## 2021 OCCUPATIONAL EMPLOYMENT AND WAGE ESTIMATES

Occupations Employment Estimates Average Wages

Wage Percentiles
Annual Wages


Employment Security Department
WASHINGTON STATE
Labor Market and Economic Analysis
July 2021


# 2021 Occupational Employment and Wage Estimates 

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Washington State Employment Security Department<br>Cami Feeks, Commissioner

Labor Market and Economic Analysis
Steven Ross, Director of Labor Market Information

Occupational Employment and Wage Statistics<br>Gina Nguyen, Supervisor

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## Introduction

Occupational Employment Statistics (OES) is a program of the U.S. Department of Labor, Bureau of Labor Statistics (BLS). This federal-state cooperative program produces employment and wage estimates for nearly 867 occupations.

Each year, the Employment Security Department's Labor Market and Economic Analysis division compiles occupational employment and wage estimates for Washington state. The data are presented statewide, for metropolitan statistical areas (MSAs) and for nonmetropolitan areas (NMAs). All data are at the cross-industry level. For more information go to https://esd.wa.gov/labormarketinfo/occupations.

## Notes on estimates

These occupational employment and wage estimates are based on the spring 2020 Occupational Employment Statistics survey. Data collected from the survey includes employment counts, occupations and wages from more than 4,221 Washington state employers. Data from the spring 2020 survey are combined with the fall 2017, spring and fall 2018 and spring and fall 2019 survey panels to create a sample size of more than 26,474 employers. Wage estimates are updated to a March 2021 level using Employment Cost Index (ECI) factors. Employment estimates are benchmarked to an average of November 2019 and May 2020 employment.

The estimates in this publication are based on the 2010 Office of M anagement and Budget (OMB) area definitions, the 2017 North American Industry Classification System (NAICS) codes at the four-digit level and the full 2018 Standard Occupational Classification (SOC) code manual. Occupation and wage estimates are not provided for farms, the self-employed, owner/partners in unincorporated firms, the military, household workers or unpaid family workers. Estimates for some occupations or wage levels may be suppressed because they do not meet BLS publication standards or due to small sample size. These include occupations with an estimated employment of fewer than 10 people. Dashes shown in the data columns indicate suppressed data.

## Estimation changes

The May 2020 percentile wages can be estimated to $\$ 100.00+$ per hour or $\$ 208,000+$ per year. All of the microdata in the estimates were collected under these newer wage intervals. National estimates, state estimates and more information about the program are available online at www.bls.gov/oes. If you have questions regarding the data, contact the Employment Security Department Labor Market Information Center at 1-833-572-8421.

## Definitions

25th Percentile - Twenty-five percent of all wage earners earn below the wage rate specified.
50th Percentile - Fifty percent of all wage earners earn below the wage rate specified. The 50th percentile is the median wage.

75th Percentile - Seventy-five percent of all wage earners earn below the wage rate specified.
Annual wage - In instances where hourly rates are reported, the annual wage is calculated by multiplying the hourly rate by 2,080 hours. This is the annual equivalent of working full-time at 40 hours per week.

Average wage - The sum of all reported wage rates divided by the number of rates.
Employment cost index (ECI) - The employment cost index measures changes in wages, salaries and benefits for civilian workers. This includes private industry and state and local government. The ECI is published by the federal Bureau of Labor Statistics and can be found at http://stats.bls.gov/ncs/ect/.

Estimated employment - An estimate of the total number of workers employed in a specific occupation.
Metropolitan Statistical Area (MSA) - A county or group of counties that are economically related having a principal city or urbanized area with a population of at least 50,000 people. A MSA may include contiguous counties from neighboring states and is also called a metro area.

Nonmetropolitan Area (NMA) - One of two groups of counties in Washington state not included in a metropolitan statistical area. Each county group is considered economically related.

Standard Occupational Classification (SOC) - The SOC system is used to sort and define nearly 867 occupations. The standardized system allows comparable research and reporting by individual states and the federal government. For more information on the SOC system, go to www.bls.gov/soc.

## Effects of COVID-19 pandemic on the May 2020 occupational employment and wage statistics

Due to features of the Occupational Employment and Wage Statistics (OEWS) methodology, the May 2020 OEWS estimates do not fully reflect the impact of the COVID-19 pandemic. Estimates for a given reference period are based on a sample of 1.1 million business establishments collected in six semiannual panels for three consecutive years. Each year, two new semiannual survey panels are added, and the two oldest panels are dropped. Older panel wage data are aged to reflect the reference date of the estimates, and employment data are benchmarked to reflect known employment for the average of the two most recent panels. Using six data panels to produce each set of estimates allows data to be produced at very detailed levels of occupation, geography, and industry, but also means that sudden changes in staffing patterns or wages are reflected in the OEWS estimates only gradually.

The May 2020 employment and wage estimates were calculated using data collected in the May 2020, November 2019, May 2019, November 2018, May 2018, and November 2017 semiannual panels. Because five of the six survey panels used to produce the estimates date from before the COVID-19 pandemic, only the most recent (May 2020) survey panel would reflect changes in occupational proportions related to the COVID-19 pandemic.

The employment from the six panels has been benchmarked to the average of the November 2019 and May 2020 employment from the Quarterly Census of Employment and Wages (QCEW) for each industry/area cell. The November 2019 QCEW employment data precede the COVID-19 pandemic, and therefore do not reflect the effects of the pandemic. The May 2020 QCEW data reflect the early employment effects of the COVID-19 pandemic. Because the OEWS employment estimates are benchmarked to the average of QCEW employment for November 2019 and May 2020, the estimates will reflect only part of the pandemic's impact on employment as of May 2020.

In addition, as a result of the pandemic, response rates for the November 2019 and May 2020 panels were lower in some areas. This is due to the timing of attempts to collect data from employers during the months following both reference dates. Lower response rates may negatively affect data availability and data quality. To minimize the impact, a supplemental nonresponse follow-up mailing and additional targeted nonresponse follow-up were conducted. To reduce follow-up questions from sampled establishments, the program made changes on the data collection website to clarify that establishments where all employees were working remotely, or were not working but received pay, should report their employment and wage data.

If you have questions, contact the Occupational Employment and Wage Statistics staff at https://www.bls.gov/ oes/oes_con.htm.

## Map of survey areas



Bellingham, WA MSA - Whatcom County
Bremerton-Silverdale, WA MSA - Kitsap County
Kennewick-Richland, WA MSA - Benton and Franklin counties
Clarkston (WA) and Lewiston (ID) MSA - Asotin, WA and Nez Perce, ID counties
Longview, WA MSA - Cowlitz County
Mount Vernon-Anacortes, WA MSA - Skagit County
Olympia-Tumwater, WA MSA - Thurston County
Vancouver (WA) and Portland-Hillsboro (OR) MSA - Clark and Skamania, WA; Clackamas,
Columbia, Multnomah, Washington and Yamhill, OR counties
Seattle-Tacoma-Bellevue, WA MSA - King, Pierce and Snohomish counties
Spokane-Spokane Valley, WA MSA - Pend Orielle, Spokane and Stevens counties
Walla Walla, WA MSA - Columbia and Walla Walla counties
Wenatchee, WA MSA - Chelan and Douglas counties
Yakima, WA MSA - Yakima County
Western WA NMA - Clallam, Grays Harbor, Island, Jefferson, Lewis, Mason, Pacific, San Juan and Wahkiakum counties
Eastern WA NMA - Adams, Ferry, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan and Whitman counties

Washington Statewide

## 2021 Occupational Employment and Wage Estimates Includes all counties in Washington state

| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 30,622 | \$40.71 | \$30.04 | \$37.53 | \$48.44 | \$84,669 |
| 27-2011 | Actors | 478 | \$23.96 | \$14.40 | \$24.74 | \$28.82 | - |
| 15-2011 | Actuaries | 406 | \$63.78 | \$48.14 | \$62.85 | \$78.62 | \$132,668 |
| 29-1298 | Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other | 1,395 | \$46.86 | \$28.82 | \$37.02 | \$50.70 | \$97,478 |
| 51-9191 | Adhesive Bonding Machine Operators and Tenders | 436 | \$27.34 | \$18.39 | \$24.43 | \$37.32 | \$56,864 |
| 23-1021 | Administrative Law Judges, Adjudicators, and Hearing Officers | 306 | \$54.75 | \$44.14 | \$51.92 | \$58.99 | \$113,875 |
| 11-3010 | Administrative Services and Facilities Managers | 4,566 | \$59.85 | \$45.47 | \$57.21 | \$70.59 | \$124,486 |
| 25-3011 | Adult Literacy, Remedial Educ., GED Teachers/Instructors | 1,691 | \$29.53 | \$25.86 | \$29.41 | \$33.26 | \$61,421 |
| 11-2011 | Advertising and Promotions Managers | 309 | \$66.32 | \$48.71 | \$62.93 | \$77.90 | \$137,957 |
| 41-3011 | Advertising Sales Agents | 3,623 | \$34.96 | \$20.20 | \$29.25 | \$42.99 | \$72,723 |
| 17-3021 | Aerospace Engineering and Operations Technologists and Technicians | 369 | \$41.40 | \$32.64 | \$44.91 | \$50.96 | \$86,112 |
| 17-2011 | Aerospace Engineers | 5,918 | \$64.31 | \$51.06 | \$63.12 | \$78.27 | \$133,770 |
| 13-1011 | Agents and Business Managers of Artists, Performers, and Athletes | 56 | \$41.21 | \$22.93 | \$33.66 | \$49.94 | \$85,721 |
| 19-4010 | Agricultural and Food Science Technicians | 396 | \$20.77 | \$17.22 | \$19.66 | \$23.87 | \$43,199 |
| 17-2021 | Agricultural Engineers | - | \$42.56 | \$31.34 | \$41.68 | \$47.67 | \$88,510 |
| 45-2091 | Agricultural Equipment Operators | 1,012 | \$17.38 | \$14.90 | \$16.27 | \$19.24 | \$36,157 |
| 45-2011 | Agricultural Inspectors | 659 | \$22.13 | \$15.27 | \$21.22 | \$27.36 | \$46,028 |
| 25-1041 | Agricultural Sciences Teachers, Postsecondary | 109 | - | - | - | - | \$111,283 |
| 45-2099 | Agricultural Workers, All Other | 629 | \$17.49 | \$14.22 | \$15.31 | \$18.83 | \$36,381 |
| 53-2021 | Air Traffic Controllers | 573 | \$65.57 | \$48.34 | \$68.96 | \$79.38 | \$136,371 |
| 53-1041 | Aircraft Cargo Handling Supervisors | 82 | \$31.76 | \$23.24 | \$25.95 | \$38.65 | \$66,060 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 5,505 | \$33.90 | \$24.22 | \$35.55 | \$42.17 | \$70,504 |
| 53-6098 | Aircraft Service Attendants and Transportation Workers, All Other | 521 | \$23.93 | \$17.16 | \$19.58 | \$30.14 | \$49,787 |
| 53-2022 | Airfield Operations Specialists | 168 | \$38.01 | \$30.64 | \$36.81 | \$45.66 | \$79,070 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 3,157 | - | - | - | - | \$228,060 |
| 53-3011 | Ambulance Drivers and Attendants, Exc. Emergency Medical Technicians | 51 | \$17.08 | \$13.92 | \$16.40 | \$19.33 | \$35,521 |
| 39-3091 | Amusement and Recreation Attendants | 5,508 | \$16.37 | \$14.61 | \$15.48 | \$17.41 | \$34,039 |
| 29-1211 | Anesthesiologists | 841 | \$125.16 | - | - | - | \$260,337 |
| 39-2021 | Animal Caretakers | 4,024 | \$17.00 | \$14.45 | \$15.58 | \$18.07 | \$35,344 |
| 33-9011 | Animal Control Workers | 218 | \$26.68 | \$21.89 | \$26.43 | \$32.04 | \$55,503 |
| 19-1011 | Animal Scientists | 43 | \$30.25 | \$26.35 | \$29.24 | \$32.17 | \$62,931 |
| 39-2011 | Animal Trainers | 232 | \$21.81 | \$15.10 | \$17.36 | \$27.33 | \$45,361 |
| 19-3091 | Anthropologists and Archeologists | 189 | \$36.71 | \$27.69 | \$34.21 | \$44.72 | \$76,348 |
| 25-1061 | Anthropology and Archeology Teachers, Postsecondary | 205 | - | - | - | - | \$86,551 |
| 17-1011 | Architects, Except Landscape and Naval | 4,075 | \$42.52 | \$31.69 | \$40.45 | \$50.12 | \$88,439 |
| 17-3011 | Architectural and Civil Drafters | 2,222 | \$29.94 | \$23.96 | \$28.79 | \$34.84 | \$62,268 |
| 11-9041 | Architectural and Engineering Managers | - | \$77.02 | \$62.78 | \$75.23 | \$88.60 | \$160,206 |
| 25-4011 | Archivists | 225 | \$33.12 | \$27.09 | \$32.23 | \$38.86 | \$68,890 |
| 25-1062 | Area, Ethnic, and Cultural Studies Teachers, Postsecondary | 125 | - | - | - | - | \$74,532 |
| 27-1011 | Art Directors | 1,050 | \$55.73 | \$42.08 | \$52.83 | \$69.20 | \$115,915 |


| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | - | - | - | - | - | \$69,839 |
| 27-1019 | Artists and Related Workers, All Other | 62 | \$31.53 | \$18.84 | \$22.52 | \$43.57 | \$65,564 |
| 27-2021 | Athletes and Sports Competitors | 63 | - | - | - | - | - |
| 29-9091 | Athletic Trainers | 493 | - | - | - | - | \$51,780 |
| 25-1051 | Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary | 245 | - | - | - | - | \$100,243 |
| 27-4011 | Audio and Video Technicians | 1,178 | \$35.56 | \$20.92 | \$30.13 | \$51.64 | \$73,971 |
| 29-1181 | Audiologists | 350 | \$47.64 | \$38.34 | \$45.66 | \$54.00 | \$99,091 |
| 49-2097 | Audiovisual Equipment Installers and Repairers | 539 | \$25.73 | \$19.82 | \$24.95 | \$31.37 | \$53,519 |
| 53-6031 | Automotive and Watercraft Service Attendants | 2,239 | \$17.48 | \$14.94 | \$16.30 | \$19.12 | \$36,355 |
| 49-3021 | Automotive Body and Related Repairers | 2,232 | \$28.34 | \$18.11 | \$23.60 | \$33.15 | \$58,952 |
| 49-3022 | Automotive Glass Installers and Repairers | 531 | \$23.68 | \$19.49 | \$24.04 | \$28.33 | \$49,255 |
| 49-3023 | Automotive Service Technicians and Mechanics | 10,781 | \$25.88 | \$19.64 | \$24.76 | \$30.88 | \$53,847 |
| 49-2091 | Avionics Technicians | 3,729 | \$42.63 | \$35.33 | \$45.82 | \$50.69 | \$88,679 |
| 39-6011 | Baggage Porters and Bellhops | 518 | \$17.03 | \$14.95 | \$16.84 | \$18.83 | \$35,417 |
| 33-3011 | Bailifs | 173 | \$30.80 | \$23.31 | \$32.69 | \$38.23 | \$64,070 |
| 51-3011 | Bakers | 4,512 | \$17.95 | \$15.02 | \$17.04 | \$19.59 | \$37,348 |
| 39-5011 | Barbers | - | \$30.78 | \$19.49 | \$30.73 | \$40.83 | \$64,007 |
| 35-3011 | Bartenders | 12,570 | \$20.38 | \$15.17 | \$17.78 | \$23.77 | \$42,378 |
| 49-3091 | Bicycle Repairers | 257 | \$17.73 | \$15.81 | \$17.67 | \$19.52 | \$36,882 |
| 43-3011 | Bill and Account Collectors | 2,838 | \$22.88 | \$15.73 | \$19.72 | \$25.77 | \$47,586 |
| 43-3021 | Billing and Posting Clerks | 10,206 | \$23.09 | \$18.91 | \$22.60 | \$26.62 | \$48,026 |
| 19-1021 | Biochemists and Biophysicists | 461 | \$45.14 | \$27.98 | \$37.21 | \$51.12 | \$93,887 |
| 17-2031 | Bioengineers and Biomedical Engineers | 597 | \$46.67 | \$34.94 | \$42.04 | \$51.66 | \$97,081 |
| 25-1042 | Biological Science Teachers, Postsecondary | 826 | - | - | - | - | \$95,856 |
| 19-1029 | Biological Scientists, All Other | 1,332 | \$42.94 | \$32.03 | \$40.29 | \$49.46 | \$89,326 |
| 19-4021 | Biological Technicians | 3,512 | \$24.05 | \$19.09 | \$23.02 | \$28.04 | \$50,025 |
| 47-2011 | Boilermakers | - | \$36.23 | \$28.96 | \$32.83 | \$42.58 | \$75,346 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 30,594 | \$23.86 | \$19.14 | \$23.17 | \$27.87 | \$49,633 |
| 47-2021 | Brickmasons and Blockmasons | 1,206 | \$37.80 | \$28.86 | \$39.86 | \$47.53 | \$78,632 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 382 | \$37.89 | \$15.52 | \$21.20 | \$34.68 | \$78,828 |
| 27-4012 | Broadcast Technicians | 314 | \$26.52 | \$16.59 | \$25.70 | \$34.06 | \$55,147 |
| 43-4011 | Brokerage Clerks | 358 | \$31.07 | \$24.99 | \$29.58 | \$35.46 | \$64,618 |
| 13-2031 | Budget Analysts | 795 | \$38.59 | \$31.00 | \$37.51 | \$44.95 | \$80,260 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 6,511 | \$30.41 | \$23.72 | \$29.33 | \$36.25 | \$63,257 |
| 53-3052 | Bus Drivers, Transit and Intercity | 6,843 | \$29.63 | \$25.56 | \$30.07 | \$34.47 | \$61,634 |
| 25-1011 | Business Teachers, Postsecondary | 1,104 | - | - | - | - | \$107,559 |
| 51-3021 | Butchers and Meat Cutters | 3,865 | \$20.29 | \$15.82 | \$20.01 | \$24.11 | \$42,186 |
| 13-1020 | Buyers and Purchasing Agents | 15,436 | \$38.07 | \$27.94 | \$36.26 | \$47.03 | \$79,168 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 2,067 | \$21.33 | \$16.49 | \$19.57 | \$25.30 | \$44,363 |
| 17-3098 | Calibration \& Engineering Technologists \& Techs., Exc. Drafters, All Other | 2,328 | \$39.11 | \$30.47 | \$40.12 | \$48.10 | \$81,338 |
| 49-9061 | Camera and Photographic Equipment Repairers | 32 | \$30.09 | \$16.99 | \$20.02 | \$53.96 | \$62,581 |
| 27-4031 | Camera Operators, Television, Video, and Film | 255 | \$30.17 | \$16.15 | \$29.35 | \$41.22 | \$62,748 |
| 53-5021 | Captains, Mates, and Pilots of Water Vessels | 1,373 | \$42.51 | \$26.71 | \$41.59 | \$51.94 | \$88,426 |
| 29-2031 | Cardiovascular Technologists and Technicians | 1,027 | \$32.83 | \$22.30 | \$31.32 | \$42.87 | \$68,278 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 477 | - | - | - | - | \$81,746 |


| SOC <br> code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 4,084 | \$37.29 | \$25.52 | \$31.21 | \$40.46 | \$77,562 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 2,827 | - | - | - | - | \$78,358 |
| 43-5011 | Cargo and Freight Agents | 2,264 | \$25.10 | \$19.21 | \$23.33 | \$29.23 | \$52,202 |
| 47-2031 | Carpenters | 25,479 | \$31.77 | \$24.02 | \$29.90 | \$39.57 | \$66,087 |
| 47-2041 | Carpet Installers | 762 | \$22.94 | \$18.08 | \$21.60 | \$25.09 | \$47,702 |
| 17-1021 | Cartographers and Photogrammetrists | 347 | \$42.94 | \$35.17 | \$41.18 | \$49.99 | \$89,316 |
| 41-2011 | Cashiers | 58,057 | \$16.82 | \$14.71 | \$15.75 | \$17.46 | \$34,988 |
| 47-2051 | Cement Masons and Concrete Finishers | 4,948 | \$32.08 | \$22.26 | \$28.89 | \$43.96 | \$66,730 |
| 35-1011 | Chefs and Head Cooks | 1,735 | \$31.41 | \$22.75 | \$29.00 | \$37.49 | \$65,333 |
| 17-2041 | Chemical Engineers | 499 | \$53.56 | \$40.25 | \$50.29 | \$64.76 | \$111,405 |
| 51-9011 | Chemical Equipment Operators and Tenders | 1,781 | \$23.86 | \$18.59 | \$22.80 | \$27.18 | \$49,622 |
| 51-8091 | Chemical Plant and System Operators | - | \$35.88 | \$29.03 | \$36.50 | \$42.42 | \$74,623 |
| 19-4031 | Chemical Technicians | 1,061 | \$25.40 | \$19.80 | \$24.53 | \$30.09 | \$52,831 |
| 25-1052 | Chemistry Teachers, Postsecondary | 454 | - | - | - | - | \$85,929 |
| 19-2031 | Chemists | 1,721 | \$44.47 | \$30.87 | \$42.81 | \$56.72 | \$92,510 |
| 11-1011 | Chief Executives | 2,660 | \$118.23 | \$87.57 | - | - | \$245,907 |
| 21-1021 | Child, Family, and School Social Workers | 8,060 | \$28.62 | \$22.19 | \$28.71 | \$34.15 | \$59,524 |
| 39-9011 | Childcare Workers | 5,137 | \$16.59 | \$14.16 | \$15.81 | \$18.48 | \$34,526 |
| 29-1011 | Chiropractors | 727 | \$61.74 | \$33.13 | \$45.33 | \$66.22 | \$128,414 |
| 27-2032 | Choreographers | 24 | \$29.01 | \$26.82 | \$30.51 | \$33.84 | \$60,340 |
| 17-3022 | Civil Engineering Technologists and Technicians | 1,596 | \$32.86 | \$28.04 | \$33.05 | \$37.45 | \$68,349 |
| 17-2051 | Civil Engineers | 11,148 | \$46.13 | \$36.76 | \$43.73 | \$53.28 | \$95,938 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 5,157 | \$36.88 | \$28.54 | \$35.69 | \$43.79 | \$76,720 |
| 53-7061 | Cleaners of Vehicles and Equipment | 7,649 | \$17.11 | \$14.72 | \$16.17 | \$18.87 | \$35,572 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 393 | \$18.47 | \$15.41 | \$17.79 | \$20.20 | \$38,416 |
| 21-2011 | Clergy | 583 | \$31.84 | \$26.52 | \$32.30 | \$37.82 | \$66,227 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 6,559 | \$30.86 | \$22.50 | \$30.08 | \$38.82 | \$64,207 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 2,471 | \$43.14 | \$30.79 | \$39.84 | \$49.77 | \$89,724 |
| 27-2022 | Coaches and Scouts | 11,782 | - | - | - | - | \$47,801 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 3,654 | \$27.10 | \$18.46 | \$22.71 | \$31.82 | \$56,350 |
| 51-2021 | Coil Winders, Tapers, and Finishers | - | \$19.57 | \$15.20 | \$17.61 | \$22.64 | \$40,706 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 396 | \$26.73 | \$16.46 | \$25.38 | \$33.36 | \$55,600 |
| 27-1021 | Commercial and Industrial Designers | 613 | \$39.63 | \$28.13 | \$39.37 | \$49.74 | \$82,419 |
| 49-9092 | Commercial Divers | 75 | \$65.26 | \$30.45 | \$67.10 | \$96.86 | \$135,730 |
| 53-2012 | Commercial Pilots | 1,377 | - | - | - | - | \$101,138 |
| 43-2099 | Communications Equipment Operators, All Other | 13 | \$30.43 | \$19.30 | \$22.34 | \$33.77 | \$63,308 |
| 25-1122 | Communications Teachers, Postsecondary | 509 | - | - | - | - | \$68,257 |
| 21-1099 | Community and Social Service Specialists, All Other | 2,299 | \$27.51 | \$20.09 | \$25.64 | \$33.56 | \$57,208 |
| 21-1094 | Community Health Workers | 3,103 | \$22.78 | \$17.33 | \$19.37 | \$25.03 | \$47,382 |
| 11-3111 | Compensation and Benefits Managers | 231 | \$78.37 | \$58.05 | \$72.35 | \$91.58 | \$163,018 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 1,772 | \$39.51 | \$27.87 | \$36.35 | \$49.80 | \$82,181 |
| 13-1041 | Compliance Officers | 8,947 | \$36.70 | \$27.02 | \$35.16 | \$46.70 | \$76,336 |
| 15-1221 | Computer and Information Research Scientists | 2,190 | \$70.16 | \$64.53 | \$71.77 | \$79.03 | \$145,912 |
| 11-3021 | Computer and Information Systems Managers | - | \$84.55 | \$66.23 | \$78.97 | \$97.60 | \$175,852 |
| 17-2061 | Computer Hardware Engineers | 1,748 | \$82.56 | \$63.28 | \$80.92 | \$97.43 | \$171,735 |


| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 15-1241 | Computer Network Architects | 3,947 | \$62.04 | \$48.39 | \$61.41 | \$75.71 | \$129,046 |
| 15-1231 | Computer Network Support Specialists | 3,502 | \$43.70 | \$32.69 | \$41.36 | \$52.15 | \$90,887 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 2,112 | \$31.97 | \$21.41 | \$29.36 | \$44.17 | \$66,478 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 640 | \$44.41 | \$31.79 | \$42.96 | \$56.94 | \$92,393 |
| 15-1299 | Computer Occupations, All Other | 10,932 | \$46.82 | \$32.75 | \$45.14 | \$60.00 | \$97,397 |
| 15-1251 | Computer Programmers | 5,157 | \$86.93 | \$49.77 | \$71.43 | - | \$180,806 |
| 25-1021 | Computer Science Teachers, Postsecondary | 613 | - | - | - | - | \$91,979 |
| 15-1211 | Computer Systems Analysts | 19,297 | \$53.67 | \$42.29 | \$52.12 | \$64.59 | \$111,620 |
| 15-1232 | Computer User Support Specialists | 17,291 | \$30.50 | \$23.78 | \$29.09 | \$35.57 | \$63,431 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 1,884 | \$24.29 | \$18.53 | \$23.11 | \$29.40 | \$50,526 |
| 39-6012 | Concierges | 854 | \$19.82 | \$17.56 | \$19.27 | \$21.48 | \$41,218 |
| 19-1031 | Conservation Scientists | 895 | \$34.24 | \$27.34 | \$31.71 | \$38.63 | \$71,216 |
| 47-4011 | Construction and Building Inspectors | 2,915 | \$38.92 | \$32.46 | \$39.64 | \$46.34 | \$80,960 |
| 47-2061 | Construction Laborers | 28,204 | \$25.80 | \$18.65 | \$24.27 | \$31.60 | \$53,643 |
| 11-9021 | Construction Managers | 8,129 | \$52.26 | \$39.84 | \$50.07 | \$62.86 | \$108,689 |
| 47-5041 | Continuous Mining Machine Operators | - | \$22.73 | \$18.24 | \$22.72 | \$25.93 | \$47,273 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 323 | \$39.99 | \$31.40 | \$40.19 | \$49.73 | \$83,174 |
| 53-7011 | Conveyor Operators and Tenders | 643 | \$20.27 | \$17.23 | \$20.70 | \$23.71 | \$42,149 |
| 35-2019 | Cooks, All Other | 150 | \$21.52 | \$14.80 | \$19.38 | \$26.92 | \$44,750 |
| 35-2011 | Cooks, Fast Food | 8,978 | \$16.51 | \$14.01 | \$16.20 | \$18.49 | \$34,340 |
| 35-2012 | Cooks, Institution and Cafeteria | 8,517 | \$19.57 | \$16.65 | \$19.08 | \$22.27 | \$40,710 |
| 35-2014 | Cooks, Restaurant | 23,169 | \$17.83 | \$15.63 | \$17.57 | \$19.65 | \$37,085 |
| 35-2015 | Cooks, Short Order | 2,099 | \$18.56 | \$15.71 | \$18.20 | \$21.12 | \$38,618 |
| 51-9193 | Cooling and Freezing Equipment Operators and Tenders | 153 | \$20.49 | \$14.97 | \$19.56 | \$25.19 | \$42,627 |
| 33-3012 | Correctional Officers and Jailers | 6,935 | \$30.68 | \$27.17 | \$30.66 | \$33.93 | \$63,821 |
| 43-4021 | Correspondence Clerks | - | \$19.26 | \$17.50 | \$19.20 | \$20.68 | \$40,073 |
| 13-1051 | Cost Estimators | 5,944 | \$38.15 | \$26.80 | \$35.78 | \$47.85 | \$79,350 |
| 39-3092 | Costume Attendants | 66 | \$23.46 | \$16.99 | \$22.70 | \$26.34 | \$48,801 |
| 21-1019 | Counselors, All Other | 216 | \$29.58 | \$22.22 | \$29.18 | \$35.81 | \$61,523 |
| 41-2021 | Counter and Rental Clerks | 12,861 | \$20.49 | \$16.33 | \$19.23 | \$23.60 | \$42,617 |
| 43-5021 | Couriers and Messengers | 846 | \$19.20 | \$16.58 | \$18.65 | \$21.21 | \$39,950 |
| 27-3092 | Court Reporters and Simultaneous Captioners | 98 | \$41.70 | \$35.73 | \$40.83 | \$48.40 | \$86,725 |
| 43-4031 | Court, Municipal, and License Clerks | 2,960 | \$26.80 | \$22.65 | \$26.62 | \$30.68 | \$55,724 |
| 27-1012 | Craft Artists | 34 | \$18.73 | \$16.14 | \$18.24 | \$21.21 | \$38,975 |
| 53-7021 | Crane and Tower Operators | 1,183 | \$37.90 | \$31.00 | \$37.51 | \$45.41 | \$78,823 |
| 13-2041 | Credit Analysts | 1,614 | \$40.62 | \$28.37 | \$36.61 | \$48.68 | \$84,487 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 212 | \$24.38 | \$19.63 | \$23.70 | \$28.71 | \$50,708 |
| 13-2071 | Credit Counselors | 355 | \$23.75 | \$18.62 | \$23.24 | \$28.21 | \$49,384 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | 3,720 | \$15.86 | \$13.99 | \$14.01 | \$15.93 | \$32,983 |
| 25-1111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 139 | - | - | - | - | \$65,635 |
| 33-9091 | Crossing Guards and Flaggers | 2,110 | - | - | - | - | - |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 686 | \$22.20 | \$17.68 | \$20.70 | \$25.46 | \$46,171 |
| 25-4012 | Curators | 203 | \$32.19 | \$25.19 | \$30.69 | \$39.80 | \$66,951 |
| 43-4051 | Customer Service Representatives | 51,885 | \$21.97 | \$16.65 | \$19.90 | \$25.02 | \$45,682 |
| 51-4031 | Cut/Punch/Press Mach. Setters/Oprs./Tenders, Metal/Plastic | 1,975 | \$23.01 | \$17.38 | \$20.40 | \$27.01 | \$47,855 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-9031 | Cutters and Trimmers, Hand | 35 | \$16.89 | \$14.81 | \$15.78 | \$18.41 | \$35,129 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 1,160 | \$20.07 | \$17.52 | \$19.45 | \$22.66 | \$41,744 |
| 27-2031 | Dancers | 93 | \$31.63 | \$27.11 | \$30.43 | \$37.43 | - |
| 43-9021 | Data Entry Keyers | 2,243 | \$20.11 | \$16.79 | \$19.12 | \$23.07 | \$41,823 |
| 15-2098 | Data Scientists and Mathematical Science Occupations, All Other | 2,606 | \$58.03 | \$42.03 | \$57.51 | \$72.18 | \$120,721 |
| 15-1245 | Database Administrators and Architects | 3,321 | \$56.80 | \$46.60 | \$56.83 | \$68.79 | \$118,150 |
| 41-9011 | Demonstrators and Product Promoters | 2,980 | \$18.10 | \$15.40 | \$16.73 | \$20.08 | \$37,661 |
| 31-9091 | Dental Assistants | 9,388 | \$23.26 | \$19.72 | \$23.11 | \$26.44 | \$48,366 |
| 29-1292 | Dental Hygienists | 6,294 | \$46.82 | \$42.81 | \$47.76 | \$52.95 | \$97,387 |
| 51-9081 | Dental Laboratory Technicians | 725 | \$24.26 | \$18.83 | \$23.56 | \$28.91 | \$50,464 |
| 29-1029 | Dentists, All Other Specialists | 78 | \$98.17 | \$78.57 | \$98.76 | - | \$204,201 |
| 29-1021 | Dentists, General | 2,909 | \$91.99 | \$60.63 | \$80.90 | - | \$191,325 |
| 27-1029 | Designers, All Other | 513 | \$34.38 | \$30.91 | \$35.00 | \$38.40 | \$71,522 |
| 43-9031 | Desktop Publishers | - | \$22.58 | \$15.72 | \$21.61 | \$25.20 | \$46,972 |
| 33-3021 | Detectives and Criminal Investigators | 1,756 | \$52.27 | \$43.64 | \$49.10 | \$62.46 | \$108,727 |
| 29-2032 | Diagnostic Medical Sonographers | 1,841 | \$45.20 | \$39.80 | \$45.81 | \$51.58 | \$94,020 |
| 29-2051 | Dietetic Technicians | 241 | \$22.31 | \$18.51 | \$22.14 | \$25.41 | \$46,413 |
| 29-1031 | Dietitians and Nutritionists | 1,489 | \$33.02 | \$26.97 | \$32.02 | \$38.72 | \$68,666 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 6,755 | \$17.00 | \$14.01 | \$15.13 | \$18.74 | \$35,365 |
| 21-2021 | Directors, Religious Activities and Education | 220 | \$36.66 | \$27.10 | \$37.23 | \$46.79 | \$76,256 |
| 35-9021 | Dishwashers | 9,907 | \$15.88 | \$14.01 | \$15.24 | \$17.31 | \$33,034 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 4,187 | \$27.64 | \$20.77 | \$26.65 | \$32.10 | \$57,474 |
| 41-9091 | Door-to-Door Sales Workers, News and Street Vendors, and Related Workers | 286 | \$17.54 | \$15.53 | \$16.84 | \$19.49 | \$36,488 |
| 17-3019 | Drafters, All Other | 409 | \$25.57 | \$17.75 | \$21.84 | \$31.52 | \$53,188 |
| 51-4032 | Drilling \& Boring Machine Tool Setters, Operators \&Tenders, Metal \& Plastic | 26 | \$25.23 | \$18.03 | \$20.29 | \$25.94 | \$52,478 |
| 53-3031 | Driver/Sales Workers | 7,595 | \$18.93 | \$14.69 | \$16.81 | \$21.95 | \$39,370 |
| 47-2081 | Drywall and Ceiling Tile Installers | 4,222 | \$35.50 | \$28.31 | \$34.36 | \$44.65 | \$73,845 |
| 47-5097 | Earth Drillers, Exc. Oil \& Gas \& Explosives, Ordinance Handling Experts \& Blasters | 353 | \$29.19 | \$22.60 | \$27.38 | \$32.59 | \$60,728 |
| 25-1063 | Economics Teachers, Postsecondary | 214 | - | - | - | - | \$111,375 |
| 19-3011 | Economists | 417 | \$53.38 | \$40.61 | \$50.33 | \$65.00 | \$111,038 |
| 27-3041 | Editors | 1,902 | \$37.27 | \$25.95 | \$33.05 | \$46.33 | \$77,522 |
| 11-9039 | Education Administrators, All Other | 701 | \$44.70 | \$28.06 | \$40.07 | \$55.50 | \$92,972 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 5,458 | - | - | - | - | \$127,024 |
| 11-9033 | Education Administrators, Postsecondary | 2,109 | \$56.16 | \$39.07 | \$47.89 | \$63.55 | \$116,820 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 1,275 | \$27.29 | \$21.22 | \$27.14 | \$31.69 | \$56,756 |
| 25-1081 | Education Teachers, Postsecondary | 778 | - | - | - | - | \$72,400 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 1,955 | \$27.40 | \$21.09 | \$26.88 | \$32.54 | \$56,993 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 5,373 | \$33.85 | \$26.86 | \$31.99 | \$40.57 | \$70,420 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | 701 | \$30.74 | \$21.26 | \$28.06 | \$39.55 | \$63,934 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 2,576 | \$36.00 | \$28.82 | \$35.80 | \$42.11 | \$74,879 |
| 17-3012 | Electrical and Electronics Drafters | 411 | \$32.42 | \$24.01 | \$31.06 | \$38.41 | \$67,431 |
| 49-2093 | Electrical and Electronics Installers and Repairers, Transportation Equipment | 371 | \$48.01 | \$39.44 | \$51.38 | \$59.89 | \$99,862 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 1,790 | \$38.35 | \$32.45 | \$38.27 | \$45.15 | \$79,771 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 232 | \$47.18 | \$42.84 | \$48.11 | \$53.46 | \$98,140 |
| 17-2071 | Electrical Engineers | 6,852 | \$57.78 | \$44.31 | \$56.62 | \$69.04 | \$120,180 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-9051 | Electrical Power-Line Installers and Repairers | 2,176 | \$46.12 | \$39.24 | \$48.66 | \$54.37 | \$95,926 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 7,917 | \$23.41 | \$17.38 | \$20.21 | \$26.47 | \$48,677 |
| 47-2111 | Electricians | 18,900 | \$37.32 | \$26.19 | \$35.89 | \$47.74 | \$77,622 |
| 17-3024 | Electro-Mechanical and Mechatronics Technologists and Technicians | 194 | \$37.78 | \$28.02 | \$39.85 | \$48.28 | \$78,583 |
| 49-2096 | Electronic Equipment Installers and Repairers, Motor Vehicles | - | \$26.43 | \$21.61 | \$26.51 | \$30.39 | \$54,964 |
| 17-2072 | Electronics Engineers, Except Computer | 3,379 | \$58.56 | \$46.72 | \$57.95 | \$70.94 | \$121,812 |
| 25-2021 | Elementary School Teachers, Except Special Education | 29,084 | - | - | - | - | \$75,910 |
| 47-4021 | Elevator and Escalator Installers and Repairers | 333 | \$49.64 | \$36.53 | \$54.88 | \$61.42 | \$103,264 |
| 43-4061 | Eligibility Interviewers, Government Programs | 3,418 | \$26.60 | \$22.65 | \$27.27 | \$30.46 | \$55,324 |
| 39-4011 | Embalmers | - | \$25.18 | \$18.98 | \$24.58 | \$31.28 | \$52,374 |
| 11-9161 | Emergency Management Directors | 162 | \$53.25 | \$44.36 | \$52.60 | \$62.73 | \$110,752 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 3,725 | \$27.92 | \$16.27 | \$22.06 | \$39.81 | \$58,065 |
| 51-2031 | Engine and Other Machine Assemblers | 846 | \$24.89 | \$21.11 | \$23.88 | \$26.67 | \$51,779 |
| 25-1032 | Engineering Teachers, Postsecondary | 581 | - | - | - | - | \$124,230 |
| 17-2199 | Engineers, All Other | 3,387 | \$51.52 | \$35.75 | \$51.50 | \$63.90 | \$107,161 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 1,127 | - | - | - | - | \$68,227 |
| 39-3099 | Entertainment Attendants and Related Workers, All Other | - | \$19.03 | \$14.01 | \$16.67 | \$20.02 | \$39,592 |
| 17-3025 | Environmental Engineering Technologists and Technicians | 423 | \$37.77 | \$24.69 | \$36.77 | \$46.73 | \$78,573 |
| 17-2081 | Environmental Engineers | 1,833 | \$53.12 | \$41.84 | \$51.96 | \$63.73 | \$110,487 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 1,299 | \$30.86 | \$22.14 | \$26.16 | \$42.41 | \$64,207 |
| 25-1053 | Environmental Science Teachers, Postsecondary | 142 | - | - | - | - | \$99,999 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 3,006 | \$42.39 | \$32.70 | \$39.06 | \$50.86 | \$88,173 |
| 19-1041 | Epidemiologists | 485 | \$55.87 | \$38.70 | \$48.56 | \$62.97 | \$116,211 |
| 51-9194 | Etchers and Engravers | 238 | \$23.05 | \$16.24 | \$19.38 | \$30.20 | \$47,938 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 563 | \$25.92 | \$20.66 | \$24.62 | \$30.62 | \$53,919 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 8,265 | \$32.95 | \$27.51 | \$33.05 | \$38.41 | \$68,529 |
| 29-1128 | Exercise Physiologists | 65 | \$29.53 | \$25.09 | \$29.43 | \$33.70 | \$61,421 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 8,173 | \$27.44 | \$18.25 | \$24.78 | \$32.12 | \$57,088 |
| 51-4021 | Extruding \& Drawing Machine Setters, Operators, \&Tenders, Metal \& Plastic | 905 | \$20.49 | \$17.17 | \$19.63 | \$23.51 | \$42,627 |
| 51-6091 | Extruding/Forming Machine Setters/Operators/Tenders, Synthetic/Glass | 245 | \$20.21 | \$16.28 | \$19.61 | \$23.55 | \$42,052 |
| 51-9041 | Extruding/Forming Machine Setters/Operators/Tenders, Synthetic/Glass | 721 | \$21.97 | \$17.20 | \$19.79 | \$25.02 | \$45,688 |
| 51-6092 | Fabric and Apparel Patternmakers | 11 | \$25.80 | \$18.41 | \$23.93 | \$33.16 | \$53,669 |
| 45-4021 | Fallers | - | \$34.51 | \$32.45 | \$35.22 | \$38.06 | \$71,783 |
| 25-1192 | Family and Consumer Sciences Teachers, Postsecondary | 105 | - | - | - | - | \$64,880 |
| 29-1215 | Family Medicine Physicians | 1,146 | \$120.35 | \$95.11 | - | - | \$250,338 |
| 25-9021 | Farm and Home Management Educators | 111 | \$26.55 | \$21.42 | \$24.37 | \$29.82 | \$55,228 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 848 | \$23.97 | \$18.84 | \$23.19 | \$28.67 | \$49,839 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 150 | \$44.05 | \$33.04 | \$40.50 | \$57.90 | \$91,627 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 14,855 | \$16.06 | \$13.96 | \$14.94 | \$16.71 | \$33,390 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 1,018 | \$18.11 | \$14.49 | \$16.14 | \$20.89 | \$37,678 |
| 27-1022 | Fashion Designers | 560 | \$38.61 | \$28.96 | \$37.14 | \$46.06 | \$80,307 |
| 35-3023 | Fast Food and Counter Workers | 94,084 | \$15.90 | \$14.16 | \$15.23 | \$16.62 | \$33,086 |
| 47-4031 | Fence Erectors | 1,244 | \$21.81 | \$17.16 | \$19.61 | \$24.42 | \$45,365 |
| 51-2051 | Fiberglass Laminators and Fabricators | 1,374 | \$23.62 | \$18.54 | \$22.48 | \$25.91 | \$49,139 |
| 43-4071 | File Clerks | 1,127 | \$19.89 | \$16.31 | \$19.22 | \$23.05 | \$41,373 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-4032 | Film and Video Editors | 268 | \$38.01 | \$26.07 | \$31.76 | \$44.32 | \$79,052 |
| 13-2098 | Financial \& Investment Analysts, Financial Risk Specialists, All Other | 10,456 | \$44.87 | \$30.31 | \$40.82 | \$55.05 | \$93,326 |
| 43-3099 | Financial Clerks, All Other | 360 | \$25.05 | \$18.27 | \$23.03 | \$27.72 | \$52,100 |
| 13-2061 | Financial Examiners | 584 | \$51.74 | \$37.66 | \$49.18 | \$65.38 | \$107,627 |
| 11-3031 | Financial Managers | 11,975 | \$70.71 | \$47.95 | \$65.30 | \$82.83 | \$147,079 |
| 27-1013 | Fine Artists, Including Painters, Sculptors, and Illustrators | 269 | \$28.74 | \$17.03 | \$23.41 | \$35.57 | \$59,789 |
| 33-2021 | Fire Inspectors and Investigators | 130 | \$48.14 | \$41.00 | \$48.34 | \$54.82 | \$100,129 |
| 33-2011 | Firefighters | 6,516 | \$38.70 | \$30.67 | \$39.32 | \$48.04 | \$80,488 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 16,273 | \$45.54 | \$35.00 | \$45.01 | \$55.39 | \$94,720 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 1,029 | \$39.90 | \$35.53 | \$36.61 | \$43.29 | \$83,006 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 1,238 | \$28.31 | \$18.72 | \$27.25 | \$35.01 | \$58,880 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 2,368 | \$53.24 | \$45.58 | \$53.82 | \$62.61 | \$110,757 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 20,291 | \$22.84 | \$17.05 | \$20.90 | \$27.95 | \$47,516 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | 843 | \$25.44 | \$18.23 | \$26.31 | \$31.34 | \$52,923 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 2,277 | \$24.46 | \$18.75 | \$23.34 | \$29.09 | \$50,883 |
| 37-1012 | First-Line Spvrs. of Landscaping, Lawn Svc., and Groundskeeping Workers | 1,649 | \$29.17 | \$20.37 | \$28.59 | \$35.61 | \$60,672 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 11,920 | \$39.88 | \$30.75 | \$39.35 | \$49.06 | \$82,949 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 5,431 | \$48.79 | \$34.62 | \$43.26 | \$57.29 | \$101,487 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 26,683 | \$35.13 | \$25.97 | \$32.09 | \$40.95 | \$73,073 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 2,424 | \$57.73 | \$49.16 | \$57.61 | \$66.05 | \$120,070 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 12,960 | \$35.19 | \$26.10 | \$33.42 | \$42.19 | \$73,206 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 22,512 | \$26.23 | \$19.16 | \$23.73 | \$30.32 | \$54,558 |
| 33-3031 | Fish and Game Wardens | 113 | \$38.51 | \$34.00 | \$42.49 | \$43.52 | \$80,105 |
| 53-2031 | Flight Attendants | 3,738 | - | - | - | - |  |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles | 253 | \$22.85 | \$16.81 | \$21.89 | \$29.06 | \$47,518 |
| 47-2043 | Floor Sanders and Finishers | - | \$21.49 | \$20.31 | \$22.00 | \$23.69 | \$44,691 |
| 27-1023 | Floral Designers | 999 | \$16.99 | \$14.59 | \$15.96 | \$18.87 | \$35,343 |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Oprs. and Tenders | 681 | \$18.08 | \$14.87 | \$16.16 | \$19.91 | \$37,594 |
| 51-3092 | Food Batchmakers | 4,657 | \$19.95 | \$16.16 | \$18.87 | \$23.33 | \$41,497 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 637 | \$18.05 | \$14.98 | \$17.06 | \$20.17 | \$37,543 |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | 258 | \$14.89 | \$13.99 | \$14.01 | \$14.76 | \$30,952 |
| 35-2021 | Food Preparation Workers | 13,968 | \$17.07 | \$14.61 | \$15.87 | \$18.89 | \$35,510 |
| 51-3099 | Food Processing Workers, All Other | 270 | \$16.85 | \$14.49 | \$15.37 | \$17.54 | \$35,026 |
| 19-1012 | Food Scientists and Technologists | 149 | \$33.53 | \$22.53 | \$31.73 | \$38.65 | \$69,727 |
| 35-3041 | Food Servers, Nonrestaurant | 5,367 | \$16.17 | \$14.23 | \$15.33 | \$17.12 | \$33,646 |
| 11-9051 | Food Service Managers | 2,174 | \$36.87 | \$27.14 | \$33.78 | \$43.86 | \$76,690 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 493 | - | - | - | - | \$73,247 |
| 19-4092 | Forensic Science Technicians | 353 | \$34.01 | \$27.06 | \$33.61 | \$39.92 | \$70,737 |
| 19-4071 | Forest and Conservation Technicians | 1,193 | \$20.32 | \$15.31 | \$18.75 | \$24.05 | \$42,271 |
| 45-4011 | Forest and Conservation Workers | 160 | \$19.07 | \$15.27 | \$17.57 | \$19.57 | \$39,658 |
| 33-2022 | Forest Fire Inspectors and Prevention Specialists | 14 | \$36.40 | \$28.96 | \$37.20 | \$42.03 | \$75,723 |
| 19-1032 | Foresters | 432 | \$34.20 | \$30.95 | \$33.32 | \$36.88 | \$71,124 |
| 25-1043 | Forestry and Conservation Science Teachers, Postsecondary | 42 | - | - | - | - | \$106,335 |
| 51-4022 | Forging Machine Setters, Operators, and Tenders, Metal and Plastic | 22 | \$26.37 | \$16.81 | \$27.98 | \$32.32 | \$54,840 |
| 51-4071 | Foundry Mold and Coremakers | 167 | \$20.97 | \$17.35 | \$19.82 | \$24.32 | \$43,624 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-1131 | Fundraisers | 2,800 | \$31.23 | \$23.61 | \$29.44 | \$36.61 | \$64,948 |
| 39-4021 | Funeral Attendants | 220 | \$15.72 | \$14.01 | \$14.54 | \$16.25 | \$32,713 |
| 11-9171 | Funeral Home Managers | 37 | \$47.96 | \$36.71 | \$48.19 | \$61.75 | \$99,759 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 538 | \$23.06 | \$18.86 | \$22.71 | \$25.86 | \$47,968 |
| 51-7021 | Furniture Finishers | 496 | \$20.27 | \$15.30 | \$18.32 | \$23.83 | \$42,155 |
| 39-3012 | Gambling and Sports Book Writers and Runners | 158 | \$16.04 | \$14.33 | \$15.47 | \$17.21 | \$33,366 |
| 43-3041 | Gambling Cage Workers | 856 | \$15.61 | \$14.17 | \$15.10 | \$16.25 | \$32,468 |
| 41-2012 | Gambling Change Persons and Booth Cashiers | 634 | \$19.54 | \$14.39 | \$15.86 | \$20.76 | \$40,652 |
| 39-3011 | Gambling Dealers | 3,152 | \$21.21 | \$14.01 | \$16.32 | \$25.64 | \$44,118 |
| 11-9071 | Gambling Managers | 76 | \$41.06 | \$30.92 | \$36.93 | \$43.62 | \$85,398 |
| 39-3019 | Gambling Service Workers, All Other | 356 | \$17.29 | \$14.01 | \$15.16 | \$17.41 | \$35,956 |
| 33-9031 | Gambling Surveillance Officers and Gambling Investigators | 429 | \$18.81 | \$15.09 | \$16.76 | \$20.58 | \$39,115 |
| 53-7071 | Gas Compressor and Gas Pumping Station Operators | 48 | \$23.87 | \$17.07 | \$19.70 | \$31.32 | \$49,653 |
| 51-8092 | Gas Plant Operators | 121 | \$42.28 | \$32.13 | \$45.87 | \$51.43 | \$87,946 |
| 11-1021 | General and Operations Managers | 49,995 | \$67.35 | \$41.05 | \$57.15 | \$83.33 | \$140,081 |
| 29-1216 | General Internal Medicine Physicians | 564 | \$109.89 | \$75.27 | - | - | \$228,565 |
| 29-9092 | Genetic Counselors | 76 | \$43.73 | \$38.92 | \$43.98 | \$49.02 | \$90,949 |
| 19-3092 | Geographers | 52 | \$41.18 | \$33.10 | \$41.17 | \$49.52 | \$85,653 |
| 25-1064 | Geography Teachers, Postsecondary | 58 | - | - | - | - | \$78,746 |
| 19-4045 | Geological and Hydrologic Technicians | 111 | \$29.46 | \$22.48 | \$29.37 | \$34.73 | \$61,268 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 964 | \$46.47 | \$31.90 | \$42.38 | \$56.77 | \$96,662 |
| 47-2121 | Glaziers | 1,873 | \$31.74 | \$21.06 | \$28.43 | \$44.50 | \$66,005 |
| 45-2041 | Graders and Sorters, Agricultural Products | 2,159 | \$15.05 | \$14.09 | \$14.74 | \$15.39 | \$31,298 |
| 27-1024 | Graphic Designers | 5,818 | \$37.77 | \$25.85 | \$32.72 | \$43.02 | \$78,562 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs., \& Tenders, Metal \& Plastic | 1,773 | \$18.94 | \$15.64 | \$17.89 | \$20.36 | \$39,402 |
| 51-9022 | Grinding and Polishing Workers, Hand | 201 | \$18.39 | \$15.23 | \$17.52 | \$19.95 | \$38,241 |
| 37-3019 | Grounds Maintenance Workers, All Other | 187 | - | - | - | - |  |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 8,094 | \$22.54 | \$15.72 | \$19.88 | \$27.54 | \$46,884 |
| 47-4041 | Hazardous Materials Removal Workers | 1,409 | \$30.98 | \$23.17 | \$30.35 | \$38.68 | \$64,433 |
| 17-2111 | Health and Safety Engineers, Exc. Mining Safety Engineers and Inspectors | 377 | \$49.75 | \$38.09 | \$48.14 | \$59.88 | \$103,488 |
| 21-1091 | Health Education Specialists | 1,455 | \$31.81 | \$26.03 | \$31.14 | \$37.02 | \$66,176 |
| 29-9098 | Health Info Techs \& Pratictioners/Reg Medical/Surg. Assts./Tech., All Other | 1,792 | \$31.69 | \$22.15 | \$28.24 | \$38.74 | \$65,921 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 2,911 | - | - | - | - | \$160,532 |
| 21-1022 | Healthcare Social Workers | 4,245 | \$32.26 | \$24.08 | \$32.87 | \$39.38 | \$67,094 |
| 31-9099 | Healthcare Support Workers, All Other | 3,135 | \$23.63 | \$18.69 | \$22.20 | \$26.75 | \$49,142 |
| 51-4191 | Heat Treating Equipment Setters, Oprs., and Tenders, Metal and Plastic | 167 | \$23.80 | \$18.96 | \$22.21 | \$25.57 | \$49,499 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 6,946 | \$32.13 | \$22.68 | \$29.80 | \$39.15 | \$66,814 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 31,140 | \$26.87 | \$22.02 | \$26.47 | \$31.24 | \$55,911 |
| 47-3019 | Helpers, Construction Trades, All Other | 66 | \$22.98 | \$19.32 | \$23.26 | \$27.81 | \$47,804 |
| 47-3011 | Helpers-Brickmasons, Blockmasons, Stonemasons, \& Tile \& Marble Setters | 428 | \$27.48 | \$18.23 | \$22.59 | \$35.79 | \$57,165 |
| 47-3012 | Helpers-Carpenters | 1,659 | \$18.71 | \$14.03 | \$15.72 | \$22.81 | \$38,913 |
| 47-3013 | Helpers-Electricians | 305 | \$23.27 | \$16.08 | \$19.93 | \$29.13 | \$48,417 |
| 47-5081 | Helpers-Extraction Workers | 89 | \$21.41 | \$18.17 | \$20.98 | \$24.01 | \$44,517 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | 1,610 | \$20.60 | \$16.06 | \$18.64 | \$24.90 | \$42,858 |
| 47-3014 | Helpers-Painters, Paperhangers, Plasterers, and Stucco Masons | 152 | \$17.24 | \$14.78 | \$16.37 | \$18.42 | \$35,861 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-3015 | Helpers-Pipelayers, Plumbers, Pipefitters, and Steamfitters | 383 | \$19.03 | \$16.09 | \$18.22 | \$21.41 | \$39,577 |
| 51-9198 | Helpers-Production Workers | 2,362 | \$18.28 | \$15.39 | \$17.48 | \$19.80 | \$38,026 |
| 47-3016 | Helpers-Roofers | 140 | \$17.88 | \$15.64 | \$17.66 | \$19.49 | \$37,208 |
| 47-4051 | Highway Maintenance Workers | 2,446 | \$28.35 | \$25.32 | \$28.03 | \$31.38 | \$58,951 |
| 19-3093 | Historians | 29 | \$38.30 | \$30.89 | \$37.63 | \$43.97 | \$79,674 |
| 25-1125 | History Teachers, Postsecondary | 332 | - | - | - | - | \$78,042 |
| 53-7041 | Hoist and Winch Operators | - | \$29.17 | \$24.48 | \$28.96 | \$33.50 | \$60,666 |
| 49-9031 | Home Appliance Repairers | 420 | \$22.06 | \$17.70 | \$20.60 | \$25.22 | \$45,872 |
| 31-1120 | Home Health and Personal Care Aides | 58,001 | \$16.37 | \$14.73 | \$15.68 | \$17.57 | \$34,039 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 6,520 | \$17.09 | \$14.26 | \$15.28 | \$17.25 | \$35,541 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 4,290 | \$15.60 | \$14.37 | \$15.13 | \$16.10 | \$32,437 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 2,619 | \$23.16 | \$19.94 | \$23.03 | \$25.73 | \$48,180 |
| 11-3121 | Human Resources Managers | 3,443 | \$69.74 | \$53.11 | \$64.71 | \$81.10 | \$145,056 |
| 13-1071 | Human Resources Specialists | 19,246 | \$37.58 | \$25.98 | \$34.67 | \$46.31 | \$78,166 |
| 19-2043 | Hydrologists | 260 | \$45.64 | \$39.02 | \$44.80 | \$49.40 | \$94,928 |
| 17-3026 | Industrial Engineering Technologists and Technicians | 903 | \$35.28 | \$24.80 | \$32.51 | \$45.02 | \$73,379 |
| 17-2112 | Industrial Engineers | 7,641 | \$54.60 | \$41.09 | \$52.57 | \$67.09 | \$113,568 |
| 49-9041 | Industrial Machinery Mechanics | 8,199 | \$32.65 | \$24.83 | \$31.14 | \$39.70 | \$67,901 |
| 11-3051 | Industrial Production Managers | - | \$61.45 | \$49.36 | \$59.28 | \$69.59 | \$127,813 |
| 53-7051 | Industrial Truck and Tractor Operators | 11,151 | \$21.68 | \$17.33 | \$19.81 | \$24.91 | \$45,093 |
| 43-4199 | Information and Record Clerks, All Other | 3,252 | \$22.15 | \$18.00 | \$21.90 | \$25.55 | \$46,061 |
| 15-1212 | Information Security Analysts | 3,446 | \$55.18 | \$42.07 | \$52.43 | \$67.94 | \$114,762 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 11,997 | \$30.66 | \$20.57 | \$28.29 | \$40.70 | \$63,766 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 2,945 | \$28.76 | \$22.82 | \$29.34 | \$34.76 | \$59,833 |
| 25-9031 | Instructional Coordinators | 2,377 | \$37.02 | \$27.93 | \$36.28 | \$46.44 | \$76,991 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 1,071 | \$36.94 | \$25.11 | \$34.96 | \$52.80 | \$76,836 |
| 47-2132 | Insulation Workers, Mechanical | 1,170 | \$36.89 | \$24.72 | \$33.38 | \$52.63 | \$76,744 |
| 13-1032 | Insurance Appraisers, Auto Damage | 208 | \$35.77 | \$27.83 | \$33.72 | \$43.38 | \$74,404 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 3,616 | \$25.63 | \$21.07 | \$24.61 | \$29.31 | \$53,308 |
| 41-3021 | Insurance Sales Agents | 10,505 | \$35.45 | \$21.67 | \$29.10 | \$41.65 | \$73,727 |
| 13-2053 | Insurance Underwriters | 1,070 | \$41.63 | \$30.79 | \$38.42 | \$50.29 | \$86,581 |
| 27-1025 | Interior Designers | 1,484 | \$31.51 | \$23.53 | \$29.80 | \$37.95 | \$65,543 |
| 27-3091 | Interpreters and Translators | 1,127 | \$27.65 | \$19.53 | \$27.11 | \$33.60 | \$57,504 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 3,706 | \$20.83 | \$17.43 | \$20.75 | \$24.06 | \$43,328 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 40,586 | \$20.09 | \$15.41 | \$18.06 | \$22.04 | \$41,777 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | - | \$22.05 | \$17.39 | \$21.09 | \$26.09 | \$45,873 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 923 | \$65.26 | \$47.33 | \$59.46 | \$80.42 | \$135,729 |
| 23-1012 | Judicial Law Clerks | 516 | \$34.99 | \$28.09 | \$33.33 | \$42.66 | \$72,767 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 4,996 | - | - | - | - | \$70,543 |
| 13-1075 | Labor Relations Specialists | 2,234 | \$41.96 | \$29.06 | \$43.72 | \$52.86 | \$87,279 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 53,644 | \$19.07 | \$15.24 | \$17.70 | \$20.74 | \$39,669 |
| 17-1012 | Landscape Architects | 698 | \$40.29 | \$31.02 | \$38.21 | \$48.92 | \$83,817 |
| 37-3011 | Landscaping and Groundskeeping Workers | 18,627 | \$19.88 | \$16.25 | \$18.86 | \$22.43 | \$41,342 |
| 51-4034 | Lathe \&Turning Machine Tool Setters, Operators, \& Tenders, Metal \& Plastic | 188 | \$19.63 | \$15.80 | \$18.51 | \$22.18 | \$40,830 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 3,386 | \$16.30 | \$14.57 | \$15.54 | \$17.83 | \$33,907 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-1112 | Law Teachers, Postsecondary | 84 | - | - | - | - | \$124,098 |
| 23-1011 | Lawyers | 13,026 | \$64.51 | \$38.85 | \$56.09 | \$80.03 | \$134,199 |
| 51-4192 | Layout Workers, Metal and Plastic | 711 | \$30.75 | \$25.22 | \$29.88 | \$35.82 | \$63,972 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 2,759 | \$25.89 | \$18.89 | \$24.11 | \$31.85 | \$53,840 |
| 23-2099 | Legal Support Workers, All Other | 797 | \$37.26 | \$23.98 | \$30.89 | \$44.87 | \$77,501 |
| 11-1031 | Legislators | 953 | - | - | - | - | \$121,169 |
| 25-4022 | Librarians and Media Collections Specialists | 2,887 | \$38.42 | \$31.21 | \$39.16 | \$47.07 | \$79,919 |
| 43-4121 | Library Assistants, Clerical | 2,547 | \$17.45 | \$14.89 | \$16.23 | \$19.42 | \$36,306 |
| 25-1082 | Library Science Teachers, Postsecondary | 70 | - | - | - | - | \$105,345 |
| 25-4031 | Library Technicians | 2,275 | \$24.78 | \$21.07 | \$24.18 | \$28.84 | \$51,555 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 7,872 | \$29.32 | \$25.71 | \$29.29 | \$32.92 | \$60,993 |
| 19-1099 | Life Scientists, All Other | 247 | \$44.92 | \$35.83 | \$45.91 | \$50.55 | \$93,438 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 1,223 | \$29.59 | \$21.99 | \$27.69 | \$36.27 | \$61,534 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 1,804 | \$16.41 | \$14.44 | \$15.52 | \$18.01 | \$34,132 |
| 53-3033 | Light Truck Drivers | 19,105 | \$22.74 | \$16.62 | \$20.32 | \$27.07 | \$47,296 |
| 27-4098 | Lighting Technicians and Media and Communication Equip. Workers, All Other | 260 | \$38.09 | \$28.31 | \$38.99 | \$48.10 | \$79,215 |
| 43-4131 | Loan Interviewers and Clerks | 3,170 | \$23.28 | \$18.37 | \$23.14 | \$28.07 | \$48,415 |
| 13-2072 | Loan Officers | 7,175 | \$36.77 | \$22.65 | \$30.84 | \$44.13 | \$76,477 |
| 39-3093 | Locker Room, Coatroom, and Dressing Room Attendants | 108 | \$16.56 | \$14.01 | \$16.32 | \$18.55 | \$34,464 |
| 49-9094 | Locksmiths and Safe Repairers | 328 | \$29.04 | \$21.75 | \$30.03 | \$36.90 | \$60,397 |
| 11-9081 | Lodging Managers | 749 | \$33.66 | \$24.08 | \$30.40 | \$38.95 | \$70,005 |
| 45-4023 | Log Graders and Scalers | 195 | \$23.83 | \$20.00 | \$24.66 | \$28.67 | \$49,570 |
| 45-4022 | Logging Equipment Operators | 1,466 | \$27.92 | \$25.24 | \$28.08 | \$30.70 | \$58,063 |
| 45-4029 | Logging Workers, All Other | 678 | \$24.84 | \$18.94 | \$26.14 | \$29.85 | \$51,663 |
| 13-1081 | Logisticians | 6,157 | \$43.85 | \$34.76 | \$43.21 | \$52.36 | \$91,203 |
| 53-7063 | Machine Feeders and Offbearers | 1,399 | \$18.92 | \$15.95 | \$18.30 | \$20.62 | \$39,350 |
| 51-4041 | Machinists | 8,627 | \$27.62 | \$20.77 | \$26.14 | \$32.86 | \$57,449 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 801 | \$47.01 | \$41.47 | \$47.37 | \$53.79 | \$97,795 |
| 37-2012 | Maids and Housekeeping Cleaners | 16,999 | \$16.22 | \$14.44 | \$15.46 | \$17.25 | \$33,749 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 932 | \$19.70 | \$16.87 | \$19.14 | \$22.37 | \$40,994 |
| 49-9071 | Maintenance and Repair Workers, General | 31,869 | \$24.03 | \$17.81 | \$22.84 | \$29.12 | \$49,982 |
| 49-9043 | Maintenance Workers, Machinery | 842 | \$27.62 | \$21.85 | \$27.13 | \$33.56 | \$57,435 |
| 13-1111 | Management Analysts | 22,994 | \$52.43 | \$35.90 | \$48.08 | \$64.69 | \$109,063 |
| 39-5092 | Manicurists and Pedicurists | 4,170 | \$17.26 | \$14.98 | \$16.24 | \$19.33 | \$35,893 |
| 49-9095 | Manufactured Building and Mobile Home Installers | - | \$21.43 | \$17.59 | \$19.88 | \$25.82 | \$44,580 |
| 17-2121 | Marine Engineers and Naval Architects | 452 | \$47.76 | \$38.98 | \$46.73 | \$55.61 | \$99,346 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 27,555 | \$44.90 | \$27.81 | \$40.79 | \$61.60 | \$93,397 |
| 11-2021 | Marketing Managers | - | \$81.05 | \$53.39 | \$75.64 | \$99.50 | \$168,580 |
| 21-1013 | Marriage and Family Therapists | 284 | \$21.94 | \$17.93 | \$20.73 | \$24.51 | \$45,617 |
| 31-9011 | Massage Therapists | 4,112 | \$32.35 | \$25.89 | \$32.44 | \$38.92 | \$67,281 |
| 53-7199 | Material Moving Workers, All Other | 277 | \$24.09 | \$18.29 | \$22.10 | \$29.90 | \$50,096 |
| 19-2032 | Materials Scientists | 383 | \$57.31 | \$43.27 | \$54.90 | \$68.18 | \$119,211 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 791 | - | - | - | - | \$82,746 |
| 15-2021 | Mathematicians | 105 | \$64.21 | \$46.78 | \$60.52 | \$81.01 | \$133,546 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 3,031 | \$17.71 | \$14.71 | \$15.84 | \$18.68 | \$36,824 |

Employment Security Department 2021 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-9011 | Mechanical Door Repairers | 588 | \$25.71 | \$19.99 | \$23.62 | \$30.65 | \$53,478 |
| 17-3013 | Mechanical Drafters | 1,491 | \$32.82 | \$24.32 | \$30.66 | \$39.51 | \$68,268 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 824 | \$34.51 | \$26.73 | \$33.43 | \$42.50 | \$71,777 |
| 17-2141 | Mechanical Engineers | 7,730 | \$49.21 | \$37.84 | \$47.80 | \$59.17 | \$102,355 |
| 27-3099 | Media and Communication Workers, All Other | 752 | \$33.46 | \$23.65 | \$31.34 | \$38.18 | \$69,594 |
| 11-9111 | Medical and Health Services Managers | 6,452 | \$64.48 | \$45.62 | \$58.04 | \$74.55 | \$134,124 |
| 51-9082 | Medical Appliance Technicians | 380 | \$21.47 | \$17.09 | \$19.15 | \$24.00 | \$44,661 |
| 31-9092 | Medical Assistants | 15,871 | \$22.76 | \$19.36 | \$22.67 | \$25.78 | \$47,340 |
| 29-2098 | Medical Dosimetrists/Med. Rcrds./Health Technologists/Technicians, All Other | 8,118 | \$27.90 | \$20.40 | \$26.07 | \$33.14 | \$58,044 |
| 31-9093 | Medical Equipment Preparers | 1,618 | \$21.95 | \$18.18 | \$21.09 | \$25.18 | \$45,662 |
| 49-9062 | Medical Equipment Repairers | 991 | \$33.60 | \$25.90 | \$33.81 | \$41.08 | \$69,889 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 5,422 | \$44.87 | \$29.76 | \$38.69 | \$54.13 | \$93,336 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 8,113 | \$22.63 | \$19.16 | \$22.45 | \$25.70 | \$47,074 |
| 31-9094 | Medical Transcriptionists | 1,095 | \$19.46 | \$15.30 | \$17.70 | \$23.09 | \$40,493 |
| 13-1121 | Meeting, Convention, and Event Planners | 3,655 | \$31.83 | \$19.49 | \$27.67 | \$38.04 | \$66,202 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 2,663 | \$27.40 | \$18.89 | \$27.35 | \$34.87 | \$57,014 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 2,033 | \$19.62 | \$15.35 | \$17.89 | \$21.54 | \$40,801 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | 790 | \$23.02 | \$15.21 | \$18.08 | \$27.09 | \$47,886 |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 248 | \$22.52 | \$18.78 | \$22.22 | \$25.75 | \$46,828 |
| 43-5041 | Meter Readers, Utilities | 737 | \$25.06 | \$18.41 | \$24.32 | \$30.22 | \$52,121 |
| 19-1022 | Microbiologists | 413 | \$37.42 | \$24.84 | \$34.99 | \$46.72 | \$77,838 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 10,374 | - | - | - | - | \$77,920 |
| 51-4035 | Milling and Planing Machine Setters, Oprs., and Tenders, Metal and Plastic | 98 | - | - | - | - | - |
| 49-9044 | Millwrights | 1,445 | \$33.61 | \$25.58 | \$30.71 | \$42.58 | \$69,920 |
| 17-2151 | Mining and Geological Engineers, Including Mining Safety Engineers | 29 | \$46.15 | \$37.50 | \$44.28 | \$53.71 | \$95,999 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 16,574 | \$19.41 | \$15.77 | \$18.31 | \$21.70 | \$40,388 |
| 47-4090 | Miscellaneous Construction and Related Workers | 521 | \$23.66 | \$16.87 | \$19.99 | \$30.21 | \$49,213 |
| 27-2090 | Miscellaneous Entertainers and Performers, Sports and Related Workers | 68 | \$25.83 | \$14.98 | \$20.68 | \$33.00 |  |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 1,649 | \$29.76 | \$22.48 | \$28.08 | \$34.85 | \$61,905 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 1,704 | \$23.54 | \$17.61 | \$22.14 | \$27.05 | \$48,965 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 4,217 | \$32.83 | \$26.02 | \$31.91 | \$39.50 | \$68,280 |
| 51-4061 | Model Makers, Metal and Plastic | 43 | \$32.03 | \$23.02 | \$25.79 | \$39.83 | \$66,611 |
| 41-9012 | Models | 53 | - | - | - | - | - |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 1,028 | \$23.08 | \$18.31 | \$21.80 | \$26.40 | \$48,010 |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | 2,791 | \$20.94 | \$16.39 | \$19.32 | \$24.11 | \$43,562 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 305 | \$25.81 | \$19.21 | \$25.04 | \$31.57 | \$53,680 |
| 39-3021 | Motion Picture Projectionists | 47 | \$17.69 | \$15.41 | \$17.31 | \$19.41 | \$36,795 |
| 53-3099 | Motor Vehicle Operators, All Other | 2,663 | \$19.88 | \$15.01 | \$16.75 | \$24.61 | \$41,326 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 606 | \$24.78 | \$18.25 | \$23.72 | \$30.09 | \$51,541 |
| 53-5022 | Motorboat Operators | 65 | \$33.01 | \$28.22 | \$34.90 | \$36.94 | \$68,654 |
| 49-3052 | Motorcycle Mechanics | 400 | \$21.71 | \$17.17 | \$19.67 | \$25.12 | \$45,154 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 1,304 | \$24.90 | \$16.20 | \$21.10 | \$35.21 | \$51,790 |
| 25-4013 | Museum Technicians and Conservators | 220 | \$24.30 | \$17.17 | \$21.30 | \$29.01 | \$50,555 |
| 27-2041 | Music Directors and Composers | 231 | \$28.49 | \$17.78 | \$25.32 | \$32.56 | \$59,258 |
| 49-9063 | Musical Instrument Repairers and Tuners | 272 | \$22.15 | \$14.93 | \$22.82 | \$28.94 | \$46,067 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-2042 | Musicians and Singers | 1,194 | \$36.58 | \$22.69 | \$32.52 | \$43.22 |  |
| 11-9121 | Natural Sciences Managers | 2,020 | \$75.54 | \$55.76 | \$68.64 | \$87.67 | \$157,122 |
| 15-1244 | Network and Computer Systems Administrators | 8,719 | \$47.46 | \$37.70 | \$46.20 | \$55.32 | \$98,713 |
| 43-4141 | New Accounts Clerks | 435 | \$20.17 | \$17.47 | \$19.61 | \$22.91 | \$41,977 |
| 27-3023 | News Analysts, Reporters, and Journalists | 796 | \$32.64 | \$17.42 | \$25.57 | \$38.72 | \$67,890 |
| 29-2033 | Nuclear Medicine Technologists | 279 | \$49.77 | \$42.82 | \$49.65 | \$57.92 | \$103,508 |
| 19-4051 | Nuclear Technicians | 104 | \$34.23 | \$23.73 | \$35.02 | \$44.52 | \$71,196 |
| 29-1151 | Nurse Anesthetists | 663 | \$97.00 | \$85.24 | \$94.52 | - | \$201,752 |
| 29-1161 | Nurse Midwives | 107 | \$55.10 | \$50.91 | \$56.16 | \$61.85 | \$114,589 |
| 29-1171 | Nurse Practitioners | 3,721 | \$62.04 | \$54.75 | \$62.65 | \$71.53 | \$129,046 |
| 31-1131 | Nursing Assistants | 34,421 | \$18.09 | \$15.86 | \$17.91 | \$19.88 | \$37,613 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 1,315 | - | - | - | - | \$88,612 |
| 29-1218 | Obstetricians and Gynecologists | 344 | \$117.52 | \$86.46 | - | - | \$244,431 |
| 19-5011 | Occupational Health and Safety Specialists | 2,882 | \$41.40 | \$34.15 | \$39.63 | \$47.83 | \$86,123 |
| 19-5012 | Occupational Health and Safety Technicians | 518 | \$36.80 | \$27.34 | \$37.45 | \$45.97 | \$76,542 |
| 29-1122 | Occupational Therapists | 2,594 | \$42.83 | \$36.55 | \$43.01 | \$50.13 | \$89,092 |
| 31-2012 | Occupational Therapy Aides | 102 | \$18.17 | \$14.67 | \$16.05 | \$19.40 | \$37,800 |
| 31-2011 | Occupational Therapy Assistants | 771 | \$31.18 | \$27.52 | \$30.88 | \$34.52 | \$64,857 |
| 43-9199 | Office and Administrative Support Workers, All Other | 4,215 | \$21.81 | \$16.87 | \$20.59 | \$24.61 | \$45,375 |
| 43-9061 | Office Clerks, General | 65,549 | \$21.37 | \$16.57 | \$19.79 | \$24.97 | \$44,464 |
| 43-9071 | Office Machine Operators, Except Computer | 1,029 | \$18.76 | \$15.92 | \$18.24 | \$21.03 | \$39,029 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 8,843 | \$37.47 | \$28.73 | \$37.77 | \$47.07 | \$77,938 |
| 15-2031 | Operations Research Analysts | 2,524 | \$48.44 | \$36.76 | \$45.06 | \$55.43 | \$100,764 |
| 51-9083 | Ophthalmic Laboratory Technicians | 923 | \$20.26 | \$15.73 | \$20.10 | \$24.06 | \$42,124 |
| 29-2057 | Ophthalmic Medical Technicians | 1,176 | \$21.64 | \$17.56 | \$20.29 | \$24.59 | \$45,015 |
| 29-2081 | Opticians, Dispensing | 1,588 | \$23.41 | \$17.69 | \$21.90 | \$29.01 | \$48,678 |
| 29-1041 | Optometrists | 1,058 | \$64.63 | \$50.02 | \$60.86 | \$74.73 | \$134,413 |
| 43-4151 | Order Clerks | 3,049 | \$20.30 | \$15.89 | \$19.10 | \$24.13 | \$42,223 |
| 31-1132 | Orderlies | 422 | \$18.25 | \$15.60 | \$17.59 | \$20.22 | \$37,955 |
| 29-1023 | Orthodontists | 84 | \$135.90 | - | - | - | \$282,671 |
| 29-2091 | Orthotists and Prosthetists | 162 | \$39.70 | \$33.51 | \$37.53 | \$43.16 | \$82,572 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 659 | \$21.77 | \$16.93 | \$20.59 | \$25.63 | \$45,288 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 6,693 | \$18.75 | \$15.03 | \$17.25 | \$20.45 | \$38,991 |
| 53-7064 | Packers and Packagers, Hand | 13,935 | \$16.56 | \$14.34 | \$15.43 | \$17.71 | \$34,450 |
| 47-2141 | Painters, Construction and Maintenance | 8,856 | \$24.73 | \$20.27 | \$24.27 | \$29.03 | \$51,438 |
| 51-9123 | Painting, Coating, and Decorating Workers | 95 | \$27.35 | \$19.40 | \$25.06 | \$33.75 | \$56,905 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 2,056 | \$24.31 | \$18.06 | \$22.21 | \$29.09 | \$50,567 |
| 47-2142 | Paperhangers | 29 | \$24.23 | \$18.92 | \$24.00 | \$29.24 | \$50,407 |
| 23-2011 | Paralegals and Legal Assistants | 6,621 | \$30.92 | \$24.21 | \$29.38 | \$36.19 | \$64,329 |
| 53-6021 | Parking Attendants | 2,649 | \$16.99 | \$14.57 | \$16.42 | \$18.98 | \$35,346 |
| 33-3041 | Parking Enforcement Workers | 238 | \$30.50 | \$25.31 | \$30.73 | \$36.90 | \$63,438 |
| 41-2022 | Parts Salespersons | 5,017 | \$20.71 | \$16.10 | \$19.22 | \$24.17 | \$43,072 |
| 53-6061 | Passenger Attendants | 667 | \$18.24 | \$16.79 | \$18.29 | \$19.80 | \$37,950 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 14,573 | \$22.11 | \$17.26 | \$22.00 | \$25.62 | \$45,978 |
| 51-4062 | Patternmakers, Metal and Plastic | 22 | \$25.93 | \$22.59 | \$24.93 | \$29.06 | \$53,936 |


| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-3051 | Payroll and Timekeeping Clerks | 3,017 | \$26.77 | \$22.02 | \$26.54 | \$31.07 | \$55,683 |
| 29-1221 | Pediatricians, General | 688 | \$92.87 | \$69.04 | \$94.32 |  | \$193,171 |
| 13-2052 | Personal Financial Advisors | 4,037 | \$56.69 | \$31.46 | \$50.15 | \$64.42 | \$117,892 |
| 11-9198 | Personal Svc. Mgrs., Entmt. \& Rec Mgrs., Exc. Gambling \& Mgrs., All Other | 11,176 | \$66.69 | \$47.25 | \$60.46 | \$79.67 | \$138,705 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 3,163 | \$26.05 | \$19.33 | \$24.80 | \$31.11 | \$54,177 |
| 37-2021 | Pest Control Workers | 1,243 | \$26.92 | \$18.50 | \$25.01 | \$36.29 | \$56,000 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 726 | \$21.21 | \$17.63 | \$20.08 | \$24.11 | \$44,129 |
| 17-2171 | Petroleum Engineers | 82 | \$66.16 | \$54.36 | \$62.38 | \$74.90 | \$137,606 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaugers | 968 | \$36.24 | \$30.03 | \$35.47 | \$42.42 | \$75,383 |
| 29-1051 | Pharmacists | 6,589 | \$63.75 | \$58.00 | \$66.41 | \$75.24 | \$132,607 |
| 31-9095 | Pharmacy Aides | 1,613 | \$17.53 | \$14.88 | \$16.08 | \$19.21 | \$36,463 |
| 29-2052 | Pharmacy Technicians | 7,738 | \$22.76 | \$20.16 | \$22.79 | \$25.38 | \$47,341 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | - | - | - | - | - | \$75,583 |
| 31-9097 | Phlebotomists | 2,401 | \$21.18 | \$17.98 | \$20.30 | \$24.07 | \$44,056 |
| 27-4021 | Photographers | 974 | \$26.20 | \$17.38 | \$22.26 | \$33.91 | \$54,494 |
| 51-9151 | Photographic Process Workers and Processing Machine Operators | 121 | \$20.04 | \$15.03 | \$16.88 | \$26.36 | \$41,682 |
| 19-2099 | Physical Scientists, All Other | 265 | \$55.04 | \$45.93 | \$53.93 | \$63.72 | \$114,497 |
| 31-2022 | Physical Therapist Aides | 668 | \$16.77 | \$14.79 | \$15.93 | \$18.49 | \$34,889 |
| 31-2021 | Physical Therapist Assistants | 1,627 | \$30.80 | \$27.31 | \$30.86 | \$35.11 | \$64,070 |
| 29-1123 | Physical Therapists | 6,045 | \$44.61 | \$39.27 | \$45.45 | \$50.59 | \$92,785 |
| 29-1071 | Physician Assistants | 2,780 | \$63.73 | \$54.10 | \$63.23 | \$75.30 | \$132,546 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 8,233 | \$122.43 | \$94.10 | - | - | \$254,664 |
| 19-2012 | Physicists | 622 | \$61.66 | \$43.72 | \$56.21 | \$76.04 | \$128,250 |
| 25-1054 | Physics Teachers, Postsecondary | 317 | - | - | - | - | \$90,938 |
| 47-2072 | Pile Driver Operators | 147 | \$35.54 | \$26.48 | \$33.53 | \$46.35 | \$73,937 |
| 47-2151 | Pipelayers | 772 | \$32.55 | \$27.88 | \$34.18 | \$38.41 | \$67,710 |
| 51-8099 | Plant and System Operators, All Other | 209 | \$36.14 | \$30.87 | \$34.96 | \$38.84 | \$75,157 |
| 47-2161 | Plasterers and Stucco Masons | 320 | \$29.54 | \$21.86 | \$25.03 | \$39.25 | \$61,442 |
| 51-4193 | Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 416 | \$20.85 | \$16.55 | \$18.91 | \$24.35 | \$43,367 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 9,129 | \$36.79 | \$25.91 | \$35.00 | \$46.75 | \$76,519 |
| 29-1081 | Podiatrists | 159 | \$77.45 | \$39.96 | \$72.61 | - | \$161,094 |
| 33-3051 | Police and Sheriff's Patrol Officers | 9,085 | \$41.21 | \$34.98 | \$42.17 | \$48.69 | \$85,709 |
| 25-1065 | Political Science Teachers, Postsecondary | 297 | - | - | - | - | \$90,765 |
| 19-3094 | Political Scientists | 172 | \$46.69 | \$31.67 | \$42.46 | \$58.07 | \$97,111 |
| 43-5051 | Postal Service Clerks | 1,703 | \$25.09 | \$21.29 | \$24.21 | \$30.99 | \$52,192 |
| 43-5052 | Postal Service Mail Carriers | 6,744 | \$25.97 | \$19.01 | \$24.68 | \$32.01 | \$54,014 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 1,824 | \$26.39 | \$21.30 | \$30.31 | \$30.99 | \$54,884 |
| 11-9131 | Postmasters and Mail Superintendents | 282 | \$38.54 | \$34.12 | \$37.35 | \$42.73 | \$80,159 |
| 25-1199 | Postsecondary Teachers, All Other | 715 | - | - | - | - | \$67,574 |
| 51-4052 | Pourers and Casters, Metal | 64 | \$19.69 | \$16.92 | \$18.90 | \$22.41 | \$40,953 |
| 51-8012 | Power Distributors and Dispatchers | 400 | \$59.43 | \$51.00 | \$60.01 | \$68.05 | \$123,629 |
| 51-8013 | Power Plant Operators | 571 | \$49.24 | \$44.99 | \$49.76 | \$54.85 | \$102,429 |
| 49-9069 | Precision Instrument and Equipment Repairers, All Other | 345 | \$33.04 | \$27.65 | \$31.33 | \$37.21 | \$68,711 |
| 51-5111 | Prepress Technicians and Workers | 256 | \$20.81 | \$17.25 | \$19.25 | \$24.00 | \$43,285 |
| 25-2011 | Preschool Teachers, Except Special Education | 11,244 | \$17.48 | \$14.68 | \$15.92 | \$19.27 | \$36,353 |


| SOC <br> code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 515 | \$15.68 | \$13.93 | \$15.00 | \$16.36 | \$32,612 |
| 51-5113 | Print Binding and Finishing Workers | 513 | \$21.85 | \$17.37 | \$20.38 | \$26.10 | \$45,442 |
| 51-5112 | Printing Press Operators | 2,548 | \$23.01 | \$17.75 | \$22.04 | \$27.24 | \$47,845 |
| 33-9021 | Private Detectives and Investigators | - | \$32.98 | \$23.73 | \$27.06 | \$45.97 | \$68,596 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 1,903 | \$32.75 | \$29.38 | \$32.20 | \$34.77 | \$68,115 |
| 43-3061 | Procurement Clerks | 1,357 | \$23.77 | \$20.06 | \$23.60 | \$26.96 | \$49,429 |
| 27-2012 | Producers and Directors | 2,403 | \$38.18 | \$25.93 | \$33.07 | \$45.34 | \$79,419 |
| 51-9199 | Production Workers, All Other | 1,336 | \$19.97 | \$15.06 | \$17.79 | \$22.56 | \$41,538 |
| 43-5061 | Production, Planning, and Expediting Clerks | 8,777 | \$26.84 | \$19.58 | \$25.91 | \$31.78 | \$55,816 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 48,735 | \$43.00 | \$29.36 | \$39.44 | \$53.61 | \$89,433 |
| 43-9081 | Proofreaders and Copy Markers | 81 | \$21.81 | \$16.91 | \$21.12 | \$24.86 | \$45,355 |
| 13-2020 | Property Appraisers and Assessors | 1,495 | \$40.00 | \$29.74 | \$36.92 | \$46.54 | \$83,193 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 2,396 | \$45.47 | \$28.95 | \$39.66 | \$56.03 | \$94,580 |
| 31-1133 | Psychiatric Aides | 374 | \$22.18 | \$19.26 | \$22.62 | \$25.23 | \$46,138 |
| 29-2053 | Psychiatric Technicians | 1,080 | \$21.43 | \$18.72 | \$21.77 | \$24.18 | \$44,556 |
| 29-1223 | Psychiatrists | 446 | \$129.29 | - | - | - | \$268,928 |
| 19-3039 | Psychologists, All Other | 468 | \$48.96 | \$43.01 | \$52.30 | \$58.83 | \$101,856 |
| 25-1066 | Psychology Teachers, Postsecondary | 812 | - | - | - | - | \$74,512 |
| 11-2030 | Public Relations and Fundraising Managers | 2,261 | \$67.20 | \$50.81 | \$63.17 | \$77.82 | \$139,787 |
| 27-3031 | Public Relations Specialists | 6,005 | \$39.91 | \$27.69 | \$35.82 | \$46.53 | \$83,031 |
| 43-5031 | Public Safety Telecommunicators | 1,505 | \$30.29 | \$25.95 | \$30.52 | \$35.56 | \$63,001 |
| 53-7072 | Pump Operators, Except Wellhead Pumpers | 16 | \$21.30 | \$18.68 | \$21.14 | \$24.04 | \$44,290 |
| 11-3061 | Purchasing Managers | 1,789 | \$70.60 | \$56.45 | \$67.33 | \$81.30 | \$146,836 |
| 29-1124 | Radiation Therapists | 302 | \$52.22 | \$43.38 | \$50.48 | \$60.91 | \$108,610 |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers | 278 | \$33.46 | \$18.68 | \$36.06 | \$44.29 | \$69,582 |
| 29-2034 | Radiologic Technologists and Technicians | 3,923 | \$37.92 | \$31.37 | \$37.25 | \$44.29 | \$78,879 |
| 49-3043 | Rail Car Repairers | - | \$31.22 | \$27.55 | \$31.41 | \$36.75 | \$64,949 |
| 53-4099 | Rail Transportation Workers, All Other | - | \$31.46 | \$19.75 | \$26.89 | \$39.43 | \$65,432 |
| 53-4022 | Railroad Brake, Signal, and Switch Operators and Locomotive Firers | - | \$27.52 | \$18.91 | \$27.26 | \$32.52 | \$57,259 |
| 53-4031 | Railroad Conductors and Yardmasters | 864 | \$32.64 | \$24.59 | \$31.12 | \$39.96 | \$67,892 |
| 47-4061 | Rail-Track Laying and Maintenance Equipment Operators | 280 | \$26.49 | \$21.33 | \$25.68 | \$31.06 | \$55,103 |
| 41-9021 | Real Estate Brokers | 814 | \$39.80 | \$28.32 | \$35.62 | \$51.07 | \$82,772 |
| 41-9022 | Real Estate Sales Agents | 7,011 | \$35.41 | \$21.59 | \$30.86 | \$42.68 | \$73,653 |
| 43-4171 | Receptionists and Information Clerks | 23,254 | \$18.31 | \$15.33 | \$17.66 | \$20.29 | \$38,087 |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | 415 | - | - | - | - | \$59,330 |
| 39-9032 | Recreation Workers | 6,146 | \$18.63 | \$15.02 | \$16.76 | \$19.99 | \$38,742 |
| 49-3092 | Recreational Vehicle Service Technicians | 632 | \$21.67 | \$17.82 | \$21.23 | \$25.01 | \$45,062 |
| 53-7081 | Refuse and Recyclable Material Collectors | 3,155 | \$28.03 | \$22.19 | \$28.69 | \$33.18 | \$58,299 |
| 29-1141 | Registered Nurses | 59,298 | \$44.79 | \$36.66 | \$43.97 | \$52.85 | \$93,163 |
| 21-1015 | Rehabilitation Counselors | 4,156 | \$24.78 | \$19.18 | \$22.45 | \$27.74 | \$51,545 |
| 47-2171 | Reinforcing Iron and Rebar Workers | 212 | \$40.93 | \$32.64 | \$43.33 | \$48.85 | \$85,135 |
| 21-2099 | Religious Workers, All Other | 394 | \$20.42 | \$15.20 | \$21.15 | \$23.99 | \$42,475 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 2,532 | \$21.86 | \$15.61 | \$20.12 | \$27.05 | \$45,467 |
| 39-9041 | Residential Advisors | 1,690 | \$19.26 | \$16.04 | \$18.57 | \$21.75 | \$40,058 |
| 29-1126 | Respiratory Therapists | 2,031 | \$36.98 | \$31.60 | \$36.71 | \$42.04 | \$76,909 |


| SOC <br> code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-2031 | Retail Salespersons | 92,652 | \$18.71 | \$14.92 | \$16.32 | \$19.78 | \$38,929 |
| 49-9096 | Riggers | 951 | \$30.48 | \$25.01 | \$29.82 | \$36.03 | \$63,390 |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 359 | \$25.08 | \$19.14 | \$23.11 | \$28.74 | \$52,159 |
| 47-2181 | Roofers | 4,913 | \$30.56 | \$23.35 | \$29.46 | \$36.15 | \$63,576 |
| 53-5011 | Sailors and Marine Oilers | 1,939 | \$28.43 | \$23.48 | \$27.05 | \$32.44 | \$59,123 |
| 41-9099 | Sales and Related Workers, All Other | 2,054 | \$20.18 | \$15.23 | \$16.25 | \$20.83 | \$41,983 |
| 41-9031 | Sales Engineers | 774 | \$53.77 | \$39.09 | \$49.68 | \$67.58 | \$111,832 |
| 11-2022 | Sales Managers | 8,324 | \$70.19 | \$50.06 | \$64.65 | \$84.01 | \$145,977 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 17,240 | \$37.27 | \$23.16 | \$31.76 | \$45.91 | \$77,531 |
| 41-4012 | Sales Reps/Wholesale/Mfg.., Except Tech/Science Products | 33,644 | \$41.26 | \$26.17 | \$35.73 | \$49.75 | \$85,837 |
| 41-4011 | Sales Reps/Wholesale/Mfg... Tech/Scientific Products | 8,391 | \$55.87 | \$35.43 | \$47.00 | \$71.69 | \$116,196 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 1,683 | \$20.77 | \$16.78 | \$20.10 | \$24.38 | \$43,202 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 4,675 | \$22.71 | \$17.52 | \$20.50 | \$25.22 | \$47,236 |
| 25-2031 | Secondary School Teachers, Exc. Special and Career/Technical Education | 14,809 | - | - | - | - | \$78,705 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 32,791 | \$22.68 | \$18.42 | \$22.35 | \$26.54 | \$47,177 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 7,206 | \$38.42 | \$22.23 | \$29.70 | \$44.96 | \$79,909 |
| 49-2098 | Security and Fire Alarm Systems Installers | 1,292 | \$28.59 | \$19.64 | \$28.28 | \$36.42 | \$59,464 |
| 33-9032 | Security Guards | 18,161 | \$20.67 | \$16.19 | \$18.68 | \$22.16 | \$42,979 |
| 25-3021 | Self-Enrichment Teachers | 6,450 | \$25.47 | \$17.73 | \$22.84 | \$30.71 | \$52,963 |
| 51-9141 | Semiconductor Processing Technicians | - | \$20.24 | \$16.88 | \$19.13 | \$22.84 | \$42,093 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 1,330 | \$23.20 | \$16.92 | \$20.41 | \$27.88 | \$48,256 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 879 | \$23.73 | \$18.48 | \$23.19 | \$28.53 | \$49,356 |
| 27-1027 | Set and Exhibit Designers | 295 | \$25.73 | \$17.65 | \$20.91 | \$28.78 | \$53,524 |
| 51-6031 | Sewing Machine Operators | 1,865 | \$18.21 | \$14.99 | \$16.80 | \$20.25 | \$37,882 |
| 47-2211 | Sheet Metal Workers | 3,522 | \$35.26 | \$22.20 | \$32.82 | \$46.75 | \$73,335 |
| 53-5031 | Ship Engineers | 840 | \$45.29 | \$31.81 | \$43.32 | \$54.38 | \$94,211 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 16,019 | \$23.03 | \$17.23 | \$20.36 | \$26.62 | \$47,893 |
| 51-6041 | Shoe and Leather Workers and Repairers | - | \$14.90 | \$13.88 | \$13.89 | \$14.82 | \$31,000 |
| 49-9097 | Signal and Track Switch Repairers | 296 | \$38.27 | \$33.80 | \$38.33 | \$42.61 | \$79,587 |
| 39-5094 | Skincare Specialists | 1,716 | \$28.36 | \$21.07 | \$25.42 | \$34.88 | \$58,983 |
| 51-3023 | Slaughterers and Meat Packers | 952 | \$17.68 | \$14.93 | \$17.04 | \$19.62 | \$36,762 |
| 11-9151 | Social and Community Service Managers | 4,300 | \$35.05 | \$24.98 | \$32.26 | \$42.84 | \$72,918 |
| 21-1093 | Social and Human Service Assistants | 9,469 | \$20.39 | \$16.16 | \$19.03 | \$23.78 | \$42,403 |
| 19-4061 | Social Science Research Assistants | 508 | \$25.03 | \$18.96 | \$22.66 | \$28.53 | \$52,045 |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 79 | - | - | - | - | \$66,329 |
| 19-3099 | Social Scientists and Related Workers, All Other | 1,033 | \$46.63 | \$34.40 | \$42.42 | \$55.79 | \$96,989 |
| 25-1113 | Social Work Teachers, Postsecondary | 192 | - | - | - | - | \$87,367 |
| 21-1029 | Social Workers, All Other | 832 | \$37.50 | \$30.33 | \$40.12 | \$45.90 | \$77,991 |
| 19-3041 | Sociologists | 96 | \$36.98 | \$30.32 | \$38.19 | \$40.35 | \$76,920 |
| 25-1067 | Sociology Teachers, Postsecondary | 273 | - | - | - | - | \$76,838 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 99,628 | \$67.89 | \$54.66 | \$68.40 | \$78.65 | \$141,208 |
| 19-1013 | Soil and Plant Scientists | 678 | \$38.71 | \$33.60 | \$38.73 | \$45.43 | \$80,511 |
| 47-2231 | Solar Photovoltaic Installers | - | \$22.53 | \$19.47 | \$22.69 | \$26.00 | \$46,865 |
| 27-4014 | Sound Engineering Technicians | 143 | \$30.85 | \$23.28 | \$27.93 | \$36.54 | \$64,166 |
| 25-2059 | Special Education Teachers, All Other | - | - | - | - | - | \$66,523 |

