 | Police and Sheriff's Patrol Officers | 573 | \$33.98 | \$28.34 | \$34.11 | \$39.04 | \$70,673 |
| 25-1065 | Political Science Teachers, Postsecondary |  |  |  |  |  | \$67,497 |
| 43-5051 | Postal Service Clerks | 151 | \$23.57 | \$21.25 | \$23.35 | \$24.70 | \$49,031 |
| 43-5052 | Postal Service Mail Carriers | 218 | \$23.82 | \$18.22 | \$21.06 | \$31.22 | \$49,553 |
| 11-9131 | Postmasters and Mail Superintendents | 44 | \$35.03 | \$32.36 | \$33.81 | \$37.41 | \$72,878 |
| 25-1199 | Postsecondary Teachers, All Other |  |  |  |  |  | \$63,289 |
| 51-8012 | Power Distributors and Dispatchers |  | \$49.96 | \$46.79 | \$50.30 | \$55.24 | \$103,912 |
| 51-8013 | Power Plant Operators |  | \$49.56 | \$44.81 | \$49.09 | \$54.76 | \$103,072 |
| 25-2011 | Preschool Teachers, Except Special Education | 377 | \$18.14 | \$15.84 | \$17.71 | \$19.60 | \$37,732 |
| 51-5112 | Printing Press Operators | 44 | \$17.73 | \$14.87 | \$16.49 | \$18.75 | \$36,888 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 49 | \$29.32 | \$24.99 | \$29.09 | \$31.45 | \$60,970 |
| 43-3061 | Procurement Clerks | 29 | \$21.99 | \$20.31 | \$21.79 | \$24.47 | \$45,733 |
| 27-2012 | Producers and Directors | 21 | \$27.01 | \$24.39 | \$28.14 | \$31.06 | \$56,180 |
| 51-9199 | Production Workers, All Other | 46 | \$18.90 | \$16.50 | \$18.66 | \$21.27 | \$39,326 |
| 43-5061 | Production, Planning, and Expediting Clerks | 365 | \$24.09 | \$18.81 | \$24.09 | \$28.85 | \$50,106 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 727 | \$34.30 | \$25.65 | \$32.59 | \$39.01 | \$71,350 |
| 13-2020 | Property Appraisers and Assessors | 39 | \$28.42 | \$22.30 | \$26.97 | \$34.06 | \$59,113 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 50 | \$33.75 | \$18.98 | \$32.81 | \$38.38 | \$70,200 |
| 33-0000 | Protective Service Occupations | 1,830 | \$29.67 | \$20.49 | \$29.41 | \$37.65 | \$61,701 |
| 25-1066 | Psychology Teachers, Postsecondary | 114 |  |  |  |  | \$66,394 |
| 11-2030 | Public Relations and Fundraising Managers | 57 | \$46.79 | \$36.47 | \$43.15 | \$53.53 | \$97,333 |
| 27-3031 | Public Relations Specialists | 118 | \$32.54 | \$25.84 | \$32.86 | \$38.48 | \$67,702 |
| 43-5031 | Public Safety Telecommunicators |  | \$23.48 | \$21.11 | \$23.51 | \$26.00 | \$48,816 |
| 11-3061 | Purchasing Managers | 33 | \$55.48 | \$41.19 | \$53.80 | \$70.82 | \$115,385 |
| 29-2034 | Radiologic Technologists and Technicians | 123 | \$33.53 | \$28.39 | \$33.03 | \$38.13 | \$69,745 |
| 41-9022 | Real Estate Sales Agents | 83 | \$31.31 | \$25.55 | \$33.56 | \$37.68 | \$65,135 |
| 43-4171 | Receptionists and Information Clerks | 471 | \$15.92 | \$13.63 | \$15.18 | \$17.84 | \$33,104 |
| 39-9032 | Recreation Workers | 205 | \$19.53 | \$15.69 | \$19.19 | \$22.81 | \$40,615 |
| 53-7081 | Refuse and Recyclable Material Collectors | 117 | \$18.81 | \$14.10 | \$16.84 | \$23.66 | \$39,134 |
| 29-1141 | Registered Nurses | 1,440 | \$42.93 | \$32.18 | \$38.11 | \$46.51 | \$89,285 |
| 21-1015 | Rehabilitation Counselors | 77 | \$23.88 | \$15.25 | \$23.39 | \$28.78 | \$49,673 |
| 39-9041 | Residential Advisors | 64 | \$18.21 | \$15.23 | \$17.11 | \$20.05 | \$37,875 |
| 29-1126 | Respiratory Therapists | 52 | \$34.21 | \$30.78 | \$34.55 | \$37.97 | \$71,144 |
| 41-2031 | Retail Salespersons | 2,288 | \$15.56 | \$12.93 | \$14.15 | \$15.71 | \$32,364 |
| 47-2181 | Roofers | 75 | \$21.80 | \$18.57 | \$21.34 | \$24.25 | \$45,337 |
| 11-2022 | Sales Managers | 95 | \$64.61 | \$41.58 | \$56.51 | \$79.90 | \$134,393 |
| 41-3091 | Sales Reps. of Svcs., Except Advertising, Insurance, Financial Svcs., \& Travel |  | \$33.12 | \$21.25 | \$31.79 | \$39.54 | \$68,904 |
| 41-4012 | Sales Reps./Wholesale/Manufacturing, Except Technical/Scientific Products | 899 | \$28.99 | \$21.07 | \$26.56 | \$34.45 | \$60,293 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 74 | \$17.96 | \$14.74 | \$17.40 | \$20.32 | \$37,359 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 71 | \$18.52 | \$14.78 | \$17.26 | \$19.98 | \$38,535 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 997 |  |  |  |  | \$66,527 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 1,367 | \$19.83 | \$16.91 | \$19.34 | \$22.86 | \$41,247 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 129 | \$23.27 | \$17.37 | \$19.99 | \$27.60 | \$48,401 |

Employment Security Department 2020 Occupational employment and wage estimates

| SOC <br> code | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 33-9032 | Security Guards | 146 | \$19.94 | \$16.10 | \$20.49 | \$23.21 | \$41,470 |
| 25-3021 | Self-Enrichment Teachers | 224 | \$18.84 | \$15.91 | \$18.04 | \$20.85 | \$39,162 |
| 51-9012 | Separating and Filtering Machine Setters/Operators/Tenders | 134 | \$21.87 | \$15.65 | \$19.19 | \$27.65 | \$45,482 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners |  | \$18.72 | \$15.27 | \$17.91 | \$21.95 | \$38,940 |
| 51-6031 | Sewing Machine Operators | 38 | \$17.38 | \$13.80 | \$15.54 | \$19.43 | \$36,160 |
| 47-2211 | Sheet Metal Workers |  | \$22.18 | \$16.27 | \$19.66 | \$28.49 | \$46,130 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 247 | \$22.23 | \$15.19 | \$20.23 | \$26.21 | \$46,235 |
| 51-3023 | Slaughterers and Meat Packers | 14 | \$16.84 | \$13.73 | \$15.46 | \$20.34 | \$35,023 |
| 11-9151 | Social and Community Service Managers | 63 | \$33.29 | \$25.96 | \$30.69 | \$40.50 | \$69,263 |
| 21-1093 | Social and Human Service Assistants | 216 | \$18.75 | \$16.06 | \$18.12 | \$21.41 | \$39,019 |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other |  |  |  |  |  | \$54,024 |
| 25-1067 | Sociology Teachers, Postsecondary | 45 |  |  |  |  | \$64,474 |
| 15-1256 | Software Developers and Software Quality Assur. Analysts and Testers | 249 | \$52.76 | \$38.31 | \$49.64 | \$66.29 | \$109,734 |
| 19-1013 | Soil and Plant Scientists | 43 | \$31.17 | \$15.02 | \$29.83 | \$37.09 | \$64,831 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 136 |  |  |  |  | \$62,870 |
| 25-2057 | Special Education Teachers, Middle School | 52 |  |  |  |  | \$62,748 |
| 25-2051 | Special Education Teachers, Preschool | 34 |  |  |  |  | \$69,632 |
| 25-2058 | Special Education Teachers, Secondary School | 91 |  |  |  |  | \$63,401 |
| 29-1127 | Speech-Language Pathologists | 89 | \$34.75 | \$26.71 | \$33.98 | \$42.20 | \$72,278 |
| 51-8021 | Stationary Engineers and Boiler Operators | 34 | \$31.07 | \$28.12 | \$30.80 | \$33.96 | \$64,628 |
| 53-7065 | Stockers and Order Fillers | 758 | \$15.80 | \$13.10 | \$14.40 | \$16.06 | \$32,860 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 188 | \$28.52 | \$24.62 | \$28.57 | \$33.98 | \$59,326 |