Employment Security Department

| SOC <br> code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 3,083 | - | - | - | - | \$73,502 |
| 25-2057 | Special Education Teachers, Middle School | 1,342 | - | - | - | - | \$76,246 |
| 25-2051 | Special Education Teachers, Preschool | 730 | - | - | - | - | \$72,134 |
| 25-2058 | Special Education Teachers, Secondary School | 2,194 | - | - | - | - | \$78,297 |
| 27-1014 | Special Effects Artists and Animators | 1,167 | \$44.21 | \$35.13 | \$42.53 | \$51.18 | \$91,959 |
| 29-1127 | Speech-Language Pathologists | 2,927 | \$39.60 | \$33.09 | \$40.58 | \$48.46 | \$82,368 |
| 51-8021 | Stationary Engineers and Boiler Operators | 514 | \$35.28 | \$30.25 | \$33.89 | \$39.53 | \$73,401 |
| 43-9111 | Statistical Assistants | 328 | \$34.09 | \$24.80 | \$33.26 | \$40.87 | \$70,893 |
| 15-2041 | Statisticians | 1,349 | \$50.78 | \$40.84 | \$48.58 | \$59.01 | \$105,620 |
| 53-7065 | Stockers and Order Fillers | 34,419 | \$18.32 | \$15.00 | \$16.93 | \$20.60 | \$38,115 |
| 47-2022 | Stonemasons | 140 | \$27.04 | \$22.55 | \$27.16 | \$31.02 | \$56,246 |
| 47-2221 | Structural Iron and Steel Workers | 1,575 | \$41.23 | \$35.53 | \$43.63 | \$48.58 | \$85,747 |
| 51-2041 | Structural Metal Fabricators and Fitters | 1,627 | \$24.40 | \$18.77 | \$22.76 | \$28.64 | \$50,732 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 10,889 | \$26.68 | \$19.67 | \$24.49 | \$31.41 | \$55,494 |
| 25-3031 | Substitute Teachers, Short-Term | 13,592 | \$21.11 | \$17.54 | \$20.74 | \$24.41 | \$43,913 |
| 29-1248 | Surgeons, Except Ophthalmologists | 1,034 | \$119.37 | \$83.35 | - | - | \$248,288 |
| 29-2055 | Surgical Technologists | 2,330 | \$29.65 | \$24.61 | \$29.24 | \$34.62 | \$61,677 |
| 19-3022 | Survey Researchers | 80 | \$34.17 | \$22.91 | \$33.05 | \$40.31 | \$71,063 |
| 17-3031 | Surveying and Mapping Technicians | 1,184 | \$25.72 | \$19.93 | \$25.33 | \$30.33 | \$53,494 |
| 17-1022 | Surveyors | 800 | \$42.97 | \$35.72 | \$43.38 | \$49.72 | \$89,398 |
| 43-2011 | Switchboard Operators, Including Answering Service | 720 | \$19.73 | \$16.21 | \$18.49 | \$21.52 | \$41,035 |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers | 422 | \$18.98 | \$15.01 | \$17.78 | \$22.34 | \$39,494 |
| 47-2082 | Tapers | 2,206 | \$33.16 | \$26.83 | \$31.02 | \$38.92 | \$68,955 |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 957 | \$33.90 | \$28.55 | \$32.20 | \$35.56 | \$70,511 |
| 13-2082 | Tax Preparers | 972 | \$27.16 | \$17.06 | \$24.15 | \$33.66 | \$56,504 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 36,955 | - | - | - | - | \$39,434 |
| 25-9044 | Teaching Assistants, Postsecondary | 1,664 | - | - | - | - | \$43,934 |
| 27-3042 | Technical Writers | 1,378 | \$40.69 | \$30.30 | \$39.45 | \$49.90 | \$84,623 |
| 49-2022 | Telecommunications Equip. Installers and Repairers, Except Line Installers | 3,882 | \$31.88 | \$25.73 | \$34.29 | \$38.44 | \$66,322 |
| 49-9052 | Telecommunications Line Installers and Repairers | 1,184 | \$34.62 | \$28.47 | \$35.65 | \$39.99 | \$72,001 |
| 41-9041 | Telemarketers | 1,698 | \$21.56 | \$16.02 | \$18.93 | \$25.67 | \$44,826 |
| 43-2021 | Telephone Operators | 44 | \$18.30 | \$16.54 | \$18.13 | \$19.71 | \$38,067 |
| 43-3071 | Tellers | 9,282 | \$18.08 | \$15.80 | \$17.67 | \$19.62 | \$37,606 |
| 51-6062 | Textile Cutting Machine Setters, Operators, and Tenders | 72 | \$19.28 | \$14.86 | \$17.15 | \$20.19 | \$40,100 |
| 51-6063 | Textile Knitting and Weaving Machine Setters, Operators, and Tenders | - | \$17.59 | \$15.10 | \$16.65 | \$19.11 | \$36,588 |
| 51-6064 | Textile Wind/Twist/Draw-Out Machine Setters, Operators and Tenders | 205 | \$15.28 | \$13.88 | \$14.19 | \$15.67 | \$31,791 |
| 51-6099 | Textile, Apparel, and Furnishings Workers, All Other | 206 | \$21.52 | \$15.07 | \$19.94 | \$26.06 | \$44,753 |
| 29-1129 | Therapists, All Other | 76 | \$37.65 | \$29.15 | \$37.01 | \$45.74 | \$78,307 |
| 47-2044 | Tile and Stone Setters | 1,147 | \$28.74 | \$23.00 | \$28.69 | \$33.69 | \$59,768 |
| 49-3093 | Tire Repairers and Changers | 2,752 | \$18.54 | \$14.65 | \$15.57 | \$19.10 | \$38,573 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 819 | \$24.84 | \$18.65 | \$23.87 | \$30.05 | \$51,678 |
| 51-4111 | Tool and Die Makers | 1,628 | \$32.19 | \$23.48 | \$30.97 | \$40.96 | \$66,961 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 307 | \$31.18 | \$23.25 | \$27.40 | \$38.88 | \$64,876 |
| 39-7010 | Tour and Travel Guides | 634 | \$23.84 | \$15.67 | \$20.03 | \$29.00 | \$49,578 |
| 53-6041 | Traffic Technicians | 62 | \$34.51 | \$28.49 | \$34.01 | \$40.89 | \$71,783 |


| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-3131 | Training and Development Managers | 764 | \$70.64 | \$49.91 | \$64.54 | \$84.42 | \$146,927 |
| 13-1151 | Training and Development Specialists | 6,894 | \$39.15 | \$28.78 | \$38.14 | \$48.45 | \$81,433 |
| 33-3052 | Transit and Railroad Police | 20 | \$31.76 | \$23.35 | \$26.37 | \$40.43 | \$66,058 |
| 53-6051 | Transportation Inspectors | 543 | \$45.56 | \$29.61 | \$45.22 | \$62.34 | \$94,757 |
| 33-9093 | Transportation Security Screeners | 1,279 | \$24.71 | \$22.33 | \$25.64 | \$26.43 | \$51,390 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 2,591 | \$55.84 | \$41.22 | \$52.37 | \$67.15 | \$116,132 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 11,055 | \$32.47 | \$23.64 | \$30.77 | \$40.07 | \$67,542 |
| 41-3041 | Travel Agents | 976 | \$31.52 | \$23.79 | \$29.88 | \$37.86 | \$65,558 |
| 37-3013 | Tree Trimmers and Pruners | 951 | - | - | - | - |  |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 4,254 | - | - | - | - | \$53,667 |
| 27-2023 | Umpires, Referees, and Other Sports Officials | 385 | - | - | - | - | \$34,180 |
| 47-5098 | Underground Mining Machine Operators and Extraction Workers, All Other | 51 | \$34.28 | \$30.13 | \$34.92 | \$38.70 | \$71,293 |
| 51-6093 | Upholsterers | 353 | \$25.24 | \$21.17 | \$24.37 | \$29.14 | \$52,498 |
| 19-3051 | Urban and Regional Planners | 2,269 | \$42.41 | \$36.54 | \$42.65 | \$48.32 | \$88,214 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 1,942 | \$16.35 | \$14.01 | \$15.57 | \$18.45 | \$33,987 |
| 29-1131 | Veterinarians | 2,046 | \$50.08 | \$41.75 | \$48.73 | \$58.65 | \$104,151 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 3,738 | \$16.81 | \$15.06 | \$16.32 | \$18.59 | \$34,961 |
| 29-2056 | Veterinary Technologists and Technicians | 2,228 | \$20.69 | \$17.69 | \$20.18 | \$23.47 | \$43,046 |
| 35-3031 | Waiters and Waitresses | 40,013 | \$20.27 | \$14.91 | \$17.28 | \$23.88 | \$42,161 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 2,287 | \$33.31 | \$25.81 | \$32.31 | \$39.82 | \$69,292 |
| 15-1257 | Web Developers and Digital Interface Designers | 16,224 | \$65.63 | \$46.94 | \$68.49 | \$88.43 | \$136,505 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 743 | \$21.67 | \$18.35 | \$21.57 | \$24.66 | \$45,078 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 7,564 | \$27.73 | \$21.84 | \$26.62 | \$32.07 | \$57,685 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 168 | \$20.87 | \$15.96 | \$19.81 | \$24.96 | \$43,408 |
| 49-9081 | Wind Turbine Service Technicians | - | \$29.04 | \$22.75 | \$26.94 | \$36.02 | \$60,407 |
| 51-7099 | Woodworkers, All Other | 65 | \$25.28 | \$18.47 | \$27.36 | \$31.09 | \$52,580 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 2,057 | \$19.15 | \$15.23 | \$18.23 | \$21.96 | \$39,813 |
| 43-9022 | Word Processors and Typists | 189 | \$22.49 | \$17.97 | \$21.40 | \$26.10 | \$46,778 |
| 27-3043 | Writers and Authors | 1,403 | \$38.37 | \$27.82 | \$36.42 | \$47.13 | \$79,817 |
| 19-1023 | Zoologists and Wildlife Biologists | 1,938 | \$40.21 | \$30.51 | \$36.83 | \$46.80 | \$83,623 |

Bellingham, Washington MSA

## 2021 Occupational Employment and Wage Estimates Includes Whatcom County

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 721 | \$34.33 | \$26.83 | \$32.44 | \$39.54 | \$71,421 |
| 29-1298 | Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other | 11 | \$44.37 | \$30.83 | \$45.84 | \$57.19 | \$92,295 |
| 51-9191 | Adhesive Bonding Machine Operators and Tenders | - | \$16.59 | \$14.62 | \$15.74 | \$18.23 | \$34,502 |
| 11-3010 | Administrative Services and Facilities Managers | 99 | \$53.80 | \$44.19 | \$50.46 | \$60.35 | \$111,915 |
| 45-2099 | Agricultural Workers, All Other | 29 | \$19.16 | \$16.57 | \$18.46 | \$21.92 | \$39,862 |
| 49-3011 | Aircraft Mechanics and Service Technicians | - | \$23.15 | \$18.77 | \$22.62 | \$27.00 | \$48,137 |
| 39-3091 | Amusement and Recreation Attendants | 117 | \$14.89 | \$14.01 | \$14.55 | \$15.39 | \$30,952 |
| 39-2021 | Animal Caretakers | 138 | \$16.62 | \$14.44 | \$15.41 | \$17.65 | \$34,568 |
| 17-1011 | Architects, Except Landscape and Naval | 41 | \$38.84 | \$32.03 | \$37.44 | \$45.22 | \$80,787 |
| 17-3011 | Architectural and Civil Drafters | 118 | \$30.07 | \$25.55 | \$29.01 | \$33.67 | \$62,544 |
| 11-9041 | Architectural and Engineering Managers | 45 | \$81.89 | \$67.82 | \$79.60 | \$91.69 | \$170,330 |
| 25-1062 | Area, Ethnic, and Cultural Studies Teachers, Postsecondary | - | - | - | - | - | \$53,229 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 90 | - | - | - | - | \$77,195 |
| 25-1051 | Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary | 14 | - | - | - | - | \$84,990 |
| 53-6031 | Automotive and Watercraft Service Attendants | 74 | \$15.83 | \$14.21 | \$15.16 | \$16.16 | \$32,917 |
| 49-3021 | Automotive Body and Related Repairers | 79 | \$21.36 | \$18.08 | \$20.16 | \$23.60 | \$44,427 |
| 49-3023 | Automotive Service Technicians and Mechanics | 335 | \$25.32 | \$19.23 | \$24.54 | \$30.48 | \$52,668 |
| 51-3011 | Bakers | 153 | \$17.67 | \$14.93 | \$16.10 | \$20.01 | \$36,742 |
| 35-3011 | Bartenders | 407 | \$20.80 | \$18.08 | \$20.45 | \$23.52 | \$43,269 |
| 49-3091 | Bicycle Repairers | 11 | \$18.10 | \$15.39 | \$17.76 | \$20.34 | \$37,661 |
| 43-3011 | Bill and Account Collectors | 18 | \$21.59 | \$16.88 | \$21.21 | \$25.59 | \$44,894 |
| 43-3021 | Billing and Posting Clerks | 292 | \$19.36 | \$16.51 | \$18.65 | \$21.30 | \$40,247 |
| 25-1042 | Biological Science Teachers, Postsecondary | 38 | - | - | - | - | \$84,041 |
| 19-4021 | Biological Technicians | 17 | \$22.91 | \$20.92 | \$22.29 | \$24.88 | \$47,648 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,012 | \$23.88 | \$20.88 | \$23.51 | \$26.34 | \$49,674 |
| 47-2021 | Brickmasons and Blockmasons | 34 | \$36.64 | \$30.76 | \$35.71 | \$41.67 | \$76,203 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 147 | \$29.89 | \$23.68 | \$30.18 | \$36.64 | \$62,171 |
| 25-1011 | Business Teachers, Postsecondary | 94 | - | - | - | - | \$93,418 |
| 51-3021 | Butchers and Meat Cutters | 93 | \$19.64 | \$16.53 | \$19.33 | \$22.89 | \$40,850 |
| 13-1020 | Buyers and Purchasing Agents | 185 | \$32.02 | \$23.89 | \$29.67 | \$38.20 | \$66,597 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 130 | \$19.67 | \$14.95 | \$16.80 | \$23.30 | \$40,902 |
| 17-3098 | Calibration \& Engineering Technologists \& Techs., Exc. Drafters, All Other | 18 | \$31.96 | \$23.32 | \$28.25 | \$36.63 | \$66,462 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | - | \$30.15 | \$24.67 | \$29.15 | \$34.65 | \$62,707 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 57 | - | - | - | - | \$90,173 |
| 43-5011 | Cargo and Freight Agents | 195 | \$21.32 | \$16.92 | \$18.77 | \$21.23 | \$44,352 |
| 47-2031 | Carpenters | 772 | \$28.66 | \$22.42 | \$26.40 | \$32.18 | \$59,635 |
| 17-1021 | Cartographers and Photogrammetrists | 16 | \$45.58 | \$38.02 | \$42.62 | \$55.28 | \$94,795 |
| 41-2011 | Cashiers | 1,858 | \$16.46 | \$14.48 | \$15.51 | \$16.74 | \$34,248 |
| 47-2051 | Cement Masons and Concrete Finishers | 167 | \$33.94 | \$24.63 | \$29.73 | \$44.25 | \$70,599 |
| 35-1011 | Chefs and Head Cooks | 34 | \$33.76 | \$24.26 | \$34.86 | \$42.02 | \$70,212 |


| SOC <br> code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 17-2041 | Chemical Engineers | 45 | \$60.76 | \$47.84 | \$57.18 | \$75.26 | \$126,363 |
| 19-4031 | Chemical Technicians | 122 | \$24.84 | \$20.01 | \$23.52 | \$29.00 | \$51,667 |
| 25-1052 | Chemistry Teachers, Postsecondary | 26 | - | - | - | - | \$85,990 |
| 19-2031 | Chemists | 44 | \$36.13 | \$23.80 | \$36.25 | \$47.09 | \$75,155 |
| 11-1011 | Chief Executives | 52 | \$107.58 | \$73.40 | - | - | \$223,769 |
| 21-1021 | Child, Family, and School Social Workers | 259 | \$28.21 | \$22.35 | \$28.71 | \$34.14 | \$58,677 |
| 39-9011 | Childcare Workers | 156 | \$14.81 | \$14.01 | \$14.52 | \$15.43 | \$30,807 |
| 29-1011 | Chiropractors | - | \$40.62 | \$35.82 | \$39.17 | \$42.53 | \$84,470 |
| 17-3022 | Civil Engineering Technologists and Technicians | 29 | \$38.64 | \$30.62 | \$35.89 | \$40.49 | \$80,368 |
| 17-2051 | Civil Engineers | 254 | \$47.50 | \$37.45 | \$44.74 | \$54.01 | \$98,815 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 56 | \$31.80 | \$22.28 | \$34.09 | \$39.77 | \$66,131 |
| 53-7061 | Cleaners of Vehicles and Equipment | 174 | \$16.74 | \$13.98 | \$15.51 | \$18.44 | \$34,811 |
| 21-2011 | Clergy | 17 | \$18.55 | \$15.59 | \$17.64 | \$19.74 | \$38,577 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 96 | \$25.92 | \$19.13 | \$24.86 | \$31.16 | \$53,902 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 41 | \$46.19 | \$37.09 | \$45.35 | \$52.61 | \$96,081 |
| 27-2022 | Coaches and Scouts | 371 | - | - | - | - | \$45,189 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 62 | \$28.45 | \$18.29 | \$24.34 | \$31.68 | \$59,185 |
| 25-1122 | Communications Teachers, Postsecondary | 45 | - | - | - | - | \$77,940 |
| 21-1099 | Community and Social Service Specialists, All Other | 53 | \$25.85 | \$19.60 | \$24.37 | \$30.89 | \$53,779 |
| 21-1094 | Community Health Workers | 45 | \$23.90 | \$18.96 | \$23.57 | \$28.70 | \$49,709 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 20 | \$34.01 | \$29.00 | \$34.55 | \$38.36 | \$70,753 |
| 13-1041 | Compliance Officers | 576 | \$40.62 | \$31.07 | \$44.42 | \$49.03 | \$84,487 |
| 11-3021 | Computer and Information Systems Managers | 96 | \$62.40 | \$48.98 | \$60.76 | \$72.56 | \$129,785 |
| 15-1241 | Computer Network Architects | - | \$51.79 | \$42.92 | \$47.42 | \$57.84 | \$107,722 |
| 15-1231 | Computer Network Support Specialists | 87 | \$33.81 | \$27.08 | \$32.28 | \$39.20 | \$70,329 |
| 51-9161 | Computer Numerically Controlled Tool Operators | - | \$23.76 | \$21.81 | \$23.36 | \$24.90 | \$49,406 |
| 15-1299 | Computer Occupations, All Other | 75 | \$28.44 | \$17.20 | \$20.01 | \$38.96 | \$59,136 |
| 15-1251 | Computer Programmers | 17 | \$41.56 | \$33.29 | \$38.76 | \$50.81 | \$86,439 |
| 25-1021 | Computer Science Teachers, Postsecondary | 40 | - | - | - | - | \$86,419 |
| 15-1211 | Computer Systems Analysts | 155 | \$45.84 | \$35.11 | \$40.25 | \$56.52 | \$95,346 |
| 15-1232 | Computer User Support Specialists | 263 | \$26.68 | \$21.15 | \$24.76 | \$31.27 | \$55,494 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 45 | \$21.46 | \$16.24 | \$19.48 | \$24.95 | \$44,642 |
| 19-1031 | Conservation Scientists | 40 | \$30.36 | \$25.82 | \$28.69 | \$31.26 | \$63,146 |
| 47-4011 | Construction and Building Inspectors | 85 | \$31.94 | \$23.58 | \$33.85 | \$38.64 | \$66,424 |
| 47-2061 | Construction Laborers | 954 | \$24.91 | \$19.42 | \$23.69 | \$29.12 | \$51,806 |
| 11-9021 | Construction Managers | 260 | \$45.64 | \$35.20 | \$43.09 | \$54.65 | \$94,924 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 61 | \$31.79 | \$20.48 | \$33.93 | \$39.19 | \$66,127 |
| 35-2011 | Cooks, Fast Food | - | \$15.83 | \$14.53 | \$15.31 | \$16.62 | \$32,920 |
| 35-2012 | Cooks, Institution and Cafeteria | 179 | \$18.73 | \$16.65 | \$18.51 | \$20.43 | \$38,960 |
| 35-2014 | Cooks, Restaurant | 647 | \$16.69 | \$14.52 | \$16.28 | \$18.64 | \$34,713 |
| 35-2015 | Cooks, Short Order | 45 | \$15.83 | \$14.69 | \$15.36 | \$16.30 | \$32,910 |
| 13-1051 | Cost Estimators | 163 | \$32.72 | \$26.57 | \$31.51 | \$37.77 | \$68,053 |
| 41-2021 | Counter and Rental Clerks | 421 | \$17.38 | \$14.73 | \$15.83 | \$18.65 | \$36,161 |
| 43-5021 | Couriers and Messengers | 37 | \$16.15 | \$14.50 | \$15.17 | \$15.82 | \$33,604 |
| 43-4031 | Court, Municipal, and License Clerks | 73 | \$27.45 | \$23.73 | \$28.02 | \$30.97 | \$57,095 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2041 | Credit Analysts | 29 | \$38.88 | \$25.97 | \$37.03 | \$47.54 | \$80,857 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | 121 | \$15.51 | \$13.99 | \$13.99 | \$14.01 | \$32,258 |
| 33-9091 | Crossing Guards and Flaggers | 44 | \$32.97 | \$27.73 | \$31.31 | \$40.42 | \$68,586 |
| 25-4012 | Curators | 11 | \$35.87 | \$27.46 | \$33.69 | \$38.89 | \$74,624 |
| 43-4051 | Customer Service Representatives | 1,195 | \$19.38 | \$15.79 | \$18.38 | \$21.99 | \$40,298 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 71 | \$22.99 | \$19.74 | \$22.27 | \$24.58 | \$47,814 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 27 | \$20.54 | \$18.55 | \$20.68 | \$23.10 | \$42,740 |
| 43-9021 | Data Entry Keyers | 27 | \$16.61 | \$15.00 | \$16.10 | \$18.25 | \$34,566 |
| 15-2098 | Data Scientists and Mathematical Science Occupations, All Other | 10 | \$32.19 | \$28.18 | \$32.71 | \$36.87 | \$66,951 |
| 31-9091 | Dental Assistants | 367 | \$23.31 | \$20.00 | \$23.35 | \$26.26 | \$48,490 |
| 29-1292 | Dental Hygienists | 212 | \$47.36 | \$44.09 | \$47.41 | \$50.74 | \$98,499 |
| 51-9081 | Dental Laboratory Technicians | 23 | \$19.52 | \$16.60 | \$19.73 | \$22.71 | \$40,593 |
| 33-3021 | Detectives and Criminal Investigators | 274 | \$55.21 | \$48.84 | \$50.22 | \$54.42 | \$114,849 |
| 29-1031 | Dietitians and Nutritionists | 15 | \$39.44 | \$30.78 | \$36.69 | \$48.08 | \$82,031 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | - | \$15.07 | \$14.01 | \$14.55 | \$15.67 | \$31,336 |
| 35-9021 | Dishwashers | 207 | \$15.58 | \$14.12 | \$15.11 | \$16.27 | \$32,413 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 110 | \$26.33 | \$17.50 | \$23.01 | \$31.19 | \$54,761 |
| 53-3031 | Driver/Sales Workers | - | \$15.37 | \$13.92 | \$13.92 | \$15.58 | \$31,960 |
| 47-2081 | Drywall and Ceiling Tile Installers | 242 | \$38.57 | \$30.79 | \$41.54 | \$47.40 | \$80,215 |
| 25-1063 | Economics Teachers, Postsecondary | 16 | - | - | - | - | \$121,547 |
| 27-3041 | Editors | 52 | \$33.99 | \$19.18 | \$29.12 | \$40.68 | \$70,686 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 141 | - | - | - | - | \$129,472 |
| 11-9033 | Education Administrators, Postsecondary | 86 | \$49.37 | \$36.05 | \$44.49 | \$54.50 | \$102,691 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 25 | \$20.65 | \$15.76 | \$19.67 | \$23.22 | \$42,962 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 77 | \$26.74 | \$20.44 | \$27.04 | \$32.03 | \$55,626 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 130 | \$33.91 | \$24.46 | \$32.10 | \$41.91 | \$70,543 |
| 17-3012 | Electrical and Electronics Drafters | 11 | \$34.58 | \$29.10 | \$34.91 | \$39.43 | \$71,930 |
| 49-2093 | Electrical and Electronics Installers and Repairers, Transportation Equipment | - | \$25.16 | \$22.52 | \$24.43 | \$26.33 | \$52,330 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 25 | \$34.10 | \$18.94 | \$32.57 | \$45.79 | \$70,935 |
| 17-2071 | Electrical Engineers | 81 | \$55.29 | \$40.94 | \$58.06 | \$68.55 | \$115,007 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 220 | \$17.11 | \$14.83 | \$15.84 | \$18.49 | \$35,591 |
| 47-2111 | Electricians | 638 | \$30.29 | \$22.32 | \$30.06 | \$37.62 | \$62,994 |
| 17-2072 | Electronics Engineers, Except Computer | - | \$42.93 | \$41.51 | \$45.03 | \$48.56 | \$89,306 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,007 | - | - | - | - | \$79,909 |
| 43-4061 | Eligibility Interviewers, Government Programs | 95 | \$27.72 | \$23.09 | \$27.54 | \$31.23 | \$57,648 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 87 | \$32.30 | \$15.79 | \$34.26 | \$40.35 | \$67,186 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 94 | - | - | - | - | \$76,134 |
| 17-2081 | Environmental Engineers | - | \$42.60 | \$38.63 | \$42.42 | \$47.04 | \$88,602 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 30 | \$24.33 | \$21.45 | \$23.79 | \$27.14 | \$50,617 |
| 25-1053 | Environmental Science Teachers, Postsecondary | 53 | - | - | - | - | \$79,246 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 61 | \$35.87 | \$28.24 | \$32.82 | \$39.05 | \$74,624 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 98 | \$29.35 | \$23.80 | \$29.41 | \$35.63 | \$61,026 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 249 | \$23.89 | \$15.54 | \$23.74 | \$28.96 | \$49,691 |
| 51-6091 | Extruding/Forming Machine Setters/Operators/Tenders, Synthetic/Glass | 53 | \$21.45 | \$20.70 | \$22.32 | \$23.94 | \$44,610 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 71 | \$28.59 | \$22.36 | \$28.47 | \$34.68 | \$59,454 |


| SOC code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 74 | \$16.21 | \$14.36 | \$15.22 | \$17.05 | \$33,727 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 32 | \$15.93 | \$13.95 | \$14.96 | \$17.24 | \$33,156 |
| 35-3023 | Fast Food and Counter Workers | 3,622 | \$15.09 | \$14.01 | \$14.53 | \$15.61 | \$31,387 |
| 51-2051 | Fiberglass Laminators and Fabricators | 25 | \$21.05 | \$17.53 | \$19.44 | \$23.78 | \$43,767 |
| 43-4071 | File Clerks | - | \$17.08 | \$14.50 | \$15.84 | \$18.82 | \$35,528 |
| 13-2098 | Financial \& Investment Analysts, Financial Risk Specialists, All Other | 97 | \$40.82 | \$22.24 | \$27.29 | \$49.71 | \$84,902 |
| 11-3031 | Financial Managers | 219 | \$60.68 | \$48.05 | \$60.37 | \$73.12 | \$126,215 |
| 33-2011 | Firefighters | 259 | \$35.19 | \$29.61 | \$34.25 | \$40.34 | \$73,185 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 555 | \$38.00 | \$28.14 | \$37.27 | \$48.09 | \$79,051 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 38 | \$33.15 | \$19.17 | \$36.67 | \$42.29 | \$68,945 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 111 | \$49.32 | \$42.89 | \$48.24 | \$56.38 | \$102,574 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 616 | \$20.05 | \$15.90 | \$19.23 | \$23.42 | \$41,715 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 52 | \$24.63 | \$20.69 | \$23.59 | \$27.52 | \$51,235 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Svc., and Groundskeeping Workers | - | \$30.72 | \$27.56 | \$29.60 | \$31.64 | \$63,914 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 252 | \$41.00 | \$33.67 | \$39.93 | \$48.81 | \$85,296 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 104 | \$41.15 | \$33.00 | \$38.08 | \$44.48 | \$85,594 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 699 | \$30.11 | \$23.64 | \$29.82 | \$35.74 | \$62,623 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 87 | \$58.49 | \$47.92 | \$53.70 | \$65.08 | \$121,644 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 593 | \$31.99 | \$25.44 | \$30.67 | \$37.34 | \$66,540 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 630 | \$23.74 | \$18.51 | \$21.37 | \$26.51 | \$49,401 |
| 27-1023 | Floral Designers | 41 | \$16.47 | \$14.38 | \$15.12 | \$18.30 | \$34,261 |
| 51-3092 | Food Batchmakers | 388 | \$17.60 | \$15.15 | \$16.89 | \$19.36 | \$36,608 |
| 35-2021 | Food Preparation Workers | 394 | \$16.88 | \$14.64 | \$16.17 | \$18.90 | \$35,117 |
| 35-3041 | Food Servers, Nonrestaurant | 95 | \$16.40 | \$14.85 | \$16.09 | \$18.17 | \$34,112 |
| 11-9051 | Food Service Managers | 55 | \$39.13 | \$32.95 | \$38.62 | \$44.41 | \$81,382 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 32 | - | - | - | - | \$89,296 |
| 19-4071 | Forest and Conservation Technicians | 40 | \$18.52 | \$15.41 | \$18.75 | \$18.76 | \$38,506 |
| 13-1131 | Fundraisers | 33 | \$24.07 | \$19.02 | \$24.68 | \$29.19 | \$50,051 |
| 11-1021 | General and Operations Managers | 1,054 | \$55.76 | \$34.62 | \$47.37 | \$65.78 | \$115,960 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | - | \$38.28 | \$33.59 | \$38.27 | \$44.19 | \$79,634 |
| 47-2121 | Glaziers | - | \$29.28 | \$22.26 | \$26.58 | \$32.94 | \$60,891 |
| 27-1024 | Graphic Designers | 123 | \$23.17 | \$17.76 | \$22.90 | \$27.87 | \$48,188 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 90 | \$22.02 | \$15.36 | \$18.29 | \$29.05 | \$45,817 |
| 21-1091 | Health Education Specialists | 10 | \$27.79 | \$23.32 | \$27.30 | \$31.07 | \$57,799 |
| 29-9098 | Health Info Techs. \& Pratictioners/Reg Medical/Surg. Assts/Technical, All Other | 16 | \$37.69 | \$21.38 | \$49.46 | \$52.22 | \$78,399 |
| 21-1022 | Healthcare Social Workers | 104 | \$25.48 | \$20.84 | \$24.17 | \$29.51 | \$52,984 |
| 31-9099 | Healthcare Support Workers, All Other | 47 | \$23.69 | \$21.72 | \$23.77 | \$25.82 | \$49,267 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 217 | \$29.76 | \$20.31 | \$28.85 | \$38.00 | \$61,894 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 839 | \$27.97 | \$23.58 | \$27.11 | \$31.54 | \$58,176 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | 101 | \$19.32 | \$15.55 | \$17.95 | \$21.23 | \$40,183 |
| 51-9198 | Helpers-Production Workers | 76 | \$17.47 | \$14.45 | \$16.52 | \$19.55 | \$36,341 |
| 47-4051 | Highway Maintenance Workers | 54 | \$27.88 | \$26.05 | \$28.03 | \$30.15 | \$57,992 |
| 49-9031 | Home Appliance Repairers | - | \$19.45 | \$15.87 | \$17.99 | \$20.14 | \$40,460 |
| 31-1120 | Home Health and Personal Care Aides | 1,408 | \$15.86 | \$14.72 | \$15.47 | \$16.39 | \$32,972 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 89 | \$15.20 | \$14.49 | \$15.13 | \$15.79 | \$31,615 |


| SOC code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 245 | \$14.66 | \$13.99 | \$14.62 | \$15.23 | \$30,492 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 59 | \$21.41 | \$18.91 | \$21.76 | \$24.26 | \$44,536 |
| 11-3121 | Human Resources Managers | 46 | \$60.70 | \$44.74 | \$55.85 | \$69.06 | \$126,256 |
| 13-1071 | Human Resources Specialists | 276 | \$31.93 | \$25.25 | \$30.45 | \$37.43 | \$66,405 |
| 17-2112 | Industrial Engineers | 77 | \$40.78 | \$31.04 | \$41.81 | \$49.34 | \$84,827 |
| 49-9041 | Industrial Machinery Mechanics | 281 | \$25.61 | \$19.97 | \$24.24 | \$30.28 | \$53,252 |
| 11-3051 | Industrial Production Managers | 95 | \$55.67 | \$44.46 | \$53.76 | \$65.59 | \$115,808 |
| 53-7051 | Industrial Truck and Tractor Operators | 330 | \$20.63 | \$17.18 | \$19.36 | \$23.75 | \$42,901 |
| 43-4199 | Information and Record Clerks, All Other | 52 | \$20.99 | \$15.97 | \$19.72 | \$24.32 | \$43,656 |
| 15-1212 | Information Security Analysts | - | \$50.78 | \$39.32 | \$50.55 | \$60.98 | \$105,631 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 338 | \$23.31 | \$17.99 | \$20.79 | \$25.81 | \$48,472 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | - | \$25.04 | \$19.24 | \$26.22 | \$29.58 | \$52,094 |
| 25-9031 | Instructional Coordinators | 113 | \$33.14 | \$19.31 | \$30.81 | \$46.21 | \$68,931 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 74 | \$22.51 | \$18.26 | \$21.65 | \$25.91 | \$46,818 |
| 41-3021 | Insurance Sales Agents | 225 | \$33.16 | \$21.10 | \$29.79 | \$39.30 | \$68,982 |
| 13-2053 | Insurance Underwriters | 25 | \$45.26 | \$29.17 | \$32.54 | \$63.30 | \$94,146 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,584 | \$17.92 | \$14.56 | \$15.96 | \$20.49 | \$37,271 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 15 | \$68.59 | \$47.33 | \$58.47 | \$85.72 | \$142,667 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 219 | - | - | - | - | \$71,706 |
| 13-1075 | Labor Relations Specialists | 59 | \$28.84 | \$27.18 | \$28.91 | \$30.65 | \$59,993 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,312 | \$17.78 | \$15.15 | \$16.66 | \$19.35 | \$36,982 |
| 37-3011 | Landscaping and Groundskeeping Workers | 442 | \$17.85 | \$14.61 | \$17.05 | \$19.71 | \$37,116 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 147 | \$15.53 | \$14.43 | \$15.09 | \$15.92 | \$32,315 |
| 23-1011 | Lawyers | 135 | \$45.33 | \$30.67 | \$39.30 | \$57.56 | \$94,295 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 60 | \$23.96 | \$16.68 | \$23.24 | \$29.75 | \$49,848 |
| 11-1031 | Legislators | 43 | - | - | - | - | - |
| 25-4022 | Librarians and Media Collections Specialists | 80 | \$39.53 | \$32.06 | \$38.92 | \$46.71 | \$82,205 |
| 43-4121 | Library Assistants, Clerical | 101 | \$17.29 | \$14.81 | \$16.29 | \$19.47 | \$35,958 |
| 25-4031 | Library Technicians | 82 | \$20.11 | \$14.57 | \$18.05 | \$25.35 | \$41,822 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 198 | \$26.85 | \$22.87 | \$25.79 | \$30.07 | \$55,861 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 110 | \$15.88 | \$14.50 | \$15.26 | \$16.21 | \$33,034 |
| 53-3033 | Light Truck Drivers | 501 | \$23.23 | \$16.26 | \$20.84 | \$28.53 | \$48,325 |
| 43-4131 | Loan Interviewers and Clerks | 81 | \$24.06 | \$19.91 | \$23.83 | \$28.03 | \$50,063 |
| 13-2072 | Loan Officers | 221 | \$35.56 | \$22.23 | \$28.57 | \$42.28 | \$73,959 |
| 11-9081 | Lodging Managers | 21 | \$41.68 | \$35.60 | \$39.37 | \$48.31 | \$86,692 |
| 45-4022 | Logging Equipment Operators | 64 | \$28.68 | \$27.10 | \$29.19 | \$31.30 | \$59,656 |
| 45-4029 | Logging Workers, All Other | 71 | \$26.14 | \$22.56 | \$25.73 | \$29.97 | \$54,388 |
| 13-1081 | Logisticians | 24 | \$43.19 | \$34.71 | \$39.64 | \$50.23 | \$89,847 |
| 53-7063 | Machine Feeders and Offbearers | - | \$17.76 | \$16.48 | \$18.00 | \$19.54 | \$36,921 |
| 51-4041 | Machinists | 314 | \$25.34 | \$20.53 | \$24.05 | \$28.75 | \$52,704 |
| 37-2012 | Maids and Housekeeping Cleaners | 485 | \$15.13 | \$14.32 | \$14.98 | \$15.64 | \$31,481 |
| 49-9071 | Maintenance and Repair Workers, General | 1,082 | \$22.97 | \$17.26 | \$21.77 | \$28.24 | \$47,789 |
| 13-1111 | Management Analysts | 166 | \$42.28 | \$29.12 | \$38.41 | \$57.06 | \$87,936 |
| 39-5092 | Manicurists and Pedicurists | - | \$16.46 | \$14.66 | \$15.40 | \$16.16 | \$34,236 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 388 | \$30.02 | \$18.41 | \$26.69 | \$37.09 | \$62,430 |


| SOC <br> code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-2021 | Marketing Managers | 68 | \$76.66 | \$48.78 | \$66.14 | \$95.64 | \$159,458 |
| 31-9011 | Massage Therapists | 112 | \$30.62 | \$26.69 | \$31.23 | \$37.36 | \$63,697 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 57 | - | - | - | - | \$81,338 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 85 | \$15.52 | \$13.89 | \$13.89 | \$16.89 | \$32,273 |
| 17-3013 | Mechanical Drafters | 45 | \$29.57 | \$24.53 | \$29.30 | \$34.87 | \$61,503 |
| 17-2141 | Mechanical Engineers | 195 | \$51.34 | \$39.02 | \$48.91 | \$63.07 | \$106,794 |
| 11-9111 | Medical and Health Services Managers | 89 | \$46.29 | \$37.16 | \$44.01 | \$50.06 | \$96,280 |
| 31-9092 | Medical Assistants | 315 | \$21.64 | \$18.59 | \$21.19 | \$24.22 | \$44,999 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 208 | \$23.50 | \$20.09 | \$23.18 | \$27.04 | \$48,882 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 69 | \$20.51 | \$18.07 | \$20.12 | \$23.28 | \$42,663 |
| 31-9094 | Medical Transcriptionists | 29 | \$18.86 | \$15.34 | \$17.74 | \$21.31 | \$39,250 |
| 13-1121 | Meeting, Convention, and Event Planners | 49 | \$25.63 | \$19.42 | \$23.71 | \$33.77 | \$53,318 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | - | \$19.06 | \$14.55 | \$15.30 | \$21.31 | \$39,638 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 22 | \$16.77 | \$14.71 | \$15.64 | \$18.60 | \$34,884 |
| 43-5041 | Meter Readers, Utilities | - | \$21.41 | \$16.00 | \$19.93 | \$25.48 | \$44,546 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 212 | - | - | - | - | \$76,981 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 536 | \$19.25 | \$15.51 | \$18.36 | \$22.44 | \$40,039 |
| 47-4090 | Miscellaneous Construction and Related Workers | - | \$17.45 | \$14.67 | \$16.85 | \$18.99 | \$36,290 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 61 | \$25.05 | \$15.59 | \$20.14 | \$32.52 | \$52,084 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 115 | \$22.47 | \$19.77 | \$22.90 | \$25.49 | \$46,746 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 67 | \$29.95 | \$24.21 | \$29.53 | \$34.92 | \$62,294 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 14 | \$19.23 | \$17.32 | \$18.97 | \$20.74 | \$39,987 |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | 133 | \$22.85 | \$21.44 | \$23.30 | \$25.14 | \$47,527 |
| 53-3099 | Motor Vehicle Operators, All Other | 46 | \$18.67 | \$15.22 | \$17.29 | \$19.68 | \$38,825 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 58 | \$26.93 | \$20.31 | \$27.84 | \$30.79 | \$56,010 |
| 25-4013 | Museum Technicians and Conservators | 12 | \$20.94 | \$15.90 | \$19.19 | \$24.15 | \$43,546 |
| 11-9121 | Natural Sciences Managers | 22 | \$48.21 | \$42.03 | \$49.91 | \$56.69 | \$100,284 |
| 15-1244 | Network and Computer Systems Administrators | 105 | \$42.15 | \$35.43 | \$40.70 | \$47.65 | \$87,663 |
| 43-4141 | New Accounts Clerks | - | \$20.11 | \$17.96 | \$19.94 | \$22.74 | \$41,834 |
| 27-3023 | News Analysts, Reporters, and Journalists | 11 | \$18.95 | \$13.79 | \$14.30 | \$19.46 | \$39,404 |
| 29-1171 | Nurse Practitioners | 61 | \$52.56 | \$46.08 | \$52.83 | \$61.57 | \$109,314 |
| 31-1131 | Nursing Assistants | 533 | \$17.26 | \$14.79 | \$16.75 | \$19.34 | \$35,904 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 23 | - | - | - | - | \$76,420 |
| 19-5011 | Occupational Health and Safety Specialists | 51 | \$39.67 | \$34.53 | \$39.42 | \$45.35 | \$82,521 |
| 29-1122 | Occupational Therapists | 55 | \$45.13 | \$37.63 | \$44.84 | \$53.98 | \$93,877 |
| 31-2011 | Occupational Therapy Assistants | 15 | \$32.43 | \$28.99 | \$31.58 | \$35.91 | \$67,457 |
| 43-9199 | Office and Administrative Support Workers, All Other | 185 | \$20.56 | \$16.06 | \$20.15 | \$23.70 | \$42,775 |
| 43-9061 | Office Clerks, General | 2,285 | \$20.64 | \$16.08 | \$18.85 | \$23.20 | \$42,919 |
| 43-9071 | Office Machine Operators, Except Computer | - | \$20.32 | \$17.90 | \$20.65 | \$23.27 | \$42,253 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 283 | \$38.78 | \$29.89 | \$37.52 | \$47.26 | \$80,664 |
| 29-2081 | Opticians, Dispensing | 56 | \$21.15 | \$17.21 | \$19.55 | \$25.73 | \$43,985 |
| 29-1041 | Optometrists | 30 | \$72.96 | \$63.07 | \$73.03 | \$85.55 | \$151,748 |
| 43-4151 | Order Clerks | - | \$18.17 | \$16.75 | \$18.14 | \$19.53 | \$37,780 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 222 | \$17.14 | \$14.89 | \$16.20 | \$19.08 | \$35,663 |
| 53-7064 | Packers and Packagers, Hand | 401 | \$16.56 | \$14.48 | \$15.47 | \$17.97 | \$34,440 |


| SOC code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2141 | Painters, Construction and Maintenance | 248 | \$25.29 | \$18.46 | \$26.58 | \$30.72 | \$52,592 |
| 23-2011 | Paralegals and Legal Assistants | 87 | \$29.36 | \$23.02 | \$26.84 | \$33.51 | \$61,085 |
| 41-2022 | Parts Salespersons | 138 | \$20.95 | \$16.50 | \$19.41 | \$23.58 | \$43,589 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 305 | \$22.21 | \$20.77 | \$22.88 | \$24.96 | \$46,195 |
| 43-3051 | Payroll and Timekeeping Clerks | 78 | \$25.94 | \$22.35 | \$26.60 | \$30.02 | \$53,943 |
| 13-2052 | Personal Financial Advisors | 136 | \$47.29 | \$23.18 | \$41.38 | \$66.78 | \$98,373 |
| 11-9198 | Personal Svc. Mgrs., Entmt. \& Recr. Mgrs., Exc. Gambling \& Mgrs., All Other | 282 | \$54.55 | \$48.91 | \$56.70 | \$61.25 | \$113,472 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 85 | \$19.61 | \$15.42 | \$17.94 | \$22.73 | \$40,793 |
| 37-2021 | Pest Control Workers | 20 | \$21.44 | \$17.64 | \$21.60 | \$25.66 | \$44,595 |
| 29-1051 | Pharmacists | 97 | \$67.84 | \$61.45 | \$69.23 | \$77.28 | \$141,106 |
| 31-9095 | Pharmacy Aides | 66 | \$16.27 | \$14.73 | \$15.46 | \$16.77 | \$33,863 |
| 29-2052 | Pharmacy Technicians | 101 | \$21.60 | \$18.66 | \$21.63 | \$24.40 | \$44,934 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | 12 | - | - | - | - | \$79,674 |
| 31-9097 | Phlebotomists | 21 | \$20.02 | \$17.67 | \$19.26 | \$20.84 | \$41,653 |
| 31-2022 | Physical Therapist Aides | 30 | \$14.67 | \$14.01 | \$14.47 | \$15.32 | \$30,517 |
| 31-2021 | Physical Therapist Assistants | 48 | \$33.40 | \$28.62 | \$32.04 | \$38.36 | \$69,467 |
| 29-1123 | Physical Therapists | 124 | \$42.55 | \$37.11 | \$42.56 | \$49.04 | \$88,500 |
| 29-1071 | Physician Assistants | 62 | \$53.07 | \$41.00 | \$50.25 | \$62.96 | \$110,375 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 161 | \$99.67 | \$51.86 | \$98.41 | - | \$207,323 |
| 25-1054 | Physics Teachers, Postsecondary | 16 | - | - | - | - | \$77,991 |
| 47-2151 | Pipelayers | - | \$36.25 | \$34.31 | \$36.67 | \$39.02 | \$75,386 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 371 | \$33.73 | \$23.68 | \$30.75 | \$42.07 | \$70,139 |
| 33-3051 | Police and Sheriff's Patrol Officers | 278 | \$40.24 | \$35.46 | \$42.12 | \$47.92 | \$83,720 |
| 25-1065 | Political Science Teachers, Postsecondary | 19 | - | - | - | - | \$82,735 |
| 43-5051 | Postal Service Clerks | 60 | \$23.99 | \$18.59 | \$23.67 | \$30.99 | \$49,899 |
| 43-5052 | Postal Service Mail Carriers | 224 | \$24.98 | \$19.01 | \$23.93 | \$32.00 | \$51,957 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 11 | \$27.24 | \$23.37 | \$25.21 | \$31.00 | \$56,655 |
| 11-9131 | Postmasters and Mail Superintendents | 10 | \$36.89 | \$32.27 | \$35.11 | \$41.75 | \$76,730 |
| 25-1199 | Postsecondary Teachers, All Other | 44 | - | - | - | - | \$76,093 |
| 25-2011 | Preschool Teachers, Except Special Education | 210 | \$16.02 | \$14.18 | \$15.08 | \$16.95 | \$33,312 |
| 51-5112 | Printing Press Operators | 74 | \$22.04 | \$17.24 | \$20.89 | \$25.66 | \$45,853 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 18 | \$31.75 | \$29.08 | \$31.35 | \$35.46 | \$66,054 |
| 43-3061 | Procurement Clerks | 24 | \$21.36 | \$18.46 | \$21.08 | \$24.16 | \$44,434 |
| 27-2012 | Producers and Directors | 31 | - | - | - | - | - |
| 51-9199 | Production Workers, All Other | 126 | \$16.59 | \$13.89 | \$14.77 | \$16.11 | \$34,513 |
| 43-5061 | Production, Planning, and Expediting Clerks | 212 | \$25.35 | \$17.61 | \$23.71 | \$30.59 | \$52,735 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 792 | \$33.65 | \$24.30 | \$29.91 | \$39.25 | \$69,995 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 90 | \$34.95 | \$23.12 | \$26.04 | \$50.03 | \$72,705 |
| 25-1066 | Psychology Teachers, Postsecondary | 51 | - | - | - | - | \$86,245 |
| 11-2030 | Public Relations and Fundraising Managers | 38 | - | - | - | - | - |
| 27-3031 | Public Relations Specialists | 78 | \$28.47 | \$23.75 | \$29.26 | \$34.91 | \$59,197 |
| 11-3061 | Purchasing Managers | 11 | \$60.86 | \$45.46 | \$61.65 | \$79.17 | \$126,589 |
| 41-9022 | Real Estate Sales Agents | 119 | \$30.53 | \$22.38 | \$29.55 | \$37.24 | \$63,498 |
| 43-4171 | Receptionists and Information Clerks | 797 | \$16.85 | \$14.72 | \$15.73 | \$18.50 | \$35,047 |
| 39-9032 | Recreation Workers | 286 | \$17.85 | \$14.85 | \$16.15 | \$19.64 | \$37,126 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-7081 | Refuse and Recyclable Material Collectors | 56 | \$29.80 | \$24.11 | \$30.49 | \$36.04 | \$61,974 |
| 29-1141 | Registered Nurses | 461 | \$34.41 | \$28.45 | \$31.99 | \$38.49 | \$71,584 |
| 21-1015 | Rehabilitation Counselors | 93 | \$24.58 | \$17.88 | \$22.02 | \$29.46 | \$51,127 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 14 | \$17.97 | \$14.51 | \$15.20 | \$16.08 | \$37,391 |
| 39-9041 | Residential Advisors | 33 | \$18.92 | \$15.90 | \$17.97 | \$21.82 | \$39,343 |
| 29-1126 | Respiratory Therapists | - | \$31.74 | \$27.66 | \$32.05 | \$37.01 | \$66,033 |
| 41-2031 | Retail Salespersons | 3,111 | \$16.79 | \$14.54 | \$15.61 | \$16.87 | \$34,914 |
| 47-2181 | Roofers | 274 | \$23.78 | \$18.01 | \$22.35 | \$28.86 | \$49,458 |
| 11-2022 | Sales Managers | 135 | \$58.21 | \$43.59 | \$56.75 | \$65.71 | \$121,088 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 273 | \$28.27 | \$20.13 | \$26.06 | \$33.54 | \$58,795 |
| 41-4012 | Sales Reps/Wholesale/Mfg., Except Tech/Science Products | 1,107 | \$45.67 | \$27.21 | \$38.92 | \$53.68 | \$95,009 |
| 41-4011 | Sales Reps/Wholesale/Mfg., Tech/Scientific Products | 89 | \$44.87 | \$32.74 | \$41.61 | \$51.50 | \$93,329 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 164 | \$17.35 | \$15.16 | \$16.76 | \$19.24 | \$36,094 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 166 | \$22.47 | \$18.11 | \$19.78 | \$25.44 | \$46,729 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 904 | \$21.28 | \$18.13 | \$20.91 | \$24.35 | \$44,260 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 262 | \$29.39 | \$19.38 | \$23.96 | \$33.62 | \$61,131 |
| 33-9032 | Security Guards | 394 | \$15.39 | \$14.49 | \$15.11 | \$15.75 | \$32,019 |
| 25-3021 | Self-Enrichment Teachers | 141 | \$22.34 | \$14.18 | \$19.11 | \$31.92 | \$46,464 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 62 | \$21.56 | \$18.91 | \$21.92 | \$24.45 | \$44,856 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 115 | \$30.94 | \$26.76 | \$30.45 | \$36.29 | \$64,351 |
| 51-6031 | Sewing Machine Operators | 39 | \$18.19 | \$15.72 | \$17.86 | \$20.49 | \$37,841 |
| 47-2211 | Sheet Metal Workers | 85 | \$38.85 | \$28.14 | \$39.82 | \$49.56 | \$80,817 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 428 | \$19.50 | \$15.98 | \$18.50 | \$22.01 | \$40,554 |
| 39-5094 | Skincare Specialists | - | \$19.06 | \$14.68 | \$15.34 | \$16.01 | \$39,654 |
| 11-9151 | Social and Community Service Managers | 117 | \$31.21 | \$20.13 | \$25.33 | \$40.39 | \$64,908 |
| 21-1093 | Social and Human Service Assistants | 455 | \$21.48 | \$17.11 | \$19.39 | \$27.17 | \$44,678 |
| 19-4061 | Social Science Research Assistants | 16 | \$21.95 | \$20.21 | \$22.17 | \$24.15 | \$45,638 |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 11 | - | - | - | - | \$64,329 |
| 19-3099 | Social Scientists and Related Workers, All Other | 27 | \$53.30 | \$53.01 | \$57.70 | \$60.47 | \$110,865 |
| 25-1067 | Sociology Teachers, Postsecondary | 13 | - | - | - | - | \$90,010 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 458 | \$45.34 | \$31.41 | \$40.85 | \$55.27 | \$94,316 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 109 | - | - | - | - | \$79,113 |
| 25-2051 | Special Education Teachers, Preschool | 20 | - | - | - | - | \$80,736 |
| 29-1127 | Speech-Language Pathologists | 114 | \$42.62 | \$36.04 | \$41.16 | \$48.92 | \$88,653 |
| 51-8021 | Stationary Engineers and Boiler Operators | 17 | \$30.46 | \$27.39 | \$30.42 | \$34.91 | \$63,355 |
| 53-7065 | Stockers and Order Fillers | 900 | \$17.83 | \$14.87 | \$16.20 | \$20.52 | \$37,075 |
| 47-2221 | Structural Iron and Steel Workers | 92 | \$38.86 | \$29.80 | \$41.52 | \$47.78 | \$80,827 |
| 51-2041 | Structural Metal Fabricators and Fitters | 30 | \$22.39 | \$19.22 | \$22.32 | \$25.11 | \$46,572 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 299 | \$26.25 | \$17.94 | \$24.32 | \$30.55 | \$54,606 |
| 25-3031 | Substitute Teachers, Short-Term | 546 | \$18.03 | \$16.48 | \$17.86 | \$19.24 | \$37,506 |
| 17-3031 | Surveying and Mapping Technicians | 35 | \$26.66 | \$22.64 | \$26.84 | \$30.76 | \$55,453 |
| 17-1022 | Surveyors | 15 | \$38.19 | \$30.63 | \$35.43 | \$47.23 | \$79,430 |
| 47-2082 | Tapers | 70 | \$31.29 | \$26.84 | \$30.34 | \$34.78 | \$65,076 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 1,131 | - | - | - | - | \$39,281 |
| 25-9044 | Teaching Assistants, Postsecondary | 182 | - | - | - | - | \$35,965 |


| SOC <br> code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-3042 | Technical Writers | - | \$43.42 | \$42.66 | \$46.11 | \$49.58 | \$90,316 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Exc. Line Installers | 109 | \$35.67 | \$34.05 | \$36.48 | \$38.91 | \$74,205 |
| 43-3071 | Tellers | 497 | \$17.34 | \$15.67 | \$17.30 | \$19.01 | \$36,061 |
| 51-6064 | Textile Wind/Twist/Draw-Out Machine Setters, Operators and Tenders | 106 | \$15.80 | \$13.88 | \$14.48 | \$16.97 | \$32,859 |
| 49-3093 | Tire Repairers and Changers | 42 | \$16.77 | \$14.42 | \$15.24 | \$16.06 | \$34,873 |
| 39-7010 | Tour and travel guides | 18 | \$17.65 | \$15.07 | \$16.91 | \$19.69 | \$36,712 |
| 11-3131 | Training and Development Managers | 22 | \$58.69 | \$45.18 | \$52.99 | \$78.17 | \$122,079 |
| 13-1151 | Training and Development Specialists | 127 | \$31.12 | \$23.28 | \$28.48 | \$34.04 | \$64,716 |
| 33-9093 | Transportation Security Screeners | 44 | \$22.12 | \$21.58 | \$21.90 | \$22.58 | \$45,993 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 30 | \$52.44 | \$37.17 | \$45.84 | \$60.09 | \$109,073 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 288 | \$28.42 | \$19.23 | \$24.78 | \$35.69 | \$59,102 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 44 | - | - | - | - | \$57,963 |
| 27-2023 | Umpires, Referees, and Other Sports Officials | 20 | - | - | - | - | \$32,741 |
| 19-3051 | Urban and Regional Planners | 56 | \$39.71 | \$35.01 | \$39.62 | \$44.98 | \$82,603 |
| 29-1131 | Veterinarians | 76 | \$52.70 | \$44.55 | \$51.76 | \$62.40 | \$109,620 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 111 | \$17.68 | \$15.84 | \$17.82 | \$19.45 | \$36,784 |
| 29-2056 | Veterinary Technologists and Technicians | 43 | \$23.16 | \$20.62 | \$22.56 | \$24.51 | \$48,178 |
| 35-3031 | Waiters and Waitresses | 1,497 | \$19.19 | \$15.11 | \$16.35 | \$19.88 | \$39,923 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 63 | \$34.76 | \$30.90 | \$35.65 | \$39.53 | \$72,302 |
| 15-1257 | Web Developers and Digital Interface Designers | 58 | \$39.40 | \$25.08 | \$37.11 | \$46.88 | \$81,960 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 58 | \$20.84 | \$17.86 | \$19.92 | \$23.76 | \$43,349 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 329 | \$27.69 | \$22.05 | \$26.53 | \$31.84 | \$57,603 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 114 | \$18.95 | \$15.51 | \$18.20 | \$21.77 | \$39,422 |
| 19-1023 | Zoologists and Wildlife Biologists | - | \$44.42 | \$30.96 | \$40.23 | \$59.43 | \$92,397 |

Bellingham, Washington MSA

# Bremerton-Silverdale, Washington MSA 

## 2021 Occupational Employment and Wage Estimates Includes Kitsap County



| SOC <br> code | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 566 | \$39.61 | \$28.53 | \$34.87 | \$45.25 | \$82,404 |
| 29-1298 | Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other | 25 | \$40.27 | \$27.87 | \$31.58 | \$44.72 | \$83,756 |
| 11-3010 | Administrative Services and Facilities Managers | 81 | \$52.22 | \$45.24 | \$51.77 | \$59.93 | \$108,598 |
| 39-3091 | Amusement and Recreation Attendants | - | \$15.27 | \$13.99 | \$14.59 | \$15.54 | \$31,760 |
| 39-2021 | Animal Caretakers | 127 | \$15.70 | \$14.01 | \$14.84 | \$15.92 | \$32,672 |
| 17-1011 | Architects, Except Landscape and Naval | 107 | \$39.84 | \$32.57 | \$37.03 | \$45.10 | \$82,878 |
| 17-3011 | Architectural and Civil Drafters | - | \$28.26 | \$23.44 | \$27.65 | \$31.89 | \$58,789 |
| 11-9041 | Architectural and Engineering Managers | 128 | \$70.24 | \$63.17 | \$68.91 | \$76.51 | \$146,098 |
| 25-4011 | Archivists | 11 | \$34.27 | \$28.43 | \$30.98 | \$39.41 | \$71,288 |
| 53-6031 | Automotive and Watercraft Service Attendants | 127 | \$16.10 | \$14.70 | \$15.58 | \$17.16 | \$33,493 |
| 49-3021 | Automotive Body and Related Repairers | 126 | \$29.30 | \$21.75 | \$26.73 | \$37.31 | \$60,941 |
| 49-3023 | Automotive Service Technicians and Mechanics | 413 | \$25.84 | \$20.62 | \$24.83 | \$30.29 | \$53,745 |
| 51-3011 | Bakers | 101 | \$17.38 | \$14.90 | \$17.01 | \$19.22 | \$36,156 |
| 35-3011 | Bartenders | 211 | \$19.69 | \$14.62 | \$17.06 | \$24.32 | \$40,959 |
| 43-3011 | Bill and Account Collectors | 33 | \$21.17 | \$18.09 | \$20.07 | \$23.97 | \$44,034 |
| 43-3021 | Billing and Posting Clerks | 296 | \$22.57 | \$17.36 | \$19.67 | \$27.46 | \$46,941 |
| 19-4021 | Biological Technicians | 48 | \$25.77 | \$21.11 | \$24.18 | \$28.04 | \$53,606 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 799 | \$22.92 | \$18.57 | \$22.56 | \$26.75 | \$47,678 |
| 47-2021 | Brickmasons and Blockmasons | 18 | \$25.35 | \$19.08 | \$23.46 | \$33.15 | \$52,724 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 98 | \$33.45 | \$28.93 | \$34.08 | \$38.96 | \$69,582 |
| 25-1011 | Business Teachers, Postsecondary | - | - | - | - | - | \$71,420 |
| 51-3021 | Butchers and Meat Cutters | - | \$23.17 | \$19.22 | \$23.62 | \$27.54 | \$48,205 |
| 13-1020 | Buyers and Purchasing Agents | 344 | \$36.62 | \$26.34 | \$33.06 | \$47.67 | \$76,184 |
| 51-7011 | Cabinetmakers and Bench Carpenters | - | \$28.00 | \$26.26 | \$28.58 | \$30.97 | \$58,250 |
| 53-5021 | Captains, Mates, and Pilots of Water Vessels | 22 | \$51.79 | \$34.90 | \$48.08 | \$64.56 | \$107,736 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 20 | - | - | - | - | \$88,102 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 167 | \$29.35 | \$22.21 | \$26.01 | \$32.76 | \$61,044 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 85 | - | - | - | - | \$85,194 |
| 47-2031 | Carpenters | 904 | \$29.94 | \$25.05 | \$29.84 | \$34.62 | \$62,269 |
| 41-2011 | Cashiers | 2,099 | \$16.91 | \$14.54 | \$15.52 | \$16.57 | \$35,157 |
| 47-2051 | Cement Masons and Concrete Finishers | 58 | \$29.63 | \$19.86 | \$25.86 | \$38.21 | \$61,636 |
| 35-1011 | Chefs and Head Cooks | 32 | \$32.92 | \$22.18 | \$32.51 | \$43.72 | \$68,482 |
| 11-1011 | Chief Executives | 33 | \$106.66 | \$74.94 | \$100.03 |  | \$221,837 |
| 21-1021 | Child, Family, and School Social Workers | 236 | \$28.04 | \$22.32 | \$28.71 | \$34.15 | \$58,310 |
| 39-9011 | Childcare Workers | 105 | \$15.67 | \$14.02 | \$15.08 | \$16.27 | \$32,589 |
| 29-1011 | Chiropractors | 21 | \$49.87 | \$31.07 | \$35.81 | \$39.67 | \$103,743 |
| 17-3022 | Civil Engineering Technologists and Technicians | 66 | \$34.04 | \$30.95 | \$34.87 | \$37.78 | \$70,798 |
| 17-2051 | Civil Engineers | 185 | \$45.57 | \$38.89 | \$45.80 | \$52.88 | \$94,775 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 35 | \$39.21 | \$34.09 | \$39.77 | \$44.32 | \$81,554 |
| 53-7061 | Cleaners of Vehicles and Equipment | 203 | \$18.17 | \$13.99 | \$15.73 | \$21.01 | \$37,785 |


| SOC <br> code | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 21-2011 | Clergy | 22 | \$26.27 | \$15.58 | \$25.10 | \$32.57 | \$54,637 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 101 | \$32.76 | \$23.15 | \$32.63 | \$41.27 | \$68,135 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 111 | \$35.57 | \$23.24 | \$29.23 | \$48.11 | \$73,991 |
| 27-2022 | Coaches and Scouts | - | - | - | - | - | \$42,526 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 90 | \$31.99 | \$19.99 | \$25.35 | \$43.00 | \$66,540 |
| 25-1122 | Communications Teachers, Postsecondary | 11 | - | - | - | - | \$60,003 |
| 21-1099 | Community and Social Service Specialists, All Other | 31 | \$21.27 | \$16.44 | \$18.58 | \$22.89 | \$44,240 |
| 21-1094 | Community Health Workers | 73 | \$22.96 | \$17.24 | \$20.90 | \$26.73 | \$47,739 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 13 | \$26.82 | \$22.38 | \$24.56 | \$31.18 | \$55,796 |
| 13-1041 | Compliance Officers | 151 | \$38.32 | \$29.12 | \$37.05 | \$47.03 | \$79,714 |
| 11-3021 | Computer and Information Systems Managers | 121 | \$70.21 | \$52.11 | \$68.95 | \$89.99 | \$146,027 |
| 15-1241 | Computer Network Architects | 36 | \$45.67 | \$39.65 | \$44.83 | \$50.10 | \$94,989 |
| 15-1231 | Computer Network Support Specialists | 39 | \$33.34 | \$26.60 | \$35.49 | \$40.00 | \$69,359 |
| 15-1299 | Computer Occupations, All Other | 630 | \$44.75 | \$37.24 | \$45.34 | \$50.85 | \$93,071 |
| 15-1251 | Computer Programmers | - | \$44.02 | \$42.01 | \$45.26 | \$48.54 | \$91,551 |
| 15-1211 | Computer Systems Analysts | 162 | \$56.04 | \$41.62 | \$51.39 | \$71.59 | \$116,578 |
| 15-1232 | Computer User Support Specialists | 382 | \$31.74 | \$24.15 | \$30.34 | \$38.59 | \$66,023 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 19 | \$22.80 | \$18.84 | \$23.30 | \$26.36 | \$47,420 |
| 47-4011 | Construction and Building Inspectors | 53 | \$36.00 | \$32.57 | \$36.99 | \$39.64 | \$74,876 |
| 47-2061 | Construction Laborers | 797 | \$23.75 | \$17.32 | \$22.63 | \$29.31 | \$49,417 |
| 11-9021 | Construction Managers | 133 | \$43.95 | \$34.27 | \$44.22 | \$50.70 | \$91,425 |
| 35-2011 | Cooks, Fast Food | - | \$14.79 | \$14.01 | \$14.66 | \$15.36 | \$30,755 |
| 35-2012 | Cooks, Institution and Cafeteria | 216 | \$18.51 | \$15.66 | \$17.83 | \$20.27 | \$38,494 |
| 35-2014 | Cooks, Restaurant | 949 | \$16.81 | \$14.94 | \$15.96 | \$18.36 | \$34,961 |
| 35-2015 | Cooks, Short Order | 47 | \$15.99 | \$14.73 | \$15.65 | \$16.96 | \$33,273 |
| 13-1051 | Cost Estimators | 172 | \$33.54 | \$27.44 | \$33.11 | \$38.82 | \$69,752 |
| 41-2021 | Counter and Rental Clerks | 342 | \$19.60 | \$16.15 | \$18.99 | \$21.70 | \$40,779 |
| 43-4031 | Court, Municipal, and License Clerks | 116 | \$27.69 | \$23.77 | \$28.11 | \$31.12 | \$57,587 |
| 13-2041 | Credit Analysts | 54 | \$34.69 | \$25.66 | \$30.01 | \$40.51 | \$72,149 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | - | \$17.32 | \$13.99 | \$14.01 | \$16.19 | \$36,028 |
| 43-4051 | Customer Service Representatives | 1,028 | \$19.28 | \$14.90 | \$17.54 | \$22.61 | \$40,104 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 22 | \$26.11 | \$21.26 | \$25.04 | \$31.01 | \$54,306 |
| 43-9021 | Data Entry Keyers | 18 | \$18.36 | \$15.10 | \$18.00 | \$21.52 | \$38,200 |
| 41-9011 | Demonstrators and Product Promoters | - | \$23.08 | \$16.29 | \$22.77 | \$26.50 | \$47,996 |
| 31-9091 | Dental Assistants | 390 | \$22.49 | \$18.55 | \$21.28 | \$26.51 | \$46,791 |
| 29-1292 | Dental Hygienists | 170 | \$55.38 | \$50.14 | \$55.75 | \$62.23 | \$115,191 |
| 51-9081 | Dental Laboratory Technicians | 13 | \$21.92 | \$16.11 | \$20.24 | \$27.88 | \$45,596 |
| 29-1021 | Dentists, General | 92 | \$121.05 | \$85.99 | - | - | \$251,777 |
| 33-3021 | Detectives and Criminal Investigators | 82 | \$43.14 | \$33.17 | \$38.97 | \$50.92 | \$89,739 |
| 29-2032 | Diagnostic Medical Sonographers | 35 | \$47.88 | \$43.21 | \$47.75 | \$52.30 | \$99,601 |
| 29-1031 | Dietitians and Nutritionists | - | \$35.59 | \$31.07 | \$36.67 | \$40.75 | \$74,022 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 228 | \$15.33 | \$14.36 | \$15.05 | \$15.75 | \$31,895 |
| 35-9021 | Dishwashers | 365 | \$15.23 | \$14.03 | \$14.84 | \$15.66 | \$31,667 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 131 | \$23.95 | \$16.66 | \$23.32 | \$30.33 | \$49,818 |
| 17-3019 | Drafters, All Other | 20 | \$26.11 | \$21.26 | \$24.11 | \$28.39 | \$54,300 |

Employment Security Department 2021 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-3031 | Driver/Sales Workers | 79 | \$20.65 | \$17.61 | \$19.48 | \$23.50 | \$42,952 |
| 27-3041 | Editors | 16 | \$28.18 | \$13.79 | \$26.99 | \$31.78 | \$58,616 |
| 11-9039 | Education Administrators, All Other | 18 | \$49.38 | \$35.84 | \$54.01 | \$58.31 | \$102,722 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 175 | - | - | - | - | \$129,765 |
| 11-9033 | Education Administrators, Postsecondary | 28 | - | - | - | - | - |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 21 | \$26.77 | \$20.12 | \$25.39 | \$31.75 | \$55,684 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 38 | \$31.65 | \$24.44 | \$31.27 | \$38.55 | \$65,839 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 114 | \$36.10 | \$27.76 | \$32.05 | \$45.30 | \$75,083 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 300 | \$41.63 | \$34.39 | \$42.30 | \$49.46 | \$86,572 |
| 17-2071 | Electrical Engineers | 170 | \$50.64 | \$34.40 | \$45.61 | \$54.69 | \$105,335 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 48 | \$20.75 | \$15.43 | \$18.81 | \$25.19 | \$43,151 |
| 47-2111 | Electricians | 1,108 | \$32.86 | \$25.11 | \$30.90 | \$35.89 | \$68,353 |
| 17-2072 | Electronics Engineers, Except Computer | 165 | \$48.76 | \$42.60 | \$49.47 | \$55.55 | \$101,427 |
| 25-2021 | Elementary School Teachers, Except Special Education | 882 | - | - | - | - | \$79,562 |
| 43-4061 | Eligibility Interviewers, Government Programs | 97 | \$25.64 | \$22.86 | \$25.05 | \$29.71 | \$53,339 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 132 | \$30.32 | \$13.79 | \$22.62 | \$47.14 | \$63,074 |
| 17-2199 | Engineers, All Other | 374 | \$56.54 | \$47.93 | \$56.86 | \$66.41 | \$117,619 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | - | \$28.69 | \$27.72 | \$28.86 | \$31.14 | \$59,667 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 105 | \$41.46 | \$32.63 | \$41.22 | \$48.65 | \$86,235 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 100 | \$31.20 | \$26.89 | \$31.20 | \$36.73 | \$64,895 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 241 | \$21.15 | \$15.47 | \$19.44 | \$25.41 | \$44,004 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 53 | \$17.34 | \$14.95 | \$16.52 | \$19.12 | \$36,065 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 38 | \$14.40 | \$13.80 | \$14.18 | \$14.98 | \$29,950 |
| 35-3023 | Fast Food and Counter Workers | 3,360 | \$15.31 | \$14.01 | \$14.71 | \$15.84 | \$31,833 |
| 43-4071 | File Clerks | 18 | \$18.23 | \$15.32 | \$17.71 | \$20.96 | \$37,913 |
| 13-2098 | Financial \& Investment Analysts, Financial Risk Specialists, All Other | 275 | \$41.35 | \$30.99 | \$38.37 | \$46.32 | \$86,004 |
| 43-3099 | Financial Clerks, All Other | 20 | \$22.05 | \$20.87 | \$22.75 | \$24.64 | \$45,846 |
| 11-3031 | Financial Managers | 207 | \$57.95 | \$40.73 | \$56.36 | \$68.39 | \$120,542 |
| 33-2011 | Firefighters | 274 | \$38.68 | \$30.07 | \$39.08 | \$47.39 | \$80,457 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 710 | \$43.71 | \$40.02 | \$43.37 | \$46.65 | \$90,913 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | - | \$20.84 | \$14.90 | \$16.01 | \$27.54 | \$43,354 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 88 | \$54.49 | \$46.63 | \$54.76 | \$63.35 | \$113,336 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 760 | \$20.14 | \$15.29 | \$17.91 | \$24.08 | \$41,881 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 46 | \$24.80 | \$21.96 | \$24.17 | \$27.00 | \$51,577 |
| 37-1012 | First-Line Spvrs.. of Landscaping, Lawn Svc., and Groundskeeping Workers | - | \$31.58 | \$28.62 | \$30.83 | \$32.98 | \$65,706 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 1,000 | \$45.90 | \$43.17 | \$46.85 | \$51.68 | \$95,475 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 81 | \$52.91 | \$36.82 | \$45.82 | \$54.38 | \$110,057 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 665 | \$38.76 | \$26.33 | \$33.04 | \$46.87 | \$80,627 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 120 | \$53.33 | \$45.60 | \$52.37 | \$62.59 | \$110,912 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 514 | \$42.84 | \$40.28 | \$44.50 | \$47.98 | \$89,117 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 748 | \$23.53 | \$17.67 | \$21.62 | \$26.65 | \$48,947 |
| 27-1023 | Floral Designers | 37 | \$16.79 | \$13.79 | \$14.51 | \$17.90 | \$34,935 |
| 35-2021 | Food Preparation Workers | 348 | \$17.43 | \$14.53 | \$16.34 | \$19.65 | \$36,266 |
| 35-3041 | Food Servers, Nonrestaurant | 174 | \$15.64 | \$14.52 | \$15.17 | \$15.81 | \$32,548 |
| 11-9051 | Food Service Managers | 84 | \$36.46 | \$24.59 | \$37.53 | \$46.89 | \$75,830 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-1131 | Fundraisers | 29 | \$26.49 | \$18.90 | \$26.76 | \$32.46 | \$55,088 |
| 11-1021 | General and Operations Managers | 1,105 | \$56.18 | \$37.61 | \$53.45 | \$65.08 | \$116,850 |
| 27-1024 | Graphic Designers | 43 | \$32.23 | \$25.97 | \$34.22 | \$37.84 | \$67,043 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 261 | \$20.88 | \$16.72 | \$19.22 | \$23.84 | \$43,435 |
| 29-9098 | Health Info Techs \& Pratictioners/Reg Medical/Surg. Assts/Technical, All Other | 16 | \$28.07 | \$20.41 | \$27.00 | \$36.16 | \$58,381 |
| 21-1022 | Healthcare Social Workers | 74 | \$25.77 | \$15.98 | \$23.80 | \$33.28 | \$53,616 |
| 31-9099 | Healthcare Support Workers, All Other | 143 | \$24.43 | \$19.56 | \$24.47 | \$29.11 | \$50,810 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 122 | \$26.13 | \$19.58 | \$27.57 | \$31.03 | \$54,360 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 457 | \$25.55 | \$21.47 | \$26.82 | \$30.13 | \$53,132 |
| 47-3011 | Helpers-Brickmasons, Blockmasons, Stonemasons, \& Tile and Marble Setters | - | \$18.48 | \$16.01 | \$17.98 | \$21.17 | \$38,423 |
| 51-9198 | Helpers-Production Workers | 65 | \$18.49 | \$15.34 | \$17.23 | \$19.44 | \$38,457 |
| 47-4051 | Highway Maintenance Workers | 46 | \$29.93 | \$27.37 | \$29.48 | \$32.37 | \$62,259 |
| 31-1120 | Home Health and Personal Care Aides | 1,151 | \$15.69 | \$14.68 | \$15.35 | \$16.13 | \$32,651 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 233 | \$17.07 | \$14.25 | \$15.24 | \$16.40 | \$35,521 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 96 | \$15.18 | \$14.25 | \$14.96 | \$15.71 | \$31,567 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 150 | \$22.69 | \$19.45 | \$23.31 | \$25.64 | \$47,207 |
| 11-3121 | Human Resources Managers | 58 | \$62.71 | \$49.63 | \$64.27 | \$78.39 | \$130,453 |
| 13-1071 | Human Resources Specialists | 527 | \$38.22 | \$28.33 | \$37.50 | \$46.32 | \$79,501 |
| 17-2112 | Industrial Engineers | 159 | \$43.86 | \$35.57 | \$43.67 | \$52.31 | \$91,224 |
| 49-9041 | Industrial Machinery Mechanics | 254 | \$33.52 | \$27.53 | \$35.80 | \$39.64 | \$69,715 |
| 11-3051 | Industrial Production Managers | 41 | \$59.04 | \$47.50 | \$58.57 | \$69.00 | \$122,807 |
| 43-4199 | Information and Record Clerks, All Other | 250 | \$24.67 | \$20.98 | \$24.47 | \$27.98 | \$51,302 |
| 15-1212 | Information Security Analysts | 36 | \$35.93 | \$30.62 | \$35.59 | \$40.37 | \$74,746 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 250 | \$29.44 | \$20.11 | \$30.64 | \$38.17 | \$61,219 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 1,296 | \$31.05 | \$25.17 | \$29.82 | \$36.03 | \$64,580 |
| 25-9031 | Instructional Coordinators | 66 | \$39.28 | \$29.43 | \$41.09 | \$48.87 | \$81,715 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | - | \$31.98 | \$23.84 | \$32.71 | \$37.75 | \$66,502 |
| 41-3021 | Insurance Sales Agents | 185 | \$25.31 | \$15.94 | \$19.26 | \$28.13 | \$52,635 |
| 27-3091 | Interpreters and Translators | 24 | \$26.58 | \$22.41 | \$24.54 | \$29.34 | \$55,269 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,250 | \$18.39 | \$15.41 | \$17.65 | \$20.20 | \$38,255 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 10 | \$55.41 | \$47.32 | \$47.33 | \$47.33 | \$115,252 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 203 | - | - | - | - | \$75,777 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,129 | \$18.81 | \$14.72 | \$16.20 | \$22.71 | \$39,123 |
| 17-1012 | Landscape Architects | - | \$42.38 | \$36.94 | \$40.13 | \$43.52 | \$88,163 |
| 37-3011 | Landscaping and Groundskeeping Workers | 485 | \$18.87 | \$16.86 | \$18.49 | \$20.09 | \$39,260 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 35 | \$14.89 | \$14.31 | \$14.81 | \$15.31 | \$30,969 |
| 23-1011 | Lawyers | 160 | \$48.55 | \$24.72 | \$50.14 | \$65.05 | \$100,978 |
| 51-4192 | Layout Workers, Metal and Plastic | 544 | \$29.94 | \$25.06 | \$29.87 | \$34.83 | \$62,277 |
| 23-2099 | Legal Support Workers, All Other | 33 | \$36.40 | \$28.76 | \$34.92 | \$41.42 | \$75,716 |
| 11-1031 | Legislators | 44 | - | - | - | - | - |
| 25-4022 | Librarians and Media Collections Specialists | 100 | \$38.05 | \$28.39 | \$36.07 | \$46.73 | \$79,123 |
| 43-4121 | Library Assistants, Clerical | 111 | \$17.67 | \$15.12 | \$16.83 | \$20.05 | \$36,757 |
| 25-4031 | Library Technicians | 68 | \$22.62 | \$17.64 | \$21.45 | \$26.34 | \$47,046 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 284 | \$27.37 | \$25.10 | \$28.06 | \$30.56 | \$56,942 |
| 53-3033 | Light Truck Drivers | 370 | \$23.90 | \$17.24 | \$21.21 | \$30.50 | \$49,704 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4131 | Loan Interviewers and Clerks | 119 | \$22.03 | \$17.95 | \$21.56 | \$25.58 | \$45,805 |
| 13-2072 | Loan Officers | 255 | \$36.72 | \$21.98 | \$31.73 | \$48.68 | \$76,386 |
| 11-9081 | Lodging Managers | 18 | \$25.59 | \$18.46 | \$22.18 | \$33.68 | \$53,207 |
| 13-1081 | Logisticians | 340 | \$41.63 | \$34.10 | \$40.92 | \$47.68 | \$86,581 |
| 51-4041 | Machinists | 356 | \$30.97 | \$26.06 | \$31.44 | \$35.47 | \$64,413 |
| 37-2012 | Maids and Housekeeping Cleaners | 253 | \$15.57 | \$14.49 | \$15.21 | \$15.94 | \$32,371 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 19 | \$20.27 | \$15.95 | \$20.08 | \$24.46 | \$42,151 |
| 49-9071 | Maintenance and Repair Workers, General | 652 | \$25.07 | \$18.03 | \$23.75 | \$31.77 | \$52,145 |
| 13-1111 | Management Analysts | 540 | \$43.66 | \$36.37 | \$42.23 | \$49.03 | \$90,808 |
| 39-5092 | Manicurists and Pedicurists | - | \$16.53 | \$14.74 | \$15.48 | \$16.21 | \$34,381 |
| 17-2121 | Marine Engineers and Naval Architects | 170 | \$44.98 | \$37.73 | \$45.35 | \$50.73 | \$93,571 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 188 | \$27.48 | \$21.00 | \$25.72 | \$33.22 | \$57,151 |
| 11-2021 | Marketing Managers | 39 | \$66.97 | \$39.55 | \$67.42 | \$92.05 | \$139,302 |
| 31-9011 | Massage Therapists | 66 | \$30.98 | \$27.81 | \$30.53 | \$33.26 | \$64,443 |
| 17-3013 | Mechanical Drafters | 45 | \$27.83 | \$25.94 | \$28.24 | \$30.54 | \$57,901 |
| 17-2141 | Mechanical Engineers | 663 | \$45.25 | \$35.54 | \$45.34 | \$52.22 | \$94,112 |
| 11-9111 | Medical and Health Services Managers | 189 | \$47.42 | \$31.76 | \$44.84 | \$59.68 | \$98,626 |
| 31-9092 | Medical Assistants | 600 | \$22.18 | \$18.77 | \$21.90 | \$25.24 | \$46,128 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 126 | \$24.07 | \$17.26 | \$21.90 | \$28.66 | \$50,066 |
| 31-9093 | Medical Equipment Preparers | 56 | \$19.25 | \$15.08 | \$16.97 | \$22.35 | \$40,027 |
| 49-9062 | Medical Equipment Repairers | 11 | - | - | - | - | - |
| 43-6013 | Medical Secretaries and Administrative Assistants | 179 | \$22.22 | \$17.44 | \$22.75 | \$25.70 | \$46,215 |
| 13-1121 | Meeting, Convention, and Event Planners | 26 | \$23.36 | \$20.12 | \$23.68 | \$27.02 | \$48,595 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 47 | \$26.16 | \$20.42 | \$26.19 | \$33.33 | \$54,402 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 32 | \$17.24 | \$14.97 | \$16.48 | \$18.91 | \$35,853 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 326 | - | - | - | - | \$81,184 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 214 | \$18.14 | \$14.96 | \$16.25 | \$19.45 | \$37,738 |
| 47-4090 | Miscellaneous Construction and Related Workers | 17 | \$25.89 | \$22.73 | \$26.45 | \$29.47 | \$53,837 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 25 | \$31.31 | \$24.12 | \$29.81 | \$38.43 | \$65,137 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 147 | \$27.72 | \$21.18 | \$28.16 | \$33.52 | \$57,660 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 10 | \$27.69 | \$20.16 | \$28.81 | \$33.33 | \$57,585 |
| 53-3099 | Motor Vehicle Operators, All Other | 118 | \$25.36 | \$15.89 | \$29.45 | \$31.73 | \$52,751 |
| 25-4013 | Museum Technicians and Conservators | 20 | \$23.74 | \$14.67 | \$16.24 | \$36.97 | \$49,382 |
| 11-9121 | Natural Sciences Managers | 33 | \$73.70 | \$58.30 | \$65.44 | \$78.72 | \$153,299 |
| 15-1244 | Network and Computer Systems Administrators | 120 | \$33.76 | \$21.11 | \$35.74 | \$43.25 | \$70,227 |
| 29-1171 | Nurse Practitioners | 97 | \$61.95 | \$55.28 | \$61.15 | \$67.19 | \$128,852 |
| 31-1131 | Nursing Assistants | 1,409 | \$17.32 | \$15.34 | \$17.31 | \$19.25 | \$36,018 |
| 19-5011 | Occupational Health and Safety Specialists | 173 | \$43.63 | \$38.43 | \$42.61 | \$48.11 | \$90,745 |
| 19-5012 | Occupational Health and Safety Technicians | 15 | \$32.39 | \$27.12 | \$29.45 | \$33.32 | \$67,390 |
| 29-1122 | Occupational Therapists | 66 | \$43.04 | \$36.81 | \$42.91 | \$49.44 | \$89,500 |
| 43-9199 | Office and Administrative Support Workers, All Other | 171 | \$21.34 | \$15.59 | \$20.98 | \$25.89 | \$44,382 |
| 43-9061 | Office Clerks, General | 1,838 | \$21.21 | \$15.77 | \$19.81 | \$25.88 | \$44,106 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 126 | \$33.07 | \$28.52 | \$30.69 | \$32.98 | \$68,802 |
| 51-9083 | Ophthalmic Laboratory Technicians | - | \$19.61 | \$15.24 | \$17.80 | \$23.65 | \$40,789 |
| 29-2057 | Ophthalmic Medical Technicians | - | \$20.30 | \$16.31 | \$19.15 | \$23.54 | \$42,230 |


| SOC code | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-2081 | Opticians, Dispensing | 99 | \$20.56 | \$16.98 | \$19.58 | \$23.23 | \$42,760 |
| 29-1041 | Optometrists | 28 | \$65.74 | \$54.12 | \$63.32 | \$75.51 | \$136,719 |
| 43-4151 | Order Clerks | 25 | \$18.08 | \$16.15 | \$17.95 | \$19.66 | \$37,596 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 11 | \$19.92 | \$15.31 | \$18.23 | \$24.00 | \$41,415 |
| 53-7064 | Packers and Packagers, Hand | 134 | \$18.02 | \$14.81 | \$16.09 | \$19.94 | \$37,497 |
| 47-2141 | Painters, Construction and Maintenance | 828 | \$25.37 | \$21.04 | \$24.90 | \$29.51 | \$52,765 |
| 23-2011 | Paralegals and Legal Assistants | - | \$29.03 | \$24.45 | \$28.04 | \$31.49 | \$60,381 |
| 53-6021 | Parking Attendants | 42 | \$14.73 | \$13.92 | \$13.92 | \$15.18 | \$30,632 |
| 41-2022 | Parts Salespersons | 125 | \$18.21 | \$14.99 | \$16.26 | \$21.13 | \$37,883 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 464 | \$22.23 | \$16.74 | \$21.51 | \$27.87 | \$46,256 |
| 43-3051 | Payroll and Timekeeping Clerks | - | \$21.97 | \$19.13 | \$21.82 | \$24.52 | \$45,693 |
| 13-2052 | Personal Financial Advisors | 89 | \$60.66 | \$35.04 | \$44.68 | \$76.53 | \$126,175 |
| 11-9198 | Personal Svc. Mgrs, Entmt. \& Rec Mgrs, Exc. Gambling \& Mgrs, All Other | 184 | \$59.34 | \$50.22 | \$59.70 | \$69.80 | \$123,424 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 58 | \$25.91 | \$20.00 | \$24.48 | \$30.28 | \$53,887 |
| 29-1051 | Pharmacists | 180 | \$63.56 | \$57.05 | \$63.02 | \$73.61 | \$132,219 |
| 31-9095 | Pharmacy Aides | - | \$17.11 | \$14.82 | \$15.64 | \$18.01 | \$35,603 |
| 29-2052 | Pharmacy Technicians | 194 | \$22.93 | \$20.09 | \$22.80 | \$25.53 | \$47,678 |
| 31-2021 | Physical Therapist Assistants | 29 | \$28.17 | \$24.92 | \$29.47 | \$32.64 | \$58,579 |
| 29-1123 | Physical Therapists | 153 | \$45.69 | \$43.01 | \$46.46 | \$49.93 | \$95,030 |
| 29-1071 | Physician Assistants | 63 | \$60.23 | \$50.28 | \$60.32 | \$71.25 | \$125,271 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 108 | \$115.87 | \$94.45 | - | - | \$241,013 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 1,066 | \$32.69 | \$25.91 | \$31.55 | \$35.88 | \$67,986 |
| 29-1081 | Podiatrists | 14 | \$111.17 | \$64.70 | - | - | \$231,228 |
| 33-3051 | Police and Sheriff's Patrol Officers | 402 | \$39.06 | \$28.76 | \$41.84 | \$48.57 | \$81,255 |
| 43-5051 | Postal Service Clerks | 89 | \$23.53 | \$18.59 | \$22.26 | \$26.18 | \$48,937 |
| 43-5052 | Postal Service Mail Carriers | 301 | \$24.48 | \$19.00 | \$21.72 | \$32.00 | \$50,923 |
| 11-9131 | Postmasters and Mail Superintendents | 15 | \$38.95 | \$34.93 | \$37.71 | \$42.73 | \$80,998 |
| 25-2011 | Preschool Teachers, Except Special Education | 291 | \$16.68 | \$14.57 | \$15.43 | \$18.32 | \$34,710 |
| 51-5112 | Printing Press Operators | 13 | \$19.95 | \$14.72 | \$15.55 | \$22.87 | \$41,487 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 64 | \$30.60 | \$27.71 | \$31.34 | \$32.93 | \$63,635 |
| 43-3061 | Procurement Clerks | 135 | \$26.75 | \$24.87 | \$27.21 | \$28.76 | \$55,642 |
| 27-2012 | Producers and Directors | 15 | \$40.86 | \$41.07 | \$43.97 | \$45.63 | \$84,990 |
| 43-5061 | Production, Planning, and Expediting Clerks | 542 | \$34.16 | \$24.98 | \$31.56 | \$45.50 | \$71,047 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 1,997 | \$42.28 | \$32.88 | \$43.19 | \$50.34 | \$87,956 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 48 | \$51.34 | \$29.94 | \$42.95 | \$78.92 | \$106,767 |
| 29-1223 | Psychiatrists | 24 | \$111.46 | \$62.60 | \$98.76 | - | \$231,830 |
| 11-2030 | Public Relations and Fundraising Managers | 14 | \$54.18 | \$40.10 | \$53.48 | \$68.42 | \$112,683 |
| 27-3031 | Public Relations Specialists | 86 | \$36.49 | \$25.91 | \$35.89 | \$45.33 | \$75,889 |
| 11-3061 | Purchasing Managers | 17 | \$61.54 | \$54.87 | \$65.07 | \$68.91 | \$128,005 |
| 29-2034 | Radiologic Technologists and Technicians | 96 | \$39.10 | \$33.35 | \$38.61 | \$46.31 | \$81,317 |
| 41-9021 | Real Estate Brokers | - | \$52.66 | \$29.36 | \$60.91 | \$67.18 | \$109,528 |
| 41-9022 | Real Estate Sales Agents | 89 | \$43.06 | \$24.14 | \$37.01 | \$55.85 | \$89,577 |
| 43-4171 | Receptionists and Information Clerks | 725 | \$17.42 | \$15.25 | \$17.14 | \$19.28 | \$36,235 |
| 39-9032 | Recreation Workers | 153 | \$17.53 | \$14.80 | \$15.78 | \$18.37 | \$36,463 |
| 29-1141 | Registered Nurses | 1,410 | \$34.76 | \$29.08 | \$32.82 | \$39.74 | \$72,308 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 21-1015 | Rehabilitation Counselors | 150 | \$23.02 | \$18.92 | \$22.14 | \$24.06 | \$47,872 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 15 | \$23.36 | \$21.44 | \$23.53 | \$25.62 | \$48,579 |
| 39-9041 | Residential Advisors | 40 | \$21.62 | \$15.80 | \$20.27 | \$27.70 | \$44,957 |
| 41-2031 | Retail Salespersons | 2,821 | \$17.52 | \$14.76 | \$15.71 | \$17.23 | \$36,446 |
| 49-9096 | Riggers | 596 | \$29.97 | \$25.16 | \$29.81 | \$34.76 | \$62,345 |
| 47-2181 | Roofers | 119 | \$24.14 | \$17.53 | \$22.87 | \$28.09 | \$50,224 |
| 53-5011 | Sailors and Marine Oilers | 58 | \$31.05 | \$28.89 | \$30.36 | \$33.53 | \$64,588 |
| 41-9099 | Sales and Related Workers, All Other | 55 | \$16.27 | \$14.29 | \$15.29 | \$17.52 | \$33,846 |
| 11-2022 | Sales Managers | 90 | \$61.78 | \$37.84 | \$60.16 | \$81.35 | \$128,501 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 195 | \$40.66 | \$24.31 | \$36.79 | \$54.38 | \$84,569 |
| 41-4012 | Sales Reps/Wholesale/Mfg., Except Tech/Science Products | 497 | - | - | - | - | - |
| 41-4011 | Sales Reps/Wholesale/Mfg., Tech/Scientific Products | - | \$30.91 | \$23.03 | \$27.68 | \$32.23 | \$64,290 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | - | \$20.68 | \$15.71 | \$18.27 | \$23.03 | \$43,007 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 92 | \$23.78 | \$19.81 | \$22.80 | \$25.72 | \$49,464 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 449 | - | - | - | - | \$82,021 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 757 | \$22.40 | \$17.97 | \$21.86 | \$26.67 | \$46,583 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 139 | \$31.07 | \$22.33 | \$28.66 | \$38.01 | \$64,629 |
| 49-2098 | Security and Fire Alarm Systems Installers | 22 | \$33.62 | \$28.16 | \$31.68 | \$41.69 | \$69,941 |
| 33-9032 | Security Guards | 499 | - | - | - | - | - |
| 25-3021 | Self-Enrichment Teachers | 146 | \$22.39 | \$15.67 | \$21.19 | \$27.18 | \$46,566 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 44 | \$18.32 | \$14.57 | \$15.46 | \$19.84 | \$38,108 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 38 | \$22.16 | \$17.66 | \$20.75 | \$25.42 | \$46,089 |
| 51-6031 | Sewing Machine Operators | - | \$16.27 | \$14.12 | \$15.44 | \$17.90 | \$33,845 |
| 47-2211 | Sheet Metal Workers | 300 | \$29.39 | \$24.90 | \$30.66 | \$34.62 | \$61,136 |
| 53-5031 | Ship Engineers | 21 | \$48.89 | \$43.33 | \$49.10 | \$51.43 | \$101,684 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 257 | \$24.37 | \$19.70 | \$24.98 | \$28.19 | \$50,698 |
| 39-5094 | Skincare Specialists | - | \$18.76 | \$17.16 | \$18.93 | \$20.63 | \$39,012 |
| 11-9151 | Social and Community Service Managers | 116 | \$36.98 | \$33.07 | \$36.66 | \$40.19 | \$76,912 |
| 21-1093 | Social and Human Service Assistants | 298 | \$21.49 | \$15.47 | \$20.77 | \$26.57 | \$44,689 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 340 | \$48.70 | \$36.40 | \$46.97 | \$58.79 | \$101,305 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 104 | - | - | - | - | \$78,134 |
| 25-2057 | Special Education Teachers, Middle School | 57 | - | - | - | - | \$79,725 |
| 25-2051 | Special Education Teachers, Preschool | 25 | - | - | - | - | \$83,347 |
| 25-2058 | Special Education Teachers, Secondary School | 75 | - | - | - | - | \$82,246 |
| 29-1127 | Speech-Language Pathologists | 89 | \$41.47 | \$35.08 | \$43.17 | \$49.26 | \$86,255 |
| 51-8021 | Stationary Engineers and Boiler Operators | 19 | \$31.49 | \$28.13 | \$33.64 | \$36.12 | \$65,502 |
| 53-7065 | Stockers and Order Fillers | 968 | \$18.03 | \$14.84 | \$16.01 | \$21.08 | \$37,518 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 234 | \$24.31 | \$19.52 | \$23.46 | \$28.78 | \$50,566 |
| 25-3031 | Substitute Teachers, Short-Term | 466 | \$18.39 | \$16.15 | \$17.77 | \$19.40 | \$38,240 |
| 29-2055 | Surgical Technologists | - | \$29.65 | \$24.23 | \$29.04 | \$34.32 | \$61,666 |
| 17-3031 | Surveying and Mapping Technicians | 11 | \$30.69 | \$25.23 | \$30.94 | \$37.18 | \$63,840 |
| 17-1022 | Surveyors | 22 | \$44.25 | \$30.64 | \$46.84 | \$55.52 | \$92,051 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 1,238 | - | - | - | - | \$39,669 |
| 27-3042 | Technical Writers | 45 | \$44.52 | \$34.11 | \$46.04 | \$52.36 | \$92,581 |
| 43-3071 | Tellers | 316 | \$18.53 | \$16.04 | \$17.92 | \$19.76 | \$38,527 |


| SOC <br> code | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2044 | Tile and Stone Setters | 87 | \$29.46 | \$24.65 | \$29.23 | \$34.27 | \$61,269 |
| 49-3093 | Tire Repairers and Changers | 117 | \$17.08 | \$14.74 | \$15.84 | \$18.76 | \$35,519 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 68 | \$22.84 | \$17.37 | \$21.64 | \$28.01 | \$47,515 |
| 11-3131 | Training and Development Managers | 17 | \$58.15 | \$31.11 | \$68.35 | \$76.45 | \$120,946 |
| 13-1151 | Training and Development Specialists | 126 | \$36.11 | \$32.71 | \$36.36 | \$40.01 | \$75,112 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 20 | \$52.95 | \$48.83 | \$54.46 | \$59.26 | \$110,135 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 209 | \$32.51 | \$21.42 | \$31.67 | \$42.95 | \$67,614 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 175 | - | - | - | - | \$82,746 |
| 19-3051 | Urban and Regional Planners | 76 | \$41.18 | \$33.57 | \$41.82 | \$48.87 | \$85,664 |
| 29-1131 | Veterinarians | 71 | \$55.67 | \$45.52 | \$54.54 | \$63.53 | \$115,793 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 147 | \$18.38 | \$16.14 | \$18.22 | \$20.12 | \$38,235 |
| 29-2056 | Veterinary Technologists and Technicians | 79 | \$22.23 | \$20.05 | \$22.41 | \$24.78 | \$46,250 |
| 35-3031 | Waiters and Waitresses | 1,306 | \$18.76 | \$14.06 | \$16.64 | \$21.88 | \$39,032 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 118 | \$31.40 | \$25.49 | \$31.60 | \$36.12 | \$65,317 |
| 15-1257 | Web Developers and Digital Interface Designers | 35 | \$38.02 | \$27.39 | \$36.88 | \$48.04 | \$79,072 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 781 | \$30.38 | \$25.05 | \$30.75 | \$35.95 | \$63,191 |
| 19-1023 | Zoologists and Wildlife Biologists | 61 | \$43.05 | \$34.46 | \$39.73 | \$53.60 | \$89,541 |

Kennewick-Richland, Washington MSA
2021 Occupational Employment and Wage Estimates
Includes Benton and Franklin counties


| SOC code | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 681 | \$39.46 | \$29.14 | \$36.72 | \$48.32 | \$82,080 |
| 29-1298 | Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other | 16 | \$36.28 | \$19.80 | \$32.00 | \$38.12 | \$75,461 |
| 11-3010 | Administrative Services and Facilities Managers | 196 | \$70.18 | \$55.67 | \$68.10 | \$80.94 | \$145,977 |
| 25-3011 | Adult Literacy, Remedial Educ., GED Teachers/Instructors | 46 | - | - | - | - |  |
| 41-3011 | Advertising Sales Agents | 39 | \$22.62 | \$17.19 | \$19.51 | \$24.55 | \$47,055 |
| 17-2011 | Aerospace Engineers | - | \$60.36 | \$48.40 | \$54.39 | \$72.36 | \$125,536 |
| 19-4010 | Agricultural and Food Science Technicians | 15 | \$19.38 | \$17.12 | \$18.61 | \$20.76 | \$40,301 |
| 45-2091 | Agricultural Equipment Operators | 95 | \$16.40 | \$14.76 | \$15.72 | \$18.04 | \$34,105 |
| 45-2011 | Agricultural Inspectors | 234 | \$16.32 | \$14.36 | \$14.92 | \$15.49 | \$33,952 |
| 39-3091 | Amusement and Recreation Attendants | 192 | \$15.43 | \$14.52 | \$15.20 | \$15.87 | \$32,092 |
| 39-2021 | Animal Caretakers | 115 | \$16.56 | \$14.33 | \$15.36 | \$17.32 | \$34,454 |
| 17-1011 | Architects, Except Landscape and Naval | 65 | \$46.20 | \$36.13 | \$45.44 | \$55.34 | \$96,091 |
| 17-3011 | Architectural and Civil Drafters | 119 | \$29.87 | \$23.71 | \$28.81 | \$34.68 | \$62,146 |
| 11-9041 | Architectural and Engineering Managers | 515 | \$78.73 | \$61.73 | \$74.81 | \$89.79 | \$163,766 |
| 25-4011 | Archivists | 16 | \$37.26 | \$26.45 | \$34.30 | \$45.53 | \$77,491 |
| 53-6031 | Automotive and Watercraft Service Attendants | 102 | \$16.28 | \$14.65 | \$15.48 | \$16.73 | \$33,874 |
| 49-3021 | Automotive Body and Related Repairers | 45 | \$27.29 | \$21.97 | \$24.86 | \$34.31 | \$56,758 |
| 49-3023 | Automotive Service Technicians and Mechanics | 606 | \$26.81 | \$19.32 | \$26.32 | \$31.52 | \$55,743 |
| 51-3011 | Bakers | 114 | \$17.10 | \$14.47 | \$15.83 | \$18.47 | \$35,560 |
| 35-3011 | Bartenders | 300 | \$17.72 | \$14.49 | \$15.74 | \$20.85 | \$36,867 |
| 43-3011 | Bill and Account Collectors | 81 | \$19.71 | \$15.43 | \$18.38 | \$23.79 | \$40,994 |
| 43-3021 | Billing and Posting Clerks | 231 | \$19.38 | \$16.98 | \$18.83 | \$21.45 | \$40,309 |
| 19-4021 | Biological Technicians | 67 | \$21.29 | \$17.31 | \$19.73 | \$24.05 | \$44,301 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 892 | \$22.82 | \$17.94 | \$21.72 | \$26.06 | \$47,453 |
| 47-2021 | Brickmasons and Blockmasons | 47 | \$28.13 | \$26.15 | \$28.66 | \$31.14 | \$58,523 |
| 13-2031 | Budget Analysts | 15 | \$39.17 | \$31.35 | \$37.31 | \$50.26 | \$81,474 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 189 | \$24.90 | \$18.71 | \$25.05 | \$30.38 | \$51,787 |
| 51-3021 | Butchers and Meat Cutters | 181 | \$17.63 | \$15.12 | \$17.05 | \$19.54 | \$36,659 |
| 13-1020 | Buyers and Purchasing Agents | 338 | \$39.80 | \$28.83 | \$39.46 | \$49.59 | \$82,768 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 32 | \$22.03 | \$15.16 | \$18.38 | \$26.48 | \$45,832 |
| 17-3098 | Calibration \& Engineering Technologists \& Techs., Exc. Drafters, All Other | 60 | \$34.51 | \$23.08 | \$29.44 | \$39.94 | \$71,777 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 16 | - | - | - | - | \$80,419 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 135 | - | - | - | - | \$76,777 |
| 47-2031 | Carpenters | 1,200 | \$29.34 | \$20.83 | \$26.69 | \$36.83 | \$61,013 |
| 47-2041 | Carpet Installers | - | \$19.22 | \$15.60 | \$17.68 | \$20.00 | \$39,975 |
| 41-2011 | Cashiers | 1,955 | \$15.79 | \$14.61 | \$15.40 | \$16.18 | \$32,843 |
| 47-2051 | Cement Masons and Concrete Finishers | 224 | \$23.09 | \$18.57 | \$21.82 | \$27.83 | \$48,019 |
| 35-1011 | Chefs and Head Cooks | 15 | \$29.39 | \$20.97 | \$27.16 | \$37.46 | \$61,117 |
| 17-2041 | Chemical Engineers | 213 | \$57.47 | \$42.76 | \$52.79 | \$71.04 | \$119,547 |
| 19-4031 | Chemical Technicians | 115 | \$29.93 | \$17.86 | \$27.27 | \$43.59 | \$62,238 |


| SOC <br> code | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-2031 | Chemists | 600 | \$55.14 | \$40.99 | \$52.48 | \$65.50 | \$114,691 |
| 11-1011 | Chief Executives | 51 | \$113.92 | \$86.29 | - | - | \$236,957 |
| 21-1021 | Child, Family, and School Social Workers | 298 | \$27.01 | \$21.85 | \$25.46 | \$33.33 | \$56,177 |
| 39-9011 | Childcare Workers | 88 | \$15.86 | \$14.46 | \$15.27 | \$16.21 | \$32,983 |
| 29-1011 | Chiropractors | - | \$30.30 | \$26.81 | \$33.08 | \$37.06 | \$63,023 |
| 17-3022 | Civil Engineering Technologists and Technicians | 163 | \$32.34 | \$28.19 | \$31.22 | \$35.69 | \$67,278 |
| 17-2051 | Civil Engineers | 627 | \$45.75 | \$36.60 | \$41.90 | \$51.22 | \$95,152 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 28 | \$33.57 | \$24.06 | \$36.31 | \$40.38 | \$69,813 |
| 53-7061 | Cleaners of Vehicles and Equipment | 521 | \$15.80 | \$14.52 | \$15.21 | \$15.98 | \$32,855 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 228 | \$28.37 | \$21.30 | \$26.81 | \$35.07 | \$59,024 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 103 | \$35.72 | \$31.82 | \$37.68 | \$44.82 | \$74,287 |
| 27-2022 | Coaches and Scouts | 317 | - | - | - | - | \$35,016 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 22 | \$25.26 | \$20.74 | \$23.77 | \$33.37 | \$52,529 |
| 25-1122 | Communications Teachers, Postsecondary | 16 | - | - | - | - | \$64,227 |
| 21-1099 | Community and Social Service Specialists, All Other | 37 | \$25.15 | \$15.77 | \$21.46 | \$37.51 | \$52,300 |
| 21-1094 | Community Health Workers | 37 | \$21.57 | \$17.26 | \$19.63 | \$25.80 | \$44,872 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 46 | \$28.22 | \$21.18 | \$23.01 | \$24.89 | \$58,698 |
| 13-1041 | Compliance Officers | 247 | \$40.12 | \$27.87 | \$36.18 | \$50.59 | \$83,446 |
| 11-3021 | Computer and Information Systems Managers | 138 | \$70.48 | \$56.57 | \$69.49 | \$83.47 | \$146,604 |
| 15-1241 | Computer Network Architects | 53 | \$51.49 | \$40.47 | \$49.82 | \$64.33 | \$107,110 |
| 15-1231 | Computer Network Support Specialists | 24 | \$32.63 | \$27.52 | \$30.72 | \$37.54 | \$67,859 |
| 15-1299 | Computer Occupations, All Other | 131 | \$32.08 | \$20.69 | \$26.23 | \$39.44 | \$66,727 |
| 15-1251 | Computer Programmers | 12 | \$43.13 | \$28.42 | \$32.53 | \$38.28 | \$89,694 |
| 15-1211 | Computer Systems Analysts | 232 | \$48.71 | \$38.12 | \$48.26 | \$58.99 | \$101,305 |
| 15-1232 | Computer User Support Specialists | 296 | \$31.71 | \$23.45 | \$28.52 | \$35.93 | \$65,962 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 51 | \$22.79 | \$15.96 | \$19.84 | \$29.54 | \$47,399 |
| 19-1031 | Conservation Scientists | 17 | \$36.52 | \$30.08 | \$35.50 | \$40.82 | \$75,961 |
| 47-4011 | Construction and Building Inspectors | 173 | \$36.73 | \$28.84 | \$36.23 | \$41.09 | \$76,407 |
| 47-2061 | Construction Laborers | 1,407 | \$24.18 | \$17.84 | \$26.26 | \$29.78 | \$50,295 |
| 11-9021 | Construction Managers | 418 | \$49.36 | \$30.71 | \$47.26 | \$63.40 | \$102,671 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 20 | \$28.71 | \$15.93 | \$19.19 | \$46.04 | \$59,731 |
| 35-2011 | Cooks, Fast Food | - | \$16.65 | \$14.01 | \$14.94 | \$16.88 | \$34,630 |
| 35-2012 | Cooks, Institution and Cafeteria | 178 | \$17.83 | \$15.83 | \$17.78 | \$19.67 | \$37,085 |
| 35-2014 | Cooks, Restaurant | 709 | \$16.05 | \$14.74 | \$15.47 | \$16.25 | \$33,376 |
| 35-2015 | Cooks, Short Order | 56 | \$17.72 | \$14.54 | \$15.78 | \$21.53 | \$36,857 |
| 33-3012 | Correctional Officers and Jailers | 570 | \$28.74 | \$25.92 | \$29.98 | \$30.97 | \$59,771 |
| 13-1051 | Cost Estimators | 238 | \$36.45 | \$23.85 | \$33.48 | \$46.60 | \$75,810 |
| 41-2021 | Counter and Rental Clerks | 267 | \$19.02 | \$15.45 | \$17.12 | \$22.47 | \$39,563 |
| 43-5021 | Couriers and Messengers | 49 | \$17.68 | \$14.92 | \$16.00 | \$19.49 | \$36,767 |
| 43-4031 | Court, Municipal, and License Clerks | 151 | \$23.31 | \$19.42 | \$22.90 | \$25.93 | \$48,477 |
| 53-7021 | Crane and Tower Operators | 44 | \$38.86 | \$30.41 | \$35.38 | \$48.38 | \$80,810 |
| 13-2041 | Credit Analysts | 48 | \$36.61 | \$28.63 | \$34.26 | \$41.64 | \$76,164 |
| 13-2071 | Credit Counselors | 20 | \$25.52 | \$21.18 | \$24.12 | \$28.58 | \$53,065 |
| 43-4051 | Customer Service Representatives | 1,968 | \$19.34 | \$15.05 | \$18.26 | \$22.88 | \$40,227 |
| 43-9021 | Data Entry Keyers | 36 | \$21.97 | \$15.44 | \$20.75 | \$29.47 | \$45,703 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 15-1245 | Database Administrators and Architects | 18 | \$46.69 | \$29.47 | \$46.29 | \$60.80 | \$97,111 |
| 41-9011 | Demonstrators and Product Promoters | 322 | \$16.43 | \$14.98 | \$15.73 | \$16.57 | \$34,174 |
| 31-9091 | Dental Assistants | 384 | \$21.24 | \$17.70 | \$20.56 | \$24.62 | \$44,170 |
| 29-1292 | Dental Hygienists | 280 | \$45.70 | \$43.05 | \$46.90 | \$50.77 | \$95,050 |
| 29-1021 | Dentists, General | 54 | \$114.65 | \$77.44 | - | - | \$238,472 |
| 33-3021 | Detectives and Criminal Investigators | 35 | \$48.04 | \$38.81 | \$43.95 | \$59.07 | \$99,942 |
| 29-1031 | Dietitians and Nutritionists | 37 | \$31.14 | \$27.45 | \$30.31 | \$34.23 | \$64,768 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | - | \$14.96 | \$14.31 | \$14.85 | \$15.41 | \$31,118 |
| 35-9021 | Dishwashers | 286 | \$14.61 | \$14.01 | \$14.16 | \$15.17 | \$30,372 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 107 | \$25.02 | \$18.96 | \$24.72 | \$29.89 | \$52,039 |
| 17-3019 | Drafters, All Other | - | \$32.24 | \$21.31 | \$29.11 | \$45.08 | \$67,053 |
| 53-3031 | Driver/Sales Workers | 332 | \$21.67 | \$16.18 | \$21.46 | \$26.35 | \$45,073 |
| 47-2081 | Drywall and Ceiling Tile Installers | 175 | \$30.40 | \$26.97 | \$30.06 | \$33.06 | \$63,218 |
| 19-3011 | Economists | 13 | - | - | - | - | - |
| 27-3041 | Editors | 32 | \$36.63 | \$26.46 | \$39.73 | \$47.21 | \$76,185 |
| 11-9039 | Education Administrators, All Other | 11 | \$44.86 | \$39.28 | \$44.77 | \$49.73 | \$93,316 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 240 | - | - | - | - | \$125,447 |
| 11-9033 | Education Administrators, Postsecondary | 60 | \$44.58 | \$32.87 | \$43.24 | \$51.72 | \$92,720 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | - | \$24.83 | \$21.23 | \$23.20 | \$25.19 | \$51,639 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 68 | \$29.38 | \$23.34 | \$28.49 | \$35.48 | \$61,115 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 176 | \$37.92 | \$29.29 | \$37.84 | \$47.15 | \$78,879 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | 10 | \$30.45 | \$19.55 | \$26.46 | \$32.44 | \$63,339 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 88 | \$35.90 | \$24.86 | \$32.29 | \$42.48 | \$74,685 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 36 | \$40.38 | \$27.65 | \$33.80 | \$60.16 | \$83,984 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 13 | \$45.33 | \$38.76 | \$45.98 | \$51.17 | \$94,276 |
| 17-2071 | Electrical Engineers | 365 | \$58.42 | \$46.76 | \$58.37 | \$68.78 | \$121,517 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | - | \$20.44 | \$16.78 | \$19.16 | \$23.19 | \$42,514 |
| 47-2111 | Electricians | 1,229 | \$38.68 | \$29.73 | \$43.25 | \$48.84 | \$80,460 |
| 17-2072 | Electronics Engineers, Except Computer | 71 | \$55.96 | \$45.52 | \$54.80 | \$65.43 | \$116,405 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,538 | - | - | - | - | \$73,777 |
| 43-4061 | Eligibility Interviewers, Government Programs | 118 | \$26.67 | \$24.39 | \$28.28 | \$30.47 | \$55,478 |
| 11-9161 | Emergency Management Directors | - | \$51.05 | \$46.55 | \$50.05 | \$53.54 | \$106,191 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 169 | \$23.79 | \$14.80 | \$15.80 | \$29.14 | \$49,494 |
| 17-2199 | Engineers, All Other | 437 | \$53.07 | \$37.57 | \$53.42 | \$64.34 | \$110,385 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 39 | - | - | - | - | \$65,615 |
| 17-3025 | Environmental Engineering Technologists and Technicians | 86 | - | - | - | - | - |
| 17-2081 | Environmental Engineers | 591 | \$56.28 | \$45.91 | \$54.75 | \$66.23 | \$117,048 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 851 | \$33.10 | \$22.83 | \$30.90 | \$44.68 | \$68,839 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 324 | \$44.63 | \$33.31 | \$40.58 | \$55.51 | \$92,836 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | - | \$23.17 | \$19.17 | \$22.85 | \$26.32 | \$48,213 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 333 | \$32.30 | \$27.85 | \$32.42 | \$37.30 | \$67,198 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 159 | \$27.48 | \$19.50 | \$25.68 | \$33.83 | \$57,160 |
| 51-4021 | Extruding \& Drawing Machine Setters, Operators, \&Tenders, Metal \& Plastic | 41 | \$18.49 | \$16.21 | \$18.25 | \$20.73 | \$38,467 |
| 29-1215 | Family Medicine Physicians | 27 | \$89.97 | \$80.11 | \$91.95 | \$101.01 | \$187,131 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 124 | \$23.38 | \$18.57 | \$22.26 | \$27.98 | \$48,619 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 3,289 | \$15.84 | \$14.29 | \$14.89 | \$15.59 | \$32,962 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 23 | \$19.51 | \$15.06 | \$19.91 | \$23.57 | \$40,567 |
| 35-3023 | Fast Food and Counter Workers | 4,189 | \$14.88 | \$14.01 | \$14.48 | \$15.40 | \$30,952 |
| 43-4071 | File Clerks | 16 | \$22.83 | \$21.42 | \$23.39 | \$25.34 | \$47,463 |
| 13-2098 | Financial \& Investment Analysts, Financial Risk Specialists, All Other | 137 | \$41.12 | \$23.71 | \$37.62 | \$56.20 | \$85,529 |
| 43-3099 | Financial Clerks, All Other | - | \$21.99 | \$15.39 | \$18.74 | \$28.78 | \$45,733 |
| 11-3031 | Financial Managers | 236 | \$63.27 | \$41.35 | \$57.73 | \$74.68 | \$131,595 |
| 33-2011 | Firefighters | 215 | \$36.46 | \$31.89 | \$38.02 | \$43.08 | \$75,837 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 915 | \$41.19 | \$30.32 | \$38.42 | \$52.19 | \$85,666 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 72 | \$37.15 | \$34.89 | \$35.71 | \$38.67 | \$77,256 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 134 | \$26.35 | \$18.23 | \$26.05 | \$31.57 | \$54,797 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 56 | \$48.89 | \$41.84 | \$48.80 | \$55.16 | \$101,693 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 763 | \$18.61 | \$14.99 | \$16.18 | \$20.50 | \$38,721 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | 21 | \$17.80 | \$15.47 | \$17.32 | \$19.82 | \$37,012 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 59 | \$21.46 | \$18.25 | \$20.77 | \$23.99 | \$44,636 |
| 37-1012 | First-Line Spvrs.. of Landscaping, Lawn Svc., and Groundskeeping Workers | - | \$28.12 | \$26.23 | \$28.40 | \$30.78 | \$58,497 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 462 | \$41.86 | \$31.73 | \$40.33 | \$52.85 | \$87,070 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 102 | \$38.76 | \$32.30 | \$38.55 | \$46.01 | \$80,617 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 847 | \$29.80 | \$22.53 | \$28.13 | \$34.27 | \$61,967 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 109 | \$52.53 | \$45.76 | \$52.96 | \$62.12 | \$109,265 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 504 | \$36.64 | \$24.55 | \$32.05 | \$42.97 | \$76,205 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 823 | \$27.36 | \$19.98 | \$25.07 | \$32.69 | \$56,904 |
| 27-1023 | Floral Designers | 49 | \$15.89 | \$13.79 | \$15.06 | \$17.40 | \$33,037 |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Oprs. and Tenders | - | \$17.57 | \$15.14 | \$16.78 | \$19.62 | \$36,546 |
| 51-3092 | Food Batchmakers | 484 | \$19.72 | \$15.20 | \$19.09 | \$23.68 | \$41,025 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 127 | \$18.58 | \$14.51 | \$16.81 | \$20.96 | \$38,652 |
| 35-2021 | Food Preparation Workers | 457 | \$15.61 | \$14.17 | \$15.13 | \$16.15 | \$32,465 |
| 51-3099 | Food Processing Workers, All Other | - | \$17.43 | \$14.21 | \$15.29 | \$19.90 | \$36,259 |
| 35-3041 | Food Servers, Nonrestaurant | 68 | \$15.19 | \$14.40 | \$15.05 | \$15.71 | \$31,584 |
| 11-9051 | Food Service Managers | 79 | \$30.61 | \$24.37 | \$28.49 | \$32.54 | \$63,684 |
| 13-1131 | Fundraisers | - | \$27.51 | \$22.19 | \$27.72 | \$31.50 | \$57,222 |
| 11-1021 | General and Operations Managers | 1,373 | \$58.90 | \$36.71 | \$54.77 | \$73.91 | \$122,504 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 78 | \$49.52 | \$33.01 | \$43.62 | \$61.89 | \$103,008 |
| 45-2041 | Graders and Sorters, Agricultural Products | 168 | \$14.85 | \$14.26 | \$14.79 | \$15.33 | \$30,890 |
| 27-1024 | Graphic Designers | 94 | \$27.79 | \$21.51 | \$26.60 | \$31.23 | \$57,810 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 21 | \$23.55 | \$20.67 | \$23.51 | \$27.03 | \$48,975 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 407 | \$17.04 | \$14.01 | \$15.49 | \$18.93 | \$35,448 |
| 47-4041 | Hazardous Materials Removal Workers | 602 | \$34.50 | \$24.58 | \$35.05 | \$44.24 | \$71,762 |
| 17-2111 | Health and Safety Engineers, Exc. Mining Safety Engineers and Inspectors | 51 | \$58.33 | \$38.39 | \$59.55 | \$77.05 | \$121,333 |
| 21-1091 | Health Education Specialists | 36 | \$29.02 | \$21.55 | \$26.38 | \$34.87 | \$60,350 |
| 21-1022 | Healthcare Social Workers | 71 | \$28.93 | \$22.46 | \$29.77 | \$36.17 | \$60,177 |
| 31-9099 | Healthcare Support Workers, All Other | 159 | \$21.99 | \$17.55 | \$19.43 | \$23.44 | \$45,734 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 369 | \$25.62 | \$19.52 | \$25.67 | \$30.75 | \$53,273 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,299 | \$24.79 | \$21.07 | \$23.81 | \$27.51 | \$51,557 |
| 47-3011 | Helpers-Brickmasons, Blockmasons, Stonemasons, \& Tile and Marble Setters | - | \$23.13 | \$17.82 | \$19.99 | \$29.01 | \$48,121 |

Page 40 2021 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | - | \$17.83 | \$15.71 | \$17.59 | \$19.63 | \$37,077 |
| 51-9198 | Helpers-Production Workers | 113 | \$16.33 | \$14.60 | \$15.55 | \$17.29 | \$33,979 |
| 47-4051 | Highway Maintenance Workers | 103 | \$26.32 | \$22.94 | \$26.06 | \$28.74 | \$54,735 |
| 31-1120 | Home Health and Personal Care Aides | 3,020 | \$15.87 | \$14.69 | \$15.49 | \$16.45 | \$33,003 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 334 | \$14.86 | \$14.01 | \$14.14 | \$15.41 | \$30,932 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 142 | \$14.64 | \$14.05 | \$14.63 | \$15.20 | \$30,451 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 123 | \$23.61 | \$20.95 | \$23.70 | \$26.19 | \$49,101 |
| 11-3121 | Human Resources Managers | 65 | \$64.55 | \$49.35 | \$63.42 | \$76.97 | \$134,265 |
| 13-1071 | Human Resources Specialists | 421 | \$37.03 | \$24.49 | \$33.21 | \$46.64 | \$77,014 |
| 19-2043 | Hydrologists | 32 | \$51.65 | \$39.43 | \$50.09 | \$65.15 | \$107,416 |
| 17-3026 | Industrial Engineering Technologists and Technicians | 27 | \$29.34 | \$21.08 | \$28.04 | \$35.99 | \$61,034 |
| 17-2112 | Industrial Engineers | 160 | \$52.04 | \$40.54 | \$49.94 | \$62.65 | \$108,263 |
| 49-9041 | Industrial Machinery Mechanics | 529 | \$32.90 | \$24.01 | \$30.02 | \$42.06 | \$68,444 |
| 11-3051 | Industrial Production Managers | 48 | - | - | - | - | - |
| 53-7051 | Industrial Truck and Tractor Operators | 528 | \$19.68 | \$17.15 | \$19.12 | \$21.75 | \$40,945 |
| 43-4199 | Information and Record Clerks, All Other | 72 | \$20.34 | \$15.77 | \$19.96 | \$24.10 | \$42,304 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 459 | \$25.19 | \$17.11 | \$21.44 | \$29.02 | \$52,385 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 91 | \$21.32 | \$16.39 | \$20.22 | \$25.03 | \$44,355 |
| 25-9031 | Instructional Coordinators | 90 | \$39.95 | \$30.91 | \$43.41 | \$49.35 | \$83,113 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 123 | \$32.40 | \$26.52 | \$33.62 | \$38.28 | \$67,393 |
| 47-2132 | Insulation Workers, Mechanical | 72 | \$39.54 | \$23.71 | \$42.83 | \$50.37 | \$82,236 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | - | \$25.28 | \$21.56 | \$23.56 | \$28.67 | \$52,591 |
| 41-3021 | Insurance Sales Agents | 291 | \$28.74 | \$18.44 | \$23.24 | \$32.09 | \$59,778 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 40 | \$16.55 | \$14.71 | \$15.58 | \$18.11 | \$34,433 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,476 | \$17.21 | \$14.68 | \$15.71 | \$18.75 | \$35,790 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 25 | \$75.10 | \$47.33 | \$54.71 | \$87.02 | \$156,227 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 240 | - | - | - | - | \$69,686 |
| 13-1075 | Labor Relations Specialists | 125 | \$45.64 | \$32.00 | \$44.95 | \$54.31 | \$94,934 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,103 | \$18.46 | \$14.75 | \$16.24 | \$21.30 | \$38,393 |
| 37-3011 | Landscaping and Groundskeeping Workers | 740 | \$17.43 | \$15.35 | \$16.79 | \$19.00 | \$36,256 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 181 | \$15.50 | \$13.91 | \$14.70 | \$15.49 | \$32,243 |
| 23-1011 | Lawyers | 175 | \$50.58 | \$30.79 | \$45.14 | \$60.10 | \$105,202 |
| 43-6012 | Legal Secretaries and Administrative Assistants | - | \$22.80 | \$19.62 | \$22.54 | \$25.27 | \$47,412 |
| 11-1031 | Legislators | 43 | - | - | - | - | - |
| 25-4022 | Librarians and Media Collections Specialists | 72 | \$40.52 | \$35.24 | \$42.83 | \$47.87 | \$84,266 |
| 43-4121 | Library Assistants, Clerical | 53 | \$20.32 | \$17.84 | \$20.04 | \$23.37 | \$42,274 |
| 25-4031 | Library Technicians | 24 | \$20.22 | \$16.48 | \$20.23 | \$23.82 | \$42,056 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 280 | \$29.71 | \$27.31 | \$29.56 | \$31.89 | \$61,799 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 57 | \$25.89 | \$20.63 | \$23.99 | \$31.98 | \$53,871 |
| 53-3033 | Light Truck Drivers | 630 | \$23.35 | \$16.08 | \$22.10 | \$29.51 | \$48,572 |
| 43-4131 | Loan Interviewers and Clerks | 76 | \$22.80 | \$18.60 | \$23.03 | \$27.16 | \$47,402 |
| 13-2072 | Loan Officers | 270 | \$39.04 | \$23.20 | \$29.81 | \$41.57 | \$81,200 |
| 49-9094 | Locksmiths and Safe Repairers | 21 | \$20.31 | \$17.24 | \$20.45 | \$23.58 | \$42,233 |
| 11-9081 | Lodging Managers | 39 | \$27.43 | \$22.17 | \$28.26 | \$32.31 | \$57,060 |
| 13-1081 | Logisticians | 68 | \$41.01 | \$31.59 | \$39.08 | \$51.87 | \$85,296 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-4041 | Machinists | 174 | \$31.04 | \$26.42 | \$30.87 | \$36.52 | \$64,578 |
| 29-2035 | Magnetic Resonance Imaging Technologists | - | \$43.13 | \$37.69 | \$43.11 | \$49.52 | \$89,714 |
| 37-2012 | Maids and Housekeeping Cleaners | 503 | \$15.25 | \$14.06 | \$14.85 | \$15.66 | \$31,708 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 17 | \$22.21 | \$20.63 | \$22.66 | \$24.68 | \$46,204 |
| 49-9071 | Maintenance and Repair Workers, General | 1,159 | \$24.04 | \$17.78 | \$22.20 | \$28.67 | \$50,003 |
| 13-1111 | Management Analysts | 198 | \$45.34 | \$32.70 | \$44.95 | \$53.24 | \$94,297 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 240 | \$25.76 | \$17.47 | \$22.83 | \$33.08 | \$53,571 |
| 11-2021 | Marketing Managers | 53 | \$61.97 | \$47.90 | \$59.85 | \$74.51 | \$128,905 |
| 31-9011 | Massage Therapists | 145 | \$30.75 | \$27.89 | \$31.26 | \$35.19 | \$63,956 |
| 17-2131 | Materials Engineers | 37 | \$59.77 | \$47.67 | \$59.32 | \$72.57 | \$124,312 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 28 | - | - | - | - | \$76,093 |
| 17-3013 | Mechanical Drafters | 17 | \$28.50 | \$24.25 | \$28.53 | \$32.74 | \$59,269 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 64 | \$36.49 | \$24.53 | \$37.94 | \$48.09 | \$75,889 |
| 17-2141 | Mechanical Engineers | 404 | \$53.72 | \$41.61 | \$52.70 | \$66.25 | \$111,722 |
| 27-3099 | Media and Communication Workers, All Other | - | \$25.44 | \$22.45 | \$24.91 | \$28.60 | \$52,912 |
| 11-9111 | Medical and Health Services Managers | 187 | \$62.06 | \$36.70 | \$52.96 | \$70.65 | \$129,077 |
| 31-9092 | Medical Assistants | 619 | \$19.35 | \$17.15 | \$19.07 | \$21.34 | \$40,244 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 535 | \$33.14 | \$20.42 | \$34.29 | \$44.35 | \$68,931 |
| 31-9093 | Medical Equipment Preparers | 55 | \$17.63 | \$15.07 | \$16.26 | \$19.26 | \$36,681 |
| 49-9062 | Medical Equipment Repairers | 50 | \$27.35 | \$17.52 | \$24.56 | \$36.60 | \$56,881 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 67 | \$62.24 | \$41.59 | \$57.34 | \$77.08 | \$129,465 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 224 | \$19.25 | \$16.36 | \$19.04 | \$22.25 | \$40,053 |
| 31-9094 | Medical Transcriptionists | 11 | \$18.26 | \$15.60 | \$17.50 | \$20.32 | \$37,986 |
| 13-1121 | Meeting, Convention, and Event Planners | - | \$18.57 | \$15.38 | \$17.21 | \$19.00 | \$38,623 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 47 | \$30.31 | \$27.34 | \$30.95 | \$34.90 | \$63,054 |
| 27-1026 | Merchandise Displayers and Window Trimmers | - | \$17.04 | \$14.57 | \$15.35 | \$18.15 | \$35,435 |
| 43-5041 | Meter Readers, Utilities | 23 | \$28.48 | \$26.31 | \$28.93 | \$31.45 | \$59,234 |
| 19-1022 | Microbiologists | 32 | \$35.52 | \$21.47 | \$25.62 | \$41.28 | \$73,869 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 419 | - | - | - | - | \$79,909 |
| 49-9044 | Millwrights | 104 | \$38.54 | \$28.64 | \$42.42 | \$47.92 | \$80,161 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 313 | \$18.92 | \$16.08 | \$18.44 | \$20.76 | \$39,361 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 52 | \$36.68 | \$29.43 | \$34.55 | \$45.68 | \$76,293 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 71 | \$22.70 | \$18.38 | \$22.14 | \$24.85 | \$47,208 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 197 | \$29.45 | \$24.85 | \$29.09 | \$32.68 | \$61,258 |
| 11-9121 | Natural Sciences Managers | - | \$72.02 | \$57.17 | \$65.90 | \$82.15 | \$149,800 |
| 15-1244 | Network and Computer Systems Administrators | 147 | \$41.10 | \$33.92 | \$40.30 | \$48.91 | \$85,490 |
| 43-4141 | New Accounts Clerks | 70 | \$20.71 | \$18.29 | \$20.73 | \$23.49 | \$43,072 |
| 19-4051 | Nuclear Technicians | 104 | \$34.23 | \$23.73 | \$35.02 | \$44.52 | \$71,196 |
| 29-1171 | Nurse Practitioners | 76 | \$56.49 | \$44.80 | \$57.68 | \$66.17 | \$117,507 |
| 31-1131 | Nursing Assistants | 1,117 | \$16.11 | \$14.73 | \$15.52 | \$16.67 | \$33,511 |
| 19-5011 | Occupational Health and Safety Specialists | 200 | \$52.87 | \$40.20 | \$52.01 | \$66.09 | \$109,977 |
| 29-1122 | Occupational Therapists | 76 | \$34.23 | \$15.39 | \$38.57 | \$47.23 | \$71,206 |
| 31-2011 | Occupational Therapy Assistants | 14 | \$33.77 | \$27.77 | \$35.84 | \$39.92 | \$70,233 |
| 43-9199 | Office and Administrative Support Workers, All Other | 159 | \$24.13 | \$17.40 | \$21.25 | \$24.83 | \$50,186 |
| 43-9061 | Office Clerks, General | 2,234 | \$19.61 | \$15.43 | \$18.11 | \$22.40 | \$40,790 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 382 | \$32.77 | \$27.63 | \$31.34 | \$37.17 | \$68,149 |
| 29-2057 | Ophthalmic Medical Technicians | 34 | \$19.78 | \$17.20 | \$18.56 | \$19.92 | \$41,158 |
| 29-2081 | Opticians, Dispensing | 93 | \$23.71 | \$17.19 | \$22.30 | \$29.64 | \$49,321 |
| 29-1041 | Optometrists | - | \$76.20 | \$57.64 | \$65.81 | \$78.23 | \$158,492 |
| 43-4151 | Order Clerks | - | \$16.95 | \$14.85 | \$15.91 | \$18.78 | \$35,252 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 33 | \$17.51 | \$14.82 | \$15.92 | \$19.96 | \$36,411 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 944 | \$18.24 | \$13.89 | \$17.33 | \$21.11 | \$37,943 |
| 53-7064 | Packers and Packagers, Hand | 387 | \$15.44 | \$14.50 | \$15.13 | \$15.75 | \$32,114 |
| 47-2141 | Painters, Construction and Maintenance | 310 | \$23.87 | \$19.40 | \$22.55 | \$25.45 | \$49,631 |
| 23-2011 | Paralegals and Legal Assistants | 197 | \$22.14 | \$17.78 | \$19.95 | \$26.71 | \$46,066 |
| 53-6021 | Parking Attendants | - | \$16.29 | \$14.64 | \$15.82 | \$18.07 | \$33,895 |
| 41-2022 | Parts Salespersons | 297 | \$22.03 | \$18.41 | \$22.25 | \$25.44 | \$45,840 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 497 | \$21.41 | \$17.37 | \$21.81 | \$24.97 | \$44,537 |
| 43-3051 | Payroll and Timekeeping Clerks | 59 | \$26.58 | \$22.19 | \$25.70 | \$30.92 | \$55,283 |
| 29-1221 | Pediatricians, General | - | \$88.66 | \$86.33 | \$94.16 | - | \$184,417 |
| 13-2052 | Personal Financial Advisors | 81 | \$59.07 | \$34.18 | \$40.56 | \$62.24 | \$122,858 |
| 11-9198 | Personal Svc. Mgrs, Entmt. \& Rec Mgrs, Exc. Gambling \& Mgrs, All Other | 313 | \$63.63 | \$47.73 | \$64.80 | \$78.56 | \$132,354 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 79 | \$25.01 | \$21.59 | \$24.15 | \$26.91 | \$52,012 |
| 37-2021 | Pest Control Workers | 36 | \$23.50 | \$17.96 | \$20.19 | \$26.11 | \$48,894 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 66 | \$18.00 | \$16.41 | \$18.12 | \$19.86 | \$37,458 |
| 29-1051 | Pharmacists | 199 | \$61.34 | \$54.91 | \$64.54 | \$73.61 | \$127,577 |
| 31-9095 | Pharmacy Aides | - | \$17.37 | \$14.77 | \$15.69 | \$18.30 | \$36,132 |
| 29-2052 | Pharmacy Technicians | 219 | \$21.47 | \$19.78 | \$22.03 | \$24.03 | \$44,648 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | 13 | - | - | - | - | \$46,240 |
| 31-9097 | Phlebotomists | 217 | \$19.26 | \$17.05 | \$18.84 | \$20.69 | \$40,058 |
| 31-2022 | Physical Therapist Aides | 112 | \$16.16 | \$14.80 | \$15.60 | \$17.25 | \$33,615 |
| 31-2021 | Physical Therapist Assistants | 49 | \$31.86 | \$27.29 | \$31.63 | \$37.83 | \$66,276 |
| 29-1123 | Physical Therapists | 171 | \$40.69 | \$35.64 | \$39.58 | \$45.72 | \$84,623 |
| 29-1071 | Physician Assistants | 89 | \$54.02 | \$44.42 | \$52.62 | \$64.03 | \$112,365 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 310 | \$128.40 | - | - | - | \$267,071 |
| 47-2161 | Plasterers and Stucco Masons | - | \$22.04 | \$20.86 | \$22.46 | \$24.07 | \$45,834 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 867 | \$38.06 | \$27.74 | \$42.77 | \$47.79 | \$79,153 |
| 33-3051 | Police and Sheriff's Patrol Officers | 327 | \$43.53 | \$38.03 | \$45.40 | \$50.33 | \$90,526 |
| 43-5051 | Postal Service Clerks | 43 | \$25.45 | \$21.78 | \$23.73 | \$31.00 | \$52,929 |
| 43-5052 | Postal Service Mail Carriers | 262 | \$24.66 | \$19.01 | \$22.31 | \$32.00 | \$51,281 |
| 51-8012 | Power Distributors and Dispatchers | 28 | \$57.00 | \$53.26 | \$60.01 | \$60.02 | \$118,555 |
| 49-9069 | Precision Instrument and Equipment Repairers, All Other | 74 | \$37.49 | \$30.50 | \$40.53 | \$46.14 | \$77,967 |
| 25-2011 | Preschool Teachers, Except Special Education | 447 | \$15.52 | \$13.93 | \$14.76 | \$15.70 | \$32,272 |
| 51-5112 | Printing Press Operators | 84 | \$20.75 | \$15.77 | \$18.83 | \$24.40 | \$43,161 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 112 | \$31.84 | \$29.46 | \$32.13 | \$33.82 | \$66,237 |
| 43-5061 | Production, Planning, and Expediting Clerks | 302 | \$29.69 | \$19.65 | \$27.31 | \$36.94 | \$61,763 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 1,265 | \$44.77 | \$30.26 | \$41.23 | \$57.51 | \$93,134 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 43 | \$37.29 | \$21.58 | \$30.82 | \$48.26 | \$77,560 |
| 29-1223 | Psychiatrists | - | \$142.35 | - | - | - | \$296,098 |
| 25-1066 | Psychology Teachers, Postsecondary | 21 | - | - | - | - | \$70,757 |


| SOC code | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-2030 | Public Relations and Fundraising Managers | 31 | \$62.89 | \$48.47 | \$64.34 | \$76.05 | \$130,797 |
| 27-3031 | Public Relations Specialists | 120 | \$45.14 | \$35.96 | \$44.87 | \$56.33 | \$93,887 |
| 43-5031 | Public Safety Telecommunicators | 31 | \$26.63 | \$24.10 | \$28.11 | \$30.86 | \$55,386 |
| 11-3061 | Purchasing Managers | 57 | \$70.28 | \$61.15 | \$68.13 | \$80.15 | \$146,179 |
| 29-2034 | Radiologic Technologists and Technicians | 180 | \$35.43 | \$31.39 | \$35.32 | \$39.34 | \$73,706 |
| 41-9022 | Real Estate Sales Agents | 147 | \$29.33 | \$16.41 | \$31.07 | \$39.05 | \$61,025 |
| 43-4171 | Receptionists and Information Clerks | 1,027 | \$17.32 | \$14.97 | \$16.50 | \$19.00 | \$36,009 |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | 17 | - | - | - | - | \$56,922 |
| 39-9032 | Recreation Workers | 109 | \$16.92 | \$14.01 | \$15.28 | \$17.87 | \$35,179 |
| 49-3092 | Recreational Vehicle Service Technicians | - | \$20.66 | \$16.12 | \$19.68 | \$24.54 | \$42,961 |
| 53-7081 | Refuse and Recyclable Material Collectors | 118 | \$27.14 | \$24.56 | \$28.10 | \$30.68 | \$56,467 |
| 29-1141 | Registered Nurses | 2,076 | \$39.77 | \$33.80 | \$38.41 | \$44.15 | \$82,725 |
| 21-1015 | Rehabilitation Counselors | 89 | \$28.83 | \$21.35 | \$30.20 | \$35.73 | \$59,983 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 54 | \$15.98 | \$14.33 | \$14.82 | \$15.31 | \$33,225 |
| 29-1126 | Respiratory Therapists | - | \$36.07 | \$31.07 | \$35.74 | \$39.77 | \$75,022 |
| 41-2031 | Retail Salespersons | 4,278 | \$17.43 | \$14.29 | \$15.40 | \$17.81 | \$36,235 |
| 47-2181 | Roofers | 203 | \$23.46 | \$18.43 | \$22.11 | \$24.84 | \$48,794 |
| 41-9099 | Sales and Related Workers, All Other | 104 | \$18.57 | \$14.96 | \$15.64 | \$16.32 | \$38,612 |
| 11-2022 | Sales Managers | 202 | \$56.06 | \$40.09 | \$53.17 | \$67.73 | \$116,597 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 337 | \$32.93 | \$21.21 | \$29.77 | \$39.54 | \$68,496 |
| 41-4012 | Sales Reps/Wholesale/Mfg., Except Tech/Science Products | 965 | \$34.55 | \$23.13 | \$32.76 | \$41.88 | \$71,878 |
| 41-4011 | Sales Reps/Wholesale/Mfg., Tech/Scientific Products | - | \$40.89 | \$36.47 | \$40.02 | \$44.24 | \$85,055 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 65 | \$18.97 | \$17.44 | \$18.64 | \$19.83 | \$39,457 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 655 | - | - | - | - | \$79,919 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 1,360 | \$21.84 | \$17.98 | \$21.88 | \$25.41 | \$45,437 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 189 | \$32.47 | \$20.47 | \$26.04 | \$37.51 | \$67,545 |
| 33-9032 | Security Guards | 436 | \$24.11 | \$15.47 | \$20.22 | \$35.02 | \$50,137 |
| 25-3021 | Self-Enrichment Teachers | 299 | \$19.57 | \$15.13 | \$17.51 | \$23.17 | \$40,710 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 73 | \$25.46 | \$17.43 | \$23.01 | \$31.12 | \$52,971 |
| 47-2211 | Sheet Metal Workers | - | \$34.57 | \$20.91 | \$34.06 | \$47.63 | \$71,905 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 200 | \$20.75 | \$15.25 | \$18.72 | \$23.97 | \$43,154 |
| 11-9151 | Social and Community Service Managers | 89 | \$32.86 | \$26.20 | \$32.51 | \$38.83 | \$68,346 |
| 21-1093 | Social and Human Service Assistants | 206 | \$19.62 | \$16.04 | \$18.58 | \$22.39 | \$40,801 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 597 | \$51.45 | \$37.36 | \$49.97 | \$63.90 | \$107,028 |
| 19-1013 | Soil and Plant Scientists | 44 | \$45.04 | \$29.38 | \$36.57 | \$55.04 | \$93,683 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 165 | - | - | - | - | \$71,461 |
| 25-2057 | Special Education Teachers, Middle School | 56 | - | - | - | - | \$76,848 |
| 25-2051 | Special Education Teachers, Preschool | 41 | - | - | - | - | \$66,839 |
| 25-2058 | Special Education Teachers, Secondary School | 80 | - | - | - | - | \$81,062 |
| 29-1127 | Speech-Language Pathologists | 117 | \$41.89 | \$35.85 | \$42.65 | \$49.29 | \$87,133 |
| 51-8021 | Stationary Engineers and Boiler Operators | 71 | \$37.01 | \$32.84 | \$36.33 | \$40.26 | \$76,976 |
| 53-7065 | Stockers and Order Fillers | 1,352 | \$16.44 | \$14.38 | \$15.31 | \$16.84 | \$34,193 |
| 47-2221 | Structural Iron and Steel Workers | 86 | \$34.68 | \$33.47 | \$36.09 | \$38.67 | \$72,120 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 332 | \$33.80 | \$21.27 | \$26.76 | \$32.38 | \$70,308 |
| 25-3031 | Substitute Teachers, Short-Term | 652 | \$17.79 | \$16.51 | \$17.75 | \$19.01 | \$37,016 |


| SOC <br> code | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1248 | Surgeons, Except Ophthalmologists | - | \$133.99 | - | - | - | \$278,713 |
| 29-2055 | Surgical Technologists | - | \$25.52 | \$21.89 | \$24.66 | \$29.18 | \$53,075 |
| 17-3031 | Surveying and Mapping Technicians | 36 | \$23.71 | \$18.03 | \$23.09 | \$27.20 | \$49,311 |
| 17-1022 | Surveyors | 25 | \$42.72 | \$37.94 | \$42.58 | \$47.95 | \$88,857 |
| 47-2082 | Tapers | 180 | \$28.64 | \$24.82 | \$28.40 | \$31.48 | \$59,584 |
| 13-2082 | Tax Preparers | 23 | \$21.50 | \$15.60 | \$21.28 | \$25.09 | \$44,711 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 1,807 | - | - | - | - | \$35,169 |
| 27-3042 | Technical Writers | 90 | \$46.10 | \$38.12 | \$46.02 | \$53.73 | \$95,877 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Exc. Line Installers | 72 | \$31.95 | \$23.91 | \$35.72 | \$38.89 | \$66,455 |
| 49-9052 | Telecommunications Line Installers and Repairers | - | \$40.82 | \$36.78 | \$40.50 | \$45.53 | \$84,907 |
| 41-9041 | Telemarketers | - | \$15.70 | \$14.29 | \$14.86 | \$16.05 | \$32,663 |
| 43-3071 | Tellers | 501 | \$17.55 | \$15.43 | \$17.14 | \$19.23 | \$36,501 |
| 47-2044 | Tile and Stone Setters | 54 | \$22.11 | \$17.59 | \$19.45 | \$24.33 | \$45,997 |
| 49-3093 | Tire Repairers and Changers | 183 | \$16.11 | \$14.43 | \$15.05 | \$15.69 | \$33,520 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 40 | \$23.02 | \$17.13 | \$21.09 | \$28.12 | \$47,872 |
| 11-3131 | Training and Development Managers | 14 | \$71.70 | \$58.60 | \$75.20 | \$86.09 | \$149,152 |
| 13-1151 | Training and Development Specialists | 236 | \$40.79 | \$25.51 | \$40.94 | \$55.25 | \$84,841 |
| 53-6051 | Transportation Inspectors | 22 | \$36.60 | \$26.84 | \$31.90 | \$40.80 | \$76,137 |
| 33-9093 | Transportation Security Screeners | 44 | \$19.83 | \$17.84 | \$19.89 | \$20.80 | \$41,239 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 112 | \$47.41 | \$37.72 | \$43.98 | \$54.92 | \$98,626 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 364 | \$30.90 | \$22.47 | \$29.16 | \$38.30 | \$64,279 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 80 | - | - | - | - | \$48,474 |
| 19-3051 | Urban and Regional Planners | 27 | \$39.71 | \$33.52 | \$40.37 | \$47.82 | \$82,592 |
| 29-1131 | Veterinarians | 34 | \$57.54 | \$46.08 | \$53.03 | \$69.53 | \$119,680 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 89 | \$15.62 | \$14.59 | \$15.32 | \$16.13 | \$32,496 |
| 29-2056 | Veterinary Technologists and Technicians | 84 | \$19.24 | \$17.20 | \$18.93 | \$21.59 | \$40,036 |
| 35-3031 | Waiters and Waitresses | 1,598 | \$17.41 | \$14.75 | \$16.63 | \$19.49 | \$36,225 |
| 15-1257 | Web Developers and Digital Interface Designers | 14 | \$42.52 | \$23.10 | \$36.25 | \$64.60 | \$88,429 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 51 | \$20.23 | \$15.16 | \$19.70 | \$24.65 | \$42,069 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 162 | \$30.91 | \$19.56 | \$28.54 | \$39.09 | \$64,300 |
| 49-9081 | Wind Turbine Service Technicians | 19 | \$29.40 | \$27.02 | \$29.48 | \$31.95 | \$61,146 |

## Clarkston (WA) and Lewiston (ID) MSA

## 2021 Occupational Employment and Wage Estimates <br> Includes Asotin (WA) and Nez Pierce (ID) counties

| SOC <br> code | Clarkston (WA) and Lewiston (ID) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 126 | \$32.51 | \$26.18 | \$30.64 | \$39.03 | \$67,628 |
| 11-3010 | Administrative Services and Facilities Managers | 12 | \$39.98 | \$24.98 | \$37.07 | \$52.66 | \$83,152 |
| 39-2021 | Animal Caretakers | 53 | \$12.72 | \$8.87 | \$11.35 | \$14.01 | \$26,467 |
| 11-9041 | Architectural and Engineering Managers | 17 | \$57.65 | \$43.42 | \$49.73 | \$74.70 | \$119,904 |
| 53-6031 | Automotive and Watercraft Service Attendants | 36 | \$15.22 | \$13.05 | \$14.68 | \$15.61 | \$31,671 |
| 49-3021 | Automotive Body and Related Repairers | 43 | \$24.70 | \$19.47 | \$23.65 | \$32.08 | \$51,377 |
| 49-3023 | Automotive Service Technicians and Mechanics | 156 | \$20.67 | \$15.62 | \$20.32 | \$25.68 | \$42,992 |
| 51-3011 | Bakers | 14 | \$18.88 | \$11.35 | \$16.40 | \$27.71 | \$39,258 |
| 35-3011 | Bartenders | 60 | \$14.68 | \$9.44 | \$12.01 | \$17.28 | \$30,538 |
| 43-3011 | Bill and Account Collectors | 30 | \$21.14 | \$16.36 | \$19.19 | \$23.88 | \$43,963 |
| 43-3021 | Billing and Posting Clerks | 98 | \$20.26 | \$17.25 | \$19.42 | \$23.06 | \$42,130 |
| 19-4021 | Biological Technicians | 37 | \$15.23 | \$13.18 | \$13.31 | \$16.46 | \$31,680 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 361 | \$22.64 | \$17.64 | \$21.95 | \$27.44 | \$47,095 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 120 | \$27.22 | \$20.20 | \$28.63 | \$35.61 | \$56,615 |
| 53-3052 | Bus Drivers, Transit and Intercity | 33 | \$17.64 | \$14.77 | \$17.60 | \$20.42 | \$36,684 |
| 51-3021 | Butchers and Meat Cutters | 20 | \$17.54 | \$14.05 | \$16.25 | \$19.73 | \$36,485 |
| 13-1020 | Buyers and Purchasing Agents | 138 | \$28.27 | \$25.09 | \$28.29 | \$31.14 | \$58,789 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 25 | \$20.25 | \$17.19 | \$19.36 | \$22.96 | \$42,114 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 72 | \$23.76 | \$20.61 | \$23.10 | \$26.60 | \$49,433 |
| 47-2031 | Carpenters | 159 | \$24.81 | \$18.03 | \$23.18 | \$29.56 | \$51,591 |
| 41-2011 | Cashiers | 772 | \$13.83 | \$11.63 | \$14.28 | \$14.56 | \$28,774 |
| 47-2051 | Cement Masons and Concrete Finishers | 44 | \$23.25 | \$20.72 | \$23.19 | \$25.59 | \$48,376 |
| 35-1011 | Chefs and Head Cooks | - | \$20.56 | \$17.58 | \$19.23 | \$21.85 | \$42,772 |
| 11-1011 | Chief Executives | 58 | \$34.16 | \$9.62 | \$29.36 | \$45.65 | \$71,047 |
| 21-1021 | Child, Family, and School Social Workers | 53 | \$25.73 | \$20.10 | \$25.09 | \$31.65 | \$53,514 |
| 39-9011 | Childcare Workers | - | \$12.29 | \$10.64 | \$13.51 | \$14.01 | \$25,545 |
| 17-3022 | Civil Engineering Technologists and Technicians | 17 | \$24.16 | \$22.62 | \$25.41 | \$26.02 | \$50,249 |
| 17-2051 | Civil Engineers | 22 | \$36.83 | \$30.66 | \$33.55 | \$40.82 | \$76,603 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 50 | \$27.49 | \$21.90 | \$24.30 | \$33.19 | \$57,181 |
| 53-7061 | Cleaners of Vehicles and Equipment | 104 | \$12.78 | \$10.79 | \$12.40 | \$14.51 | \$26,597 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 48 | \$27.09 | \$19.61 | \$26.55 | \$33.36 | \$56,351 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 20 | \$29.03 | \$20.03 | \$23.73 | \$32.95 | \$60,371 |
| 27-2022 | Coaches and Scouts | 30 | - | - | - | - | \$49,453 |
| 13-1041 | Compliance Officers | 44 | \$28.33 | \$19.51 | \$25.50 | \$31.56 | \$58,931 |
| 11-3021 | Computer and Information Systems Managers | 31 | \$53.40 | \$38.49 | \$48.32 | \$64.74 | \$111,065 |
| 15-1299 | Computer Occupations, All Other | 20 | \$26.82 | \$16.14 | \$27.12 | \$35.15 | \$55,789 |
| 15-1211 | Computer Systems Analysts | 71 | \$47.25 | \$37.30 | \$51.61 | \$58.89 | \$98,264 |
| 15-1232 | Computer User Support Specialists | 56 | \$22.56 | \$17.20 | \$21.63 | \$26.72 | \$46,923 |
| 47-4011 | Construction and Building Inspectors | 18 | \$30.71 | \$23.92 | \$29.09 | \$38.63 | \$63,872 |
| 47-2061 | Construction Laborers | 221 | \$20.63 | \$15.09 | \$18.33 | \$23.22 | \$42,904 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Clarkston (WA) and Lewiston (ID) MSA occupational titie | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-9021 | Construction Managers | 31 | \$43.24 | \$32.82 | \$37.87 | \$46.01 | \$89,949 |
| 35-2011 | Cooks, Fast Food | 360 | \$11.16 | \$9.49 | \$10.94 | \$12.38 | \$23,214 |
| 35-2012 | Cooks, Institution and Cafeteria | 105 | \$14.04 | \$11.54 | \$13.07 | \$15.69 | \$29,202 |
| 35-2014 | Cooks, Restaurant | 159 | \$14.89 | \$13.35 | \$14.24 | \$16.26 | \$30,963 |
| 35-2015 | Cooks, Short Order | 12 | \$13.67 | \$11.93 | \$13.61 | \$14.83 | \$28,445 |
| 13-1051 | Cost Estimators | 26 | \$32.08 | \$28.01 | \$31.45 | \$36.61 | \$66,718 |
| 41-2021 | Counter and Rental Clerks | 44 | \$15.86 | \$12.54 | \$15.25 | \$17.33 | \$33,001 |
| 43-4031 | Court, Municipal, and License Clerks | 49 | \$22.48 | \$19.69 | \$22.48 | \$24.98 | \$46,757 |
| 43-4051 | Customer Service Representatives | 465 | \$19.19 | \$13.76 | \$17.99 | \$23.21 | \$39,930 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 16 | \$24.83 | \$20.65 | \$25.54 | \$29.47 | \$51,635 |
| 43-9021 | Data Entry Keyers | 29 | \$18.85 | \$16.14 | \$17.89 | \$19.64 | \$39,213 |
| 31-9091 | Dental Assistants | 106 | \$19.21 | \$17.02 | \$19.11 | \$21.52 | \$39,954 |
| 29-1292 | Dental Hygienists | 65 | \$39.41 | \$34.35 | \$38.89 | \$45.44 | \$81,980 |
| 29-1031 | Dietitians and Nutritionists | 17 | \$28.33 | \$24.25 | \$29.25 | \$32.33 | \$58,942 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 79 | \$11.91 | \$9.04 | \$11.03 | \$14.60 | \$24,768 |
| 35-9021 | Dishwashers | 82 | \$11.74 | \$10.01 | \$11.71 | \$13.99 | \$24,416 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 21 | \$20.18 | \$16.85 | \$19.57 | \$23.60 | \$41,987 |
| 53-3031 | Driver/Sales Workers | 87 | \$17.84 | \$9.63 | \$14.71 | \$19.99 | \$37,106 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 52 | - | - | - | - | \$97,321 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 48 | \$24.64 | \$21.09 | \$24.03 | \$28.29 | \$51,249 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 19 | \$24.16 | \$19.29 | \$23.95 | \$28.16 | \$50,259 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 64 | \$37.98 | \$33.78 | \$36.99 | \$40.21 | \$78,982 |
| 17-2071 | Electrical Engineers | 34 | \$57.17 | \$44.86 | \$60.34 | \$70.77 | \$118,905 |
| 47-2111 | Electricians | 243 | \$37.98 | \$27.00 | \$32.54 | \$54.10 | \$79,010 |
| 17-2072 | Electronics Engineers, Except Computer | - | \$65.43 | \$54.38 | \$64.13 | \$80.30 | \$136,096 |
| 25-2021 | Elementary School Teachers, Except Special Education | 335 | - | - | - | - | \$50,372 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 26 | \$27.29 | \$21.71 | \$27.18 | \$31.22 | \$56,757 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 72 | \$22.67 | \$18.89 | \$23.04 | \$26.13 | \$47,133 |
| 29-1215 | Family Medicine Physicians | 33 | \$95.19 | \$69.56 | \$79.17 | - | \$197,997 |
| 35-3023 | Fast Food and Counter Workers | 711 | \$12.99 | \$9.88 | \$13.99 | \$14.78 | \$27,016 |
| 43-4071 | File Clerks | 17 | \$14.47 | \$12.74 | \$13.84 | \$16.52 | \$30,103 |
| 13-2098 | Financial \& Investment Analysts, Financial Risk Specialists, All Other | 12 | \$40.52 | \$29.68 | \$37.41 | \$48.80 | \$84,285 |
| 11-3031 | Financial Managers | 71 | \$40.53 | \$30.88 | \$39.53 | \$49.00 | \$84,305 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 122 | \$39.19 | \$25.49 | \$32.12 | \$48.01 | \$81,511 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 180 | \$19.39 | \$14.52 | \$18.47 | \$24.44 | \$40,348 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 15 | \$19.29 | \$16.71 | \$18.49 | \$20.38 | \$40,120 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Svc. and Groundskeeping Workers | 19 | \$26.21 | \$21.41 | \$25.58 | \$33.41 | \$54,519 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 94 | \$39.49 | \$27.79 | \$34.03 | \$44.39 | \$82,129 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 24 | \$38.49 | \$28.38 | \$34.18 | \$48.06 | \$80,057 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 285 | \$30.78 | \$21.67 | \$27.45 | \$37.66 | \$64,015 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 43 | \$40.40 | \$35.84 | \$39.87 | \$43.77 | \$84,031 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 172 | \$34.38 | \$27.85 | \$35.19 | \$40.90 | \$71,511 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 211 | \$19.82 | \$16.56 | \$19.02 | \$22.67 | \$41,222 |
| 35-2021 | Food Preparation Workers | 118 | \$13.61 | \$10.87 | \$12.23 | \$15.05 | \$28,311 |
| 35-3041 | Food Servers, Nonrestaurant | 43 | \$12.45 | \$10.38 | \$12.25 | \$14.47 | \$25,908 |


| SOC code | Clarkston (WA) and Lewiston (ID) MSA occupational titie | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-1021 | General and Operations Managers | 406 | \$34.64 | \$21.12 | \$29.59 | \$44.30 | \$72,048 |
| 47-2121 | Glaziers | - | \$18.44 | \$14.78 | \$18.04 | \$21.93 | \$38,352 |
| 27-1024 | Graphic Designers | 15 | \$18.08 | \$14.78 | \$17.02 | \$19.20 | \$37,598 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 125 | \$12.70 | \$10.88 | \$11.95 | \$14.15 | \$26,425 |
| 29-9098 | Health Info Techs \& Pratictioners/Reg Medical/Surg.Assts/Tech., All Other | 12 | \$22.87 | \$18.48 | \$22.39 | \$27.74 | \$47,586 |
| 21-1022 | Healthcare Social Workers | 24 | \$27.35 | \$20.93 | \$25.51 | \$34.53 | \$56,902 |
| 31-9099 | Healthcare Support Workers, All Other | 17 | \$25.03 | \$21.90 | \$23.90 | \$26.63 | \$52,053 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 55 | \$22.56 | \$16.81 | \$20.99 | \$28.58 | \$46,938 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 539 | \$30.81 | \$20.74 | \$24.50 | \$33.10 | \$64,073 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | 14 | \$17.27 | \$12.66 | \$16.04 | \$19.69 | \$35,919 |
| 51-9198 | Helpers-Production Workers | 116 | \$22.98 | \$21.79 | \$23.41 | \$25.04 | \$47,784 |
| 47-4051 | Highway Maintenance Workers | 32 | \$24.62 | \$20.88 | \$24.95 | \$28.04 | \$51,214 |
| 31-1120 | Home Health and Personal Care Aides | 915 | \$13.41 | \$11.15 | \$12.50 | \$15.39 | \$27,907 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | - | \$13.16 | \$8.53 | \$9.39 | \$14.79 | \$27,368 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | - | \$15.24 | \$13.83 | \$15.79 | \$17.78 | \$31,700 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 18 | \$21.43 | \$19.84 | \$21.74 | \$24.04 | \$44,587 |
| 11-3121 | Human Resources Managers | 22 | \$40.42 | \$31.22 | \$39.48 | \$47.73 | \$84,073 |
| 13-1071 | Human Resources Specialists | 83 | \$31.94 | \$22.20 | \$27.38 | \$39.36 | \$66,435 |
| 17-2112 | Industrial Engineers | 92 | \$36.84 | \$28.03 | \$32.83 | \$41.75 | \$76,624 |
| 49-9041 | Industrial Machinery Mechanics | - | \$27.92 | \$23.83 | \$28.03 | \$31.57 | \$58,081 |
| 11-3051 | Industrial Production Managers | 15 | \$42.12 | \$30.63 | \$42.86 | \$50.92 | \$87,612 |
| 53-7051 | Industrial Truck and Tractor Operators | 61 | \$22.14 | \$18.21 | \$20.97 | \$26.62 | \$46,040 |
| 43-4199 | Information and Record Clerks, All Other | 14 | \$17.76 | \$15.36 | \$16.90 | \$19.97 | \$36,931 |
| 15-1212 | Information Security Analysts | 11 | \$35.44 | \$29.00 | \$34.03 | \$39.32 | \$73,726 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 61 | \$27.63 | \$24.26 | \$28.69 | \$31.47 | \$57,480 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | - | \$29.98 | \$26.96 | \$29.68 | \$32.52 | \$62,355 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 41 | \$20.94 | \$18.59 | \$21.94 | \$24.21 | \$43,574 |
| 41-3021 | Insurance Sales Agents | 67 | \$23.48 | \$17.92 | \$20.23 | \$25.69 | \$48,841 |
| 43-4111 | Interviewers, Except Eligibility and Loan | - | \$18.77 | \$15.22 | \$17.95 | \$21.87 | \$39,050 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 406 | \$14.86 | \$12.86 | \$14.49 | \$16.74 | \$30,921 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 308 | \$17.69 | \$12.01 | \$15.22 | \$22.52 | \$36,807 |
| 37-3011 | Landscaping and Groundskeeping Workers | 158 | \$15.00 | \$12.67 | \$14.01 | \$17.15 | \$31,211 |
| 51-6011 | Laundry and Dry-Cleaning Workers | - | \$13.75 | \$11.69 | \$13.58 | \$15.42 | \$28,596 |
| 23-1011 | Lawyers | 52 | \$53.23 | \$30.87 | \$42.69 | \$55.39 | \$110,722 |
| 11-1031 | Legislators | 13 | - | - | - | - | \$33,485 |
| 25-4022 | Librarians and Media Collections Specialists | 16 | \$26.95 | \$18.95 | \$25.60 | \$35.55 | \$56,045 |
| 43-4121 | Library Assistants, Clerical | 24 | \$16.31 | \$14.93 | \$16.05 | \$18.03 | \$33,901 |
| 25-4031 | Library Technicians | 24 | \$15.81 | \$13.72 | \$15.83 | \$18.23 | \$32,884 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 92 | \$25.70 | \$22.36 | \$25.50 | \$29.07 | \$53,453 |
| 53-3033 | Light Truck Drivers | 171 | \$20.38 | \$14.64 | \$19.91 | \$24.70 | \$42,386 |
| 43-4131 | Loan Interviewers and Clerks | 26 | \$19.23 | \$15.56 | \$17.93 | \$20.86 | \$40,001 |
| 13-2072 | Loan Officers | 79 | \$26.35 | \$16.47 | \$22.93 | \$32.47 | \$54,784 |
| 45-4022 | Logging Equipment Operators | 52 | \$29.30 | \$24.81 | \$28.15 | \$31.37 | \$60,932 |
| 37-2012 | Maids and Housekeeping Cleaners | 198 | \$13.91 | \$11.99 | \$14.01 | \$15.54 | \$28,943 |
| 49-9071 | Maintenance and Repair Workers, General | 254 | \$20.18 | \$14.48 | \$18.40 | \$25.60 | \$41,977 |


| SOC code | Clarkston (WA) and Lewiston (ID) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-9043 | Maintenance Workers, Machinery | 74 | \$32.45 | \$28.88 | \$32.08 | \$36.82 | \$67,511 |
| 13-1111 | Management Analysts | 44 | \$44.40 | \$26.76 | \$42.15 | \$61.43 | \$92,345 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 21 | \$23.04 | \$16.20 | \$18.64 | \$22.98 | \$47,917 |
| 11-9111 | Medical and Health Services Managers | 60 | \$48.81 | \$34.58 | \$46.78 | \$61.46 | \$101,528 |
| 31-9092 | Medical Assistants | 147 | \$18.69 | \$16.10 | \$18.43 | \$20.54 | \$38,877 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 46 | \$25.08 | \$18.20 | \$22.11 | \$29.79 | \$52,167 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 74 | \$20.54 | \$16.73 | \$19.83 | \$24.28 | \$42,724 |
| 31-9094 | Medical Transcriptionists | 21 | \$16.38 | \$14.54 | \$15.92 | \$18.14 | \$34,070 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 26 | \$25.44 | \$20.78 | \$25.14 | \$30.31 | \$52,902 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 62 | \$13.39 | \$11.59 | \$13.30 | \$14.84 | \$27,854 |
| 43-5041 | Meter Readers, Utilities | 14 | \$34.99 | \$29.63 | \$35.64 | \$40.11 | \$72,766 |
| 49-9044 | Millwrights | 114 | \$34.44 | \$33.82 | \$36.62 | \$39.41 | \$71,642 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 21 | \$26.37 | \$20.72 | \$25.63 | \$31.42 | \$54,871 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 80 | \$27.11 | \$21.65 | \$26.49 | \$31.92 | \$56,389 |
| 15-1244 | Network and Computer Systems Administrators | 34 | \$36.70 | \$27.06 | \$31.95 | \$43.98 | \$76,328 |
| 43-4141 | New Accounts Clerks | 11 | \$16.01 | \$14.10 | \$16.05 | \$18.32 | \$33,287 |
| 29-1171 | Nurse Practitioners | 47 | \$46.39 | \$40.64 | \$49.42 | \$57.16 | \$96,499 |
| 31-1131 | Nursing Assistants | 380 | \$15.47 | \$14.01 | \$15.25 | \$16.81 | \$32,175 |
| 19-5011 | Occupational Health and Safety Specialists | 25 | \$25.76 | \$15.89 | \$21.40 | \$37.39 | \$53,575 |
| 29-1122 | Occupational Therapists | 25 | \$38.48 | \$34.19 | \$38.05 | \$44.09 | \$80,032 |
| 43-9199 | Office and Administrative Support Workers, All Other | 15 | \$17.80 | \$13.21 | \$15.49 | \$24.27 | \$37,013 |
| 43-9061 | Office Clerks, General | 534 | \$18.31 | \$13.87 | \$16.36 | \$20.33 | \$38,087 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 144 | \$25.33 | \$19.46 | \$25.11 | \$29.62 | \$52,684 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 13 | \$22.68 | \$17.14 | \$23.02 | \$28.42 | \$47,178 |
| 53-7064 | Packers and Packagers, Hand | 39 | \$15.11 | \$11.64 | \$15.98 | \$18.47 | \$31,424 |
| 47-2141 | Painters, Construction and Maintenance | 45 | \$18.61 | \$14.33 | \$17.68 | \$22.97 | \$38,699 |
| 23-2011 | Paralegals and Legal Assistants | 38 | \$26.15 | \$20.95 | \$24.72 | \$30.55 | \$54,381 |
| 41-2022 | Parts Salespersons | 58 | \$17.45 | \$12.35 | \$17.23 | \$22.02 | \$36,287 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 77 | \$17.89 | \$13.91 | \$16.21 | \$21.80 | \$37,199 |
| 43-3051 | Payroll and Timekeeping Clerks | 21 | \$21.10 | \$14.73 | \$20.34 | \$26.95 | \$43,871 |
| 13-2052 | Personal Financial Advisors | - | \$56.95 | \$29.20 | \$47.98 | \$67.64 | \$118,458 |
| 11-9198 | Personal Svc. Mgrs, Entmt. \& Rec Mgrs, Exc. Gambling \& Mgrs, All Other | 19 | \$47.82 | \$35.32 | \$46.99 | \$60.79 | \$99,465 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 19 | \$16.00 | \$14.69 | \$15.47 | \$16.24 | \$33,283 |
| 37-2021 | Pest Control Workers | 16 | \$13.86 | \$11.81 | \$14.01 | \$15.76 | \$28,829 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 25 | \$24.75 | \$18.46 | \$20.63 | \$27.95 | \$51,463 |
| 29-1051 | Pharmacists | 70 | \$65.64 | \$59.61 | \$66.17 | \$74.29 | \$136,515 |
| 31-9095 | Pharmacy Aides | 11 | \$15.91 | \$14.18 | \$14.91 | \$15.64 | \$33,107 |
| 29-2052 | Pharmacy Technicians | 92 | \$18.97 | \$15.74 | \$18.24 | \$22.19 | \$39,465 |
| 31-2022 | Physical Therapist Aides | 22 | \$16.51 | \$13.88 | \$16.33 | \$19.12 | \$34,350 |
| 31-2021 | Physical Therapist Assistants | - | \$26.36 | \$19.06 | \$28.67 | \$31.70 | \$54,829 |
| 29-1123 | Physical Therapists | 52 | \$41.91 | \$34.10 | \$40.56 | \$49.68 | \$87,184 |
| 29-1071 | Physician Assistants | 23 | \$51.20 | \$45.08 | \$48.50 | \$52.44 | \$106,498 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | - | \$107.16 | \$85.52 | \$100.48 | - | \$222,903 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | - | \$26.19 | \$20.44 | \$25.78 | \$31.03 | \$54,480 |
| 33-3051 | Police and Sheriff's Patrol Officers | 82 | \$30.86 | \$27.40 | \$30.43 | \$33.91 | \$64,194 |

Employment Security Department 2021 Occupational employment and wage estimates

| SOC <br> code | Clarkston (WA) and Lewiston (ID) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-5051 | Postal Service Clerks | 15 | \$24.92 | \$18.59 | \$23.73 | \$31.00 | \$51,834 |
| 43-5052 | Postal Service Mail Carriers | 61 | \$26.68 | \$19.01 | \$31.79 | \$32.01 | \$55,509 |
| 25-2011 | Preschool Teachers, Except Special Education | - | \$15.35 | \$11.80 | \$14.10 | \$17.71 | \$31,904 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 24 | \$26.77 | \$23.07 | \$26.25 | \$31.34 | \$55,698 |
| 43-3061 | Procurement Clerks | - | \$21.40 | \$18.66 | \$22.49 | \$24.89 | \$44,515 |
| 43-5061 | Production, Planning, and Expediting Clerks | 30 | \$32.64 | \$23.05 | \$26.21 | \$45.26 | \$67,894 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 112 | \$29.93 | \$20.93 | \$26.94 | \$37.04 | \$62,238 |
| 27-3031 | Public Relations Specialists | 35 | \$23.68 | \$18.05 | \$22.92 | \$28.44 | \$49,249 |
| 29-2034 | Radiologic Technologists and Technicians | 37 | \$34.22 | \$28.25 | \$31.34 | \$37.65 | \$71,175 |
| 43-4171 | Receptionists and Information Clerks | 252 | \$16.16 | \$13.84 | \$15.60 | \$18.60 | \$33,604 |
| 39-9032 | Recreation Workers | 40 | \$14.40 | \$10.98 | \$12.04 | \$17.72 | \$29,958 |
| 29-1141 | Registered Nurses | 744 | \$39.88 | \$31.03 | \$38.59 | \$47.34 | \$82,960 |
| 29-1126 | Respiratory Therapists | 25 | \$31.80 | \$27.35 | \$30.97 | \$36.42 | \$66,156 |
| 41-2031 | Retail Salespersons | 867 | \$17.28 | \$12.82 | \$15.23 | \$18.74 | \$35,939 |
| 11-2022 | Sales Managers | 46 | \$40.02 | \$26.35 | \$33.90 | \$47.07 | \$83,243 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 90 | \$25.13 | \$15.49 | \$20.81 | \$27.97 | \$52,254 |
| 41-4012 | Sales Reps/Wholesale/Mfg., Except Tech/Science Products | 127 | \$31.29 | \$20.05 | \$28.05 | \$33.39 | \$65,072 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 20 | \$26.93 | \$19.36 | \$22.63 | \$28.92 | \$56,021 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 147 | - | - | - | - | \$56,983 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 333 | \$18.15 | \$14.95 | \$17.34 | \$20.96 | \$37,739 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 63 | \$31.13 | \$20.70 | \$24.57 | \$30.99 | \$64,755 |
| 33-9032 | Security Guards | 67 | \$14.95 | \$11.87 | \$14.63 | \$17.38 | \$31,097 |
| 25-3021 | Self-Enrichment Teachers | 11 | \$15.15 | \$13.64 | \$14.95 | \$17.00 | \$31,507 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 21 | \$31.45 | \$26.78 | \$33.66 | \$38.23 | \$65,420 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 97 | \$21.29 | \$15.58 | \$19.45 | \$28.16 | \$44,280 |
| 11-9151 | Social and Community Service Managers | 56 | \$28.53 | \$21.12 | \$29.09 | \$35.67 | \$59,335 |
| 21-1093 | Social and Human Service Assistants | 93 | \$20.38 | \$18.78 | \$20.49 | \$22.85 | \$42,393 |
| 15-1256 | Software Dev. and Software Quality Assurance Analysts and Testers | 30 | \$54.41 | \$40.21 | \$53.03 | \$70.41 | \$113,171 |
| 29-1127 | Speech-Language Pathologists | 20 | \$33.26 | \$28.06 | \$31.16 | \$38.41 | \$69,186 |
| 53-7065 | Stockers and Order Fillers | 346 | \$14.45 | \$12.02 | \$14.49 | \$15.72 | \$30,066 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 56 | \$35.12 | \$21.84 | \$28.08 | \$35.63 | \$73,043 |
| 43-2011 | Switchboard Operators, Including Answering Service | 21 | \$15.42 | \$13.69 | \$14.74 | \$15.79 | \$32,058 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 312 | - | - | - | - | \$32,823 |
| 49-2022 | Telecommunications Equip. Installers and Repairers, Exc. Line Installers | 23 | \$27.42 | \$15.84 | \$32.68 | \$37.58 | \$57,035 |
| 43-3071 | Tellers | 143 | \$17.12 | \$15.07 | \$16.97 | \$18.92 | \$35,610 |
| 49-3093 | Tire Repairers and Changers | - | \$15.46 | \$11.76 | \$15.50 | \$19.04 | \$32,156 |
| 39-7010 | Tour and travel guides | 23 | \$15.11 | \$11.08 | \$13.15 | \$18.16 | \$31,439 |
| 13-1151 | Training and Development Specialists | 65 | \$28.07 | \$20.66 | \$25.54 | \$33.99 | \$58,405 |
| 33-9093 | Transportation Security Screeners | 15 | \$20.30 | \$17.84 | \$19.87 | \$20.20 | \$42,223 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 16 | \$36.61 | \$28.75 | \$35.21 | \$41.37 | \$76,144 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 44 | \$25.52 | \$18.28 | \$22.46 | \$31.18 | \$53,060 |
| 35-3031 | Waiters and Waitresses | 344 | \$13.38 | \$9.00 | \$10.01 | \$14.01 | \$27,845 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 41 | \$24.60 | \$21.34 | \$24.44 | \$28.63 | \$51,163 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 79 | \$21.65 | \$18.06 | \$21.85 | \$24.96 | \$45,041 |
| 19-1023 | Zoologists and Wildlife Biologists | 35 | \$30.02 | \$26.17 | \$29.40 | \$34.04 | \$62,432 |

## 2021 Occupational Employment and Wage Estimates Includes Cowlitz County

| SOCcode | Longview, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 245 | \$36.55 | \$26.33 | \$34.15 | \$46.23 | \$76,012 |
| 11-3010 | Administrative Services and Facilities Managers | 27 | \$58.19 | \$46.99 | \$54.60 | \$64.63 | \$121,047 |
| 41-3011 | Advertising Sales Agents | 20 | \$30.56 | \$22.87 | \$27.26 | \$39.50 | \$63,572 |
| 39-3091 | Amusement and Recreation Attendants | 25 | \$14.55 | \$13.99 | \$14.01 | \$14.92 | \$30,269 |
| 39-2021 | Animal Caretakers | 71 | \$15.69 | \$14.14 | \$15.06 | \$16.09 | \$32,641 |
| 17-3011 | Architectural and Civil Drafters | 20 | \$27.77 | \$21.53 | \$23.71 | \$26.79 | \$57,769 |
| 11-9041 | Architectural and Engineering Managers | 18 | \$81.68 | \$66.57 | \$76.83 | \$89.98 | \$169,895 |
| 53-6031 | Automotive and Watercraft Service Attendants | - | \$15.09 | \$14.45 | \$14.99 | \$15.52 | \$31,373 |
| 49-3021 | Automotive Body and Related Repairers | 27 | \$20.85 | \$18.72 | \$21.42 | \$23.67 | \$43,371 |
| 49-3023 | Automotive Service Technicians and Mechanics | 117 | \$24.31 | \$18.12 | \$23.68 | \$29.48 | \$50,577 |
| 51-3011 | Bakers | 16 | \$16.05 | \$14.26 | \$15.18 | \$16.89 | \$33,393 |
| 35-3011 | Bartenders | 98 | \$20.22 | \$14.59 | \$16.48 | \$27.68 | \$42,067 |
| 43-3021 | Billing and Posting Clerks | 96 | \$21.24 | \$17.88 | \$19.70 | \$24.44 | \$44,178 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 368 | \$23.09 | \$18.81 | \$22.43 | \$26.71 | \$48,037 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 132 | \$29.35 | \$25.07 | \$29.87 | \$34.81 | \$61,043 |
| 51-3021 | Butchers and Meat Cutters | 43 | \$20.05 | \$15.85 | \$21.12 | \$23.59 | \$41,703 |
| 13-1020 | Buyers and Purchasing Agents | 83 | \$31.39 | \$25.60 | \$29.67 | \$37.92 | \$65,292 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 38 | \$18.25 | \$15.05 | \$16.64 | \$20.45 | \$37,964 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 11 | - | - | - | - | \$70,104 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | - | \$37.69 | \$23.90 | \$30.53 | \$55.60 | \$78,389 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 50 | - | - | - | - | \$68,410 |
| 47-2031 | Carpenters | 241 | \$25.66 | \$18.61 | \$22.60 | \$31.80 | \$53,378 |
| 41-2011 | Cashiers | 1,060 | \$15.95 | \$14.29 | \$15.30 | \$16.33 | \$33,160 |
| 47-2051 | Cement Masons and Concrete Finishers | 30 | \$30.70 | \$23.32 | \$26.39 | \$41.59 | \$63,841 |
| 17-2041 | Chemical Engineers | 17 | \$50.57 | \$39.70 | \$46.62 | \$53.20 | \$105,182 |
| 51-9011 | Chemical Equipment Operators and Tenders | 135 | \$31.10 | \$17.55 | \$27.07 | \$46.31 | \$64,680 |
| 11-1011 | Chief Executives | 11 | \$101.28 | \$63.98 | \$99.22 | - | \$210,662 |
| 21-1021 | Child, Family, and School Social Workers | 92 | \$30.07 | \$27.34 | \$30.53 | \$34.15 | \$62,554 |
| 39-9011 | Childcare Workers | 20 | \$15.42 | \$13.99 | \$14.01 | \$15.69 | \$32,092 |
| 29-1011 | Chiropractors | 11 | \$29.74 | \$17.59 | \$27.42 | \$41.77 | \$61,860 |
| 17-3022 | Civil Engineering Technologists and Technicians | 40 | \$32.06 | \$28.19 | \$32.12 | \$35.90 | \$66,676 |
| 17-2051 | Civil Engineers | 62 | \$45.63 | \$38.63 | \$43.73 | \$52.79 | \$94,897 |
| 53-7061 | Cleaners of Vehicles and Equipment | 140 | \$15.94 | \$13.92 | \$15.21 | \$16.96 | \$33,153 |
| 21-2011 | Clergy | - | \$31.06 | \$26.47 | \$31.13 | \$36.80 | \$64,605 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 20 | \$38.33 | \$31.29 | \$37.62 | \$46.07 | \$79,736 |
| 27-2022 | Coaches and Scouts | 145 | - | - | - | - | \$50,106 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 33 | \$20.57 | \$18.25 | \$20.52 | \$23.30 | \$42,781 |
| 21-1099 | Community and Social Service Specialists, All Other | 38 | \$20.24 | \$14.91 | \$17.43 | \$23.07 | \$42,107 |
| 21-1094 | Community Health Workers | 30 | \$22.46 | \$18.66 | \$21.92 | \$24.75 | \$46,719 |
| 13-1041 | Compliance Officers | 44 | \$34.63 | \$28.53 | \$33.15 | \$40.38 | \$72,028 |


| SOC <br> code | Longview, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-3021 | Computer and Information Systems Managers | 28 | \$60.71 | \$50.44 | \$58.77 | \$70.47 | \$126,286 |
| 15-1231 | Computer Network Support Specialists | 35 | - | - | - | - | - |
| 51-9161 | Computer Numerically Controlled Tool Operators | 39 | \$27.95 | \$19.26 | \$23.81 | \$35.45 | \$58,127 |
| 15-1299 | Computer Occupations, All Other | 27 | \$41.92 | \$23.27 | \$41.03 | \$56.35 | \$87,204 |
| 15-1211 | Computer Systems Analysts | 35 | \$46.75 | \$36.20 | \$40.77 | \$52.63 | \$97,244 |
| 15-1232 | Computer User Support Specialists | 82 | \$33.42 | \$25.38 | \$31.45 | \$40.84 | \$69,523 |
| 47-2061 | Construction Laborers | 435 | \$24.35 | \$17.47 | \$22.70 | \$30.11 | \$50,652 |
| 11-9021 | Construction Managers | 75 | \$52.13 | \$36.01 | \$49.76 | \$64.26 | \$108,446 |
| 35-2012 | Cooks, Institution and Cafeteria | 107 | \$18.25 | \$15.61 | \$17.88 | \$20.21 | \$37,965 |
| 35-2014 | Cooks, Restaurant | 229 | \$16.43 | \$14.91 | \$15.97 | \$18.02 | \$34,174 |
| 35-2015 | Cooks, Short Order | 13 | \$15.59 | \$14.66 | \$15.30 | \$16.00 | \$32,434 |
| 13-1051 | Cost Estimators | 45 | \$36.52 | \$24.74 | \$36.17 | \$46.18 | \$75,962 |
| 41-2021 | Counter and Rental Clerks | 109 | \$18.93 | \$16.69 | \$18.66 | \$20.53 | \$39,363 |
| 43-4031 | Court, Municipal, and License Clerks | 86 | \$23.74 | \$21.13 | \$23.55 | \$25.94 | \$49,377 |
| 13-2041 | Credit Analysts | 10 | \$34.39 | \$28.33 | \$33.56 | \$39.96 | \$71,512 |
| 43-4051 | Customer Service Representatives | 307 | \$20.89 | \$15.22 | \$20.86 | \$24.82 | \$43,451 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | - | \$19.52 | \$16.64 | \$18.81 | \$22.15 | \$40,583 |
| 15-1245 | Database Administrators and Architects | 12 | \$45.50 | \$29.83 | \$47.44 | \$59.98 | \$94,662 |
| 31-9091 | Dental Assistants | 92 | \$23.92 | \$21.78 | \$23.71 | \$25.65 | \$49,743 |
| 29-1292 | Dental Hygienists | 168 | \$49.16 | \$45.60 | \$49.14 | \$52.84 | \$102,243 |
| 29-2032 | Diagnostic Medical Sonographers | 20 | \$47.75 | \$44.52 | \$48.39 | \$52.26 | \$99,325 |
| 29-1031 | Dietitians and Nutritionists | 22 | \$32.69 | \$18.97 | \$33.59 | \$41.39 | \$67,992 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | - | \$14.88 | \$14.08 | \$14.83 | \$15.60 | \$30,952 |
| 35-9021 | Dishwashers | 88 | \$14.65 | \$14.01 | \$14.35 | \$15.25 | \$30,476 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 44 | \$24.03 | \$19.19 | \$23.71 | \$28.83 | \$49,992 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 77 | - | - | - | - | \$120,997 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 15 | \$23.11 | \$17.57 | \$20.04 | \$28.68 | \$48,069 |
| 25-9099 | Educational Instruction and Library Workers, All Other | - | \$21.80 | \$14.93 | \$19.23 | \$27.67 | \$45,362 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 59 | \$35.56 | \$29.06 | \$34.63 | \$41.77 | \$73,951 |
| 17-2071 | Electrical Engineers | - | \$48.52 | \$38.65 | \$48.77 | \$57.55 | \$100,927 |
| 47-2111 | Electricians | 183 | \$31.32 | \$26.34 | \$32.04 | \$37.29 | \$65,137 |
| 17-2072 | Electronics Engineers, Except Computer | - | \$44.21 | \$36.58 | \$40.20 | \$54.92 | \$91,949 |
| 25-2021 | Elementary School Teachers, Except Special Education | 459 | - | - | - | - | \$72,798 |
| 43-4061 | Eligibility Interviewers, Government Programs | 71 | \$25.65 | \$22.10 | \$25.62 | \$29.72 | \$53,359 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 28 | \$43.29 | \$40.99 | \$43.85 | \$47.73 | \$90,041 |
| 17-2199 | Engineers, All Other | - | \$56.90 | \$53.45 | \$57.80 | \$62.16 | \$118,364 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 36 | \$30.65 | \$24.16 | \$28.84 | \$36.38 | \$63,748 |
| 51-9041 | Extruding/Forming Machine Setters/Operators/Tenders, Synthetic/Glass | 200 | \$26.25 | \$18.60 | \$24.76 | \$34.39 | \$54,604 |
| 35-3023 | Fast Food and Counter Workers | 1,607 | \$14.92 | \$14.01 | \$14.34 | \$15.49 | \$31,025 |
| 13-2098 | Financial \& Investment Analysts, Financial Risk Specialists, All Other | 18 | \$37.65 | \$28.26 | \$34.55 | \$44.46 | \$78,308 |
| 11-3031 | Financial Managers | 86 | \$59.32 | \$42.08 | \$56.54 | \$69.66 | \$123,373 |
| 33-2011 | Firefighters | 49 | \$33.55 | \$27.25 | \$35.13 | \$42.14 | \$69,788 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 191 | \$36.16 | \$30.79 | \$36.57 | \$41.67 | \$75,203 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 31 | \$35.29 | \$26.32 | \$31.79 | \$40.51 | \$73,406 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 16 | \$53.13 | \$44.20 | \$56.67 | \$62.62 | \$110,519 |