| 25-3031 | Substitute Teachers, Short-Term | 875 | \$19.36 | \$16.80 | \$18.98 | \$21.99 | \$40,255 |
| 29-1248 | Surgeons, Except Ophthalmologists | 21 |  |  |  |  |  |
| 29-2055 | Surgical Technologists | 43 | \$25.58 | \$21.75 | \$25.94 | \$29.55 | \$53,197 |
| 17-3031 | Surveying and Mapping Technicians |  | \$21.46 | \$16.78 | \$18.50 | \$24.94 | \$44,637 |
| 17-1022 | Surveyors | 16 | \$36.82 | \$29.96 | \$36.24 | \$43.36 | \$76,599 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 2,097 |  |  |  |  | \$33,371 |
| 27-3042 | Technical Writers | 26 | \$48.18 | \$37.25 | \$46.01 | \$59.22 | \$100,204 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Exc. Line Installers | 102 | \$31.13 | \$27.28 | \$34.19 | \$37.30 | \$64,738 |
| 43-3071 | Tellers | 369 | \$16.52 | \$14.67 | \$16.33 | \$18.36 | \$34,364 |
| 49-3093 | Tire Repairers and Changers |  | \$16.15 | \$12.65 | \$15.00 | \$18.74 | \$33,591 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 19 | \$27.06 | \$22.38 | \$24.72 | \$32.89 | \$56,272 |
| 51-4111 | Tool and Die Makers | 13 | \$29.43 | \$27.36 | \$30.08 | \$32.71 | \$61,227 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 26 | \$20.24 | \$15.32 | \$19.05 | \$24.08 | \$42,102 |
| 13-1151 | Training and Development Specialists | 94 | \$34.44 | \$27.84 | \$35.24 | \$40.35 | \$71,646 |
| 33-9093 | Transportation Security Screeners | 18 | \$19.22 | \$18.72 | \$18.82 | \$20.58 | \$39,987 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 78 | \$41.51 | \$34.30 | \$37.28 | \$41.41 | \$86,337 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 374 | \$30.27 | \$22.31 | \$28.81 | \$38.16 | \$62,962 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 93 |  |  |  |  | \$46,956 |
| 19-3051 | Urban and Regional Planners | 71 | \$33.34 | \$28.00 | \$32.16 | \$38.18 | \$69,346 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers |  | \$13.71 | \$12.67 | \$12.96 | \$13.94 | \$28,512 |
| 29-1131 | Veterinarians | 57 | \$45.88 | \$34.36 | \$46.96 | \$57.23 | \$95,444 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 102 | \$15.11 | \$13.62 | \$14.77 | \$16.31 | \$31,427 |
| 29-2056 | Veterinary Technologists and Technicians |  | \$19.09 | \$17.24 | \$18.87 | \$21.05 | \$39,704 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 35-3031 | Waiters and Waitresses | 1,632 | \$16.25 | \$12.80 | \$15.09 | \$18.95 | \$33,796 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 243 | \$24.19 | \$19.10 | \$22.98 | \$28.57 | \$50,297 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 16 | \$20.32 | \$16.54 | \$20.96 | \$23.60 | \$42,261 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 223 | \$27.65 | \$25.99 | \$28.86 | \$31.28 | \$57,498 |
| 49-9081 | Wind Turbine Service Technicians | 55 | \$30.81 | \$23.83 | \$31.63 | \$36.87 | \$64,094 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 114 | \$18.79 | \$15.19 | \$17.55 | \$20.63 | \$39,070 |
| 43-9022 | Word Processors and Typists |  | \$19.35 | \$17.55 | \$19.02 | \$20.71 | \$40,243 |
| 19-1023 | Zoologists and Wildlife Biologists | 147 | \$33.80 | \$28.78 | \$32.28 | \$36.84 | \$70,296 |

Western Washington Nonmetropolitan Area (NMA) 2020 Occupational Employment and Wage Estimates Includes Clallam, Grays Harbor, Island, Jefferson, Lewis, Mason, Pacific, San Juan and Wahkiakum counties


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 748 | \$32.73 | \$24.69 | \$30.27 | \$38.18 | \$68,072 |
| 29-1298 | Acupuncturists \& Healthcare Diagnosing or Treating Practitioners, All Other | 33 | \$42.02 | \$31.26 | \$42.94 | \$50.81 | \$87,416 |
| 11-3010 | Administrative Services and Facilities Managers | 189 | \$43.28 | \$32.73 | \$39.39 | \$51.66 | \$90,033 |
| 25-3011 | Adult Literacy, Remedial Education, GED Teachers/Instructors | 94 | \$27.66 | \$22.49 | \$26.47 | \$31.37 | \$57,538 |
| 41-3011 | Advertising Sales Agents | 65 | \$20.74 | \$12.52 | \$19.57 | \$25.03 | \$43,142 |
| 45-2099 | Agricultural Workers, All Other | 49 | \$16.20 | \$13.36 | \$16.82 | \$18.78 | \$33,717 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 65 | \$27.16 | \$19.66 | \$29.27 | \$34.01 | \$56,489 |
| 39-3091 | Amusement and Recreation Attendants | 135 | \$15.65 | \$12.83 | \$13.83 | \$15.70 | \$32,550 |
| 39-2021 | Animal Caretakers | 267 | \$14.50 | \$12.64 | \$13.57 | \$14.97 | \$30,160 |
| 17-1011 | Architects, Except Landscape and Naval | 18 | \$33.84 | \$25.41 | \$30.84 | \$39.13 | \$70,388 |
| 17-3011 | Architectural and Civil Drafters | 41 | \$29.52 | \$22.99 | \$31.40 | \$36.37 | \$61,399 |
| 11-9041 | Architectural and Engineering Managers | 26 | \$72.00 | \$63.39 | \$72.52 | \$82.45 | \$149,767 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 57 |  |  |  |  | \$56,680 |
| 53-6031 | Automotive and Watercraft Service Attendants | 141 | \$14.31 | \$12.79 | \$13.74 | \$15.32 | \$29,770 |
| 49-3021 | Automotive Body and Related Repairers | 167 | \$16.59 | \$12.38 | \$15.23 | \$19.44 | \$34,511 |
| 49-3023 | Automotive Service Technicians and Mechanics | 611 | \$24.27 | \$17.98 | \$23.00 | \$28.86 | \$50,488 |
| 39-6011 | Baggage Porters and Bellhops | 24 | \$14.49 | \$12.57 | \$12.91 | \$15.22 | \$30,160 |
| 33-3011 | Bailifs | 19 | \$17.93 | \$13.98 | \$18.01 | \$21.10 | \$37,299 |
| 51-3011 | Bakers | 243 | \$15.56 | \$12.72 | \$14.63 | \$17.68 | \$32,360 |
| 35-3011 | Bartenders | 1,080 | \$16.53 | \$13.11 | \$14.73 | \$19.14 | \$34,394 |
| 49-3091 | Bicycle Repairers |  | \$15.89 | \$14.41 | \$16.15 | \$17.81 | \$33,039 |
| 43-3011 | Bill and Account Collectors | 49 | \$23.11 | \$16.40 | \$22.09 | \$26.95 | \$48,068 |
| 43-3021 | Billing and Posting Clerks | 336 | \$21.22 | \$18.18 | \$21.18 | \$24.09 | \$44,145 |
| 25-1042 | Biological Science Teachers, Postsecondary | 16 |  |  |  |  | \$69,111 |
| 19-1029 | Biological Scientists, All Other | 30 | \$37.25 | \$29.90 | \$35.08 | \$44.28 | \$77,487 |
| 19-4021 | Biological Technicians | 127 | \$20.48 | \$17.31 | \$19.93 | \$23.02 | \$42,594 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,593 | \$22.11 | \$17.96 | \$21.86 | \$25.83 | \$45,999 |
| 47-2021 | Brickmasons and Blockmasons | 42 | \$32.11 | \$28.73 | \$31.41 | \$35.79 | \$66,795 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 21 | \$15.65 | \$12.45 | \$15.96 | \$18.01 | \$32,554 |
| 13-2031 | Budget Analysts | 13 | \$35.19 | \$28.63 | \$32.50 | \$43.10 | \$73,183 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 259 | \$24.87 | \$21.67 | \$24.95 | \$28.79 | \$51,736 |
| 53-3052 | Bus Drivers, Transit and Intercity | 376 | \$23.65 | \$20.62 | \$23.79 | \$27.51 | \$49,192 |
| 25-1011 | Business Teachers, Postsecondary | 42 |  |  |  |  | \$55,536 |
| 51-3021 | Butchers and Meat Cutters | 251 | \$18.42 | \$14.04 | \$17.59 | \$22.39 | \$38,312 |
| 13-1020 | Buyers and Purchasing Agents | 242 | \$30.65 | \$19.62 | \$28.41 | \$39.62 | \$63,745 |
| 51-7011 | Cabinetmakers and Bench Carpenters |  | \$21.06 | \$16.59 | \$18.90 | \$25.03 | \$43,812 |
| 17-3098 | Calibration \& Engineering Technologists \& Techs., Exc. Drafters, All Other | 39 | \$36.14 | \$33.29 | \$36.96 | \$40.77 | \$75,179 |
| 53-5021 | Captains, Mates, and Pilots of Water Vessels | 61 | \$46.44 | \$38.59 | \$45.69 | \$53.50 | \$96,611 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 26 |  |  |  |  | \$63,146 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 187 | \$27.64 | \$21.26 | \$26.30 | \$33.27 | \$57,487 |


| SOC code | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 209 |  |  |  |  | \$70,623 |
| 47-2031 | Carpenters | 1,465 | \$28.63 | \$25.04 | \$28.65 | \$31.89 | \$59,542 |
| 47-2041 | Carpet Installers | 51 | \$19.69 | \$17.00 | \$18.65 | \$20.29 | \$40,948 |
| 17-1021 | Cartographers and Photogrammetrists | 13 | \$34.75 | \$28.91 | \$31.78 | \$39.47 | \$72,278 |
| 41-2011 | Cashiers | 3,867 | \$15.11 | \$12.90 | \$14.04 | \$15.90 | \$31,427 |
| 47-2051 | Cement Masons and Concrete Finishers | 112 | \$28.16 | \$21.57 | \$28.37 | \$34.78 | \$58,584 |
| 35-1011 | Chefs and Head Cooks | 80 | \$32.50 | \$28.00 | \$31.72 | \$37.31 | \$67,603 |
| 51-9011 | Chemical Equipment Operators and Tenders | 52 | \$21.57 | \$14.71 | \$17.75 | \$29.06 | \$44,878 |
| 11-1011 | Chief Executives | 175 | \$79.70 | \$55.56 | \$69.98 | \$98.17 | \$165,782 |
| 21-1021 | Child, Family, and School Social Workers | 464 | \$25.51 | \$18.48 | \$27.08 | \$32.55 | \$53,054 |
| 39-9011 | Childcare Workers | 558 | \$15.74 | \$13.22 | \$14.73 | \$16.46 | \$32,735 |
| 29-1011 | Chiropractors | 15 | \$24.86 | \$17.13 | \$18.92 | \$35.08 | \$51,706 |
| 17-3022 | Civil Engineering Technologists and Technicians | 69 | \$30.05 | \$26.16 | \$30.05 | \$33.38 | \$62,503 |
| 17-2051 | Civil Engineers | 196 | \$38.94 | \$34.62 | \$37.79 | \$43.27 | \$80,981 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 26 | \$41.86 | \$35.96 | \$39.00 | \$51.25 | \$87,060 |
| 53-7061 | Cleaners of Vehicles and Equipment | 288 | \$15.28 | \$12.77 | \$14.14 | \$16.78 | \$31,792 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 208 | \$32.08 | \$23.32 | \$32.44 | \$40.46 | \$66,731 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 81 | \$36.44 | \$31.39 | \$37.64 | \$41.81 | \$75,781 |
| 27-2022 | Coaches and Scouts | 739 |  |  |  |  | \$43,544 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 103 | \$23.86 | \$17.65 | \$20.71 | \$26.70 | \$49,610 |
| 25-1122 | Communications Teachers, Postsecondary | 17 |  |  |  |  | \$65,291 |
| 21-1099 | Community and Social Service Specialists, All Other | 47 | \$23.68 | \$18.93 | \$22.96 | \$27.42 | \$49,254 |
| 21-1094 | Community Health Workers | 99 | \$20.18 | \$14.59 | \$17.84 | \$23.97 | \$41,992 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 25 | \$22.71 | \$17.79 | \$21.55 | \$24.90 | \$47,251 |
| 13-1041 | Compliance Officers | 150 | \$32.95 | \$24.56 | \$30.28 | \$41.90 | \$68,540 |
| 11-3021 | Computer and Information Systems Managers | 146 | \$62.16 | \$51.89 | \$66.58 | \$75.15 | \$129,282 |
| 15-1241 | Computer Network Architects |  | \$49.52 | \$42.08 | \$46.76 | \$51.49 | \$103,003 |
| 15-1231 | Computer Network Support Specialists | 72 |  |  |  |  |  |
| 15-1299 | Computer Occupations, All Other | 185 | \$36.20 | \$24.64 | \$35.86 | \$46.89 | \$75,301 |
| 15-1251 | Computer Programmers | 12 | \$57.76 | \$32.04 | \$37.49 | \$88.80 | \$120,153 |
| 25-1021 | Computer Science Teachers, Postsecondary | 18 |  |  |  |  | \$65,158 |
| 15-1211 | Computer Systems Analysts | 134 | \$42.29 | \$35.33 | \$40.78 | \$48.33 | \$87,947 |
| 15-1232 | Computer User Support Specialists | 388 | \$25.50 | \$19.35 | \$24.14 | \$31.78 | \$53,034 |
| 19-1031 | Conservation Scientists | 107 | \$28.29 | \$24.84 | \$27.49 | \$28.79 | \$58,856 |
| 47-4011 | Construction and Building Inspectors | 79 | \$30.14 | \$25.44 | \$29.18 | \$34.44 | \$62,695 |
| 47-2061 | Construction Laborers | 1,252 | \$24.48 | \$17.53 | \$22.94 | \$30.01 | \$50,920 |
| 11-9021 | Construction Managers | 151 | \$39.45 | \$30.47 | \$37.46 | \$48.33 | \$82,061 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 19 | \$35.37 | \$33.28 | \$35.74 | \$38.19 | \$73,560 |
| 35-2019 | Cooks, All Other |  | \$21.19 | \$12.57 | \$24.81 | \$27.96 | \$44,076 |
| 35-2011 | Cooks, Fast Food |  | \$17.39 | \$13.31 | \$15.04 | \$18.53 | \$36,155 |
| 35-2012 | Cooks, Institution and Cafeteria | 683 | \$17.32 | \$14.15 | \$16.95 | \$19.89 | \$36,021 |
| 35-2014 | Cooks, Restaurant | 1,424 | \$16.35 | \$14.10 | \$15.73 | \$18.34 | \$34,002 |
| 35-2015 | Cooks, Short Order | 64 | \$16.33 | \$14.23 | \$15.87 | \$18.10 | \$33,961 |
| 33-3012 | Correctional Officers and Jailers | 1,276 | \$26.87 | \$24.51 | \$27.89 | \$28.96 | \$55,891 |
| 13-1051 | Cost Estimators | 235 | \$34.48 | \$27.85 | \$33.01 | \$42.24 | \$71,737 |

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| SOC code | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 21-1019 | Counselors, All Other | 14 | \$24.53 | \$19.23 | \$23.89 | \$28.96 | \$51,011 |
| 41-2021 | Counter and Rental Clerks | 351 | \$16.26 | \$12.70 | \$13.96 | \$18.80 | \$33,822 |
| 43-5021 | Couriers and Messengers | 21 | \$17.60 | \$16.06 | \$17.63 | \$19.26 | \$36,596 |
| 43-4031 | Court, Municipal, and License Clerks | 283 | \$23.54 | \$19.84 | \$23.50 | \$27.59 | \$48,959 |
| 13-2041 | Credit Analysts | 25 | \$29.96 | \$19.23 | \$23.81 | \$36.83 | \$62,330 |
| 13-2071 | Credit Counselors |  | \$22.67 | \$19.77 | \$22.72 | \$26.00 | \$47,150 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | 208 | \$12.89 | \$12.37 | \$12.37 | \$12.53 | \$26,802 |
| 25-1111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 19 |  |  |  |  | \$54,913 |
| 33-9091 | Crossing Guards and Flaggers |  | \$26.47 | \$26.04 | \$28.20 | \$30.36 | \$55,057 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders |  | \$19.93 | \$16.51 | \$18.03 | \$21.19 | \$41,467 |
| 25-4012 | Curators | 14 | \$32.38 | \$25.93 | \$30.04 | \$37.23 | \$67,344 |
| 43-4051 | Customer Service Representatives | 1,406 | \$17.22 | \$13.81 | \$15.97 | \$19.34 | \$35,818 |
| 51-4031 | Cut/Punch/Press Machine Setters/Operators/Tenders, Metal and Plastic | 41 | \$18.62 | \$16.59 | \$18.57 | \$20.84 | \$38,742 |