Employment Security Department 2021 Occupational employment and wage estimates

| SOC code | Longview, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 338 | \$19.86 | \$16.47 | \$18.51 | \$20.98 | \$41,301 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 22 | \$21.37 | \$15.17 | \$18.83 | \$28.45 | \$44,460 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 163 | \$42.23 | \$30.24 | \$42.67 | \$51.07 | \$87,838 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 22 | \$49.59 | \$36.26 | \$44.67 | \$57.85 | \$103,146 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 278 | \$29.89 | \$20.85 | \$28.39 | \$38.00 | \$62,172 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 46 | \$54.56 | \$48.57 | \$53.87 | \$59.81 | \$113,492 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 316 | \$49.18 | \$34.83 | \$48.77 | \$62.47 | \$102,295 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 369 | \$23.61 | \$18.28 | \$21.63 | \$28.01 | \$49,095 |
| 27-1023 | Floral Designers | - | \$17.41 | \$15.60 | \$17.33 | \$19.00 | \$36,210 |
| 51-3092 | Food Batchmakers | 88 | \$16.31 | \$14.46 | \$15.23 | \$16.50 | \$33,917 |
| 35-2021 | Food Preparation Workers | 42 | \$16.09 | \$14.80 | \$15.65 | \$17.24 | \$33,459 |
| 35-3041 | Food Servers, Nonrestaurant | 54 | \$16.41 | \$14.75 | \$15.60 | \$17.77 | \$34,122 |
| 19-1032 | Foresters | 24 | \$37.21 | \$31.72 | \$33.33 | \$37.69 | \$77,389 |
| 13-1131 | Fundraisers | - | \$22.83 | \$18.60 | \$23.08 | \$26.14 | \$47,472 |
| 11-1021 | General and Operations Managers | 416 | \$57.79 | \$34.49 | \$46.80 | \$69.46 | \$120,208 |
| 27-1024 | Graphic Designers | 21 | \$24.93 | \$18.44 | \$25.72 | \$29.64 | \$51,851 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | - | \$23.08 | \$19.01 | \$22.64 | \$27.25 | \$48,020 |
| 29-9098 | Health Info Techs \& Pratictioners/Reg Medical/Surg. Assts./Technical, All Other | - | \$28.76 | \$21.60 | \$28.52 | \$32.91 | \$59,830 |
| 21-1022 | Healthcare Social Workers | 49 | \$31.75 | \$25.67 | \$31.23 | \$37.36 | \$66,033 |
| 31-9099 | Healthcare Support Workers, All Other | 34 | \$26.11 | \$20.12 | \$28.15 | \$31.23 | \$54,312 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 60 | \$24.54 | \$18.00 | \$20.33 | \$30.12 | \$51,049 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 711 | \$26.02 | \$22.47 | \$25.20 | \$28.96 | \$54,130 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | 24 | \$19.46 | \$16.49 | \$18.27 | \$20.10 | \$40,470 |
| 51-9198 | Helpers-Production Workers | 97 | \$21.27 | \$17.78 | \$21.41 | \$24.44 | \$44,250 |
| 47-4051 | Highway Maintenance Workers | 36 | \$30.27 | \$27.36 | \$28.04 | \$31.73 | \$62,963 |
| 31-1120 | Home Health and Personal Care Aides | 1,412 | \$15.63 | \$14.59 | \$15.24 | \$15.90 | \$32,527 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 31 | \$14.91 | \$14.47 | \$14.94 | \$15.39 | \$31,004 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 43 | \$14.73 | \$13.94 | \$14.62 | \$15.29 | \$30,636 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 20 | \$23.54 | \$20.88 | \$23.38 | \$25.99 | \$48,958 |
| 11-3121 | Human Resources Managers | 26 | \$55.37 | \$40.23 | \$58.48 | \$69.71 | \$115,181 |
| 13-1071 | Human Resources Specialists | 130 | \$29.29 | \$22.20 | \$28.61 | \$33.98 | \$60,923 |
| 17-2112 | Industrial Engineers | 87 | \$48.86 | \$41.28 | \$49.38 | \$58.01 | \$101,621 |
| 49-9041 | Industrial Machinery Mechanics | 468 | \$36.98 | \$32.59 | \$38.06 | \$43.83 | \$76,932 |
| 11-3051 | Industrial Production Managers | 66 | \$62.38 | \$53.25 | \$61.81 | \$75.98 | \$129,745 |
| 53-7051 | Industrial Truck and Tractor Operators | 311 | \$24.64 | \$20.45 | \$24.32 | \$28.35 | \$51,259 |
| 43-4199 | Information and Record Clerks, All Other | 16 | \$19.57 | \$17.00 | \$19.66 | \$21.84 | \$40,718 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 136 | \$27.90 | \$22.52 | \$28.56 | \$32.44 | \$58,035 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | - | \$22.55 | \$20.82 | \$22.81 | \$24.81 | \$46,897 |
| 25-9031 | Instructional Coordinators | 17 | \$39.38 | \$34.52 | \$38.67 | \$45.44 | \$81,929 |
| 41-3021 | Insurance Sales Agents | 81 | \$24.37 | \$19.37 | \$23.46 | \$27.45 | \$50,690 |
| 27-3091 | Interpreters and Translators | 12 | \$24.61 | \$18.38 | \$24.37 | \$30.29 | \$51,178 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 423 | \$17.08 | \$14.61 | \$15.68 | \$18.88 | \$35,521 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 85 | - | - | - | - | \$69,441 |
| 13-1075 | Labor Relations Specialists | 46 | \$33.74 | \$22.95 | \$25.64 | \$46.50 | \$70,177 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,113 | \$17.86 | \$14.59 | \$16.07 | \$19.53 | \$37,147 |


| SOC <br> code | Longview, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 37-3011 | Landscaping and Groundskeeping Workers | 156 | \$17.21 | \$15.00 | \$16.14 | \$18.65 | \$35,780 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 15 | \$15.65 | \$14.60 | \$15.29 | \$16.08 | \$32,571 |
| 23-1011 | Lawyers | 61 | \$47.10 | \$32.80 | \$48.66 | \$58.64 | \$97,958 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 23 | \$21.74 | \$15.12 | \$20.71 | \$28.76 | \$45,211 |
| 25-4022 | Librarians and Media Collections Specialists | 29 | \$32.66 | \$25.23 | \$33.52 | \$40.22 | \$67,931 |
| 25-4031 | Library Technicians | 12 | \$19.23 | \$13.79 | \$15.49 | \$24.97 | \$40,006 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 218 | \$29.98 | \$26.71 | \$29.68 | \$32.82 | \$62,340 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | - | \$15.60 | \$14.36 | \$15.02 | \$15.69 | \$32,444 |
| 53-3033 | Light Truck Drivers | 166 | \$20.13 | \$15.84 | \$19.91 | \$23.96 | \$41,872 |
| 43-4131 | Loan Interviewers and Clerks | 46 | \$21.81 | \$18.33 | \$20.96 | \$24.90 | \$45,365 |
| 13-2072 | Loan Officers | 84 | \$31.47 | \$22.25 | \$26.74 | \$33.86 | \$65,454 |
| 45-4023 | Log Graders and Scalers | 59 | \$23.61 | \$20.08 | \$23.97 | \$28.16 | \$49,111 |
| 45-4022 | Logging Equipment Operators | 196 | \$31.14 | \$26.08 | \$29.14 | \$32.41 | \$64,780 |
| 45-4029 | Logging Workers, All Other | 68 | \$27.66 | \$24.31 | \$27.69 | \$30.75 | \$57,532 |
| 53-7063 | Machine Feeders and Offbearers | 151 | \$19.74 | \$17.58 | \$19.23 | \$21.14 | \$41,058 |
| 51-4041 | Machinists | 121 | \$26.37 | \$22.34 | \$26.41 | \$30.65 | \$54,850 |
| 37-2012 | Maids and Housekeeping Cleaners | 223 | \$15.25 | \$14.01 | \$14.79 | \$15.68 | \$31,708 |
| 49-9071 | Maintenance and Repair Workers, General | 377 | \$22.97 | \$16.19 | \$21.73 | \$27.83 | \$47,789 |
| 13-1111 | Management Analysts | 25 | \$42.86 | \$31.54 | \$37.68 | \$57.96 | \$89,160 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 71 | \$29.21 | \$21.17 | \$25.26 | \$36.35 | \$60,741 |
| 11-2021 | Marketing Managers | 34 | \$72.43 | \$55.79 | \$68.52 | \$80.14 | \$150,649 |
| 31-9011 | Massage Therapists | - | \$31.73 | \$27.95 | \$30.57 | \$36.15 | \$65,996 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 56 | \$15.29 | \$14.39 | \$15.09 | \$15.79 | \$31,811 |
| 17-3013 | Mechanical Drafters | 34 | \$28.10 | \$21.11 | \$27.23 | \$31.44 | \$58,442 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 10 | \$28.60 | \$20.24 | \$29.95 | \$35.59 | \$59,493 |
| 17-2141 | Mechanical Engineers | 96 | \$42.53 | \$34.55 | \$41.62 | \$49.69 | \$88,449 |
| 11-9111 | Medical and Health Services Managers | 82 | \$47.82 | \$25.07 | \$45.15 | \$55.34 | \$99,455 |
| 31-9092 | Medical Assistants | 157 | \$22.30 | \$19.76 | \$22.79 | \$25.16 | \$46,387 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 89 | \$26.21 | \$18.41 | \$25.67 | \$32.08 | \$54,514 |
| 43-6013 | Medical Secretaries and Administrative Assistants | - | \$23.34 | \$20.72 | \$23.30 | \$25.95 | \$48,548 |
| 13-1121 | Meeting, Convention, and Event Planners | - | \$26.94 | \$19.38 | \$24.29 | \$32.80 | \$56,028 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 30 | \$17.05 | \$14.64 | \$15.48 | \$18.37 | \$35,455 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 126 | - | - | - | - | \$76,583 |
| 49-9044 | Millwrights | 60 | \$29.86 | \$24.97 | \$29.73 | \$34.95 | \$62,109 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 258 | \$21.06 | \$15.86 | \$18.50 | \$25.01 | \$43,798 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 64 | \$20.26 | \$16.01 | \$18.82 | \$23.03 | \$42,144 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 126 | \$26.86 | \$21.33 | \$26.62 | \$31.12 | \$55,856 |
| 53-3099 | Motor Vehicle Operators, All Other | 53 | \$15.47 | \$14.46 | \$15.00 | \$15.54 | \$32,165 |
| 15-1244 | Network and Computer Systems Administrators | 48 | \$43.98 | \$36.71 | \$43.09 | \$49.66 | \$91,489 |
| 29-1171 | Nurse Practitioners | 36 | \$68.46 | \$59.80 | \$66.94 | \$77.97 | \$142,392 |
| 31-1131 | Nursing Assistants | 525 | \$18.06 | \$15.51 | \$17.63 | \$19.94 | \$37,551 |
| 19-5011 | Occupational Health and Safety Specialists | 53 | \$35.39 | \$30.37 | \$35.89 | \$39.61 | \$73,614 |
| 19-5012 | Occupational Health and Safety Technicians | - | \$30.92 | \$25.14 | \$29.79 | \$36.37 | \$64,319 |
| 29-1122 | Occupational Therapists | 31 | \$44.87 | \$39.24 | \$45.23 | \$50.62 | \$93,336 |
| 31-2011 | Occupational Therapy Assistants | 24 | \$25.80 | \$22.04 | \$25.62 | \$29.70 | \$53,659 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Longview, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-9061 | Office Clerks, General | 814 | \$19.83 | \$15.60 | \$18.67 | \$23.07 | \$41,240 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 156 | \$27.41 | \$22.56 | \$26.78 | \$30.64 | \$57,012 |
| 43-4151 | Order Clerks | - | \$23.81 | \$19.58 | \$24.16 | \$28.73 | \$49,510 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | - | \$16.92 | \$14.77 | \$15.66 | \$17.99 | \$35,180 |
| 53-7064 | Packers and Packagers, Hand | 313 | \$19.64 | \$14.89 | \$16.32 | \$24.55 | \$40,842 |
| 47-2141 | Painters, Construction and Maintenance | 38 | \$21.17 | \$17.58 | \$19.80 | \$24.31 | \$44,037 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 346 | \$28.65 | \$20.05 | \$25.44 | \$37.44 | \$59,596 |
| 23-2011 | Paralegals and Legal Assistants | 41 | \$24.24 | \$21.59 | \$24.05 | \$27.46 | \$50,423 |
| 41-2022 | Parts Salespersons | 82 | \$19.02 | \$15.38 | \$17.63 | \$20.26 | \$39,553 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 204 | \$19.20 | \$14.66 | \$19.00 | \$23.49 | \$39,926 |
| 43-3051 | Payroll and Timekeeping Clerks | 40 | \$24.32 | \$20.82 | \$24.04 | \$28.56 | \$50,585 |
| 11-9198 | Personal Svc. Mgrs, Entmnt. \& Rec Mgrs, Except Gambling \& Mgrs, All Other | 59 | \$59.76 | \$47.81 | \$59.32 | \$73.36 | \$124,304 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 30 | \$24.81 | \$20.11 | \$23.94 | \$27.26 | \$51,608 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 27 | \$27.08 | \$22.57 | \$29.09 | \$31.83 | \$56,321 |
| 29-1051 | Pharmacists | 85 | \$67.11 | \$63.48 | \$73.56 | \$80.49 | \$139,606 |
| 29-2052 | Pharmacy Technicians | 116 | \$22.30 | \$17.31 | \$21.20 | \$27.96 | \$46,382 |
| 31-9097 | Phlebotomists | 57 | \$23.02 | \$18.41 | \$22.14 | \$27.56 | \$47,868 |
| 29-1123 | Physical Therapists | 39 | \$48.52 | \$43.62 | \$48.26 | \$54.24 | \$100,937 |
| 29-1071 | Physician Assistants | 20 | \$79.05 | \$56.31 | \$85.87 | \$98.92 | \$164,430 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | - | \$141.21 | - | - | - | \$293,711 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 118 | \$31.17 | \$23.35 | \$28.10 | \$34.82 | \$64,811 |
| 33-3051 | Police and Sheriff's Patrol Officers | 143 | \$40.90 | \$36.69 | \$40.91 | \$45.23 | \$85,067 |
| 43-5051 | Postal Service Clerks | 20 | \$25.31 | \$19.94 | \$25.93 | \$31.00 | \$52,653 |
| 43-5052 | Postal Service Mail Carriers | 87 | \$25.58 | \$19.01 | \$23.87 | \$32.00 | \$53,206 |
| 51-5112 | Printing Press Operators | 31 | \$18.63 | \$16.86 | \$18.54 | \$20.22 | \$38,755 |
| 43-5061 | Production, Planning, and Expediting Clerks | 121 | \$27.81 | \$21.64 | \$25.65 | \$31.88 | \$57,853 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 212 | \$33.97 | \$24.27 | \$32.66 | \$40.09 | \$70,662 |
| 27-3031 | Public Relations Specialists | 13 | \$27.00 | \$22.01 | \$27.63 | \$30.55 | \$56,157 |
| 11-3061 | Purchasing Managers | 20 | \$71.84 | \$56.73 | \$64.21 | \$77.66 | \$149,425 |
| 29-2034 | Radiologic Technologists and Technicians | 51 | \$41.14 | \$33.37 | \$40.71 | \$49.00 | \$85,572 |
| 41-9022 | Real Estate Sales Agents | - | \$27.81 | \$16.67 | \$24.53 | \$34.87 | \$57,844 |
| 43-4171 | Receptionists and Information Clerks | 341 | \$17.20 | \$14.66 | \$16.51 | \$19.14 | \$35,764 |
| 39-9032 | Recreation Workers | 128 | \$17.38 | \$14.81 | \$15.77 | \$18.54 | \$36,163 |
| 29-1141 | Registered Nurses | 776 | \$34.77 | \$23.61 | \$33.34 | \$40.71 | \$72,318 |
| 21-1015 | Rehabilitation Counselors | 33 | \$23.78 | \$14.81 | \$19.91 | \$30.20 | \$49,464 |
| 39-9041 | Residential Advisors | 19 | \$17.52 | \$15.20 | \$18.09 | \$19.76 | \$36,422 |
| 41-2031 | Retail Salespersons | 1,192 | \$17.63 | \$14.61 | \$15.65 | \$16.97 | \$36,657 |
| 47-2181 | Roofers | 229 | \$27.66 | \$19.62 | \$27.81 | \$34.95 | \$57,543 |
| 11-2022 | Sales Managers | 49 | \$67.45 | \$52.32 | \$59.81 | \$75.05 | \$140,283 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 98 | \$45.02 | \$30.94 | \$46.41 | \$54.28 | \$93,625 |
| 41-4012 | Sales Reps/Wholesale/Mfg., Except Tech/Science Products | 443 | \$34.76 | \$18.85 | \$30.07 | \$41.71 | \$72,290 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 140 | \$21.62 | \$18.29 | \$21.21 | \$24.65 | \$44,969 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 34 | \$18.83 | \$16.71 | \$18.20 | \$19.69 | \$39,167 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 205 | - | - | - | - | \$76,593 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 433 | \$21.32 | \$16.36 | \$20.51 | \$25.60 | \$44,352 |


| SOC <br> code | Longview, Washington MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 24 | \$24.42 | \$21.60 | \$24.45 | \$27.38 | \$50,796 |
| 33-9032 | Security Guards | 98 | \$20.15 | \$14.98 | \$16.16 | \$21.70 | \$41,902 |
| 25-3021 | Self-Enrichment Teachers | 94 | \$21.23 | \$16.70 | \$19.95 | \$23.84 | \$44,168 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 242 | \$22.13 | \$18.46 | \$21.95 | \$24.76 | \$46,030 |
| 11-9151 | Social and Community Service Managers | 33 | \$32.85 | \$31.47 | \$35.50 | \$38.98 | \$68,316 |
| 21-1093 | Social and Human Service Assistants | - | \$19.17 | \$16.48 | \$19.02 | \$22.16 | \$39,883 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 29 | \$45.74 | \$28.52 | \$46.67 | \$62.64 | \$95,132 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 48 | - | - | - | - | \$70,390 |
| 25-2057 | Special Education Teachers, Middle School | 21 | - | - | - | - | \$75,991 |
| 25-2058 | Special Education Teachers, Secondary School | 34 | - | - | - | - | \$75,501 |
| 29-1127 | Speech-Language Pathologists | 50 | \$37.61 | \$30.14 | \$36.16 | \$45.40 | \$78,236 |
| 51-8021 | Stationary Engineers and Boiler Operators | - | \$35.78 | \$30.49 | \$34.39 | \$40.49 | \$74,418 |
| 53-7065 | Stockers and Order Fillers | 551 | \$16.20 | \$14.59 | \$15.40 | \$16.54 | \$33,699 |
| 51-2041 | Structural Metal Fabricators and Fitters | 90 | \$35.53 | \$22.26 | \$28.23 | \$53.37 | \$73,904 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 176 | \$27.47 | \$20.70 | \$25.29 | \$32.09 | \$57,126 |
| 25-3031 | Substitute Teachers, Short-Term | 159 | - | - | - | - | - |
| 25-9045 | Teaching Assistants, Except Postsecondary | 649 | - | - | - | - | \$35,271 |
| 49-2022 | Telecommunications Equip. Installers and Repairers, Except Line Installers | - | \$39.75 | \$35.43 | \$40.61 | \$46.88 | \$82,693 |
| 43-3071 | Tellers | 183 | \$18.80 | \$15.64 | \$18.19 | \$21.50 | \$39,111 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 17 | \$20.53 | \$17.20 | \$19.60 | \$22.72 | \$42,689 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 52 | \$23.32 | \$21.18 | \$23.44 | \$25.70 | \$48,503 |
| 13-1151 | Training and Development Specialists | 30 | \$38.54 | \$32.94 | \$39.92 | \$46.02 | \$80,169 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 15 | \$49.47 | \$39.48 | \$48.11 | \$60.36 | \$102,914 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 167 | \$35.70 | \$23.85 | \$35.73 | \$45.58 | \$74,253 |
| 19-3051 | Urban and Regional Planners | 17 | \$38.65 | \$29.63 | \$35.87 | \$45.31 | \$80,389 |
| 29-1131 | Veterinarians | 19 | \$55.77 | \$45.53 | \$54.49 | \$63.63 | \$115,987 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 31 | \$17.06 | \$14.91 | \$15.80 | \$18.78 | \$35,489 |
| 29-2056 | Veterinary Technologists and Technicians | 20 | \$21.06 | \$18.08 | \$20.91 | \$23.73 | \$43,801 |
| 35-3031 | Waiters and Waitresses | 454 | \$16.44 | \$14.01 | \$15.07 | \$18.07 | \$34,195 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 63 | \$32.73 | \$28.75 | \$32.24 | \$37.21 | \$68,070 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 42 | \$19.85 | \$17.42 | \$20.08 | \$21.57 | \$41,291 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 130 | \$24.89 | \$21.14 | \$24.30 | \$28.85 | \$51,779 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 65 | \$23.37 | \$20.24 | \$23.32 | \$26.12 | \$48,605 |
| 19-1023 | Zoologists and Wildlife Biologists | 17 | \$38.86 | \$30.20 | \$35.90 | \$45.52 | \$80,838 |

# Mount Vernon-Anacortes, Washington MSA 

## 2021 Occupational Employment and Wage Estimates <br> Includes Skagit County



| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 382 | \$38.03 | \$29.63 | \$36.29 | \$45.17 | \$79,087 |
| 11-3010 | Administrative Services and Facilities Managers | 72 | \$53.15 | \$46.35 | \$54.63 | \$61.08 | \$110,539 |
| 41-3011 | Advertising Sales Agents | 32 | - | - | - | - | - |
| 19-4010 | Agricultural and Food Science Technicians | 22 | \$19.64 | \$17.19 | \$18.64 | \$20.12 | \$40,842 |
| 45-2011 | Agricultural Inspectors | 16 | \$26.16 | \$22.52 | \$25.32 | \$30.43 | \$54,429 |
| 39-3091 | Amusement and Recreation Attendants | - | \$14.52 | \$14.01 | \$14.01 | \$14.97 | \$30,217 |
| 39-2021 | Animal Caretakers | 43 | \$16.55 | \$14.13 | \$15.26 | \$17.08 | \$34,433 |
| 17-3011 | Architectural and Civil Drafters | - | \$35.04 | \$26.19 | \$36.26 | \$42.31 | \$72,869 |
| 11-9041 | Architectural and Engineering Managers | 59 | \$69.21 | \$58.74 | \$67.69 | \$78.23 | \$143,954 |
| 53-6031 | Automotive and Watercraft Service Attendants | 66 | \$17.20 | \$14.95 | \$16.00 | \$18.41 | \$35,778 |
| 49-3021 | Automotive Body and Related Repairers | 49 | \$26.85 | \$19.71 | \$26.24 | \$31.24 | \$55,846 |
| 49-3023 | Automotive Service Technicians and Mechanics | 304 | \$25.77 | \$20.99 | \$25.82 | \$30.60 | \$53,601 |
| 51-3011 | Bakers | 70 | \$16.94 | \$14.61 | \$15.71 | \$18.23 | \$35,221 |
| 35-3011 | Bartenders | 198 | \$18.08 | \$14.91 | \$15.81 | \$20.73 | \$37,592 |
| 43-3011 | Bill and Account Collectors | 36 | \$19.41 | \$14.71 | \$15.71 | \$25.07 | \$40,360 |
| 43-3021 | Billing and Posting Clerks | 163 | \$20.92 | \$18.34 | \$20.70 | \$23.67 | \$43,523 |
| 19-4021 | Biological Technicians | - | \$19.62 | \$17.56 | \$18.76 | \$21.36 | \$40,812 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 597 | \$23.20 | \$18.61 | \$22.86 | \$27.69 | \$48,272 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 132 | \$28.40 | \$26.20 | \$28.94 | \$31.41 | \$59,075 |
| 51-3021 | Butchers and Meat Cutters | 50 | \$21.28 | \$18.39 | \$21.80 | \$24.31 | \$44,271 |
| 13-1020 | Buyers and Purchasing Agents | 96 | \$30.11 | \$23.57 | \$29.43 | \$36.36 | \$62,632 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 44 | \$25.72 | \$22.49 | \$24.97 | \$29.54 | \$53,505 |
| 53-5021 | Captains, Mates, and Pilots of Water Vessels | - | \$34.16 | \$28.87 | \$35.06 | \$38.99 | \$71,052 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 109 | \$30.92 | \$22.02 | \$26.95 | \$42.26 | \$64,319 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 67 | - | - | - | - | \$79,583 |
| 47-2031 | Carpenters | 496 | \$26.69 | \$19.46 | \$25.63 | \$31.97 | \$55,522 |
| 41-2011 | Cashiers | 970 | \$16.78 | \$14.47 | \$15.57 | \$16.98 | \$34,914 |
| 47-2051 | Cement Masons and Concrete Finishers | 22 | \$36.85 | \$29.70 | \$36.31 | \$44.61 | \$76,662 |
| 35-1011 | Chefs and Head Cooks | - | \$31.55 | \$24.04 | \$30.05 | \$39.43 | \$65,623 |
| 11-1011 | Chief Executives | 37 | \$106.63 | \$72.38 | - | - | \$221,777 |
| 21-1021 | Child, Family, and School Social Workers | 153 | \$27.43 | \$21.28 | \$26.70 | \$34.14 | \$57,044 |
| 39-9011 | Childcare Workers | - | \$15.42 | \$14.06 | \$15.04 | \$16.01 | \$32,081 |
| 17-3022 | Civil Engineering Technologists and Technicians | 34 | \$29.38 | \$25.61 | \$29.39 | \$33.32 | \$61,126 |
| 17-2051 | Civil Engineers | 99 | \$39.90 | \$35.84 | \$39.61 | \$42.65 | \$82,990 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | - | \$38.76 | \$33.74 | \$38.87 | \$44.27 | \$80,634 |
| 53-7061 | Cleaners of Vehicles and Equipment | 127 | \$16.43 | \$14.31 | \$15.48 | \$17.94 | \$34,162 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 81 | \$26.23 | \$20.50 | \$25.10 | \$31.36 | \$54,555 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 22 | \$43.15 | \$35.17 | \$43.51 | \$51.63 | \$89,755 |
| 27-2022 | Coaches and Scouts | 192 | - | - | - | - | \$46,576 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 73 | \$28.31 | \$23.51 | \$28.68 | \$33.35 | \$58,877 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Mount Vernon-Anacortes, Washington MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 21-1099 | Community and Social Service Specialists, All Other | - | \$24.59 | \$20.38 | \$22.82 | \$25.40 | \$51,147 |
| 21-1094 | Community Health Workers | 37 | \$24.47 | \$20.94 | \$23.59 | \$26.21 | \$50,882 |
| 13-1041 | Compliance Officers | 61 | \$34.15 | \$29.03 | \$34.80 | \$39.50 | \$71,047 |
| 11-3021 | Computer and Information Systems Managers | 56 | \$73.40 | \$57.71 | \$68.80 | \$81.31 | \$152,672 |
| 15-1241 | Computer Network Architects | 26 | \$45.21 | \$40.74 | \$45.16 | \$49.47 | \$94,040 |
| 15-1231 | Computer Network Support Specialists | 25 | \$31.19 | \$24.77 | \$32.10 | \$37.25 | \$64,870 |
| 15-1299 | Computer Occupations, All Other | 25 | \$44.45 | \$30.66 | \$40.02 | \$60.69 | \$92,459 |
| 15-1211 | Computer Systems Analysts | 105 | \$43.89 | \$37.25 | \$43.16 | \$49.44 | \$91,296 |
| 15-1232 | Computer User Support Specialists | 142 | \$27.13 | \$22.09 | \$27.18 | \$31.19 | \$56,432 |
| 19-1031 | Conservation Scientists | 48 | \$30.49 | \$26.03 | \$29.45 | \$35.01 | \$63,411 |
| 47-4011 | Construction and Building Inspectors | 150 | \$34.99 | \$27.94 | \$32.02 | \$44.82 | \$72,793 |
| 47-2061 | Construction Laborers | 524 | \$27.22 | \$20.54 | \$25.39 | \$34.11 | \$56,624 |
| 11-9021 | Construction Managers | 200 | \$57.15 | \$42.65 | \$56.34 | \$71.43 | \$118,863 |
| 35-2011 | Cooks, Fast Food | - | \$16.21 | \$14.93 | \$15.84 | \$17.44 | \$33,718 |
| 35-2012 | Cooks, Institution and Cafeteria | 171 | \$19.31 | \$16.08 | \$18.95 | \$22.40 | \$40,172 |
| 35-2014 | Cooks, Restaurant | 360 | \$17.72 | \$15.74 | \$17.59 | \$19.49 | \$36,867 |
| 35-2015 | Cooks, Short Order | 78 | \$17.19 | \$15.12 | \$16.22 | \$18.93 | \$35,738 |
| 13-1051 | Cost Estimators | 93 | \$42.53 | \$34.59 | \$39.83 | \$51.85 | \$88,452 |
| 21-1019 | Counselors, All Other | 20 | \$43.91 | \$32.15 | \$43.36 | \$56.04 | \$91,347 |
| 41-2021 | Counter and Rental Clerks | 134 | \$18.26 | \$15.27 | \$16.31 | \$19.77 | \$37,989 |
| 43-4031 | Court, Municipal, and License Clerks | 84 | \$25.90 | \$22.65 | \$25.16 | \$28.91 | \$53,871 |
| 53-7021 | Crane and Tower Operators | - | \$29.63 | \$23.77 | \$29.74 | \$35.70 | \$61,624 |
| 13-2041 | Credit Analysts | 28 | \$31.26 | \$28.36 | \$33.02 | \$36.68 | \$65,019 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | - | \$14.24 | \$13.99 | \$13.99 | \$14.01 | \$29,616 |
| 43-4051 | Customer Service Representatives | 491 | \$22.61 | \$16.82 | \$21.09 | \$27.49 | \$47,023 |
| 43-9021 | Data Entry Keyers | 59 | \$18.85 | \$16.16 | \$18.25 | \$20.52 | \$39,213 |
| 15-1245 | Database Administrators and Architects | 13 | \$47.71 | \$37.53 | \$45.36 | \$58.61 | \$99,233 |
| 41-9011 | Demonstrators and Product Promoters | 63 | \$16.51 | \$15.08 | \$15.87 | \$16.65 | \$34,333 |
| 31-9091 | Dental Assistants | 209 | \$21.77 | \$18.93 | \$21.46 | \$24.54 | \$45,289 |
| 29-1292 | Dental Hygienists | - | \$47.86 | \$45.15 | \$48.30 | \$51.44 | \$99,550 |
| 29-2032 | Diagnostic Medical Sonographers | 49 | \$45.58 | \$40.68 | \$46.16 | \$51.28 | \$94,805 |
| 29-1031 | Dietitians and Nutritionists | 26 | \$28.20 | \$18.68 | \$28.17 | \$32.56 | \$58,667 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | - | \$14.52 | \$13.99 | \$14.01 | \$14.01 | \$30,206 |
| 35-9021 | Dishwashers | 255 | \$15.00 | \$14.01 | \$14.53 | \$15.62 | \$31,191 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 111 | - | - | - | - | - |
| 53-3031 | Driver/Sales Workers | 132 | \$19.73 | \$15.06 | \$20.81 | \$23.89 | \$41,048 |
| 47-2081 | Drywall and Ceiling Tile Installers | 48 | \$28.22 | \$25.04 | \$28.41 | \$31.40 | \$58,676 |
| 11-9039 | Education Administrators, All Other | 15 | \$29.55 | \$21.92 | \$25.49 | \$30.40 | \$61,459 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 99 | - | - | - | - | \$122,797 |
| 11-9033 | Education Administrators, Postsecondary | 24 | \$47.64 | \$35.22 | \$39.09 | \$55.38 | \$99,091 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 20 | \$26.17 | \$19.06 | \$23.65 | \$35.13 | \$54,432 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 81 | \$34.29 | \$25.72 | \$33.06 | \$41.15 | \$71,339 |
| 17-2071 | Electrical Engineers | 15 | \$52.29 | \$42.90 | \$51.41 | \$58.52 | \$108,763 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 57 | \$15.99 | \$14.55 | \$15.21 | \$16.91 | \$33,270 |
| 47-2111 | Electricians | 701 | \$43.10 | \$31.22 | \$44.32 | \$56.71 | \$89,647 |

Employment Security Department 2021 Occupational employment and wage estimates

| SOC <br> code | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 17-2072 | Electronics Engineers, Except Computer | 12 | \$43.55 | \$33.67 | \$45.81 | \$51.49 | \$90,571 |
| 25-2021 | Elementary School Teachers, Except Special Education | 494 | - | - | - | - | \$78,726 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 41 | \$36.38 | \$33.74 | \$37.19 | \$40.63 | \$75,675 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 35 | \$36.66 | \$29.46 | \$34.14 | \$40.35 | \$76,246 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 27 | \$25.53 | \$22.42 | \$24.64 | \$28.20 | \$53,112 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 102 | \$33.47 | \$27.91 | \$31.55 | \$38.99 | \$69,624 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 130 | \$23.43 | \$16.29 | \$21.64 | \$28.32 | \$48,728 |
| 29-1215 | Family Medicine Physicians | 37 | \$118.50 | \$94.86 | - | - | \$246,461 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 20 | \$25.32 | \$20.59 | \$24.96 | \$30.37 | \$52,668 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 54 | \$16.28 | \$14.43 | \$15.06 | \$15.88 | \$33,860 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 136 | \$18.00 | \$14.68 | \$16.23 | \$19.39 | \$37,433 |
| 35-3023 | Fast Food and Counter Workers | 1,718 | \$15.49 | \$14.01 | \$14.69 | \$15.92 | \$32,216 |
| 51-2051 | Fiberglass Laminators and Fabricators | 86 | \$20.39 | \$16.86 | \$19.43 | \$23.81 | \$42,401 |
| 43-4071 | File Clerks | 25 | \$18.27 | \$14.73 | \$16.04 | \$22.06 | \$37,995 |
| 13-2098 | Financial \& Investment Analysts, Financial Risk Specialists, All Other | 41 | \$41.65 | \$24.90 | \$33.14 | \$47.81 | \$86,621 |
| 11-3031 | Financial Managers | 139 | \$47.49 | \$30.34 | \$43.65 | \$60.82 | \$98,778 |
| 33-2011 | Firefighters | 81 | \$31.19 | \$27.03 | \$32.33 | \$37.55 | \$64,888 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 349 | \$51.01 | \$39.62 | \$50.47 | \$59.01 | \$106,092 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 40 | \$27.68 | \$22.27 | \$24.99 | \$30.17 | \$57,573 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 34 | \$50.52 | \$45.66 | \$50.55 | \$55.54 | \$105,080 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 425 | \$23.30 | \$17.58 | \$21.20 | \$28.36 | \$48,459 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 25 | \$23.65 | \$17.91 | \$21.33 | \$25.97 | \$49,205 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Svc., and Groundskeeping Workers | 16 | \$32.81 | \$28.70 | \$31.81 | \$36.73 | \$68,234 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 186 | \$37.09 | \$27.93 | \$37.49 | \$45.77 | \$77,137 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 34 | \$38.01 | \$20.91 | \$40.91 | \$49.46 | \$79,074 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 423 | \$31.23 | \$26.51 | \$30.19 | \$35.28 | \$64,967 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 45 | \$51.83 | \$47.42 | \$51.79 | \$55.90 | \$107,784 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 337 | \$34.74 | \$27.03 | \$34.74 | \$41.80 | \$72,261 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 474 | \$23.28 | \$17.12 | \$20.93 | \$26.47 | \$48,429 |
| 27-1023 | Floral Designers | 32 | \$16.88 | \$14.43 | \$17.05 | \$18.80 | \$35,108 |
| 51-3092 | Food Batchmakers | 59 | \$19.26 | \$15.36 | \$18.17 | \$22.75 | \$40,059 |
| 35-2021 | Food Preparation Workers | 232 | \$17.86 | \$14.54 | \$15.83 | \$18.95 | \$37,147 |
| 35-3041 | Food Servers, Nonrestaurant | 87 | \$15.29 | \$14.61 | \$15.21 | \$15.81 | \$31,802 |
| 11-9051 | Food Service Managers | 40 | \$34.71 | \$28.78 | \$32.10 | \$38.52 | \$72,189 |
| 19-4071 | Forest and Conservation Technicians | 64 | \$20.76 | \$16.76 | \$18.76 | \$22.33 | \$43,189 |
| 19-1032 | Foresters | 14 | \$33.22 | \$30.96 | \$33.32 | \$33.33 | \$69,094 |
| 13-1131 | Fundraisers | 36 | \$28.33 | \$24.34 | \$28.42 | \$32.37 | \$58,921 |
| 11-1021 | General and Operations Managers | 601 | \$51.26 | \$33.04 | \$44.55 | \$59.91 | \$106,626 |
| 27-1024 | Graphic Designers | 31 | \$24.04 | \$20.06 | \$22.95 | \$26.38 | \$49,994 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 131 | \$22.14 | \$18.17 | \$20.36 | \$24.90 | \$46,035 |
| 21-1091 | Health Education Specialists | 25 | \$31.20 | \$24.33 | \$30.69 | \$37.32 | \$64,901 |
| 29-9098 | Health Info Techs \& Pratictioners/Reg Medical/Surg. Assts/Technical, All Other | 23 | \$33.83 | \$23.68 | \$31.16 | \$43.92 | \$70,369 |
| 21-1022 | Healthcare Social Workers | 76 | \$30.44 | \$23.64 | \$30.56 | \$37.28 | \$63,309 |
| 31-9099 | Healthcare Support Workers, All Other |  | \$21.83 | \$17.35 | \$20.26 | \$26.11 | \$45,403 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 108 | \$33.56 | \$24.28 | \$31.04 | \$39.75 | \$69,797 |


| SOC code | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 825 | \$27.59 | \$22.46 | \$26.06 | \$32.04 | \$57,373 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | 25 | \$19.88 | \$16.82 | \$19.89 | \$23.01 | \$41,351 |
| 51-9198 | Helpers-Production Workers | 17 | \$20.08 | \$15.58 | \$21.41 | \$23.72 | \$41,775 |
| 47-4051 | Highway Maintenance Workers | 53 | \$28.00 | \$26.15 | \$28.03 | \$29.70 | \$58,247 |
| 31-1120 | Home Health and Personal Care Aides | 825 | \$15.46 | \$14.01 | \$14.96 | \$16.03 | \$32,144 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 87 | \$15.34 | \$14.46 | \$15.05 | \$15.63 | \$31,905 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 118 | \$15.57 | \$14.42 | \$15.14 | \$16.03 | \$32,376 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 33 | \$22.99 | \$18.43 | \$22.70 | \$26.06 | \$47,822 |
| 11-3121 | Human Resources Managers | 36 | \$58.93 | \$49.06 | \$59.00 | \$66.72 | \$122,584 |
| 13-1071 | Human Resources Specialists | 146 | \$31.77 | \$25.98 | \$30.79 | \$37.30 | \$66,071 |
| 17-2112 | Industrial Engineers | 78 | \$39.99 | \$36.31 | \$39.16 | \$42.03 | \$83,164 |
| 49-9041 | Industrial Machinery Mechanics | 163 | \$31.76 | \$24.03 | \$30.15 | \$40.44 | \$66,045 |
| 11-3051 | Industrial Production Managers | 74 | \$53.75 | \$45.17 | \$55.26 | \$63.26 | \$111,804 |
| 53-7051 | Industrial Truck and Tractor Operators | 80 | \$24.53 | \$21.23 | \$24.54 | \$28.43 | \$51,012 |
| 43-4199 | Information and Record Clerks, All Other | 41 | \$19.29 | \$17.05 | \$18.81 | \$21.31 | \$40,124 |
| 15-1212 | Information Security Analysts | 32 | \$54.37 | \$35.97 | \$42.54 | \$60.50 | \$113,099 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 100 | \$24.66 | \$19.13 | \$23.34 | \$28.34 | \$51,296 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 64 | \$27.33 | \$22.54 | \$27.16 | \$32.22 | \$56,840 |
| 25-9031 | Instructional Coordinators | 69 | \$35.24 | \$25.62 | \$34.13 | \$45.92 | \$73,298 |
| 41-3021 | Insurance Sales Agents | 82 | \$36.17 | \$23.79 | \$30.76 | \$42.43 | \$75,248 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 122 | \$20.27 | \$17.99 | \$19.80 | \$22.69 | \$42,151 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 573 | \$18.47 | \$15.02 | \$16.86 | \$21.48 | \$38,411 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 80 | - | - | - | - | \$71,461 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 420 | \$19.06 | \$15.72 | \$18.36 | \$21.94 | \$39,659 |
| 37-3011 | Landscaping and Groundskeeping Workers | 340 | \$18.79 | \$15.36 | \$17.52 | \$20.97 | \$39,074 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 19 | \$14.84 | \$13.89 | \$14.57 | \$15.37 | \$30,866 |
| 23-1011 | Lawyers | 75 | - | - | - | - | - |
| 11-1031 | Legislators | 35 | - | - | - | - | \$137,178 |
| 25-4022 | Librarians and Media Collections Specialists | 35 | \$34.47 | \$26.79 | \$33.05 | \$39.84 | \$71,686 |
| 43-4121 | Library Assistants, Clerical | 36 | \$16.57 | \$14.63 | \$15.43 | \$17.95 | \$34,474 |
| 25-4031 | Library Technicians | 27 | \$20.35 | \$16.56 | \$18.61 | \$24.28 | \$42,332 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 190 | \$25.97 | \$22.36 | \$24.90 | \$29.46 | \$54,004 |
| 53-3033 | Light Truck Drivers | 192 | \$21.84 | \$16.93 | \$20.09 | \$27.69 | \$45,433 |
| 43-4131 | Loan Interviewers and Clerks | 29 | \$21.80 | \$17.97 | \$21.00 | \$24.91 | \$45,355 |
| 13-2072 | Loan Officers | 143 | \$31.92 | \$19.08 | \$27.34 | \$37.88 | \$66,394 |
| 45-4022 | Logging Equipment Operators | 54 | \$27.00 | \$25.20 | \$27.64 | \$30.00 | \$56,165 |
| 13-1081 | Logisticians | 27 | \$38.48 | \$25.01 | \$41.97 | \$48.63 | \$80,027 |
| 53-7063 | Machine Feeders and Offbearers | 62 | \$22.29 | \$19.24 | \$22.62 | \$25.17 | \$46,380 |
| 51-4041 | Machinists | 105 | \$23.44 | \$17.82 | \$19.96 | \$29.43 | \$48,759 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 27 | \$44.96 | \$39.12 | \$46.00 | \$51.25 | \$93,520 |
| 37-2012 | Maids and Housekeeping Cleaners | 369 | \$15.93 | \$14.66 | \$15.39 | \$16.23 | \$33,148 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 46 | \$15.53 | \$13.83 | \$13.84 | \$16.80 | \$32,294 |
| 49-9071 | Maintenance and Repair Workers, General | 510 | \$24.50 | \$18.17 | \$24.29 | \$29.81 | \$50,956 |
| 13-1111 | Management Analysts | 38 | \$41.72 | \$32.59 | \$37.57 | \$47.22 | \$86,763 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 152 | \$27.98 | \$20.00 | \$26.48 | \$35.14 | \$58,203 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-2021 | Marketing Managers | 20 | \$74.97 | \$47.04 | \$80.07 | \$96.36 | \$155,928 |
| 31-9011 | Massage Therapists | 16 | \$36.00 | \$34.55 | \$37.53 | \$40.50 | \$74,864 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 317 | \$15.72 | \$14.55 | \$15.35 | \$16.12 | \$32,684 |
| 17-3013 | Mechanical Drafters | 16 | \$25.88 | \$21.83 | \$23.97 | \$26.27 | \$53,851 |
| 17-2141 | Mechanical Engineers | 347 | \$46.32 | \$39.45 | \$45.20 | \$51.10 | \$96,346 |
| 11-9111 | Medical and Health Services Managers | 117 | \$62.73 | \$47.54 | \$58.90 | \$70.99 | \$130,483 |
| 31-9092 | Medical Assistants | 262 | \$21.78 | \$19.10 | \$21.76 | \$24.69 | \$45,310 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 159 | \$25.37 | \$19.03 | \$23.75 | \$30.60 | \$52,790 |
| 31-9093 | Medical Equipment Preparers | 49 | \$19.39 | \$17.36 | \$19.07 | \$20.84 | \$40,337 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 265 | \$21.00 | \$18.47 | \$20.69 | \$23.79 | \$43,686 |
| 13-1121 | Meeting, Convention, and Event Planners | 19 | \$20.53 | \$14.74 | \$18.29 | \$25.79 | \$42,699 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 186 | - | - | - | - | \$78,419 |
| 49-9044 | Millwrights | 61 | - | - | - | - | - |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 241 | \$20.24 | \$15.35 | \$18.14 | \$23.31 | \$42,083 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 15 | \$34.33 | \$25.91 | \$33.76 | \$40.74 | \$71,404 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 73 | \$32.47 | \$24.66 | \$32.93 | \$39.16 | \$67,552 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 18 | \$25.62 | \$18.77 | \$20.67 | \$29.45 | \$53,286 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 51 | \$24.70 | \$20.42 | \$25.15 | \$29.33 | \$51,387 |
| 11-9121 | Natural Sciences Managers | 15 | \$57.23 | \$49.66 | \$55.82 | \$66.33 | \$119,045 |
| 15-1244 | Network and Computer Systems Administrators | 75 | \$41.95 | \$35.07 | \$41.47 | \$48.90 | \$87,265 |
| 29-2033 | Nuclear Medicine Technologists | 12 | \$45.96 | \$42.39 | \$46.57 | \$50.73 | \$95,611 |
| 29-1171 | Nurse Practitioners | 45 | \$54.60 | \$43.52 | \$54.69 | \$65.85 | \$113,558 |
| 31-1131 | Nursing Assistants | 517 | \$18.90 | \$17.44 | \$18.93 | \$20.41 | \$39,333 |
| 19-5011 | Occupational Health and Safety Specialists | 36 | \$37.20 | \$32.51 | \$36.77 | \$40.86 | \$77,379 |
| 29-1122 | Occupational Therapists | 40 | \$44.55 | \$41.42 | \$45.41 | \$49.33 | \$92,653 |
| 43-9199 | Office and Administrative Support Workers, All Other | 79 | \$16.73 | \$14.61 | \$15.40 | \$18.28 | \$34,781 |
| 43-9061 | Office Clerks, General | 909 | \$19.70 | \$15.42 | \$18.61 | \$22.97 | \$40,984 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 171 | \$39.22 | \$31.77 | \$42.09 | \$46.83 | \$81,583 |
| 29-2081 | Opticians, Dispensing | - | \$23.41 | \$19.15 | \$22.56 | \$26.23 | \$48,688 |
| 43-4151 | Order Clerks | 16 | \$21.90 | \$17.35 | \$21.54 | \$26.79 | \$45,559 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 17 | \$20.56 | \$16.12 | \$18.73 | \$23.53 | \$42,776 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 155 | \$17.88 | \$16.14 | \$17.85 | \$19.57 | \$37,194 |
| 53-7064 | Packers and Packagers, Hand | 206 | \$16.37 | \$14.62 | \$15.43 | \$16.47 | \$34,028 |
| 47-2141 | Painters, Construction and Maintenance | 94 | \$22.36 | \$16.73 | \$20.77 | \$26.92 | \$46,487 |
| 23-2011 | Paralegals and Legal Assistants | 64 | \$24.33 | \$20.92 | \$23.55 | \$27.45 | \$50,606 |
| 53-6021 | Parking Attendants | 38 | \$15.16 | \$14.47 | \$15.02 | \$15.57 | \$31,527 |
| 41-2022 | Parts Salespersons | 181 | \$20.92 | \$17.21 | \$19.80 | \$23.88 | \$43,515 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 204 | \$21.60 | \$16.02 | \$21.20 | \$26.29 | \$44,929 |
| 43-3051 | Payroll and Timekeeping Clerks | 39 | \$25.32 | \$21.34 | \$24.86 | \$29.27 | \$52,663 |
| 11-9198 | Personal Svc. Mgrs, Entmt. \& Rec Mgrs, Exc. Gambling \& Mgrs, All Other | 82 | \$53.25 | \$39.84 | \$49.49 | \$65.63 | \$110,762 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 41 | \$23.63 | \$17.95 | \$20.72 | \$28.49 | \$49,153 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | - | \$20.26 | \$16.80 | \$19.09 | \$23.50 | \$42,140 |
| 29-1051 | Pharmacists | 106 | \$67.35 | \$60.63 | \$67.72 | \$75.39 | \$140,086 |
| 31-9095 | Pharmacy Aides | 55 | \$16.99 | \$14.96 | \$15.94 | \$18.94 | \$35,334 |
| 29-2052 | Pharmacy Technicians | 147 | \$22.61 | \$20.89 | \$22.79 | \$24.69 | \$47,035 |


| SOC <br> code | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-4021 | Photographers | 12 | \$15.95 | \$13.78 | \$13.79 | \$18.15 | \$33,180 |
| 31-2022 | Physical Therapist Aides | 21 | \$17.96 | \$15.13 | \$16.50 | \$19.44 | \$37,364 |
| 31-2021 | Physical Therapist Assistants | 43 | \$27.48 | \$22.87 | \$25.41 | \$30.57 | \$57,160 |
| 29-1123 | Physical Therapists | 77 | \$41.98 | \$33.34 | \$43.35 | \$49.57 | \$87,327 |
| 29-1071 | Physician Assistants | 46 | \$59.74 | \$54.26 | \$59.85 | \$65.37 | \$124,251 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 126 | \$103.48 | \$31.21 | - | - | \$215,240 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 83 | \$30.74 | \$23.28 | \$30.76 | \$37.36 | \$63,933 |
| 33-3051 | Police and Sheriff's Patrol Officers | 137 | \$40.33 | \$35.97 | \$40.07 | \$45.91 | \$83,876 |
| 43-5051 | Postal Service Clerks | 40 | \$24.22 | \$18.59 | \$23.72 | \$28.59 | \$50,360 |
| 43-5052 | Postal Service Mail Carriers | 126 | \$25.68 | \$19.01 | \$23.87 | \$32.01 | \$53,410 |
| 51-8013 | Power Plant Operators | 14 | \$59.87 | \$54.52 | \$69.62 | \$78.58 | \$124,543 |
| 25-2011 | Preschool Teachers, Except Special Education | 181 | \$15.59 | \$13.79 | \$14.30 | \$15.54 | \$32,435 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 21 | \$31.79 | \$27.71 | \$32.40 | \$34.64 | \$66,135 |
| 43-3061 | Procurement Clerks | 11 | \$24.07 | \$19.31 | \$24.34 | \$28.86 | \$50,073 |
| 43-5061 | Production, Planning, and Expediting Clerks | 93 | \$23.28 | \$16.90 | \$21.61 | \$28.54 | \$48,415 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 362 | \$32.35 | \$23.01 | \$29.24 | \$38.29 | \$67,305 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 14 | \$54.34 | \$45.36 | \$53.34 | \$65.15 | \$113,037 |
| 27-3031 | Public Relations Specialists | 43 | \$32.16 | \$25.93 | \$33.02 | \$38.12 | \$66,890 |
| 29-2034 | Radiologic Technologists and Technicians | 141 | \$35.91 | \$29.82 | \$34.71 | \$41.01 | \$74,706 |
| 41-9022 | Real Estate Sales Agents | 38 | \$39.07 | \$27.20 | \$34.09 | \$43.22 | \$81,261 |
| 43-4171 | Receptionists and Information Clerks | 464 | \$18.60 | \$15.94 | \$18.01 | \$20.22 | \$38,681 |
| 39-9032 | Recreation Workers | 129 | \$16.17 | \$14.70 | \$15.54 | \$16.45 | \$33,625 |
| 49-3092 | Recreational Vehicle Service Technicians | - | \$23.15 | \$21.07 | \$23.35 | \$25.63 | \$48,137 |
| 29-1141 | Registered Nurses | 1,224 | \$43.34 | \$35.86 | \$41.42 | \$50.63 | \$90,153 |
| 21-1015 | Rehabilitation Counselors | - | \$29.04 | \$18.74 | \$26.04 | \$35.89 | \$60,401 |
| 39-9041 | Residential Advisors | 59 | \$17.50 | \$14.22 | \$15.91 | \$19.12 | \$36,380 |
| 29-1126 | Respiratory Therapists | 53 | \$34.43 | \$30.28 | \$34.67 | \$38.73 | \$71,624 |
| 41-2031 | Retail Salespersons | 1,892 | \$18.21 | \$14.79 | \$15.87 | \$18.45 | \$37,873 |
| 49-9096 | Riggers | 19 | \$32.13 | \$25.59 | \$29.86 | \$41.10 | \$66,824 |
| 47-2181 | Roofers | 79 | \$32.76 | \$22.87 | \$30.75 | \$40.23 | \$68,139 |
| 53-5011 | Sailors and Marine Oilers | 16 | - | - | - | - | - |
| 41-9099 | Sales and Related Workers, All Other | - | \$15.80 | \$14.35 | \$15.41 | \$16.45 | \$32,864 |
| 11-2022 | Sales Managers | 108 | \$56.36 | \$37.97 | \$48.35 | \$66.18 | \$117,234 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 102 | \$35.52 | \$22.06 | \$28.64 | \$41.00 | \$73,875 |
| 41-4012 | Sales Reps/Wholesale/Mfg., Except Tech/Science Products | 265 | \$36.62 | \$25.12 | \$34.36 | \$45.28 | \$76,168 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 123 | \$18.19 | \$14.86 | \$15.84 | \$22.27 | \$37,841 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 81 | \$24.31 | \$18.69 | \$21.43 | \$28.59 | \$50,572 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 284 | - | - | - | - | \$79,725 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 545 | \$22.43 | \$18.66 | \$22.39 | \$26.05 | \$46,644 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 44 | \$26.87 | \$20.52 | \$24.59 | \$27.98 | \$55,890 |
| 33-9032 | Security Guards | 123 | \$19.39 | \$16.35 | \$18.75 | \$21.35 | \$40,348 |
| 25-3021 | Self-Enrichment Teachers | 173 | \$23.06 | \$15.05 | \$20.60 | \$27.70 | \$47,954 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 22 | \$20.21 | \$17.67 | \$19.39 | \$21.90 | \$42,052 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 19 | \$27.84 | \$24.20 | \$27.99 | \$31.30 | \$57,900 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 98 | \$21.00 | \$17.24 | \$20.72 | \$24.28 | \$43,686 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-9151 | Social and Community Service Managers | 75 | \$37.23 | \$23.91 | \$31.75 | \$47.00 | \$77,428 |
| 21-1093 | Social and Human Service Assistants | 122 | \$17.99 | \$16.09 | \$17.80 | \$19.52 | \$37,414 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 191 | \$61.82 | \$44.69 | \$57.18 | \$74.35 | \$128,587 |
| 19-1013 | Soil and Plant Scientists | 31 | \$34.64 | \$27.30 | \$36.35 | \$40.64 | \$72,053 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 51 | - | - | - | - | \$77,522 |
| 25-2057 | Special Education Teachers, Middle School | 25 | - | - | - | - | \$79,368 |
| 25-2051 | Special Education Teachers, Preschool | 17 | - | - | - | - | \$85,847 |
| 25-2058 | Special Education Teachers, Secondary School | - | - | - | - | - | \$80,521 |
| 29-1127 | Speech-Language Pathologists | 54 | \$43.70 | \$37.65 | \$44.93 | \$49.87 | \$90,887 |
| 53-7065 | Stockers and Order Fillers | 527 | \$18.14 | \$15.07 | \$17.25 | \$20.72 | \$37,724 |
| 51-2041 | Structural Metal Fabricators and Fitters | 13 | \$26.13 | \$18.52 | \$20.76 | \$35.05 | \$54,347 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 169 | \$25.98 | \$17.34 | \$20.99 | \$27.92 | \$54,024 |
| 25-3031 | Substitute Teachers, Short-Term | 199 | \$22.26 | \$20.78 | \$22.43 | \$24.08 | \$46,301 |
| 29-2055 | Surgical Technologists | 33 | \$24.97 | \$22.26 | \$24.27 | \$26.94 | \$51,933 |
| 17-3031 | Surveying and Mapping Technicians | 15 | \$27.55 | \$24.48 | \$27.96 | \$30.90 | \$57,299 |
| 17-1022 | Surveyors | 16 | \$46.11 | \$36.21 | \$40.36 | \$57.48 | \$95,907 |
| 43-2011 | Switchboard Operators, Including Answering Service | - | \$17.91 | \$15.88 | \$17.59 | \$19.70 | \$37,248 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 749 | - | - | - | - | \$39,036 |
| 49-2022 | Telecommunications Equip. Installers and Repairers, Except Line Installers | 38 | \$36.83 | \$34.72 | \$37.25 | \$39.78 | \$76,593 |
| 49-9052 | Telecommunications Line Installers and Repairers | 10 | \$31.46 | \$26.27 | \$33.70 | \$38.33 | \$65,430 |
| 43-3071 | Tellers | 180 | \$17.89 | \$15.18 | \$17.33 | \$20.02 | \$37,207 |
| 49-3093 | Tire Repairers and Changers | 33 | \$16.71 | \$14.55 | \$15.22 | \$16.05 | \$34,750 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | - | \$22.80 | \$20.92 | \$22.84 | \$24.76 | \$47,433 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 11 | \$28.57 | \$27.45 | \$29.46 | \$31.46 | \$59,421 |
| 13-1151 | Training and Development Specialists | 30 | \$33.79 | \$28.29 | \$32.86 | \$37.87 | \$70,288 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 11 | \$63.83 | \$39.34 | \$45.75 | \$57.26 | \$132,748 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 152 | \$36.00 | \$25.57 | \$33.46 | \$41.49 | \$74,891 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 15 | - | - | - | - | \$47,678 |
| 19-3051 | Urban and Regional Planners | 38 | - | - | - | - | - |
| 29-1131 | Veterinarians | - | \$57.32 | \$47.17 | \$56.25 | \$67.96 | \$119,211 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 94 | \$16.75 | \$14.98 | \$15.95 | \$18.70 | \$34,847 |
| 29-2056 | Veterinary Technologists and Technicians | 59 | \$21.80 | \$19.59 | \$21.85 | \$24.14 | \$45,352 |
| 35-3031 | Waiters and Waitresses | 791 | \$19.43 | \$14.90 | \$15.83 | \$20.18 | \$40,431 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 28 | \$32.20 | \$28.67 | \$31.69 | \$36.14 | \$66,981 |
| 15-1257 | Web Developers and Digital Interface Designers | 36 | \$35.62 | \$21.97 | \$30.77 | \$47.85 | \$74,083 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 16 | \$23.59 | \$21.23 | \$23.47 | \$25.70 | \$49,070 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 407 | \$29.08 | \$23.48 | \$28.50 | \$35.21 | \$60,490 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 123 | \$19.04 | \$16.72 | \$18.65 | \$20.60 | \$39,607 |
| 19-1023 | Zoologists and Wildlife Biologists | 103 | \$38.46 | \$30.96 | \$35.90 | \$41.82 | \$80,001 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 395 | \$28.82 | \$23.50 | \$28.89 | \$34.32 | \$59,936 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 156 | \$19.59 | \$17.07 | \$18.99 | \$21.84 | \$40,729 |
| 19-1023 | Zoologists and Wildlife Biologists | - | \$39.22 | \$30.00 | \$35.98 | \$48.10 | \$81,583 |

Mount Vernon-Anacortes, Washington MSA

# Olympia-Tumwater, Washington MSA 

## 2021 Occupational Employment and Wage Estimates Includes Thurston County



| SOC <br> code | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 938 | \$36.24 | \$27.19 | \$35.82 | \$44.33 | \$75,375 |
| 29-1298 | Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other | 19 | \$26.82 | \$17.33 | \$25.95 | \$36.21 | \$55,779 |
| 11-3010 | Administrative Services and Facilities Managers | 134 | \$54.21 | \$43.66 | \$57.06 | \$65.49 | \$112,754 |
| 41-3011 | Advertising Sales Agents | 25 | \$30.58 | \$19.57 | \$27.83 | \$34.09 | \$63,614 |
| 45-2099 | Agricultural Workers, All Other | 170 | \$16.70 | \$14.56 | \$15.35 | \$17.67 | \$34,738 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 42 | \$27.64 | \$22.64 | \$28.69 | \$32.96 | \$57,476 |
| 39-2021 | Animal Caretakers | 234 | \$18.11 | \$14.86 | \$16.03 | \$21.47 | \$37,675 |
| 19-3091 | Anthropologists and Archeologists | - | \$34.74 | \$29.21 | \$33.90 | \$40.52 | \$72,257 |
| 17-1011 | Architects, Except Landscape and Naval | 68 | \$44.08 | \$41.80 | \$45.93 | \$47.21 | \$91,673 |
| 17-3011 | Architectural and Civil Drafters | 86 | \$23.68 | \$18.78 | \$22.77 | \$27.97 | \$49,249 |
| 11-9041 | Architectural and Engineering Managers | 49 | \$65.70 | \$59.55 | \$64.55 | \$72.88 | \$136,652 |
| 27-1011 | Art Directors | - | \$47.37 | \$24.80 | \$55.62 | \$60.96 | \$98,529 |
| 27-4011 | Audio and Video Technicians | 31 | \$20.31 | \$14.96 | \$20.42 | \$24.21 | \$42,240 |
| 53-6031 | Automotive and Watercraft Service Attendants | 66 | \$17.06 | \$15.43 | \$17.05 | \$18.88 | \$35,480 |
| 49-3021 | Automotive Body and Related Repairers | 84 | \$34.95 | \$26.80 | \$32.16 | \$42.04 | \$72,708 |
| 49-3023 | Automotive Service Technicians and Mechanics | 399 | \$22.84 | \$17.54 | \$20.39 | \$27.27 | \$47,492 |
| 51-3011 | Bakers | 137 | \$17.42 | \$14.73 | \$16.59 | \$18.93 | \$36,238 |
| 35-3011 | Bartenders | 499 | \$18.06 | \$14.57 | \$15.63 | \$20.85 | \$37,551 |
| 43-3011 | Bill and Account Collectors | 124 | \$22.76 | \$18.74 | \$22.26 | \$23.79 | \$47,340 |
| 43-3021 | Billing and Posting Clerks | 294 | \$21.64 | \$18.20 | \$21.03 | \$24.43 | \$44,996 |
| 19-1029 | Biological Scientists, All Other | 77 | \$42.09 | \$36.77 | \$40.60 | \$46.73 | \$87,531 |
| 19-4021 | Biological Technicians | 98 | \$21.41 | \$18.72 | \$20.71 | \$24.73 | \$44,525 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,054 | \$23.14 | \$18.74 | \$22.73 | \$27.36 | \$48,129 |
| 13-2031 | Budget Analysts | 120 | \$36.77 | \$30.04 | \$37.51 | \$40.30 | \$76,488 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 220 | \$30.01 | \$26.55 | \$29.86 | \$33.59 | \$62,427 |
| 53-3052 | Bus Drivers, Transit and Intercity | 223 | \$25.62 | \$22.79 | \$25.15 | \$28.68 | \$53,286 |
| 25-1011 | Business Teachers, Postsecondary | 48 | - | - | - | - | - |
| 51-3021 | Butchers and Meat Cutters | 118 | \$21.00 | \$16.65 | \$21.24 | \$24.67 | \$43,675 |
| 13-1020 | Buyers and Purchasing Agents | 358 | \$32.37 | \$27.87 | \$32.33 | \$37.52 | \$67,325 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 141 | \$20.73 | \$15.08 | \$17.48 | \$25.65 | \$43,110 |
| 29-2031 | Cardiovascular Technologists and Technicians | 77 | \$31.80 | \$22.26 | \$29.14 | \$42.10 | \$66,156 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 16 | - | - | - | - | \$88,724 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 91 | \$33.38 | \$26.46 | \$29.41 | \$33.80 | \$69,451 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 123 | - | - | - | - | \$81,776 |
| 47-2031 | Carpenters | 705 | \$36.75 | \$24.43 | \$35.86 | \$47.46 | \$76,438 |
| 17-1021 | Cartographers and Photogrammetrists | 21 | \$36.17 | \$33.71 | \$35.89 | \$40.93 | \$75,226 |
| 41-2011 | Cashiers | 2,300 | \$16.58 | \$14.62 | \$15.54 | \$16.51 | \$34,481 |
| 47-2051 | Cement Masons and Concrete Finishers | 101 | \$27.30 | \$25.64 | \$28.77 | \$31.32 | \$56,787 |
| 35-1011 | Chefs and Head Cooks | 22 | \$37.30 | \$26.24 | \$36.72 | \$41.66 | \$77,588 |
| 19-4031 | Chemical Technicians | - | \$16.06 | \$14.58 | \$15.38 | \$17.06 | \$33,394 |


| SOC code | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-2031 | Chemists | 37 | \$35.99 | \$29.18 | \$37.73 | \$41.46 | \$74,838 |
| 11-1011 | Chief Executives | 118 | \$84.31 | \$59.16 | \$75.41 | - | \$175,366 |
| 21-1021 | Child, Family, and School Social Workers | 422 | \$28.18 | \$20.92 | \$30.19 | \$34.15 | \$58,605 |
| 39-9011 | Childcare Workers | 290 | \$15.71 | \$14.22 | \$15.19 | \$16.27 | \$32,682 |
| 29-1011 | Chiropractors | - | \$30.69 | \$17.95 | \$27.02 | \$44.39 | \$63,850 |
| 17-3022 | Civil Engineering Technologists and Technicians | 150 | \$32.31 | \$29.45 | \$33.32 | \$35.44 | \$67,217 |
| 17-2051 | Civil Engineers | 744 | \$44.69 | \$39.43 | \$43.73 | \$51.78 | \$92,948 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 755 | \$31.62 | \$26.13 | \$32.32 | \$35.69 | \$65,767 |
| 53-7061 | Cleaners of Vehicles and Equipment | 238 | \$16.09 | \$14.42 | \$15.39 | \$16.62 | \$33,462 |
| 21-2011 | Clergy | 25 | \$30.00 | \$25.57 | \$30.87 | \$36.21 | \$62,391 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 130 | \$32.65 | \$25.21 | \$31.97 | \$39.72 | \$67,900 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 67 | \$43.19 | \$35.36 | \$41.21 | \$50.34 | \$89,837 |
| 27-2022 | Coaches and Scouts | 642 | - | - | - | - | \$47,678 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 62 | \$27.51 | \$17.92 | \$20.73 | \$38.08 | \$57,213 |
| 21-1099 | Community and Social Service Specialists, All Other | 117 | \$32.65 | \$24.42 | \$34.00 | \$42.64 | \$67,921 |
| 21-1094 | Community Health Workers | 80 | \$20.86 | \$15.98 | \$19.88 | \$24.27 | \$43,393 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 188 | \$27.61 | \$22.90 | \$27.03 | \$29.30 | \$57,424 |
| 13-1041 | Compliance Officers | 813 | \$35.08 | \$29.30 | \$33.66 | \$38.41 | \$72,978 |
| 11-3021 | Computer and Information Systems Managers | - | \$59.54 | \$49.67 | \$54.94 | \$64.54 | \$123,828 |
| 15-1241 | Computer Network Architects | 277 | \$47.55 | \$43.46 | \$47.71 | \$50.69 | \$98,897 |
| 15-1231 | Computer Network Support Specialists | 233 | \$41.40 | \$36.56 | \$41.36 | \$46.16 | \$86,123 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 12 | - | - | - | - |  |
| 15-1299 | Computer Occupations, All Other | 162 | \$47.36 | \$34.70 | \$44.85 | \$58.83 | \$98,519 |
| 15-1251 | Computer Programmers | 33 | - | - | - | - | - |
| 15-1211 | Computer Systems Analysts | 692 | \$48.75 | \$40.35 | \$46.59 | \$50.69 | \$101,396 |
| 15-1232 | Computer User Support Specialists | 598 | \$30.58 | \$24.15 | \$30.78 | \$35.78 | \$63,605 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 66 | \$23.91 | \$19.64 | \$23.30 | \$28.06 | \$49,736 |
| 19-1031 | Conservation Scientists | 236 | \$34.39 | \$28.71 | \$35.89 | \$38.63 | \$71,543 |
| 47-4011 | Construction and Building Inspectors | 89 | \$39.27 | \$35.54 | \$39.64 | \$44.47 | \$81,674 |
| 47-2061 | Construction Laborers | 903 | \$25.22 | \$16.36 | \$21.43 | \$31.88 | \$52,480 |
| 11-9021 | Construction Managers | 282 | \$47.32 | \$40.63 | \$46.83 | \$55.01 | \$98,434 |
| 35-2011 | Cooks, Fast Food | - | \$15.76 | \$14.01 | \$15.16 | \$16.94 | \$32,775 |
| 35-2012 | Cooks, Institution and Cafeteria | 301 | \$18.69 | \$15.35 | \$17.70 | \$21.70 | \$38,877 |
| 35-2014 | Cooks, Restaurant | 1,005 | \$16.93 | \$15.16 | \$16.40 | \$18.63 | \$35,199 |
| 33-3012 | Correctional Officers and Jailers | 256 | \$30.34 | \$26.20 | \$30.65 | \$34.05 | \$63,106 |
| 13-1051 | Cost Estimators | 276 | \$31.38 | \$21.44 | \$32.37 | \$38.95 | \$65,282 |
| 41-2021 | Counter and Rental Clerks | 258 | \$18.49 | \$15.55 | \$18.01 | \$20.66 | \$38,464 |
| 43-5021 | Couriers and Messengers | 14 | \$14.82 | \$14.35 | \$14.86 | \$15.36 | \$30,830 |
| 43-4031 | Court, Municipal, and License Clerks | 147 | \$26.98 | \$23.72 | \$26.28 | \$30.12 | \$56,123 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | 242 | \$14.06 | \$13.99 | \$13.99 | \$14.01 | \$29,233 |
| 33-9091 | Crossing Guards and Flaggers | 56 | \$27.27 | \$25.70 | \$27.83 | \$30.20 | \$56,736 |
| 43-4051 | Customer Service Representatives | 2,014 | \$20.03 | \$16.74 | \$20.00 | \$22.65 | \$41,670 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 51 | \$19.87 | \$17.00 | \$19.79 | \$23.07 | \$41,312 |
| 43-9021 | Data Entry Keyers | 143 | \$21.54 | \$17.52 | \$21.08 | \$26.28 | \$44,792 |
| 15-2098 | Data Scientists and Mathematical Science Occupations, All Other | 27 | \$30.24 | \$22.39 | \$27.67 | \$36.93 | \$62,901 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 15-1245 | Database Administrators and Architects | 435 | \$48.35 | \$44.35 | \$48.95 | \$52.67 | \$100,560 |
| 41-9011 | Demonstrators and Product Promoters | 64 | \$16.51 | \$15.10 | \$15.91 | \$18.07 | \$34,333 |
| 31-9091 | Dental Assistants | 358 | \$23.18 | \$19.63 | \$22.89 | \$25.85 | \$48,231 |
| 29-1292 | Dental Hygienists | 265 | \$48.75 | \$45.04 | \$48.71 | \$52.53 | \$101,407 |
| 29-2032 | Diagnostic Medical Sonographers | 77 | \$44.29 | \$39.29 | \$44.85 | \$50.15 | \$92,132 |
| 29-1031 | Dietitians and Nutritionists | 48 | \$33.71 | \$27.28 | \$34.05 | \$39.64 | \$70,114 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 224 | \$16.11 | \$14.01 | \$14.68 | \$15.63 | \$33,501 |
| 35-9021 | Dishwashers | 272 | \$15.94 | \$14.39 | \$15.64 | \$17.36 | \$33,159 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 98 | \$25.24 | \$20.13 | \$24.00 | \$30.24 | \$52,510 |
| 53-3031 | Driver/Sales Workers | - | \$21.35 | \$19.04 | \$21.92 | \$24.24 | \$44,404 |
| 47-2081 | Drywall and Ceiling Tile Installers | - | \$26.66 | \$15.13 | \$23.50 | \$33.10 | \$55,450 |
| 19-3011 | Economists | 146 | \$44.18 | \$38.63 | \$44.44 | \$48.96 | \$91,887 |
| 27-3041 | Editors | 50 | - | - | - | - | - |
| 11-9039 | Education Administrators, All Other | 26 | \$38.68 | \$28.23 | \$31.86 | \$53.17 | \$80,472 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 206 | - | - | - | - | \$120,076 |
| 11-9033 | Education Administrators, Postsecondary | 74 | - | - | - | - |  |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 62 | \$18.18 | \$16.55 | \$17.96 | \$19.38 | \$37,834 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 90 | \$27.07 | \$21.06 | \$27.39 | \$31.58 | \$56,300 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 181 | \$34.79 | \$28.16 | \$32.25 | \$41.23 | \$72,379 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 42 | \$35.36 | \$31.75 | \$35.28 | \$39.07 | \$73,553 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 77 | \$37.91 | \$31.77 | \$38.27 | \$40.18 | \$78,838 |
| 17-2071 | Electrical Engineers | - | \$47.31 | \$35.98 | \$40.30 | \$51.97 | \$98,407 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 18 | \$18.02 | \$15.49 | \$17.25 | \$19.37 | \$37,461 |
| 47-2111 | Electricians | 651 | \$30.39 | \$21.89 | \$28.20 | \$35.88 | \$63,208 |
| 49-2096 | Electronic Equipment Installers and Repairers, Motor Vehicles | - | \$17.65 | \$16.76 | \$17.85 | \$18.92 | \$36,718 |
| 17-2072 | Electronics Engineers, Except Computer | 69 | \$45.07 | \$35.90 | \$42.94 | \$51.40 | \$93,744 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,012 | - | - | - | - | \$75,165 |
| 43-4061 | Eligibility Interviewers, Government Programs | 213 | \$26.30 | \$22.65 | \$26.28 | \$28.98 | \$54,690 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 85 | \$41.17 | \$33.22 | \$45.04 | \$49.69 | \$85,633 |
| 17-2199 | Engineers, All Other | - | \$62.84 | \$34.44 | \$53.61 | \$62.36 | \$130,699 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 385 | \$33.43 | \$28.30 | \$33.32 | \$37.72 | \$69,553 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 422 | \$35.05 | \$29.80 | \$34.61 | \$39.52 | \$72,899 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 445 | \$24.61 | \$18.66 | \$23.86 | \$29.97 | \$51,194 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 91 | \$16.92 | \$15.56 | \$16.97 | \$18.54 | \$35,197 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 50 | \$16.38 | \$13.80 | \$14.43 | \$17.28 | \$34,085 |
| 35-3023 | Fast Food and Counter Workers | 3,678 | \$15.37 | \$14.18 | \$14.98 | \$15.79 | \$31,978 |
| 43-4071 | File Clerks | 25 | \$18.11 | \$14.53 | \$15.24 | \$22.39 | \$37,657 |
| 13-2098 | Financial \& Investment Analysts, Financial Risk Specialists, All Other | 937 | \$32.69 | \$25.24 | \$30.03 | \$37.52 | \$67,982 |
| 11-3031 | Financial Managers | 839 | \$49.78 | \$38.31 | \$42.17 | \$56.94 | \$103,541 |
| 33-2011 | Firefighters | 264 | \$36.43 | \$34.06 | \$38.27 | \$43.05 | \$75,775 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 414 | \$40.47 | \$29.50 | \$38.89 | \$52.02 | \$84,175 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 105 | \$39.89 | \$35.58 | \$41.10 | \$42.48 | \$82,985 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 12 | \$30.14 | \$21.38 | \$24.05 | \$34.46 | \$62,708 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 113 | \$50.38 | \$43.53 | \$50.26 | \$58.67 | \$104,790 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 653 | \$24.16 | \$19.06 | \$23.11 | \$29.13 | \$50,251 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, Washington MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 71 | \$23.41 | \$17.23 | \$20.48 | \$27.08 | \$48,697 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Svc., and Groundskeeping Workers | - | \$23.21 | \$18.80 | \$22.06 | \$27.83 | \$48,272 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 306 | \$37.51 | \$31.75 | \$36.40 | \$43.66 | \$78,018 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 81 | \$46.51 | \$35.75 | \$42.23 | \$61.32 | \$96,731 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 842 | \$30.30 | \$23.75 | \$28.92 | \$35.32 | \$63,011 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 102 | \$57.86 | \$50.20 | \$57.62 | \$66.68 | \$120,360 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 235 | \$29.54 | \$22.08 | \$27.64 | \$34.86 | \$61,445 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 838 | \$26.82 | \$19.00 | \$24.78 | \$30.63 | \$55,794 |
| 27-1023 | Floral Designers | 20 | \$18.68 | \$14.49 | \$19.84 | \$22.83 | \$38,853 |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Oprs. and Tenders | - | \$18.74 | \$16.51 | \$17.85 | \$19.19 | \$38,971 |
| 51-3092 | Food Batchmakers | - | \$15.17 | \$14.40 | \$14.91 | \$15.43 | \$31,554 |
| 35-2021 | Food Preparation Workers | 398 | \$16.38 | \$14.17 | \$15.46 | \$17.58 | \$34,070 |
| 35-3041 | Food Servers, Nonrestaurant | 154 | \$16.65 | \$14.01 | \$15.32 | \$18.53 | \$34,630 |
| 11-9051 | Food Service Managers | 80 | \$38.55 | \$27.71 | \$38.73 | \$48.17 | \$80,179 |
| 19-4071 | Forest and Conservation Technicians | 22 | \$25.28 | \$20.98 | \$23.78 | \$30.04 | \$52,586 |
| 13-1131 | Fundraisers | 49 | \$30.82 | \$24.21 | \$29.53 | \$36.94 | \$64,099 |
| 51-7021 | Furniture Finishers | 17 | \$19.76 | \$15.49 | \$18.65 | \$22.01 | \$41,097 |
| 11-1021 | General and Operations Managers | 3,636 | \$52.80 | \$43.20 | \$49.32 | \$58.25 | \$109,842 |
| 47-2121 | Glaziers | 89 | \$43.80 | \$32.52 | \$46.76 | \$55.04 | \$91,107 |
| 27-1024 | Graphic Designers | 99 | \$26.57 | \$20.90 | \$27.50 | \$30.37 | \$55,269 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 73 | \$14.93 | \$14.41 | \$14.93 | \$15.47 | \$31,061 |
| 51-9022 | Grinding and Polishing Workers, Hand | 27 | \$18.76 | \$17.46 | \$18.69 | \$19.94 | \$39,001 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 345 | \$17.45 | \$14.01 | \$15.85 | \$19.64 | \$36,297 |
| 47-4041 | Hazardous Materials Removal Workers | 53 | \$26.87 | \$25.54 | \$27.74 | \$29.92 | \$55,889 |
| 21-1091 | Health Education Specialists | 636 | \$31.91 | \$26.70 | \$32.51 | \$35.90 | \$66,380 |
| 29-9098 | Health Info Techs \& Pratictioners/Reg Medical/Surg. Assts/Technical, All Other | 31 | \$38.10 | \$28.92 | \$43.17 | \$48.04 | \$79,256 |
| 21-1022 | Healthcare Social Workers | 102 | \$36.09 | \$27.67 | \$34.96 | \$44.78 | \$75,053 |
| 31-9099 | Healthcare Support Workers, All Other | 132 | \$22.23 | \$18.63 | \$21.05 | \$24.54 | \$46,232 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 273 | \$30.19 | \$19.98 | \$26.67 | \$33.09 | \$62,786 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,272 | \$25.94 | \$22.22 | \$25.86 | \$29.38 | \$53,955 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | 42 | \$23.91 | \$18.88 | \$25.60 | \$29.01 | \$49,747 |
| 51-9198 | Helpers-Production Workers | 19 | \$19.93 | \$17.24 | \$19.21 | \$22.68 | \$41,446 |
| 47-4051 | Highway Maintenance Workers | 80 | \$29.39 | \$27.31 | \$28.72 | \$31.73 | \$61,136 |
| 31-1120 | Home Health and Personal Care Aides | 1,609 | \$15.46 | \$14.54 | \$15.23 | \$15.93 | \$32,154 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 195 | \$15.55 | \$14.42 | \$15.19 | \$16.12 | \$32,340 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 117 | \$14.95 | \$14.10 | \$14.78 | \$15.46 | \$31,107 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 71 | \$22.24 | \$19.41 | \$22.54 | \$24.97 | \$46,266 |
| 11-3121 | Human Resources Managers | 111 | \$68.38 | \$56.97 | \$65.48 | \$77.91 | \$142,215 |
| 13-1071 | Human Resources Specialists | 774 | \$34.58 | \$29.30 | \$33.96 | \$37.84 | \$71,916 |
| 19-2043 | Hydrologists | 51 | \$40.87 | \$37.72 | \$41.60 | \$45.92 | \$85,011 |
| 17-3026 | Industrial Engineering Technologists and Technicians | 29 | \$27.16 | \$22.56 | \$27.35 | \$33.32 | \$56,493 |
| 17-2112 | Industrial Engineers | 15 | \$43.97 | \$27.33 | \$42.70 | \$50.47 | \$91,469 |
| 49-9041 | Industrial Machinery Mechanics | 131 | \$33.83 | \$24.64 | \$30.60 | \$39.68 | \$70,351 |
| 11-3051 | Industrial Production Managers | 47 | \$46.57 | \$37.30 | \$42.79 | \$51.55 | \$96,876 |
| 53-7051 | Industrial Truck and Tractor Operators | 222 | \$21.64 | \$17.78 | \$20.30 | \$25.70 | \$45,001 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4199 | Information and Record Clerks, All Other | 122 | \$19.64 | \$15.33 | \$18.40 | \$22.94 | \$40,861 |
| 15-1212 | Information Security Analysts | 166 | - | - | - | - | - |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 96 | \$25.37 | \$17.81 | \$23.98 | \$31.56 | \$52,765 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 45 | \$20.98 | \$15.43 | \$19.76 | \$25.45 | \$43,637 |
| 25-9031 | Instructional Coordinators | 109 | \$37.35 | \$25.41 | \$35.60 | \$49.45 | \$77,695 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 732 | \$25.82 | \$21.07 | \$24.97 | \$29.29 | \$53,717 |
| 41-3021 | Insurance Sales Agents | 336 | \$37.45 | \$20.43 | \$26.00 | \$39.45 | \$77,890 |
| 13-2053 | Insurance Underwriters | 85 | \$31.90 | \$28.56 | \$30.78 | \$33.95 | \$66,354 |
| 27-1025 | Interior Designers | 22 | \$33.17 | \$26.72 | \$31.34 | \$37.96 | \$68,992 |
| 27-3091 | Interpreters and Translators | 160 | - | - | - | - | - |
| 43-4111 | Interviewers, Except Eligibility and Loan | 147 | \$17.94 | \$14.95 | \$17.06 | \$20.32 | \$37,320 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,375 | \$18.06 | \$15.04 | \$16.50 | \$20.86 | \$37,561 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 63 | \$74.51 | \$54.13 | \$64.52 | - | \$154,992 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 190 | - | - | - | - | \$66,115 |
| 13-1075 | Labor Relations Specialists | 100 | \$50.35 | \$41.74 | \$51.16 | \$58.25 | \$104,724 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,121 | \$17.82 | \$14.88 | \$16.88 | \$20.08 | \$37,054 |
| 37-3011 | Landscaping and Groundskeeping Workers | 647 | \$18.38 | \$15.50 | \$17.23 | \$20.55 | \$38,224 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 60 | \$15.19 | \$14.28 | \$14.95 | \$15.61 | \$31,606 |
| 23-1011 | Lawyers | 466 | \$52.71 | \$40.23 | \$51.67 | \$61.80 | \$109,620 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 176 | \$25.03 | \$21.08 | \$23.86 | \$27.55 | \$52,049 |
| 11-1031 | Legislators | 149 | - | - | - | - | \$69,590 |
| 25-4022 | Librarians and Media Collections Specialists | 88 | \$38.30 | \$32.32 | \$38.32 | \$45.67 | \$79,664 |
| 43-4121 | Library Assistants, Clerical | 16 | \$19.35 | \$15.93 | \$19.77 | \$22.92 | \$40,237 |
| 25-4031 | Library Technicians | 114 | \$26.29 | \$21.98 | \$24.94 | \$30.33 | \$54,688 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 390 | \$28.73 | \$25.44 | \$28.99 | \$32.47 | \$59,769 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 106 | \$14.94 | \$14.33 | \$14.94 | \$15.54 | \$31,077 |
| 53-3033 | Light Truck Drivers | 680 | \$20.84 | \$16.51 | \$19.78 | \$23.70 | \$43,354 |
| 43-4131 | Loan Interviewers and Clerks | 92 | \$25.04 | \$21.79 | \$24.73 | \$28.71 | \$52,069 |
| 13-2072 | Loan Officers | 262 | \$37.99 | \$20.73 | \$28.40 | \$50.26 | \$78,996 |
| 11-9081 | Lodging Managers | 20 | \$27.49 | \$19.45 | \$23.98 | \$32.81 | \$57,181 |
| 45-4022 | Logging Equipment Operators | 93 | \$28.41 | \$26.10 | \$28.53 | \$30.95 | \$59,084 |
| 45-4029 | Logging Workers, All Other | 11 | \$28.94 | \$24.95 | \$28.28 | \$31.06 | \$60,197 |
| 13-1081 | Logisticians | 29 | \$34.20 | \$29.86 | \$33.54 | \$37.97 | \$71,148 |
| 51-4041 | Machinists | 61 | \$26.24 | \$22.24 | \$25.06 | \$29.92 | \$54,594 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 30 | \$44.88 | \$40.63 | \$46.99 | \$52.07 | \$93,357 |
| 37-2012 | Maids and Housekeeping Cleaners | 730 | \$15.86 | \$14.33 | \$15.29 | \$16.38 | \$32,983 |
| 49-9071 | Maintenance and Repair Workers, General | 1,072 | \$24.63 | \$18.59 | \$24.52 | \$30.11 | \$51,233 |
| 49-9043 | Maintenance Workers, Machinery | - | \$21.99 | \$14.67 | \$15.49 | \$28.51 | \$45,739 |
| 13-1111 | Management Analysts | 1,426 | \$35.92 | \$27.21 | \$33.15 | \$40.38 | \$74,718 |
| 39-5092 | Manicurists and Pedicurists | 303 | \$17.40 | \$15.23 | \$17.19 | \$19.41 | \$36,194 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 345 | \$33.34 | \$23.92 | \$31.99 | \$41.12 | \$69,358 |
| 11-2021 | Marketing Managers | 94 | \$75.81 | \$48.07 | \$64.81 | \$92.39 | \$157,678 |
| 31-9011 | Massage Therapists | - | \$28.92 | \$27.19 | \$29.33 | \$31.45 | \$60,154 |
| 53-7199 | Material Moving Workers, All Other | - | \$20.70 | \$14.84 | \$15.77 | \$24.22 | \$43,066 |
| 17-3013 | Mechanical Drafters | 18 | \$24.01 | \$18.79 | \$23.64 | \$28.95 | \$49,933 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 17-2141 | Mechanical Engineers | - | \$40.30 | \$28.24 | \$37.04 | \$48.98 | \$83,827 |
| 11-9111 | Medical and Health Services Managers | 240 | \$61.88 | \$49.29 | \$60.17 | \$68.06 | \$128,713 |
| 31-9092 | Medical Assistants | 675 | \$23.67 | \$20.44 | \$23.55 | \$26.80 | \$49,236 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 231 | \$26.29 | \$18.68 | \$24.52 | \$29.98 | \$54,688 |
| 49-9062 | Medical Equipment Repairers | 76 | \$34.76 | \$28.57 | \$34.19 | \$40.73 | \$72,288 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 252 | \$22.92 | \$19.19 | \$22.48 | \$26.24 | \$47,678 |
| 31-9094 | Medical Transcriptionists | 68 | \$16.15 | \$14.73 | \$15.48 | \$16.22 | \$33,583 |
| 13-1121 | Meeting, Convention, and Event Planners | 55 | \$26.23 | \$21.51 | \$24.40 | \$30.43 | \$54,562 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 102 | \$27.99 | \$19.51 | \$30.20 | \$34.27 | \$58,218 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 29 | \$17.33 | \$14.80 | \$15.85 | \$18.68 | \$36,047 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | 20 | \$17.46 | \$14.93 | \$16.11 | \$18.75 | \$36,331 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 416 | - |  |  |  | \$77,858 |
| 49-9044 | Millwrights |  | \$29.38 | \$26.23 | \$30.17 | \$34.75 | \$61,105 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 296 | \$20.24 | \$16.88 | \$19.21 | \$23.37 | \$42,083 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 47 | \$26.16 | \$19.45 | \$25.52 | \$31.43 | \$54,394 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 34 | \$20.25 | \$15.49 | \$18.23 | \$25.19 | \$42,114 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines |  | \$36.54 | \$33.66 | \$36.90 | \$40.13 | \$76,009 |
| 53-3099 | Motor Vehicle Operators, All Other |  | \$24.53 | \$15.95 | \$27.68 | \$31.05 | \$51,012 |
| 11-9121 | Natural Sciences Managers | 57 | \$58.03 | \$53.86 | \$58.19 | \$61.94 | \$120,703 |
| 15-1244 | Network and Computer Systems Administrators | 624 | \$44.57 | \$39.44 | \$45.46 | \$48.95 | \$92,704 |
| 29-1171 | Nurse Practitioners | 100 | \$58.11 | \$52.29 | \$59.90 | \$68.95 | \$120,853 |
| 31-1131 | Nursing Assistants | 1,271 | \$16.76 | \$15.00 | \$15.99 | \$18.28 | \$34,858 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 92 | - | - |  |  |  |
| 19-5011 | Occupational Health and Safety Specialists | 160 | \$37.26 | \$34.46 | \$37.25 | \$40.34 | \$77,491 |
| 29-1122 | Occupational Therapists | 76 | \$43.12 | \$37.72 | \$45.12 | \$50.12 | \$89,683 |
| 31-2011 | Occupational Therapy Assistants |  | \$29.53 | \$26.30 | \$29.70 | \$32.75 | \$61,428 |
| 43-9199 | Office and Administrative Support Workers, All Other | 51 | \$20.73 | \$16.07 | \$21.23 | \$24.31 | \$43,123 |
| 43-9061 | Office Clerks, General | 2,799 | \$19.69 | \$15.95 | \$18.50 | \$21.52 | \$40,974 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 92 | \$39.43 | \$27.37 | \$41.25 | \$49.62 | \$82,022 |
| 15-2031 | Operations Research Analysts | 325 | \$34.29 | \$28.24 | \$34.15 | \$37.73 | \$71,328 |
| 29-2081 | Opticians, Dispensing | 52 | \$23.80 | \$18.42 | \$22.50 | \$28.58 | \$49,515 |
| 29-1041 | Optometrists | 36 | \$68.60 | \$59.66 | \$70.00 | \$80.64 | \$142,698 |
| 43-4151 | Order Clerks | 50 | \$17.37 | \$13.83 | \$13.84 | \$18.56 | \$36,132 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 107 | \$15.75 | \$14.54 | \$15.22 | \$15.90 | \$32,746 |
| 53-7064 | Packers and Packagers, Hand | 389 | \$17.32 | \$14.55 | \$16.05 | \$19.53 | \$36,025 |
| 47-2141 | Painters, Construction and Maintenance | 213 | \$27.89 | \$21.22 | \$28.32 | \$35.32 | \$58,012 |
| 23-2011 | Paralegals and Legal Assistants | 441 | \$27.11 | \$23.56 | \$26.04 | \$30.53 | \$56,391 |
| 53-6021 | Parking Attendants | 38 | \$15.25 | \$14.16 | \$15.04 | \$15.92 | \$31,733 |
| 41-2022 | Parts Salespersons | 141 | \$19.77 | \$15.47 | \$17.44 | \$22.62 | \$41,127 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 780 | \$20.43 | \$15.73 | \$19.77 | \$23.54 | \$42,489 |
| 43-3051 | Payroll and Timekeeping Clerks | 60 | \$27.87 | \$22.54 | \$27.62 | \$33.33 | \$57,965 |
| 13-2052 | Personal Financial Advisors | 115 | \$50.77 | \$32.42 | \$44.21 | \$54.88 | \$105,604 |
| 11-9198 | Personal Svc. Mgrs, Entm. \& Rec Mgrs, Exc. Gambling \& Mgrs, All Other | 258 | \$59.25 | \$46.27 | \$56.48 | \$67.31 | \$123,252 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 73 | \$28.54 | \$23.63 | \$28.94 | \$32.86 | \$59,367 |
| 37-2021 | Pest Control Workers | 45 | - | - | - | - |  |


| SOC <br> code | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1051 | Pharmacists | 248 | \$61.86 | \$55.98 | \$63.70 | \$73.94 | \$128,659 |
| 31-9095 | Pharmacy Aides | - | \$20.36 | \$15.65 | \$21.81 | \$24.19 | \$42,347 |
| 29-2052 | Pharmacy Technicians | 300 | \$23.09 | \$20.12 | \$22.95 | \$25.70 | \$48,015 |
| 27-4021 | Photographers | - | \$15.59 | \$13.78 | \$13.79 | \$15.02 | \$32,425 |
| 31-2022 | Physical Therapist Aides | 28 | \$16.66 | \$14.84 | \$15.86 | \$17.99 | \$34,650 |
| 31-2021 | Physical Therapist Assistants | 75 | \$27.48 | \$16.33 | \$28.31 | \$33.80 | \$57,160 |
| 29-1123 | Physical Therapists | 234 | \$47.57 | \$43.72 | \$47.56 | \$51.51 | \$98,927 |
| 29-1071 | Physician Assistants | 74 | \$65.47 | \$58.35 | \$66.29 | \$77.42 | \$136,188 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 100 | \$115.37 | \$85.99 | - | - | \$239,982 |
| 47-2151 | Pipelayers | 33 | \$23.46 | \$18.03 | \$20.07 | \$28.93 | \$48,794 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 163 | \$30.22 | \$25.33 | \$32.56 | \$36.69 | \$62,841 |
| 33-3051 | Police and Sheriff's Patrol Officers | 367 | \$41.37 | \$36.24 | \$42.34 | \$47.98 | \$86,051 |
| 19-3094 | Political Scientists | 13 | \$43.14 | \$35.14 | \$40.96 | \$52.88 | \$89,714 |
| 43-5051 | Postal Service Clerks | 47 | \$25.59 | \$22.26 | \$24.69 | \$31.00 | \$53,226 |
| 43-5052 | Postal Service Mail Carriers | 249 | \$25.90 | \$19.01 | \$24.08 | \$32.01 | \$53,871 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 16 | \$27.96 | \$22.99 | \$30.99 | \$31.31 | \$58,170 |
| 25-1199 | Postsecondary Teachers, All Other | 20 | - | - | - | - | \$47,821 |
| 51-5111 | Prepress Technicians and Workers | 10 | \$22.20 | \$18.13 | \$20.01 | \$26.10 | \$46,161 |
| 25-2011 | Preschool Teachers, Except Special Education | 312 | \$15.37 | \$14.12 | \$14.85 | \$15.61 | \$31,966 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | - | \$17.05 | \$15.39 | \$17.28 | \$18.91 | \$35,458 |
| 51-5113 | Print Binding and Finishing Workers | 13 | \$21.16 | \$15.39 | \$17.74 | \$31.02 | \$44,004 |
| 51-5112 | Printing Press Operators | 65 | \$23.33 | \$18.74 | \$22.44 | \$29.02 | \$48,523 |
| 33-9021 | Private Detectives and Investigators | - | \$30.22 | \$28.54 | \$30.46 | \$32.38 | \$62,847 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 91 | \$34.07 | \$31.35 | \$32.93 | \$35.47 | \$70,869 |
| 43-3061 | Procurement Clerks | 61 | \$22.84 | \$20.07 | \$23.22 | \$26.28 | \$47,504 |
| 27-2012 | Producers and Directors | - | \$28.09 | \$17.75 | \$19.60 | \$41.67 | \$58,432 |
| 51-9199 | Production Workers, All Other | 27 | \$16.89 | \$14.36 | \$15.17 | \$16.25 | \$35,129 |
| 43-5061 | Production, Planning, and Expediting Clerks | 180 | \$22.15 | \$15.79 | \$19.67 | \$25.91 | \$46,071 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 1,122 | \$36.04 | \$25.87 | \$33.66 | \$45.29 | \$74,960 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 107 | \$38.06 | \$27.33 | \$31.27 | \$47.19 | \$79,158 |
| 25-1066 | Psychology Teachers, Postsecondary | 39 | - | - | - | - | \$76,369 |
| 11-2030 | Public Relations and Fundraising Managers | 119 | \$63.04 | \$51.96 | \$59.23 | \$71.29 | \$131,120 |
| 27-3031 | Public Relations Specialists | 634 | \$35.48 | \$30.96 | \$35.01 | \$39.42 | \$73,777 |
| 11-3061 | Purchasing Managers | 15 | \$56.24 | \$51.40 | \$53.60 | \$64.13 | \$116,972 |
| 29-2034 | Radiologic Technologists and Technicians | 111 | \$38.71 | \$32.71 | \$38.25 | \$43.88 | \$80,521 |
| 41-9021 | Real Estate Brokers | - | \$40.99 | \$30.29 | \$45.89 | \$51.59 | \$85,256 |
| 41-9022 | Real Estate Sales Agents | 147 | \$35.64 | \$30.97 | \$37.76 | \$41.67 | \$74,128 |
| 43-4171 | Receptionists and Information Clerks | 957 | \$17.14 | \$14.77 | \$16.42 | \$18.92 | \$35,661 |
| 39-9032 | Recreation Workers | 209 | \$17.18 | \$14.90 | \$15.84 | \$18.53 | \$35,717 |
| 49-3092 | Recreational Vehicle Service Technicians | - | \$25.03 | \$22.32 | \$25.16 | \$28.35 | \$52,053 |
| 29-1141 | Registered Nurses | 2,116 | \$45.75 | \$37.74 | \$45.07 | \$53.93 | \$95,162 |
| 21-1015 | Rehabilitation Counselors | 204 | \$27.93 | \$19.60 | \$24.73 | \$35.89 | \$58,085 |
| 39-9041 | Residential Advisors | 61 | \$19.29 | \$15.90 | \$17.92 | \$19.90 | \$40,110 |
| 29-1126 | Respiratory Therapists | 98 | \$35.03 | \$30.43 | \$35.24 | \$39.72 | \$72,859 |
| 41-2031 | Retail Salespersons | 4,204 | \$17.52 | \$14.56 | \$15.91 | \$18.76 | \$36,446 |


| SOC code | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2181 | Roofers | 157 | \$24.61 | \$21.03 | \$23.74 | \$27.38 | \$51,183 |
| 41-9031 | Sales Engineers | 19 | \$74.11 | \$33.22 | \$69.89 | -\$104.67 | \$154,153 |
| 11-2022 | Sales Managers | 175 | \$64.89 | \$39.81 | \$56.79 | \$77.36 | \$134,963 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 606 | \$40.04 | \$22.32 | \$32.00 | \$43.79 | \$83,290 |
| 41-4012 | Sales Reps/Wholesale/Mfg., Except Tech/Science Products | 781 | \$41.34 | \$26.47 | \$33.75 | \$48.18 | \$85,985 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 172 | \$22.65 | \$17.82 | \$20.88 | \$25.39 | \$47,122 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 567 | - | - | - | - | \$74,991 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 1,997 | \$23.57 | \$20.03 | \$23.24 | \$27.30 | \$49,029 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 119 | \$31.69 | \$20.80 | \$26.03 | \$44.35 | \$65,907 |
| 49-2098 | Security and Fire Alarm Systems Installers | 82 | \$30.91 | \$21.60 | \$25.99 | \$40.48 | \$64,282 |
| 33-9032 | Security Guards | 459 | \$19.32 | \$16.06 | \$18.66 | \$21.90 | \$40,182 |
| 25-3021 | Self-Enrichment Teachers | 313 | \$26.29 | \$18.52 | \$24.48 | \$34.99 | \$54,688 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | - | \$22.63 | \$18.92 | \$22.48 | \$26.05 | \$47,065 |
| 47-2211 | Sheet Metal Workers | 73 | \$42.71 | \$33.10 | \$39.93 | \$58.35 | \$88,841 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 285 | \$20.49 | \$16.95 | \$20.07 | \$23.46 | \$42,632 |
| 39-5094 | Skincare Specialists | - | \$58.44 | \$23.63 | \$37.84 | \$93.04 | \$121,551 |
| 11-9151 | Social and Community Service Managers | 133 | \$43.20 | \$32.30 | \$41.08 | \$55.40 | \$89,868 |
| 21-1093 | Social and Human Service Assistants | 327 | \$18.64 | \$15.33 | \$17.83 | \$20.30 | \$38,781 |
| 19-3099 | Social Scientists and Related Workers, All Other | 51 | \$49.70 | \$40.03 | \$54.16 | \$59.99 | \$103,366 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 1,582 | \$50.67 | \$41.30 | \$47.24 | \$55.33 | \$105,396 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 135 | - | - | - | - | \$73,512 |
| 25-2057 | Special Education Teachers, Middle School | 53 | - | - | - | - | \$74,848 |
| 25-2051 | Special Education Teachers, Preschool | 33 | - | - | - | - | \$71,033 |
| 25-2058 | Special Education Teachers, Secondary School | 85 | - | - | - | - | \$79,144 |
| 29-1127 | Speech-Language Pathologists | 100 | \$39.86 | \$32.99 | \$41.18 | \$47.70 | \$82,909 |
| 51-8021 | Stationary Engineers and Boiler Operators | 21 | \$34.63 | \$33.81 | \$33.82 | \$36.42 | \$72,035 |
| 15-2041 | Statisticians | 37 | \$46.29 | \$41.22 | \$47.09 | \$50.85 | \$96,285 |
| 53-7065 | Stockers and Order Fillers | 1,515 | \$17.09 | \$14.57 | \$15.67 | \$19.12 | \$35,541 |
| 47-2221 | Structural Iron and Steel Workers | 54 | \$33.79 | \$26.39 | \$30.79 | \$44.14 | \$70,282 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 577 | \$25.53 | \$18.09 | \$23.58 | \$31.37 | \$53,096 |
| 25-3031 | Substitute Teachers, Short-Term | 383 | \$20.89 | \$18.05 | \$21.68 | \$23.94 | \$43,434 |
| 29-2055 | Surgical Technologists | 103 | \$26.30 | \$22.02 | \$25.50 | \$30.66 | \$54,708 |
| 17-3031 | Surveying and Mapping Technicians | 47 | \$26.17 | \$20.24 | \$24.96 | \$30.88 | \$54,443 |
| 17-1022 | Surveyors | 41 | \$42.79 | \$35.08 | \$42.19 | \$46.97 | \$89,000 |
| 43-2011 | Switchboard Operators, Including Answering Service | 83 | - | - | - | - | - |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 368 | \$28.51 | \$25.88 | \$29.30 | \$32.32 | \$59,305 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 1,490 | - | - | - | - | \$38,261 |
| 27-3042 | Technical Writers | 19 | \$36.98 | \$29.74 | \$37.00 | \$43.79 | \$76,899 |
| 49-2022 | Telecommunications Equip. nstallers and Repairers, Except Line Installers | 127 | \$32.16 | \$27.94 | \$32.82 | \$37.55 | \$66,886 |
| 49-9052 | Telecommunications Line Installers and Repairers | 14 | \$32.63 | \$25.36 | \$33.76 | \$39.72 | \$67,870 |
| 43-3071 | Tellers | 231 | \$18.10 | \$15.60 | \$17.53 | \$19.77 | \$37,637 |
| 47-2044 | Tile and Stone Setters | - | \$25.45 | \$20.52 | \$23.69 | \$29.90 | \$52,929 |
| 49-3093 | Tire Repairers and Changers | - | \$17.93 | \$14.55 | \$15.23 | \$15.96 | \$37,282 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 19 | \$22.43 | \$17.41 | \$18.94 | \$25.01 | \$46,648 |
| 11-3131 | Training and Development Managers | 30 | \$45.58 | \$36.28 | \$40.75 | \$55.56 | \$94,813 |