| 43-9021 | Data Entry Keyers | 82 | \$19.96 | \$15.32 | \$19.63 | \$25.08 | \$41,523 |
| 15-1245 | Database Administrators and Architects | 19 | \$45.68 | \$40.31 | \$42.75 | \$48.73 | \$95,015 |
| 41-9011 | Demonstrators and Product Promoters | 139 | \$16.87 | \$14.27 | \$15.48 | \$19.16 | \$35,093 |
| 31-9091 | Dental Assistants | 499 | \$22.96 | \$20.16 | \$23.04 | \$26.03 | \$47,743 |
| 29-1292 | Dental Hygienists | 252 | \$49.54 | \$44.61 | \$49.14 | \$55.63 | \$103,034 |
| 51-9081 | Dental Laboratory Technicians | 26 | \$25.36 | \$18.73 | \$24.15 | \$29.74 | \$52,745 |
| 29-1021 | Dentists, General | 156 | \$87.17 | \$37.61 | \$78.94 |  | \$181,318 |
| 33-3021 | Detectives and Criminal Investigators | 64 | \$44.01 | \$38.09 | \$42.40 | \$47.23 | \$91,562 |
| 29-2032 | Diagnostic Medical Sonographers | 86 | \$38.49 | \$33.84 | \$41.50 | \$47.67 | \$80,061 |
| 29-1031 | Dietitians and Nutritionists | 59 | \$31.15 | \$26.83 | \$32.07 | \$36.60 | \$64,801 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 487 | \$14.46 | \$12.62 | \$13.23 | \$14.89 | \$30,068 |
| 35-9021 | Dishwashers | 583 | \$13.41 | \$12.55 | \$12.89 | \$14.01 | \$27,904 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 94 | \$24.60 | \$20.99 | \$24.10 | \$27.91 | \$51,172 |
| 53-3031 | Driver/Sales Workers |  | \$15.40 | \$12.80 | \$13.20 | \$15.54 | \$32,031 |
| 47-2081 | Drywall and Ceiling Tile Installers | 98 | \$34.82 | \$19.29 | \$42.41 | \$47.25 | \$72,419 |
| 27-3041 | Editors | 30 | \$22.79 | \$17.59 | \$19.34 | \$27.03 | \$47,405 |
| 11-9039 | Education Administrators, All Other | 15 | \$38.71 | \$31.39 | \$37.29 | \$46.68 | \$80,524 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 280 |  |  |  |  | \$108,573 |
| 11-9033 | Education Administrators, Postsecondary | 65 | \$41.85 | \$35.05 | \$41.59 | \$48.09 | \$87,050 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 27 | \$18.38 | \$13.79 | \$15.03 | \$23.15 | \$38,210 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 95 | \$26.93 | \$21.94 | \$26.94 | \$31.31 | \$55,996 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 238 | \$32.18 | \$26.55 | \$30.71 | \$37.87 | \$66,925 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 36 | \$39.83 | \$33.55 | \$41.53 | \$48.20 | \$82,840 |
| 49-2093 | Electrical \& Electronics Installers \& Repairers, Transportation Equipment | 19 | \$31.53 | \$23.64 | \$30.96 | \$37.60 | \$65,577 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 108 | \$30.35 | \$27.40 | \$31.39 | \$35.22 | \$63,133 |
| 17-2071 | Electrical Engineers | 46 | \$56.36 | \$43.92 | \$54.07 | \$63.31 | \$117,242 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 99 | \$43.14 | \$40.64 | \$44.70 | \$47.98 | \$89,732 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 97 | \$21.91 | \$15.85 | \$18.49 | \$29.14 | \$45,574 |
| 47-2111 | Electricians | 497 | \$28.86 | \$18.84 | \$25.32 | \$34.49 | \$60,047 |
| 17-2072 | Electronics Engineers, Except Computer | 31 | \$48.02 | \$41.15 | \$46.79 | \$53.68 | \$99,888 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,454 |  |  |  |  | \$66,966 |
| 43-4061 | Eligibility Interviewers, Government Programs | 114 | \$24.31 | \$20.60 | \$25.74 | \$27.02 | \$50,557 |

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| SOC code | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-2040 | Emergency Medical Technicians and Paramedics |  | \$26.36 | \$12.28 | \$22.47 | \$37.66 | \$54,842 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 33 |  |  |  |  | \$60,838 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 20 | \$30.31 | \$23.25 | \$31.02 | \$36.78 | \$63,044 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 46 | \$37.10 | \$31.33 | \$36.32 | \$43.24 | \$77,171 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining |  | \$24.47 | \$21.79 | \$24.17 | \$27.70 | \$50,889 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 201 | \$26.15 | \$20.51 | \$25.52 | \$30.70 | \$54,388 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 329 | \$20.38 | \$15.87 | \$20.72 | \$24.11 | \$42,408 |
| 29-1215 | Family Medicine Physicians | 136 | \$118.98 | \$88.48 |  |  | \$247,467 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 303 | \$17.97 | \$14.32 | \$16.03 | \$21.01 | \$37,374 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 88 | \$20.64 | \$17.58 | \$20.71 | \$23.96 | \$42,947 |
| 35-3023 | Fast Food and Counter Workers | 5,024 | \$13.82 | \$12.69 | \$13.23 | \$14.71 | \$28,749 |
| 47-4031 | Fence Erectors | 174 | \$19.45 | \$15.32 | \$18.75 | \$23.29 | \$40,444 |
| 51-2051 | Fiberglass Laminators and Fabricators | 169 | \$20.20 | \$15.44 | \$18.22 | \$21.61 | \$42,020 |
| 43-4071 | File Clerks | 61 | \$19.75 | \$16.27 | \$18.88 | \$23.80 | \$41,062 |
| 13-2098 | Financial and Investment Analysts, Financial Risk Specialists, All Other | 98 | \$29.93 | \$22.51 | \$28.51 | \$37.46 | \$62,259 |
| 43-3099 | Financial Clerks, All Other |  | \$18.54 | \$16.64 | \$17.88 | \$19.13 | \$38,563 |
| 11-3031 | Financial Managers | 323 | \$44.39 | \$34.22 | \$39.84 | \$54.95 | \$92,334 |
| 33-2011 | Firefighters | 657 | \$34.15 | \$20.15 | \$31.89 | \$42.71 | \$71,023 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 388 | \$34.87 | \$28.30 | \$32.14 | \$39.72 | \$72,543 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 178 | \$32.92 | \$30.77 | \$31.56 | \$32.61 | \$68,468 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 78 | \$36.47 | \$26.78 | \$30.37 | \$48.81 | \$75,850 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 185 | \$41.17 | \$30.81 | \$36.94 | \$47.73 | \$85,640 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 1,178 | \$20.46 | \$14.79 | \$18.23 | \$24.56 | \$42,542 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | 88 | \$24.31 | \$17.56 | \$24.65 | \$30.52 | \$50,556 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 129 | \$20.19 | \$14.83 | \$18.99 | \$24.17 | \$41,996 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Service, \& Groundskeeping Workers |  | \$40.43 | \$36.16 | \$40.11 | \$45.43 | \$84,084 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 543 | \$33.60 | \$23.55 | \$33.50 | \$41.20 | \$69,890 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 54 | \$40.50 | \$27.61 | \$34.14 | \$49.81 | \$84,243 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 1,406 | \$29.66 | \$22.49 | \$28.67 | \$35.96 | \$61,691 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 145 | \$46.58 | \$39.16 | \$46.57 | \$54.45 | \$96,878 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 540 | \$29.96 | \$22.75 | \$28.93 | \$36.00 | \$62,313 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,056 | \$22.38 | \$16.39 | \$20.13 | \$25.63 | \$46,537 |