Employment Security Department 2021 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-1151 | Training and Development Specialists | 174 | \$34.69 | \$26.28 | \$33.77 | \$42.89 | \$72,139 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 58 | \$45.07 | \$36.07 | \$44.33 | \$54.35 | \$93,741 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 272 | \$30.12 | \$23.24 | \$28.25 | \$36.71 | \$62,643 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 175 | - | - | - |  | \$72,685 |
| 29-1131 | Veterinarians | 98 | \$45.65 | \$34.91 | \$42.24 | \$57.71 | \$94,938 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 174 | \$16.59 | \$14.92 | \$15.83 | \$18.17 | \$34,516 |
| 29-2056 | Veterinary Technologists and Technicians | 123 | \$22.13 | \$20.50 | \$22.47 | \$24.44 | \$46,025 |
| 35-3031 | Waiters and Waitresses | 1,181 | \$17.66 | \$14.95 | \$15.95 | \$19.21 | \$36,733 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 82 | \$31.97 | \$25.03 | \$31.91 | \$39.06 | \$66,488 |
| 15-1257 | Web Developers and Digital Interface Designers | 183 | \$41.63 | \$28.39 | \$41.77 | \$50.23 | \$86,582 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | - | \$21.07 | \$19.03 | \$21.72 | \$23.93 | \$43,809 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 144 | \$25.46 | \$19.70 | \$24.61 | \$29.72 | \$52,971 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 64 | \$19.23 | \$17.13 | \$18.87 | \$20.77 | \$39,987 |
| 19-1023 | Zoologists and Wildlife Biologists | 286 | \$36.73 | \$30.12 | \$35.90 | \$40.44 | \$76,399 |

## Vancouver (WA) and Portland-Hillsboro (OR) MSA

2021 Occupational Employment and Wage Estimates Includes Clark and Skamania (WA); Clackamas, Columbia, Multnoma, Washington and Yamhill (OR) counties

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 9,834 | \$38.93 | \$29.45 | \$36.09 | \$44.74 | \$80,958 |
| 27-2011 | Actors | 96 | \$16.01 | \$12.66 | \$14.20 | \$16.51 | - |
| 15-2011 | Actuaries | - | \$58.66 | \$44.82 | \$53.81 | \$67.41 | \$122,006 |
| 29-1298 | Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other | 737 | \$44.35 | \$31.16 | \$41.89 | \$52.52 | \$92,255 |
| 51-9191 | Adhesive Bonding Machine Operators and Tenders | 21 | \$17.52 | \$15.36 | \$17.76 | \$19.81 | \$36,454 |
| 23-1021 | Administrative Law Judges, Adjudicators, and Hearing Officers | 158 | \$48.70 | \$33.06 | \$48.93 | \$64.14 | \$101,294 |
| 11-3010 | Administrative Services and Facilities Managers | 2,878 | \$50.46 | \$38.62 | \$48.58 | \$59.94 | \$104,947 |
| 25-3011 | Adult Literacy, Remedial Educ., GED Teachers/Instructors | 479 | \$36.68 | \$26.33 | \$29.98 | \$39.67 | \$76,297 |
| 11-2011 | Advertising and Promotions Managers | 234 | \$51.74 | \$42.82 | \$51.32 | \$63.59 | \$107,607 |
| 41-3011 | Advertising Sales Agents | 662 | \$25.07 | \$14.65 | \$22.31 | \$30.33 | \$52,128 |
| 17-2011 | Aerospace Engineers | 35 | \$58.00 | \$51.46 | \$59.74 | \$69.39 | \$120,639 |
| 13-1011 | Agents and Business Managers of Artists, Performers, and Athletes | 92 | \$42.77 | \$27.58 | \$36.86 | \$42.21 | \$88,957 |
| 19-4010 | Agricultural and Food Science Technicians | 497 | \$21.03 | \$17.86 | \$21.02 | \$24.04 | \$43,750 |
| 45-2091 | Agricultural Equipment Operators | - | \$16.08 | \$12.20 | \$16.37 | \$18.36 | \$33,442 |
| 45-2099 | Agricultural Workers, All Other | 30 | \$15.42 | \$13.94 | \$14.69 | \$15.45 | \$32,074 |
| 53-1041 | Aircraft Cargo Handling Supervisors | 96 | \$25.06 | \$18.59 | \$21.14 | \$29.02 | \$52,134 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 658 | \$34.15 | \$27.22 | \$31.98 | \$39.58 | \$71,017 |
| 53-6098 | Aircraft Service Attendants and Transportation Workers, All Other | 159 | \$18.65 | \$14.39 | \$16.80 | \$22.73 | \$38,784 |
| 53-2022 | Airfield Operations Specialists | 37 | \$32.16 | \$20.36 | \$34.47 | \$42.32 | \$66,883 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 641 | - | - | - | - | \$166,642 |
| 39-3091 | Amusement and Recreation Attendants | 923 | \$15.32 | \$13.53 | \$14.71 | \$15.88 | \$31,874 |
| 29-1211 | Anesthesiologists | 412 | \$132.25 | - | - | - | \$275,080 |
| 39-2021 | Animal Caretakers | 1,104 | \$17.23 | \$13.99 | \$15.57 | \$18.93 | \$35,821 |
| 33-9011 | Animal Control Workers | 27 | \$26.98 | \$23.98 | \$27.13 | \$30.46 | \$56,135 |
| 39-2011 | Animal Trainers | 58 | \$25.84 | \$19.64 | \$25.27 | \$31.55 | \$53,731 |
| 19-3091 | Anthropologists and Archeologists | 293 | \$31.89 | \$22.86 | \$29.30 | \$39.66 | \$66,339 |
| 25-1061 | Anthropology and Archeology Teachers, Postsecondary | 43 | - | - | - | - | \$106,324 |
| 23-1022 | Arbitrators, Mediators, and Conciliators | - | \$42.25 | \$37.08 | \$42.59 | \$47.86 | \$87,888 |
| 17-1011 | Architects, Except Landscape and Naval | 1,694 | \$42.32 | \$31.34 | \$39.49 | \$50.01 | \$88,020 |
| 17-3011 | Architectural and Civil Drafters | 964 | \$30.35 | \$23.91 | \$29.13 | \$35.71 | \$63,125 |
| 11-9041 | Architectural and Engineering Managers | 3,661 | \$69.69 | \$55.97 | \$68.38 | \$80.99 | \$144,965 |
| 25-4011 | Archivists | 25 | \$30.39 | \$25.67 | \$29.70 | \$36.27 | \$63,207 |
| 25-1062 | Area, Ethnic, and Cultural Studies Teachers, Postsecondary | 32 | - | - | - | - | \$92,010 |
| 27-1011 | Art Directors | 898 | \$57.92 | \$39.32 | \$51.31 | \$67.03 | \$120,486 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 744 | - | - | - | - | \$85,286 |
| 27-1019 | Artists and Related Workers, All Other | 87 | \$28.67 | \$18.60 | \$27.38 | \$38.08 | \$59,626 |
| 29-9091 | Athletic Trainers | 145 | - | - | - | - | \$54,514 |
| 19-2021 | Atmospheric and Space Scientists | - | \$54.29 | \$43.63 | \$52.22 | \$61.71 | \$112,926 |
| 25-1051 | Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary | 41 | - | - | - | - | \$96,438 |
| 27-4011 | Audio and Video Technicians | 554 | \$26.26 | \$17.89 | \$22.10 | \$31.02 | \$54,626 |


| SOC code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational tifte | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1181 | Audiologists | 72 | \$42.50 | \$34.85 | \$39.78 | \$50.81 | \$88,378 |
| 49-2097 | Audiovisual Equipment Installers and Repairers | 93 | \$21.35 | \$15.06 | \$18.94 | \$26.46 | \$44,416 |
| 53-6031 | Automotive and Watercraft Service Attendants | 2,892 | \$14.56 | \$13.10 | \$14.29 | \$15.59 | \$30,282 |
| 49-3021 | Automotive Body and Related Repairers | 888 | \$24.83 | \$17.77 | \$22.35 | \$29.36 | \$51,643 |
| 49-3022 | Automotive Glass Installers and Repairers | - | \$20.12 | \$14.61 | \$17.67 | \$26.94 | \$41,843 |
| 49-3023 | Automotive Service Technicians and Mechanics | 3,821 | \$25.09 | \$17.76 | \$23.37 | \$31.06 | \$52,186 |
| 49-2091 | Avionics Technicians | 136 | \$35.63 | \$29.09 | \$33.28 | \$43.36 | \$74,102 |
| 39-6011 | Baggage Porters and Bellhops | 62 | \$15.03 | \$13.21 | \$14.17 | \$15.62 | \$31,273 |
| 33-3011 | Bailifs | 42 | \$28.83 | \$27.12 | \$29.34 | \$31.58 | \$59,967 |
| 51-3011 | Bakers | 1,260 | \$16.74 | \$14.03 | \$15.58 | \$18.42 | \$34,811 |
| 39-5011 | Barbers | 399 | \$21.44 | \$16.52 | \$21.85 | \$25.31 | \$44,605 |
| 35-3011 | Bartenders | 3,854 | \$16.70 | \$13.18 | \$14.72 | \$16.27 | \$34,723 |
| 49-3091 | Bicycle Repairers | - | \$15.98 | \$14.28 | \$15.50 | \$17.73 | \$33,233 |
| 43-3011 | Bill and Account Collectors | 1,167 | \$21.80 | \$17.48 | \$20.71 | \$24.27 | \$45,345 |
| 43-3021 | Billing and Posting Clerks | 2,979 | \$21.91 | \$18.35 | \$21.78 | \$24.92 | \$45,580 |
| 19-1021 | Biochemists and Biophysicists | - | \$61.76 | \$45.63 | \$50.14 | \$88.40 | \$128,444 |
| 17-2031 | Bioengineers and Biomedical Engineers | 198 | \$45.71 | \$36.42 | \$41.45 | \$51.05 | \$95,081 |
| 25-1042 | Biological Science Teachers, Postsecondary | 234 | - | - | - | - | \$102,641 |
| 19-1029 | Biological Scientists, All Other | 234 | \$44.95 | \$36.86 | \$45.31 | \$51.39 | \$93,499 |
| 19-4021 | Biological Technicians | 2,093 | \$23.17 | \$18.68 | \$22.20 | \$26.16 | \$48,188 |
| 47-2011 | Boilermakers | - | \$42.29 | \$34.89 | \$40.95 | \$50.64 | \$87,973 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 12,804 | \$23.11 | \$18.82 | \$22.61 | \$26.52 | \$48,077 |
| 47-2021 | Brickmasons and Blockmasons | 302 | \$31.52 | \$25.02 | \$29.61 | \$36.91 | \$65,556 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 111 | - | - | - | - | - |
| 27-4012 | Broadcast Technicians | 95 | \$20.16 | \$13.27 | \$15.57 | \$25.03 | \$41,924 |
| 43-4011 | Brokerage Clerks | 253 | \$29.61 | \$23.77 | \$28.90 | \$35.33 | \$61,589 |
| 13-2031 | Budget Analysts | 247 | \$39.60 | \$33.64 | \$39.81 | \$45.91 | \$82,384 |
| 37-2019 | Building Cleaning Workers, All Other | 895 | - | - | - | - |  |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 2,114 | \$27.82 | \$22.62 | \$26.69 | \$32.70 | \$57,876 |
| 53-3052 | Bus Drivers, Transit and Intercity | - | \$25.72 | \$20.04 | \$27.45 | \$30.96 | \$53,513 |
| 25-1011 | Business Teachers, Postsecondary | 357 | - | - | - | - | \$101,896 |
| 51-3021 | Butchers and Meat Cutters | 995 | \$19.38 | \$15.50 | \$19.70 | \$23.27 | \$40,316 |
| 13-1020 | Buyers and Purchasing Agents | 4,152 | \$32.33 | \$23.87 | \$30.15 | \$39.39 | \$67,254 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 1,426 | \$22.25 | \$17.53 | \$20.87 | \$25.23 | \$46,274 |
| 17-3098 | Calibration \& Engineering Technologists \& Techs., Exc. Drafters, All Other | 844 | \$32.04 | \$25.02 | \$30.39 | \$38.07 | \$66,625 |
| 27-4031 | Camera Operators, Television, Video, and Film | 387 | \$31.91 | \$15.27 | \$28.01 | \$45.86 | \$66,370 |
| 29-2031 | Cardiovascular Technologists and Technicians | 403 | \$38.60 | \$24.25 | \$41.48 | \$49.35 | \$80,276 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 33 | - | - | - | - | \$81,919 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 804 | \$39.73 | \$27.94 | \$34.36 | \$47.62 | \$82,643 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 307 | - | - | - | - | \$76,134 |
| 43-5011 | Cargo and Freight Agents | 974 | \$24.05 | \$20.70 | \$23.93 | \$27.82 | \$50,033 |
| 47-2031 | Carpenters | 10,779 | \$29.74 | \$22.02 | \$28.29 | \$35.98 | \$61,861 |
| 47-2041 | Carpet Installers | 430 | \$23.56 | \$19.66 | \$24.50 | \$28.25 | \$49,009 |
| 17-1021 | Cartographers and Photogrammetrists | 229 | \$38.80 | \$31.81 | \$38.64 | \$46.15 | \$80,695 |
| 41-2011 | Cashiers | 19,791 | \$15.51 | \$13.50 | \$14.95 | \$16.57 | \$32,251 |


| SOC code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2051 | Cement Masons and Concrete Finishers | 2,033 | \$26.62 | \$19.81 | \$24.38 | \$32.04 | \$55,368 |
| 35-1011 | Chefs and Head Cooks | 902 | \$29.61 | \$21.62 | \$27.96 | \$33.12 | \$61,573 |
| 17-2041 | Chemical Engineers | 168 | \$49.66 | \$37.41 | \$46.22 | \$60.01 | \$103,294 |
| 51-9011 | Chemical Equipment Operators and Tenders | 412 | \$24.97 | \$17.24 | \$21.67 | \$32.44 | \$51,944 |
| 51-8091 | Chemical Plant and System Operators | 285 | \$30.66 | \$23.89 | \$29.74 | \$36.86 | \$63,787 |
| 19-4031 | Chemical Technicians | 251 | \$22.93 | \$17.87 | \$21.65 | \$27.13 | \$47,688 |
| 25-1052 | Chemistry Teachers, Postsecondary | 166 | - | - | - | - | \$103,396 |
| 19-2031 | Chemists | 320 | \$35.05 | \$24.77 | \$32.29 | \$41.94 | \$72,910 |
| 11-1011 | Chief Executives | 679 | \$122.91 | \$88.81 | - | - | \$255,636 |
| 21-1021 | Child, Family, and School Social Workers | 2,945 | \$26.18 | \$19.84 | \$24.87 | \$31.53 | \$54,463 |
| 39-9011 | Childcare Workers | 2,720 | \$15.72 | \$13.18 | \$15.00 | \$17.67 | \$32,713 |
| 29-1011 | Chiropractors | 626 | \$34.34 | \$25.31 | \$34.40 | \$41.75 | \$71,441 |
| 27-2032 | Choreographers | - | \$16.12 | \$11.88 | \$14.42 | \$18.67 | \$33,517 |
| 17-3022 | Civil Engineering Technologists and Technicians | 722 | \$34.37 | \$31.31 | \$35.11 | \$38.43 | \$71,502 |
| 17-2051 | Civil Engineers | 3,641 | \$46.37 | \$35.64 | \$44.55 | \$54.95 | \$96,448 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 2,069 | \$36.81 | \$29.57 | \$36.55 | \$43.71 | \$76,569 |
| 53-7061 | Cleaners of Vehicles and Equipment | 2,642 | \$16.67 | \$14.34 | \$15.92 | \$18.56 | \$34,687 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | - | \$21.28 | \$18.40 | \$21.95 | \$24.46 | \$44,260 |
| 21-2011 | Clergy | 1,656 | \$28.89 | \$19.79 | \$27.06 | \$37.36 | \$60,095 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 2,083 | \$32.91 | \$23.82 | \$32.60 | \$41.62 | \$68,461 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 920 | \$59.19 | \$34.91 | \$43.65 | \$65.91 | \$123,108 |
| 27-2022 | Coaches and Scouts | 3,469 | - | - | - | - | \$50,331 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 1,058 | \$23.95 | \$18.60 | \$22.54 | \$26.95 | \$49,828 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 134 | \$17.77 | \$14.28 | \$15.98 | \$21.36 | \$36,964 |
| 27-1021 | Commercial and Industrial Designers | 375 | \$40.77 | \$29.40 | \$37.82 | \$49.22 | \$84,806 |
| 53-2012 | Commercial Pilots | 331 | - | - | - | - | \$87,130 |
| 25-1122 | Communications Teachers, Postsecondary | 200 | - | - | - | - | \$80,838 |
| 21-1099 | Community and Social Service Specialists, All Other | 982 | \$24.82 | \$19.45 | \$23.48 | \$29.81 | \$51,627 |
| 21-1094 | Community Health Workers | - | \$21.53 | \$17.45 | \$19.59 | \$25.31 | \$44,781 |
| 11-3111 | Compensation and Benefits Managers | 135 | \$61.57 | \$45.19 | \$58.66 | \$73.12 | \$128,056 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 746 | \$38.17 | \$29.80 | \$36.47 | \$45.37 | \$79,380 |
| 13-1041 | Compliance Officers | 2,190 | \$39.01 | \$28.87 | \$36.21 | \$47.54 | \$81,130 |
| 15-1221 | Computer and Information Research Scientists | 172 | \$73.62 | \$49.17 | \$62.07 | \$93.66 | \$153,135 |
| 11-3021 | Computer and Information Systems Managers | 5,176 | \$69.35 | \$54.25 | \$66.19 | \$80.66 | \$144,247 |
| 17-2061 | Computer Hardware Engineers | 1,264 | \$57.50 | \$43.02 | \$55.05 | \$68.84 | \$119,609 |
| 15-1241 | Computer Network Architects | 1,139 | \$58.99 | \$47.91 | \$58.01 | \$68.86 | \$122,700 |
| 15-1231 | Computer Network Support Specialists | 1,302 | \$30.64 | \$22.31 | \$28.21 | \$38.17 | \$63,727 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 2,129 | \$23.14 | \$18.13 | \$21.85 | \$26.33 | \$48,133 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 695 | \$31.92 | \$24.57 | \$30.46 | \$37.14 | \$66,416 |
| 15-1299 | Computer Occupations, All Other | 3,280 | \$45.69 | \$33.51 | \$44.52 | \$57.43 | \$95,030 |
| 15-1251 | Computer Programmers | 1,275 | \$46.10 | \$34.62 | \$44.37 | \$52.77 | \$95,887 |
| 25-1021 | Computer Science Teachers, Postsecondary | 173 | - | - | - | - | \$110,783 |
| 15-1211 | Computer Systems Analysts | 5,420 | \$49.22 | \$38.79 | \$48.90 | \$59.65 | \$102,376 |
| 15-1232 | Computer User Support Specialists | 6,022 | \$29.74 | \$22.43 | \$27.87 | \$34.87 | \$61,860 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 692 | \$23.03 | \$17.81 | \$21.41 | \$25.56 | \$47,922 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-6012 | Concierges | 131 | \$15.79 | \$14.17 | \$15.22 | \$16.41 | \$32,827 |
| 19-1031 | Conservation Scientists | 316 | \$42.32 | \$32.69 | \$42.33 | \$49.49 | \$88,020 |
| 47-4011 | Construction and Building Inspectors | 890 | \$36.59 | \$30.07 | \$37.34 | \$43.75 | \$76,101 |
| 47-2061 | Construction Laborers | 8,260 | \$23.57 | \$17.68 | \$22.74 | \$28.94 | \$49,019 |
| 11-9021 | Construction Managers | 3,542 | \$56.36 | \$40.47 | \$50.58 | \$63.50 | \$117,224 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 389 | \$33.18 | \$25.15 | \$32.56 | \$39.65 | \$69,028 |
| 53-7011 | Conveyor Operators and Tenders | 34 | \$20.62 | \$17.01 | \$19.16 | \$22.60 | \$42,880 |
| 35-2019 | Cooks, All Other | 204 | \$17.59 | \$14.72 | \$16.81 | \$19.66 | \$36,588 |
| 35-2011 | Cooks, Fast Food | 1,302 | \$16.72 | \$14.43 | \$16.86 | \$18.90 | \$34,785 |
| 35-2012 | Cooks, Institution and Cafeteria | 3,507 | \$18.12 | \$15.37 | \$17.90 | \$20.29 | \$37,675 |
| 35-2014 | Cooks, Restaurant | 10,585 | \$16.59 | \$14.43 | \$16.14 | \$18.75 | \$34,516 |
| 35-2015 | Cooks, Short Order | 1,085 | \$16.22 | \$13.99 | \$15.89 | \$18.52 | \$33,739 |
| 33-3012 | Correctional Officers and Jailers | 1,537 | \$34.01 | \$29.80 | \$35.62 | \$38.57 | \$70,730 |
| 43-4021 | Correspondence Clerks | 66 | \$22.64 | \$18.94 | \$22.49 | \$26.24 | \$47,085 |
| 13-1051 | Cost Estimators | 1,946 | \$38.81 | \$28.30 | \$36.73 | \$47.78 | \$80,705 |
| 39-3092 | Costume Attendants | 12 | \$31.24 | \$17.34 | \$19.99 | \$30.24 | \$64,981 |
| 21-1019 | Counselors, All Other | 101 | \$26.92 | \$17.78 | \$23.18 | \$37.24 | \$55,983 |
| 41-2021 | Counter and Rental Clerks | 3,169 | \$21.07 | \$14.62 | \$16.43 | \$23.35 | \$43,832 |
| 43-5021 | Couriers and Messengers | 458 | \$19.78 | \$16.50 | \$19.42 | \$23.36 | \$41,138 |
| 43-4031 | Court, Municipal, and License Clerks | 527 | \$24.55 | \$20.86 | \$24.00 | \$27.59 | \$51,046 |
| 53-7021 | Crane and Tower Operators | 484 | \$35.12 | \$28.86 | \$35.42 | \$41.09 | \$73,059 |
| 13-2041 | Credit Analysts | 504 | \$38.75 | \$29.34 | \$38.08 | \$46.54 | \$80,614 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 414 | \$23.08 | \$18.35 | \$22.57 | \$27.47 | \$48,006 |
| 13-2071 | Credit Counselors | 207 | \$28.30 | \$22.70 | \$25.83 | \$30.37 | \$58,850 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | 10,226 | \$16.43 | \$14.66 | \$16.70 | \$18.44 | \$34,164 |
| 25-1111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 27 | - | - | - | - | \$114,997 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 569 | \$21.91 | \$18.33 | \$21.71 | \$25.00 | \$45,575 |
| 25-4012 | Curators | 47 | \$32.17 | \$25.62 | \$29.72 | \$38.88 | \$66,900 |
| 43-4051 | Customer Service Representatives | 19,954 | \$20.68 | \$16.01 | \$19.42 | \$24.01 | \$43,011 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 740 | \$21.15 | \$17.08 | \$19.82 | \$24.32 | \$43,993 |
| 51-9031 | Cutters and Trimmers, Hand | - | \$15.93 | \$12.34 | \$15.27 | \$18.84 | \$33,136 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 378 | \$19.86 | \$16.63 | \$19.27 | \$23.20 | \$41,292 |
| 43-9021 | Data Entry Keyers | 848 | \$19.09 | \$16.17 | \$18.40 | \$21.58 | \$39,705 |
| 15-2098 | Data Scientists and Mathematical Science Occupations, All Other | 642 | \$43.40 | \$31.31 | \$40.91 | \$54.15 | \$90,265 |
| 15-1245 | Database Administrators and Architects | 1,340 | \$50.10 | \$40.12 | \$51.55 | \$61.51 | \$104,192 |
| 41-9011 | Demonstrators and Product Promoters | 1,033 | \$16.62 | \$14.34 | \$15.64 | \$17.39 | \$34,586 |
| 31-9091 | Dental Assistants | 2,799 | \$24.83 | \$22.01 | \$24.63 | \$27.95 | \$51,649 |
| 29-1292 | Dental Hygienists | 2,093 | \$42.75 | \$37.49 | \$42.96 | \$48.63 | \$88,918 |
| 51-9081 | Dental Laboratory Technicians | 425 | \$21.08 | \$16.71 | \$20.09 | \$25.00 | \$43,829 |
| 29-1029 | Dentists, All Other Specialists | 21 | \$92.45 | \$62.54 | \$99.47 | - | \$192,284 |
| 29-1021 | Dentists, General | 953 | \$109.49 | \$76.27 | \$99.38 | - | \$227,739 |
| 27-1029 | Designers, All Other | 154 | \$34.24 | \$20.96 | \$32.02 | \$46.88 | \$71,226 |
| 43-9031 | Desktop Publishers | 81 | \$24.68 | \$20.45 | \$23.84 | \$27.20 | \$51,322 |
| 33-3021 | Detectives and Criminal Investigators | 391 | \$49.85 | \$42.53 | \$49.64 | \$55.54 | \$103,682 |
| 29-2032 | Diagnostic Medical Sonographers | 598 | \$45.40 | \$40.01 | \$46.34 | \$51.96 | \$94,448 |

Employment Security Department 2021 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-2051 | Dietetic Technicians | 45 | \$22.78 | \$20.99 | \$22.92 | \$24.84 | \$47,392 |
| 29-1031 | Dietitians and Nutritionists | 360 | \$36.88 | \$30.59 | \$36.62 | \$43.87 | \$76,705 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 2,857 | \$14.30 | \$12.98 | \$14.05 | \$15.36 | \$29,730 |
| 21-2021 | Directors, Religious Activities and Education | 677 | \$23.61 | \$18.81 | \$22.72 | \$27.09 | \$49,107 |
| 35-9021 | Dishwashers | 3,163 | \$14.93 | \$13.44 | \$14.69 | \$15.88 | \$31,035 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 1,779 | \$24.03 | \$17.95 | \$22.81 | \$29.24 | \$50,002 |
| 17-3019 | Drafters, All Other | 556 | \$31.50 | \$24.17 | \$29.75 | \$38.01 | \$65,503 |
| 51-4032 | Drilling \& Boring Machine Tool Setters, Operators \& Tenders, Metal \& Plastic | 130 | \$26.36 | \$16.60 | \$21.60 | \$34.74 | \$54,820 |
| 53-3031 | Driver/Sales Workers | 3,865 | \$19.11 | \$14.27 | \$17.40 | \$23.01 | \$39,751 |
| 47-2081 | Drywall and Ceiling Tile Installers | 930 | \$31.06 | \$18.82 | \$29.56 | \$39.77 | \$64,607 |
| 47-5097 | Earth Drillers, Exc. Oil \& Gas \& Explosives, Ordinance Handling Experts \& Blasters | 114 | \$26.58 | \$21.60 | \$27.58 | \$30.78 | \$55,287 |
| 25-1063 | Economics Teachers, Postsecondary | 59 | - | - | - | - | \$110,120 |
| 19-3011 | Economists | 130 | \$48.55 | \$39.18 | \$49.26 | \$58.90 | \$100,968 |
| 27-3041 | Editors | 783 | \$26.31 | \$18.40 | \$25.99 | \$30.66 | \$54,728 |
| 11-9039 | Education Administrators, All Other | 267 | \$34.03 | \$24.11 | \$31.18 | \$38.56 | \$70,794 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 1,886 | - | - | - | - | \$118,650 |
| 11-9033 | Education Administrators, Postsecondary | 955 | \$49.03 | \$32.85 | \$42.91 | \$57.74 | \$101,973 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | - | \$23.37 | \$17.76 | \$21.12 | \$28.52 | \$48,605 |
| 25-1081 | Education Teachers, Postsecondary | 269 | - | - | - | - | \$68,951 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 2,069 | \$21.69 | \$13.79 | \$17.50 | \$26.57 | \$45,107 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 1,824 | \$34.37 | \$24.44 | \$32.91 | \$43.32 | \$71,492 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | 80 | \$27.29 | \$22.96 | \$27.72 | \$31.00 | \$56,758 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 2,546 | \$32.47 | \$26.75 | \$32.07 | \$38.20 | \$67,533 |
| 17-3012 | Electrical and Electronics Drafters | 276 | \$33.52 | \$24.48 | \$31.69 | \$39.46 | \$69,727 |
| 49-2093 | Electrical and Electronics Installers and Repairers, Transportation Equipment | - | \$44.34 | \$35.94 | \$41.39 | \$54.00 | \$92,236 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 533 | \$28.48 | \$18.49 | \$24.30 | \$36.40 | \$59,229 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 88 | \$48.14 | \$43.64 | \$49.44 | \$57.18 | \$100,129 |
| 17-2071 | Electrical Engineers | 2,758 | \$47.01 | \$37.38 | \$46.67 | \$56.62 | \$97,795 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 459 | \$48.09 | \$42.95 | \$49.36 | \$53.16 | \$100,016 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 4,206 | \$18.63 | \$15.65 | \$17.98 | \$20.21 | \$38,745 |
| 47-2111 | Electricians | 7,003 | \$37.81 | \$28.29 | \$39.61 | \$47.99 | \$78,632 |
| 17-3024 | Electro-Mechanical and Mechatronics Technologists and Technicians | 50 | \$30.67 | \$23.55 | \$29.66 | \$37.22 | \$63,789 |
| 49-2096 | Electronic Equipment Installers and Repairers, Motor Vehicles | 17 | \$20.13 | \$17.24 | \$19.92 | \$23.33 | \$41,884 |
| 17-2072 | Electronics Engineers, Except Computer | 4,777 | \$46.76 | \$36.49 | \$43.02 | \$51.70 | \$97,254 |
| 25-2021 | Elementary School Teachers, Except Special Education | 8,716 | - | - | - | - | \$79,613 |
| 43-4061 | Eligibility Interviewers, Government Programs | 1,305 | \$25.43 | \$20.44 | \$25.46 | \$29.76 | \$52,888 |
| 11-9161 | Emergency Management Directors | 51 | \$42.70 | \$31.28 | \$40.65 | \$49.31 | \$88,816 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 829 | \$27.65 | \$20.07 | \$23.87 | \$31.54 | \$57,524 |
| 51-2031 | Engine and Other Machine Assemblers | 89 | \$21.26 | \$17.45 | \$20.27 | \$24.73 | \$44,230 |
| 25-1032 | Engineering Teachers, Postsecondary | 184 | - | - | - | - | \$109,181 |
| 17-2199 | Engineers, All Other | 2,548 | \$47.15 | \$35.50 | \$45.79 | \$58.80 | \$98,060 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 343 | - | - | - | - | \$76,389 |
| 39-3099 | Entertainment Attendants and Related Workers, All Other | 163 | \$14.07 | \$12.53 | \$13.15 | \$14.66 | \$29,253 |
| 17-3025 | Environmental Engineering Technologists and Technicians | 154 | \$34.16 | \$28.43 | \$34.71 | \$39.51 | \$71,053 |
| 17-2081 | Environmental Engineers | 479 | \$50.61 | \$41.93 | \$49.34 | \$58.86 | \$105,263 |


| SOC code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational tifte | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 168 | \$30.90 | \$24.36 | \$30.65 | \$37.45 | \$64,278 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 772 | \$41.81 | \$31.68 | \$40.00 | \$47.72 | \$86,959 |
| 19-1041 | Epidemiologists | 51 | \$42.16 | \$35.82 | \$41.95 | \$46.17 | \$87,694 |
| 51-9194 | Etchers and Engravers | 84 | \$18.35 | \$15.85 | \$18.16 | \$20.25 | \$38,149 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 184 | \$25.07 | \$19.95 | \$25.95 | \$29.65 | \$52,143 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 3,409 | \$31.69 | \$26.68 | \$31.18 | \$37.03 | \$65,908 |
| 29-1128 | Exercise Physiologists | 46 | \$28.99 | \$23.57 | \$27.57 | \$33.68 | \$60,289 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 2,514 | \$23.44 | \$15.14 | \$20.99 | \$29.39 | \$48,749 |
| 51-4021 | Extruding \& Drawing Machine Setters, Operators, \&Tenders, Metal \& Plastic | 336 | \$20.44 | \$16.71 | \$19.28 | \$24.27 | \$42,514 |
| 51-9041 | Extruding/Forming Machine Setters/Operators/Tenders, Synthetic/Glass | 604 | \$21.31 | \$16.27 | \$20.91 | \$26.11 | \$44,322 |
| 51-6092 | Fabric and Apparel Patternmakers | 54 | \$18.56 | \$14.37 | \$15.96 | \$23.04 | \$38,601 |
| 45-4021 | Fallers | 63 | \$34.79 | \$31.49 | \$35.09 | \$38.43 | \$72,355 |
| 29-1215 | Family Medicine Physicians | 477 | - | - | - | - |  |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 293 | \$26.91 | \$21.92 | \$27.84 | \$31.72 | \$55,959 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | - | \$41.82 | \$33.40 | \$42.03 | \$49.98 | \$86,995 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 2,556 | \$14.76 | \$13.10 | \$14.41 | \$15.74 | \$30,706 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 79 | \$15.41 | \$12.38 | \$13.80 | \$17.43 | \$32,063 |
| 27-1022 | Fashion Designers | 850 | \$40.87 | \$29.40 | \$37.19 | \$49.94 | \$85,021 |
| 35-3023 | Fast Food and Counter Workers | 31,355 | \$14.47 | \$12.82 | \$14.01 | \$15.51 | \$30,093 |
| 47-4031 | Fence Erectors | - | \$18.33 | \$16.88 | \$18.21 | \$19.54 | \$38,147 |
| 51-2051 | Fiberglass Laminators and Fabricators | 201 | \$17.79 | \$14.43 | \$17.33 | \$20.46 | \$36,998 |
| 43-4071 | File Clerks | 592 | \$20.67 | \$16.67 | \$18.95 | \$22.66 | \$42,980 |
| 27-4032 | Film and Video Editors | 202 | \$30.49 | \$20.80 | \$27.33 | \$38.36 | \$63,411 |
| 13-2098 | Financial \& Investment Analysts, Financial Risk Specialists, All Other | 3,870 | \$45.76 | \$33.19 | \$40.61 | \$50.59 | \$95,177 |
| 43-3099 | Financial Clerks, All Other | 204 | \$23.20 | \$18.49 | \$22.19 | \$27.81 | \$48,262 |
| 13-2061 | Financial Examiners | 746 | \$37.71 | \$24.19 | \$34.10 | \$46.51 | \$78,450 |
| 11-3031 | Financial Managers | 6,133 | \$66.03 | \$46.32 | \$60.68 | \$78.21 | \$137,330 |
| 27-1013 | Fine Artists, Including Painters, Sculptors, and Illustrators | 179 | \$28.79 | \$15.38 | \$26.75 | \$33.03 | \$59,881 |
| 33-2021 | Fire Inspectors and Investigators | 103 | \$50.99 | \$46.43 | \$50.81 | \$55.38 | \$106,044 |
| 33-2011 | Firefighters | 1,831 | \$41.36 | \$35.31 | \$42.82 | \$49.67 | \$86,041 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 4,817 | \$41.22 | \$32.68 | \$39.88 | \$49.33 | \$85,737 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 226 | \$49.76 | \$43.45 | \$47.96 | \$54.36 | \$103,516 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 273 | \$28.96 | \$21.30 | \$27.98 | \$34.01 | \$60,248 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 510 | \$54.50 | \$46.98 | \$54.11 | \$63.96 | \$113,357 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 6,468 | \$19.46 | \$15.13 | \$18.25 | \$22.93 | \$40,482 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | 113 | \$26.74 | \$16.51 | \$28.37 | \$31.88 | \$55,617 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 778 | \$23.57 | \$17.65 | \$22.15 | \$28.51 | \$49,029 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Service, and Groundskeeping Workers | 557 | \$28.98 | \$22.47 | \$26.76 | \$35.42 | \$60,289 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 2,844 | \$36.91 | \$27.54 | \$35.89 | \$44.98 | \$76,788 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 2,131 | \$43.52 | \$31.47 | \$38.78 | \$50.26 | \$90,507 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 8,913 | \$30.90 | \$24.43 | \$30.09 | \$36.75 | \$64,281 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 647 | \$56.17 | \$48.83 | \$54.68 | \$64.00 | \$116,817 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 4,498 | \$32.55 | \$24.58 | \$31.65 | \$39.27 | \$67,711 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 8,833 | \$23.18 | \$16.56 | \$20.66 | \$26.76 | \$48,228 |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles |  | \$18.05 | \$14.43 | \$16.03 | \$19.62 | \$37,535 |


| SOC <br> code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-1023 | Floral Designers | 493 | \$15.89 | \$13.88 | \$15.51 | \$17.91 | \$33,037 |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Ors. and Tenders | 436 | \$18.99 | \$15.54 | \$18.61 | \$22.45 | \$39,494 |
| 51-3092 | Food Batchmakers | 2,093 | \$17.56 | \$15.25 | \$17.48 | \$19.55 | \$36,536 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 82 | \$17.79 | \$15.46 | \$17.43 | \$19.41 | \$36,998 |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | 546 | \$17.09 | \$14.65 | \$16.84 | \$19.40 | \$35,552 |
| 35-2021 | Food Preparation Workers | 6,448 | \$15.56 | \$13.75 | \$15.17 | \$16.83 | \$32,351 |
| 51-3099 | Food Processing Workers, All Other | 408 | \$16.89 | \$13.75 | \$16.06 | \$19.59 | \$35,129 |
| 19-1012 | Food Scientists and Technologists | 157 | \$34.16 | \$26.28 | \$33.34 | \$39.51 | \$71,053 |
| 35-3041 | Food Servers, Nonrestaurant | 2,361 | \$16.17 | \$14.01 | \$15.24 | \$17.81 | \$33,635 |
| 11-9051 | Food Service Managers | 1,368 | \$29.98 | \$22.87 | \$27.74 | \$34.69 | \$62,359 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 233 | - | - | - | - | \$95,458 |
| 19-4092 | Forensic Science Technicians | 168 | \$38.95 | \$33.96 | \$38.52 | \$47.75 | \$81,021 |
| 19-4071 | Forest and Conservation Technicians | 178 | \$23.62 | \$18.19 | \$20.82 | \$28.92 | \$49,117 |
| 33-2022 | Forest Fire Inspectors and Prevention Specialists | 11 | \$32.03 | \$25.44 | \$32.20 | \$37.07 | \$66,628 |
| 19-1032 | Foresters | 77 | \$37.05 | \$31.52 | \$34.69 | \$41.02 | \$77,052 |
| 51-4022 | Forging Machine Setters, Operators, and Tenders, Metal and Plastic | 114 | \$22.92 | \$16.32 | \$21.94 | \$28.88 | \$47,660 |
| 51-4071 | Foundry Mold and Coremakers | 237 | \$27.00 | \$24.22 | \$28.32 | \$31.08 | \$56,165 |
| 13-1131 | Fundraisers | 940 | \$26.82 | \$19.08 | \$23.86 | \$32.40 | \$55,775 |
| 39-4021 | Funeral Attendants | - | \$19.72 | \$14.20 | \$15.29 | \$16.45 | \$41,031 |
| 11-9171 | Funeral Home Managers | 24 | \$49.41 | \$29.65 | \$53.77 | \$69.55 | \$102,793 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 108 | \$21.41 | \$17.99 | \$20.59 | \$24.67 | \$44,517 |
| 51-7021 | Furniture Finishers | 60 | \$17.47 | \$14.72 | \$15.71 | \$19.05 | \$36,331 |
| 43-3041 | Gambling Cage Workers | 38 | \$15.98 | \$14.45 | \$15.13 | \$15.81 | \$33,225 |
| 41-2012 | Gambling Change Persons and Booth Cashiers | - | \$19.94 | \$15.01 | \$16.70 | \$23.03 | \$41,476 |
| 39-3011 | Gambling Dealers | 319 | \$29.35 | \$20.87 | \$27.93 | \$38.93 | \$61,045 |
| 11-9071 | Gambling Managers | 23 | - | - | - | - | - |
| 39-3019 | Gambling Service Workers, All Other | 52 | \$15.81 | \$14.24 | \$15.47 | \$16.69 | \$32,869 |
| 33-9031 | Gambling Surveillance Officers and Gambling Investigators | 18 | \$17.77 | \$16.19 | \$17.87 | \$19.43 | \$36,960 |
| 11-1021 | General and Operations Managers | 21,312 | \$61.86 | \$32.99 | \$49.07 | \$78.75 | \$128,683 |
| 29-1216 | General Internal Medicine Physicians | 239 | \$117.32 | \$90.94 | - | - | \$244,023 |
| 29-9092 | Genetic Counselors | 18 | \$43.69 | \$38.85 | \$43.93 | \$48.95 | \$90,867 |
| 19-3092 | Geographers | 23 | \$48.89 | \$41.32 | \$49.54 | \$57.31 | \$101,692 |
| 25-1064 | Geography Teachers, Postsecondary | 39 | - | - | - | - | \$88,214 |
| 19-4045 | Geological and Hydrologic Technicians | 135 | \$27.40 | \$22.34 | \$25.63 | \$30.47 | \$57,014 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 371 | \$38.02 | \$29.37 | \$35.75 | \$45.50 | \$79,072 |
| 47-2121 | Glaziers | 648 | \$31.39 | \$23.20 | \$29.28 | \$40.12 | \$65,291 |
| 45-2041 | Graders and Sorters, Agricultural Products | 291 | \$15.90 | \$13.60 | \$14.62 | \$15.65 | \$33,074 |
| 27-1024 | Graphic Designers | 2,238 | \$29.89 | \$21.08 | \$27.90 | \$36.60 | \$62,166 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 1,038 | \$24.41 | \$18.06 | \$23.56 | \$30.14 | \$50,762 |
| 51-9022 | Grinding and Polishing Workers, Hand | 144 | \$19.25 | \$15.45 | \$19.20 | \$23.20 | \$40,039 |
| 37-3019 | Grounds Maintenance Workers, All Other | 197 | \$22.28 | \$15.03 | \$21.85 | \$27.32 | \$46,346 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 1,297 | \$17.18 | \$13.15 | \$14.74 | \$16.51 | \$35,728 |
| 47-4041 | Hazardous Materials Removal Workers | 207 | \$20.90 | \$17.12 | \$18.75 | \$22.12 | \$43,466 |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 162 | \$49.68 | \$37.03 | \$45.70 | \$61.05 | \$103,335 |
| 21-1091 | Health Education Specialists | 414 | \$34.97 | \$25.44 | \$33.70 | \$41.39 | \$72,736 |


| SOC code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-9098 | Health Info Techs \& Pratictioners/Reg Medical/Surg. Assts/Technical, All Other | 846 | \$27.82 | \$20.54 | \$24.81 | \$31.41 | \$57,871 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 3,722 | - | - | - | - | \$180,520 |
| 21-1022 | Healthcare Social Workers | 1,225 | \$36.82 | \$29.02 | \$36.82 | \$44.42 | \$76,593 |
| 31-9099 | Healthcare Support Workers, All Other | 898 | \$23.96 | \$20.05 | \$23.47 | \$26.92 | \$49,847 |
| 29-2092 | Hearing Aid Specialists | 36 | \$27.03 | \$22.48 | \$26.75 | \$30.82 | \$56,218 |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 200 | \$24.15 | \$18.33 | \$23.08 | \$29.04 | \$50,228 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 2,000 | \$28.80 | \$20.73 | \$28.06 | \$35.18 | \$59,915 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 12,020 | \$25.97 | \$22.22 | \$25.46 | \$29.85 | \$54,007 |
| 47-3019 | Helpers, Construction Trades, All Other | 56 | \$18.44 | \$14.47 | \$17.03 | \$21.00 | \$38,341 |
| 47-3011 | Helpers-Brickmasons, Blockmasons, Stonemasons, \& Tile and Marble Setters | 229 | \$20.63 | \$16.99 | \$19.30 | \$23.73 | \$42,904 |
| 47-3012 | Helpers-Carpenters | 551 | \$19.90 | \$17.36 | \$19.94 | \$23.00 | \$41,383 |
| 47-3013 | Helpers-Electricians | 230 | \$20.68 | \$15.83 | \$19.33 | \$25.47 | \$43,017 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | 568 | \$18.68 | \$14.85 | \$17.45 | \$19.59 | \$38,850 |
| 47-3014 | Helpers-Painters, Paperhangers, Plasterers, and Stucco Masons | 58 | \$19.02 | \$15.25 | \$17.49 | \$19.65 | \$39,546 |
| 47-3015 | Helpers-Pipelayers, Plumbers, Pipefitters, and Steamfitters | 139 | \$17.71 | \$12.70 | \$17.34 | \$19.35 | \$36,831 |
| 51-9198 | Helpers-Production Workers | 2,442 | \$17.52 | \$14.55 | \$16.79 | \$19.82 | \$36,454 |
| 47-4051 | Highway Maintenance Workers | 664 | \$27.42 | \$24.51 | \$27.43 | \$30.03 | \$57,032 |
| 19-3093 | Historians | 25 | \$34.74 | \$27.31 | \$34.38 | \$40.20 | \$72,257 |
| 25-1125 | History Teachers, Postsecondary | 111 | - | - | - | - | \$100,539 |
| 53-7041 | Hoist and Winch Operators | - | \$26.89 | \$24.15 | \$27.21 | \$30.43 | \$55,911 |
| 49-9031 | Home Appliance Repairers | 459 | \$21.75 | \$17.78 | \$20.68 | \$24.84 | \$45,236 |
| 31-1120 | Home Health and Personal Care Aides | 16,027 | \$15.86 | \$14.01 | \$15.21 | \$16.71 | \$32,993 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 2,188 | \$14.35 | \$13.49 | \$14.30 | \$15.36 | \$29,844 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 1,412 | \$14.62 | \$13.36 | \$14.39 | \$15.40 | \$30,400 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 818 | \$23.00 | \$19.77 | \$22.82 | \$25.67 | \$47,842 |
| 11-3121 | Human Resources Managers | 1,746 | \$59.38 | \$41.82 | \$56.44 | \$74.63 | \$123,505 |
| 13-1071 | Human Resources Specialists | 5,734 | \$33.02 | \$24.11 | \$30.76 | \$39.77 | \$68,690 |
| 19-2043 | Hydrologists | 108 | \$45.34 | \$39.64 | \$45.91 | \$52.22 | \$94,316 |
| 17-3026 | Industrial Engineering Technologists and Technicians | - | \$30.02 | \$24.53 | \$29.40 | \$35.09 | \$62,432 |
| 17-2112 | Industrial Engineers | 4,169 | \$46.44 | \$37.25 | \$45.26 | \$53.60 | \$96,601 |
| 49-9041 | Industrial Machinery Mechanics | 3,168 | \$31.30 | \$25.87 | \$30.80 | \$36.82 | \$65,092 |
| 11-3051 | Industrial Production Managers | 1,761 | \$53.84 | \$39.75 | \$50.37 | \$64.57 | \$112,006 |
| 53-7051 | Industrial Truck and Tractor Operators | 4,246 | \$21.92 | \$18.49 | \$21.58 | \$25.00 | \$45,598 |
| 19-3032 | Industrial-Organizational Psychologists | 17 | \$50.21 | \$32.31 | \$42.02 | \$50.27 | \$104,437 |
| 43-4199 | Information and Record Clerks, All Other | 3,520 | \$18.84 | \$13.84 | \$17.62 | \$22.71 | \$39,193 |
| 15-1212 | Information Security Analysts | 1,032 | \$52.97 | \$42.30 | \$53.23 | \$63.72 | \$110,181 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 4,464 | \$25.22 | \$18.57 | \$23.88 | \$30.22 | \$52,447 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 1,451 | \$25.38 | \$17.94 | \$23.43 | \$30.52 | \$52,791 |
| 25-9031 | Instructional Coordinators | 793 | \$44.17 | \$33.08 | \$45.83 | \$56.08 | \$91,867 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 506 | \$23.11 | \$20.40 | \$23.53 | \$26.78 | \$48,080 |
| 13-1032 | Insurance Appraisers, Auto Damage | - | \$31.48 | \$26.79 | \$30.11 | \$35.68 | \$65,474 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 1,836 | \$23.36 | \$19.16 | \$22.99 | \$26.47 | \$48,589 |
| 41-3021 | Insurance Sales Agents | 3,536 | \$41.74 | \$20.56 | \$29.68 | \$52.65 | \$86,830 |
| 13-2053 | Insurance Underwriters | 491 | \$39.44 | \$33.00 | \$37.64 | \$45.85 | \$82,040 |
| 27-1025 | Interior Designers | 600 | \$29.88 | \$22.83 | \$28.35 | \$33.92 | \$62,156 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-3091 | Interpreters and Translators | 1,011 | \$26.39 | \$21.44 | \$26.33 | \$30.54 | \$54,902 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 1,635 | \$21.62 | \$19.04 | \$21.71 | \$24.21 | \$44,966 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 12,338 | \$17.06 | \$14.20 | \$15.85 | \$19.26 | \$35,479 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | 144 | - | - | - | - | - |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 110 | \$72.64 | \$71.94 | \$71.95 | \$71.95 | \$151,105 |
| 23-1012 | Judicial Law Clerks | 27 | \$26.83 | \$15.69 | \$25.60 | \$30.83 | \$55,810 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 1,166 | - | - | - | - | \$79,542 |
| 13-1075 | Labor Relations Specialists | 792 | \$50.57 | \$44.74 | \$51.79 | \$58.31 | \$105,169 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 16,628 | \$17.50 | \$14.65 | \$17.12 | \$19.52 | \$36,406 |
| 17-1012 | Landscape Architects | - | \$35.51 | \$28.69 | \$33.38 | \$40.73 | \$73,859 |
| 37-3011 | Landscaping and Groundskeeping Workers | 6,870 | \$19.18 | \$15.69 | \$18.36 | \$21.23 | \$39,892 |
| 51-4034 | Lathe \&Turning Machine Tool Setters, Operators, \& Tenders, Metal \& Plastic | 109 | \$27.23 | \$19.95 | \$23.59 | \$30.05 | \$56,648 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 914 | \$15.33 | \$13.81 | \$14.89 | \$16.48 | \$31,883 |
| 25-1112 | Law Teachers, Postsecondary | 122 | - | - | - | - | \$125,945 |
| 23-1011 | Lawyers | 4,576 | \$69.71 | \$44.46 | \$61.00 | \$83.27 | \$144,993 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 734 | \$27.23 | \$21.32 | \$25.79 | \$33.97 | \$56,635 |
| 23-2099 | Legal Support Workers, All Other | 320 | \$34.28 | \$24.66 | \$29.52 | \$39.42 | \$71,308 |
| 11-1031 | Legislators | 55 | - | - | - | - | \$97,888 |
| 25-4022 | Librarians and Media Collections Specialists | 863 | \$33.99 | \$26.63 | \$34.23 | \$41.35 | \$70,686 |
| 43-4121 | Library Assistants, Clerical | 653 | \$20.03 | \$17.28 | \$19.64 | \$23.13 | \$41,660 |
| 25-1082 | Library Science Teachers, Postsecondary | - | - | - | - | - | \$89,561 |
| 25-4031 | Library Technicians | 841 | \$23.44 | \$18.88 | \$22.34 | \$25.80 | \$48,749 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 2,210 | \$28.37 | \$26.28 | \$28.69 | \$30.98 | \$59,024 |
| 19-1099 | Life Scientists, All Other | 269 | \$42.84 | \$32.95 | \$42.40 | \$51.06 | \$89,112 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 810 | \$27.53 | \$23.45 | \$27.59 | \$31.04 | \$57,259 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 632 | \$13.67 | \$12.41 | \$13.11 | \$14.76 | \$28,435 |
| 53-3033 | Light Truck Drivers | 7,546 | \$20.72 | \$15.31 | \$19.25 | \$24.51 | \$43,096 |
| 27-4098 | Lighting Technicians and Media and Communication Equip. Workers, All Other | 87 | \$34.27 | \$23.69 | \$32.77 | \$42.38 | \$71,277 |
| 43-4131 | Loan Interviewers and Clerks | 1,660 | \$25.75 | \$19.95 | \$23.73 | \$28.62 | \$53,574 |
| 13-2072 | Loan Officers | 2,722 | \$36.30 | \$22.55 | \$33.82 | \$44.01 | \$75,486 |
| 39-3093 | Locker Room, Coatroom, and Dressing Room Attendants | 57 | \$14.82 | \$13.63 | \$14.77 | \$15.90 | \$30,838 |
| 49-9094 | Locksmiths and Safe Repairers | 206 | \$27.30 | \$18.53 | \$25.02 | \$31.86 | \$56,779 |
| 11-9081 | Lodging Managers | 454 | \$27.48 | \$21.51 | \$24.04 | \$31.46 | \$57,161 |
| 45-4023 | Log Graders and Scalers | - | \$19.08 | \$14.05 | \$17.74 | \$23.86 | \$39,679 |
| 45-4022 | Logging Equipment Operators | 214 | \$25.93 | \$22.99 | \$25.66 | \$29.29 | \$53,929 |
| 45-4029 | Logging Workers, All Other | 118 | \$22.35 | \$20.42 | \$22.44 | \$24.48 | \$46,487 |
| 13-1081 | Logisticians | 2,270 | \$38.51 | \$29.04 | \$36.23 | \$45.28 | \$80,108 |
| 53-7063 | Machine Feeders and Offbearers | 694 | \$16.97 | \$14.40 | \$16.26 | \$19.23 | \$35,315 |
| 51-4041 | Machinists | 2,534 | \$26.97 | \$21.35 | \$26.03 | \$31.51 | \$56,093 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 254 | \$43.92 | \$41.16 | \$45.50 | \$49.49 | \$91,347 |
| 37-2012 | Maids and Housekeeping Cleaners | 6,303 | \$15.71 | \$13.91 | \$15.05 | \$16.81 | \$32,672 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 434 | \$18.56 | \$15.83 | \$18.12 | \$21.04 | \$38,609 |
| 49-9071 | Maintenance and Repair Workers, General | 9,385 | \$22.93 | \$17.43 | \$21.66 | \$27.41 | \$47,697 |
| 49-9043 | Maintenance Workers, Machinery | 150 | \$27.74 | \$22.13 | \$25.77 | \$33.84 | \$57,691 |
| 13-1111 | Management Analysts | 5,718 | \$47.27 | \$35.96 | \$44.75 | \$56.60 | \$98,322 |


| SOC code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-5092 | Manicurists and Pedicurists | 1,399 | \$16.91 | \$14.46 | \$15.89 | \$18.84 | \$35,168 |
| 17-2121 | Marine Engineers and Naval Architects | - | \$45.75 | \$36.54 | \$40.29 | \$57.92 | \$95,152 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 7,413 | \$36.44 | \$23.91 | \$33.01 | \$47.59 | \$75,790 |
| 11-2021 | Marketing Managers | 4,409 | \$66.65 | \$44.87 | \$64.48 | \$83.17 | \$138,634 |
| 21-1013 | Marriage and Family Therapists | 162 | \$27.88 | \$22.02 | \$24.74 | \$30.53 | \$57,993 |
| 31-9011 | Massage Therapists | 1,263 | \$31.20 | \$19.50 | \$30.75 | \$39.93 | \$64,898 |
| 53-7199 | Material Moving Workers, All Other | 188 | \$19.73 | \$16.10 | \$19.25 | \$23.47 | \$41,048 |
| 17-2131 | Materials Engineers | 328 | \$48.52 | \$38.70 | \$47.29 | \$55.69 | \$100,937 |
| 19-2032 | Materials Scientists | 70 | - | - | - | - | - |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 390 | - | - | - | - | \$106,988 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 307 | \$14.77 | \$13.88 | \$14.59 | \$15.42 | \$30,722 |
| 49-9011 | Mechanical Door Repairers | 144 | \$26.07 | \$19.94 | \$28.12 | \$31.32 | \$54,216 |
| 17-3013 | Mechanical Drafters | 441 | \$29.71 | \$22.93 | \$28.85 | \$35.76 | \$61,789 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 436 | \$26.56 | \$19.45 | \$26.42 | \$32.15 | \$55,238 |
| 17-2141 | Mechanical Engineers | 3,168 | \$46.48 | \$37.74 | \$45.74 | \$54.48 | \$96,683 |
| 27-3099 | Media and Communication Workers, All Other | 358 | \$24.54 | \$14.82 | \$22.67 | \$33.17 | \$51,025 |
| 11-9111 | Medical and Health Services Managers | 2,787 | \$66.90 | \$44.74 | \$59.23 | \$80.69 | \$139,160 |
| 51-9082 | Medical Appliance Technicians | 108 | \$22.68 | \$16.57 | \$20.03 | \$27.75 | \$47,178 |
| 31-9092 | Medical Assistants | 7,203 | \$21.61 | \$18.66 | \$21.91 | \$24.74 | \$44,947 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 2,249 | \$27.46 | \$21.04 | \$25.85 | \$31.73 | \$57,095 |
| 31-9093 | Medical Equipment Preparers | 592 | \$23.38 | \$19.66 | \$23.02 | \$26.55 | \$48,625 |
| 49-9062 | Medical Equipment Repairers | 329 | \$31.65 | \$21.52 | \$30.90 | \$41.87 | \$65,830 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 1,775 | \$46.70 | \$31.42 | \$38.84 | \$54.36 | \$97,121 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 7,406 | \$22.44 | \$18.34 | \$22.07 | \$26.20 | \$46,665 |
| 31-9094 | Medical Transcriptionists | 828 | \$18.25 | \$14.54 | \$16.61 | \$20.07 | \$37,965 |
| 13-1121 | Meeting, Convention, and Event Planners | 1,002 | \$27.43 | \$18.78 | \$25.82 | \$34.47 | \$57,060 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 731 | \$25.73 | \$17.44 | \$21.89 | \$33.43 | \$53,514 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 683 | \$19.24 | \$14.40 | \$16.55 | \$20.47 | \$40,026 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | 634 | \$21.52 | \$15.31 | \$20.05 | \$25.70 | \$44,764 |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 168 | \$29.66 | \$27.51 | \$29.78 | \$32.04 | \$61,712 |
| 43-5041 | Meter Readers, Utilities | 118 | \$28.13 | \$23.58 | \$27.71 | \$31.06 | \$58,498 |
| 19-1022 | Microbiologists | 86 | - | - | - | - | - |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 2,882 | - | - | - | - | \$70,288 |
| 51-4035 | Milling and Planing Machine Setters, Oprs., and Tenders, Metal and Plastic | 305 | - | - | - | - | - |
| 49-9044 | Millwrights | 518 | \$32.43 | \$23.33 | \$34.67 | \$40.93 | \$67,470 |
| 17-2151 | Mining and Geological Engineers, Including Mining Safety Engineers | 188 | \$45.27 | \$35.26 | \$39.57 | \$56.42 | \$94,173 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 6,823 | \$19.04 | \$15.07 | \$17.71 | \$21.56 | \$39,618 |
| 47-4090 | Miscellaneous Construction and Related Workers | 404 | \$20.43 | \$16.53 | \$19.44 | \$24.49 | \$42,486 |
| 27-2090 | Miscellaneous Entertainers and Performers, Sports and Related Workers | - | \$22.96 | \$11.47 | \$14.97 | \$31.66 | - |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 421 | \$28.61 | \$22.34 | \$27.13 | \$33.03 | \$59,501 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 441 | \$21.24 | \$17.02 | \$19.77 | \$24.98 | \$44,189 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 1,011 | \$31.63 | \$26.29 | \$31.12 | \$37.73 | \$65,799 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 410 | \$19.57 | \$16.53 | \$18.45 | \$20.58 | \$40,696 |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | 1,188 | \$20.44 | \$15.23 | \$19.25 | \$25.48 | \$42,514 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 88 | \$22.69 | \$16.78 | \$20.28 | \$28.58 | \$47,195 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-3099 | Motor Vehicle Operators, All Other | 759 | \$18.47 | \$14.63 | \$16.19 | \$22.30 | \$38,413 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 312 | \$23.19 | \$19.47 | \$23.26 | \$27.34 | \$48,240 |
| 49-3052 | Motorcycle Mechanics | 95 | \$23.61 | \$16.28 | \$26.71 | \$30.55 | \$49,091 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 1,954 | \$18.23 | \$14.36 | \$16.69 | \$19.98 | \$37,913 |
| 25-4013 | Museum Technicians and Conservators | 36 | \$23.79 | \$18.12 | \$20.64 | \$24.62 | \$49,484 |
| 27-2041 | Music Directors and Composers | 318 | \$23.61 | \$18.88 | \$23.34 | \$27.73 | \$49,107 |
| 49-9063 | Musical Instrument Repairers and Tuners | - | \$18.44 | \$13.97 | \$15.36 | \$22.77 | \$38,358 |
| 27-2042 | Musicians and Singers | 430 | \$38.28 | \$15.06 | \$28.01 | \$48.25 | - |
| 11-9121 | Natural Sciences Managers | 835 | \$67.08 | \$53.64 | \$61.85 | \$75.53 | \$139,524 |
| 15-1244 | Network and Computer Systems Administrators | 3,836 | \$43.90 | \$34.96 | \$43.69 | \$51.86 | \$91,306 |
| 43-4141 | New Accounts Clerks | 464 | \$20.74 | \$17.56 | \$19.87 | \$23.73 | \$43,144 |
| 27-3023 | News Analysts, Reporters, and Journalists | 254 | \$22.91 | \$14.51 | \$17.55 | \$24.36 | \$47,648 |
| 29-2033 | Nuclear Medicine Technologists | 87 | \$45.99 | \$42.37 | \$46.40 | \$50.41 | \$95,683 |
| 29-1151 | Nurse Anesthetists | 153 | \$110.34 | \$88.61 | \$101.03 | - | \$229,514 |
| 29-1161 | Nurse Midwives | 132 | \$55.84 | \$48.78 | \$59.14 | \$68.47 | \$116,150 |
| 29-1171 | Nurse Practitioners | 1,416 | \$58.04 | \$50.84 | \$58.23 | \$64.89 | \$120,731 |
| 31-1131 | Nursing Assistants | 7,743 | \$18.68 | \$15.79 | \$18.29 | \$21.08 | \$38,856 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 295 | - | - | - | - | \$80,501 |
| 29-1218 | Obstetricians and Gynecologists | 150 | \$120.65 | \$94.17 | - | - | \$250,950 |
| 19-5011 | Occupational Health and Safety Specialists | 864 | \$42.20 | \$32.80 | \$40.58 | \$48.77 | \$87,765 |
| 19-5012 | Occupational Health and Safety Technicians | 212 | \$33.89 | \$24.91 | \$32.06 | \$40.38 | \$70,502 |
| 29-1122 | Occupational Therapists | 768 | \$44.61 | \$38.91 | \$45.88 | \$51.70 | \$92,785 |
| 31-2011 | Occupational Therapy Assistants | 265 | \$32.29 | \$29.09 | \$31.77 | \$35.02 | \$67,157 |
| 43-9199 | Office and Administrative Support Workers, All Other | 2,871 | \$21.79 | \$17.48 | \$21.72 | \$25.55 | \$45,334 |
| 43-9061 | Office Clerks, General | 19,113 | \$20.20 | \$16.46 | \$19.22 | \$23.26 | \$42,018 |
| 43-9071 | Office Machine Operators, Except Computer | 343 | \$20.43 | \$15.26 | \$19.59 | \$24.95 | \$42,499 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 2,494 | \$32.20 | \$27.39 | \$31.57 | \$37.14 | \$66,975 |
| 15-2031 | Operations Research Analysts | 942 | \$44.59 | \$34.27 | \$42.86 | \$54.03 | \$92,744 |
| 51-9083 | Ophthalmic Laboratory Technicians | 261 | \$21.10 | \$17.00 | \$19.27 | \$25.92 | \$43,891 |
| 29-2057 | Ophthalmic Medical Technicians | 354 | \$24.42 | \$19.53 | \$25.81 | \$29.41 | \$50,780 |
| 29-2081 | Opticians, Dispensing | 587 | \$25.76 | \$19.77 | \$25.20 | \$32.06 | \$53,586 |
| 29-1041 | Optometrists | 247 | \$58.92 | \$43.76 | \$57.66 | \$65.79 | \$122,567 |
| 43-4151 | Order Clerks | 768 | \$19.49 | \$16.76 | \$19.07 | \$22.31 | \$40,534 |
| 31-1132 | Orderlies | 199 | \$18.43 | \$16.39 | \$18.19 | \$20.08 | \$38,328 |
| 29-2091 | Orthotists and Prosthetists | 198 | \$37.58 | \$27.10 | \$35.34 | \$40.77 | \$78,164 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 195 | \$21.80 | \$17.47 | \$19.74 | \$25.75 | \$45,359 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 2,345 | \$18.29 | \$14.59 | \$17.03 | \$20.60 | \$38,046 |
| 53-7064 | Packers and Packagers, Hand | 3,712 | \$15.79 | \$13.90 | \$15.16 | \$17.10 | \$32,834 |
| 47-2141 | Painters, Construction and Maintenance | 2,761 | \$21.78 | \$17.53 | \$20.46 | \$25.04 | \$45,303 |
| 51-9123 | Painting, Coating, and Decorating Workers | 71 | \$20.87 | \$16.46 | \$20.90 | \$25.12 | \$43,418 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 869 | \$22.45 | \$17.65 | \$20.82 | \$26.77 | \$46,705 |
| 23-2011 | Paralegals and Legal Assistants | 3,415 | \$29.78 | \$19.69 | \$28.56 | \$38.03 | \$61,952 |
| 53-6021 | Parking Attendants | 676 | \$14.72 | \$13.55 | \$14.56 | \$15.57 | \$30,611 |
| 33-3041 | Parking Enforcement Workers | 91 | \$27.10 | \$23.61 | \$28.66 | \$31.88 | \$56,373 |
| 41-2022 | Parts Salespersons | 2,118 | \$20.62 | \$15.39 | \$18.72 | \$24.61 | \$42,881 |


| SOC <br> code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 5,082 | \$19.67 | \$16.52 | \$19.49 | \$23.20 | \$40,914 |
| 51-4062 | Patternmakers, Metal and Plastic | 25 | \$38.43 | \$35.55 | \$38.50 | \$41.45 | \$79,934 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | - | \$31.39 | \$27.42 | \$29.83 | \$34.63 | \$65,291 |
| 43-3051 | Payroll and Timekeeping Clerks | 1,170 | \$25.93 | \$21.94 | \$26.32 | \$30.33 | \$53,932 |
| 29-1221 | Pediatricians, General | 360 | \$88.79 | \$68.50 | \$85.58 | - | \$184,683 |
| 13-2052 | Personal Financial Advisors | 1,745 | \$62.23 | \$33.73 | \$46.94 | \$76.14 | \$129,431 |
| 11-9198 | Personal Svc. Mgrs, Entmt. \& Rec Mgrs, Except Gambling \& Mgrs, All Other | 5,207 | \$53.88 | \$35.31 | \$51.02 | \$67.64 | \$112,077 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 823 | \$24.30 | \$18.06 | \$21.87 | \$29.94 | \$50,551 |
| 37-2021 | Pest Control Workers | 444 | \$22.28 | \$18.07 | \$20.70 | \$26.66 | \$46,346 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 30 | \$27.73 | \$22.10 | \$28.09 | \$31.43 | \$57,678 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaugers | 84 | \$37.61 | \$35.67 | \$38.39 | \$41.10 | \$78,229 |
| 29-1051 | Pharmacists | 2,744 | \$67.97 | \$61.18 | \$70.70 | \$79.01 | \$141,382 |
| 31-9095 | Pharmacy Aides | - | \$16.90 | \$14.36 | \$16.84 | \$19.07 | \$35,137 |
| 29-2052 | Pharmacy Technicians | 3,013 | \$21.91 | \$18.31 | \$21.61 | \$25.04 | \$45,556 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | 229 | - | - | - | - | \$80,338 |
| 31-9097 | Phlebotomists | 1,232 | \$21.15 | \$18.16 | \$20.46 | \$24.08 | \$44,004 |
| 27-4021 | Photographers | 437 | \$21.52 | \$16.30 | \$18.42 | \$23.87 | \$44,750 |
| 51-9151 | Photographic Process Workers and Processing Machine Operators | 63 | \$27.99 | \$22.85 | \$27.39 | \$31.99 | \$58,220 |
| 19-2099 | Physical Scientists, All Other | 152 | \$43.93 | \$31.38 | \$42.04 | \$54.13 | \$91,377 |
| 31-2022 | Physical Therapist Aides | 262 | \$15.66 | \$13.99 | \$15.14 | \$16.73 | \$32,589 |
| 31-2021 | Physical Therapist Assistants | 517 | \$31.11 | \$27.80 | \$31.16 | \$35.62 | \$64,712 |
| 29-1123 | Physical Therapists | 1,666 | \$44.97 | \$39.04 | \$45.39 | \$50.93 | \$93,550 |
| 29-1071 | Physician Assistants | 781 | \$58.00 | \$48.09 | \$57.34 | \$67.38 | \$120,659 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 3,641 | \$85.78 | \$32.59 | \$76.82 | - | \$178,408 |
| 19-2012 | Physicists | 44 | \$59.81 | \$29.36 | \$38.93 | \$91.38 | \$124,414 |
| 25-1054 | Physics Teachers, Postsecondary | 77 | - | - | - | - | \$99,499 |
| 47-2072 | Pile Driver Operators | 48 | \$41.78 | \$37.61 | \$41.73 | \$46.85 | \$86,911 |
| 47-2151 | Pipelayers | - | \$23.29 | \$19.83 | \$23.17 | \$26.20 | \$48,447 |
| 51-8099 | Plant and System Operators, All Other | 66 | \$31.81 | \$24.88 | \$30.71 | \$37.50 | \$66,160 |
| 47-2161 | Plasterers and Stucco Masons | 181 | \$26.85 | \$20.11 | \$23.63 | \$34.73 | \$55,848 |
| 51-4193 | Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 366 | \$20.05 | \$16.16 | \$18.58 | \$22.15 | \$41,713 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 4,420 | \$38.54 | \$26.54 | \$38.96 | \$49.99 | \$80,153 |
| 29-1081 | Podiatrists | 46 | \$75.86 | \$36.77 | \$69.47 | - | \$157,788 |
| 33-3051 | Police and Sheriff's Patrol Officers | 2,476 | \$40.94 | \$36.07 | \$41.02 | \$47.05 | \$85,160 |
| 25-1065 | Political Science Teachers, Postsecondary | 162 | - | - | - | - | \$86,878 |
| 43-5051 | Postal Service Clerks | 418 | \$26.93 | \$23.22 | \$30.99 | \$31.00 | \$56,020 |
| 43-5052 | Postal Service Mail Carriers | 2,270 | \$25.75 | \$19.68 | \$24.29 | \$32.01 | \$53,564 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 946 | \$24.61 | \$18.18 | \$24.21 | \$30.99 | \$51,179 |
| 11-9131 | Postmasters and Mail Superintendents | 58 | \$39.58 | \$35.30 | \$37.76 | \$41.94 | \$82,333 |
| 25-1199 | Postsecondary Teachers, All Other | - | - | - | - | - | \$104,253 |
| 51-4052 | Pourers and Casters, Metal | 35 | \$23.73 | \$18.45 | \$24.55 | \$29.20 | \$49,355 |
| 51-8012 | Power Distributors and Dispatchers | 185 | \$59.36 | \$50.99 | \$58.39 | \$67.54 | \$123,465 |
| 49-9069 | Precision Instrument and Equipment Repairers, All Other | 224 | \$32.17 | \$26.02 | \$31.15 | \$37.76 | \$66,896 |
| 51-5111 | Prepress Technicians and Workers | 191 | \$22.98 | \$19.80 | \$22.87 | \$25.57 | \$47,794 |
| 25-2011 | Preschool Teachers, Except Special Education | 4,099 | \$16.92 | \$14.01 | \$16.00 | \$18.99 | \$35,180 |


| SOC <br> code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 113 | \$14.20 | \$13.18 | \$14.20 | \$15.20 | \$29,521 |
| 51-5113 | Print Binding and Finishing Workers | 232 | \$18.63 | \$15.30 | \$17.93 | \$21.10 | \$38,755 |
| 51-5112 | Printing Press Operators | 1,360 | \$20.88 | \$17.34 | \$19.69 | \$24.07 | \$43,428 |
| 33-9021 | Private Detectives and Investigators | 84 | \$32.43 | \$23.04 | \$31.97 | \$37.28 | \$67,467 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 773 | \$33.69 | \$29.08 | \$33.74 | \$38.92 | \$70,084 |
| 43-3061 | Procurement Clerks | 387 | \$21.37 | \$17.79 | \$20.34 | \$24.56 | \$44,444 |
| 27-2012 | Producers and Directors | 964 | \$39.36 | \$23.65 | \$32.33 | \$52.00 | \$81,878 |
| 51-9199 | Production Workers, All Other | 2,730 | \$19.23 | \$14.50 | \$17.76 | \$22.94 | \$39,987 |
| 43-5061 | Production, Planning, and Expediting Clerks | 2,909 | \$26.79 | \$20.16 | \$25.00 | \$31.61 | \$55,713 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 17,151 | \$39.89 | \$28.51 | \$37.92 | \$49.82 | \$82,970 |
| 43-9081 | Proofreaders and Copy Markers | 27 | \$20.01 | \$13.92 | \$17.26 | \$20.29 | \$41,629 |
| 13-2020 | Property Appraisers and Assessors | 448 | \$36.28 | \$29.14 | \$34.48 | \$44.29 | \$75,466 |
| 11-9141 | Property, Real Estate, and Community Association Managers | - | \$29.43 | \$19.15 | \$24.92 | \$33.96 | \$61,216 |
| 29-1223 | Psychiatrists | 137 | \$105.19 | \$58.96 | - | - | \$218,791 |
| 19-3039 | Psychologists, All Other | 123 | \$44.65 | \$33.51 | \$50.61 | \$56.97 | \$92,867 |
| 25-1066 | Psychology Teachers, Postsecondary | 188 | - | - | - | - | \$90,041 |
| 11-2030 | Public Relations and Fundraising Managers | 1,184 | \$55.38 | \$36.11 | \$51.33 | \$71.59 | \$115,192 |
| 27-3031 | Public Relations Specialists | 2,206 | \$34.13 | \$22.90 | \$32.58 | \$42.83 | \$70,992 |
| 43-5031 | Public Safety Telecommunicators | 357 | \$31.56 | \$25.78 | \$32.17 | \$38.02 | \$65,632 |
| 11-3061 | Purchasing Managers | 1,079 | \$59.04 | \$41.07 | \$56.82 | \$73.80 | \$122,797 |
| 29-1124 | Radiation Therapists | 136 | \$54.29 | \$45.23 | \$53.76 | \$63.63 | \$112,915 |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers | 95 | \$40.58 | \$28.61 | \$35.75 | \$56.99 | \$84,425 |
| 29-2034 | Radiologic Technologists and Technicians | 1,096 | \$39.56 | \$33.38 | \$39.57 | \$46.56 | \$82,286 |
| 49-3043 | Rail Car Repairers | - | \$36.37 | \$35.23 | \$38.10 | \$40.97 | \$75,640 |
| 47-4061 | Rail-Track Laying and Maintenance Equipment Operators | - | \$34.68 | \$33.22 | \$36.18 | \$39.06 | \$72,130 |
| 41-9021 | Real Estate Brokers | 584 | \$58.40 | \$28.90 | \$32.83 | \$54.30 | \$121,480 |
| 41-9022 | Real Estate Sales Agents | 1,645 | \$29.32 | \$17.75 | \$20.81 | \$32.52 | \$60,993 |
| 43-4171 | Receptionists and Information Clerks | 7,266 | \$17.40 | \$14.62 | \$16.84 | \$19.53 | \$36,184 |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | 146 | - | - | - | - | \$91,714 |
| 39-9032 | Recreation Workers | 2,038 | \$18.60 | \$14.59 | \$17.33 | \$21.74 | \$38,701 |
| 29-1125 | Recreational Therapists | 59 | \$28.47 | \$18.58 | \$30.84 | \$36.87 | \$59,197 |
| 49-3092 | Recreational Vehicle Service Technicians | - | \$21.10 | \$16.94 | \$19.98 | \$24.77 | \$43,883 |
| 53-7081 | Refuse and Recyclable Material Collectors | 934 | \$24.49 | \$19.26 | \$25.79 | \$29.99 | \$50,929 |
| 29-1141 | Registered Nurses | 22,243 | \$48.41 | \$42.65 | \$48.84 | \$55.63 | \$100,703 |
| 21-1015 | Rehabilitation Counselors | 545 | \$24.17 | \$17.83 | \$21.64 | \$30.07 | \$50,280 |
| 21-2099 | Religious Workers, All Other | 301 | \$16.43 | \$12.60 | \$15.46 | \$18.67 | \$34,159 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 590 | \$21.74 | \$15.04 | \$18.49 | \$26.02 | \$45,222 |
| 39-9041 | Residential Advisors | 560 | \$17.58 | \$13.52 | \$17.53 | \$20.31 | \$36,556 |
| 29-1126 | Respiratory Therapists | 701 | \$36.26 | \$31.66 | \$36.29 | \$40.42 | \$75,430 |
| 41-2031 | Retail Salespersons | 28,013 | \$17.60 | \$14.22 | \$15.60 | \$18.41 | \$36,615 |
| 49-9096 | Riggers | 69 | \$33.63 | \$24.71 | \$29.98 | \$43.82 | \$69,951 |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 310 | \$24.27 | \$18.19 | \$22.85 | \$29.42 | \$50,485 |
| 47-2181 | Roofers | 1,924 | \$29.97 | \$23.47 | \$29.64 | \$36.25 | \$62,340 |
| 53-5011 | Sailors and Marine Oilers | 305 | \$26.09 | \$19.82 | \$24.85 | \$31.74 | \$54,264 |
| 41-9099 | Sales and Related Workers, All Other | 1,268 | \$22.09 | \$15.40 | \$18.89 | \$25.30 | \$45,946 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational titite | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-9031 | Sales Engineers | 820 | \$62.73 | \$46.23 | \$58.66 | \$79.37 | \$130,472 |
| 11-2022 | Sales Managers | 4,529 | \$65.39 | \$41.84 | \$61.68 | \$80.96 | \$136,025 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 7,151 | \$34.37 | \$22.24 | \$30.77 | \$41.49 | \$71,497 |
| 41-4012 | Sales Reps/Wholesale/Mfg., Except Tech/Science Products | 12,925 | \$40.38 | \$23.96 | \$32.60 | \$48.72 | \$83,987 |
| 41-4011 | Sales Reps/Wholesale/Mfg., Tech/Scientific Products | 2,686 | \$54.42 | \$33.94 | \$44.80 | \$66.18 | \$113,195 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 976 | \$18.52 | \$15.25 | \$18.11 | \$21.65 | \$38,529 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 1,078 | \$21.40 | \$16.87 | \$19.76 | \$25.28 | \$44,512 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 5,438 | - | - | - | - | \$83,664 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 16,338 | \$22.68 | \$18.49 | \$22.38 | \$26.39 | \$47,187 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 3,341 | \$37.97 | \$22.80 | \$33.39 | \$42.03 | \$78,968 |
| 49-2098 | Security and Fire Alarm Systems Installers | 472 | \$29.90 | \$23.55 | \$30.82 | \$36.71 | \$62,201 |
| 33-9032 | Security Guards | 6,814 | \$17.14 | \$14.15 | \$15.54 | \$18.67 | \$35,655 |
| 25-3021 | Self-Enrichment Teachers | 1,607 | \$25.46 | \$17.23 | \$24.90 | \$31.91 | \$52,953 |
| 51-9141 | Semiconductor Processing Technicians | 4,309 | \$20.44 | \$16.55 | \$19.28 | \$23.58 | \$42,514 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 584 | \$22.65 | \$17.08 | \$20.94 | \$28.16 | \$47,095 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 316 | \$26.99 | \$22.40 | \$26.69 | \$31.11 | \$56,134 |
| 27-1027 | Set and Exhibit Designers | 79 | \$35.20 | \$27.77 | \$34.46 | \$41.03 | \$73,216 |
| 51-6051 | Sewers, Hand | 38 | \$20.48 | \$15.55 | \$18.21 | \$26.54 | \$42,596 |
| 51-6031 | Sewing Machine Operators | 894 | \$16.25 | \$13.89 | \$15.59 | \$18.44 | \$33,804 |
| 47-2211 | Sheet Metal Workers | 2,270 | \$32.50 | \$21.79 | \$30.87 | \$43.85 | \$67,608 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 5,658 | \$20.01 | \$16.43 | \$18.85 | \$22.92 | \$41,619 |
| 51-6041 | Shoe and Leather Workers and Repairers | 121 | \$16.72 | \$14.29 | \$15.84 | \$18.49 | \$34,780 |
| 39-5094 | Skincare Specialists | 537 | \$17.90 | \$13.09 | \$15.40 | \$21.88 | \$37,240 |
| 51-3023 | Slaughterers and Meat Packers | 249 | \$16.75 | \$14.39 | \$16.17 | \$18.85 | \$34,852 |
| 11-9151 | Social and Community Service Managers | 2,075 | \$34.08 | \$24.60 | \$32.45 | \$41.50 | \$70,895 |
| 21-1093 | Social and Human Service Assistants | 2,560 | \$19.91 | \$16.65 | \$19.32 | \$23.18 | \$41,403 |
| 19-4061 | Social Science Research Assistants | 67 | \$26.34 | \$19.27 | \$26.93 | \$31.44 | \$54,790 |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 119 | - | - | - | - | \$92,806 |
| 19-3099 | Social Scientists and Related Workers, All Other | 203 | \$43.64 | \$34.50 | \$44.17 | \$49.52 | \$90,775 |
| 25-1113 | Social Work Teachers, Postsecondary | 247 | - | - | - | - | \$79,021 |
| 21-1029 | Social Workers, All Other | 960 | \$27.35 | \$21.66 | \$25.51 | \$30.07 | \$56,891 |
| 25-1067 | Sociology Teachers, Postsecondary | 78 | - | - | - | - | \$86,459 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 15,904 | \$54.60 | \$42.15 | \$53.72 | \$66.07 | \$113,558 |
| 19-1013 | Soil and Plant Scientists | 199 | \$49.20 | \$35.40 | \$45.71 | \$60.67 | \$102,325 |
| 47-2231 | Solar Photovoltaic Installers |  | \$28.84 | \$26.40 | \$29.11 | \$32.21 | \$59,982 |
| 27-4014 | Sound Engineering Technicians | 168 | \$25.89 | \$17.82 | \$20.70 | \$25.32 | \$53,851 |
| 25-2059 | Special Education Teachers, All Other | 605 | - | - | - | - | \$94,856 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 1,086 | - | - | - | - | \$83,674 |
| 25-2057 | Special Education Teachers, Middle School | 416 | - | - | - | - | \$83,684 |
| 25-2051 | Special Education Teachers, Preschool | - | - | - | - | - | \$94,428 |
| 25-2058 | Special Education Teachers, Secondary School | 605 | - | - | - | - | \$89,061 |
| 27-1014 | Special Effects Artists and Animators | 310 | \$48.93 | \$34.47 | \$50.85 | \$61.55 | \$101,774 |
| 29-1127 | Speech-Language Pathologists | 999 | \$44.10 | \$33.62 | \$40.21 | \$48.55 | \$91,714 |
| 51-8021 | Stationary Engineers and Boiler Operators | 104 | \$34.94 | \$30.00 | \$36.26 | \$40.05 | \$72,682 |
| 43-9111 | Statistical Assistants | 17 | \$27.33 | \$22.91 | \$27.67 | \$30.70 | \$56,839 |


| SOC code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 15-2041 | Statisticians | 448 | \$39.72 | \$30.07 | \$38.15 | \$48.50 | \$82,623 |
| 53-7065 | Stockers and Order Fillers | 27,511 | \$17.33 | \$14.69 | \$17.05 | \$19.42 | \$36,046 |
| 47-2022 | Stonemasons | 50 | \$30.77 | \$22.48 | \$34.80 | \$39.05 | \$64,004 |
| 47-2221 | Structural Iron and Steel Workers | 880 | \$39.27 | \$31.76 | \$38.73 | \$47.20 | \$81,674 |
| 51-2041 | Structural Metal Fabricators and Fitters | 967 | \$26.42 | \$21.83 | \$26.80 | \$30.73 | \$54,953 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 3,726 | \$31.00 | \$22.70 | \$28.89 | \$38.04 | \$64,472 |
| 25-3031 | Substitute Teachers, Short-Term | 3,236 | \$21.54 | \$19.89 | \$21.99 | \$23.94 | \$44,801 |
| 29-1248 | Surgeons, Except Ophthalmologists | 136 | \$139.81 | - | - | - | \$290,803 |
| 29-2055 | Surgical Technologists | 840 | \$31.04 | \$27.04 | \$30.92 | \$35.48 | \$64,564 |
| 17-3031 | Surveying and Mapping Technicians | 580 | \$28.29 | \$24.21 | \$28.22 | \$31.88 | \$58,840 |
| 17-1022 | Surveyors | 417 | \$36.34 | \$30.05 | \$36.17 | \$43.19 | \$75,593 |
| 43-2011 | Switchboard Operators, Including Answering Service | 508 | \$20.23 | \$17.70 | \$20.27 | \$23.22 | \$42,069 |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers | 111 | \$23.19 | \$16.64 | \$24.08 | \$29.06 | \$48,246 |
| 53-7121 | Tank Car, Truck, and Ship Loaders | - | \$20.40 | \$17.34 | \$19.06 | \$22.74 | \$42,427 |
| 47-2082 | Tapers | 383 | \$35.91 | \$28.53 | \$36.42 | \$44.27 | \$74,702 |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 147 | \$38.51 | \$29.18 | \$33.96 | \$48.29 | \$80,108 |
| 13-2082 | Tax Preparers | 763 | \$26.86 | \$21.75 | \$25.89 | \$30.76 | \$55,856 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 11,486 | - | - | - | - | \$37,016 |
| 25-9044 | Teaching Assistants, Postsecondary | 177 | - | - | - | - | \$40,261 |
| 27-3042 | Technical Writers | 804 | \$36.63 | \$26.58 | \$35.34 | \$44.62 | \$76,195 |
| 49-2022 | Telecommunications Equip. Installers and Repairers, Except Line Installers | 1,244 | \$31.92 | \$26.16 | \$33.35 | \$38.27 | \$66,394 |
| 49-9052 | Telecommunications Line Installers and Repairers | 252 | \$29.12 | \$21.42 | \$28.71 | \$34.88 | \$60,571 |
| 41-9041 | Telemarketers | 1,413 | \$19.30 | \$17.11 | \$19.13 | \$21.56 | \$40,123 |
| 43-3071 | Tellers | 3,182 | \$17.38 | \$15.09 | \$17.34 | \$19.41 | \$36,153 |
| 51-6062 | Textile Cutting Machine Setters, Operators, and Tenders | 89 | \$14.39 | \$13.28 | \$14.37 | \$15.40 | \$29,932 |
| 51-6063 | Textile Knitting and Weaving Machine Setters, Operators, and Tenders | - | \$18.06 | \$14.80 | \$16.33 | \$20.05 | \$37,553 |
| 51-6099 | Textile, Apparel, and Furnishings Workers, All Other | - | \$15.96 | \$14.32 | \$15.58 | \$17.61 | \$33,198 |
| 47-2044 | Tile and Stone Setters | 322 | \$27.12 | \$23.84 | \$27.83 | \$30.61 | \$56,420 |
| 49-3093 | Tire Repairers and Changers | 840 | \$18.06 | \$14.74 | \$16.76 | \$20.51 | \$37,559 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | - | \$30.36 | \$20.28 | \$27.14 | \$37.82 | \$63,166 |
| 51-4111 | Tool and Die Makers | 366 | \$33.62 | \$25.24 | \$34.77 | \$43.00 | \$69,919 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 136 | \$26.02 | \$18.67 | \$25.06 | \$31.44 | \$54,121 |
| 39-7010 | Tour and travel guides | 281 | \$18.65 | \$15.92 | \$18.56 | \$20.40 | \$38,773 |
| 11-3131 | Training and Development Managers | 345 | \$53.65 | \$39.44 | \$52.01 | \$64.41 | \$111,591 |
| 13-1151 | Training and Development Specialists | 2,845 | \$33.78 | \$23.68 | \$31.87 | \$41.58 | \$70,248 |
| 53-6051 | Transportation Inspectors | 133 | \$45.16 | \$31.65 | \$45.92 | \$56.21 | \$93,933 |
| 33-9093 | Transportation Security Screeners | 409 | \$21.55 | \$19.22 | \$21.24 | \$22.98 | \$44,812 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 1,474 | \$49.58 | \$35.15 | \$45.75 | \$60.92 | \$103,116 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 3,448 | \$29.84 | \$22.23 | \$27.77 | \$35.79 | \$62,077 |
| 41-3041 | Travel Agents | 401 | \$26.41 | \$19.15 | \$26.14 | \$31.90 | \$54,928 |
| 37-3013 | Tree Trimmers and Pruners | - | \$23.14 | \$21.10 | \$23.32 | \$25.54 | \$48,127 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 1,946 | - | - | - | - | \$55,606 |
| 27-2023 | Umpires, Referees, and Other Sports Officials | 80 | - | - | - | - | \$30,303 |
| 51-6093 | Upholsterers | 257 | \$18.29 | \$14.41 | \$16.10 | \$21.03 | \$38,046 |
| 19-3051 | Urban and Regional Planners | 677 | \$44.15 | \$36.76 | \$43.91 | \$50.83 | \$91,836 |


| SOC code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 432 | \$14.27 | \$13.07 | \$14.16 | \$15.42 | \$29,699 |
| 29-1131 | Veterinarians | 993 | \$67.51 | \$45.76 | \$56.56 | \$88.21 | \$140,412 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 1,724 | \$17.11 | \$15.00 | \$17.12 | \$19.31 | \$35,593 |
| 29-2056 | Veterinary Technologists and Technicians | 718 | \$20.39 | \$16.64 | \$18.96 | \$23.91 | \$42,393 |
| 35-3031 | Waiters and Waitresses | 12,998 | \$16.21 | \$13.17 | \$14.51 | \$16.15 | \$33,718 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 436 | \$32.97 | \$28.15 | \$33.92 | \$39.08 | \$68,594 |
| 15-1257 | Web Developers and Digital Interface Designers | 2,116 | \$46.87 | \$28.85 | \$40.97 | \$54.75 | \$97,499 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 349 | \$19.40 | \$16.55 | \$18.82 | \$22.16 | \$40,349 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 3,191 | \$25.52 | \$21.64 | \$24.67 | \$28.97 | \$53,094 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 121 | \$24.60 | \$21.17 | \$24.94 | \$29.19 | \$51,163 |
| 49-9081 | Wind Turbine Service Technicians | - | \$26.36 | \$20.83 | \$24.66 | \$31.01 | \$54,831 |
| 51-7099 | Woodworkers, All Other | - | \$17.51 | \$14.47 | \$16.97 | \$20.04 | \$36,423 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 377 | \$19.09 | \$16.74 | \$18.55 | \$20.84 | \$39,720 |
| 43-9022 | Word Processors and Typists | 45 | \$24.95 | \$20.16 | \$25.87 | \$29.63 | \$51,916 |
| 27-3043 | Writers and Authors | 561 | \$36.52 | \$24.90 | \$33.36 | \$43.69 | \$75,961 |
| 19-1023 | Zoologists and Wildlife Biologists | 270 | \$42.10 | \$34.68 | \$40.21 | \$48.84 | \$87,571 |

Seattle-Tacoma-Bellevue, Washington MSA

## 2021 Occupational Employment and Wage Estimates Includes King, Pierce and Snohomish counties

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 21,041 | \$42.69 | \$31.46 | \$39.18 | \$50.64 | \$88,785 |
| 27-2011 | Actors | 464 | \$24.03 | \$14.36 | \$25.08 | \$28.82 | - |
| 15-2011 | Actuaries | 357 | \$64.53 | \$49.87 | \$63.72 | \$78.23 | \$134,240 |
| 29-1298 | Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other | 1,039 | \$47.42 | \$28.77 | \$36.93 | \$49.02 | \$98,631 |
| 23-1021 | Administrative Law Judges, Adjudicators, and Hearing Officers | 166 | \$59.10 | \$49.05 | \$55.94 | \$63.74 | \$122,914 |
| 11-3010 | Administrative Services and Facilities Managers | 3,056 | \$62.79 | \$48.09 | \$59.70 | \$74.00 | \$130,625 |
| 25-3011 | Adult Literacy, Remedial Educ., GED Teachers/Instructors | 969 | \$30.26 | \$26.82 | \$30.07 | \$33.92 | \$62,952 |
| 11-2011 | Advertising and Promotions Managers | 283 | \$67.91 | \$49.47 | \$64.58 | \$79.26 | \$141,254 |
| 41-3011 | Advertising Sales Agents | 2,916 | \$36.63 | \$21.01 | \$31.23 | \$44.57 | \$76,178 |
| 17-3021 | Aerospace Engineering and Operations Technologists and Technicians | 342 | \$41.23 | \$31.12 | \$45.20 | \$51.05 | \$85,755 |
| 17-2011 | Aerospace Engineers | 5,662 | - | - | - | - | - |
| 13-1011 | Agents and Business Managers of Artists, Performers, and Athletes | 44 | \$44.44 | \$22.95 | \$36.54 | \$53.39 | \$92,436 |
| 19-4010 | Agricultural and Food Science Technicians | - | \$22.62 | \$17.38 | \$21.97 | \$27.08 | \$47,056 |
| 45-2011 | Agricultural Inspectors | 76 | \$31.27 | \$25.40 | \$30.84 | \$36.39 | \$65,035 |
| 53-2021 | Air Traffic Controllers | 473 | \$69.46 | \$60.71 | \$72.14 | \$80.79 | \$144,461 |
| 53-1041 | Aircraft Cargo Handling Supervisors | 69 | \$31.98 | \$23.29 | \$26.07 | \$38.26 | \$66,523 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 4,986 | \$34.63 | \$24.59 | \$36.37 | \$42.65 | \$72,032 |
| 53-6098 | Aircraft Service Attendants and Transportation Workers, All Other | - | \$23.35 | \$17.01 | \$19.32 | \$29.47 | \$48,572 |
| 53-2022 | Airfield Operations Specialists | 107 | \$38.52 | \$31.68 | \$36.94 | \$45.75 | \$80,120 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 3,036 | - | - | - | - | \$231,580 |
| 53-3011 | Ambulance Drivers and Attendants, Exc. Emergency Medical Technicians | 15 | \$18.92 | \$15.89 | \$18.13 | \$20.75 | \$39,360 |
| 39-3091 | Amusement and Recreation Attendants | 3,856 | \$16.68 | \$14.77 | \$15.63 | \$18.02 | \$34,692 |
| 39-2021 | Animal Caretakers | 2,258 | \$17.27 | \$14.61 | \$15.90 | \$18.51 | \$35,925 |
| 33-9011 | Animal Control Workers | - | \$29.75 | \$25.13 | \$29.58 | \$34.02 | \$61,884 |
| 39-2011 | Animal Trainers | - | \$23.68 | \$15.47 | \$22.94 | \$29.27 | \$49,256 |
| 19-3091 | Anthropologists and Archeologists | 100 | \$34.98 | \$24.88 | \$30.57 | \$42.80 | \$72,757 |
| 25-1061 | Anthropology and Archeology Teachers, Postsecondary | - | - | - | - | - | \$90,653 |
| 17-1011 | Architects, Except Landscape and Naval | 3,415 | \$42.76 | \$31.54 | \$40.68 | \$50.51 | \$88,949 |
| 17-3011 | Architectural and Civil Drafters | 1,290 | \$31.13 | \$25.54 | \$29.90 | \$36.28 | \$64,748 |
| 11-9041 | Architectural and Engineering Managers | - | \$78.26 | \$63.67 | \$77.32 | \$90.14 | \$162,785 |
| 25-4011 | Archivists | 145 | \$33.77 | \$28.08 | \$33.32 | \$39.32 | \$70,237 |
| 25-1062 | Area, Ethnic, and Cultural Studies Teachers, Postsecondary | 71 | - | - | - | - | \$87,755 |
| 27-1011 | Art Directors | 980 | \$56.68 | \$43.05 | \$53.63 | \$71.07 | \$117,884 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | - | - | - | - | - | \$71,543 |
| 27-1019 | Artists and Related Workers, All Other | 29 | \$40.80 | \$22.52 | \$41.28 | \$53.60 | \$84,858 |
| 29-9091 | Athletic Trainers | 384 | - | - | - | - | \$52,004 |
| 19-2021 | Atmospheric and Space Scientists | 111 | \$43.79 | \$30.52 | \$42.23 | \$52.29 | \$91,081 |
| 25-1051 | Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary | - | - | - | - | - | \$111,232 |
| 27-4011 | Audio and Video Technicians | 888 | \$39.50 | \$25.42 | \$35.04 | \$54.69 | \$82,144 |
| 29-1181 | Audiologists | 212 | \$51.46 | \$42.68 | \$48.71 | \$61.86 | \$107,039 |


| SOC <br> code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-2097 | Audiovisual Equipment Installers and Repairers | 315 | \$25.70 | \$19.55 | \$24.21 | \$32.31 | \$53,457 |
| 53-6031 | Automotive and Watercraft Service Attendants | 913 | \$19.41 | \$16.25 | \$18.48 | \$20.83 | \$40,369 |
| 49-3021 | Automotive Body and Related Repairers | 1,149 | \$31.42 | \$18.49 | \$23.93 | \$37.80 | \$65,348 |
| 49-3022 | Automotive Glass Installers and Repairers | - | \$26.22 | \$23.07 | \$26.36 | \$29.79 | \$54,544 |
| 49-3023 | Automotive Service Technicians and Mechanics | 5,429 | \$26.83 | \$20.71 | \$25.62 | \$32.00 | \$55,795 |
| 49-2091 | Avionics Technicians | 3,462 | \$42.97 | \$35.92 | \$46.18 | \$50.86 | \$89,376 |
| 39-6011 | Baggage Porters and Bellhops | 379 | \$17.62 | \$16.07 | \$17.73 | \$19.28 | \$36,660 |
| 33-3011 | Bailifs | 116 | \$36.14 | \$32.48 | \$36.04 | \$40.28 | \$75,174 |
| 51-3011 | Bakers | 2,729 | \$18.64 | \$15.79 | \$17.93 | \$20.07 | \$38,765 |
| 39-5011 | Barbers | - | \$36.30 | \$29.36 | \$37.53 | \$44.93 | \$75,506 |
| 35-3011 | Bartenders | 8,072 | \$21.20 | \$15.30 | \$18.47 | \$24.77 | \$44,098 |
| 49-3091 | Bicycle Repairers | - | \$18.51 | \$16.94 | \$18.48 | \$20.01 | \$38,512 |
| 43-3011 | Bill and Account Collectors | 1,899 | \$24.26 | \$15.68 | \$20.55 | \$28.78 | \$50,462 |
| 43-3021 | Billing and Posting Clerks | 6,502 | \$24.44 | \$20.69 | \$24.07 | \$28.52 | \$50,851 |
| 19-1021 | Biochemists and Biophysicists | 375 | \$46.57 | \$28.67 | \$37.66 | \$52.27 | \$96,866 |
| 17-2031 | Bioengineers and Biomedical Engineers | 551 | \$46.97 | \$35.06 | \$42.14 | \$51.89 | \$97,703 |
| 25-1042 | Biological Science Teachers, Postsecondary | 454 | - | - | - | - | \$105,641 |
| 19-1029 | Biological Scientists, All Other | 787 | \$44.44 | \$31.06 | \$41.16 | \$52.22 | \$92,448 |
| 19-4021 | Biological Technicians | 2,107 | \$25.15 | \$20.19 | \$24.02 | \$29.50 | \$52,320 |
| 47-2011 | Boilermakers | - | \$38.61 | \$29.21 | \$35.61 | \$47.97 | \$80,296 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 17,090 | \$25.01 | \$20.35 | \$24.22 | \$29.34 | \$52,008 |
| 47-2021 | Brickmasons and Blockmasons | 747 | \$40.75 | \$31.77 | \$44.35 | \$49.23 | \$84,768 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 210 | \$40.08 | \$16.58 | \$25.42 | \$42.20 | \$83,358 |
| 27-4012 | Broadcast Technicians | 199 | \$28.65 | \$18.88 | \$28.64 | \$35.90 | \$59,605 |
| 43-4011 | Brokerage Clerks | 288 | \$31.44 | \$25.21 | \$29.66 | \$35.24 | \$65,396 |
| 13-2031 | Budget Analysts | 514 | \$39.81 | \$31.92 | \$38.63 | \$46.68 | \$82,798 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 3,744 | \$32.73 | \$25.31 | \$31.58 | \$39.74 | \$68,075 |
| 53-3052 | Bus Drivers, Transit and Intercity | 4,784 | \$31.27 | \$27.32 | \$32.18 | \$36.49 | \$65,051 |
| 25-1011 | Business Teachers, Postsecondary | 594 | - | - | - | - | \$116,007 |
| 51-3021 | Butchers and Meat Cutters | 1,954 | \$21.27 | \$17.08 | \$21.65 | \$24.96 | \$44,250 |
| 13-1020 | Buyers and Purchasing Agents | 11,861 | \$39.81 | \$29.52 | \$38.04 | \$48.84 | \$82,788 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 861 | \$21.72 | \$17.00 | \$19.79 | \$25.42 | \$45,185 |
| 17-3098 | Calibration \& Engineering Technologists \& Techs., Exc. Drafters, All Other | 825 | \$37.36 | \$28.42 | \$36.47 | \$46.24 | \$77,715 |
| 49-9061 | Camera and Photographic Equipment Repairers | - | \$40.50 | \$19.40 | \$53.73 | \$60.19 | \$84,230 |
| 27-4031 | Camera Operators, Television, Video, and Film | 127 | \$34.58 | \$26.64 | \$36.38 | \$42.05 | \$71,930 |
| 53-5021 | Captains, Mates, and Pilots of Water Vessels | 1,055 | \$44.03 | \$26.90 | \$43.86 | \$53.76 | \$91,586 |
| 29-2031 | Cardiovascular Technologists and Technicians | 547 | \$33.07 | \$22.76 | \$30.22 | \$43.22 | \$68,778 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 232 | - | - | - | - | \$83,735 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 2,258 | \$42.83 | \$27.74 | \$34.01 | \$53.27 | \$89,082 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 1,194 | - | - | - | - | \$78,746 |
| 43-5011 | Cargo and Freight Agents | 1,745 | \$25.74 | \$20.27 | \$24.28 | \$30.19 | \$53,543 |
| 47-2031 | Carpenters | 15,106 | \$33.94 | \$26.79 | \$31.79 | \$43.16 | \$70,599 |
| 47-2041 | Carpet Installers | 357 | \$22.92 | \$20.58 | \$22.66 | \$24.75 | \$47,672 |
| 17-1021 | Cartographers and Photogrammetrists | 201 | \$45.56 | \$37.32 | \$43.86 | \$52.98 | \$94,765 |
| 41-2011 | Cashiers | 29,328 | \$17.44 | \$14.98 | \$16.11 | \$19.00 | \$36,266 |


| SOC <br> code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2051 | Cement Masons and Concrete Finishers | 2,761 | \$35.24 | \$24.02 | \$38.25 | \$46.49 | \$73,294 |
| 35-1011 | Chefs and Head Cooks | 1,134 | \$33.76 | \$24.87 | \$31.00 | \$38.70 | \$70,223 |
| 17-2041 | Chemical Engineers | 134 | \$48.01 | \$36.19 | \$47.21 | \$57.60 | \$99,876 |
| 51-9011 | Chemical Equipment Operators and Tenders | 693 | \$24.25 | \$19.78 | \$23.66 | \$28.29 | \$50,444 |
| 19-4031 | Chemical Technicians | 362 | \$25.01 | \$19.27 | \$24.32 | \$29.91 | \$52,004 |
| 25-1052 | Chemistry Teachers, Postsecondary | - | - | - | - | - | \$88,877 |
| 19-2031 | Chemists | 786 | \$39.28 | \$25.93 | \$37.68 | \$53.61 | \$81,695 |
| 11-1011 | Chief Executives | 1,725 | \$126.16 | \$96.27 | - | - | \$262,422 |
| 21-1021 | Child, Family, and School Social Workers | 3,816 | \$29.51 | \$22.51 | \$29.46 | \$35.01 | \$61,360 |
| 39-9011 | Childcare Workers | 2,659 | \$17.49 | \$15.49 | \$17.55 | \$19.34 | \$36,380 |
| 29-1011 | Chiropractors | 463 | \$64.43 | \$35.49 | \$50.09 | \$68.19 | \$134,025 |
| 27-2032 | Choreographers | - | \$30.00 | \$28.00 | \$30.98 | \$33.51 | \$62,391 |
| 17-3022 | Civil Engineering Technologists and Technicians | 559 | \$36.02 | \$32.37 | \$36.39 | \$40.73 | \$74,920 |
| 17-2051 | Civil Engineers | 7,115 | \$47.16 | \$36.58 | \$44.78 | \$55.35 | \$98,080 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 3,242 | \$38.64 | \$29.36 | \$37.55 | \$46.32 | \$80,381 |
| 53-7061 | Cleaners of Vehicles and Equipment | 4,374 | \$17.54 | \$15.06 | \$17.01 | \$19.33 | \$36,478 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 64 | \$20.34 | \$16.65 | \$19.63 | \$23.87 | \$42,309 |
| 21-2011 | Clergy | 274 | \$34.91 | \$29.96 | \$35.55 | \$40.20 | \$72,624 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 3,961 | \$31.47 | \$23.05 | \$30.77 | \$39.62 | \$65,452 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 1,458 | \$45.48 | \$28.07 | \$40.03 | \$51.30 | \$94,601 |
| 27-2022 | Coaches and Scouts | 6,614 | - | - | - | - | \$49,270 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 2,537 | \$28.63 | \$18.89 | \$23.39 | \$36.51 | \$59,534 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 275 | \$27.49 | \$15.81 | \$26.94 | \$34.90 | \$57,189 |
| 27-1021 | Commercial and Industrial Designers | 559 | \$40.50 | \$29.38 | \$40.47 | \$50.24 | \$84,235 |
| 49-9092 | Commercial Divers | - | \$25.80 | \$19.91 | \$24.64 | \$30.24 | \$53,662 |
| 53-2012 | Commercial Pilots | 676 | - | - | - | - | \$124,441 |
| 25-1122 | Communications Teachers, Postsecondary | - | - | - | - | - | \$66,472 |
| 21-1099 | Community and Social Service Specialists, All Other | 1,455 | \$28.09 | \$20.45 | \$26.72 | \$33.97 | \$58,432 |
| 21-1094 | Community Health Workers | 2,293 | \$22.95 | \$17.34 | \$19.17 | \$24.75 | \$47,729 |
| 11-3111 | Compensation and Benefits Managers | 184 | \$81.52 | \$60.51 | \$76.16 | \$94.74 | \$169,581 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 1,224 | \$43.09 | \$31.63 | \$40.28 | \$54.01 | \$89,635 |
| 13-1041 | Compliance Officers | 5,461 | \$36.89 | \$25.24 | \$35.70 | \$48.05 | \$76,740 |
| 15-1221 | Computer and Information Research Scientists | 1,950 | \$72.11 | \$66.10 | \$72.73 | \$79.37 | \$150,003 |
| 11-3021 | Computer and Information Systems Managers | - | \$87.61 | \$69.25 | \$80.95 | \$100.35 | \$182,243 |
| 17-2061 | Computer Hardware Engineers | 1,664 | \$84.14 | \$65.76 | \$82.43 | \$98.18 | \$175,021 |
| 15-1241 | Computer Network Architects | 2,865 | \$66.14 | \$55.08 | \$66.12 | \$78.90 | \$137,566 |
| 15-1231 | Computer Network Support Specialists | 2,455 | \$45.40 | \$33.31 | \$42.74 | \$55.69 | \$94,428 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 1,738 | \$34.09 | \$23.54 | \$32.44 | \$45.88 | \$70,915 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 523 | \$46.98 | \$35.13 | \$46.83 | \$59.65 | \$97,724 |
| 15-1299 | Computer Occupations, All Other | - | \$48.57 | \$33.79 | \$46.59 | \$62.86 | \$101,029 |
| 15-1251 | Computer Programmers | 4,665 | - | - | - | - | - |
| 25-1021 | Computer Science Teachers, Postsecondary | 356 | - | - | - | - | \$96,040 |
| 15-1211 | Computer Systems Analysts | 16,193 | \$55.10 | \$43.87 | \$54.10 | \$66.09 | \$114,599 |
| 15-1232 | Computer User Support Specialists | 12,628 | \$31.51 | \$25.24 | \$29.71 | \$36.49 | \$65,533 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 1,296 | \$24.21 | \$18.40 | \$22.96 | \$29.45 | \$50,362 |


| SOC code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-6012 | Concierges | 822 | \$19.92 | \$17.68 | \$19.34 | \$21.59 | \$41,425 |
| 19-1031 | Conservation Scientists | 148 | \$42.14 | \$29.46 | \$38.40 | \$51.65 | \$87,643 |
| 47-4011 | Construction and Building Inspectors | 1,751 | \$41.24 | \$35.76 | \$42.66 | \$48.47 | \$85,778 |
| 47-2061 | Construction Laborers | 15,835 | \$27.67 | \$20.61 | \$26.28 | \$34.46 | \$57,573 |
| 11-9021 | Construction Managers | 5,129 | \$55.98 | \$43.78 | \$54.37 | \$65.84 | \$116,425 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 139 | \$41.70 | \$33.79 | \$42.60 | \$50.14 | \$86,742 |
| 53-7011 | Conveyor Operators and Tenders | 448 | \$20.46 | \$17.80 | \$20.90 | \$23.63 | \$42,551 |
| 35-2019 | Cooks, All Other | 28 | \$30.21 | \$23.62 | \$26.28 | \$35.93 | \$62,837 |
| 35-2011 | Cooks, Fast Food | 6,626 | \$16.53 | \$14.01 | \$16.75 | \$18.68 | \$34,381 |
| 35-2012 | Cooks, Institution and Cafeteria | 4,319 | \$20.92 | \$17.95 | \$20.39 | \$23.91 | \$43,518 |
| 35-2014 | Cooks, Restaurant | 13,744 | \$18.49 | \$16.55 | \$18.34 | \$20.09 | \$38,452 |
| 35-2015 | Cooks, Short Order | 1,204 | \$19.51 | \$17.09 | \$19.35 | \$22.29 | \$40,576 |
| 51-9193 | Cooling and Freezing Equipment Operators and Tenders | 39 | \$23.06 | \$15.46 | \$24.35 | \$29.02 | \$47,958 |
| 33-3012 | Correctional Officers and Jailers | 2,433 | \$33.14 | \$29.48 | \$32.72 | \$38.05 | \$68,928 |
| 43-4021 | Correspondence Clerks | - | \$18.79 | \$17.38 | \$18.95 | \$20.30 | \$39,101 |
| 13-1051 | Cost Estimators | 3,668 | \$40.52 | \$27.92 | \$38.17 | \$51.48 | \$84,295 |
| 39-3092 | Costume Attendants | 53 | \$24.55 | \$20.89 | \$23.82 | \$26.77 | \$51,059 |
| 21-1019 | Counselors, All Other | 118 | \$30.70 | \$26.61 | \$30.98 | \$36.56 | \$63,850 |
| 41-2021 | Counter and Rental Clerks | 8,366 | \$21.20 | \$17.40 | \$19.97 | \$24.56 | \$44,097 |
| 43-5021 | Couriers and Messengers | 486 | \$19.23 | \$17.18 | \$18.87 | \$20.94 | \$40,001 |
| 27-3092 | Court Reporters and Simultaneous Captioners | 58 | \$45.06 | \$39.29 | \$46.04 | \$51.41 | \$93,724 |
| 43-4031 | Court, Municipal, and License Clerks | 1,240 | \$29.50 | \$25.81 | \$29.20 | \$32.57 | \$61,353 |
| 27-1012 | Craft Artists | - | \$20.62 | \$17.92 | \$20.47 | \$23.34 | \$42,883 |
| 53-7021 | Crane and Tower Operators | 769 | \$40.18 | \$32.78 | \$41.51 | \$47.96 | \$83,589 |
| 13-2041 | Credit Analysts | 993 | \$42.46 | \$28.90 | \$38.76 | \$50.69 | \$88,300 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 116 | \$23.24 | \$18.96 | \$22.69 | \$26.10 | \$48,333 |
| 13-2071 | Credit Counselors | 116 | \$26.62 | \$21.71 | \$25.61 | \$30.14 | \$55,361 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | 1,686 | \$16.87 | \$13.99 | \$14.01 | \$18.43 | \$35,096 |
| 25-1111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 45 | - | - | - | - | \$63,880 |
| 33-9091 | Crossing Guards and Flaggers | 1,051 | \$21.49 | \$15.72 | \$18.10 | \$28.71 | \$44,709 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Oprs., and Tenders | 377 | \$22.32 | \$17.77 | \$20.86 | \$25.59 | \$46,428 |
| 25-4012 | Curators | 122 | \$32.91 | \$24.98 | \$31.12 | \$42.15 | \$68,472 |
| 43-4051 | Customer Service Representatives | 34,471 | \$23.14 | \$17.46 | \$20.77 | \$26.36 | \$48,129 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 1,231 | \$24.13 | \$17.59 | \$21.32 | \$29.26 | \$50,187 |
| 51-9031 | Cutters and Trimmers, Hand | 20 | \$16.33 | \$14.80 | \$15.73 | \$17.83 | \$33,968 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 688 | \$19.99 | \$17.60 | \$19.46 | \$22.55 | \$41,569 |
| 27-2031 | Dancers | 93 | \$31.63 | \$27.11 | \$30.43 | \$37.43 | - |
| 43-9021 | Data Entry Keyers | 1,456 | \$20.12 | \$17.00 | \$19.13 | \$22.65 | \$41,864 |
| 15-2098 | Data Scientists and Mathematical Science Occupations, All Other | 2,329 | \$59.40 | \$43.87 | \$58.99 | \$73.43 | \$123,547 |
| 15-1245 | Database Administrators and Architects | 2,600 | \$59.07 | \$49.09 | \$60.44 | \$71.22 | \$122,874 |
| 41-9011 | Demonstrators and Product Promoters | 1,553 | \$18.56 | \$15.82 | \$18.12 | \$20.79 | \$38,591 |
| 31-9091 | Dental Assistants | 4,744 | \$24.21 | \$20.81 | \$24.14 | \$27.81 | \$50,354 |
| 29-1292 | Dental Hygienists | 3,447 | \$47.70 | \$43.83 | \$48.87 | \$54.72 | \$99,203 |
| 51-9081 | Dental Laboratory Technicians | 417 | \$25.00 | \$19.32 | \$25.37 | \$29.82 | \$52,005 |
| 29-1029 | Dentists, All Other Specialists | 48 | \$101.66 | \$78.56 | \$100.04 |  | \$211,465 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1021 | Dentists, General | 1,909 | \$83.30 | \$57.89 | \$72.52 |  | \$173,255 |
| 27-1029 | Designers, All Other | - | \$35.35 | \$32.49 | \$35.57 | \$38.64 | \$73,532 |
| 43-9031 | Desktop Publishers | - | \$20.80 | \$15.27 | \$20.89 | \$24.10 | \$43,267 |
| 33-3021 | Detectives and Criminal Investigators | 730 | \$57.60 | \$47.02 | \$55.05 | \$70.50 | \$119,800 |
| 29-2032 | Diagnostic Medical Sonographers | 1,063 | \$46.50 | \$41.44 | \$46.97 | \$52.87 | \$96,744 |
| 29-2051 | Dietetic Technicians | 157 | \$21.92 | \$17.69 | \$21.56 | \$25.01 | \$45,587 |
| 29-1031 | Dietitians and Nutritionists | 919 | \$33.47 | \$26.80 | \$32.17 | \$39.33 | \$69,604 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 4,376 | \$17.86 | \$14.01 | \$15.51 | \$21.02 | \$37,147 |
| 21-2021 | Directors, Religious Activities and Education | 173 | \$38.89 | \$29.24 | \$40.47 | \$47.98 | \$80,889 |
| 35-9021 | Dishwashers | 5,739 | \$16.43 | \$14.11 | \$15.95 | \$18.50 | \$34,174 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 2,702 | \$29.00 | \$21.70 | \$27.76 | \$33.17 | \$60,309 |
| 41-9091 | Door-to-Door Sales Workers, News and Street Vendors, and Related Workers | 234 | \$17.67 | \$15.62 | \$17.07 | \$19.62 | \$36,752 |
| 17-3019 | Drafters, All Other | - | \$23.26 | \$16.97 | \$18.55 | \$28.97 | \$48,382 |
| 51-4032 | Drilling \& Boring Machine Tool Setters, Operators \&Tenders, Metal \& Plastic | 25 | \$25.31 | \$17.93 | \$20.10 | \$26.09 | \$52,642 |
| 53-3031 | Driver/Sales Workers | 4,631 | \$19.02 | \$14.68 | \$16.70 | \$22.11 | \$39,576 |
| 47-2081 | Drywall and Ceiling Tile Installers | 2,910 | \$37.41 | \$29.52 | \$37.88 | \$46.33 | \$77,816 |
| 47-5097 | Earth Drillers, Exc. Oil \& Gas \& Explosives, Ordinance Handling Experts \& Blasters | 24 | \$29.83 | \$24.12 | \$29.39 | \$35.89 | \$62,044 |
| 25-1063 | Economics Teachers, Postsecondary | - | - | - | - | - | \$123,006 |
| 19-3011 | Economists | 231 | \$60.63 | \$48.24 | \$59.89 | \$75.31 | \$126,108 |
| 27-3041 | Editors | 1,343 | \$39.51 | \$28.29 | \$36.58 | \$48.60 | \$82,164 |
| 11-9039 | Education Administrators, All Other | 523 | \$45.99 | \$27.70 | \$40.92 | \$57.31 | \$95,652 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 2,878 | - | - | - | - | \$132,668 |
| 11-9033 | Education Administrators, Postsecondary | 1,233 | \$55.28 | \$39.88 | \$48.18 | \$62.60 | \$114,989 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 818 | \$28.98 | \$23.86 | \$28.84 | \$32.93 | \$60,286 |
| 25-1081 | Education Teachers, Postsecondary | 409 | - | - | - | - | \$74,910 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 1,065 | \$28.66 | \$22.52 | \$28.01 | \$33.52 | \$59,605 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 2,897 | \$33.59 | \$27.09 | \$31.71 | \$39.62 | \$69,859 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | 522 | \$32.98 | \$23.54 | \$31.01 | \$42.94 | \$68,588 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 1,644 | \$35.80 | \$29.04 | \$35.80 | \$41.41 | \$74,471 |
| 17-3012 | Electrical and Electronics Drafters | 330 | \$33.20 | \$24.49 | \$31.97 | \$39.03 | \$69,063 |
| 49-2093 | Electrical and Electronics Installers and Repairers, Transportation Equipment | - | \$50.37 | \$44.34 | \$51.91 | \$61.68 | \$104,773 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 1,011 | \$39.95 | \$35.08 | \$41.44 | \$47.77 | \$83,092 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 154 | \$49.21 | \$44.14 | \$49.23 | \$55.44 | \$102,364 |
| 17-2071 | Electrical Engineers | 5,151 | \$58.89 | \$44.91 | \$57.57 | \$71.12 | \$122,496 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 1,062 | \$45.97 | \$38.12 | \$48.18 | \$56.79 | \$95,629 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 6,469 | \$24.34 | \$17.88 | \$21.32 | \$30.70 | \$50,629 |
| 47-2111 | Electricians | 9,681 | \$40.64 | \$29.33 | \$40.43 | \$51.44 | \$84,533 |
| 17-3024 | Electro-Mechanical and Mechatronics Technologists and Technicians | 167 | - | - | - | - | - |
| 49-2096 | Electronic Equipment Installers and Repairers, Motor Vehicles | - | \$27.84 | \$23.75 | \$27.63 | \$30.95 | \$57,906 |
| 17-2072 | Electronics Engineers, Except Computer | 2,576 | \$60.75 | \$48.90 | \$60.49 | \$73.63 | \$126,363 |
| 25-2021 | Elementary School Teachers, Except Special Education | 14,689 | - | - | - | - | \$77,379 |
| 47-4021 | Elevator and Escalator Installers and Repairers | 280 | \$50.05 | \$37.02 | \$55.19 | \$61.51 | \$104,102 |
| 43-4061 | Eligibility Interviewers, Government Programs | 1,689 | \$27.28 | \$23.31 | \$28.28 | \$31.22 | \$56,737 |
| 39-4011 | Embalmers | - | \$25.59 | \$19.04 | \$24.47 | \$32.85 | \$53,214 |
| 11-9161 | Emergency Management Directors | 91 | \$55.54 | \$47.49 | \$56.46 | \$64.10 | \$115,525 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-2040 | Emergency Medical Technicians and Paramedics | 1,741 | \$29.13 | \$16.94 | \$23.17 | \$42.88 | \$60,585 |
| 25-1032 | Engineering Teachers, Postsecondary | 393 | - | - | - | - | \$128,546 |
| 17-2199 | Engineers, All Other | 2,190 | \$51.82 | \$34.82 | \$51.25 | \$64.85 | \$107,773 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 505 | - | - | - | - | \$70,778 |
| 17-3025 | Environmental Engineering Technologists and Technicians | 264 | \$36.35 | \$23.60 | \$37.06 | \$42.85 | \$75,624 |
| 17-2081 | Environmental Engineers | 832 | \$55.65 | \$44.18 | \$54.99 | \$66.65 | \$115,742 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 255 | \$27.54 | \$21.93 | \$24.11 | \$29.54 | \$57,279 |
| 25-1053 | Environmental Science Teachers, Postsecondary | 63 | - | - | - | - | \$127,067 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 1,618 | \$46.27 | \$36.05 | \$44.36 | \$55.58 | \$96,244 |
| 19-1041 | Epidemiologists | 348 | \$59.63 | \$38.18 | \$50.97 | \$71.04 | \$124,026 |
| 51-9194 | Etchers and Engravers | - | \$25.42 | \$18.77 | \$26.74 | \$31.00 | \$52,889 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 181 | \$29.57 | \$22.12 | \$30.54 | \$36.43 | \$61,514 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 5,996 | \$33.55 | \$28.07 | \$33.83 | \$38.95 | \$69,798 |
| 29-1128 | Exercise Physiologists | 41 | \$31.07 | \$27.63 | \$31.30 | \$35.15 | \$64,615 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 5,565 | \$29.63 | \$19.23 | \$27.04 | \$34.32 | \$61,635 |
| 51-4021 | Extruding \& Drawing Machine Setters, Operators, \&Tenders, Metal \& Plastic | 466 | \$21.55 | \$17.77 | \$20.26 | \$24.83 | \$44,815 |
| 51-9041 | Extruding/Forming Machine Setters/Operators/Tenders, Synthetic/Glass | 336 | \$20.91 | \$17.18 | \$19.61 | \$23.71 | \$43,511 |
| 25-1192 | Family and Consumer Sciences Teachers, Postsecondary | 36 | - | - | - | - | - |
| 29-1215 | Family Medicine Physicians | 664 | \$120.66 | \$96.94 | - | - | \$250,961 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 18 | \$38.46 | \$33.56 | \$36.66 | \$39.77 | \$79,997 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 630 | \$17.88 | \$15.28 | \$17.18 | \$19.55 | \$37,198 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 399 | \$16.90 | \$14.24 | \$15.39 | \$18.56 | \$35,156 |
| 27-1022 | Fashion Designers | 550 | \$38.73 | \$29.16 | \$37.23 | \$46.24 | \$80,562 |
| 35-3023 | Fast Food and Counter Workers | 48,766 | \$16.62 | \$14.67 | \$15.84 | \$18.30 | \$34,568 |
| 47-4031 | Fence Erectors | 803 | \$22.85 | \$17.32 | \$20.04 | \$26.02 | \$47,529 |
| 51-2051 | Fiberglass Laminators and Fabricators | 912 | \$25.60 | \$21.16 | \$23.90 | \$28.82 | \$53,238 |
| 43-4071 | File Clerks | 747 | \$20.35 | \$17.07 | \$19.54 | \$23.21 | \$42,335 |
| 27-4032 | Film and Video Editors | 234 | \$37.88 | \$27.24 | \$32.34 | \$44.82 | \$78,797 |
| 13-2098 | Financial \& Investment Analysts, Financial Risk Specialists, All Other | 7,670 | \$48.32 | \$34.49 | \$45.00 | \$62.75 | \$100,497 |
| 43-3099 | Financial Clerks, All Other | 201 | \$25.78 | \$16.69 | \$22.74 | \$28.23 | \$53,636 |
| 13-2061 | Financial Examiners | 359 | \$57.90 | \$42.43 | \$57.29 | \$72.86 | \$120,420 |
| 11-3031 | Financial Managers | 8,095 | \$77.14 | \$55.56 | \$71.18 | \$89.75 | \$160,469 |
| 27-1013 | Fine Artists, Including Painters, Sculptors, and Illustrators | 237 | \$29.74 | \$17.24 | \$24.62 | \$37.55 | \$61,860 |
| 33-2021 | Fire Inspectors and Investigators | 77 | - | - | - | - | - |
| 33-2011 | Firefighters | 3,085 | \$43.29 | \$36.81 | \$44.50 | \$50.75 | \$90,050 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 9,770 | \$49.03 | \$39.88 | \$49.00 | \$59.35 | \$101,988 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 360 | \$43.32 | \$35.71 | \$41.96 | \$48.10 | \$90,101 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 92 | \$33.99 | \$24.41 | \$31.74 | \$45.00 | \$70,711 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 1,116 | \$56.75 | \$49.16 | \$57.03 | \$64.43 | \$118,029 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 11,636 | \$24.30 | \$18.34 | \$23.08 | \$29.64 | \$50,541 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | 366 | \$26.55 | \$20.43 | \$28.00 | \$31.94 | \$55,213 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 1,430 | \$25.66 | \$20.52 | \$24.63 | \$30.46 | \$53,379 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Svc., and Groundskeeping Workers | 973 | \$28.28 | \$19.49 | \$28.20 | \$35.86 | \$58,818 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 6,700 | \$40.58 | \$31.34 | \$39.24 | \$49.52 | \$84,415 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 4,004 | \$50.67 | \$36.07 | \$44.86 | \$60.81 | \$105,396 |


| SOC <br> code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 16,316 | \$37.91 | \$27.73 | \$34.64 | \$44.41 | \$78,846 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 1,176 | \$63.20 | \$56.22 | \$62.36 | \$69.32 | \$131,464 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 6,847 | \$36.25 | \$27.16 | \$34.80 | \$43.25 | \$75,394 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 11,904 | \$27.35 | \$20.17 | \$24.92 | \$31.45 | \$56,872 |
| 33-3031 | Fish and Game Wardens | 21 | \$39.52 | \$35.55 | \$42.50 | \$44.42 | \$82,187 |
| 53-2031 | Flight Attendants | 3,673 | - | - | - | - | - |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles |  | \$20.19 | \$15.99 | \$18.51 | \$25.32 | \$41,996 |
| 27-1023 | Floral Designers | 472 | \$17.61 | \$15.01 | \$16.76 | \$19.56 | \$36,618 |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Oprs. and Tenders | 43 | \$27.49 | \$16.71 | \$22.87 | \$34.93 | \$57,182 |
| 51-3092 | Food Batchmakers | 2,469 | \$20.64 | \$17.06 | \$19.36 | \$24.22 | \$42,925 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 267 | \$17.88 | \$15.08 | \$16.93 | \$19.90 | \$37,194 |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | 106 | \$15.09 | \$13.99 | \$14.01 | \$14.86 | \$31,398 |
| 35-2021 | Food Preparation Workers | 8,738 | \$17.56 | \$14.88 | \$16.37 | \$19.64 | \$36,525 |
| 51-3099 | Food Processing Workers, All Other | 115 | \$15.95 | \$14.63 | \$15.36 | \$16.57 | \$33,188 |
| 19-1012 | Food Scientists and Technologists | 69 | \$40.52 | \$30.75 | \$35.86 | \$43.21 | \$84,276 |
| 35-3041 | Food Servers, Nonrestaurant | 3,026 | \$16.66 | \$14.40 | \$15.68 | \$18.29 | \$34,650 |
| 11-9051 | Food Service Managers | - | \$37.61 | \$27.48 | \$34.07 | \$44.56 | \$78,237 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | - | - | - | - | - | \$75,522 |
| 19-4092 | Forensic Science Technicians | 197 | \$36.35 | \$31.41 | \$36.01 | \$41.26 | \$75,614 |
| 19-4071 | Forest and Conservation Technicians | 135 | \$21.93 | \$16.77 | \$18.76 | \$25.74 | \$45,617 |
| 45-4011 | Forest and Conservation Workers | 52 | \$20.86 | \$14.18 | \$15.51 | \$26.86 | \$43,364 |
| 19-1032 | Foresters | 156 | \$33.90 | \$29.93 | \$33.86 | \$37.96 | \$70,512 |
| 51-4071 | Foundry Mold and Coremakers | 101 | \$21.77 | \$17.44 | \$20.21 | \$26.25 | \$45,277 |
| 13-1131 | Fundraisers | 2,131 | \$32.29 | \$24.49 | \$30.03 | \$37.72 | \$67,163 |
| 39-4021 | Funeral Attendants | 156 | \$15.84 | \$14.01 | \$14.53 | \$16.64 | \$32,941 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 181 | \$25.51 | \$20.90 | \$24.23 | \$30.37 | \$53,063 |
| 51-7021 | Furniture Finishers | 310 | \$22.13 | \$16.22 | \$20.91 | \$26.01 | \$46,017 |
| 39-3012 | Gambling and Sports Book Writers and Runners | 135 | \$16.27 | \$14.56 | \$15.68 | \$17.76 | \$33,842 |
| 43-3041 | Gambling Cage Workers | 372 | \$16.06 | \$14.59 | \$15.62 | \$17.55 | \$33,410 |
| 41-2012 | Gambling Change Persons and Booth Cashiers | 316 | \$20.83 | \$14.33 | \$16.21 | \$23.59 | \$43,325 |
| 39-3011 | Gambling Dealers | 1,947 | \$20.75 | \$14.09 | \$16.17 | \$21.04 | \$43,155 |
| 11-9071 | Gambling Managers | 22 | \$38.14 | \$25.66 | \$37.12 | \$41.88 | \$79,319 |
| 39-3019 | Gambling Service Workers, All Other | - | \$17.73 | \$14.11 | \$15.30 | \$18.28 | \$36,898 |
| 33-9031 | Gambling Surveillance Officers and Gambling Investigators | 192 | \$19.66 | \$15.30 | \$17.40 | \$23.20 | \$40,886 |
| 51-8092 | Gas Plant Operators | 85 | \$45.47 | \$43.71 | \$47.99 | \$52.09 | \$94,591 |
| 11-1021 | General and Operations Managers | - | \$74.00 | \$44.17 | \$64.83 | \$94.17 | \$153,926 |
| 29-1216 | General Internal Medicine Physicians | 354 | \$102.34 | \$68.55 | \$98.97 | - | \$212,853 |
| 29-9092 | Genetic Counselors | 58 | \$44.20 | \$39.64 | \$44.60 | \$49.34 | \$91,938 |
| 19-3092 | Geographers | 32 | \$38.45 | \$30.33 | \$38.99 | \$44.72 | \$79,991 |
| 25-1064 | Geography Teachers, Postsecondary | 24 | - | - | - | - | \$88,102 |
| 19-4045 | Geological and Hydrologic Technicians | 33 | \$32.10 | \$25.73 | \$33.02 | \$38.01 | \$66,758 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 745 | \$46.57 | \$31.17 | \$42.41 | \$57.79 | \$96,856 |
| 47-2121 | Glaziers | 995 | \$33.35 | \$21.72 | \$31.56 | \$45.70 | \$69,374 |
| 27-1024 | Graphic Designers | 4,595 | \$41.22 | \$28.49 | \$35.73 | \$47.72 | \$85,735 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 1,175 | \$19.51 | \$16.23 | \$18.38 | \$20.78 | \$40,573 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-9022 | Grinding and Polishing Workers, Hand | 143 | \$18.31 | \$15.03 | \$17.00 | \$19.69 | \$38,097 |
| 37-3019 | Grounds Maintenance Workers, All Other | - | \$31.48 | \$28.28 | \$33.77 | \$36.38 | \$65,489 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 5,700 | \$23.64 | \$16.33 | \$20.83 | \$29.31 | \$49,174 |
| 47-4041 | Hazardous Materials Removal Workers | 514 | \$29.54 | \$22.87 | \$30.74 | \$36.59 | \$61,442 |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 193 | \$49.51 | \$42.59 | \$49.90 | \$58.34 | \$102,998 |
| 21-1091 | Health Education Specialists | 555 | \$32.27 | \$24.69 | \$30.63 | \$38.66 | \$67,135 |
| 29-9098 | Health Info Techs \& Pratictioners/Reg Medical/Surg. Assts/Technical, All Other | 1,293 | \$31.80 | \$23.14 | \$28.63 | \$37.82 | \$66,156 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 2,418 | - | - | - | - | \$165,705 |
| 21-1022 | Healthcare Social Workers | 2,473 | \$34.85 | \$27.37 | \$35.70 | \$41.14 | \$72,492 |
| 31-9099 | Healthcare Support Workers, All Other | 1,636 | \$25.29 | \$19.76 | \$23.76 | \$29.10 | \$52,592 |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 115 | \$24.74 | \$19.17 | \$22.65 | \$26.67 | \$51,481 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 4,008 | \$35.91 | \$24.96 | \$34.20 | \$43.63 | \$74,687 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 15,040 | \$27.67 | \$22.76 | \$27.74 | \$32.04 | \$57,548 |
| 47-3019 | Helpers, Construction Trades, All Other | 15 | \$23.05 | \$19.80 | \$23.10 | \$26.34 | \$47,947 |
| 47-3012 | Helpers-Carpenters | 1,304 | \$19.69 | \$14.29 | \$18.14 | \$24.35 | \$40,944 |
| 47-3013 | Helpers-Electricians | - | \$25.67 | \$16.70 | \$23.44 | \$33.76 | \$53,398 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | 1,112 | \$21.28 | \$16.68 | \$19.12 | \$26.95 | \$44,263 |
| 47-3015 | Helpers-Pipelayers, Plumbers, Pipefitters, and Steamfitters | 252 | \$18.75 | \$16.48 | \$18.00 | \$19.52 | \$38,995 |
| 51-9198 | Helpers-Production Workers | 1,205 | \$18.76 | \$16.11 | \$17.94 | \$19.76 | \$39,022 |
| 47-4051 | Highway Maintenance Workers | 803 | \$31.20 | \$28.18 | \$31.21 | \$34.06 | \$64,882 |
| 19-3093 | Historians | 23 | \$37.42 | \$29.80 | \$35.55 | \$43.26 | \$77,838 |
| 25-1125 | History Teachers, Postsecondary | - | - | - | - | - | \$83,286 |
| 53-7041 | Hoist and Winch Operators | 109 | \$32.37 | \$26.45 | \$34.31 | \$38.28 | \$67,336 |
| 49-9031 | Home Appliance Repairers | 268 | \$21.75 | \$17.60 | \$19.96 | \$24.73 | \$45,247 |
| 31-1120 | Home Health and Personal Care Aides | 28,612 | \$16.82 | \$14.86 | \$16.07 | \$18.35 | \$34,982 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 4,091 | \$17.88 | \$14.46 | \$15.57 | \$19.24 | \$37,199 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 1,982 | \$16.19 | \$14.70 | \$15.60 | \$17.72 | \$33,676 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 1,598 | \$23.81 | \$20.61 | \$23.39 | \$26.57 | \$49,521 |
| 11-3121 | Human Resources Managers | 2,582 | \$72.57 | \$54.65 | \$66.87 | \$84.42 | \$150,953 |
| 13-1071 | Human Resources Specialists | 13,792 | \$39.32 | \$26.56 | \$36.48 | \$49.21 | \$81,787 |
| 19-2043 | Hydrologists | 108 | \$48.56 | \$42.30 | \$47.06 | \$53.92 | \$100,998 |
| 17-3026 | Industrial Engineering Technologists and Technicians | 510 | \$41.51 | \$30.73 | \$41.09 | \$51.90 | \$86,317 |
| 17-2112 | Industrial Engineers | 6,294 | \$56.47 | \$42.79 | \$54.95 | \$69.43 | \$117,466 |
| 49-9041 | Industrial Machinery Mechanics | 3,542 | \$34.89 | \$27.07 | \$33.48 | \$41.70 | \$72,575 |
| 11-3051 | Industrial Production Managers | - | \$62.83 | \$51.29 | \$60.56 | \$70.02 | \$130,695 |
| 53-7051 | Industrial Truck and Tractor Operators | 6,645 | \$22.22 | \$17.50 | \$19.75 | \$25.60 | \$46,225 |
| 43-4199 | Information and Record Clerks, All Other | 1,784 | \$23.10 | \$19.13 | \$23.15 | \$26.42 | \$48,047 |
| 15-1212 | Information Security Analysts | 2,673 | \$56.36 | \$42.96 | \$54.18 | \$70.11 | \$117,231 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 8,223 | \$33.58 | \$23.32 | \$32.41 | \$43.89 | \$69,837 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 746 | \$30.91 | \$24.01 | \$31.03 | \$37.85 | \$64,272 |
| 25-9031 | Instructional Coordinators | 1,354 | \$36.80 | \$28.21 | \$35.75 | \$44.87 | \$76,552 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 562 | \$43.77 | \$33.73 | \$41.14 | \$57.76 | \$91,045 |
| 47-2132 | Insulation Workers, Mechanical | 520 | \$34.35 | \$21.07 | \$29.93 | \$50.35 | \$71,456 |
| 13-1032 | Insurance Appraisers, Auto Damage | 172 | \$37.25 | \$29.56 | \$36.15 | \$44.69 | \$77,479 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 2,041 | \$26.53 | \$21.64 | \$25.39 | \$30.35 | \$55,181 |


| SOC <br> code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-3021 | Insurance Sales Agents | 6,709 | \$38.70 | \$24.55 | \$32.78 | \$44.06 | \$80,490 |
| 13-2053 | Insurance Underwriters | 783 | \$42.92 | \$33.33 | \$40.19 | \$51.22 | \$89,271 |
| 27-1025 | Interior Designers | 1,327 | \$31.71 | \$23.52 | \$29.98 | \$38.31 | \$65,952 |
| 27-3091 | Interpreters and Translators | 668 | \$27.49 | \$21.07 | \$27.51 | \$32.09 | \$57,157 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 2,149 | \$22.03 | \$19.06 | \$22.27 | \$24.93 | \$45,815 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 21,977 | \$21.97 | \$16.20 | \$19.24 | \$24.12 | \$45,693 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | - | \$21.79 | \$18.16 | \$20.80 | \$24.38 | \$45,308 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 501 | \$63.62 | \$47.33 | \$60.75 | \$77.29 | \$132,321 |
| 23-1012 | Judicial Law Clerks | 320 | \$34.89 | \$29.21 | \$33.58 | \$40.58 | \$72,573 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 2,354 | - | - | - | - | \$72,247 |
| 13-1075 | Labor Relations Specialists | 1,603 | \$41.66 | \$28.38 | \$43.80 | \$52.64 | \$86,652 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 33,733 | \$19.81 | \$15.85 | \$18.47 | \$21.81 | \$41,223 |
| 17-1012 | Landscape Architects | 564 | \$40.17 | \$30.72 | \$37.74 | \$48.85 | \$83,562 |
| 37-3011 | Landscaping and Groundskeeping Workers | 9,832 | \$20.80 | \$17.57 | \$19.69 | \$23.41 | \$43,259 |
| 51-4034 | Lathe \&Turning Machine Tool Setters, Operators, \& Tenders, Metal \& Plastic | 161 | \$19.55 | \$15.78 | \$18.45 | \$21.93 | \$40,665 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 2,095 | \$16.79 | \$14.93 | \$16.23 | \$18.57 | \$34,924 |
| 25-1112 | Law Teachers, Postsecondary | 84 | - | - | - | - | \$124,516 |
| 23-1011 | Lawyers | 10,009 | \$68.05 | \$40.58 | \$59.87 | \$84.14 | \$141,565 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 1,631 | \$28.45 | \$19.81 | \$28.06 | \$36.02 | \$59,163 |
| 23-2099 | Legal Support Workers, All Other | 630 | \$38.31 | \$24.02 | \$32.05 | \$47.54 | \$79,674 |
| 11-1031 | Legislators | 261 | - | - | - | - | \$149,405 |
| 25-4022 | Librarians and Media Collections Specialists | 1,667 | \$41.31 | \$34.92 | \$41.62 | \$48.42 | \$85,939 |
| 43-4121 | Library Assistants, Clerical | 1,154 | \$18.56 | \$15.70 | \$17.97 | \$20.41 | \$38,599 |
| 25-1082 | Library Science Teachers, Postsecondary | 60 | - | - | - | - | \$110,253 |
| 25-4031 | Library Technicians | 1,527 | \$26.14 | \$22.19 | \$25.14 | \$29.95 | \$54,381 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 4,409 | \$30.06 | \$26.13 | \$29.86 | \$34.25 | \$62,513 |
| 19-1099 | Life Scientists, All Other | 178 | \$45.72 | \$35.86 | \$45.93 | \$50.68 | \$95,091 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 535 | \$28.38 | \$21.46 | \$26.45 | \$32.77 | \$59,044 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 1,114 | \$17.23 | \$15.00 | \$16.50 | \$19.21 | \$35,831 |
| 53-3033 | Light Truck Drivers | 11,695 | \$23.55 | \$17.46 | \$21.49 | \$28.36 | \$48,994 |
| 27-4098 | Lighting Technicians and Media and Communication Equip. Workers, All Other | 201 | \$38.86 | \$28.35 | \$41.17 | \$48.24 | \$80,827 |
| 43-4131 | Loan Interviewers and Clerks | 1,864 | \$23.58 | \$18.42 | \$23.68 | \$28.68 | \$49,060 |
| 13-2072 | Loan Officers | 3,991 | \$38.73 | \$24.00 | \$33.02 | \$47.33 | \$80,573 |
| 39-3093 | Locker Room, Coatroom, and Dressing Room Attendants | 95 | \$16.82 | \$14.32 | \$16.71 | \$18.76 | \$35,003 |
| 49-9094 | Locksmiths and Safe Repairers | 201 | \$34.11 | \$29.56 | \$35.16 | \$39.57 | \$70,955 |
| 53-4011 | Locomotive Engineers | - | \$48.78 | \$34.58 | \$40.21 | \$76.36 | \$101,468 |
| 11-9081 | Lodging Managers | 328 | \$40.65 | \$29.01 | \$35.98 | \$47.98 | \$84,548 |
| 45-4023 | Log Graders and Scalers | - | \$21.16 | \$17.80 | \$21.66 | \$24.44 | \$44,027 |
| 45-4022 | Logging Equipment Operators | 137 | \$27.63 | \$23.99 | \$27.79 | \$30.65 | \$57,471 |
| 45-4029 | Logging Workers, All Other | - | \$29.02 | \$26.66 | \$28.81 | \$30.94 | \$60,360 |
| 13-1081 | Logisticians | 5,258 | \$44.69 | \$35.55 | \$44.08 | \$53.38 | \$92,962 |
| 53-7063 | Machine Feeders and Offbearers | 197 | \$20.59 | \$17.80 | \$20.01 | \$23.45 | \$42,819 |
| 51-4041 | Machinists | 5,582 | \$29.13 | \$21.72 | \$27.74 | \$35.40 | \$60,592 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 444 | \$49.98 | \$43.92 | \$50.17 | \$58.06 | \$103,957 |
| 37-2012 | Maids and Housekeeping Cleaners | 9,007 | \$16.95 | \$14.89 | \$16.07 | \$18.61 | \$35,241 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 649 | \$20.46 | \$17.68 | \$19.66 | \$23.06 | \$42,550 |
| 49-9071 | Maintenance and Repair Workers, General | 17,930 | \$24.82 | \$18.42 | \$23.57 | \$30.06 | \$51,612 |
| 49-9043 | Maintenance Workers, Machinery | 229 | \$29.32 | \$22.88 | \$30.27 | \$36.10 | \$60,992 |
| 13-1111 | Management Analysts | 18,377 | \$55.49 | \$38.24 | \$51.76 | \$68.63 | \$115,434 |
| 39-5092 | Manicurists and Pedicurists | 2,542 | \$17.08 | \$14.88 | \$15.78 | \$19.21 | \$35,531 |
| 17-2121 | Marine Engineers and Naval Architects | - | \$52.85 | \$41.62 | \$51.28 | \$62.36 | \$109,926 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 23,689 | \$47.51 | \$30.36 | \$44.31 | \$64.90 | \$98,828 |
| 11-2021 | Marketing Managers | - | \$82.32 | \$54.26 | \$77.23 | 100.50 | \$171,240 |
| 21-1013 | Marriage and Family Therapists | 261 | \$21.27 | \$17.74 | \$20.22 | \$24.00 | \$44,240 |
| 31-9011 | Massage Therapists | 2,608 | \$32.99 | \$24.77 | \$34.50 | \$39.89 | \$68,628 |
| 53-7199 | Material Moving Workers, All Other | 191 | \$24.60 | \$18.72 | \$22.21 | \$29.91 | \$51,156 |
| 19-2032 | Materials Scientists | 163 | \$54.54 | \$43.42 | \$54.60 | \$64.29 | \$113,446 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 417 | - | - | - | - | \$89,888 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 1,434 | \$19.80 | \$15.30 | \$17.41 | \$20.95 | \$41,199 |
| 49-9011 | Mechanical Door Repairers | 491 | \$26.93 | \$21.02 | \$24.27 | \$32.93 | \$56,010 |
| 17-3013 | Mechanical Drafters | 975 | \$36.52 | \$27.62 | \$34.81 | \$43.78 | \$75,961 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 338 | \$36.22 | \$28.26 | \$35.14 | \$44.56 | \$75,328 |
| 17-2141 | Mechanical Engineers | 4,752 | \$50.99 | \$38.49 | \$49.73 | \$61.86 | \$106,069 |
| 27-3099 | Media and Communication Workers, All Other | 659 | \$34.11 | \$24.33 | \$33.07 | \$38.55 | \$70,951 |
| 11-9111 | Medical and Health Services Managers | 4,005 | \$68.98 | \$50.21 | \$61.10 | \$79.26 | \$143,499 |
| 51-9082 | Medical Appliance Technicians | - | \$23.67 | \$15.97 | \$21.62 | \$28.65 | \$49,222 |
| 31-9092 | Medical Assistants | 8,704 | \$24.44 | \$21.68 | \$24.24 | \$27.17 | \$50,831 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 4,715 | \$29.19 | \$21.95 | \$27.83 | \$34.58 | \$60,707 |
| 31-9093 | Medical Equipment Preparers | 841 | \$23.61 | \$19.43 | \$23.05 | \$26.87 | \$49,101 |
| 49-9062 | Medical Equipment Repairers | 561 | \$36.35 | \$29.43 | \$36.04 | \$42.50 | \$75,620 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 4,912 | \$44.97 | \$30.10 | \$38.66 | \$53.43 | \$93,550 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 4,910 | \$24.02 | \$20.95 | \$23.79 | \$27.37 | \$49,971 |
| 31-9094 | Medical Transcriptionists | 715 | \$19.52 | \$15.21 | \$17.36 | \$23.25 | \$40,607 |
| 13-1121 | Meeting, Convention, and Event Planners | 2,740 | \$35.34 | \$22.89 | \$31.03 | \$40.87 | \$73,504 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 1,537 | \$29.37 | \$21.72 | \$29.95 | \$35.84 | \$61,105 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 1,406 | \$20.53 | \$16.14 | \$18.61 | \$22.96 | \$42,699 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | 437 | \$25.39 | \$15.79 | \$19.78 | \$31.91 | \$52,806 |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 62 | \$20.72 | \$17.60 | \$19.86 | \$23.87 | \$43,089 |
| 43-5041 | Meter Readers, Utilities | - | \$27.40 | \$21.64 | \$25.89 | \$31.28 | \$57,003 |
| 19-1022 | Microbiologists | 246 | \$39.23 | \$26.29 | \$36.74 | \$48.23 | \$81,593 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 5,480 | - | - | - | - | \$79,256 |
| 49-9044 | Millwrights | 330 | \$44.63 | \$29.63 | \$43.65 | \$57.30 | \$92,841 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 10,776 | \$19.78 | \$16.12 | \$18.62 | \$22.32 | \$41,138 |
| 47-4090 | Miscellaneous Construction and Related Workers | 207 | \$28.91 | \$19.78 | \$29.61 | \$35.40 | \$60,125 |
| 27-2090 | Miscellaneous Entertainers and Performers, Sports and Related Workers | 54 | \$25.84 | \$15.13 | \$21.67 | \$32.14 | - |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 1,070 | \$30.93 | \$23.26 | \$29.24 | \$36.02 | \$64,329 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 846 | \$25.25 | \$18.68 | \$23.51 | \$31.11 | \$52,529 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 2,288 | \$35.60 | \$28.25 | \$34.95 | \$44.35 | \$74,061 |
| 51-4061 | Model Makers, Metal and Plastic | 21 | \$41.68 | \$36.12 | \$40.02 | \$46.22 | \$86,692 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 626 | \$23.89 | \$19.08 | \$22.81 | \$27.59 | \$49,694 |


| SOC <br> code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | 1,484 | \$20.31 | \$16.11 | \$19.02 | \$23.16 | \$42,237 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 52 | \$30.43 | \$25.68 | \$31.48 | \$36.83 | \$63,293 |
| 53-3099 | Motor Vehicle Operators, All Other | 1,859 | \$20.23 | \$15.24 | \$17.59 | \$25.20 | \$42,057 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 299 | \$24.98 | \$16.75 | \$22.02 | \$31.26 | \$51,951 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 1,050 | \$24.71 | \$15.81 | \$19.87 | \$35.63 | \$51,399 |
| 25-4013 | Museum Technicians and Conservators | 107 | \$26.52 | \$18.59 | \$23.24 | \$31.29 | \$55,147 |
| 27-2041 | Music Directors and Composers | 211 | \$28.51 | \$17.53 | \$25.10 | \$32.68 | \$59,299 |
| 49-9063 | Musical Instrument Repairers and Tuners | - | \$28.46 | \$27.06 | \$28.89 | \$30.70 | \$59,188 |
| 27-2042 | Musicians and Singers | 1,036 | \$37.04 | \$22.91 | \$32.72 | \$43.82 | - |
| 11-9121 | Natural Sciences Managers | 1,257 | \$80.54 | \$57.55 | \$73.65 | \$95.76 | \$167,538 |
| 15-1244 | Network and Computer Systems Administrators | 6,399 | \$49.48 | \$38.91 | \$47.98 | \$59.31 | \$102,937 |
| 43-4141 | New Accounts Clerks | - | \$19.84 | \$17.61 | \$19.19 | \$21.28 | \$41,250 |
| 27-3023 | News Analysts, Reporters, and Journalists | 479 | \$39.30 | \$23.43 | \$33.26 | \$44.65 | \$81,746 |
| 17-2161 | Nuclear Engineers | 12 | \$59.31 | \$48.27 | \$60.26 | \$73.49 | \$123,373 |
| 29-2033 | Nuclear Medicine Technologists | 150 | \$52.56 | \$44.71 | \$54.30 | \$61.21 | \$109,314 |
| 29-1151 | Nurse Anesthetists | - | \$95.90 | \$85.65 | \$94.45 | - | \$199,477 |
| 29-1161 | Nurse Midwives | 46 | \$57.32 | \$54.30 | \$58.22 | \$62.14 | \$119,221 |
| 29-1171 | Nurse Practitioners | 2,488 | \$63.26 | \$55.95 | \$64.44 | \$73.24 | \$131,577 |
| 31-1131 | Nursing Assistants | 19,629 | \$18.85 | \$17.03 | \$18.71 | \$20.39 | \$39,219 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | - | - | - | - | - | \$100,621 |
| 29-1218 | Obstetricians and Gynecologists | 231 | \$113.76 | \$82.58 | - | - | \$236,636 |
| 19-5011 | Occupational Health and Safety Specialists | 1,669 | \$41.57 | \$34.40 | \$40.12 | \$48.50 | \$86,449 |
| 19-5012 | Occupational Health and Safety Technicians | 160 | \$30.01 | \$22.42 | \$28.55 | \$37.05 | \$62,401 |
| 29-1122 | Occupational Therapists | 1,623 | \$43.87 | \$37.10 | \$43.17 | \$50.90 | \$91,265 |
| 31-2012 | Occupational Therapy Aides | - | \$19.81 | \$15.20 | \$17.28 | \$21.32 | \$41,208 |
| 31-2011 | Occupational Therapy Assistants | 491 | \$31.81 | \$27.98 | \$31.22 | \$35.09 | \$66,172 |
| 43-9199 | Office and Administrative Support Workers, All Other | 2,386 | \$22.77 | \$17.48 | \$21.40 | \$25.31 | \$47,371 |
| 43-9061 | Office Clerks, General | 36,586 | \$22.50 | \$17.44 | \$21.31 | \$26.44 | \$46,798 |
| 43-9071 | Office Machine Operators, Except Computer | 497 | \$19.68 | \$16.83 | \$19.14 | \$22.66 | \$40,943 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 4,838 | \$41.81 | \$35.32 | \$44.36 | \$49.39 | \$86,983 |
| 15-2031 | Operations Research Analysts | 2,054 | \$51.20 | \$39.14 | \$47.88 | \$58.06 | \$106,498 |
| 51-9083 | Ophthalmic Laboratory Technicians | 795 | \$20.41 | \$15.87 | \$20.58 | \$24.15 | \$42,453 |
| 29-2057 | Ophthalmic Medical Technicians | 409 | \$23.17 | \$18.81 | \$22.29 | \$26.25 | \$48,198 |
| 29-2081 | Opticians, Dispensing | 778 | \$24.70 | \$18.50 | \$25.53 | \$30.24 | \$51,392 |
| 29-1041 | Optometrists | 646 | \$63.54 | \$49.52 | \$59.86 | \$73.41 | \$132,179 |
| 43-4151 | Order Clerks | 2,106 | \$21.08 | \$16.64 | \$20.15 | \$25.06 | \$43,840 |
| 31-1132 | Orderlies | 178 | \$17.96 | \$15.48 | \$17.15 | \$19.90 | \$37,364 |
| 29-2091 | Orthotists and Prosthetists | 103 | \$39.95 | \$34.24 | \$37.60 | \$43.95 | \$83,113 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 249 | \$25.05 | \$19.45 | \$23.97 | \$29.96 | \$52,104 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 2,450 | \$18.70 | \$15.45 | \$17.69 | \$20.13 | \$38,909 |
| 53-7064 | Packers and Packagers, Hand | 6,095 | \$16.99 | \$14.73 | \$15.90 | \$18.73 | \$35,356 |
| 47-2141 | Painters, Construction and Maintenance | 5,396 | \$24.74 | \$20.39 | \$24.48 | \$29.08 | \$51,459 |
| 51-9123 | Painting, Coating, and Decorating Workers | 61 | \$25.63 | \$19.36 | \$23.85 | \$30.32 | \$53,310 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 823 | \$23.32 | \$17.74 | \$20.95 | \$28.10 | \$48,503 |
| 23-2011 | Paralegals and Legal Assistants | 4,408 | \$33.43 | \$26.61 | \$31.79 | \$39.01 | \$69,543 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-6021 | Parking Attendants | 2,154 | \$17.33 | \$14.94 | \$17.11 | \$19.30 | \$36,066 |
| 33-3041 | Parking Enforcement Workers | 173 | \$32.14 | \$27.74 | \$32.80 | \$38.50 | \$66,856 |
| 41-2022 | Parts Salespersons | 2,081 | \$20.87 | \$16.31 | \$19.44 | \$24.10 | \$43,420 |
| 53-6061 | Passenger Attendants | 637 | \$18.06 | \$16.73 | \$18.19 | \$19.66 | \$37,569 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 7,526 | \$23.05 | \$17.76 | \$22.74 | \$26.65 | \$47,944 |
| 43-3051 | Payroll and Timekeeping Clerks | 1,831 | \$28.17 | \$23.60 | \$28.08 | \$32.11 | \$58,600 |
| 29-1221 | Pediatricians, General | 251 | - | - | - | - | - |
| 13-2052 | Personal Financial Advisors | 2,827 | \$56.51 | \$33.29 | \$53.10 | \$63.73 | \$117,548 |
| 11-9198 | Personal Service Mgrs, Ent \& Rec Mgrs, Except Gambling \& Mgrs, All Other | 8,352 | \$70.47 | \$48.84 | \$63.32 | \$83.88 | \$146,573 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 2,021 | \$27.94 | \$21.36 | \$26.48 | \$32.90 | \$58,113 |
| 37-2021 | Pest Control Workers | 706 | \$29.96 | \$19.58 | \$32.71 | \$38.44 | \$62,309 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | - | \$19.73 | \$17.79 | \$19.08 | \$20.37 | \$41,042 |
| 17-2171 | Petroleum Engineers | 56 | - | - | - | - |  |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaugers |  | \$36.75 | \$31.51 | \$36.06 | \$41.62 | \$76,452 |
| 29-1051 | Pharmacists | 3,650 | \$63.36 | \$58.28 | \$66.57 | \$75.01 | \$131,791 |
| 31-9095 | Pharmacy Aides | 803 | \$17.80 | \$15.01 | \$16.25 | \$19.32 | \$37,012 |
| 29-2052 | Pharmacy Technicians | 4,446 | \$23.52 | \$21.05 | \$23.45 | \$26.01 | \$48,913 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | - | - | - | - | - | \$76,695 |
| 31-9097 | Phlebotomists | 1,379 | \$21.95 | \$18.54 | \$21.15 | \$24.82 | \$45,662 |
| 27-4021 | Photographers | 756 | \$27.57 | \$18.09 | \$25.79 | \$35.92 | \$57,330 |
| 51-9151 | Photographic Process Workers and Processing Machine Operators | 41 | \$22.15 | \$15.90 | \$20.05 | \$28.72 | \$46,058 |
| 19-2099 | Physical Scientists, All Other | 173 | \$57.13 | \$48.11 | \$56.81 | \$63.74 | \$118,813 |
| 31-2022 | Physical Therapist Aides | 156 | \$17.48 | \$15.58 | \$17.70 | \$19.41 | \$36,339 |
| 31-2021 | Physical Therapist Assistants | 838 | \$32.09 | \$28.58 | \$31.83 | \$36.10 | \$66,742 |
| 29-1123 | Physical Therapists | 3,642 | \$45.09 | \$40.79 | \$46.09 | \$50.88 | \$93,775 |
| 29-1071 | Physician Assistants | 1,653 | \$65.75 | \$56.74 | \$65.57 | \$76.55 | \$136,739 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 5,848 | \$124.02 | \$97.58 | - | - | \$257,950 |
| 19-2012 | Physicists | 284 | \$70.91 | \$53.03 | \$65.09 | \$89.67 | \$147,503 |
| 25-1054 | Physics Teachers, Postsecondary | 190 | - | - | - | - | \$95,224 |
| 47-2072 | Pile Driver Operators | 97 | - | - | - | - | - |
| 47-2151 | Pipelayers | 527 | \$34.21 | \$31.70 | \$35.85 | \$39.27 | \$71,160 |
| 51-8099 | Plant and System Operators, All Other | 71 | \$37.88 | \$30.91 | \$33.59 | \$36.12 | \$78,794 |
| 47-2161 | Plasterers and Stucco Masons | 134 | \$39.25 | \$31.53 | \$41.37 | \$46.93 | \$81,644 |
| 51-4193 | Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 242 | \$20.65 | \$16.61 | \$18.71 | \$22.82 | \$42,946 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 4,517 | \$40.27 | \$27.88 | \$39.73 | \$52.31 | \$83,767 |
| 29-1081 | Podiatrists | 59 | \$73.72 | \$42.40 | \$69.78 | \$96.75 | \$153,329 |
| 33-3051 | Police and Sheriff's Patrol Officers | 4,679 | \$43.20 | \$36.75 | \$44.49 | \$50.26 | \$89,853 |
| 25-1065 | Political Science Teachers, Postsecondary | 193 | - | - | - | - | \$98,591 |
| 19-3094 | Political Scientists | 145 | \$44.72 | \$31.01 | \$41.43 | \$55.74 | \$93,020 |
| 43-5051 | Postal Service Clerks | 687 | \$25.85 | \$21.30 | \$25.17 | \$31.00 | \$53,748 |
| 43-5052 | Postal Service Mail Carriers | 3,566 | \$26.55 | \$20.55 | \$26.38 | \$32.01 | \$55,222 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 1,430 | \$26.86 | \$22.25 | \$30.32 | \$30.99 | \$55,877 |
| 11-9131 | Postmasters and Mail Superintendents | 63 | \$41.85 | \$35.79 | \$41.20 | \$46.75 | \$87,056 |
| 25-1199 | Postsecondary Teachers, All Other | - | - | - | - | - | \$70,471 |
| 51-8012 | Power Distributors and Dispatchers | 94 | \$62.66 | \$55.62 | \$62.75 | \$71.32 | \$130,316 |


| SOC <br> code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-8013 | Power Plant Operators | 203 | \$45.89 | \$41.45 | \$47.60 | \$52.67 | \$95,454 |
| 49-9069 | Precision Instrument and Equipment Repairers, All Other | - | \$32.01 | \$28.30 | \$30.72 | \$33.14 | \$66,599 |
| 51-5111 | Prepress Technicians and Workers | 213 | \$21.02 | \$17.34 | \$19.31 | \$24.58 | \$43,706 |
| 25-2011 | Preschool Teachers, Except Special Education | 6,854 | \$18.17 | \$15.13 | \$17.02 | \$20.16 | \$37,802 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 295 | \$15.08 | \$13.98 | \$14.80 | \$15.62 | \$31,359 |
| 51-5113 | Print Binding and Finishing Workers | 367 | \$22.78 | \$18.22 | \$22.00 | \$27.31 | \$47,383 |
| 51-5112 | Printing Press Operators | 1,663 | \$24.13 | \$18.77 | \$23.28 | \$28.82 | \$50,187 |
| 33-9021 | Private Detectives and Investigators | - | \$33.21 | \$23.77 | \$26.97 | \$46.29 | \$69,083 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 759 | \$34.91 | \$30.68 | \$33.82 | \$38.13 | \$72,614 |
| 43-3061 | Procurement Clerks | - | \$23.45 | \$20.10 | \$23.37 | \$26.91 | \$48,784 |
| 27-2012 | Producers and Directors | 1,879 | \$39.58 | \$27.50 | \$34.56 | \$46.54 | \$82,327 |
| 51-9199 | Production Workers, All Other | 861 | \$20.36 | \$15.46 | \$18.04 | \$21.67 | \$42,340 |
| 43-5061 | Production, Planning, and Expediting Clerks | 5,757 | \$26.95 | \$20.23 | \$26.39 | \$31.87 | \$56,051 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 35,556 | \$45.12 | \$30.62 | \$41.31 | \$57.86 | \$93,832 |
| 43-9081 | Proofreaders and Copy Markers | 30 | \$24.22 | \$20.17 | \$23.68 | \$27.37 | \$50,370 |
| 13-2020 | Property Appraisers and Assessors | 1,096 | \$42.38 | \$33.06 | \$38.75 | \$48.19 | \$88,138 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 1,592 | \$48.91 | \$31.23 | \$42.42 | \$58.85 | \$101,741 |
| 31-1133 | Psychiatric Aides | 282 | \$23.56 | \$21.69 | \$23.75 | \$25.82 | \$48,997 |
| 29-2053 | Psychiatric Technicians | 890 | \$21.26 | \$18.40 | \$21.67 | \$24.17 | \$44,230 |
| 29-1223 | Psychiatrists | 296 | \$136.81 | - | - | - | \$284,559 |
| 19-3039 | Psychologists, All Other | 396 | \$49.00 | \$42.46 | \$52.57 | \$59.53 | \$101,927 |
| 25-1066 | Psychology Teachers, Postsecondary | - | - | - | - | - | \$75,512 |
| 11-2030 | Public Relations and Fundraising Managers | 1,768 | \$68.89 | \$52.90 | \$64.86 | \$78.97 | \$143,307 |
| 27-3031 | Public Relations Specialists | 4,286 | \$42.25 | \$27.90 | \$37.12 | \$49.88 | \$87,888 |
| 43-5031 | Public Safety Telecommunicators | 796 | \$33.15 | \$29.19 | \$33.36 | \$38.02 | \$68,948 |
| 11-3061 | Purchasing Managers | 1,450 | \$72.52 | \$57.90 | \$68.87 | \$83.04 | \$150,851 |
| 29-1124 | Radiation Therapists | 164 | \$54.52 | \$44.66 | \$53.30 | \$63.43 | \$113,405 |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers | - | \$29.76 | \$17.60 | \$19.55 | \$42.59 | \$61,904 |
| 29-2034 | Radiologic Technologists and Technicians | 2,185 | \$39.78 | \$33.15 | \$38.98 | \$46.66 | \$82,746 |
| 49-3043 | Rail Car Repairers | - | \$31.51 | \$27.83 | \$31.68 | \$37.07 | \$65,543 |
| 53-4099 | Rail Transportation Workers, All Other | - | \$31.46 | \$19.75 | \$26.89 | \$39.43 | \$65,432 |
| 53-4022 | Railroad Brake, Signal, and Switch Operators and Locomotive Firers | - | \$28.35 | \$19.40 | \$27.89 | \$33.02 | \$58,968 |
| 53-4031 | Railroad Conductors and Yardmasters | - | \$32.46 | \$25.51 | \$31.34 | \$39.37 | \$67,532 |
| 47-4061 | Rail-Track Laying and Maintenance Equipment Operators | - | \$27.25 | \$21.79 | \$26.29 | \$31.86 | \$56,675 |
| 41-9021 | Real Estate Brokers | 572 | \$41.45 | \$29.69 | \$36.23 | \$51.39 | \$86,228 |
| 41-9022 | Real Estate Sales Agents | 5,613 | \$36.09 | \$21.60 | \$30.89 | \$43.45 | \$75,058 |
| 43-4171 | Receptionists and Information Clerks | 12,755 | \$19.25 | \$16.20 | \$18.68 | \$21.91 | \$40,042 |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | - | - | - | - | - | \$58,707 |
| 39-9032 | Recreation Workers | 3,500 | \$19.46 | \$15.37 | \$17.72 | \$20.59 | \$40,482 |
| 49-3092 | Recreational Vehicle Service Technicians | - | \$22.38 | \$18.78 | \$22.09 | \$25.37 | \$46,548 |
| 53-7081 | Refuse and Recyclable Material Collectors | 1,993 | \$29.55 | \$24.48 | \$30.35 | \$35.78 | \$61,469 |
| 29-1141 | Registered Nurses | 33,655 | \$46.66 | \$38.23 | \$46.12 | \$55.01 | \$97,050 |
| 21-1015 | Rehabilitation Counselors | 2,187 | \$24.47 | \$19.02 | \$22.47 | \$27.34 | \$50,892 |
| 47-2171 | Reinforcing Iron and Rebar Workers | 208 | \$40.93 | \$32.68 | \$43.31 | \$48.86 | \$85,145 |
| 21-2099 | Religious Workers, All Other | 341 | \$21.03 | \$15.55 | \$21.70 | \$24.27 | \$43,730 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 2,287 | \$22.33 | \$15.97 | \$20.63 | \$27.74 | \$46,460 |
| 39-9041 | Residential Advisors | 863 | \$20.61 | \$17.93 | \$19.98 | \$23.38 | \$42,865 |
| 29-1126 | Respiratory Therapists | 1,030 | \$38.46 | \$32.88 | \$38.24 | \$44.91 | \$80,011 |
| 41-2031 | Retail Salespersons | 51,036 | \$19.56 | \$15.26 | \$17.37 | \$20.48 | \$40,683 |
| 49-9096 | Riggers | 252 | \$33.28 | \$27.12 | \$33.56 | \$39.58 | \$69,244 |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 149 | \$27.32 | \$18.65 | \$23.31 | \$33.72 | \$56,833 |
| 47-2181 | Roofers | 2,659 | \$32.93 | \$26.64 | \$31.31 | \$38.31 | \$68,496 |
| 53-5011 | Sailors and Marine Oilers | 1,633 | \$28.70 | \$23.62 | \$27.05 | \$32.44 | \$59,689 |
| 41-9099 | Sales and Related Workers, All Other | 1,095 | \$22.94 | \$15.89 | \$19.22 | \$26.38 | \$47,721 |
| 41-9031 | Sales Engineers | 655 | \$53.28 | \$39.63 | \$50.10 | \$66.70 | \$110,828 |
| 11-2022 | Sales Managers | 6,461 | \$71.95 | \$52.30 | \$66.26 | \$86.06 | \$149,658 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 12,429 | \$38.45 | \$23.87 | \$32.69 | \$48.76 | \$79,983 |
| 41-4012 | Sales Reps/Wholesale/Mfg., Except Tech/Science Products | 22,458 | \$41.92 | \$27.55 | \$36.94 | \$50.19 | \$87,189 |
| 41-4011 | Sales Reps/Wholesale/Mfg., Tech/Scientific Products | 7,350 | \$56.27 | \$35.89 | \$47.64 | \$72.01 | \$117,031 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 450 | \$20.83 | \$16.97 | \$20.01 | \$24.34 | \$43,326 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 2,843 | \$23.69 | \$17.77 | \$21.04 | \$26.03 | \$49,267 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 7,658 | - | - | - | - | \$80,674 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 16,939 | \$23.91 | \$19.56 | \$23.75 | \$28.49 | \$49,725 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 4,292 | \$41.77 | \$23.13 | \$30.79 | \$49.64 | \$86,893 |
| 49-2098 | Security and Fire Alarm Systems Installers | 971 | \$28.54 | \$19.20 | \$28.45 | \$36.96 | \$59,362 |
| 33-9032 | Security Guards | 12,175 | \$20.26 | \$17.06 | \$19.11 | \$22.40 | \$42,140 |
| 25-3021 | Self-Enrichment Teachers | 3,867 | \$27.61 | \$18.81 | \$24.49 | \$33.07 | \$57,412 |
| 51-9141 | Semiconductor Processing Technicians | 106 | \$19.51 | \$16.87 | \$18.68 | \$21.41 | \$40,573 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 401 | \$22.70 | \$18.08 | \$20.39 | \$27.51 | \$47,219 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 391 | \$23.42 | \$17.77 | \$23.04 | \$28.58 | \$48,703 |
| 27-1027 | Set and Exhibit Designers | 277 | \$25.79 | \$17.61 | \$20.85 | \$29.10 | \$53,657 |
| 51-6031 | Sewing Machine Operators | 1,378 | \$18.70 | \$15.24 | \$17.48 | \$21.17 | \$38,899 |
| 47-2211 | Sheet Metal Workers | 2,206 | \$37.36 | \$22.14 | \$35.07 | \$53.05 | \$77,704 |
| 53-5031 | Ship Engineers | 785 | \$45.18 | \$31.64 | \$43.32 | \$53.88 | \$93,974 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 11,347 | \$24.00 | \$17.77 | \$21.12 | \$29.54 | \$49,930 |
| 49-9097 | Signal and Track Switch Repairers | - | \$38.35 | \$33.96 | \$38.49 | \$42.78 | \$79,761 |
| 39-5094 | Skincare Specialists | 1,361 | \$28.40 | \$22.34 | \$26.20 | \$35.62 | \$59,087 |
| 51-3023 | Slaughterers and Meat Packers | 322 | \$16.51 | \$14.54 | \$15.38 | \$17.70 | \$34,338 |
| 11-9151 | Social and Community Service Managers | - | \$36.35 | \$25.45 | \$33.51 | \$44.12 | \$75,598 |
| 21-1093 | Social and Human Service Assistants | 5,296 | \$21.03 | \$16.40 | \$19.54 | \$24.61 | \$43,740 |
| 19-4061 | Social Science Research Assistants | 355 | \$26.43 | \$19.94 | \$23.64 | \$30.47 | \$54,963 |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 50 | - | - | - | - | \$69,747 |
| 19-3099 | Social Scientists and Related Workers, All Other | 749 | \$46.43 | \$34.39 | \$42.08 | \$53.92 | \$96,581 |
| 25-1113 | Social Work Teachers, Postsecondary | - | - | - | - | - | \$92,316 |
| 21-1029 | Social Workers, All Other | 534 | \$39.53 | \$34.33 | \$42.41 | \$46.73 | \$82,205 |
| 19-3041 | Sociologists | 51 | \$37.00 | \$28.47 | \$34.82 | \$45.32 | \$76,950 |
| 25-1067 | Sociology Teachers, Postsecondary | - | - | - | - | - | \$81,562 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 92,706 | \$69.12 | \$56.74 | \$69.29 | \$79.09 | \$143,789 |
| 19-1013 | Soil and Plant Scientists | - | \$42.17 | \$37.30 | \$41.69 | \$47.91 | \$87,714 |
| 27-4014 | Sound Engineering Technicians | - | \$30.22 | \$23.21 | \$27.45 | \$35.14 | \$62,860 |


| SOC <br> code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-2059 | Special Education Teachers, All Other | - | - | - | - | - | \$71,114 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 1,551 | - | - | - | - | \$74,859 |
| 25-2057 | Special Education Teachers, Middle School | 655 | - | - | - | - | \$78,522 |
| 25-2051 | Special Education Teachers, Preschool | 400 | - | - | - | - | \$72,267 |
| 25-2058 | Special Education Teachers, Secondary School | 1,094 | - | - | - | - | \$79,389 |
| 27-1014 | Special Effects Artists and Animators | 1,125 | \$44.59 | \$35.39 | \$42.98 | \$51.45 | \$92,755 |
| 29-1127 | Speech-Language Pathologists | 1,682 | \$39.31 | \$32.85 | \$40.60 | \$49.24 | \$81,776 |
| 51-8021 | Stationary Engineers and Boiler Operators | 193 | \$38.73 | \$32.67 | \$36.17 | \$46.04 | \$80,571 |
| 43-9111 | Statistical Assistants | 293 | \$35.20 | \$25.92 | \$34.64 | \$41.65 | \$73,217 |
| 15-2041 | Statisticians | 1,203 | \$51.42 | \$41.43 | \$49.24 | \$59.83 | \$106,967 |
| 53-7065 | Stockers and Order Fillers | 17,965 | \$19.32 | \$15.61 | \$18.37 | \$22.30 | \$40,184 |
| 47-2022 | Stonemasons | 111 | \$27.95 | \$24.19 | \$28.07 | \$31.35 | \$58,135 |
| 47-2221 | Structural Iron and Steel Workers | 908 | \$44.05 | \$42.26 | \$46.01 | \$49.67 | \$91,607 |
| 51-2041 | Structural Metal Fabricators and Fitters | 797 | \$23.46 | \$18.50 | \$22.33 | \$27.53 | \$48,790 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 5,511 | \$26.87 | \$20.04 | \$24.38 | \$31.77 | \$55,902 |
| 25-3031 | Substitute Teachers, Short-Term | 6,647 | \$22.94 | \$20.13 | \$23.10 | \$26.10 | \$47,709 |
| 29-1248 | Surgeons, Except Ophthalmologists | 778 | \$113.21 | \$41.54 | - | - | \$235,493 |
| 29-2055 | Surgical Technologists | 1,347 | \$31.06 | \$26.10 | \$30.63 | \$36.38 | \$64,605 |
| 19-3022 | Survey Researchers | 60 | \$34.20 | \$22.67 | \$33.63 | \$39.62 | \$71,124 |
| 17-3031 | Surveying and Mapping Technicians | 650 | \$26.14 | \$20.50 | \$25.34 | \$30.60 | \$54,371 |
| 17-1022 | Surveyors | 420 | \$45.92 | \$41.75 | \$46.32 | \$50.98 | \$95,530 |
| 43-2011 | Switchboard Operators, Including Answering Service | 409 | \$18.96 | \$16.80 | \$18.65 | \$20.75 | \$39,438 |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers | - | \$19.55 | \$15.19 | \$17.92 | \$23.37 | \$40,665 |
| 47-2082 | Tapers | 1,576 | \$35.55 | \$28.44 | \$32.81 | \$43.10 | \$73,947 |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 395 | \$38.90 | \$30.79 | \$34.79 | \$47.98 | \$80,907 |
| 13-2082 | Tax Preparers | 515 | \$32.62 | \$22.13 | \$31.62 | \$37.95 | \$67,851 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 17,623 | - | - | - | - | \$41,995 |
| 25-9044 | Teaching Assistants, Postsecondary | 721 | - | - | - | - | \$54,453 |
| 27-3042 | Technical Writers | 1,014 | \$40.82 | \$29.39 | \$39.03 | \$50.55 | \$84,898 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Exc. Line Installers | 2,284 | \$32.81 | \$28.50 | \$35.13 | \$38.77 | \$68,249 |
| 49-9052 | Telecommunications Line Installers and Repairers | 903 | \$36.01 | \$31.40 | \$36.49 | \$40.55 | \$74,902 |
| 41-9041 | Telemarketers | 1,384 | \$22.58 | \$16.72 | \$19.75 | \$28.05 | \$46,960 |
| 43-2021 | Telephone Operators | - | \$18.51 | \$17.17 | \$18.51 | \$19.85 | \$38,507 |
| 43-3071 | Tellers | 3,795 | \$18.86 | \$16.49 | \$18.31 | \$20.18 | \$39,224 |
| 51-6062 | Textile Cutting Machine Setters, Operators, and Tenders | 60 | \$20.21 | \$15.53 | \$18.19 | \$21.17 | \$42,042 |
| 51-6063 | Textile Knitting and Weaving Machine Setters, Operators, and Tenders | 28 | \$19.57 | \$17.02 | \$18.55 | \$20.65 | \$40,696 |
| 51-6099 | Textile, Apparel, and Furnishings Workers, All Other | 95 | \$16.43 | \$14.39 | \$15.05 | \$15.74 | \$34,194 |
| 29-1129 | Therapists, All Other | 48 | \$40.50 | \$33.74 | \$41.11 | \$48.44 | \$84,235 |
| 47-2044 | Tile and Stone Setters | 842 | \$29.94 | \$25.87 | \$29.78 | \$35.18 | \$62,269 |
| 49-3093 | Tire Repairers and Changers | 1,398 | \$20.37 | \$14.75 | \$15.78 | \$22.47 | \$42,366 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 373 | \$25.96 | \$19.24 | \$25.62 | \$31.12 | \$53,984 |
| 51-4111 | Tool and Die Makers | 1,189 | \$34.04 | \$24.37 | \$34.97 | \$43.13 | \$70,792 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 149 | \$37.31 | \$26.44 | \$34.80 | \$49.11 | \$77,592 |
| 39-7010 | Tour and travel guides | 495 | \$24.73 | \$15.77 | \$21.11 | \$30.92 | \$51,421 |
| 53-6041 | Traffic Technicians | 18 | \$40.24 | \$35.72 | \$39.74 | \$43.92 | \$83,681 |


| SOC code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-3131 | Training and Development Managers | 578 | \$75.31 | \$54.33 | \$68.74 | \$89.91 | \$156,646 |
| 13-1151 | Training and Development Specialists | 5,095 | \$40.56 | \$30.12 | \$39.52 | \$49.68 | \$84,376 |
| 33-3052 | Transit and Railroad Police | - | \$32.39 | \$23.51 | \$27.48 | \$42.48 | \$67,364 |
| 53-6051 | Transportation Inspectors | 289 | \$58.34 | \$49.46 | \$59.40 | \$68.19 | \$121,353 |
| 33-9093 | Transportation Security Screeners | 950 | \$26.05 | \$23.45 | \$26.15 | \$26.81 | \$54,187 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 1,974 | \$58.53 | \$43.79 | \$55.51 | \$70.29 | \$121,745 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 6,800 | \$33.40 | \$25.08 | \$31.65 | \$40.61 | \$69,477 |
| 41-3041 | Travel Agents | 798 | \$32.75 | \$24.88 | \$30.96 | \$39.21 | \$68,105 |
| 37-3013 | Tree Trimmers and Pruners | - | \$34.18 | \$29.14 | \$35.58 | \$39.89 | \$71,114 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 2,755 | - | - | - | - | \$51,341 |
| 27-2023 | Umpires, Referees, and Other Sports Officials | 187 | - | - | - | - | \$36,424 |
| 51-6093 | Upholsterers | 228 | \$26.26 | \$21.52 | \$25.11 | \$30.62 | \$54,635 |
| 19-3051 | Urban and Regional Planners | 1,178 | \$45.69 | \$39.84 | \$45.91 | \$51.43 | \$95,020 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 1,473 | \$16.95 | \$14.66 | \$16.88 | \$19.16 | \$35,251 |
| 29-1131 | Veterinarians | 1,109 | \$50.12 | \$43.01 | \$48.77 | \$56.90 | \$104,233 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 2,091 | \$16.91 | \$15.18 | \$16.51 | \$18.71 | \$35,168 |
| 29-2056 | Veterinary Technologists and Technicians | 1,244 | \$20.90 | \$17.81 | \$20.32 | \$23.60 | \$43,454 |
| 35-3031 | Waiters and Waitresses | 23,209 | \$21.49 | \$15.10 | \$18.26 | \$27.14 | \$44,709 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 804 | \$36.97 | \$30.31 | \$37.86 | \$44.39 | \$76,883 |
| 15-1257 | Web Developers and Digital Interface Designers | 15,097 | \$67.73 | \$50.17 | \$71.01 | \$89.53 | \$140,871 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 329 | \$22.90 | \$19.62 | \$22.77 | \$25.81 | \$47,637 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 3,435 | \$28.56 | \$22.91 | \$27.86 | \$32.41 | \$59,401 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 117 | \$21.96 | \$17.32 | \$21.32 | \$26.02 | \$45,688 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 832 | \$17.91 | \$13.89 | \$17.23 | \$20.00 | \$37,265 |
| 43-9022 | Word Processors and Typists | 78 | \$25.43 | \$20.52 | \$24.47 | \$29.90 | \$52,878 |
| 27-3043 | Writers and Authors | 1,242 | \$39.17 | \$28.55 | \$37.14 | \$47.87 | \$81,460 |
| 19-1023 | Zoologists and Wildlife Biologists | 777 | \$43.61 | \$30.16 | \$39.55 | \$53.61 | \$90,704 |