| 33-3031 | Fish and Game Wardens | 18 | \$40.80 | \$38.97 | \$41.55 | \$42.60 | \$84,867 |
| 27-1023 | Floral Designers | 70 | \$15.65 | \$12.55 | \$14.74 | \$17.95 | \$32,543 |
| 51-3091 | Food \& Tobacco Roasting, Baking, \& Drying Machine Operators \& Tenders | 11 | \$16.03 | \$14.13 | \$15.63 | \$18.32 | \$33,354 |
| 51-3092 | Food Batchmakers | 186 | \$16.93 | \$14.39 | \$16.79 | \$18.89 | \$35,228 |
| 35-9099 | Food Preparation and Serving Related Workers, All Other |  | \$13.48 | \$12.60 | \$12.87 | \$14.07 | \$28,049 |
| 35-2021 | Food Preparation Workers | 575 | \$15.11 | \$12.79 | \$13.96 | \$15.86 | \$31,417 |
| 35-3041 | Food Servers, Nonrestaurant | 219 | \$14.30 | \$12.63 | \$13.63 | \$15.23 | \$29,748 |
| 11-9051 | Food Service Managers | 168 | \$31.38 | \$26.15 | \$28.97 | \$35.07 | \$65,272 |
| 19-4092 | Forensic Science Technicians |  | \$28.75 | \$23.51 | \$29.07 | \$34.25 | \$59,806 |
| 19-4071 | Forest and Conservation Technicians | 48 | \$21.42 | \$17.17 | \$20.48 | \$24.85 | \$44,545 |
| 45-4011 | Forest and Conservation Workers | 67 | \$14.09 | \$12.59 | \$12.60 | \$15.31 | \$29,318 |
| 19-1032 | Foresters | 74 | \$36.33 | \$31.01 | \$34.77 | \$40.94 | \$75,567 |
| 13-1131 | Fundraisers | 75 | \$21.23 | \$17.38 | \$20.33 | \$24.16 | \$44,156 |


| SOC <br> code | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 135 | \$19.34 | \$15.97 | \$19.02 | \$22.63 | \$40,227 |
| 43-3041 | Gambling Cage Workers | 62 | \$14.13 | \$12.66 | \$13.76 | \$15.08 | \$29,386 |
| 41-2012 | Gambling Change Persons and Booth Cashiers | 51 | \$14.85 | \$13.13 | \$14.39 | \$15.83 | \$30,875 |
| 39-3011 | Gambling Dealers |  | \$16.28 | \$12.49 | \$13.15 | \$17.15 | \$33,848 |
| 39-3019 | Gambling Service Workers, All Other | 21 | \$15.52 | \$12.76 | \$14.40 | \$17.25 | \$32,282 |
| 11-1021 | General and Operations Managers | 1,691 | \$50.04 | \$33.74 | \$42.91 | \$60.23 | \$104,094 |
| 47-2121 | Glaziers |  | \$24.86 | \$19.22 | \$23.57 | \$28.40 | \$51,713 |
| 27-1024 | Graphic Designers | 49 | \$25.30 | \$20.05 | \$24.06 | \$29.92 | \$52,625 |
| 51-4033 | Grind/Lap/Polish/Buff Machine Setters/Operators and Tenders, Metal \& Plastic | 15 | \$15.57 | \$13.53 | \$14.66 | \$17.36 | \$32,391 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 114 | \$18.72 | \$14.01 | \$18.27 | \$22.98 | \$38,926 |
| 47-4041 | Hazardous Materials Removal Workers |  | \$23.38 | \$18.39 | \$23.32 | \$28.65 | \$48,644 |
| 21-1091 | Health Education Specialists | 46 | \$26.08 | \$21.02 | \$26.89 | \$30.50 | \$54,239 |
| 29-9098 | Health Info Techs. \& Practitioners/Reg. Med./Surg. Assts./Tech., All Other | 33 | \$31.21 | \$20.63 | \$25.13 | \$41.81 | \$64,903 |
| 21-1022 | Healthcare Social Workers | 146 | \$28.88 | \$21.25 | \$27.61 | \$36.47 | \$60,061 |
| 31-9099 | Healthcare Support Workers, All Other | 146 | \$20.67 | \$17.08 | \$19.76 | \$23.69 | \$43,005 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 184 | \$25.69 | \$19.23 | \$23.12 | \$31.72 | \$53,432 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,924 | \$24.59 | \$19.39 | \$23.53 | \$28.04 | \$51,141 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | 55 | \$18.39 | \$14.38 | \$16.70 | \$20.82 | \$38,262 |
| 51-9198 | Helpers-Production Workers | 59 | \$15.81 | \$12.31 | \$15.08 | \$18.23 | \$32,872 |
| 47-4051 | Highway Maintenance Workers | 234 | \$25.68 | \$22.29 | \$24.60 | \$29.29 | \$53,423 |
| 31-1120 | Home Health and Personal Care Aides | 2,809 | \$14.98 | \$13.31 | \$14.57 | \$16.15 | \$31,139 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 232 | \$14.14 | \$12.65 | \$12.97 | \$14.06 | \$29,408 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 659 | \$14.25 | \$12.98 | \$14.02 | \$15.09 | \$29,642 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 73 | \$21.98 | \$19.87 | \$21.62 | \$24.45 | \$45,723 |
| 11-3121 | Human Resources Managers | 72 | \$49.07 | \$38.09 | \$50.92 | \$59.79 | \$102,067 |
| 13-1071 | Human Resources Specialists | 373 | \$29.73 | \$23.91 | \$28.12 | \$33.46 | \$61,831 |
| 17-2112 | Industrial Engineers |  | \$46.84 | \$37.76 | \$47.03 | \$57.17 | \$97,426 |
| 49-9041 | Industrial Machinery Mechanics | 386 | \$28.07 | \$24.89 | \$28.09 | \$31.34 | \$58,390 |
| 11-3051 | Industrial Production Managers | 84 | \$54.52 | \$44.58 | \$54.35 | \$62.48 | \$113,409 |
| 53-7051 | Industrial Truck and Tractor Operators | 460 | \$22.73 | \$20.40 | \$22.98 | \$25.46 | \$47,274 |
| 43-4199 | Information and Record Clerks, All Other | 153 | \$18.69 | \$15.95 | \$18.21 | \$21.19 | \$38,891 |
| 15-1212 | Information Security Analysts |  | \$44.88 | \$34.21 | \$36.77 | \$39.33 | \$93,350 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 181 | \$23.06 | \$18.16 | \$22.04 | \$26.75 | \$47,951 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 79 | \$29.55 | \$24.75 | \$29.56 | \$33.56 | \$61,477 |
| 25-9031 | Instructional Coordinators | 74 | \$25.15 | \$18.19 | \$22.30 | \$30.38 | \$52,298 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 75 | \$21.32 | \$18.17 | \$20.13 | \$23.85 | \$44,350 |
| 41-3021 | Insurance Sales Agents | 208 | \$23.70 | \$17.64 | \$22.06 | \$27.50 | \$49,296 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 300 | \$18.44 | \$16.04 | \$18.15 | \$20.81 | \$38,338 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,762 | \$16.48 | \$13.32 | \$15.89 | \$18.96 | \$34,291 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 104 | \$60.34 | \$42.85 | \$55.62 | \$81.26 | \$125,506 |
| 23-1012 | Judicial Law Clerks |  | \$26.82 | \$21.35 | \$24.53 | \$30.73 | \$55,792 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 233 |  |  |  |  | \$62,799 |
| 13-1075 | Labor Relations Specialists | 46 |  |  |  |  |  |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,475 | \$17.56 | \$13.27 | \$15.46 | \$21.40 | \$36,510 |
| 37-3011 | Landscaping and Groundskeeping Workers | 965 | \$19.65 | \$15.07 | \$18.53 | \$23.99 | \$40,873 |


| SOC code | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-6011 | Laundry and Dry-Cleaning Workers | 203 | \$14.32 | \$12.59 | \$13.45 | \$14.95 | \$29,789 |
| 23-1011 | Lawyers | 193 | \$45.93 | \$31.38 | \$42.44 | \$57.53 | \$95,536 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 87 | \$25.68 | \$21.87 | \$26.53 | \$29.36 | \$53,415 |
| 23-2099 | Legal Support Workers, All Other | 23 | \$30.53 | \$23.98 | \$26.90 | \$31.22 | \$63,514 |