Spokane-Spokane Valley, Washington MSA
2021 Occupational Employment and Wage Estimates
Includes Pend Oreille, Spokane and Stevens counties


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 2,355 | \$36.52 | \$28.20 | \$34.08 | \$41.45 | \$75,962 |
| 23-1021 | Administrative Law Judges, Adjudicators, and Hearing Officers | 15 | \$66.54 | \$44.81 | \$63.65 | \$89.02 | \$138,402 |
| 11-3010 | Administrative Services and Facilities Managers | 222 | \$48.98 | \$36.32 | \$45.09 | \$59.49 | \$101,882 |
| 25-3011 | Adult Literacy, Remedial Educ., GED Teachers/Instructors | 125 | \$30.62 | \$26.66 | \$30.33 | \$35.36 | \$63,686 |
| 11-2011 | Advertising and Promotions Managers | 16 | \$47.35 | \$43.20 | \$52.61 | \$58.86 | \$98,484 |
| 41-3011 | Advertising Sales Agents | 269 | \$29.33 | \$16.84 | \$24.30 | \$35.17 | \$61,025 |
| 17-2011 | Aerospace Engineers | 21 | \$43.57 | \$32.90 | \$36.88 | \$45.64 | \$90,612 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 129 | \$25.20 | \$20.58 | \$25.38 | \$29.61 | \$52,412 |
| 39-3091 | Amusement and Recreation Attendants | 539 | \$15.91 | \$14.52 | \$15.54 | \$17.01 | \$33,107 |
| 39-2021 | Animal Caretakers | 356 | \$16.32 | \$14.44 | \$15.22 | \$16.16 | \$33,936 |
| 33-9011 | Animal Control Workers | 19 | \$19.30 | \$15.17 | \$16.34 | \$22.68 | \$40,151 |
| 39-2011 | Animal Trainers | 17 | \$16.80 | \$14.08 | \$14.86 | \$15.64 | \$34,940 |
| 23-1022 | Arbitrators, Mediators, and Conciliators | 17 | - | - | - | - | - |
| 17-1011 | Architects, Except Landscape and Naval | 186 | \$43.12 | \$31.10 | \$41.58 | \$51.81 | \$89,694 |
| 17-3011 | Architectural and Civil Drafters | 190 | \$26.68 | \$21.81 | \$24.92 | \$30.53 | \$55,494 |
| 11-9041 | Architectural and Engineering Managers | 132 | \$69.97 | \$58.67 | \$66.08 | \$78.55 | \$145,542 |
| 25-4011 | Archivists | 15 | \$29.65 | \$23.26 | \$29.12 | \$36.42 | \$61,677 |
| 27-1011 | Art Directors | 29 | \$40.43 | \$32.22 | \$39.44 | \$46.93 | \$84,113 |
| 29-9091 | Athletic Trainers | 43 | - | - | - | - | \$48,831 |
| 27-4011 | Audio and Video Technicians | 132 | \$23.68 | \$16.94 | \$20.89 | \$24.88 | \$49,249 |
| 53-6031 | Automotive and Watercraft Service Attendants | 182 | \$16.24 | \$14.70 | \$15.50 | \$17.45 | \$33,781 |
| 49-3021 | Automotive Body and Related Repairers | 242 | \$22.09 | \$15.81 | \$19.93 | \$27.83 | \$45,954 |
| 49-3022 | Automotive Glass Installers and Repairers | 33 | \$20.30 | \$17.74 | \$20.23 | \$23.41 | \$42,202 |
| 49-3023 | Automotive Service Technicians and Mechanics | 1,142 | \$24.98 | \$19.09 | \$23.85 | \$29.38 | \$51,961 |
| 49-2091 | Avionics Technicians | 46 | \$26.82 | \$18.68 | \$23.06 | \$31.40 | \$55,784 |
| 51-3011 | Bakers | 405 | \$16.86 | \$14.30 | \$15.41 | \$18.06 | \$35,057 |
| 35-3011 | Bartenders | 607 | \$18.63 | \$14.85 | \$16.62 | \$19.99 | \$38,732 |
| 43-3011 | Bill and Account Collectors | 209 | \$18.81 | \$15.32 | \$17.70 | \$20.60 | \$39,121 |
| 43-3021 | Billing and Posting Clerks | 725 | \$19.58 | \$16.73 | \$18.83 | \$22.04 | \$40,718 |
| 19-1029 | Biological Scientists, All Other | 103 | \$38.10 | \$33.50 | \$38.88 | \$42.95 | \$79,246 |
| 19-4021 | Biological Technicians | 218 | \$23.77 | \$19.59 | \$23.74 | \$27.97 | \$49,443 |
| 47-2011 | Boilermakers | 35 | \$34.63 | \$28.58 | \$31.53 | \$38.76 | \$72,018 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 2,684 | \$21.22 | \$17.46 | \$20.33 | \$24.36 | \$44,137 |
| 47-2021 | Brickmasons and Blockmasons | 128 | \$32.47 | \$26.39 | \$31.90 | \$38.81 | \$67,547 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 60 | - | - | - | - | - |
| 27-4012 | Broadcast Technicians | 57 | \$24.34 | \$17.04 | \$22.29 | \$29.99 | \$50,637 |
| 43-4011 | Brokerage Clerks | - | \$25.33 | \$20.97 | \$25.94 | \$30.01 | \$52,694 |
| 13-2031 | Budget Analysts | 56 | \$34.52 | \$28.29 | \$33.43 | \$41.03 | \$71,795 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 578 | \$24.86 | \$21.00 | \$23.95 | \$28.49 | \$51,694 |
| 53-3052 | Bus Drivers, Transit and Intercity | 325 | \$25.43 | \$21.56 | \$26.11 | \$29.92 | \$52,906 |


| SOC | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-1011 | Business Teachers, Postsecondary | 117 | - | - | - | - | - |
| 51-3021 | Butchers and Meat Cutters | 266 | \$19.31 | \$16.24 | \$18.79 | \$22.13 | \$40,162 |
| 13-1020 | Buyers and Purchasing Agents | 763 | \$28.46 | \$21.73 | \$27.88 | \$33.96 | \$59,184 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 240 | \$19.75 | \$16.53 | \$18.51 | \$21.93 | \$41,076 |
| 17-3098 | Calibration \& Engineering Technologists \& Techs., Exc. Drafters, All Other | 73 | \$27.44 | \$20.58 | \$26.03 | \$33.74 | \$57,065 |
| 27-4031 | Camera Operators, Television, Video, and Film | 61 | \$20.33 | \$14.44 | \$16.42 | \$24.21 | \$42,291 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 58 | - | - | - | - | \$79,899 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 321 | \$29.21 | \$23.62 | \$28.84 | \$34.93 | \$60,758 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 186 | - | - | - | - | \$78,552 |
| 43-5011 | Cargo and Freight Agents | 45 | \$22.11 | \$15.40 | \$21.48 | \$26.09 | \$45,979 |
| 47-2031 | Carpenters | 1,754 | \$26.57 | \$20.16 | \$24.89 | \$30.65 | \$55,266 |
| 47-2041 | Carpet Installers | 85 | \$31.95 | \$21.09 | \$29.65 | \$40.06 | \$66,465 |
| 41-2011 | Cashiers | 4,234 | \$16.13 | \$14.58 | \$15.44 | \$16.28 | \$33,529 |
| 47-2051 | Cement Masons and Concrete Finishers | 326 | \$28.37 | \$21.81 | \$27.94 | \$34.41 | \$59,013 |
| 35-1011 | Chefs and Head Cooks | 105 | \$24.05 | \$15.58 | \$21.72 | \$30.06 | \$50,033 |
| 51-9011 | Chemical Equipment Operators and Tenders | - | \$23.31 | \$17.89 | \$23.53 | \$27.94 | \$48,482 |
| 19-2031 | Chemists | 26 | \$31.58 | \$18.96 | \$31.71 | \$41.97 | \$65,676 |
| 11-1011 | Chief Executives | 181 | \$117.70 | \$79.93 | - | - | \$244,805 |
| 21-1021 | Child, Family, and School Social Workers | 848 | \$28.54 | \$23.77 | \$28.71 | \$34.14 | \$59,371 |
| 39-9011 | Childcare Workers | 427 | \$15.54 | \$14.01 | \$14.01 | \$15.67 | \$32,320 |
| 29-1011 | Chiropractors | - | \$134.18 | - | - | - | \$279,080 |
| 17-3022 | Civil Engineering Technologists and Technicians | 200 | \$28.90 | \$24.08 | \$28.44 | \$33.39 | \$60,126 |
| 17-2051 | Civil Engineers | 529 | \$40.32 | \$33.52 | \$39.29 | \$46.09 | \$83,868 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 786 | \$35.01 | \$28.18 | \$34.97 | \$40.63 | \$72,827 |
| 53-7061 | Cleaners of Vehicles and Equipment | 533 | \$16.44 | \$14.70 | \$15.70 | \$17.38 | \$34,193 |
| 21-2011 | Clergy | 100 | \$29.63 | \$26.32 | \$29.86 | \$34.03 | \$61,636 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 966 | \$30.48 | \$21.97 | \$29.80 | \$38.31 | \$63,391 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 191 | \$43.81 | \$36.72 | \$41.90 | \$51.07 | \$91,132 |
| 27-2022 | Coaches and Scouts | 1,085 | - | - | - | - | \$42,607 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 344 | \$21.04 | \$15.72 | \$19.61 | \$24.87 | \$43,747 |
| 27-1021 | Commercial and Industrial Designers | 13 | \$24.40 | \$17.44 | \$19.16 | \$24.25 | \$50,749 |
| 49-9092 | Commercial Divers | 39 | \$89.86 | \$88.57 | \$95.19 | \$101.81 | \$186,912 |
| 53-2012 | Commercial Pilots | 226 | - | - | - | - | \$81,520 |
| 25-1122 | Communications Teachers, Postsecondary | 74 | - | - | - | - | - |
| 21-1099 | Community and Social Service Specialists, All Other | 171 | \$29.11 | \$20.67 | \$26.22 | \$39.08 | \$60,544 |
| 21-1094 | Community Health Workers | 132 | \$21.82 | \$15.70 | \$19.91 | \$24.78 | \$45,393 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 48 | \$33.09 | \$23.89 | \$30.25 | \$38.77 | \$68,832 |
| 13-1041 | Compliance Officers | 631 | \$33.73 | \$25.89 | \$31.90 | \$41.04 | \$70,157 |
| 11-3021 | Computer and Information Systems Managers | 391 | \$65.84 | \$48.96 | \$64.25 | \$79.79 | \$136,935 |
| 15-1241 | Computer Network Architects | 118 | \$56.19 | \$45.39 | \$54.14 | \$68.21 | \$116,874 |
| 15-1231 | Computer Network Support Specialists | 275 | \$40.31 | \$29.82 | \$39.44 | \$49.50 | \$83,858 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 168 | \$20.46 | \$16.02 | \$18.20 | \$21.57 | \$42,566 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 35 | \$27.50 | \$21.35 | \$25.12 | \$31.96 | \$57,192 |
| 15-1299 | Computer Occupations, All Other | 492 | \$37.33 | \$23.92 | \$36.80 | \$49.22 | \$77,644 |
| 15-1251 | Computer Programmers | 80 | \$34.13 | \$27.02 | \$32.77 | \$39.30 | \$70,982 |

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Employment Security Department 2021 Occupational employment and wage estimates

| SOC code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-1021 | Computer Science Teachers, Postsecondary | 65 | - | - | - | - |  |
| 15-1211 | Computer Systems Analysts | 521 | \$44.39 | \$35.30 | \$41.48 | \$50.53 | \$92,326 |
| 15-1232 | Computer User Support Specialists | 1,015 | \$24.65 | \$17.65 | \$24.32 | \$30.05 | \$51,280 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 92 | \$23.38 | \$18.90 | \$22.49 | \$26.89 | \$48,629 |
| 19-1031 | Conservation Scientists | 56 | \$32.32 | \$26.03 | \$29.46 | \$37.82 | \$67,227 |
| 47-4011 | Construction and Building Inspectors | 131 | \$32.30 | \$25.47 | \$33.53 | \$39.63 | \$67,179 |
| 47-2061 | Construction Laborers | 1,779 | \$21.45 | \$15.57 | \$18.32 | \$25.74 | \$44,599 |
| 11-9021 | Construction Managers | 545 | \$39.67 | \$31.43 | \$39.11 | \$47.49 | \$82,525 |
| 35-2011 | Cooks, Fast Food | - | \$16.72 | \$15.31 | \$16.78 | \$18.46 | \$34,775 |
| 35-2012 | Cooks, Institution and Cafeteria | 648 | \$17.83 | \$15.45 | \$17.22 | \$19.67 | \$37,085 |
| 35-2014 | Cooks, Restaurant | 1,689 | \$16.48 | \$14.91 | \$15.86 | \$17.84 | \$34,288 |
| 35-2015 | Cooks, Short Order | 192 | \$18.49 | \$14.94 | \$16.40 | \$22.65 | \$38,462 |
| 33-3012 | Correctional Officers and Jailers | 723 | \$29.89 | \$27.47 | \$30.65 | \$31.72 | \$62,153 |
| 13-1051 | Cost Estimators | 367 | \$33.24 | \$25.72 | \$31.78 | \$38.97 | \$69,145 |
| 41-2021 | Counter and Rental Clerks | 1,093 | \$20.48 | \$15.44 | \$18.65 | \$24.25 | \$42,586 |
| 43-5021 | Couriers and Messengers | - | \$20.51 | \$17.11 | \$19.54 | \$23.68 | \$42,653 |
| 43-4031 | Court, Municipal, and License Clerks | 211 | \$23.70 | \$19.77 | \$23.25 | \$27.58 | \$49,285 |
| 53-7021 | Crane and Tower Operators | - | \$34.34 | \$30.46 | \$34.25 | \$38.72 | \$71,423 |
| 13-2041 | Credit Analysts | 284 | \$37.47 | \$27.01 | \$32.98 | \$44.54 | \$77,934 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 17 | \$25.18 | \$19.15 | \$24.48 | \$30.70 | \$52,387 |
| 13-2071 | Credit Counselors | - | \$20.32 | \$15.36 | \$18.59 | \$24.00 | \$42,254 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | 65 | \$16.71 | \$14.80 | \$16.57 | \$18.67 | \$34,754 |
| 33-9091 | Crossing Guards and Flaggers | 180 | \$23.20 | \$19.11 | \$22.80 | \$25.54 | \$48,262 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 33 | \$22.29 | \$18.50 | \$22.10 | \$25.93 | \$46,356 |
| 43-4051 | Customer Service Representatives | 4,079 | \$19.85 | \$15.69 | \$18.61 | \$22.71 | \$41,281 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 293 | \$18.41 | \$16.44 | \$18.16 | \$19.88 | \$38,293 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 50 | \$19.91 | \$17.14 | \$19.60 | \$23.09 | \$41,405 |
| 43-9021 | Data Entry Keyers | 118 | \$19.25 | \$16.41 | \$18.33 | \$20.33 | \$40,042 |
| 15-2098 | Data Scientists and Mathematical Science Occupations, All Other | 28 | \$44.20 | \$28.08 | \$39.14 | \$62.45 | \$91,938 |
| 15-1245 | Database Administrators and Architects | 79 | \$47.55 | \$34.74 | \$47.16 | \$61.96 | \$98,886 |
| 41-9011 | Demonstrators and Product Promoters | - | \$16.09 | \$14.93 | \$15.78 | \$16.63 | \$33,466 |
| 31-9091 | Dental Assistants | 776 | \$22.31 | \$19.38 | \$22.14 | \$25.12 | \$46,418 |
| 29-1292 | Dental Hygienists | 538 | \$42.28 | \$38.02 | \$42.76 | \$48.52 | \$87,939 |
| 51-9081 | Dental Laboratory Technicians | 58 | \$23.80 | \$17.56 | \$21.73 | \$25.94 | \$49,499 |
| 29-1021 | Dentists, General | 251 | \$99.24 | \$74.05 | \$94.88 | - | \$206,435 |
| 27-1029 | Designers, All Other | - | \$25.96 | \$23.17 | \$26.73 | \$29.52 | \$53,994 |
| 33-3021 | Detectives and Criminal Investigators | 286 | \$48.41 | \$44.57 | \$45.86 | \$53.48 | \$100,699 |
| 29-2032 | Diagnostic Medical Sonographers | 187 | \$44.20 | \$39.53 | \$45.02 | \$49.97 | \$91,928 |
| 29-1031 | Dietitians and Nutritionists | 152 | \$30.58 | \$26.60 | \$31.33 | \$35.70 | \$63,605 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 213 | \$15.14 | \$14.01 | \$14.48 | \$15.71 | \$31,491 |
| 21-2021 | Directors, Religious Activities and Education | 13 | \$31.09 | \$20.10 | \$28.92 | \$43.45 | \$64,656 |
| 35-9021 | Dishwashers | 730 | \$14.64 | \$14.01 | \$14.34 | \$15.22 | \$30,434 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 261 | - | - | - | - | - |
| 53-3031 | Driver/Sales Workers | 817 | \$20.42 | \$15.60 | \$18.89 | \$24.33 | \$42,479 |
| 47-2081 | Drywall and Ceiling Tile Installers | - | \$32.85 | \$29.03 | \$32.88 | \$36.88 | \$68,333 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-5097 | Earth Drillers, Exc. Oil \& Gas \& Explosives, Ordinance Handling Experts \& Blasters | 52 | \$25.61 | \$21.57 | \$24.53 | \$30.08 | \$53,266 |
| 27-3041 | Editors | 223 | \$27.74 | \$16.79 | \$23.39 | \$32.08 | \$57,708 |
| 11-9039 | Education Administrators, All Other | 27 | \$38.70 | \$30.87 | \$37.30 | \$47.85 | \$80,503 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 333 | - | - | - | - | \$116,476 |
| 11-9033 | Education Administrators, Postsecondary | 198 | \$65.61 | \$39.63 | \$50.58 | \$81.70 | \$136,460 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 50 | \$29.14 | \$22.65 | \$27.31 | \$35.17 | \$60,599 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 190 | \$25.27 | \$18.91 | \$23.96 | \$31.42 | \$52,576 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 545 | \$35.43 | \$28.34 | \$34.81 | \$43.60 | \$73,696 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | 81 | \$24.85 | \$18.91 | \$22.67 | \$27.05 | \$51,674 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 174 | \$32.12 | \$26.04 | \$33.56 | \$37.54 | \$66,819 |
| 17-3012 | Electrical and Electronics Drafters | 26 | \$29.58 | \$22.82 | \$29.04 | \$36.29 | \$61,534 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 55 | \$42.43 | \$32.27 | \$37.28 | \$61.43 | \$88,259 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 16 | \$44.97 | \$42.49 | \$46.99 | \$50.93 | \$93,528 |
| 17-2071 | Electrical Engineers | 297 | \$51.48 | \$39.05 | \$50.00 | \$63.42 | \$107,090 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 250 | \$50.24 | \$44.73 | \$52.22 | \$58.44 | \$104,486 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 317 | \$19.43 | \$16.26 | \$18.43 | \$21.68 | \$40,429 |
| 47-2111 | Electricians | 1,137 | \$32.20 | \$24.05 | \$31.64 | \$38.81 | \$66,965 |
| 17-2072 | Electronics Engineers, Except Computer | 90 | \$50.50 | \$43.92 | \$49.86 | \$57.90 | \$105,039 |
| 25-2021 | Elementary School Teachers, Except Special Education | 2,222 | - | - | - | - | \$73,614 |
| 43-4061 | Eligibility Interviewers, Government Programs | 378 | \$25.09 | \$20.60 | \$25.63 | \$29.71 | \$52,182 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 207 | \$24.75 | \$16.97 | \$19.11 | \$25.57 | \$51,474 |
| 17-2199 | Engineers, All Other | 104 | \$44.47 | \$34.29 | \$43.03 | \$55.84 | \$92,499 |
| 17-3025 | Environmental Engineering Technologists and Technicians | 21 | \$24.58 | \$19.54 | \$23.69 | \$29.32 | \$51,127 |
| 17-2081 | Environmental Engineers | - | \$39.15 | \$32.37 | \$37.09 | \$43.91 | \$81,429 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 45 | \$22.34 | \$19.91 | \$22.51 | \$25.13 | \$46,474 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 111 | \$33.82 | \$30.19 | \$34.14 | \$37.41 | \$70,349 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 50 | \$31.03 | \$27.09 | \$29.86 | \$34.47 | \$64,535 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 373 | \$27.76 | \$22.88 | \$27.72 | \$32.46 | \$57,740 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 467 | \$21.59 | \$18.09 | \$21.75 | \$24.80 | \$44,916 |
| 51-9041 | Extruding/Forming Machine Setters/Operators/Tenders, Synthetic/Glass | 36 | \$18.25 | \$14.86 | \$17.47 | \$21.52 | \$37,974 |
| 29-1215 | Family Medicine Physicians | 50 | \$113.13 | \$88.81 | - | - | \$235,309 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 19 | \$22.91 | \$18.40 | \$21.46 | \$26.24 | \$47,645 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | - | \$18.65 | \$16.54 | \$18.45 | \$20.43 | \$38,780 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 30 | \$17.09 | \$13.80 | \$15.34 | \$19.14 | \$35,544 |
| 35-3023 | Fast Food and Counter Workers | 7,790 | \$15.06 | \$14.01 | \$14.56 | \$15.53 | \$31,336 |
| 43-4071 | File Clerks | 84 | \$18.26 | \$15.25 | \$17.95 | \$21.03 | \$37,975 |
| 27-4032 | Film and Video Editors | 24 | - | - | - | - | - |
| 13-2098 | Financial \& Investment Analysts, Financial Risk Specialists, All Other | 420 | \$34.37 | \$25.57 | \$30.37 | \$40.84 | \$71,492 |
| 43-3099 | Financial Clerks, All Other | 22 | \$28.13 | \$20.04 | \$23.06 | \$32.54 | \$58,508 |
| 13-2061 | Financial Examiners | 32 | \$39.49 | \$30.04 | \$38.55 | \$47.64 | \$82,141 |
| 11-3031 | Financial Managers | 705 | \$61.97 | \$41.46 | \$56.87 | \$73.97 | \$128,915 |
| 33-2011 | Firefighters | 591 | \$36.09 | \$30.50 | \$36.44 | \$41.56 | \$75,071 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 1,032 | \$38.29 | \$30.62 | \$36.65 | \$44.04 | \$79,643 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 106 | \$40.36 | \$35.54 | \$39.04 | \$45.33 | \$83,948 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | - | \$27.28 | \$25.61 | \$27.88 | \$30.21 | \$56,736 |


| SOC code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 253 | \$54.93 | \$49.05 | \$55.92 | \$62.88 | \$114,269 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 1,608 | \$20.81 | \$15.65 | \$18.41 | \$23.71 | \$43,279 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 176 | \$20.51 | \$15.56 | \$18.48 | \$23.37 | \$42,658 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Svc., and Groundskeeping Workers | 143 | \$35.23 | \$27.20 | \$32.79 | \$46.46 | \$73,279 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 679 | \$36.13 | \$28.20 | \$34.92 | \$42.15 | \$75,158 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 307 | \$41.33 | \$31.23 | \$38.80 | \$49.55 | \$85,964 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 2,080 | \$30.97 | \$23.89 | \$29.35 | \$35.84 | \$64,434 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 169 | \$55.88 | \$47.96 | \$56.42 | \$65.54 | \$116,226 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 1,035 | \$31.50 | \$24.16 | \$29.95 | \$37.31 | \$65,523 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 2,299 | \$23.00 | \$16.70 | \$20.46 | \$26.12 | \$47,858 |
| 33-3031 | Fish and Game Wardens | 11 | \$36.62 | \$24.88 | \$42.50 | \$43.51 | \$76,158 |
| 27-1023 | Floral Designers | 102 | \$15.61 | \$14.35 | \$15.10 | \$16.46 | \$32,476 |
| 51-3092 | Food Batchmakers | 363 | \$22.42 | \$16.26 | \$23.22 | \$27.30 | \$46,643 |
| 35-2021 | Food Preparation Workers | 908 | \$15.64 | \$14.30 | \$15.17 | \$16.06 | \$32,537 |
| 35-3041 | Food Servers, Nonrestaurant | 570 | \$15.74 | \$14.24 | \$15.14 | \$16.18 | \$32,724 |
| 11-9051 | Food Service Managers | 99 | \$37.52 | \$29.25 | \$37.56 | \$46.50 | \$78,055 |
| 19-4092 | Forensic Science Technicians | - | \$32.92 | \$24.73 | \$31.87 | \$40.42 | \$68,482 |
| 19-4071 | Forest and Conservation Technicians | 145 | \$21.17 | \$15.31 | \$19.72 | \$26.87 | \$44,036 |
| 19-1032 | Foresters | 36 | \$32.03 | \$28.04 | \$31.72 | \$35.59 | \$66,615 |
| 13-1131 | Fundraisers | 161 | \$30.69 | \$25.17 | \$32.10 | \$37.40 | \$63,846 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | - | \$23.55 | \$19.78 | \$23.54 | \$26.71 | \$48,975 |
| 11-1021 | General and Operations Managers | 2,895 | \$55.67 | \$33.83 | \$47.98 | \$67.96 | \$115,798 |
| 47-2121 | Glaziers | 171 | \$26.49 | \$20.82 | \$23.90 | \$29.29 | \$55,103 |
| 27-1024 | Graphic Designers | 400 | \$21.72 | \$16.91 | \$20.39 | \$24.71 | \$45,178 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 232 | \$18.10 | \$15.61 | \$17.71 | \$19.94 | \$37,646 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 638 | \$20.56 | \$14.38 | \$18.44 | \$24.33 | \$42,761 |
| 47-4041 | Hazardous Materials Removal Workers | 45 | \$25.35 | \$20.37 | \$23.65 | \$29.03 | \$52,724 |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 11 | \$43.30 | \$37.22 | \$42.36 | \$48.61 | \$90,061 |
| 21-1091 | Health Education Specialists | 41 | \$31.97 | \$26.64 | \$30.78 | \$38.05 | \$66,492 |
| 29-9098 | Health Info Techs \& Pratictioners/Reg Medical/Surg. Assts/Technical, All Other | 96 | \$35.97 | \$22.02 | \$34.47 | \$48.49 | \$74,818 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 153 | - | - | - | - | - |
| 21-1022 | Healthcare Social Workers | 407 | \$28.50 | \$20.74 | \$28.40 | \$35.62 | \$59,269 |
| 31-9099 | Healthcare Support Workers, All Other | 345 | \$19.46 | \$15.85 | \$18.70 | \$21.30 | \$40,482 |
| 51-4191 | Heat Treating Equip. Setters, Operators, and Tenders, Metal and Plastic | 16 | \$18.99 | \$17.33 | \$18.73 | \$20.13 | \$39,505 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 525 | \$26.85 | \$18.94 | \$27.08 | \$31.83 | \$55,846 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,233 | \$26.13 | \$21.55 | \$26.38 | \$30.63 | \$54,367 |
| 47-3019 | Helpers, Construction Trades, All Other | - | \$26.09 | \$23.43 | \$27.39 | \$29.80 | \$54,266 |
| 47-3011 | Helpers-Brickmasons, Blockmasons, Stonemasons, \& Tile and Marble Setters | 30 | \$23.52 | \$17.95 | \$20.05 | \$29.67 | \$48,907 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | 103 | \$16.43 | \$14.35 | \$15.08 | \$15.90 | \$34,186 |
| 51-9198 | Helpers-Production Workers | 131 | \$17.70 | \$15.08 | \$16.91 | \$19.98 | \$36,803 |
| 47-4051 | Highway Maintenance Workers | 223 | \$25.29 | \$22.53 | \$25.59 | \$28.04 | \$52,592 |
| 49-9031 | Home Appliance Repairers | 63 | \$24.92 | \$21.02 | \$24.31 | \$29.18 | \$51,828 |
| 31-1120 | Home Health and Personal Care Aides | 7,973 | \$16.00 | \$14.67 | \$15.52 | \$16.87 | \$33,293 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 509 | \$16.15 | \$14.11 | \$15.02 | \$16.03 | \$33,583 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 255 | \$15.16 | \$14.20 | \$14.90 | \$15.63 | \$31,526 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 203 | \$21.68 | \$18.77 | \$21.37 | \$24.33 | \$45,099 |
| 11-3121 | Human Resources Managers | 156 | \$58.17 | \$46.74 | \$57.01 | \$65.42 | \$121,007 |
| 13-1071 | Human Resources Specialists | 1,156 | \$28.54 | \$20.29 | \$26.33 | \$34.18 | \$59,366 |
| 19-2043 | Hydrologists | 27 | \$41.44 | \$37.72 | \$42.57 | \$45.92 | \$86,204 |
| 17-3026 | Industrial Engineering Technologists and Technicians | 19 | \$29.68 | \$26.96 | \$29.70 | \$33.32 | \$61,728 |
| 17-2112 | Industrial Engineers | 216 | \$43.63 | \$34.62 | \$41.11 | \$52.71 | \$90,745 |
| 49-9041 | Industrial Machinery Mechanics | 610 | \$27.86 | \$21.90 | \$26.23 | \$33.50 | \$57,947 |
| 11-3051 | Industrial Production Managers | 137 | \$50.71 | \$38.57 | \$46.48 | \$61.65 | \$105,483 |
| 53-7051 | Industrial Truck and Tractor Operators | 280 | \$21.77 | \$16.32 | \$20.94 | \$26.63 | \$45,279 |
| 43-4199 | Information and Record Clerks, All Other | 284 | \$19.83 | \$15.45 | \$19.66 | \$23.06 | \$41,230 |
| 15-1212 | Information Security Analysts | 158 | \$52.12 | \$42.23 | \$50.23 | \$61.34 | \$108,396 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 489 | \$24.45 | \$17.56 | \$24.10 | \$29.81 | \$50,845 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | - | \$22.76 | \$15.56 | \$22.03 | \$28.58 | \$47,328 |
| 25-9031 | Instructional Coordinators | 76 | \$35.89 | \$28.36 | \$33.12 | \$44.36 | \$74,655 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | - | \$22.16 | \$19.66 | \$22.38 | \$24.94 | \$46,099 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 519 | \$22.71 | \$19.60 | \$22.64 | \$25.14 | \$47,248 |
| 41-3021 | Insurance Sales Agents | 1,153 | \$28.56 | \$17.38 | \$21.86 | \$31.92 | \$59,408 |
| 13-2053 | Insurance Underwriters | - | \$39.84 | \$27.86 | \$34.29 | \$49.75 | \$82,869 |
| 27-1025 | Interior Designers | 42 | \$24.92 | \$18.21 | \$22.69 | \$29.96 | \$51,821 |
| 27-3091 | Interpreters and Translators | - | \$16.33 | \$14.29 | \$14.78 | \$15.28 | \$33,976 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 378 | \$19.30 | \$16.56 | \$18.75 | \$21.75 | \$40,145 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 4,233 | \$17.92 | \$14.99 | \$16.79 | \$19.91 | \$37,282 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | - | \$21.48 | \$15.19 | \$19.01 | \$28.54 | \$44,682 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 45 | \$66.11 | \$47.33 | \$51.33 | \$98.13 | \$137,525 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 361 | - | - | - | - | \$68,176 |
| 13-1075 | Labor Relations Specialists | 122 | \$38.36 | \$26.51 | \$32.35 | \$53.43 | \$79,795 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 3,816 | \$17.41 | \$14.39 | \$16.04 | \$19.33 | \$36,200 |
| 17-1012 | Landscape Architects | - | \$44.58 | \$30.59 | \$47.06 | \$58.19 | \$92,724 |
| 37-3011 | Landscaping and Groundskeeping Workers | 2,300 | \$18.11 | \$14.89 | \$16.00 | \$20.09 | \$37,654 |
| 51-4034 | Lathe \&Turning Machine Tool Setters, Operators, \& Tenders, Metal \& Plastic | - | \$16.62 | \$15.13 | \$16.68 | \$18.39 | \$34,564 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 352 | \$15.46 | \$14.21 | \$14.95 | \$15.70 | \$32,140 |
| 23-1011 | Lawyers | 976 | \$47.37 | \$34.28 | \$39.27 | \$54.93 | \$98,540 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 267 | \$20.43 | \$17.75 | \$19.40 | \$22.22 | \$42,499 |
| 23-2099 | Legal Support Workers, All Other | 52 | \$30.24 | \$24.27 | \$27.40 | \$31.66 | \$62,911 |
| 11-1031 | Legislators | 37 | - | - | - | - | \$81,109 |
| 25-4022 | Librarians and Media Collections Specialists | 181 | \$32.70 | \$25.02 | \$32.19 | \$41.21 | \$68,013 |
| 43-4121 | Library Assistants, Clerical | 239 | \$17.49 | \$15.04 | \$16.85 | \$19.44 | \$36,388 |
| 25-4031 | Library Technicians | 112 | \$20.85 | \$16.53 | \$20.31 | \$23.87 | \$43,373 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 617 | \$29.79 | \$26.89 | \$29.97 | \$33.17 | \$61,962 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 40 | \$24.93 | \$17.74 | \$22.24 | \$28.61 | \$51,841 |
| 53-3033 | Light Truck Drivers | 1,821 | \$21.04 | \$15.68 | \$18.50 | \$24.18 | \$43,765 |
| 43-4131 | Loan Interviewers and Clerks | 424 | \$22.88 | \$18.46 | \$22.90 | \$27.50 | \$47,586 |
| 13-2072 | Loan Officers | 950 | \$30.41 | \$21.60 | \$25.95 | \$35.38 | \$63,249 |
| 49-9094 | Locksmiths and Safe Repairers | - | \$16.93 | \$14.44 | \$15.02 | \$15.60 | \$35,211 |
| 11-9081 | Lodging Managers | 60 | \$27.57 | \$19.95 | \$24.19 | \$30.35 | \$57,343 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, Washington MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 45-4022 | Logging Equipment Operators | 209 | \$26.31 | \$24.11 | \$27.21 | \$29.62 | \$54,715 |
| 13-1081 | Logisticians | 114 | \$31.38 | \$22.77 | \$30.41 | \$38.96 | \$65,282 |
| 53-7063 | Machine Feeders and Offbearers | 82 | \$17.79 | \$15.72 | \$17.88 | \$19.65 | \$36,993 |
| 51-4041 | Machinists | 768 | \$21.20 | \$16.70 | \$20.46 | \$24.91 | \$44,096 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 77 | \$40.66 | \$36.20 | \$42.10 | \$47.82 | \$84,572 |
| 37-2012 | Maids and Housekeeping Cleaners | 1,227 | \$14.68 | \$14.01 | \$14.18 | \$15.26 | \$30,528 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 76 | \$17.34 | \$15.35 | \$16.10 | \$18.79 | \$36,071 |
| 49-9071 | Maintenance and Repair Workers, General | 2,094 | \$22.17 | \$16.50 | \$20.48 | \$26.40 | \$46,118 |
| 49-9043 | Maintenance Workers, Machinery | 69 | \$25.20 | \$18.75 | \$23.54 | \$32.69 | \$52,422 |
| 13-1111 | Management Analysts | 1,170 | \$41.32 | \$28.30 | \$38.55 | \$51.03 | \$85,954 |
| 39-5092 | Manicurists and Pedicurists | 271 | \$18.45 | \$16.34 | \$18.09 | \$20.18 | \$38,380 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 808 | \$27.44 | \$19.02 | \$24.68 | \$31.91 | \$57,070 |
| 11-2021 | Marketing Managers | 185 | \$64.58 | \$43.65 | \$55.29 | \$79.25 | \$134,326 |
| 31-9011 | Massage Therapists | 193 | \$26.22 | \$21.97 | \$26.45 | \$31.77 | \$54,529 |
| 53-7199 | Material Moving Workers, All Other | - | \$20.99 | \$14.89 | \$15.87 | \$28.32 | \$43,663 |
| 17-2131 | Materials Engineers | 16 | \$37.12 | \$28.16 | \$33.95 | \$40.62 | \$77,195 |
| 19-2032 | Materials Scientists | 29 | \$60.00 | \$41.64 | \$59.90 | \$78.14 | \$124,812 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 56 | \$15.85 | \$14.46 | \$15.34 | \$16.40 | \$32,962 |
| 17-3013 | Mechanical Drafters | 142 | \$22.27 | \$18.21 | \$21.98 | \$25.30 | \$46,321 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 23 | \$32.66 | \$25.16 | \$32.35 | \$39.22 | \$67,941 |
| 17-2141 | Mechanical Engineers | 328 | \$41.50 | \$31.14 | \$40.66 | \$50.42 | \$86,306 |
| 11-9111 | Medical and Health Services Managers | 418 | \$60.95 | \$39.83 | \$55.33 | \$67.63 | \$126,782 |
| 31-9092 | Medical Assistants | 1,432 | \$19.63 | \$16.63 | \$18.85 | \$21.87 | \$40,835 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 682 | \$25.38 | \$18.14 | \$23.32 | \$29.90 | \$52,790 |
| 31-9093 | Medical Equipment Preparers | 275 | \$20.20 | \$17.62 | \$19.60 | \$22.82 | \$42,026 |
| 49-9062 | Medical Equipment Repairers | 93 | \$32.21 | \$24.18 | \$32.04 | \$40.20 | \$66,988 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 83 | \$33.51 | \$23.64 | \$28.12 | \$36.61 | \$69,696 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 643 | \$19.80 | \$16.31 | \$18.97 | \$22.89 | \$41,189 |
| 31-9094 | Medical Transcriptionists | 88 | \$19.71 | \$16.26 | \$18.97 | \$22.88 | \$41,011 |
| 13-1121 | Meeting, Convention, and Event Planners | 121 | \$22.23 | \$17.19 | \$20.76 | \$27.09 | \$46,228 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 365 | \$23.49 | \$15.44 | \$18.56 | \$33.05 | \$48,862 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 86 | \$16.45 | \$14.53 | \$15.26 | \$17.42 | \$34,200 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | 63 | \$15.87 | \$14.42 | \$15.14 | \$15.85 | \$33,013 |
| 43-5041 | Meter Readers, Utilities | 58 | \$28.04 | \$25.84 | \$28.88 | \$31.54 | \$58,313 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 816 | - | - | - | - | \$77,440 |
| 49-9044 | Millwrights | 245 | \$24.65 | \$17.03 | \$27.39 | \$30.62 | \$51,284 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,332 | \$18.54 | \$15.06 | \$17.31 | \$20.81 | \$38,570 |
| 47-4090 | Miscellaneous Construction and Related Workers | 34 | \$21.89 | \$15.52 | \$18.35 | \$29.46 | \$45,528 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 140 | \$26.31 | \$18.96 | \$25.96 | \$31.56 | \$54,726 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 130 | \$23.74 | \$17.16 | \$22.43 | \$28.92 | \$49,376 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 362 | \$28.83 | \$23.75 | \$29.04 | \$33.63 | \$59,946 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | - | \$24.65 | \$19.28 | \$23.60 | \$29.64 | \$51,286 |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | 484 | \$20.46 | \$16.57 | \$19.01 | \$23.19 | \$42,566 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 33 | \$28.74 | \$25.69 | \$29.39 | \$32.32 | \$59,760 |
| 53-3099 | Motor Vehicle Operators, All Other | 55 | \$16.23 | \$13.92 | \$14.70 | \$15.97 | \$33,750 |


| SOC <br> code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-3051 | Motorboat Mechanics and Service Technicians | - | \$23.65 | \$18.76 | \$22.35 | \$29.25 | \$49,193 |
| 49-3052 | Motorcycle Mechanics | 91 | \$24.86 | \$16.20 | \$21.03 | \$33.24 | \$51,715 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 29 | \$16.56 | \$14.79 | \$16.00 | \$18.33 | \$34,430 |
| 49-9063 | Musical Instrument Repairers and Tuners |  | \$16.50 | \$14.38 | \$14.90 | \$15.43 | \$34,330 |
| 11-9121 | Natural Sciences Managers | 35 | \$57.80 | \$45.43 | \$54.79 | \$65.66 | \$120,208 |
| 15-1244 | Network and Computer Systems Administrators | 357 | \$41.28 | \$34.21 | \$41.45 | \$48.59 | \$85,857 |
| 43-4141 | New Accounts Clerks | 16 | \$19.16 | \$15.34 | \$17.57 | \$22.73 | \$39,848 |
| 27-3023 | News Analysts, Reporters, and Journalists | 128 | \$27.99 | \$17.36 | \$20.48 | \$30.47 | \$58,208 |
| 29-2033 | Nuclear Medicine Technologists | 30 | \$47.97 | \$41.91 | \$47.82 | \$53.87 | \$99,784 |
| 29-1151 | Nurse Anesthetists | 34 | \$93.99 | \$88.21 | \$94.74 | \$101.43 | \$195,498 |
| 29-1171 | Nurse Practitioners | 234 | \$59.23 | \$54.15 | \$60.38 | \$66.20 | \$123,200 |
| 31-1131 | Nursing Assistants | 2,748 | \$17.08 | \$15.35 | \$16.83 | \$18.88 | \$35,541 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 223 | - | - | - | - | \$70,329 |
| 29-1218 | Obstetricians and Gynecologists | 24 | \$112.51 | \$82.68 | - | - | \$234,024 |
| 19-5011 | Occupational Health and Safety Specialists | 140 | \$38.75 | \$32.50 | \$37.73 | \$45.27 | \$80,593 |
| 29-1122 | Occupational Therapists | 255 | \$37.50 | \$33.23 | \$38.21 | \$43.77 | \$77,981 |
| 31-2012 | Occupational Therapy Aides | 29 | \$16.35 | \$14.93 | \$15.85 | \$17.85 | \$34,008 |
| 31-2011 | Occupational Therapy Assistants | 78 | \$29.75 | \$25.02 | \$29.32 | \$34.30 | \$61,874 |
| 43-9199 | Office and Administrative Support Workers, All Other | 291 | \$22.23 | \$18.21 | \$21.46 | \$24.58 | \$46,245 |
| 43-9061 | Office Clerks, General | 5,824 | \$20.34 | \$15.58 | \$18.43 | \$23.25 | \$42,294 |
| 43-9071 | Office Machine Operators, Except Computer | - | \$17.51 | \$15.29 | \$17.12 | \$19.34 | \$36,429 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 566 | \$32.22 | \$25.03 | \$30.06 | \$40.13 | \$67,006 |
| 15-2031 | Operations Research Analysts | 46 | \$37.22 | \$29.12 | \$35.90 | \$44.15 | \$77,409 |
| 29-2057 | Ophthalmic Medical Technicians | 388 | \$20.75 | \$17.31 | \$19.34 | \$23.40 | \$43,158 |
| 29-2081 | Opticians, Dispensing | 123 | \$21.12 | \$15.02 | \$18.37 | \$26.35 | \$43,923 |
| 29-1041 | Optometrists | 62 | \$50.51 | \$27.45 | \$55.05 | \$61.46 | \$105,069 |
| 43-4151 | Order Clerks | 211 | \$18.48 | \$15.28 | \$17.87 | \$20.09 | \$38,415 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | - | \$17.44 | \$14.13 | \$16.85 | \$19.02 | \$36,277 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 312 | \$18.35 | \$14.05 | \$15.81 | \$21.89 | \$38,159 |
| 53-7064 | Packers and Packagers, Hand | 757 | \$17.35 | \$14.55 | \$15.44 | \$17.45 | \$36,097 |
| 47-2141 | Painters, Construction and Maintenance | 664 | \$25.93 | \$21.33 | \$24.57 | \$29.93 | \$53,929 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 127 | \$29.80 | \$20.21 | \$29.53 | \$37.85 | \$61,979 |
| 23-2011 | Paralegals and Legal Assistants | 488 | \$26.35 | \$21.71 | \$24.98 | \$29.26 | \$54,830 |
| 53-6021 | Parking Attendants | 218 | \$15.37 | \$13.92 | \$14.69 | \$15.62 | \$31,960 |
| 33-3041 | Parking Enforcement Workers | 19 | \$27.18 | \$22.59 | \$28.93 | \$31.97 | \$56,549 |
| 41-2022 | Parts Salespersons | 760 | \$20.95 | \$15.62 | \$18.63 | \$25.85 | \$43,579 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 1,022 | \$20.11 | \$16.55 | \$19.82 | \$23.56 | \$41,830 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | 22 | \$22.55 | \$20.83 | \$22.83 | \$24.82 | \$46,906 |
| 43-3051 | Payroll and Timekeeping Clerks | 197 | \$24.73 | \$20.86 | \$24.07 | \$28.69 | \$51,435 |
| 29-1221 | Pediatricians, General | - | \$111.97 | \$91.41 | \$100.07 | - | \$232,902 |
| 13-2052 | Personal Financial Advisors | 304 | \$67.38 | \$30.53 | \$53.90 | \$86.90 | \$140,141 |
| 11-9198 | Personal Service Mgrs, Ent \& Rec Mgrs, Except Gambling \&Mgrs, All Other | 676 | \$53.00 | \$41.53 | \$51.88 | \$63.95 | \$110,236 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 336 | \$21.26 | \$16.26 | \$19.24 | \$25.33 | \$44,222 |
| 37-2021 | Pest Control Workers | 135 | \$23.01 | \$16.54 | \$19.92 | \$27.94 | \$47,858 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation |  | \$18.19 | \$16.93 | \$18.22 | \$19.51 | \$37,831 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, Washington MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1051 | Pharmacists | 761 | \$63.78 | \$56.52 | \$65.26 | \$75.53 | \$132,668 |
| 31-9095 | Pharmacy Aides | 97 | \$18.86 | \$15.54 | \$18.40 | \$21.36 | \$39,239 |
| 29-2052 | Pharmacy Technicians | 644 | \$21.63 | \$18.63 | \$21.44 | \$24.38 | \$44,985 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | 75 | - | - | - | - |  |
| 31-9097 | Phlebotomists | 221 | \$19.79 | \$17.19 | \$19.26 | \$22.10 | \$41,156 |
| 27-4021 | Photographers | 65 | \$27.46 | \$19.61 | \$25.59 | \$30.53 | \$57,106 |
| 51-9151 | Photographic Process Workers and Processing Machine Operators | 27 | \$17.42 | \$14.24 | \$15.48 | \$18.78 | \$36,238 |
| 31-2022 | Physical Therapist Aides | 102 | \$16.64 | \$14.16 | \$15.09 | \$16.14 | \$34,609 |
| 31-2021 | Physical Therapist Assistants | 218 | \$27.85 | \$23.29 | \$27.56 | \$32.24 | \$57,927 |
| 29-1123 | Physical Therapists | 624 | \$40.20 | \$34.98 | \$39.55 | \$46.49 | \$83,613 |
| 29-1071 | Physician Assistants | 269 | \$58.56 | \$47.93 | \$58.93 | \$69.80 | \$121,812 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 458 | \$133.39 | - | - | - | \$277,447 |
| 47-2151 | Pipelayers | 67 | \$27.45 | \$22.89 | \$26.19 | \$30.93 | \$57,083 |
| 51-4193 | Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 64 | \$20.22 | \$16.94 | \$18.68 | \$20.57 | \$42,062 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 622 | \$29.51 | \$19.80 | \$29.26 | \$37.99 | \$61,391 |
| 29-1081 | Podiatrists | 34 | \$58.70 | \$18.27 | \$49.72 | \$96.07 | \$122,088 |
| 33-3051 | Police and Sheriff's Patrol Officers | 616 | \$38.63 | \$33.29 | \$39.29 | \$45.67 | \$80,343 |
| 43-5051 | Postal Service Clerks | 173 | \$24.45 | \$18.59 | \$24.17 | \$28.71 | \$50,862 |
| 43-5052 | Postal Service Mail Carriers | 603 | \$25.73 | \$19.01 | \$24.50 | \$32.01 | \$53,513 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 260 | \$23.81 | \$18.59 | \$22.26 | \$30.32 | \$49,510 |
| 11-9131 | Postmasters and Mail Superintendents | 27 | \$38.52 | \$34.05 | \$38.06 | \$42.97 | \$80,118 |
| 51-8013 | Power Plant Operators | - | \$44.65 | \$40.22 | \$46.79 | \$51.54 | \$92,876 |
| 25-2011 | Preschool Teachers, Except Special Education | 900 | \$16.53 | \$13.79 | \$15.03 | \$18.33 | \$34,384 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | - | \$15.53 | \$13.89 | \$14.71 | \$16.89 | \$32,315 |
| 51-5112 | Printing Press Operators | 174 | \$19.73 | \$15.09 | \$18.62 | \$23.51 | \$41,035 |
| 33-9021 | Private Detectives and Investigators | 36 | \$24.75 | \$18.23 | \$22.88 | \$30.32 | \$51,484 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 184 | \$31.39 | \$28.38 | \$32.20 | \$34.23 | \$65,299 |
| 43-3061 | Procurement Clerks | 106 | \$21.32 | \$18.49 | \$21.29 | \$24.20 | \$44,352 |
| 27-2012 | Producers and Directors | 266 | \$34.29 | \$20.88 | \$27.84 | \$41.65 | \$71,318 |
| 51-9199 | Production Workers, All Other | - | \$18.50 | \$16.34 | \$17.95 | \$19.58 | \$38,478 |
| 43-5061 | Production, Planning, and Expediting Clerks | 435 | \$24.33 | \$18.07 | \$24.94 | \$29.73 | \$50,606 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 2,599 | \$35.11 | \$25.62 | \$33.49 | \$43.53 | \$73,039 |
| 43-9081 | Proofreaders and Copy Markers | 10 | \$20.01 | \$17.07 | \$20.37 | \$23.35 | \$41,619 |
| 13-2020 | Property Appraisers and Assessors | 58 | \$32.21 | \$22.65 | \$28.33 | \$43.43 | \$66,991 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 210 | \$25.23 | \$15.18 | \$18.73 | \$27.67 | \$52,478 |
| 29-1223 | Psychiatrists | 50 | \$99.75 | \$63.72 | \$97.53 | - | \$207,486 |
| 19-3039 | Psychologists, All Other | 20 | \$43.80 | \$43.90 | \$49.22 | \$55.20 | \$91,102 |
| 11-2030 | Public Relations and Fundraising Managers | 102 | \$65.18 | \$47.69 | \$58.98 | \$75.02 | \$135,580 |
| 27-3031 | Public Relations Specialists | 241 | \$31.29 | \$22.63 | \$31.38 | \$38.31 | \$65,094 |
| 43-5031 | Public Safety Telecommunicators | 54 | \$30.58 | \$26.93 | \$30.85 | \$35.20 | \$63,605 |
| 11-3061 | Purchasing Managers | 48 | \$52.35 | \$44.56 | \$51.20 | \$61.27 | \$108,881 |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers | - | \$46.03 | \$43.25 | \$46.70 | \$50.22 | \$95,721 |
| 29-2034 | Radiologic Technologists and Technicians | 375 | \$32.56 | \$27.11 | \$32.40 | \$37.95 | \$67,706 |
| 41-9022 | Real Estate Sales Agents | 305 | \$31.97 | \$19.13 | \$28.35 | \$41.00 | \$66,478 |
| 43-4171 | Receptionists and Information Clerks | 1,878 | \$16.69 | \$14.57 | \$15.72 | \$18.47 | \$34,730 |


| SOC <br> code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | 116 | - | - | - | - | - |
| 39-9032 | Recreation Workers | 534 | \$17.35 | \$14.79 | \$16.01 | \$18.72 | \$36,080 |
| 29-1125 | Recreational Therapists | 53 | \$26.55 | \$22.45 | \$26.56 | \$30.10 | \$55,228 |
| 49-3092 | Recreational Vehicle Service Technicians | 46 | \$20.08 | \$17.18 | \$19.77 | \$23.33 | \$41,761 |
| 53-7081 | Refuse and Recyclable Material Collectors | 176 | \$23.63 | \$18.36 | \$22.11 | \$29.64 | \$49,159 |
| 29-1141 | Registered Nurses | 6,567 | \$44.09 | \$36.63 | \$43.11 | \$51.45 | \$91,714 |
| 21-1015 | Rehabilitation Counselors | 844 | \$24.22 | \$19.19 | \$21.91 | \$24.73 | \$50,372 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | - | \$18.15 | \$14.95 | \$16.44 | \$19.76 | \$37,760 |
| 39-9041 | Residential Advisors | 258 | \$16.92 | \$14.82 | \$15.65 | \$17.77 | \$35,179 |
| 29-1126 | Respiratory Therapists | 337 | \$35.69 | \$30.58 | \$35.52 | \$40.32 | \$74,236 |
| 41-2031 | Retail Salespersons | 8,392 | \$17.34 | \$14.51 | \$15.58 | \$16.99 | \$36,066 |
| 47-2181 | Roofers | 296 | \$29.21 | \$21.78 | \$25.93 | \$34.61 | \$60,748 |
| 41-9099 | Sales and Related Workers, All Other | 148 | - | - | - | - | - |
| 41-9031 | Sales Engineers | 23 | \$40.93 | \$29.93 | \$36.95 | \$53.23 | \$85,129 |
| 11-2022 | Sales Managers | 446 | \$57.80 | \$35.18 | \$52.62 | \$73.61 | \$120,218 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 1,065 | \$31.89 | \$21.03 | \$29.71 | \$39.42 | \$66,330 |
| 41-4012 | Sales Reps/Wholesale/Mfg., Except Tech/Science Products | 2,113 | \$35.37 | \$21.93 | \$29.24 | \$42.54 | \$73,558 |
| 41-4011 | Sales Reps/Wholesale/Mfg., Tech/Scientific Products | 198 | \$42.62 | \$23.43 | \$35.03 | \$54.52 | \$88,648 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 138 | \$19.04 | \$16.13 | \$18.48 | \$21.62 | \$39,597 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 429 | \$20.29 | \$14.92 | \$21.02 | \$24.24 | \$42,202 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 1,022 | - | - | - | - | \$75,287 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 2,965 | \$19.94 | \$16.64 | \$19.53 | \$23.22 | \$41,465 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 560 | \$40.01 | \$20.16 | \$32.35 | \$54.90 | \$83,206 |
| 49-2098 | Security and Fire Alarm Systems Installers | 95 | \$27.49 | \$22.88 | \$27.89 | \$31.82 | \$57,189 |
| 33-9032 | Security Guards | 1,839 | \$18.21 | \$14.68 | \$16.00 | \$19.87 | \$37,872 |
| 25-3021 | Self-Enrichment Teachers | 464 | \$20.69 | \$16.61 | \$19.29 | \$24.36 | \$43,046 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 125 | \$22.66 | \$17.09 | \$20.72 | \$27.63 | \$47,126 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 133 | \$20.44 | \$16.80 | \$19.61 | \$23.90 | \$42,506 |
| 51-6031 | Sewing Machine Operators | 80 | \$15.37 | \$13.89 | \$14.72 | \$15.63 | \$31,965 |
| 47-2211 | Sheet Metal Workers | 236 | \$25.17 | \$18.73 | \$24.94 | \$31.46 | \$52,367 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 1,022 | \$19.17 | \$15.25 | \$17.70 | \$22.35 | \$39,879 |
| 39-5094 | Skincare Specialists | - | \$19.54 | \$14.83 | \$15.78 | \$23.67 | \$40,627 |
| 11-9151 | Social and Community Service Managers | 342 | \$34.93 | \$26.36 | \$33.24 | \$43.25 | \$72,655 |
| 21-1093 | Social and Human Service Assistants | 761 | \$18.65 | \$15.52 | \$17.96 | \$20.86 | \$38,791 |
| 19-4061 | Social Science Research Assistants | 19 | \$25.91 | \$19.64 | \$24.32 | \$31.89 | \$53,882 |
| 19-3099 | Social Scientists and Related Workers, All Other | 56 | \$35.62 | \$31.39 | \$34.54 | \$38.89 | \$74,093 |
| 21-1029 | Social Workers, All Other | 80 | \$31.11 | \$25.95 | \$32.45 | \$37.68 | \$64,697 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 1,461 | \$48.63 | \$33.61 | \$45.00 | \$59.16 | \$101,152 |
| 19-1013 | Soil and Plant Scientists | 21 | \$34.07 | \$32.27 | \$34.55 | \$38.12 | \$70,859 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 254 | - | - | - | - | \$67,349 |
| 25-2057 | Special Education Teachers, Middle School | 130 | - | - | - | - | \$71,553 |
| 25-2051 | Special Education Teachers, Preschool | 38 | - | - | - | - | \$71,737 |
| 25-2058 | Special Education Teachers, Secondary School | 176 | - | - | - | - | \$76,369 |
| 27-1014 | Special Effects Artists and Animators | 20 | \$34.32 | \$29.69 | \$36.17 | \$39.72 | \$71,390 |
| 29-1127 | Speech-Language Pathologists | 275 | \$36.57 | \$29.34 | \$37.42 | \$44.62 | \$76,073 |


| SOC <br> code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-8021 | Stationary Engineers and Boiler Operators | 66 | \$33.07 | \$28.64 | \$30.95 | \$37.70 | \$68,799 |
| 53-7065 | Stockers and Order Fillers | 2,924 | \$17.54 | \$14.60 | \$15.81 | \$19.22 | \$36,478 |
| 47-2221 | Structural Iron and Steel Workers | 113 | \$36.01 | \$33.27 | \$36.92 | \$40.55 | \$74,907 |
| 51-2041 | Structural Metal Fabricators and Fitters | 355 | \$22.61 | \$18.26 | \$20.86 | \$26.78 | \$47,023 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 1,641 | \$24.24 | \$18.65 | \$23.75 | \$29.23 | \$50,433 |
| 25-3031 | Substitute Teachers, Short-Term | 1,011 | \$17.99 | \$16.55 | \$17.84 | \$19.15 | \$37,414 |
| 29-2055 | Surgical Technologists | 298 | \$28.76 | \$24.01 | \$28.62 | \$33.37 | \$59,830 |
| 17-3031 | Surveying and Mapping Technicians | 95 | \$22.75 | \$17.40 | \$21.20 | \$28.09 | \$47,321 |
| 17-1022 | Surveyors | 96 | \$34.24 | \$27.01 | \$35.09 | \$39.79 | \$71,226 |
| 43-2011 | Switchboard Operators, Including Answering Service | 95 | - | - | - | - | - |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers | - | \$17.00 | \$14.88 | \$15.89 | \$19.19 | \$35,365 |
| 47-2082 | Tapers | 78 | \$23.90 | \$17.88 | \$25.47 | \$29.61 | \$49,703 |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 50 | \$34.20 | \$30.04 | \$32.33 | \$38.54 | \$71,138 |
| 13-2082 | Tax Preparers | 166 | \$21.81 | \$14.54 | \$18.05 | \$26.38 | \$45,369 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 2,652 | - | - | - | - | \$34,884 |
| 25-9044 | Teaching Assistants, Postsecondary | 51 | - | - | - | - | \$44,852 |
| 27-3042 | Technical Writers | 46 | \$30.28 | \$23.49 | \$29.88 | \$36.73 | \$62,993 |
| 49-2022 | Telecommunications Equip. Installers and Repairers, Except Line Installers | 511 | \$24.72 | \$18.32 | \$23.19 | \$30.40 | \$51,428 |
| 49-9052 | Telecommunications Line Installers and Repairers | - | \$28.96 | \$26.99 | \$29.04 | \$31.09 | \$60,243 |
| 41-9041 | Telemarketers | 59 | \$15.45 | \$14.89 | \$15.49 | \$16.09 | \$32,145 |
| 43-3071 | Tellers | 1,070 | \$17.90 | \$15.30 | \$17.29 | \$19.68 | \$37,228 |
| 47-2044 | Tile and Stone Setters | 44 | \$23.28 | \$15.30 | \$25.52 | \$29.01 | \$48,427 |
| 49-3093 | Tire Repairers and Changers | 233 | \$17.20 | \$15.04 | \$16.73 | \$18.76 | \$35,785 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 29 | \$23.97 | \$17.91 | \$21.27 | \$28.90 | \$49,851 |
| 51-4111 | Tool and Die Makers | 44 | \$29.20 | \$25.93 | \$28.75 | \$31.65 | \$60,746 |
| 11-3131 | Training and Development Managers | 26 | \$51.57 | \$38.50 | \$49.84 | \$62.40 | \$107,253 |
| 13-1151 | Training and Development Specialists | 362 | \$37.55 | \$27.88 | \$37.29 | \$46.23 | \$78,106 |
| 33-9093 | Transportation Security Screeners | 162 | \$20.67 | \$19.50 | \$20.00 | \$21.68 | \$42,979 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 137 | \$41.01 | \$31.93 | \$41.04 | \$50.30 | \$85,296 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 721 | \$31.16 | \$22.16 | \$28.46 | \$37.68 | \$64,794 |
| 41-3041 | Travel Agents | 37 | \$22.85 | \$16.96 | \$20.76 | \$25.42 | \$47,520 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 353 | - | - | - | - | \$63,289 |
| 27-2023 | Umpires, Referees, and Other Sports Officials | 44 | - | - | - | - | \$34,088 |
| 19-3051 | Urban and Regional Planners | 91 | \$37.44 | \$33.38 | \$38.62 | \$42.65 | \$77,889 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 92 | \$14.52 | \$13.99 | \$14.01 | \$14.98 | \$30,217 |
| 29-1131 | Veterinarians | 197 | \$58.65 | \$46.50 | \$61.18 | \$70.57 | \$121,986 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 366 | \$16.00 | \$14.71 | \$15.66 | \$16.74 | \$33,283 |
| 29-2056 | Veterinary Technologists and Technicians | 113 | \$20.66 | \$18.03 | \$21.07 | \$23.62 | \$42,985 |
| 35-3031 | Waiters and Waitresses | 3,263 | \$18.26 | \$14.97 | \$16.44 | \$19.49 | \$37,976 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 197 | \$32.56 | \$28.30 | \$32.28 | \$37.45 | \$67,721 |
| 15-1257 | Web Developers and Digital Interface Designers | 315 | \$27.90 | \$19.97 | \$23.93 | \$32.26 | \$58,034 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 17 | \$22.41 | \$20.51 | \$22.34 | \$24.74 | \$46,604 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 490 | \$23.79 | \$19.47 | \$22.69 | \$25.82 | \$49,478 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 231 | \$18.79 | \$15.80 | \$18.13 | \$21.16 | \$39,073 |
| 43-9022 | Word Processors and Typists | 12 | \$21.17 | \$18.43 | \$21.39 | \$24.52 | \$44,034 |


| SOCcode | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-3043 | Writers and Authors | 46 | \$37.00 | \$28.74 | \$37.28 | \$45.93 | \$76,950 |
| 19-1023 | Zoologists and Wildlife Biologists | 48 | \$34.70 | \$30.20 | \$34.86 | \$36.81 | \$72,165 |

## 2021 Occupational Employment and Wage Estimates Includes Columbia and Walla Walla counties

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 161 | \$37.11 | \$26.88 | \$34.26 | \$48.49 | \$77,175 |
| 11-3010 | Administrative Services and Facilities Managers | 20 | \$47.52 | \$33.72 | \$45.42 | \$61.30 | \$98,858 |
| 45-2091 | Agricultural Equipment Operators | 38 | \$18.14 | \$14.87 | \$15.93 | \$21.99 | \$37,739 |
| 39-3091 | Amusement and Recreation Attendants | - | \$14.99 | \$14.09 | \$14.81 | \$15.53 | \$31,170 |
| 11-9041 | Architectural and Engineering Managers | 20 | \$61.82 | \$56.97 | \$62.90 | \$66.30 | \$128,592 |
| 53-6031 | Automotive and Watercraft Service Attendants | 33 | \$15.98 | \$14.70 | \$15.48 | \$16.74 | \$33,236 |
| 49-3021 | Automotive Body and Related Repairers | 12 | \$21.43 | \$16.54 | \$18.39 | \$20.26 | \$44,591 |
| 49-3023 | Automotive Service Technicians and Mechanics | 54 | \$20.25 | \$17.15 | \$19.63 | \$23.28 | \$42,110 |
| 51-3011 | Bakers | 37 | \$19.80 | \$14.92 | \$15.98 | \$27.45 | \$41,189 |
| 35-3011 | Bartenders | - | \$15.93 | \$14.01 | \$14.96 | \$18.09 | \$33,138 |
| 43-3021 | Billing and Posting Clerks | 26 | \$22.52 | \$17.25 | \$22.17 | \$27.59 | \$46,829 |
| 19-4021 | Biological Technicians | 44 | \$19.69 | \$16.73 | \$18.38 | \$21.93 | \$40,944 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 255 | \$22.00 | \$18.05 | \$21.59 | \$25.32 | \$45,754 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 24 | \$27.72 | \$24.59 | \$28.43 | \$31.36 | \$57,660 |
| 51-3021 | Butchers and Meat Cutters | 27 | \$16.57 | \$15.04 | \$16.33 | \$18.39 | \$34,472 |
| 13-1020 | Buyers and Purchasing Agents | 51 | \$36.85 | \$26.88 | \$36.51 | \$47.25 | \$76,660 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 29 | - | - | - | - | \$70,971 |
| 47-2031 | Carpenters | 140 | \$21.14 | \$17.50 | \$21.26 | \$23.96 | \$43,966 |
| 41-2011 | Cashiers | 468 | \$15.64 | \$14.29 | \$15.21 | \$16.23 | \$32,536 |
| 35-1011 | Chefs and Head Cooks | - | \$28.64 | \$23.71 | \$27.40 | \$31.31 | \$59,584 |
| 11-1011 | Chief Executives | 16 | \$86.66 | \$60.80 | \$79.53 | \$100.01 | \$180,261 |
| 21-1021 | Child, Family, and School Social Workers | 48 | \$29.68 | \$23.82 | \$30.30 | \$35.00 | \$61,738 |
| 39-9011 | Childcare Workers | - | \$15.03 | \$14.01 | \$14.38 | \$15.56 | \$31,253 |
| 17-3022 | Civil Engineering Technologists and Technicians | 12 | \$32.17 | \$28.26 | \$32.00 | \$37.11 | \$66,911 |
| 17-2051 | Civil Engineers | 209 | \$48.89 | \$45.16 | \$48.93 | \$55.19 | \$101,692 |
| 53-7061 | Cleaners of Vehicles and Equipment | 68 | \$17.25 | \$14.60 | \$16.27 | \$19.36 | \$35,891 |
| 21-2011 | Clergy | 27 | \$28.53 | \$22.87 | \$29.07 | \$35.54 | \$59,330 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 73 | \$31.15 | \$20.41 | \$29.39 | \$41.94 | \$64,799 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 36 | \$40.84 | \$37.00 | \$40.25 | \$41.54 | \$84,949 |
| 27-2022 | Coaches and Scouts | 105 | - | - | - | - | \$49,137 |
| 21-1099 | Community and Social Service Specialists, All Other | 11 | \$25.61 | \$22.62 | \$26.23 | \$29.64 | \$53,269 |
| 21-1094 | Community Health Workers | 15 | \$21.02 | \$15.80 | \$21.11 | \$24.48 | \$43,709 |
| 13-1041 | Compliance Officers | 34 | \$33.10 | \$24.41 | \$33.05 | \$39.88 | \$68,842 |
| 11-3021 | Computer and Information Systems Managers | 22 | \$46.11 | \$41.30 | \$47.39 | \$52.96 | \$95,895 |
| 15-1299 | Computer Occupations, All Other | 57 | \$37.20 | \$28.37 | \$37.64 | \$46.24 | \$77,369 |
| 15-1211 | Computer Systems Analysts | 25 | \$48.81 | \$37.36 | \$43.82 | \$62.78 | \$101,519 |
| 15-1232 | Computer User Support Specialists | 51 | \$29.20 | \$24.40 | \$28.97 | \$34.43 | \$60,738 |
| 47-4011 | Construction and Building Inspectors | 47 | \$35.55 | \$29.98 | \$34.55 | \$40.84 | \$73,967 |
| 47-2061 | Construction Laborers | 66 | \$21.74 | \$15.11 | \$17.22 | \$19.74 | \$45,232 |
| 11-9021 | Construction Managers | 13 | \$48.76 | \$43.62 | \$51.65 | \$58.29 | \$101,417 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 35-2012 | Cooks, Institution and Cafeteria | 88 | \$17.82 | \$16.16 | \$17.84 | \$19.56 | \$37,054 |
| 35-2014 | Cooks, Restaurant | 170 | \$18.49 | \$16.52 | \$18.50 | \$20.41 | \$38,473 |
| 13-1051 | Cost Estimators | 37 | \$29.96 | \$22.50 | \$29.74 | \$37.38 | \$62,299 |
| 41-2021 | Counter and Rental Clerks | 46 | \$19.80 | \$15.51 | \$17.46 | \$21.39 | \$41,201 |
| 43-4031 | Court, Municipal, and License Clerks | 41 | \$24.40 | \$21.55 | \$23.86 | \$27.16 | \$50,759 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 28 | \$17.65 | \$15.29 | \$17.05 | \$19.20 | \$36,711 |
| 43-4051 | Customer Service Representatives | 204 | \$18.51 | \$14.56 | \$15.52 | \$20.18 | \$38,497 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 19 | \$17.90 | \$17.03 | \$18.12 | \$19.22 | \$37,245 |
| 43-9021 | Data Entry Keyers | 17 | \$26.93 | \$24.79 | \$28.01 | \$30.21 | \$56,020 |
| 41-9011 | Demonstrators and Product Promoters | 224 | \$17.31 | \$15.22 | \$16.14 | \$18.30 | \$35,992 |
| 31-9091 | Dental Assistants | 61 | \$23.29 | \$20.67 | \$23.23 | \$26.08 | \$48,438 |
| 29-1292 | Dental Hygienists | 59 | \$44.67 | \$42.46 | \$45.49 | \$48.91 | \$92,897 |
| 29-1021 | Dentists, General | - | \$95.10 | \$74.16 | \$82.31 | - | \$197,804 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | - | \$14.53 | \$13.99 | \$14.01 | \$15.05 | \$30,227 |
| 35-9021 | Dishwashers | 82 | \$14.95 | \$14.01 | \$14.37 | \$15.51 | \$31,097 |
| 53-3031 | Driver/Sales Workers | 76 | \$14.94 | \$13.92 | \$14.57 | \$15.53 | \$31,064 |
| 47-5097 | Earth Drillers, Exc. Oil \& Gas \& Explosives, Ordinance Handling Experts \& Blasters | 14 | \$29.19 | \$15.77 | \$28.44 | \$42.19 | \$60,728 |
| 27-3041 | Editors | - | \$24.72 | \$16.19 | \$24.95 | \$31.07 | \$51,423 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 37 | - | - | - | - | \$115,900 |
| 11-9033 | Education Administrators, Postsecondary | 47 | - | - | - | - |  |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 31 | - | - | - | - | - |
| 17-2071 | Electrical Engineers | 47 | \$48.56 | \$42.66 | \$48.92 | \$56.33 | \$100,988 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 116 | \$31.00 | \$24.11 | \$28.61 | \$35.14 | \$64,477 |
| 47-2111 | Electricians | 49 | \$31.71 | \$27.83 | \$31.50 | \$36.06 | \$65,944 |
| 25-2021 | Elementary School Teachers, Except Special Education | 206 | - | - | - | - | \$70,216 |
| 43-4061 | Eligibility Interviewers, Government Programs | 20 | \$27.32 | \$24.39 | \$28.98 | \$31.99 | \$56,829 |
| 17-2081 | Environmental Engineers | 14 | \$45.73 | \$40.81 | \$47.68 | \$48.93 | \$95,122 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 24 | \$36.21 | \$29.08 | \$37.72 | \$41.87 | \$75,318 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 32 | \$24.98 | \$21.30 | \$23.84 | \$28.21 | \$51,947 |
| 51-9041 | Extruding/Forming Machine Setters/Operators/Tenders, Synthetic/Glass | 16 | \$19.35 | \$17.27 | \$19.04 | \$21.69 | \$40,254 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 43 | \$19.80 | \$17.30 | \$18.74 | \$20.18 | \$41,187 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 224 | \$15.55 | \$14.34 | \$15.06 | \$15.81 | \$32,329 |
| 35-3023 | Fast Food and Counter Workers | 656 | \$15.54 | \$14.42 | \$15.16 | \$15.91 | \$32,320 |
| 13-2098 | Financial \& Investment Analysts, Financial Risk Specialists, All Other | 56 | \$44.70 | \$26.97 | \$33.51 | \$48.68 | \$92,983 |
| 11-3031 | Financial Managers | 85 | \$44.51 | \$37.33 | \$38.47 | \$47.75 | \$92,568 |
| 33-2011 | Firefighters | 93 | \$28.40 | \$21.17 | \$29.64 | \$36.70 | \$59,066 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 50 | \$35.23 | \$28.94 | \$37.01 | \$43.36 | \$73,273 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 19 | - | - | - | - | - |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 16 | \$34.01 | \$24.09 | \$35.51 | \$41.43 | \$70,751 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 127 | \$19.88 | \$15.86 | \$18.46 | \$22.93 | \$41,353 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 19 | \$21.09 | \$17.22 | \$19.52 | \$23.77 | \$43,870 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 103 | \$39.41 | \$33.93 | \$37.88 | \$42.99 | \$81,975 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 34 | \$39.79 | \$26.82 | \$32.30 | \$60.54 | \$82,741 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 146 | \$30.07 | \$23.02 | \$26.76 | \$34.05 | \$62,551 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 21 | \$51.84 | \$45.38 | \$50.04 | \$54.90 | \$107,805 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 160 | \$31.97 | \$26.69 | \$30.43 | \$35.48 | \$66,488 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 183 | \$23.32 | \$17.67 | \$20.33 | \$28.26 | \$48,503 |
| 51-3092 | Food Batchmakers | 25 | \$16.19 | \$14.63 | \$15.38 | \$17.34 | \$33,681 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 55 | \$16.46 | \$14.23 | \$16.42 | \$18.45 | \$34,225 |
| 35-2021 | Food Preparation Workers | 60 | \$15.82 | \$14.66 | \$15.31 | \$16.13 | \$32,900 |
| 11-9051 | Food Service Managers | 20 | \$34.40 | \$27.35 | \$29.47 | \$31.82 | \$71,532 |
| 13-1131 | Fundraisers | 22 | \$30.40 | \$23.10 | \$26.76 | \$33.02 | \$63,239 |
| 11-1021 | General and Operations Managers | 261 | \$46.56 | \$34.57 | \$40.12 | \$52.68 | \$96,846 |
| 27-1024 | Graphic Designers | 47 | \$33.01 | \$23.47 | \$27.87 | \$45.26 | \$68,655 |
| 21-1091 | Health Education Specialists | 17 | \$30.16 | \$27.40 | \$30.29 | \$33.17 | \$62,727 |
| 21-1022 | Healthcare Social Workers | 43 | \$26.75 | \$20.49 | \$28.01 | \$31.66 | \$55,647 |
| 31-9099 | Healthcare Support Workers, All Other | 35 | \$20.66 | \$17.84 | \$19.99 | \$23.27 | \$42,958 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 77 | \$25.97 | \$20.92 | \$26.71 | \$30.68 | \$54,011 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 233 | \$22.29 | \$18.52 | \$21.68 | \$25.60 | \$46,359 |
| 51-9198 | Helpers-Production Workers | - | \$17.34 | \$14.70 | \$15.50 | \$20.65 | \$36,074 |
| 47-4051 | Highway Maintenance Workers | 41 | \$25.31 | \$22.59 | \$25.31 | \$28.04 | \$52,633 |
| 31-1120 | Home Health and Personal Care Aides | 727 | \$15.77 | \$14.68 | \$15.38 | \$16.29 | \$32,796 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 50 | \$14.63 | \$13.95 | \$14.59 | \$15.22 | \$30,421 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 24 | \$21.19 | \$19.16 | \$21.29 | \$24.37 | \$44,075 |
| 13-1071 | Human Resources Specialists | 113 | \$34.45 | \$27.07 | \$32.19 | \$40.45 | \$71,653 |
| 17-2112 | Industrial Engineers | 15 | \$45.97 | \$37.67 | \$46.09 | \$54.38 | \$95,632 |
| 49-9041 | Industrial Machinery Mechanics | 45 | \$34.49 | \$28.19 | \$31.65 | \$38.00 | \$71,745 |
| 11-3051 | Industrial Production Managers | 26 | \$53.68 | \$45.26 | \$51.58 | \$61.19 | \$111,662 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 38 | \$23.21 | \$21.46 | \$23.16 | \$24.88 | \$48,287 |
| 25-9031 | Instructional Coordinators | 21 | \$27.40 | \$18.96 | \$27.54 | \$32.26 | \$57,004 |
| 41-3021 | Insurance Sales Agents | 40 | \$24.22 | \$16.04 | \$19.20 | \$35.61 | \$50,373 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | - | \$17.26 | \$15.52 | \$17.22 | \$19.00 | \$35,893 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 12 | \$90.99 | \$47.32 | \$54.92 | - | \$189,264 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 35 | - | - | - | - | \$67,186 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 651 | \$17.70 | \$16.24 | \$17.70 | \$19.22 | \$36,828 |
| 37-3011 | Landscaping and Groundskeeping Workers | 211 | \$19.52 | \$15.24 | \$17.59 | \$21.82 | \$40,586 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 18 | \$16.21 | \$14.66 | \$16.13 | \$17.68 | \$33,711 |
| 23-1011 | Lawyers | 49 | \$54.49 | \$45.36 | \$52.40 | \$65.20 | \$113,354 |
| 11-1031 | Legislators | 26 | - | - | - | - | \$48,999 |
| 25-4022 | Librarians and Media Collections Specialists | 32 | \$30.31 | \$24.71 | \$30.12 | \$36.91 | \$63,044 |
| 43-4121 | Library Assistants, Clerical | 18 | \$15.51 | \$14.16 | \$15.15 | \$16.20 | \$32,253 |
| 25-4031 | Library Technicians | 35 | \$18.73 | \$15.06 | \$17.37 | \$22.04 | \$38,955 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 51 | \$29.16 | \$26.83 | \$29.17 | \$31.80 | \$60,656 |
| 53-3033 | Light Truck Drivers | 85 | \$17.32 | \$14.04 | \$15.26 | \$18.01 | \$36,036 |
| 13-2072 | Loan Officers | 58 | \$26.95 | \$19.89 | \$24.01 | \$29.66 | \$56,059 |
| 13-1081 | Logisticians | 36 | \$42.93 | \$37.34 | \$46.08 | \$48.50 | \$89,301 |
| 51-4041 | Machinists | 24 | \$27.61 | \$19.66 | \$28.05 | \$35.50 | \$57,439 |
| 37-2012 | Maids and Housekeeping Cleaners | 133 | \$14.99 | \$14.02 | \$14.79 | \$15.56 | \$31,180 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 19 | \$18.23 | \$15.87 | \$17.65 | \$21.04 | \$37,913 |
| 49-9071 | Maintenance and Repair Workers, General | 364 | \$22.60 | \$17.40 | \$21.68 | \$26.92 | \$47,020 |


| SOC <br> code | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-1111 | Management Analysts | 89 | \$44.06 | \$34.24 | \$40.46 | \$48.75 | \$91,648 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 61 | \$33.60 | \$24.19 | \$29.79 | \$42.76 | \$69,884 |
| 11-2021 | Marketing Managers | 11 | \$54.62 | \$34.47 | \$53.82 | \$77.30 | \$113,614 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 29 | - | - | - | - | - |
| 17-2141 | Mechanical Engineers | 79 | \$40.45 | \$31.40 | \$40.82 | \$48.93 | \$84,143 |
| 11-9111 | Medical and Health Services Managers | 54 | \$58.60 | \$44.77 | \$57.99 | \$67.11 | \$121,877 |
| 31-9092 | Medical Assistants | 54 | \$18.98 | \$15.43 | \$17.39 | \$22.09 | \$39,478 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 105 | \$26.22 | \$19.10 | \$23.63 | \$30.71 | \$54,545 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 56 | \$21.98 | \$18.37 | \$21.57 | \$25.23 | \$45,703 |
| 13-1121 | Meeting, Convention, and Event Planners | 20 | \$22.29 | \$17.75 | \$20.43 | \$24.81 | \$46,370 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | - | \$24.80 | \$18.18 | \$23.17 | \$31.90 | \$51,586 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 87 | - | - | - | - | \$73,798 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 197 | \$17.78 | \$14.76 | \$16.99 | \$19.91 | \$36,988 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 22 | \$22.26 | \$18.18 | \$20.85 | \$24.70 | \$46,302 |
| 53-3099 | Motor Vehicle Operators, All Other | - | \$22.87 | \$16.83 | \$22.94 | \$28.23 | \$47,564 |
| 27-2042 | Musicians and Singers | 11 | \$20.63 | \$18.92 | \$21.34 | \$23.40 | - |
| 15-1244 | Network and Computer Systems Administrators | 20 | \$40.56 | \$34.10 | \$42.67 | \$48.19 | \$84,368 |
| 31-1131 | Nursing Assistants | 641 | \$16.45 | \$14.91 | \$15.85 | \$17.61 | \$34,215 |
| 19-5011 | Occupational Health and Safety Specialists | 24 | \$38.10 | \$30.77 | \$38.20 | \$48.92 | \$79,246 |
| 29-1122 | Occupational Therapists | 27 | \$48.49 | \$44.08 | \$49.08 | \$53.69 | \$100,866 |
| 31-2011 | Occupational Therapy Assistants | 11 | \$31.60 | \$28.90 | \$31.14 | \$33.73 | \$65,748 |
| 43-9199 | Office and Administrative Support Workers, All Other | 43 | \$20.11 | \$17.17 | \$20.29 | \$22.99 | \$41,834 |
| 43-9061 | Office Clerks, General | 680 | \$19.24 | \$16.07 | \$18.42 | \$21.36 | \$40,032 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 57 | \$26.02 | \$22.47 | \$26.04 | \$30.02 | \$54,133 |
| 29-2081 | Opticians, Dispensing | 43 | \$21.18 | \$16.88 | \$19.71 | \$24.83 | \$44,066 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 13 | \$18.89 | \$15.49 | \$17.80 | \$20.01 | \$39,301 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 71 | \$18.37 | \$16.09 | \$18.08 | \$20.17 | \$38,190 |
| 53-7064 | Packers and Packagers, Hand | 81 | \$15.52 | \$14.59 | \$15.24 | \$15.92 | \$32,279 |
| 47-2141 | Painters, Construction and Maintenance | 67 | \$20.77 | \$17.30 | \$19.11 | \$22.74 | \$43,200 |
| 23-2011 | Paralegals and Legal Assistants | 50 | \$21.79 | \$17.26 | \$19.62 | \$25.63 | \$45,331 |
| 41-2022 | Parts Salespersons | 54 | \$18.81 | \$15.61 | \$17.71 | \$20.07 | \$39,119 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 111 | \$19.62 | \$17.46 | \$19.24 | \$22.01 | \$40,801 |
| 43-3051 | Payroll and Timekeeping Clerks | 17 | \$26.47 | \$20.68 | \$27.65 | \$32.56 | \$55,058 |
| 13-2052 | Personal Financial Advisors | 18 | \$25.73 | \$19.16 | \$23.00 | \$31.58 | \$53,500 |
| 11-9198 | Personal Service Mgrs, Ent \& Rec Mgrs, Except Gambling \& Mgrs, All Other | 53 | \$53.65 | \$38.30 | \$57.67 | \$68.13 | \$111,601 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 15 | \$19.82 | \$17.99 | \$19.34 | \$20.75 | \$41,218 |
| 29-1051 | Pharmacists | 52 | \$63.44 | \$58.18 | \$66.80 | \$75.50 | \$131,964 |
| 29-2052 | Pharmacy Technicians | 58 | \$21.66 | \$20.08 | \$22.15 | \$24.36 | \$45,066 |
| 29-1123 | Physical Therapists | 40 | \$46.90 | \$44.58 | \$47.84 | \$51.13 | \$97,560 |
| 29-1071 | Physician Assistants | 15 | \$61.71 | \$40.58 | \$75.53 | \$77.41 | \$128,352 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 21 | \$122.91 | - | - | - | \$255,654 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 72 | \$37.86 | \$21.44 | \$30.07 | \$56.49 | \$78,745 |
| 33-3051 | Police and Sheriff's Patrol Officers | 90 | \$38.55 | \$34.28 | \$38.72 | \$43.88 | \$80,178 |
| 43-5051 | Postal Service Clerks | 17 | \$24.90 | \$18.59 | \$25.67 | \$30.99 | \$51,814 |
| 43-5052 | Postal Service Mail Carriers | 64 | \$25.18 | \$19.01 | \$24.07 | \$32.00 | \$52,376 |


| SOC <br> code | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-8012 | Power Distributors and Dispatchers | 19 | \$45.09 | \$34.62 | \$44.28 | \$60.01 | \$93,800 |
| 25-2011 | Preschool Teachers, Except Special Education | 32 | \$19.97 | \$15.15 | \$18.87 | \$23.58 | \$41,526 |
| 51-5112 | Printing Press Operators | 25 | \$25.50 | \$21.19 | \$23.72 | \$26.54 | \$53,043 |
| 43-3061 | Procurement Clerks | 17 | \$21.04 | \$17.25 | \$19.78 | \$24.20 | \$43,778 |
| 43-5061 | Production, Planning, and Expediting Clerks | 78 | \$24.47 | \$17.80 | \$23.87 | \$30.59 | \$50,913 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 360 | \$38.54 | \$29.15 | \$38.60 | \$48.49 | \$80,179 |
| 13-2020 | Property Appraisers and Assessors | 17 | \$31.29 | \$24.15 | \$29.53 | \$36.46 | \$65,090 |
| 11-2030 | Public Relations and Fundraising Managers | 20 | - | - | - | - | - |
| 27-3031 | Public Relations Specialists | 37 | \$33.30 | \$22.54 | \$30.48 | \$40.81 | \$69,267 |
| 29-2034 | Radiologic Technologists and Technicians | 41 | \$36.57 | \$31.70 | \$36.80 | \$41.27 | \$76,063 |
| 41-9022 | Real Estate Sales Agents | 38 | \$44.45 | \$34.68 | \$45.48 | \$50.68 | \$92,452 |
| 43-4171 | Receptionists and Information Clerks | 138 | \$16.59 | \$14.64 | \$15.46 | \$18.19 | \$34,515 |
| 39-9032 | Recreation Workers | 71 | \$16.06 | \$13.99 | \$14.01 | \$15.50 | \$33,407 |
| 29-1141 | Registered Nurses | 756 | \$44.77 | \$36.70 | \$43.09 | \$52.85 | \$93,132 |
| 29-1126 | Respiratory Therapists | 41 | \$35.34 | \$31.80 | \$36.23 | \$39.87 | \$73,512 |
| 41-2031 | Retail Salespersons | 819 | \$18.33 | \$14.96 | \$15.92 | \$18.28 | \$38,147 |
| 11-2022 | Sales Managers | 32 | \$70.76 | \$47.26 | \$64.17 | \$84.18 | \$147,190 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 34 | \$28.91 | \$17.66 | \$21.64 | \$33.55 | \$60,137 |
| 41-4012 | Sales Reps/Wholesale/Mfg., Except Tech/Science Products | 206 | \$36.10 | \$27.44 | \$32.55 | \$41.59 | \$75,069 |
| 41-4011 | Sales Reps/Wholesale/Mfg., Tech/Scientific Products | 16 | \$31.16 | \$28.32 | \$31.57 | \$35.25 | \$64,819 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 21 | \$28.53 | \$17.28 | \$31.62 | \$41.44 | \$59,336 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 109 | - | - | - | - | \$71,675 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 379 | \$19.40 | \$16.40 | \$18.95 | \$22.47 | \$40,349 |
| 33-9032 | Security Guards | 44 | \$21.94 | \$16.54 | \$20.44 | \$26.06 | \$45,631 |
| 25-3021 | Self-Enrichment Teachers | 49 | \$27.63 | \$19.97 | \$27.92 | \$35.36 | \$57,463 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 103 | \$29.99 | \$16.16 | \$25.35 | \$42.57 | \$62,380 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 117 | \$19.34 | \$15.93 | \$18.59 | \$22.51 | \$40,216 |
| 11-9151 | Social and Community Service Managers | 35 | \$36.15 | \$25.82 | \$34.82 | \$45.15 | \$75,173 |
| 21-1093 | Social and Human Service Assistants | 87 | \$20.23 | \$16.88 | \$19.79 | \$23.51 | \$42,087 |
| 21-1029 | Social Workers, All Other | - | \$28.39 | \$15.02 | \$35.58 | \$38.72 | \$59,065 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 31 | \$52.73 | \$38.48 | \$57.25 | \$66.07 | \$109,681 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 19 | - | - | - | - | \$71,502 |
| 25-2058 | Special Education Teachers, Secondary School | 18 | - | - | - | - | \$67,594 |
| 53-7065 | Stockers and Order Fillers | 309 | \$16.84 | \$14.55 | \$15.42 | \$17.51 | \$35,016 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 82 | \$24.93 | \$17.92 | \$23.60 | \$31.80 | \$51,851 |
| 25-3031 | Substitute Teachers, Short-Term | 127 | \$18.18 | \$16.72 | \$18.10 | \$19.48 | \$37,812 |
| 43-2011 | Switchboard Operators, Including Answering Service | - | \$16.32 | \$14.69 | \$15.54 | \$17.32 | \$33,942 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 340 | - | - | - | - | \$34,384 |
| 49-2022 | Telecommunications Equip. Installers and Repairers, Except Line Installers | 20 | \$29.88 | \$23.52 | \$29.37 | \$36.80 | \$62,150 |
| 43-3071 | Tellers | 88 | \$16.19 | \$14.66 | \$15.48 | \$17.10 | \$33,686 |
| 13-1151 | Training and Development Specialists | 32 | \$35.13 | \$20.60 | \$35.72 | \$47.73 | \$73,079 |
| 33-9093 | Transportation Security Screeners | 19 | \$19.66 | \$17.84 | \$19.70 | \$21.53 | \$40,907 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 10 | \$45.83 | \$35.43 | \$47.17 | \$55.83 | \$95,339 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 64 | \$37.09 | \$29.58 | \$36.80 | \$46.31 | \$77,135 |
| 19-3051 | Urban and Regional Planners | 10 | \$40.05 | \$30.38 | \$37.15 | \$50.59 | \$83,286 |


| SOC code | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1131 | Veterinarians | - | \$47.55 | \$42.32 | \$46.20 | \$51.53 | \$98,886 |
| 35-3031 | Waiters and Waitresses | 349 | \$19.70 | \$15.04 | \$17.76 | \$24.46 | \$40,969 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 29 | \$27.35 | \$23.14 | \$27.48 | \$31.45 | \$56,905 |
| 15-1257 | Web Developers and Digital Interface Designers | 14 | \$35.26 | \$26.18 | \$33.90 | \$40.49 | \$73,349 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 109 | \$21.79 | \$17.28 | \$20.56 | \$25.40 | \$45,318 |
| 19-1023 | Zoologists and Wildlife Biologists | 30 | \$33.62 | \$26.81 | \$35.59 | \$37.72 | \$69,920 |