| 11-1031 | Legislators | 198 |  |  |  |  |  |
| 25-4022 | Librarians and Media Collections Specialists | 142 | \$32.27 | \$23.30 | \$30.68 | \$42.81 | \$67,119 |
| 43-4121 | Library Assistants, Clerical |  | \$15.59 | \$13.69 | \$14.79 | \$16.23 | \$32,428 |
| 25-4031 | Library Technicians |  | \$19.31 | \$13.91 | \$20.94 | \$23.28 | \$40,153 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 419 | \$26.99 | \$24.16 | \$27.18 | \$30.10 | \$56,129 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 18 | \$22.92 | \$14.76 | \$21.41 | \$24.24 | \$47,671 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 76 | \$13.68 | \$12.50 | \$12.79 | \$14.50 | \$28,450 |
| 53-3033 | Light Truck Drivers | 670 | \$19.75 | \$14.50 | \$17.97 | \$22.35 | \$41,083 |
| 43-4131 | Loan Interviewers and Clerks | 76 | \$18.01 | \$15.58 | \$17.66 | \$19.66 | \$37,457 |
| 13-2072 | Loan Officers | 190 | \$33.14 | \$20.99 | \$28.07 | \$37.48 | \$68,938 |
| 49-9094 | Locksmiths and Safe Repairers | 12 | \$23.40 | \$17.29 | \$26.97 | \$28.78 | \$48,669 |
| 11-9081 | Lodging Managers | 104 | \$28.14 | \$21.93 | \$25.69 | \$34.30 | \$58,542 |
| 45-4023 | Log Graders and Scalers | 65 | \$23.10 | \$19.90 | \$24.36 | \$27.92 | \$48,046 |
| 45-4022 | Logging Equipment Operators | 387 | \$26.52 | \$23.69 | \$26.68 | \$29.63 | \$55,144 |
| 45-4029 | Logging Workers, All Other | 314 | \$21.56 | \$16.35 | \$18.86 | \$28.05 | \$44,853 |
| 13-1081 | Logisticians | 48 | \$33.84 | \$27.75 | \$30.55 | \$35.74 | \$70,404 |
| 53-7063 | Machine Feeders and Offbearers | 202 | \$20.99 | \$15.61 | \$20.61 | \$26.29 | \$43,655 |
| 51-4041 | Machinists | 170 | \$23.70 | \$17.37 | \$23.01 | \$29.72 | \$49,303 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 19 |  |  |  |  |  |
| 37-2012 | Maids and Housekeeping Cleaners | 1,631 | \$14.49 | \$12.80 | \$13.96 | \$15.37 | \$30,140 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service |  | \$15.46 | \$12.53 | \$12.76 | \$19.73 | \$32,141 |
| 49-9071 | Maintenance and Repair Workers, General | 1,920 | \$21.47 | \$16.00 | \$20.77 | \$26.17 | \$44,662 |
| 49-9043 | Maintenance Workers, Machinery | 11 | \$26.34 | \$25.35 | \$27.32 | \$29.29 | \$54,792 |
| 13-1111 | Management Analysts | 126 | \$44.76 | \$30.03 | \$40.61 | \$63.57 | \$93,098 |
| 39-5092 | Manicurists and Pedicurists |  | \$19.12 | \$15.38 | \$19.63 | \$22.99 | \$39,771 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 257 | \$29.87 | \$18.12 | \$27.08 | \$43.48 | \$62,136 |
| 11-2021 | Marketing Managers | 53 | \$77.77 | \$44.95 | \$66.31 |  | \$161,760 |
| 31-9011 | Massage Therapists | 188 | \$32.82 | \$27.52 | \$31.13 | \$37.43 | \$68,252 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 14 |  |  |  |  | \$59,796 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 554 | \$14.51 | \$12.75 | \$13.83 | \$15.47 | \$30,168 |
| 17-2141 | Mechanical Engineers | 61 | \$41.73 | \$31.11 | \$43.94 | \$49.48 | \$86,782 |
| 11-9111 | Medical and Health Services Managers | 274 | \$52.42 | \$42.54 | \$49.69 | \$60.78 | \$109,031 |
| 31-9092 | Medical Assistants | 543 | \$19.92 | \$17.23 | \$19.86 | \$22.84 | \$41,439 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Techs., All Other | 339 | \$22.88 | \$17.45 | \$21.41 | \$26.56 | \$47,600 |
| 31-9093 | Medical Equipment Preparers | 55 | \$18.48 | \$15.38 | \$17.88 | \$20.86 | \$38,432 |
| 49-9062 | Medical Equipment Repairers | 22 | \$34.60 | \$15.48 | \$34.26 | \$48.30 | \$71,966 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 338 | \$20.33 | \$17.55 | \$20.17 | \$23.11 | \$42,291 |
| 31-9094 | Medical Transcriptionists | 27 | \$21.29 | \$17.00 | \$21.30 | \$24.66 | \$44,282 |
| 13-1121 | Meeting, Convention, and Event Planners | 146 | \$21.15 | \$16.21 | \$18.32 | \$25.99 | \$43,983 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 85 | \$24.44 | \$19.07 | \$24.01 | \$29.74 | \$50,848 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 47 | \$17.04 | \$14.83 | \$16.65 | \$18.46 | \$35,434 |


| SOC <br> code | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-5041 | Meter Readers, Utilities | 48 | \$30.18 | \$26.28 | \$29.30 | \$32.61 | \$62,787 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 483 |  |  |  |  | \$70,347 |
| 49-9044 | Millwrights | 175 | \$28.44 | \$23.90 | \$27.77 | \$31.04 | \$59,147 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 548 | \$18.83 | \$14.62 | \$17.34 | \$21.29 | \$39,152 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 65 | \$25.23 | \$17.79 | \$21.38 | \$32.30 | \$52,471 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 143 | \$22.19 | \$18.17 | \$21.96 | \$25.18 | \$46,148 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 249 | \$26.25 | \$19.74 | \$25.53 | \$31.16 | \$54,598 |
| 51-4072 | Molding/Coremaking/Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | 41 | \$19.64 | \$13.69 | \$17.52 | \$23.55 | \$40,852 |
| 53-3099 | Motor Vehicle Operators, All Other | 77 | \$17.43 | \$13.02 | \$14.45 | \$17.52 | \$36,262 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 93 | \$19.99 | \$16.68 | \$20.02 | \$23.27 | \$41,585 |
| 11-9121 | Natural Sciences Managers | 28 | \$61.09 | \$45.55 | \$51.25 | \$74.91 | \$127,063 |
| 15-1244 | Network and Computer Systems Administrators | 146 | \$38.74 | \$29.69 | \$39.35 | \$47.00 | \$80,582 |
| 43-4141 | New Accounts Clerks |  | \$17.36 | \$16.27 | \$17.57 | \$18.88 | \$36,115 |
| 29-1151 | Nurse Anesthetists | 23 | \$108.80 | \$73.51 | \$101.39 |  | \$226,302 |
| 29-1171 | Nurse Practitioners | 146 | \$55.15 | \$48.74 | \$55.97 | \$62.65 | \$114,709 |
| 31-1131 | Nursing Assistants | 1,024 | \$17.11 | \$14.95 | \$16.78 | \$19.06 | \$35,599 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 33 |  |  |  |  | \$71,124 |
| 19-5011 | Occupational Health and Safety Specialists | 89 | \$32.27 | \$26.50 | \$30.78 | \$38.04 | \$67,130 |
| 29-1122 | Occupational Therapists | 67 | \$44.93 | \$40.78 | \$45.13 | \$49.60 | \$93,473 |
| 31-2011 | Occupational Therapy Assistants | 15 | \$33.36 | \$30.03 | \$33.59 | \$37.25 | \$69,406 |
| 43-9199 | Office and Administrative Support Workers, All Other | 221 | \$17.63 | \$14.25 | \$15.98 | \$20.54 | \$36,658 |
| 43-9061 | Office Clerks, General | 3,325 | \$18.71 | \$15.17 | \$17.92 | \$21.37 | \$38,911 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 514 | \$32.86 | \$26.62 | \$30.56 | \$40.72 | \$68,361 |
| 29-2057 | Ophthalmic Medical Technicians |  | \$17.25 | \$14.41 | \$16.54 | \$18.73 | \$35,884 |
| 29-2081 | Opticians, Dispensing | 57 | \$18.52 | \$14.84 | \$17.19 | \$20.81 | \$38,519 |
| 29-1041 | Optometrists | 22 | \$74.85 | \$57.43 | \$68.95 | \$82.24 | \$155,700 |
| 43-4151 | Order Clerks | 35 | \$19.07 | \$14.84 | \$18.10 | \$22.44 | \$39,679 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 38 | \$17.76 | \$15.78 | \$17.71 | \$19.73 | \$36,923 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 375 |  |  |  |  |  |
| 53-7064 | Packers and Packagers, Hand | 473 | \$15.72 | \$13.16 | \$14.71 | \$16.76 | \$32,705 |
| 47-2141 | Painters, Construction and Maintenance | 285 | \$21.65 | \$18.25 | \$21.68 | \$24.74 | \$45,048 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 125 | \$24.30 | \$18.17 | \$21.35 | \$30.45 | \$50,543 |
| 23-2011 | Paralegals and Legal Assistants | 185 | \$25.39 | \$21.71 | \$25.35 | \$28.70 | \$52,819 |
| 53-6021 | Parking Attendants | 35 | \$15.49 | \$12.67 | \$14.04 | \$17.72 | \$32,228 |
| 41-2022 | Parts Salespersons | 296 | \$17.55 | \$13.26 | \$16.50 | \$19.64 | \$36,498 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 768 | \$19.97 | \$17.10 | \$19.63 | \$22.72 | \$41,529 |
| 43-3051 | Payroll and Timekeeping Clerks | 104 | \$25.56 | \$21.56 | \$26.04 | \$29.87 | \$53,148 |
| 29-1221 | Pediatricians, General |  | \$91.03 | \$85.85 | \$93.43 | \$101.01 | \$189,356 |
| 11-9198 | Personal Srvc. Mgrs., Entmt. \& Recr. Mgrs., Exc. Gambling \& Mgrs., All Other | 203 | \$50.08 | \$42.87 | \$49.79 | \$58.41 | \$104,165 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 225 | \$19.95 | \$15.81 | \$18.56 | \$25.11 | \$41,491 |
| 37-2021 | Pest Control Workers | 41 | \$22.98 | \$15.91 | \$18.95 | \$24.01 | \$47,795 |
| 29-1051 | Pharmacists | 251 | \$63.20 | \$55.58 | \$63.92 | \$73.39 | \$131,450 |
| 31-9095 | Pharmacy Aides | 61 | \$15.18 | \$13.33 | \$14.55 | \$16.39 | \$31,592 |
| 29-2052 | Pharmacy Technicians | 288 | \$21.44 | \$18.16 | \$21.00 | \$24.15 | \$44,596 |
| 31-9097 | Phlebotomists | 116 | \$20.42 | \$18.04 | \$20.37 | \$23.12 | \$42,470 |

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| SOC code | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 31-2022 | Physical Therapist Aides |  | \$14.34 | \$13.08 | \$14.06 | \$15.20 | \$29,820 |
| 31-2021 | Physical Therapist Assistants | 89 | \$29.86 | \$27.29 | \$29.68 | \$32.18 | \$62,113 |
| 29-1123 | Physical Therapists | 295 | \$45.49 | \$39.95 | \$45.70 | \$52.41 | \$94,607 |
| 29-1071 | Physician Assistants | 100 | \$59.70 | \$50.77 | \$60.58 | \$67.58 | \$124,178 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 210 | \$109.19 | \$79.08 |  |  | \$227,109 |
| 47-2151 | Pipelayers |  | \$32.09 | \$27.26 | \$32.19 | \$37.24 | \$66,733 |
| 51-8099 | Plant and System Operators, All Other | 12 | \$37.48 | \$30.54 | \$34.09 | \$45.17 | \$77,955 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 234 | \$33.09 | \$25.72 | \$32.64 | \$39.04 | \$68,814 |
| 33-3051 | Police and Sheriff's Patrol Officers | 752 | \$35.19 | \$27.95 | \$34.96 | \$40.84 | \$73,196 |
| 43-5051 | Postal Service Clerks | 219 | \$23.41 | \$20.90 | \$22.74 | \$29.91 | \$48,693 |
| 43-5052 | Postal Service Mail Carriers | 364 | \$24.19 | \$18.22 | \$22.16 | \$31.17 | \$50,321 |
| 11-9131 | Postmasters and Mail Superintendents | 53 | \$35.81 | \$32.80 | \$35.32 | \$40.22 | \$74,486 |
| 25-1199 | Postsecondary Teachers, All Other | 12 |  |  |  |  | \$58,866 |
| 25-2011 | Preschool Teachers, Except Special Education | 224 | \$15.83 | \$12.44 | \$15.12 | \$17.97 | \$32,942 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 15 | \$13.16 | \$12.31 | \$12.31 | \$14.16 | \$27,381 |
| 51-5112 | Printing Press Operators | 48 | \$17.88 | \$14.30 | \$17.14 | \$19.37 | \$37,174 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 248 | \$28.56 | \$25.75 | \$29.41 | \$31.40 | \$59,408 |
| 43-3061 | Procurement Clerks | 67 | \$21.88 | \$20.23 | \$22.41 | \$23.40 | \$45,497 |
| 27-2012 | Producers and Directors | 51 | \$26.73 | \$18.17 | \$24.02 | \$34.09 | \$55,598 |
| 51-9199 | Production Workers, All Other | 48 | \$24.72 | \$17.98 | \$27.63 | \$30.01 | \$51,403 |
| 43-5061 | Production, Planning, and Expediting Clerks | 199 | \$23.84 | \$18.21 | \$22.80 | \$28.90 | \$49,584 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 838 | \$32.52 | \$24.01 | \$30.41 | \$41.03 | \$67,634 |
| 13-2020 | Property Appraisers and Assessors | 78 | \$28.90 | \$24.55 | \$28.49 | \$32.13 | \$60,110 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 34 | \$31.12 | \$24.11 | \$29.43 | \$37.46 | \$64,743 |
| 33-0000 | Protective Service Occupations | 4,332 | \$29.50 | \$21.98 | \$27.94 | \$34.86 | \$61,351 |
| 29-1223 | Psychiatrists | 18 | \$127.34 |  |  |  | \$264,872 |
| 25-1066 | Psychology Teachers, Postsecondary | 16 |  |  |  |  | \$68,958 |
| 11-2030 | Public Relations and Fundraising Managers | 35 |  |  |  |  |  |
| 27-3031 | Public Relations Specialists | 164 |  |  |  |  |  |
| 43-5031 | Public Safety Telecommunicators |  | \$23.96 | \$21.59 | \$23.54 | \$26.12 | \$49,830 |
| 11-3061 | Purchasing Managers | 20 | \$52.29 | \$42.07 | \$48.62 | \$62.02 | \$108,757 |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers | 12 | \$30.58 | \$21.29 | \$33.86 | \$39.97 | \$63,593 |
| 29-2034 | Radiologic Technologists and Technicians | 209 | \$36.49 | \$30.55 | \$36.31 | \$42.80 | \$75,884 |
| 41-9022 | Real Estate Sales Agents | 139 | \$25.90 | \$17.41 | \$25.95 | \$34.81 | \$53,868 |
| 43-4171 | Receptionists and Information Clerks | 956 | \$15.89 | \$13.26 | \$15.37 | \$18.11 | \$33,042 |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | 22 |  |  |  |  |  |
| 39-9032 | Recreation Workers | 439 | \$17.50 | \$12.93 | \$15.50 | \$20.62 | \$36,402 |
| 49-3092 | Recreational Vehicle Service Technicians | 29 | \$21.19 | \$17.14 | \$19.58 | \$26.26 | \$44,079 |
| 53-7081 | Refuse and Recyclable Material Collectors | 256 | \$23.99 | \$21.58 | \$24.02 | \$26.69 | \$49,897 |
| 29-1141 | Registered Nurses | 2,318 | \$40.82 | \$33.04 | \$39.27 | \$48.64 | \$84,913 |
| 21-1015 | Rehabilitation Counselors | 177 | \$22.36 | \$15.39 | \$21.24 | \$28.10 | \$46,496 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 36 | \$16.40 | \$13.31 | \$15.59 | \$18.29 | \$34,118 |
| 39-9041 | Residential Advisors | 162 | \$16.21 | \$13.65 | \$14.85 | \$17.00 | \$33,714 |
| 29-1126 | Respiratory Therapists | 95 | \$33.02 | \$28.01 | \$32.13 | \$38.04 | \$68,682 |
| 41-2031 | Retail Salespersons | 3,909 | \$16.32 | \$12.92 | \$14.71 | \$18.00 | \$33,937 |


| SOC code | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-9096 | Riggers | 26 | \$25.68 | \$19.48 | \$24.77 | \$32.34 | \$53,412 |
| 47-2181 | Roofers | 225 | \$26.02 | \$18.97 | \$24.95 | \$32.37 | \$54,124 |
| 53-5011 | Sailors and Marine Oilers | 75 | \$22.19 | \$16.47 | \$20.57 | \$28.85 | \$46,154 |
| 41-9099 | Sales and Related Workers, All Other |  | \$19.66 | \$13.09 | \$14.81 | \$22.22 | \$40,882 |
| 11-2022 | Sales Managers | 129 | \$52.57 | \$36.83 | \$48.27 | \$59.62 | \$109,337 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 328 | \$34.83 | \$22.21 | \$29.21 | \$43.31 | \$72,445 |
| 41-4012 | Sales Reps./Wholesale/Manufacturing, Except Technical/Scientific Products | 631 | \$33.79 | \$21.37 | \$30.61 | \$44.75 | \$70,289 |
| 41-4011 | Sales Reps./Wholesale/Manufacturing, Technical/Scientific Products | 31 |  |  |  |  |  |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 826 | \$19.33 | \$14.95 | \$18.22 | \$23.55 | \$40,217 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 157 | \$22.29 | \$17.02 | \$21.03 | \$27.55 | \$46,363 |
| 25-2031 | Secondary School Teachers, Exc. Special and Career/Technical Education | 889 |  |  |  |  | \$70,684 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 1,703 | \$19.96 | \$16.38 | \$19.43 | \$23.57 | \$41,523 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 141 | \$22.31 | \$18.35 | \$21.11 | \$25.45 | \$46,401 |
| 33-9032 | Security Guards | 590 | \$17.42 | \$13.82 | \$16.82 | \$19.76 | \$36,227 |
| 25-3021 | Self-Enrichment Teachers | 254 | \$20.89 | \$16.39 | \$21.24 | \$24.63 | \$43,442 |
| 51-9012 | Separating and Filtering Machine Setters/Operators/Tenders | 89 | \$21.67 | \$17.24 | \$22.29 | \$26.16 | \$45,072 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 29 | \$21.68 | \$18.37 | \$21.75 | \$24.48 | \$45,090 |
| 51-6031 | Sewing Machine Operators | 75 | \$18.89 | \$15.81 | \$19.00 | \$22.41 | \$39,295 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 344 | \$20.86 | \$16.95 | \$19.71 | \$24.77 | \$43,387 |
| 11-9151 | Social and Community Service Managers | 305 | \$25.74 | \$21.18 | \$25.01 | \$29.12 | \$53,533 |
| 21-1093 | Social and Human Service Assistants | 455 | \$20.38 | \$15.67 | \$19.88 | \$25.01 | \$42,390 |
| 19-3099 | Social Scientists and Related Workers, All Other | 19 |  |  |  |  |  |
| 15-1256 | Software Developers and Software Quality Assur. Analysts and Testers | 141 | \$54.95 | \$37.39 | \$51.21 | \$64.43 | \$114,310 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 244 |  |  |  |  | \$67,222 |
| 25-2057 | Special Education Teachers, Middle School | 66 |  |  |  |  | \$66,558 |
| 25-2051 | Special Education Teachers, Preschool | 38 |  |  |  |  | \$60,674 |
| 25-2058 | Special Education Teachers, Secondary School | 144 |  |  |  |  | \$65,260 |
| 29-1127 | Speech-Language Pathologists | 87 | \$41.44 | \$34.11 | \$41.71 | \$48.28 | \$86,200 |
| 51-8021 | Stationary Engineers and Boiler Operators | 38 | \$29.86 | \$27.27 | \$29.67 | \$32.67 | \$62,118 |
| 15-2041 | Statisticians | 11 | \$43.84 | \$37.39 | \$44.30 | \$50.94 | \$91,175 |
| 53-7065 | Stockers and Order Fillers | 1,869 | \$16.57 | \$13.14 | \$15.20 | \$19.15 | \$34,457 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 562 | \$27.52 | \$18.73 | \$25.41 | \$34.82 | \$57,242 |
| 25-3031 | Substitute Teachers, Short-Term | 884 | \$17.97 | \$16.33 | \$17.76 | \$19.20 | \$37,365 |
| 29-1248 | Surgeons, Except Ophthalmologists | 13 | \$112.60 | \$74.30 |  |  | \$234,208 |
| 29-2055 | Surgical Technologists | 56 | \$27.20 | \$22.80 | \$27.05 | \$31.07 | \$56,578 |
| 17-3031 | Surveying and Mapping Technicians | 89 | \$24.26 | \$17.54 | \$20.87 | \$29.84 | \$50,460 |
| 17-1022 | Surveyors | 77 | \$30.56 | \$25.43 | \$30.84 | \$37.04 | \$63,575 |
| 13-2082 | Tax Preparers | 58 | \$19.81 | \$13.87 | \$17.39 | \$27.05 | \$41,214 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 2,432 |  |  |  |  | \$34,229 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Exc. Line Installers |  | \$25.80 | \$18.60 | \$25.07 | \$33.62 | \$53,678 |
| 49-9052 | Telecommunications Line Installers and Repairers |  | \$27.92 | \$23.06 | \$28.02 | \$32.27 | \$58,063 |
| 43-3071 | Tellers | 681 | \$16.60 | \$14.80 | \$16.56 | \$18.45 | \$34,528 |
| 29-1129 | Therapists, All Other |  | \$30.85 | \$26.02 | \$28.50 | \$31.39 | \$64,167 |
| 47-2044 | Tile and Stone Setters | 23 | \$26.96 | \$22.96 | \$27.15 | \$31.03 | \$56,071 |
| 49-3093 | Tire Repairers and Changers | 233 | \$15.58 | \$13.22 | \$14.45 | \$16.76 | \$32,405 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 113 | \$22.47 | \$17.35 | \$20.21 | \$27.74 | \$46,742 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 17 | \$32.53 | \$28.54 | \$32.34 | \$37.05 | \$67,670 |
| 39-7010 | Tour and Travel Guides | 85 | \$18.18 | \$13.75 | \$14.83 | \$16.86 | \$37,814 |
| 13-1151 | Training and Development Specialists | 120 | \$38.67 | \$31.13 | \$38.14 | \$47.20 | \$80,432 |
| 53-6051 | Transportation Inspectors | 14 | \$47.44 | \$33.91 | \$40.30 | \$61.32 | \$98,664 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 28 | \$41.20 | \$24.74 | \$43.42 | \$55.58 | \$85,706 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 266 | \$29.55 | \$19.97 | \$28.55 | \$37.67 | \$61,469 |
| 41-3041 | Travel Agents | 29 | \$24.28 | \$18.60 | \$26.13 | \$29.35 | \$50,515 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 144 |  |  |  |  | \$51,175 |
| 51-6093 | Upholsterers |  | \$24.07 | \$21.35 | \$24.01 | \$27.65 | \$50,061 |
| 19-3051 | Urban and Regional Planners | 70 | \$32.21 | \$27.24 | \$31.09 | \$36.89 | \$66,976 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 79 | \$13.22 | \$12.45 | \$12.77 | \$13.69 | \$27,482 |
| 29-1131 | Veterinarians | 85 | \$46.76 | \$34.79 | \$43.09 | \$50.05 | \$97,252 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 167 | \$15.94 | \$13.91 | \$15.58 | \$17.92 | \$33,137 |
| 29-2056 | Veterinary Technologists and Technicians | 73 | \$20.04 | \$17.93 | \$20.08 | \$22.59 | \$41,675 |
| 35-3031 | Waiters and Waitresses | 1,956 | \$16.89 | \$13.03 | \$14.63 | \$19.35 | \$35,146 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 293 | \$27.37 | \$22.93 | \$27.78 | \$31.77 | \$56,935 |
| 15-1257 | Web Developers and Digital Interface Designers | 49 | \$45.90 | \$34.35 | \$49.47 | \$58.94 | \$95,475 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping |  | \$19.03 | \$17.02 | \$18.69 | \$21.30 | \$39,577 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 467 | \$25.91 | \$20.37 | \$24.13 | \$29.75 | \$53,892 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 524 | \$19.49 | \$15.58 | \$18.77 | \$23.20 | \$40,545 |
| 19-1023 | Zoologists and Wildlife Biologists | 187 | \$34.21 | \$28.79 | \$34.23 | \$37.89 | \$71,144 |