Wenatchee, Washington MSA

## 2021 Occupational Employment and Wage Estimates <br> Includes Chelan and Douglas counties

| SOC code | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 268 | \$38.01 | \$28.76 | \$37.52 | \$45.77 | \$79,056 |
| 11-3010 | Administrative Services and Facilities Managers | 54 | \$56.39 | \$43.54 | \$55.85 | \$67.87 | \$117,285 |
| 25-3011 | Adult Literacy, Remedial Educ., GED Teachers/Instructors | 24 | \$31.23 | \$28.38 | \$30.48 | \$32.58 | \$64,962 |
| 41-3011 | Advertising Sales Agents | 48 | \$25.47 | \$18.25 | \$21.26 | \$30.80 | \$52,962 |
| 45-2091 | Agricultural Equipment Operators | - | \$17.41 | \$15.03 | \$16.82 | \$19.28 | \$36,218 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 11 | \$24.80 | \$20.69 | \$23.32 | \$25.95 | \$51,582 |
| 39-3091 | Amusement and Recreation Attendants | - | \$17.01 | \$14.21 | \$15.59 | \$19.19 | \$35,376 |
| 17-1011 | Architects, Except Landscape and Naval | 32 | \$29.23 | \$25.59 | \$29.67 | \$34.06 | \$60,809 |
| 17-3011 | Architectural and Civil Drafters | 14 | \$29.28 | \$21.80 | \$29.52 | \$36.37 | \$60,901 |
| 11-9041 | Architectural and Engineering Managers | 13 | \$72.47 | \$62.31 | \$69.32 | \$76.99 | \$150,730 |
| 53-6031 | Automotive and Watercraft Service Attendants | 72 | \$16.27 | \$14.66 | \$15.70 | \$17.65 | \$33,853 |
| 49-3021 | Automotive Body and Related Repairers | 41 | \$20.79 | \$17.53 | \$19.38 | \$22.84 | \$43,248 |
| 49-3023 | Automotive Service Technicians and Mechanics | 150 | \$24.52 | \$20.57 | \$24.45 | \$29.14 | \$51,008 |
| 51-3011 | Bakers | 65 | \$16.52 | \$14.44 | \$15.35 | \$17.03 | \$34,359 |
| 35-3011 | Bartenders | 299 | \$18.37 | \$14.99 | \$16.14 | \$22.15 | \$38,204 |
| 43-3011 | Bill and Account Collectors | 56 | \$17.55 | \$14.75 | \$15.66 | \$20.18 | \$36,511 |
| 43-3021 | Billing and Posting Clerks | 209 | \$21.55 | \$17.42 | \$20.08 | \$24.57 | \$44,812 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 608 | \$22.39 | \$17.53 | \$21.97 | \$25.45 | \$46,563 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | - | \$16.81 | \$13.80 | \$15.08 | \$17.94 | \$34,986 |
| 27-4012 | Broadcast Technicians | 12 | \$26.08 | \$14.76 | \$26.58 | \$37.62 | \$54,239 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 78 | \$28.05 | \$22.82 | \$28.23 | \$31.39 | \$58,337 |
| 51-3021 | Butchers and Meat Cutters | 40 | \$18.31 | \$15.55 | \$17.64 | \$19.97 | \$38,087 |
| 13-1020 | Buyers and Purchasing Agents | 84 | \$31.89 | \$23.29 | \$31.52 | \$38.52 | \$66,324 |
| 29-2031 | Cardiovascular Technologists and Technicians | 14 | \$31.37 | \$23.97 | \$29.89 | \$37.55 | \$65,248 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 69 | - | - | - | - | \$79,246 |
| 47-2031 | Carpenters | 230 | \$25.09 | \$19.07 | \$24.95 | \$29.74 | \$52,194 |
| 41-2011 | Cashiers | 1,268 | \$16.32 | \$14.55 | \$15.60 | \$17.11 | \$33,931 |
| 47-2051 | Cement Masons and Concrete Finishers | 138 | \$25.99 | \$19.30 | \$23.17 | \$32.40 | \$54,062 |
| 35-1011 | Chefs and Head Cooks | - | \$32.90 | \$24.85 | \$35.02 | \$40.34 | \$68,431 |
| 11-1011 | Chief Executives | 24 | \$116.47 | \$65.19 | - | - | \$242,246 |
| 21-1021 | Child, Family, and School Social Workers | 102 | \$28.48 | \$23.17 | \$29.46 | \$34.15 | \$59,228 |
| 17-3022 | Civil Engineering Technologists and Technicians | 18 | \$33.41 | \$30.20 | \$35.00 | \$35.90 | \$69,502 |
| 17-2051 | Civil Engineers | - | \$45.61 | \$39.61 | \$43.72 | \$52.21 | \$94,867 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 18 | \$41.63 | \$37.23 | \$39.42 | \$46.01 | \$86,571 |
| 53-7061 | Cleaners of Vehicles and Equipment | 139 | \$15.80 | \$14.41 | \$15.41 | \$16.43 | \$32,855 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | - | \$16.10 | \$13.89 | \$15.53 | \$17.88 | \$33,465 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 25 | \$41.86 | \$38.16 | \$43.54 | \$48.05 | \$87,072 |
| 27-2022 | Coaches and Scouts | 169 | - | - | - | - | - |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 19 | \$20.10 | \$17.43 | \$18.88 | \$20.54 | \$41,816 |
| 21-1099 | Community and Social Service Specialists, All Other | 37 | \$26.01 | \$18.25 | \$25.81 | \$32.89 | \$54,096 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 21-1094 | Community Health Workers | - | \$24.24 | \$18.24 | \$22.01 | \$29.11 | \$50,423 |
| 13-1041 | Compliance Officers | 101 | \$34.03 | \$28.56 | \$31.58 | \$37.73 | \$70,794 |
| 11-3021 | Computer and Information Systems Managers | 51 | \$70.07 | \$55.43 | \$63.41 | \$80.14 | \$145,724 |
| 15-1241 | Computer Network Architects | 35 | \$52.92 | \$42.84 | \$50.31 | \$61.23 | \$110,079 |
| 15-1231 | Computer Network Support Specialists | - | \$29.00 | \$19.20 | \$28.72 | \$35.56 | \$60,320 |
| 15-1299 | Computer Occupations, All Other | - | \$39.93 | \$31.60 | \$42.16 | \$48.74 | \$83,052 |
| 15-1251 | Computer Programmers | 11 | \$49.39 | \$41.28 | \$48.40 | \$55.52 | \$102,723 |
| 15-1211 | Computer Systems Analysts | 99 | \$43.21 | \$36.03 | \$44.64 | \$50.81 | \$89,877 |
| 15-1232 | Computer User Support Specialists | 152 | \$24.52 | \$19.28 | \$22.96 | \$27.92 | \$51,004 |
| 19-1031 | Conservation Scientists | - | \$32.96 | \$28.00 | \$31.36 | \$35.90 | \$68,543 |
| 47-4011 | Construction and Building Inspectors | 29 | \$35.51 | \$30.60 | \$37.06 | \$39.95 | \$73,865 |
| 47-2061 | Construction Laborers | 620 | \$23.16 | \$17.63 | \$21.49 | \$27.35 | \$48,182 |
| 11-9021 | Construction Managers | 38 | \$40.73 | \$34.09 | \$41.00 | \$47.23 | \$84,720 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 12 | \$56.54 | \$47.28 | \$58.54 | \$65.64 | \$117,606 |
| 35-2012 | Cooks, Institution and Cafeteria | 145 | \$17.71 | \$15.43 | \$17.33 | \$19.59 | \$36,836 |
| 35-2014 | Cooks, Restaurant | 480 | \$16.56 | \$15.04 | \$16.12 | \$18.19 | \$34,454 |
| 35-2015 | Cooks, Short Order | - | \$15.35 | \$14.65 | \$15.30 | \$15.94 | \$31,926 |
| 33-3012 | Correctional Officers and Jailers | - | \$22.41 | \$19.86 | \$22.34 | \$24.61 | \$46,594 |
| 13-1051 | Cost Estimators | 58 | \$29.08 | \$25.18 | \$27.94 | \$30.81 | \$60,488 |
| 41-2021 | Counter and Rental Clerks | 193 | \$21.27 | \$17.75 | \$21.91 | \$24.85 | \$44,245 |
| 43-4031 | Court, Municipal, and License Clerks | 81 | \$24.85 | \$21.21 | \$25.49 | \$29.46 | \$51,701 |
| 13-2041 | Credit Analysts | - | \$44.54 | \$28.60 | \$31.77 | \$69.80 | \$92,639 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | 107 | - | - | - | - | - |
| 43-4051 | Customer Service Representatives | 424 | \$18.86 | \$14.96 | \$17.22 | \$20.98 | \$39,244 |
| 43-9021 | Data Entry Keyers | 16 | \$17.12 | \$14.85 | \$15.82 | \$18.27 | \$35,621 |
| 15-1245 | Database Administrators and Architects | 12 | \$50.41 | \$39.19 | \$45.74 | \$63.23 | \$104,865 |
| 41-9011 | Demonstrators and Product Promoters | 121 | \$16.39 | \$15.01 | \$15.72 | \$16.52 | \$34,090 |
| 31-9091 | Dental Assistants | 147 | \$21.92 | \$19.26 | \$22.06 | \$24.65 | \$45,589 |
| 29-1292 | Dental Hygienists | - | \$51.34 | \$46.00 | \$51.05 | \$58.15 | \$106,794 |
| 51-9081 | Dental Laboratory Technicians | - | \$20.64 | \$17.97 | \$19.69 | \$23.04 | \$42,915 |
| 33-3021 | Detectives and Criminal Investigators | 14 | \$53.40 | \$45.84 | \$50.23 | \$66.27 | \$111,068 |
| 29-1031 | Dietitians and Nutritionists | 28 | \$33.92 | \$28.97 | \$32.07 | \$37.92 | \$70,563 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 115 | \$15.06 | \$14.01 | \$14.76 | \$15.65 | \$31,325 |
| 35-9021 | Dishwashers | 270 | \$14.80 | \$14.11 | \$14.76 | \$15.40 | \$30,787 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 24 | \$22.66 | \$18.14 | \$20.63 | \$27.05 | \$47,126 |
| 53-3031 | Driver/Sales Workers | - | \$15.78 | \$14.51 | \$15.17 | \$15.84 | \$32,814 |
| 47-2081 | Drywall and Ceiling Tile Installers | 29 | \$28.07 | \$24.68 | \$28.66 | \$31.90 | \$58,390 |
| 27-3041 | Editors | 25 | \$24.69 | \$17.69 | \$19.54 | \$30.13 | \$51,361 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 94 | - | - | - | - | \$125,103 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 32 | \$19.09 | \$15.94 | \$18.14 | \$21.21 | \$39,725 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 77 | \$35.94 | \$27.70 | \$35.06 | \$44.66 | \$74,757 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 33 | \$36.59 | \$30.43 | \$40.80 | \$46.49 | \$76,103 |
| 17-2071 | Electrical Engineers | 76 | \$51.58 | \$41.21 | \$50.68 | \$62.00 | \$107,283 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 127 | \$48.12 | \$44.68 | \$48.60 | \$51.62 | \$100,088 |
| 47-2111 | Electricians | 238 | \$33.54 | \$23.39 | \$30.27 | \$40.24 | \$69,772 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-2021 | Elementary School Teachers, Except Special Education | 539 | - | - | - | - | \$74,685 |
| 43-4061 | Eligibility Interviewers, Government Programs | 43 | \$24.75 | \$19.29 | \$24.37 | \$29.71 | \$51,486 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 128 | - | - | - | - | - |
| 17-2081 | Environmental Engineers | 19 | \$37.84 | \$29.31 | \$39.62 | \$45.92 | \$78,715 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 23 | \$37.29 | \$30.20 | \$36.28 | \$43.60 | \$77,562 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 46 | \$33.97 | \$30.00 | \$34.11 | \$38.38 | \$70,658 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 121 | \$19.08 | \$16.98 | \$18.84 | \$20.69 | \$39,695 |
| 29-1215 | Family Medicine Physicians | 24 | \$136.30 | - | - | - | \$283,498 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 23 | \$24.72 | \$20.99 | \$24.01 | \$28.36 | \$51,418 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 22 | \$48.08 | \$43.65 | \$48.40 | \$55.16 | \$99,991 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 2,719 | \$15.47 | \$13.80 | \$14.73 | \$15.67 | \$32,166 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 28 | \$25.04 | \$21.91 | \$24.18 | \$28.03 | \$52,081 |
| 35-3023 | Fast Food and Counter Workers | 1,593 | \$15.23 | \$14.04 | \$14.89 | \$15.74 | \$31,667 |
| 43-4071 | File Clerks | - | \$22.18 | \$20.35 | \$22.70 | \$25.03 | \$46,143 |
| 13-2098 | Financial \& Investment Analysts, Financial Risk Specialists, All Other | 41 | \$33.74 | \$22.89 | \$29.32 | \$45.21 | \$70,177 |
| 11-3031 | Financial Managers | 104 | \$54.52 | \$39.50 | \$53.81 | \$63.98 | \$113,402 |
| 33-2011 | Firefighters | 129 | \$29.82 | \$17.91 | \$32.29 | \$39.24 | \$62,039 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 139 | \$35.86 | \$29.12 | \$35.39 | \$41.30 | \$74,590 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 191 | \$23.02 | \$16.84 | \$19.91 | \$28.33 | \$47,876 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 35 | \$45.21 | \$37.11 | \$43.51 | \$52.81 | \$94,027 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 260 | \$21.74 | \$16.70 | \$20.34 | \$26.68 | \$45,227 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 61 | \$20.79 | \$16.76 | \$19.03 | \$23.88 | \$43,238 |
| 37-1012 | First-Line Spvrs. of Landscaping, Lawn Svc., and Groundskeeping Workers | 37 | \$30.81 | \$24.41 | \$29.94 | \$35.77 | \$64,090 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 154 | \$41.38 | \$30.75 | \$39.57 | \$55.32 | \$86,065 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 36 | \$32.02 | \$23.65 | \$28.72 | \$38.59 | \$66,594 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 358 | \$30.14 | \$22.76 | \$27.06 | \$36.60 | \$62,704 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 41 | \$53.46 | \$47.40 | \$52.35 | \$59.89 | \$111,202 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 114 | \$31.92 | \$22.21 | \$29.90 | \$41.66 | \$66,396 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 461 | \$24.80 | \$18.98 | \$22.58 | \$28.35 | \$51,589 |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles | 63 | \$26.91 | \$26.50 | \$29.04 | \$31.58 | \$55,981 |
| 27-1023 | Floral Designers | 30 | \$15.81 | \$13.79 | \$14.49 | \$17.19 | \$32,894 |
| 35-2021 | Food Preparation Workers | 194 | \$15.90 | \$14.63 | \$15.38 | \$16.20 | \$33,086 |
| 35-3041 | Food Servers, Nonrestaurant | 137 | \$15.50 | \$14.34 | \$15.21 | \$16.09 | \$32,226 |
| 11-9051 | Food Service Managers | 21 | \$30.32 | \$23.31 | \$28.11 | \$36.06 | \$63,057 |
| 19-4071 | Forest and Conservation Technicians | 220 | \$19.15 | \$15.31 | \$17.13 | \$21.74 | \$39,832 |
| 11-1021 | General and Operations Managers | 508 | \$56.26 | \$35.55 | \$49.01 | \$65.36 | \$117,032 |
| 45-2041 | Graders and Sorters, Agricultural Products | 515 | \$14.89 | \$14.01 | \$14.65 | \$15.28 | \$30,971 |
| 27-1024 | Graphic Designers | 28 | \$21.92 | \$17.28 | \$18.79 | \$23.07 | \$45,597 |
| 31-9099 | Healthcare Support Workers, All Other | 63 | \$23.11 | \$18.55 | \$21.05 | \$26.15 | \$48,065 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 179 | \$25.35 | \$20.75 | \$25.18 | \$29.75 | \$52,730 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 519 | \$22.54 | \$18.88 | \$22.02 | \$25.50 | \$46,884 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | 14 | \$32.26 | \$15.03 | \$30.04 | \$38.92 | \$67,111 |
| 47-4051 | Highway Maintenance Workers | 77 | \$27.37 | \$25.41 | \$27.36 | \$28.04 | \$56,910 |
| 31-1120 | Home Health and Personal Care Aides | 589 | \$16.22 | \$14.80 | \$15.60 | \$17.09 | \$33,739 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | - | \$16.88 | \$14.50 | \$15.20 | \$15.90 | \$35,117 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 186 | \$15.68 | \$14.42 | \$15.15 | \$15.91 | \$32,621 |
| 11-3121 | Human Resources Managers | 29 | \$58.75 | \$49.26 | \$56.35 | \$65.82 | \$122,190 |
| 13-1071 | Human Resources Specialists | 145 | \$40.61 | \$27.53 | \$33.20 | \$47.15 | \$84,457 |
| 17-2112 | Industrial Engineers | 14 | \$39.53 | \$30.03 | \$38.95 | \$47.94 | \$82,215 |
| 49-9041 | Industrial Machinery Mechanics | 65 | \$32.89 | \$23.01 | \$30.13 | \$41.41 | \$68,424 |
| 11-3051 | Industrial Production Managers | 11 | \$52.20 | \$41.97 | \$48.02 | \$58.48 | \$108,557 |
| 53-7051 | Industrial Truck and Tractor Operators | 135 | \$18.73 | \$15.10 | \$16.97 | \$21.31 | \$38,969 |
| 43-4199 | Information and Record Clerks, All Other | 43 | \$20.91 | \$17.18 | \$21.12 | \$24.36 | \$43,502 |
| 15-1212 | Information Security Analysts | 15 | \$39.95 | \$29.11 | \$43.72 | \$51.07 | \$83,103 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 216 | \$20.57 | \$15.13 | \$16.95 | \$22.21 | \$42,792 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | - | \$18.98 | \$15.51 | \$17.88 | \$21.59 | \$39,496 |
| 25-9031 | Instructional Coordinators | 19 | \$35.26 | \$29.04 | \$32.58 | \$41.38 | \$73,349 |
| 41-3021 | Insurance Sales Agents | 107 | \$30.86 | \$18.71 | \$23.39 | \$30.95 | \$64,185 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 519 | \$17.77 | \$14.88 | \$16.73 | \$19.95 | \$36,950 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | - | \$87.42 | \$50.91 | \$91.87 | \$101.05 | \$181,826 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 81 | - | - | - | - | \$66,523 |
| 13-1075 | Labor Relations Specialists | - | \$40.91 | \$25.14 | \$40.96 | \$49.90 | \$85,084 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 770 | \$17.56 | \$14.57 | \$15.65 | \$18.18 | \$36,519 |
| 37-3011 | Landscaping and Groundskeeping Workers | 434 | \$20.41 | \$15.17 | \$19.50 | \$25.06 | \$42,440 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 86 | \$15.16 | \$13.89 | \$14.74 | \$15.60 | \$31,534 |
| 23-1011 | Lawyers | 109 | \$58.90 | \$43.62 | \$55.02 | \$65.41 | \$122,506 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 39 | \$26.16 | \$19.09 | \$25.54 | \$33.44 | \$54,413 |
| 25-4022 | Librarians and Media Collections Specialists | 52 | \$28.62 | \$18.85 | \$28.16 | \$35.62 | \$59,534 |
| 43-4121 | Library Assistants, Clerical | 103 | \$16.03 | \$14.56 | \$15.26 | \$15.96 | \$33,348 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 97 | \$25.70 | \$22.25 | \$25.36 | \$29.61 | \$53,463 |
| 53-3033 | Light Truck Drivers | 249 | \$20.19 | \$15.01 | \$17.03 | \$23.41 | \$41,995 |
| 43-4131 | Loan Interviewers and Clerks | 45 | \$21.70 | \$17.11 | \$19.88 | \$27.22 | \$45,140 |
| 13-2072 | Loan Officers | 76 | \$30.75 | \$20.10 | \$27.66 | \$40.07 | \$63,957 |
| 11-9081 | Lodging Managers | 19 | \$33.89 | \$32.18 | \$34.96 | \$37.93 | \$70,480 |
| 13-1081 | Logisticians | 12 | \$30.89 | \$21.97 | \$25.87 | \$35.90 | \$64,240 |
| 51-4041 | Machinists | 152 | \$21.07 | \$16.46 | \$19.54 | \$24.88 | \$43,829 |
| 37-2012 | Maids and Housekeeping Cleaners | 725 | \$16.13 | \$14.55 | \$15.60 | \$17.69 | \$33,542 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 16 | \$15.88 | \$14.02 | \$14.76 | \$15.51 | \$33,031 |
| 49-9071 | Maintenance and Repair Workers, General | 563 | \$21.58 | \$16.27 | \$19.17 | \$26.12 | \$44,867 |
| 13-1111 | Management Analysts | - | \$41.97 | \$31.49 | \$41.48 | \$53.27 | \$87,289 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 109 | \$29.07 | \$19.02 | \$25.46 | \$32.25 | \$60,448 |
| 11-2021 | Marketing Managers | 17 | \$63.96 | \$41.89 | \$47.36 | \$75.27 | \$133,021 |
| 31-9011 | Massage Therapists | 69 | \$32.53 | \$28.89 | \$33.87 | \$38.93 | \$67,654 |
| 17-3013 | Mechanical Drafters | 11 | \$25.00 | \$21.48 | \$23.78 | \$27.50 | \$51,994 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 62 | - | - | - | - | - |
| 17-2141 | Mechanical Engineers | 49 | \$47.90 | \$37.44 | \$46.20 | \$58.24 | \$99,642 |
| 11-9111 | Medical and Health Services Managers | 107 | \$59.20 | \$43.57 | \$52.45 | \$64.64 | \$123,151 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 154 | \$23.96 | \$18.76 | \$22.35 | \$25.92 | \$49,821 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 126 | \$19.89 | \$17.62 | \$19.45 | \$22.32 | \$41,373 |
| 13-1121 | Meeting, Convention, and Event Planners | 13 | \$18.39 | \$15.56 | \$17.63 | \$21.00 | \$38,249 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 21-1023 | Mental Health and Substance Abuse Social Workers | - | \$27.00 | \$21.96 | \$26.96 | \$31.80 | \$56,157 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 63 | \$17.64 | \$14.95 | \$16.53 | \$18.94 | \$36,700 |
| 43-5041 | Meter Readers, Utilities | - | \$22.70 | \$18.23 | \$20.57 | \$26.23 | \$47,218 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 184 | - | - | - | - | \$75,389 |
| 49-9044 | Millwrights | 76 | \$40.96 | \$29.35 | \$43.46 | \$50.70 | \$85,204 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 209 | \$15.78 | \$13.89 | \$14.95 | \$16.22 | \$32,818 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 20 | \$24.66 | \$19.49 | \$23.55 | \$27.72 | \$51,307 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 52 | \$27.83 | \$23.60 | \$28.16 | \$31.81 | \$57,886 |
| 53-3099 | Motor Vehicle Operators, All Other | - | \$20.00 | \$15.67 | \$20.12 | \$23.21 | \$41,604 |
| 15-1244 | Network and Computer Systems Administrators | 78 | \$39.36 | \$33.76 | \$38.99 | \$45.90 | \$81,878 |
| 27-3023 | News Analysts, Reporters, and Journalists | 29 | \$17.02 | \$15.07 | \$16.84 | \$18.70 | \$35,404 |
| 29-1171 | Nurse Practitioners | 55 | \$60.37 | \$52.13 | \$60.79 | \$71.60 | \$125,557 |
| 31-1131 | Nursing Assistants | 402 | \$16.92 | \$15.05 | \$16.17 | \$18.66 | \$35,189 |
| 19-5011 | Occupational Health and Safety Specialists | 17 | \$41.84 | \$35.50 | \$43.73 | \$47.35 | \$87,031 |
| 19-5012 | Occupational Health and Safety Technicians | 25 | \$33.32 | \$26.56 | \$32.54 | \$38.39 | \$69,308 |
| 43-9199 | Office and Administrative Support Workers, All Other | 38 | \$22.06 | \$17.81 | \$22.42 | \$26.23 | \$45,877 |
| 43-9061 | Office Clerks, General | 900 | \$20.12 | \$15.55 | \$18.13 | \$22.37 | \$41,854 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 183 | \$31.30 | \$25.04 | \$29.49 | \$35.20 | \$65,097 |
| 29-2057 | Ophthalmic Medical Technicians | 40 | \$18.97 | \$15.28 | \$17.71 | \$21.78 | \$39,455 |
| 29-2081 | Opticians, Dispensing | 23 | \$28.39 | \$23.47 | \$28.09 | \$32.33 | \$59,065 |
| 29-1041 | Optometrists | 14 | - | - | - | - | - |
| 43-4151 | Order Clerks | 33 | \$17.95 | \$15.73 | \$17.69 | \$19.81 | \$37,330 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 123 | \$15.85 | \$14.61 | \$15.37 | \$16.60 | \$32,962 |
| 53-7064 | Packers and Packagers, Hand | 692 | \$16.63 | \$14.73 | \$15.71 | \$17.92 | \$34,594 |
| 47-2141 | Painters, Construction and Maintenance | 185 | \$21.33 | \$16.62 | \$18.81 | \$24.36 | \$44,385 |
| 23-2011 | Paralegals and Legal Assistants | 84 | \$29.57 | \$26.70 | \$29.31 | \$32.07 | \$61,493 |
| 41-2022 | Parts Salespersons | 147 | \$19.67 | \$15.85 | \$18.40 | \$23.03 | \$40,916 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 222 | \$21.65 | \$18.70 | \$22.05 | \$24.41 | \$45,021 |
| 43-3051 | Payroll and Timekeeping Clerks | 26 | \$21.74 | \$17.80 | \$19.48 | \$25.71 | \$45,222 |
| 13-2052 | Personal Financial Advisors |  | \$29.61 | \$21.70 | \$26.57 | \$41.58 | \$61,591 |
| 11-9198 | Personal Service Mgrs, Ent \& Rec Mgrs, Except Gambling \&Mgrs, All Other | 67 | \$61.06 | \$43.50 | \$56.31 | \$70.56 | \$127,014 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | - | \$17.22 | \$14.86 | \$15.71 | \$16.55 | \$35,821 |
| 37-2021 | Pest Control Workers | - | \$20.39 | \$17.23 | \$19.79 | \$23.03 | \$42,409 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | - | \$27.08 | \$15.36 | \$22.46 | \$30.18 | \$56,332 |
| 29-1051 | Pharmacists | 152 | \$64.84 | \$59.55 | \$66.05 | \$73.93 | \$134,862 |
| 31-9095 | Pharmacy Aides | - | \$16.62 | \$14.76 | \$15.51 | \$16.26 | \$34,547 |
| 29-2052 | Pharmacy Technicians | 184 | \$21.14 | \$18.09 | \$21.60 | \$24.21 | \$43,964 |
| 31-9097 | Phlebotomists | 30 | \$23.34 | \$19.18 | \$22.16 | \$27.44 | \$48,552 |
| 27-4021 | Photographers | - | \$16.35 | \$14.50 | \$15.20 | \$15.90 | \$33,996 |
| 31-2022 | Physical Therapist Aides | 31 | \$17.22 | \$15.25 | \$16.80 | \$19.22 | \$35,811 |
| 31-2021 | Physical Therapist Assistants | 20 | \$31.76 | \$25.77 | \$30.34 | \$34.15 | \$66,058 |
| 29-1123 | Physical Therapists | 71 | - | - | - | - | - |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 160 | \$135.40 | - | - | - | \$281,631 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | - | \$26.24 | \$17.95 | \$25.58 | \$34.71 | \$54,582 |
| 33-3051 | Police and Sheriff's Patrol Officers | 138 | \$41.23 | \$36.17 | \$42.21 | \$48.10 | \$85,751 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-5051 | Postal Service Clerks | 35 | \$24.71 | \$18.59 | \$24.68 | \$30.99 | \$51,384 |
| 43-5052 | Postal Service Mail Carriers | 101 | \$25.33 | \$19.01 | \$24.68 | \$32.00 | \$52,704 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 24 | \$26.78 | \$23.54 | \$26.38 | \$30.99 | \$55,683 |
| 11-9131 | Postmasters and Mail Superintendents | 14 | \$35.02 | \$33.44 | \$36.39 | \$39.18 | \$72,847 |
| 25-2011 | Preschool Teachers, Except Special Education | 206 | \$15.73 | \$14.53 | \$15.27 | \$16.58 | \$32,731 |
| 51-5112 | Printing Press Operators | 21 | \$19.30 | \$16.47 | \$18.67 | \$20.65 | \$40,142 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 31 | \$29.51 | \$27.70 | \$29.46 | \$31.63 | \$61,381 |
| 27-2012 | Producers and Directors | 17 | \$22.96 | \$19.85 | \$22.40 | \$25.09 | \$47,750 |
| 43-5061 | Production, Planning, and Expediting Clerks | 73 | - | - | - | - | - |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 274 | \$35.01 | \$26.05 | \$32.73 | \$41.04 | \$72,827 |
| 11-2030 | Public Relations and Fundraising Managers | 14 | \$56.00 | \$47.87 | \$55.14 | \$65.74 | \$116,476 |
| 27-3031 | Public Relations Specialists | 43 | \$29.48 | \$23.43 | \$28.95 | \$33.68 | \$61,299 |
| 43-5031 | Public Safety Telecommunicators | 63 | \$25.99 | \$22.50 | \$27.08 | \$30.74 | \$54,045 |
| 29-2034 | Radiologic Technologists and Technicians | 98 | \$34.60 | \$29.16 | \$33.40 | \$38.91 | \$71,961 |
| 41-9022 | Real Estate Sales Agents | 25 | \$40.67 | \$37.75 | \$40.62 | \$43.75 | \$84,611 |
| 43-4171 | Receptionists and Information Clerks | 421 | \$16.86 | \$14.70 | \$16.04 | \$18.66 | \$35,068 |
| 39-9032 | Recreation Workers | 54 | \$16.39 | \$14.69 | \$15.38 | \$16.10 | \$34,091 |
| 29-1141 | Registered Nurses | 1,387 | \$43.43 | \$36.65 | \$43.17 | \$50.30 | \$90,347 |
| 21-1015 | Rehabilitation Counselors | 33 | \$23.99 | \$18.88 | \$23.28 | \$27.52 | \$49,892 |
| 41-2031 | Retail Salespersons | 1,595 | \$18.83 | \$15.13 | \$16.41 | \$20.18 | \$39,172 |
| 47-2181 | Roofers | 49 | \$27.61 | \$23.58 | \$27.01 | \$30.54 | \$57,441 |
| 11-2022 | Sales Managers | 48 | \$72.17 | \$57.59 | \$68.92 | \$82.25 | \$150,123 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 162 | - | - | - | - | - |
| 41-4012 | Sales Reps/Wholesale/Mfg., Except Tech/Science Products | 330 | \$39.43 | \$25.14 | \$32.67 | \$43.99 | \$81,990 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 48 | \$20.11 | \$17.39 | \$18.90 | \$21.55 | \$41,829 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 286 | - | - | - | - | \$77,195 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 489 | \$21.41 | \$17.55 | \$20.86 | \$24.50 | \$44,536 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 68 | \$25.84 | \$18.76 | \$20.95 | \$25.68 | \$53,734 |
| 33-9032 | Security Guards | 114 | \$18.21 | \$15.74 | \$18.03 | \$20.22 | \$37,872 |
| 25-3021 | Self-Enrichment Teachers | - | \$23.31 | \$16.03 | \$21.41 | \$31.76 | \$48,484 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 40 | \$23.04 | \$15.60 | \$20.56 | \$28.63 | \$47,927 |
| 51-6031 | Sewing Machine Operators | - | \$16.23 | \$14.70 | \$15.78 | \$17.93 | \$33,753 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 326 | \$20.23 | \$15.23 | \$17.29 | \$20.04 | \$42,069 |
| 21-1093 | Social and Human Service Assistants | 78 | \$19.65 | \$16.92 | \$18.94 | \$21.67 | \$40,863 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | - | \$64.42 | \$46.45 | \$55.84 | \$69.66 | \$133,984 |
| 19-1013 | Soil and Plant Scientists | 20 | \$32.67 | \$25.99 | \$32.01 | \$36.64 | \$67,951 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 34 | - | - | - | - | \$69,788 |
| 25-2057 | Special Education Teachers, Middle School | 21 | - | - | - | - | \$66,258 |
| 25-2058 | Special Education Teachers, Secondary School | 34 | - | - | - | - | \$77,001 |
| 29-1127 | Speech-Language Pathologists | 40 | \$41.20 | \$35.30 | \$41.86 | \$48.19 | \$85,684 |
| 53-7065 | Stockers and Order Fillers | 437 | \$16.24 | \$14.72 | \$15.58 | \$17.42 | \$33,781 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 107 | \$24.47 | \$17.96 | \$22.58 | \$30.19 | \$50,892 |
| 25-3031 | Substitute Teachers, Short-Term | 311 | \$17.78 | \$16.45 | \$17.66 | \$18.89 | \$36,986 |
| 17-3031 | Surveying and Mapping Technicians | 27 | \$27.68 | \$24.10 | \$27.75 | \$30.80 | \$57,585 |
| 43-2011 | Switchboard Operators, Including Answering Service | 28 | \$14.95 | \$13.83 | \$13.84 | \$15.09 | \$31,096 |


| SOCcode | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-9045 | Teaching Assistants, Except Postsecondary | 655 | - | - | - | - | \$36,149 |
| 49-2022 | Telecommunications Equip. Installers and Repairers, Except Line Installers | 99 | \$36.32 | \$32.97 | \$36.72 | \$40.35 | \$75,538 |
| 49-9052 | Telecommunications Line Installers and Repairers | 26 | \$30.58 | \$23.14 | \$32.16 | \$37.84 | \$63,606 |
| 43-3071 | Tellers | 237 | \$17.03 | \$15.49 | \$17.10 | \$18.78 | \$35,426 |
| 49-3093 | Tire Repairers and Changers | - | \$15.64 | \$14.43 | \$15.00 | \$15.57 | \$32,526 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 17 | \$21.97 | \$18.06 | \$21.33 | \$25.71 | \$45,689 |
| 13-1151 | Training and Development Specialists | 39 | \$35.75 | \$28.89 | \$35.89 | \$42.32 | \$74,354 |
| 33-9093 | Transportation Security Screeners | 21 | \$21.83 | \$19.62 | \$21.66 | \$23.33 | \$45,403 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 128 | \$27.32 | \$19.11 | \$23.84 | \$35.10 | \$56,817 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | - | - | - | - | - | \$44,995 |
| 19-3051 | Urban and Regional Planners | 36 | \$39.12 | \$33.73 | \$39.13 | \$43.73 | \$81,358 |
| 29-2056 | Veterinary Technologists and Technicians | 51 | \$17.05 | \$14.56 | \$15.32 | \$19.23 | \$35,475 |
| 35-3031 | Waiters and Waitresses | 756 | \$18.11 | \$14.69 | \$16.76 | \$20.81 | \$37,665 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | - | \$33.53 | \$28.76 | \$31.72 | \$37.78 | \$69,744 |
| 15-1257 | Web Developers and Digital Interface Designers | 63 | \$36.14 | \$18.77 | \$26.25 | \$50.28 | \$75,175 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 52 | \$22.62 | \$17.25 | \$19.35 | \$23.65 | \$47,044 |
| 19-1023 | Zoologists and Wildlife Biologists | 76 | \$38.14 | \$32.80 | \$36.99 | \$42.64 | \$79,317 |

Wenatchee, Washington MSA

Yakima, Washington MSA

## 2021 Occupational Employment and Wage Estimates Includes Yakima County

| SOC code | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 486 | \$36.32 | \$28.22 | \$33.79 | \$40.25 | \$75,547 |
| 11-3010 | Administrative Services and Facilities Managers | 80 | \$48.12 | \$40.02 | \$48.57 | \$58.30 | \$100,092 |
| 25-3011 | Adult Literacy, Remedial Educ., GED Teachers/Instructors | - | \$25.42 | \$15.67 | \$23.50 | \$30.22 | \$52,851 |
| 41-3011 | Advertising Sales Agents | 56 | \$24.58 | \$17.13 | \$22.70 | \$26.57 | \$51,134 |
| 19-4010 | Agricultural and Food Science Technicians | 42 | \$18.69 | \$15.75 | \$17.93 | \$20.17 | \$38,883 |
| 45-2091 | Agricultural Equipment Operators | 289 | \$15.99 | \$14.46 | \$15.23 | \$16.61 | \$33,248 |
| 45-2011 | Agricultural Inspectors | 120 | \$24.58 | \$21.22 | \$26.04 | \$27.37 | \$51,132 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 20 | \$24.15 | \$18.98 | \$23.26 | \$29.32 | \$50,229 |
| 39-3091 | Amusement and Recreation Attendants | 74 | \$15.40 | \$14.34 | \$14.99 | \$15.64 | \$32,050 |
| 39-2021 | Animal Caretakers | 25 | \$15.00 | \$14.01 | \$14.61 | \$15.72 | \$31,201 |
| 17-1011 | Architects, Except Landscape and Naval | 26 | \$41.09 | \$31.25 | \$39.03 | \$48.79 | \$85,459 |
| 17-3011 | Architectural and Civil Drafters | 57 | \$24.56 | \$19.51 | \$24.04 | \$28.87 | \$51,086 |
| 11-9041 | Architectural and Engineering Managers | 18 | \$69.53 | \$58.64 | \$64.26 | \$80.89 | \$144,622 |
| 29-1181 | Audiologists | - | \$47.72 | \$42.81 | \$46.06 | \$49.30 | \$99,264 |
| 53-6031 | Automotive and Watercraft Service Attendants | 93 | \$16.11 | \$14.74 | \$15.55 | \$16.56 | \$33,514 |
| 49-3021 | Automotive Body and Related Repairers | 33 | \$25.89 | \$20.17 | \$24.08 | \$32.49 | \$53,857 |
| 49-3022 | Automotive Glass Installers and Repairers | 48 | \$19.25 | \$15.90 | \$18.35 | \$20.60 | \$40,039 |
| 49-3023 | Automotive Service Technicians and Mechanics | 450 | \$21.40 | \$16.34 | \$19.44 | \$26.16 | \$44,529 |
| 51-3011 | Bakers | 159 | \$16.38 | \$14.23 | \$15.61 | \$17.92 | \$34,092 |
| 35-3011 | Bartenders | 197 | \$18.97 | \$15.23 | \$17.70 | \$21.68 | \$39,447 |
| 43-3011 | Bill and Account Collectors | 93 | \$19.45 | \$15.59 | \$18.82 | \$23.12 | \$40,462 |
| 43-3021 | Billing and Posting Clerks | 272 | \$19.82 | \$17.10 | \$18.97 | \$22.00 | \$41,209 |
| 19-4021 | Biological Technicians | 54 | \$23.66 | \$17.13 | \$24.05 | \$29.45 | \$49,209 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 770 | \$21.63 | \$17.63 | \$20.33 | \$24.97 | \$44,996 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 202 | \$25.85 | \$21.78 | \$25.05 | \$29.87 | \$53,765 |
| 51-3021 | Butchers and Meat Cutters | 61 | \$19.00 | \$15.85 | \$18.56 | \$21.94 | \$39,535 |
| 13-1020 | Buyers and Purchasing Agents | 168 | \$28.54 | \$23.06 | \$27.88 | \$33.21 | \$59,366 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 39 | \$20.55 | \$16.63 | \$18.97 | \$24.30 | \$42,740 |
| 29-2031 | Cardiovascular Technologists and Technicians | 32 | \$31.05 | \$19.47 | \$32.80 | \$39.86 | \$64,564 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 22 | - | - | - | - | \$80,164 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 182 | \$31.66 | \$24.71 | \$30.24 | \$36.66 | \$65,850 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 152 | - | - | - | - | \$79,889 |
| 43-5011 | Cargo and Freight Agents | 51 | \$35.72 | \$21.42 | \$25.28 | \$45.34 | \$74,302 |
| 47-2031 | Carpenters | 372 | \$26.51 | \$20.24 | \$26.52 | \$31.52 | \$55,134 |
| 41-2011 | Cashiers | 2,579 | \$15.70 | \$14.35 | \$15.26 | \$16.18 | \$32,663 |
| 47-2051 | Cement Masons and Concrete Finishers | 134 | \$34.48 | \$22.58 | \$33.37 | \$46.84 | \$71,722 |
| 35-1011 | Chefs and Head Cooks | 19 | \$28.03 | \$20.30 | \$25.72 | \$31.95 | \$58,300 |
| 19-2031 | Chemists | 19 | \$33.37 | \$28.74 | \$33.32 | \$38.63 | \$69,421 |
| 11-1011 | Chief Executives | 67 | \$100.63 | \$75.41 | \$91.64 | - | \$209,307 |
| 21-1021 | Child, Family, and School Social Workers | 429 | \$27.30 | \$21.54 | \$27.34 | \$34.14 | \$56,789 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-9011 | Childcare Workers | 253 | \$14.72 | \$13.99 | \$14.01 | \$14.01 | \$30,610 |
| 29-1011 | Chiropractors | 13 | \$37.16 | \$24.98 | \$37.34 | \$43.25 | \$77,297 |
| 17-3022 | Civil Engineering Technologists and Technicians | 46 | \$29.66 | \$26.04 | \$30.56 | \$35.00 | \$61,687 |
| 17-2051 | Civil Engineers | 158 | \$43.23 | \$36.76 | \$39.62 | \$43.73 | \$89,918 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 48 | \$32.20 | \$28.56 | \$33.13 | \$36.58 | \$66,981 |
| 53-7061 | Cleaners of Vehicles and Equipment | 333 | \$15.84 | \$14.13 | \$15.02 | \$15.91 | \$32,958 |
| 21-2011 | Clergy | 18 | \$28.23 | \$24.42 | \$28.09 | \$31.61 | \$58,707 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 91 | \$29.19 | \$21.12 | \$29.96 | \$36.52 | \$60,707 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 66 | \$42.95 | \$37.53 | \$44.55 | \$49.64 | \$89,357 |
| 27-2022 | Coaches and Scouts | 194 | - | - | - | - | \$50,719 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 98 | \$18.84 | \$15.86 | \$17.88 | \$19.86 | \$39,186 |
| 53-2012 | Commercial Pilots | 11 | - | - | - | - | \$79,677 |
| 21-1099 | Community and Social Service Specialists, All Other | 47 | \$28.45 | \$22.19 | \$26.57 | \$33.54 | \$59,167 |
| 21-1094 | Community Health Workers | 85 | \$23.87 | \$17.90 | \$20.48 | \$28.47 | \$49,647 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 10 | \$31.91 | \$27.29 | \$31.04 | \$37.04 | \$66,364 |
| 13-1041 | Compliance Officers | 207 | \$35.15 | \$26.88 | \$31.54 | \$38.42 | \$73,120 |
| 11-3021 | Computer and Information Systems Managers | 60 | \$54.78 | \$47.22 | \$53.67 | \$63.66 | \$113,958 |
| 15-1231 | Computer Network Support Specialists | 42 | \$39.06 | \$31.65 | \$38.32 | \$44.53 | \$81,235 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 23 | \$21.42 | \$16.62 | \$19.63 | \$24.44 | \$44,538 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 11 | \$31.40 | \$22.70 | \$25.44 | \$42.81 | \$65,307 |
| 15-1299 | Computer Occupations, All Other | 89 | \$33.73 | \$24.34 | \$33.05 | \$42.41 | \$70,165 |
| 15-1211 | Computer Systems Analysts | 51 | \$42.38 | \$36.75 | \$42.30 | \$48.89 | \$88,153 |
| 15-1232 | Computer User Support Specialists | 186 | \$26.70 | \$21.85 | \$26.45 | \$31.07 | \$55,534 |
| 19-1031 | Conservation Scientists | 42 | \$30.36 | \$26.03 | \$29.46 | \$34.15 | \$63,156 |
| 47-4011 | Construction and Building Inspectors | 35 | \$33.49 | \$28.39 | \$34.08 | \$39.78 | \$69,660 |
| 47-2061 | Construction Laborers | 582 | \$20.89 | \$16.32 | \$19.54 | \$24.24 | \$43,445 |
| 11-9021 | Construction Managers | 96 | \$41.93 | \$34.51 | \$41.88 | \$48.69 | \$87,218 |
| 35-2011 | Cooks, Fast Food | 241 | \$15.45 | \$13.99 | \$14.39 | \$16.64 | \$32,133 |
| 35-2012 | Cooks, Institution and Cafeteria | 341 | \$17.89 | \$15.54 | \$17.44 | \$19.80 | \$37,219 |
| 35-2014 | Cooks, Restaurant | 415 | \$16.52 | \$14.91 | \$16.08 | \$18.24 | \$34,360 |
| 35-2015 | Cooks, Short Order | 78 | \$16.46 | \$14.92 | \$15.83 | \$18.03 | \$34,236 |
| 33-3012 | Correctional Officers and Jailers | 315 | \$31.44 | \$25.90 | \$32.11 | \$37.80 | \$65,385 |
| 13-1051 | Cost Estimators | 101 | \$31.70 | \$22.99 | \$29.74 | \$38.93 | \$65,929 |
| 41-2021 | Counter and Rental Clerks | 454 | \$17.07 | \$14.89 | \$15.87 | \$17.80 | \$35,495 |
| 43-5021 | Couriers and Messengers | - | \$17.30 | \$15.70 | \$17.57 | \$19.18 | \$35,969 |
| 43-4031 | Court, Municipal, and License Clerks | 73 | \$21.78 | \$13.84 | \$22.64 | \$27.46 | \$45,304 |
| 13-2041 | Credit Analysts | 46 | \$40.18 | \$28.33 | \$32.85 | \$44.45 | \$83,567 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 15 | \$28.88 | \$24.87 | \$29.32 | \$33.00 | \$60,064 |
| 43-4051 | Customer Service Representatives | 769 | \$20.09 | \$15.33 | \$18.71 | \$23.51 | \$41,793 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 61 | \$19.83 | \$17.30 | \$19.17 | \$22.23 | \$41,251 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | - | \$19.71 | \$17.08 | \$18.58 | \$20.22 | \$40,994 |
| 43-9021 | Data Entry Keyers | 24 | \$18.35 | \$14.67 | \$17.81 | \$20.21 | \$38,159 |
| 31-9091 | Dental Assistants | 440 | \$20.46 | \$17.78 | \$19.60 | \$22.60 | \$42,544 |
| 29-1292 | Dental Hygienists | 165 | \$47.40 | \$44.31 | \$47.96 | \$51.64 | \$98,601 |
| 51-9081 | Dental Laboratory Technicians | - | \$23.29 | \$22.07 | \$23.54 | \$25.01 | \$48,441 |


| SOC <br> code | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1021 | Dentists, General | 74 | \$87.01 | \$54.43 | \$79.56 |  | \$180,979 |
| 33-3021 | Detectives and Criminal Investigators | 41 | \$53.03 | \$39.41 | \$56.80 | \$64.37 | \$110,301 |
| 29-2032 | Diagnostic Medical Sonographers | 34 | \$38.93 | \$33.76 | \$38.26 | \$44.82 | \$80,980 |
| 29-1031 | Dietitians and Nutritionists | 46 | \$31.56 | \$27.22 | \$30.99 | \$35.84 | \$65,635 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 127 | \$16.39 | \$14.34 | \$15.40 | \$16.96 | \$34,081 |
| 35-9021 | Dishwashers | 315 | \$15.13 | \$14.02 | \$14.88 | \$15.75 | \$31,491 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 127 | \$24.08 | \$18.69 | \$23.11 | \$29.04 | \$50,104 |
| 53-3031 | Driver/Sales Workers | - | \$17.95 | \$13.92 | \$13.92 | \$22.32 | \$37,343 |
| 47-2081 | Drywall and Ceiling Tile Installers | 92 | \$28.09 | \$23.08 | \$28.25 | \$32.10 | \$58,431 |
| 27-3041 | Editors | 21 | \$28.17 | \$21.57 | \$26.47 | \$29.72 | \$58,585 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 239 | - | - | - | - | \$120,420 |
| 11-9033 | Education Administrators, Postsecondary | 56 | \$66.28 | \$39.84 | \$52.63 | \$85.87 | \$137,866 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | - | \$28.76 | \$22.13 | \$26.73 | \$31.19 | \$59,821 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 105 | \$21.03 | \$15.02 | \$18.60 | \$25.45 | \$43,730 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 151 | \$36.88 | \$28.33 | \$36.91 | \$46.88 | \$76,726 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 17 | \$35.04 | \$32.65 | \$35.80 | \$38.72 | \$72,879 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 44 | \$28.26 | \$25.67 | \$25.68 | \$31.65 | \$58,788 |
| 17-2071 | Electrical Engineers | 34 | \$50.98 | \$30.70 | \$47.96 | \$62.88 | \$106,059 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 48 | \$39.21 | \$29.51 | \$43.35 | \$48.43 | \$81,555 |
| 47-2111 | Electricians | 429 | \$27.46 | \$21.55 | \$25.11 | \$34.12 | \$57,114 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,314 | - | - | - | - | \$74,083 |
| 43-4061 | Eligibility Interviewers, Government Programs | 200 | \$26.87 | \$23.24 | \$28.29 | \$30.46 | \$55,877 |
| 17-2081 | Environmental Engineers | 15 | \$38.60 | \$34.14 | \$39.62 | \$45.90 | \$80,276 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 16 | \$21.74 | \$17.72 | \$22.06 | \$25.06 | \$45,219 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 78 | \$31.67 | \$27.79 | \$30.98 | \$35.00 | \$65,880 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 89 | \$30.89 | \$27.63 | \$30.85 | \$35.24 | \$64,260 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 78 | \$23.95 | \$18.14 | \$23.72 | \$27.14 | \$49,826 |
| 51-4021 | Extruding \& Drawing Machine Setters, Operators, \&Tenders, Metal \& Plastic | 135 | \$20.30 | \$17.36 | \$20.10 | \$23.45 | \$42,227 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 127 | \$24.20 | \$19.28 | \$24.09 | \$29.15 | \$50,341 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 13 | \$45.54 | \$33.23 | \$55.00 | \$61.37 | \$94,722 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 4,895 | \$15.53 | \$13.80 | \$14.61 | \$16.06 | \$32,288 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | - | \$19.02 | \$15.10 | \$17.88 | \$22.32 | \$39,546 |
| 35-3023 | Fast Food and Counter Workers | 3,376 | \$15.19 | \$14.01 | \$14.72 | \$15.74 | \$31,584 |
| 51-2051 | Fiberglass Laminators and Fabricators | 102 | \$16.80 | \$14.84 | \$15.80 | \$18.38 | \$34,954 |
| 43-4071 | File Clerks | 25 | \$16.48 | \$14.00 | \$15.02 | \$17.90 | \$34,280 |
| 13-2098 | Financial \& Investment Analysts, Financial Risk Specialists, All Other | 104 | \$28.86 | \$19.34 | \$24.21 | \$33.43 | \$60,043 |
| 11-3031 | Financial Managers | 241 | \$62.73 | \$42.68 | \$55.60 | \$72.79 | \$130,473 |
| 33-2011 | Firefighters | 562 | \$30.92 | \$17.54 | \$30.29 | \$41.55 | \$64,308 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 212 | \$36.13 | \$24.74 | \$34.45 | \$43.66 | \$75,152 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 17 | \$38.84 | \$36.46 | \$40.06 | \$41.21 | \$80,778 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 246 | \$28.34 | \$18.20 | \$25.86 | \$37.83 | \$58,941 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 77 | \$38.76 | \$29.20 | \$36.81 | \$49.52 | \$80,633 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 447 | \$20.18 | \$16.30 | \$19.27 | \$23.30 | \$41,984 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 49 | \$19.98 | \$17.36 | \$19.00 | \$20.96 | \$41,549 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Svc., and Groundskeeping Workers | 37 | \$24.74 | \$18.68 | \$20.89 | \$28.45 | \$51,442 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Yakima, Washington MSA occupational titte | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 297 | \$37.28 | \$28.75 | \$35.49 | \$43.49 | \$77,547 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 119 | \$41.43 | \$30.52 | \$37.35 | \$47.69 | \$86,175 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 645 | \$29.29 | \$23.39 | \$28.37 | \$33.04 | \$60,934 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 76 | \$48.73 | \$37.17 | \$48.04 | \$58.19 | \$101,351 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 487 | \$30.53 | \$21.95 | \$28.73 | \$35.75 | \$63,489 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 790 | \$31.35 | \$20.19 | \$26.86 | \$36.82 | \$65,210 |
| 27-1023 | Floral Designers | 46 | \$15.53 | \$13.96 | \$14.91 | \$16.14 | \$32,292 |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Oprs. and Tenders | - | \$16.80 | \$14.60 | \$15.29 | \$18.89 | \$34,965 |
| 51-3092 | Food Batchmakers | 280 | \$20.17 | \$17.38 | \$19.33 | \$22.62 | \$41,960 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 28 | \$17.54 | \$15.18 | \$16.65 | \$19.54 | \$36,495 |
| 35-2021 | Food Preparation Workers | 299 | \$15.65 | \$14.01 | \$15.09 | \$16.37 | \$32,558 |
| 19-1012 | Food Scientists and Technologists | 23 | \$24.57 | \$17.13 | \$20.53 | \$25.37 | \$51,096 |
| 35-3041 | Food Servers, Nonrestaurant | 145 | \$14.73 | \$14.01 | \$14.33 | \$15.29 | \$30,652 |
| 11-9051 | Food Service Managers | 46 | \$32.49 | \$23.04 | \$30.08 | \$41.35 | \$67,578 |
| 13-1131 | Fundraisers | 34 | \$27.38 | \$22.78 | \$27.04 | \$30.59 | \$56,938 |
| 11-1021 | General and Operations Managers | 1,012 | \$53.82 | \$37.20 | \$48.56 | \$63.35 | \$111,955 |
| 29-1216 | General Internal Medicine Physicians | 21 | \$103.85 | \$89.58 | \$97.84 |  | \$215,995 |
| 45-2041 | Graders and Sorters, Agricultural Products | 1,201 | \$14.95 | \$14.06 | \$14.70 | \$15.35 | \$31,114 |
| 27-1024 | Graphic Designers | 59 | \$23.16 | \$18.44 | \$22.87 | \$26.71 | \$48,178 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 103 | - | - | - | - | - |
| 47-4041 | Hazardous Materials Removal Workers | - | \$28.50 | \$19.89 | \$28.96 | \$32.28 | \$59,278 |
| 21-1091 | Health Education Specialists | 30 | \$30.57 | \$24.82 | \$30.03 | \$35.36 | \$63,574 |
| 29-9098 | Health Info Techs \& Pratictioners/Reg Medical/Surg. Assts/Technical, All Other | 37 | \$18.91 | \$15.27 | \$17.34 | \$20.35 | \$39,332 |
| 21-1022 | Healthcare Social Workers | 232 | \$26.57 | \$22.09 | \$25.11 | \$31.46 | \$55,249 |
| 31-9099 | Healthcare Support Workers, All Other | 84 | \$21.83 | \$18.51 | \$21.60 | \$24.65 | \$45,393 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 218 | \$24.63 | \$19.26 | \$23.29 | \$28.63 | \$51,223 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,357 | \$24.37 | \$19.41 | \$23.48 | \$28.02 | \$50,703 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | - | \$17.97 | \$16.21 | \$17.93 | \$19.66 | \$37,384 |
| 51-9198 | Helpers-Production Workers | 101 | \$17.63 | \$15.15 | \$16.93 | \$19.62 | \$36,659 |
| 47-4051 | Highway Maintenance Workers | 156 | \$26.11 | \$23.44 | \$26.71 | \$28.28 | \$54,327 |
| 31-1120 | Home Health and Personal Care Aides | 2,539 | \$15.99 | \$14.73 | \$15.52 | \$16.83 | \$33,262 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 126 | \$16.19 | \$14.01 | \$14.37 | \$15.79 | \$33,677 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 115 | \$14.93 | \$14.22 | \$14.82 | \$15.43 | \$31,066 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 53 | \$21.79 | \$18.71 | \$21.87 | \$24.63 | \$45,324 |
| 11-3121 | Human Resources Managers | 61 | \$54.68 | \$44.28 | \$54.35 | \$64.16 | \$113,745 |
| 13-1071 | Human Resources Specialists | 278 | \$30.04 | \$24.75 | \$29.22 | \$33.96 | \$62,470 |
| 17-2112 | Industrial Engineers | 53 | \$48.55 | \$34.36 | \$45.78 | \$62.91 | \$100,968 |
| 49-9041 | Industrial Machinery Mechanics | 407 | \$24.60 | \$19.97 | \$24.37 | \$29.05 | \$51,172 |
| 11-3051 | Industrial Production Managers | 94 | \$60.99 | \$44.90 | \$52.60 | \$75.52 | \$126,873 |
| 53-7051 | Industrial Truck and Tractor Operators | 1,039 | \$18.89 | \$15.36 | \$17.85 | \$21.53 | \$39,278 |
| 43-4199 | Information and Record Clerks, All Other | 83 | \$20.47 | \$16.39 | \$21.28 | \$23.48 | \$42,581 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 476 | \$20.37 | \$15.27 | \$18.35 | \$23.58 | \$42,360 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 59 | \$26.73 | \$23.84 | \$25.68 | \$30.47 | \$55,600 |
| 25-9031 | Instructional Coordinators | 119 | \$41.93 | \$34.81 | \$44.61 | \$50.40 | \$87,225 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 49 |  |  |  |  |  |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-3021 | Insurance Sales Agents | 317 | \$30.52 | \$19.24 | \$27.88 | \$32.50 | \$63,477 |
| 27-1025 | Interior Designers | - | \$34.93 | \$28.36 | \$33.95 | \$41.38 | \$72,655 |
| 27-3091 | Interpreters and Translators | 14 | \$21.93 | \$17.88 | \$22.07 | \$24.99 | \$45,597 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,077 | \$18.59 | \$15.01 | \$16.98 | \$22.45 | \$38,670 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 32 | \$59.64 | \$47.32 | \$51.77 | \$74.11 | \$124,057 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 236 | - | - | - | - | \$68,421 |
| 13-1075 | Labor Relations Specialists | - | \$51.25 | \$52.35 | \$56.61 | \$60.88 | \$106,605 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,366 | \$15.95 | \$14.10 | \$15.15 | \$16.25 | \$33,184 |
| 37-3011 | Landscaping and Groundskeeping Workers | 406 | \$18.50 | \$14.83 | \$16.43 | \$22.12 | \$38,483 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 79 | \$15.15 | \$13.94 | \$14.76 | \$15.58 | \$31,524 |
| 23-1011 | Lawyers | 190 | \$54.51 | \$35.40 | \$46.76 | \$70.26 | \$113,395 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 117 | \$20.90 | \$18.24 | \$20.36 | \$23.75 | \$43,482 |
| 11-1031 | Legislators | 21 | - | - | - | - | \$158,113 |
| 25-4022 | Librarians and Media Collections Specialists | 99 | \$32.68 | \$22.97 | \$31.75 | \$43.70 | \$67,982 |
| 43-4121 | Library Assistants, Clerical | 80 | \$16.20 | \$14.03 | \$15.33 | \$17.83 | \$33,706 |
| 25-4031 | Library Technicians | 19 | \$20.12 | \$17.17 | \$21.04 | \$23.28 | \$41,852 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 228 | \$29.36 | \$25.47 | \$29.18 | \$33.41 | \$61,075 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 29 | \$14.28 | \$13.99 | \$14.01 | \$14.39 | \$29,709 |
| 53-3033 | Light Truck Drivers | 614 | \$20.54 | \$15.21 | \$18.36 | \$24.21 | \$42,736 |
| 43-4131 | Loan Interviewers and Clerks | 67 | \$25.48 | \$20.24 | \$23.85 | \$28.90 | \$52,980 |
| 13-2072 | Loan Officers | 125 | \$42.18 | \$25.73 | \$35.07 | \$49.94 | \$87,734 |
| 11-9081 | Lodging Managers | 25 | \$29.20 | \$25.67 | \$28.37 | \$31.01 | \$60,721 |
| 13-1081 | Logisticians | 21 | \$32.98 | \$26.74 | \$33.70 | \$38.95 | \$68,589 |
| 51-4041 | Machinists | 217 | \$24.36 | \$19.92 | \$24.25 | \$28.79 | \$50,680 |
| 37-2012 | Maids and Housekeeping Cleaners | 613 | \$15.31 | \$14.04 | \$14.99 | \$15.97 | \$31,854 |
| 49-9071 | Maintenance and Repair Workers, General | 1,207 | \$22.32 | \$16.65 | \$21.99 | \$26.93 | \$46,405 |
| 49-9043 | Maintenance Workers, Machinery | 100 | \$27.40 | \$21.60 | \$25.35 | \$35.51 | \$56,984 |
| 13-1111 | Management Analysts | 169 | \$35.48 | \$27.06 | \$34.06 | \$44.44 | \$73,797 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 174 | \$29.99 | \$18.25 | \$25.40 | \$36.56 | \$62,369 |
| 11-2021 | Marketing Managers | 43 | \$72.43 | \$52.82 | \$64.65 | \$84.27 | \$150,649 |
| 31-9011 | Massage Therapists | 61 | \$33.33 | \$26.35 | \$32.13 | \$40.97 | \$69,322 |
| 17-3013 | Mechanical Drafters | 32 | \$23.98 | \$18.22 | \$21.07 | \$25.99 | \$49,862 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 15 | \$28.64 | \$22.97 | \$28.06 | \$34.12 | \$59,575 |
| 17-2141 | Mechanical Engineers | 64 | \$39.34 | \$31.16 | \$38.51 | \$46.59 | \$81,827 |
| 11-9111 | Medical and Health Services Managers | 169 | \$60.75 | \$45.88 | \$56.50 | \$66.45 | \$126,367 |
| 31-9092 | Medical Assistants | 639 | \$18.48 | \$16.92 | \$18.49 | \$20.08 | \$38,431 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 291 | \$21.17 | \$16.73 | \$19.92 | \$24.50 | \$44,026 |
| 49-9062 | Medical Equipment Repairers | 26 | \$30.96 | \$23.25 | \$31.97 | \$38.98 | \$64,385 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 257 | \$18.46 | \$16.35 | \$18.10 | \$19.88 | \$38,394 |
| 31-9094 | Medical Transcriptionists | 21 | \$22.15 | \$19.08 | \$22.42 | \$24.91 | \$46,076 |
| 13-1121 | Meeting, Convention, and Event Planners | 48 | \$21.47 | \$13.67 | \$21.93 | \$25.20 | \$44,661 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 85 | \$23.41 | \$16.81 | \$21.59 | \$31.29 | \$48,688 |
| 27-1026 | Merchandise Displayers and Window Trimmers | - | \$21.36 | \$17.48 | \$21.50 | \$24.66 | \$44,434 |
| 43-5041 | Meter Readers, Utilities | 16 | \$22.85 | \$18.10 | \$20.49 | \$25.93 | \$47,525 |
| 19-1022 | Microbiologists | - | \$45.44 | \$35.20 | \$45.71 | \$56.50 | \$94,509 |


| SOC <br> code | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 356 | - | - | - | - | \$75,491 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 369 | \$18.80 | \$15.41 | \$17.83 | \$21.51 | \$39,104 |
| 47-4090 | Miscellaneous Construction and Related Workers | 12 | \$28.53 | \$26.71 | \$27.37 | \$30.22 | \$59,350 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 51 | \$23.20 | \$15.68 | \$22.22 | \$27.46 | \$48,252 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 63 | \$24.50 | \$19.03 | \$22.14 | \$24.76 | \$50,958 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 131 | \$26.52 | \$22.29 | \$26.72 | \$31.39 | \$55,169 |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | 108 | \$22.66 | \$17.17 | \$19.15 | \$23.13 | \$47,126 |
| 53-3099 | Motor Vehicle Operators, All Other | 86 | \$15.62 | \$14.45 | \$14.98 | \$15.51 | \$32,505 |
| 11-9121 | Natural Sciences Managers | 15 | \$64.44 | \$49.47 | \$65.13 | \$76.04 | \$134,053 |
| 15-1244 | Network and Computer Systems Administrators | 135 | \$35.64 | \$27.53 | \$34.97 | \$42.88 | \$74,114 |
| 27-3023 | News Analysts, Reporters, and Journalists | 37 | \$23.14 | \$15.07 | \$20.29 | \$24.97 | \$48,137 |
| 29-1171 | Nurse Practitioners | 101 | \$56.13 | \$48.92 | \$56.49 | \$63.56 | \$116,742 |
| 31-1131 | Nursing Assistants | 1,359 | \$16.32 | \$14.86 | \$15.74 | \$17.68 | \$33,925 |
| 19-5011 | Occupational Health and Safety Specialists | 43 | \$34.29 | \$30.19 | \$35.58 | \$39.61 | \$71,328 |
| 29-1122 | Occupational Therapists | - | \$41.67 | \$31.09 | \$44.61 | \$50.08 | \$86,674 |
| 31-2011 | Occupational Therapy Assistants | 34 | \$27.60 | \$22.60 | \$28.95 | \$32.95 | \$57,409 |
| 43-9199 | Office and Administrative Support Workers, All Other | 99 | \$18.43 | \$15.64 | \$17.82 | \$20.10 | \$38,333 |
| 43-9061 | Office Clerks, General | 1,854 | \$18.86 | \$15.42 | \$17.93 | \$20.73 | \$39,224 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 115 | \$26.43 | \$19.84 | \$26.96 | \$30.90 | \$54,970 |
| 29-2057 | Ophthalmic Medical Technicians | - | \$19.29 | \$16.53 | \$18.38 | \$21.57 | \$40,138 |
| 29-2081 | Opticians, Dispensing | 54 | \$22.78 | \$17.68 | \$20.59 | \$27.81 | \$47,382 |
| 29-1041 | Optometrists | 24 | \$78.73 | \$58.22 | \$75.54 | \$92.79 | \$163,746 |
| 43-4151 | Order Clerks | 343 | \$18.54 | \$14.82 | \$15.79 | \$20.06 | \$38,558 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | - | \$19.90 | \$15.30 | \$18.88 | \$23.61 | \$41,372 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 875 | \$18.66 | \$15.12 | \$16.98 | \$21.50 | \$38,806 |
| 53-7064 | Packers and Packagers, Hand | 2,194 | \$15.36 | \$13.92 | \$14.30 | \$15.58 | \$31,939 |
| 47-2141 | Painters, Construction and Maintenance | 172 | \$23.56 | \$17.67 | \$25.64 | \$29.00 | \$49,009 |
| 23-2011 | Paralegals and Legal Assistants | 156 | \$24.24 | \$18.76 | \$24.57 | \$29.05 | \$50,423 |
| 41-2022 | Parts Salespersons | 229 | \$21.86 | \$16.37 | \$20.93 | \$25.85 | \$45,470 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 574 | \$19.73 | \$15.49 | \$20.50 | \$23.67 | \$41,048 |
| 43-3051 | Payroll and Timekeeping Clerks | 114 | \$24.17 | \$19.62 | \$23.95 | \$29.03 | \$50,268 |
| 13-2052 | Personal Financial Advisors | 83 | \$75.60 | \$41.02 | \$56.38 | - | \$157,253 |
| 11-9198 | Personal Service Mgrs, Ent \& Rec Mgrs, Except Gambling \& Mgrs, All Other | 137 | \$48.66 | \$36.93 | \$45.76 | \$59.29 | \$101,205 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 74 | \$23.52 | \$18.77 | \$22.76 | \$28.27 | \$48,925 |
| 37-2021 | Pest Control Workers | 12 | \$30.67 | \$28.65 | \$30.08 | \$32.25 | \$63,800 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 106 | \$19.45 | \$16.14 | \$18.34 | \$21.96 | \$40,472 |
| 29-1051 | Pharmacists | 206 | \$62.26 | \$56.80 | \$66.01 | \$75.54 | \$129,485 |
| 31-9095 | Pharmacy Aides | 113 | \$16.25 | \$14.70 | \$15.93 | \$17.89 | \$33,811 |
| 29-2052 | Pharmacy Technicians | 285 | \$20.73 | \$18.02 | \$21.46 | \$23.73 | \$43,117 |
| 27-4021 | Photographers | - | \$25.53 | \$17.18 | \$19.20 | \$37.06 | \$53,106 |
| 31-2022 | Physical Therapist Aides | 26 | \$16.53 | \$15.09 | \$16.20 | \$18.24 | \$34,391 |
| 31-2021 | Physical Therapist Assistants | 51 | \$34.23 | \$29.74 | \$35.86 | \$39.54 | \$71,196 |
| 29-1123 | Physical Therapists | 95 | \$45.92 | \$38.49 | \$44.48 | \$51.37 | \$95,530 |
| 29-1071 | Physician Assistants | 80 | \$73.53 | \$47.36 | \$56.20 | \$79.25 | \$152,941 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 224 | \$99.37 | \$59.19 | \$101.48 | - | \$206,670 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Yakima, Washington MSA occupational titie | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 113 | \$27.67 | \$19.50 | \$25.30 | \$31.67 | \$57,553 |
| 33-3051 | Police and Sheriff's Patrol Officers | 284 | \$38.93 | \$32.81 | \$39.80 | \$46.45 | \$80,975 |
| 43-5051 | Postal Service Clerks | 46 | \$25.22 | \$22.15 | \$24.69 | \$30.99 | \$52,458 |
| 43-5052 | Postal Service Mail Carriers | 197 | \$26.04 | \$19.01 | \$24.97 | \$32.01 | \$54,168 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 36 | \$24.28 | \$19.51 | \$24.20 | \$30.87 | \$50,493 |
| 11-9131 | Postmasters and Mail Superintendents | 12 | \$42.28 | \$38.46 | \$42.35 | \$44.27 | \$87,956 |
| 51-5111 | Prepress Technicians and Workers | 12 | \$17.07 | \$15.45 | \$16.88 | \$18.74 | \$35,519 |
| 25-2011 | Preschool Teachers, Except Special Education | 366 | \$16.45 | \$14.44 | \$15.20 | \$17.12 | \$34,210 |
| 51-5112 | Printing Press Operators | 129 | \$20.27 | \$17.29 | \$19.59 | \$23.27 | \$42,144 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 68 | \$30.24 | \$27.53 | \$30.18 | \$32.93 | \$62,911 |
| 43-3061 | Procurement Clerks | 40 | \$22.85 | \$19.01 | \$22.70 | \$26.58 | \$47,515 |
| 27-2012 | Producers and Directors | 31 | \$25.13 | \$17.34 | \$23.15 | \$30.59 | \$52,280 |
| 43-5061 | Production, Planning, and Expediting Clerks | 185 | \$23.87 | \$18.33 | \$23.17 | \$29.06 | \$49,644 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 574 | \$32.98 | \$25.78 | \$30.08 | \$38.32 | \$68,599 |
| 13-2020 | Property Appraisers and Assessors | - | \$25.51 | \$17.72 | \$19.53 | \$25.14 | \$53,045 |
| 11-9141 | Property, Real Estate, and Community Association Managers | - | \$44.86 | \$35.10 | \$41.88 | \$55.89 | \$93,316 |
| 29-1223 | Psychiatrists | 12 | \$144.32 | - | - | - | \$300,179 |
| 11-2030 | Public Relations and Fundraising Managers | 21 | \$49.41 | \$38.44 | \$45.57 | \$56.82 | \$102,772 |
| 27-3031 | Public Relations Specialists | 58 | \$34.33 | \$28.19 | \$34.44 | \$38.63 | \$71,420 |
| 43-5031 | Public Safety Telecommunicators | 50 | \$27.25 | \$23.51 | \$27.25 | \$30.79 | \$56,676 |
| 11-3061 | Purchasing Managers | 23 | \$56.57 | \$46.57 | \$56.84 | \$68.41 | \$117,669 |
| 29-2034 | Radiologic Technologists and Technicians | 77 | \$30.18 | \$23.74 | \$28.10 | \$34.18 | \$62,778 |
| 41-9022 | Real Estate Sales Agents | - | \$27.37 | \$19.40 | \$21.62 | \$36.88 | \$56,925 |
| 43-4171 | Receptionists and Information Clerks | 863 | \$17.13 | \$14.85 | \$16.66 | \$19.08 | \$35,631 |
| 39-9032 | Recreation Workers | 98 | \$17.13 | \$14.33 | \$15.74 | \$18.63 | \$35,624 |
| 49-3092 | Recreational Vehicle Service Technicians | 31 | \$17.42 | \$15.18 | \$17.19 | \$19.31 | \$36,236 |
| 53-7081 | Refuse and Recyclable Material Collectors | 83 | \$23.92 | \$22.11 | \$23.84 | \$25.58 | \$49,746 |
| 29-1141 | Registered Nurses | 1,863 | \$36.35 | \$29.96 | \$37.47 | \$44.35 | \$75,603 |
| 21-1015 | Rehabilitation Counselors | 163 | \$23.65 | \$19.60 | \$22.45 | \$26.71 | \$49,198 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 50 | \$15.61 | \$13.84 | \$14.64 | \$17.40 | \$32,458 |
| 39-9041 | Residential Advisors | 53 | \$16.56 | \$14.25 | \$15.62 | \$18.44 | \$34,443 |
| 29-1126 | Respiratory Therapists | - | \$32.60 | \$28.61 | \$32.19 | \$37.00 | \$67,808 |
| 41-2031 | Retail Salespersons | 2,805 | \$19.58 | \$15.07 | \$16.21 | \$20.01 | \$40,726 |
| 47-2181 | Roofers | 130 | \$27.39 | \$19.16 | \$23.74 | \$33.04 | \$56,971 |
| 41-9099 | Sales and Related Workers, All Other | 130 | - | - | - | - | - |
| 11-2022 | Sales Managers | 87 | \$70.20 | \$36.15 | \$63.34 | \$91.76 | \$146,017 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 247 | \$32.31 | \$22.48 | \$26.89 | \$38.59 | \$67,207 |
| 41-4012 | Sales Reps/Wholesale/Mfg., Except Tech/Science Products | 827 | \$37.20 | \$22.71 | \$30.24 | \$41.79 | \$77,362 |
| 41-4011 | Sales Reps/Wholesale/Mfg., Tech/Scientific Products | 25 | \$97.32 | \$70.91 | \$93.45 |  | \$202,434 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | - | \$19.03 | \$15.54 | \$18.04 | \$22.13 | \$39,587 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 97 | - | - | - | - | - |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 566 | - | - | - | - | \$73,063 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 1,114 | \$20.79 | \$17.20 | \$20.54 | \$24.01 | \$43,246 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 171 | \$30.88 | \$22.01 | \$24.70 | \$28.41 | \$64,227 |
| 33-9032 | Security Guards | 404 | \$16.92 | \$14.70 | \$15.41 | \$17.39 | \$35,189 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-3021 | Self-Enrichment Teachers | 122 | \$23.98 | \$15.57 | \$21.51 | \$29.52 | \$49,872 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 83 | \$19.41 | \$15.00 | \$16.17 | \$23.23 | \$40,388 |
| 47-2211 | Sheet Metal Workers | - | \$33.46 | \$27.90 | \$35.78 | \$39.46 | \$69,588 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 482 | \$18.95 | \$15.20 | \$17.28 | \$20.48 | \$39,408 |
| 11-9151 | Social and Community Service Managers | 94 | \$42.83 | \$29.44 | \$40.38 | \$52.23 | \$89,079 |
| 21-1093 | Social and Human Service Assistants | 441 | \$19.07 | \$15.16 | \$17.97 | \$22.20 | \$39,669 |
| 21-1029 | Social Workers, All Other | - | \$37.89 | \$34.17 | \$38.79 | \$44.46 | \$78,817 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 73 | \$51.96 | \$38.72 | \$50.43 | \$67.85 | \$108,090 |
| 19-1013 | Soil and Plant Scientists | 17 | \$36.31 | \$31.22 | \$36.63 | \$40.43 | \$75,522 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 142 | - | - | - | - | \$71,410 |
| 25-2057 | Special Education Teachers, Middle School | 55 | - | - | - | - | \$76,461 |
| 25-2051 | Special Education Teachers, Preschool | 30 | - | - | - | - | \$75,644 |
| 25-2058 | Special Education Teachers, Secondary School | 74 | - | - | - | - | \$79,481 |
| 29-1127 | Speech-Language Pathologists | 64 | \$43.20 | \$38.00 | \$44.77 | \$49.70 | \$89,867 |
| 15-2041 | Statisticians | 27 | \$37.45 | \$29.96 | \$36.61 | \$45.24 | \$77,909 |
| 53-7065 | Stockers and Order Fillers | 1,341 | \$18.30 | \$15.01 | \$16.78 | \$21.68 | \$38,063 |
| 47-2221 | Structural Iron and Steel Workers | 50 | - | - | - | - |  |
| 51-2041 | Structural Metal Fabricators and Fitters | 50 | \$21.23 | \$18.52 | \$21.76 | \$24.26 | \$44,168 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 493 | \$25.73 | \$18.06 | \$24.35 | \$31.99 | \$53,535 |
| 25-3031 | Substitute Teachers, Short-Term | 649 | - | - | - | - | - |
| 17-3031 | Surveying and Mapping Technicians | 22 | \$26.09 | \$21.89 | \$26.99 | \$30.70 | \$54,259 |
| 47-2082 | Tapers | 38 | \$23.21 | \$18.20 | \$21.50 | \$24.46 | \$48,284 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 1,892 | - | - | - | - | \$38,445 |
| 27-3042 | Technical Writers | 14 | \$40.80 | \$36.02 | \$41.53 | \$46.94 | \$84,868 |
| 49-2022 | Telecommunications Equip. Installers and Repairers, Except Line Installers | - | \$24.38 | \$21.49 | \$23.96 | \$26.49 | \$50,700 |
| 43-3071 | Tellers | 312 | \$17.31 | \$15.95 | \$17.41 | \$18.99 | \$35,999 |
| 49-3093 | Tire Repairers and Changers | 123 | \$15.50 | \$13.89 | \$14.74 | \$15.59 | \$32,228 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 16 | \$23.79 | \$18.54 | \$22.90 | \$29.02 | \$49,484 |
| 51-4111 | Tool and Die Makers | 14 | \$22.03 | \$17.77 | \$19.63 | \$24.72 | \$45,832 |
| 11-3131 | Training and Development Managers | 11 | \$56.28 | \$35.83 | \$45.42 | \$59.32 | \$117,063 |
| 13-1151 | Training and Development Specialists | 81 | \$30.33 | \$22.98 | \$28.81 | \$37.95 | \$63,087 |
| 33-9093 | Transportation Security Screeners | 21 | \$20.54 | \$19.50 | \$19.90 | \$21.75 | \$42,730 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 56 | \$49.07 | \$37.61 | \$46.20 | \$52.93 | \$102,054 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 504 | \$25.69 | \$17.84 | \$22.79 | \$31.98 | \$53,441 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 141 | - | - | - | - | \$48,596 |
| 19-3051 | Urban and Regional Planners | 46 | \$36.97 | \$35.07 | \$38.48 | \$40.85 | \$76,889 |
| 29-1131 | Veterinarians | 27 | \$42.96 | \$36.23 | \$39.57 | \$50.27 | \$89,357 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 83 | \$15.99 | \$14.15 | \$15.26 | \$16.87 | \$33,262 |
| 29-2056 | Veterinary Technologists and Technicians | 48 | \$18.32 | \$16.22 | \$17.91 | \$19.60 | \$38,118 |
| 35-3031 | Waiters and Waitresses | 789 | \$19.14 | \$14.01 | \$16.47 | \$23.13 | \$39,809 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 120 | \$26.19 | \$19.80 | \$25.47 | \$32.30 | \$54,491 |
| 15-1257 | Web Developers and Digital Interface Designers | 38 | \$32.33 | \$18.75 | \$29.24 | \$45.34 | \$67,258 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 278 | \$20.33 | \$16.46 | \$19.38 | \$23.38 | \$42,288 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 96 | \$16.95 | \$13.89 | \$14.80 | \$19.75 | \$35,252 |
| 19-1023 | Zoologists and Wildlife Biologists | 48 | \$42.47 | \$35.89 | \$37.72 | \$46.42 | \$88,357 |

# Eastern Washington Nonmetropolitan Area (NMA) 

## 2021 Occupational Employment and Wage Estimates Includes Adams, Ferry, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan and Whitman counties

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 637 | \$33.00 | \$25.50 | \$30.45 | \$38.62 | \$68,650 |
| 11-3010 | Administrative Services and Facilities Managers | 142 | \$52.40 | \$34.85 | \$44.84 | \$60.92 | \$108,992 |
| 25-3011 | Adult Literacy, Remedial Educ., GED Teachers/Instructors | 48 | \$27.93 | \$24.25 | \$27.99 | \$31.44 | \$58,085 |
| 41-3011 | Advertising Sales Agents | - | \$30.13 | \$19.36 | \$23.72 | \$34.00 | \$62,674 |
| 17-2011 | Aerospace Engineers | 83 | \$50.24 | \$38.85 | \$48.70 | \$61.21 | \$104,498 |
| 19-4010 | Agricultural and Food Science Technicians | 155 | \$20.65 | \$17.52 | \$19.82 | \$23.56 | \$42,944 |
| 45-2091 | Agricultural Equipment Operators | 332 | \$18.69 | \$15.93 | \$18.12 | \$20.79 | \$38,882 |
| 45-2011 | Agricultural Inspectors | - | \$19.99 | \$17.14 | \$18.65 | \$21.81 | \$41,567 |
| 45-2099 | Agricultural Workers, All Other | 122 | \$15.73 | \$13.80 | \$14.52 | \$15.64 | \$32,717 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 80 | \$27.36 | \$20.01 | \$26.06 | \$33.40 | \$56,902 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 16 | - | - | - | - | - |
| 39-3091 | Amusement and Recreation Attendants | 171 | \$15.60 | \$14.15 | \$15.04 | \$15.98 | \$32,444 |
| 39-2021 | Animal Caretakers | 150 | \$16.90 | \$14.01 | \$15.02 | \$16.98 | \$35,137 |
| 33-9011 | Animal Control Workers | 19 | \$25.79 | \$22.09 | \$24.36 | \$27.52 | \$53,659 |
| 17-3011 | Architectural and Civil Drafters | 27 | \$24.56 | \$20.79 | \$24.87 | \$28.95 | \$51,076 |
| 11-9041 | Architectural and Engineering Managers | 89 | \$56.05 | \$46.07 | \$51.14 | \$68.39 | \$116,577 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 107 | - | - | - | - | \$63,319 |
| 29-9091 | Athletic Trainers | 14 | - | - | - | - | \$54,116 |
| 53-6031 | Automotive and Watercraft Service Attendants | 68 | \$15.93 | \$14.63 | \$15.39 | \$16.45 | \$33,143 |
| 49-3021 | Automotive Body and Related Repairers | - | \$31.97 | \$27.36 | \$31.12 | \$39.70 | \$66,496 |
| 49-3023 | Automotive Service Technicians and Mechanics | 257 | \$24.47 | \$18.99 | \$23.64 | \$29.54 | \$50,885 |
| 51-3011 | Bakers | 83 | \$15.85 | \$13.89 | \$15.23 | \$17.36 | \$32,972 |
| 35-3011 | Bartenders | 309 | \$16.93 | \$14.65 | \$15.61 | \$18.15 | \$35,199 |
| 43-3011 | Bill and Account Collectors | 44 | \$23.50 | \$20.54 | \$23.05 | \$25.55 | \$48,886 |
| 43-3021 | Billing and Posting Clerks | 264 | \$20.69 | \$17.59 | \$20.16 | \$23.73 | \$43,021 |
| 19-1021 | Biochemists and Biophysicists | 54 | - | - | - | - | - |
| 25-1042 | Biological Science Teachers, Postsecondary | 81 | - | - | - | - | \$96,734 |
| 19-1029 | Biological Scientists, All Other | 91 | \$40.65 | \$26.81 | \$34.54 | \$45.16 | \$84,551 |
| 19-4021 | Biological Technicians | 316 | \$21.75 | \$16.46 | \$20.63 | \$27.29 | \$45,250 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,154 | \$20.94 | \$16.72 | \$20.56 | \$24.51 | \$43,553 |
| 13-2031 | Budget Analysts | 18 | \$33.94 | \$30.82 | \$32.16 | \$35.25 | \$70,592 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 438 | \$27.28 | \$21.26 | \$26.24 | \$32.18 | \$56,738 |
| 25-1011 | Business Teachers, Postsecondary | 110 | - | - | - | - | \$119,231 |
| 51-3021 | Butchers and Meat Cutters | - | \$15.95 | \$14.34 | \$15.26 | \$16.56 | \$33,188 |
| 13-1020 | Buyers and Purchasing Agents | 270 | \$32.39 | \$24.70 | \$30.76 | \$39.80 | \$67,386 |
| 17-3098 | Calibration \& Engineering Technologists \& Techs., Exc. Drafters, All Other | 90 | \$25.72 | \$21.12 | \$24.91 | \$30.41 | \$53,494 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 17 | - | - | - | - | \$73,389 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | - | \$33.43 | \$26.73 | \$31.87 | \$42.54 | \$69,553 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 198 | - | - | - | - | \$74,899 |
| 47-2031 | Carpenters | 599 | \$24.10 | \$19.37 | \$23.73 | \$28.46 | \$50,132 |


| SOC code | Eastern Washington Nonmetropolitan Area (NMA) occupational titte | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 17-1021 | Cartographers and Photogrammetrists | 10 | \$36.92 | \$29.48 | \$37.06 | \$41.57 | \$76,807 |
| 41-2011 | Cashiers | 2,591 | \$15.51 | \$14.29 | \$15.11 | \$16.10 | \$32,272 |
| 47-2051 | Cement Masons and Concrete Finishers | 199 | \$28.58 | \$21.13 | \$25.23 | \$32.26 | \$59,452 |
| 35-1011 | Chefs and Head Cooks | - | \$21.25 | \$17.59 | \$18.94 | \$20.28 | \$44,181 |
| 25-1052 | Chemistry Teachers, Postsecondary | 54 | - | - | - | - | \$108,059 |
| 11-1011 | Chief Executives | 129 | \$87.03 | \$64.25 | \$80.96 | \$99.26 | \$181,010 |
| 21-1021 | Child, Family, and School Social Workers | 316 | \$27.23 | \$20.01 | \$28.39 | \$33.33 | \$56,646 |
| 39-9011 | Childcare Workers | 115 | \$15.55 | \$14.01 | \$14.68 | \$17.03 | \$32,351 |
| 17-3022 | Civil Engineering Technologists and Technicians | 76 | \$27.09 | \$23.32 | \$27.58 | \$30.77 | \$56,351 |
| 17-2051 | Civil Engineers | 279 | \$43.28 | \$33.98 | \$39.20 | \$50.85 | \$90,020 |
| 53-7061 | Cleaners of Vehicles and Equipment | 171 | \$16.72 | \$14.65 | \$16.64 | \$18.77 | \$34,759 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 181 | \$17.08 | \$14.82 | \$17.03 | \$18.91 | \$35,519 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 186 | \$30.33 | \$24.23 | \$30.07 | \$36.98 | \$63,095 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 67 | \$40.23 | \$34.86 | \$38.89 | \$45.03 | \$83,674 |
| 27-2022 | Coaches and Scouts | 555 | - | - | - | - | \$58,799 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | - | \$24.81 | \$21.80 | \$23.82 | \$25.84 | \$51,594 |
| 53-2012 | Commercial Pilots | 350 | - | - | - | - | \$74,871 |
| 25-1122 | Communications Teachers, Postsecondary | 56 | - | - | - | - | \$69,084 |
| 21-1099 | Community and Social Service Specialists, All Other | 69 | \$25.07 | \$20.05 | \$23.34 | \$27.98 | \$52,147 |
| 21-1094 | Community Health Workers | - | \$20.21 | \$17.53 | \$19.26 | \$22.07 | \$42,046 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | - | \$31.15 | \$21.37 | \$27.54 | \$36.19 | \$64,786 |
| 13-1041 | Compliance Officers | 180 | \$38.65 | \$30.46 | \$40.99 | \$45.67 | \$80,391 |
| 15-1221 | Computer and Information Research Scientists | 29 | - | - | - | - | - |
| 11-3021 | Computer and Information Systems Managers | 144 | \$59.59 | \$44.59 | \$51.62 | \$66.58 | \$123,950 |
| 15-1241 | Computer Network Architects | 19 | \$49.56 | \$39.18 | \$47.39 | \$59.39 | \$103,070 |
| 15-1231 | Computer Network Support Specialists | 28 | \$37.05 | \$30.21 | \$35.72 | \$42.53 | \$77,062 |
| 15-1299 | Computer Occupations, All Other | 85 | \$41.02 | \$34.92 | \$40.46 | \$46.83 | \$85,317 |
| 15-1251 | Computer Programmers | 23 | \$54.99 | \$37.45 | \$48.01 | \$71.22 | \$114,395 |
| 25-1021 | Computer Science Teachers, Postsecondary | 65 | - | - | - | - | \$88,775 |
| 15-1211 | Computer Systems Analysts | 181 | \$40.25 | \$33.82 | \$38.53 | \$45.35 | \$83,725 |
| 15-1232 | Computer User Support Specialists | 322 | \$26.07 | \$20.82 | \$25.40 | \$31.00 | \$54,218 |
| 19-1031 | Conservation Scientists | 120 | \$31.12 | \$26.58 | \$29.58 | \$34.54 | \$64,737 |
| 47-4011 | Construction and Building Inspectors | 80 | \$35.95 | \$30.35 | \$36.26 | \$39.72 | \$74,784 |
| 47-2061 | Construction Laborers | 909 | \$21.20 | \$15.39 | \$18.98 | \$26.54 | \$44,099 |
| 11-9021 | Construction Managers | 101 | \$45.10 | \$35.04 | \$41.91 | \$58.70 | \$93,802 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 19 | \$41.22 | \$30.36 | \$42.52 | \$50.95 | \$85,727 |
| 35-2011 | Cooks, Fast Food | 363 | \$15.33 | \$14.01 | \$14.01 | \$16.59 | \$31,885 |
| 35-2012 | Cooks, Institution and Cafeteria | 640 | \$17.38 | \$14.97 | \$16.85 | \$19.40 | \$36,152 |
| 35-2014 | Cooks, Restaurant | 463 | \$16.64 | \$14.28 | \$15.85 | \$18.55 | \$34,609 |
| 35-2015 | Cooks, Short Order | 66 | \$17.98 | \$15.27 | \$16.96 | \$20.73 | \$37,406 |
| 33-3012 | Correctional Officers and Jailers | 108 | \$28.19 | \$22.60 | \$28.11 | \$33.49 | \$58,631 |
| 13-1051 | Cost Estimators | 99 | \$30.74 | \$21.97 | \$25.52 | \$37.70 | \$63,947 |
| 21-1019 | Counselors, All Other | 22 | \$20.27 | \$16.45 | \$18.41 | \$21.63 | \$42,158 |
| 41-2021 | Counter and Rental Clerks | 264 | \$22.94 | \$14.86 | \$16.02 | \$19.89 | \$47,711 |
| 43-5021 | Couriers and Messengers | 13 | \$18.19 | \$15.33 | \$17.59 | \$20.12 | \$37,821 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4031 | Court, Municipal, and License Clerks | 177 | \$24.90 | \$20.81 | \$24.82 | \$29.46 | \$51,793 |
| 13-2071 | Credit Counselors | 19 | \$22.07 | \$19.10 | \$21.57 | \$23.94 | \$45,895 |
| 25-1111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 25 | - | - |  |  | \$71,747 |
| 33-9091 | Crossing Guards and Flaggers | 56 | \$23.41 | \$17.94 | \$22.75 | \$27.53 | \$48,697 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 55 | \$22.66 | \$20.32 | \$22.78 | \$25.14 | \$47,136 |
| 25-4012 | Curators | 12 | \$34.34 | \$25.76 | \$35.70 | \$41.08 | \$71,430 |
| 43-4051 | Customer Service Representatives | 760 | \$18.30 | \$14.73 | \$16.26 | \$19.84 | \$38,077 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 90 | \$19.15 | \$17.45 | \$18.77 | \$20.08 | \$39,813 |
| 43-9021 | Data Entry Keyers |  | \$17.79 | \$14.68 | \$15.53 | \$19.30 | \$37,002 |
| 15-2098 | Data Scientists and Mathematical Science Occupations, All Other | 10 | \$34.79 | \$23.10 | \$26.16 | \$40.56 | \$72,359 |
| 15-1245 | Database Administrators and Architects | 18 | \$49.57 | \$38.06 | \$47.07 | \$61.15 | \$103,090 |
| 41-9011 | Demonstrators and Product Promoters | 128 | \$18.95 | \$16.39 | \$18.50 | \$20.62 | \$39,415 |
| 31-9091 | Dental Assistants | 269 | \$20.72 | \$17.45 | \$20.59 | \$24.14 | \$43,103 |
| 29-1292 | Dental Hygienists | 127 | \$42.39 | \$42.23 | \$45.97 | \$49.49 | \$88,173 |
| 29-1021 | Dentists, General | 60 | \$123.99 | \$90.66 |  |  | \$257,888 |
| 33-3021 | Detectives and Criminal Investigators | 70 | \$42.96 | \$42.03 | \$44.58 | \$45.86 | \$89,345 |
| 29-1031 | Dietitians and Nutritionists | 50 | \$29.50 | \$25.27 | \$29.21 | \$33.85 | \$61,350 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 173 | \$15.37 | \$14.28 | \$15.05 | \$15.83 | \$31,967 |
| 35-9021 | Dishwashers | 238 | \$14.95 | \$14.27 | \$14.89 | \$15.51 | \$31,087 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 93 | \$21.99 | \$15.17 | \$19.60 | \$27.94 | \$45,723 |
| 53-3031 | Driver/Sales Workers | 69 | \$21.21 | \$16.62 | \$22.12 | \$24.83 | \$44,126 |
| 47-2081 | Drywall and Ceiling Tie Installers | 63 | \$27.01 | \$22.10 | \$26.26 | \$30.40 | \$56,185 |
| 47-5097 | Earth Diilers, Exc. Oil \& Gas \& Explosives, Ordinance Handing Experts \& Blasters | - | \$28.40 | \$22.79 | \$27.05 | \$31.12 | \$59,064 |
| 25-1063 | Economics Teachers, Postsecondary | 29 | - |  |  |  | \$123,659 |
| 27-3041 | Editors | 22 | \$30.63 | \$24.03 | \$30.27 | \$37.32 | \$63,717 |
| 11-9039 | Education Administrators, All Other | 11 | \$31.69 | \$20.87 | \$23.93 | \$36.49 | \$65,909 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 250 | - | - |  |  | \$106,373 |
| 11-9033 | Education Administrators, Postsecondary | 149 | \$67.49 | \$41.34 | \$55.83 | \$81.85 | \$140,364 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 52 | \$26.63 | \$23.67 | \$27.14 | \$29.75 | \$55,391 |
| 25-1081 | Education Teachers, Postsecondary | 102 | - | - | - | - | \$63,482 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 100 | \$27.85 | \$23.24 | \$26.74 | \$30.20 | \$57,932 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 345 | \$28.39 | \$22.89 | \$26.82 | \$32.69 | \$59,054 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 83 | \$34.49 | \$25.89 | \$31.73 | \$44.49 | \$71,726 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 11 | \$36.26 | \$28.84 | \$32.07 | \$41.18 | \$75,415 |
| 17-2071 | Electrical Engineers | 92 | \$54.34 | \$46.53 | \$55.81 | \$62.96 | \$113,028 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 139 | \$49.73 | \$48.36 | \$48.67 | \$52.97 | \$103,419 |
| 47-2111 | Electricians | 575 | \$34.69 | \$26.37 | \$32.00 | \$42.93 | \$72,140 |
| 17-2072 | Electronics Engineers, Except Computer | - | \$32.47 | \$16.44 | \$23.70 | \$53.80 | \$67,533 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,228 | - | - | - | - | \$66,513 |
| 43-4061 | Eligibility Interviewers, Government Programs | 154 | \$25.18 | \$20.59 | \$25.25 | \$29.72 | \$52,366 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 449 | \$21.61 | \$15.37 | \$18.52 | \$24.12 | \$44,944 |
| 17-2199 | Engineers, All Other | 29 | \$32.04 | \$23.53 | \$34.46 | \$38.61 | \$66,625 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 90 | - | - | - |  | \$61,534 |
| 17-2081 | Environmental Engineers | 13 | \$44.47 | \$28.97 | \$47.09 | \$58.25 | \$92,499 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 20 | \$25.92 | \$22.37 | \$24.84 | \$29.16 | \$53,892 |

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2021 Occupational employment and wage estimates
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| SOC code | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 44 | \$31.49 | \$26.92 | \$30.92 | \$36.92 | \$65,482 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 62 | \$22.37 | \$20.23 | \$22.50 | \$24.75 | \$46,518 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 152 | \$30.20 | \$25.35 | \$29.31 | \$33.15 | \$62,797 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 68 | \$22.00 | \$18.41 | \$21.38 | \$25.60 | \$45,765 |
| 51-9041 | Extruding/Forming Machine Setters/Operators/Tenders, Synthetic/Glass | 60 | \$20.41 | \$16.30 | \$19.06 | \$23.64 | \$42,442 |
| 25-1192 | Family and Consumer Sciences Teachers, Postsecondary | 23 | - | - | - | - | \$59,840 |
| 29-1215 | Family Medicine Physicians | 53 | \$122.92 | \$97.36 | - | - | \$255,695 |
| 25-9021 | Farm and Home Management Educators | 17 | \$28.05 | \$22.41 | \$24.61 | \$28.98 | \$58,330 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 246 | \$23.36 | \$18.98 | \$22.86 | \$27.37 | \$48,588 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 2,517 | \$17.25 | \$14.09 | \$15.30 | \$19.60 | \$35,891 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 41 | \$19.31 | \$15.24 | \$18.38 | \$24.18 | \$40,169 |
| 35-3023 | Fast Food and Counter Workers | 3,505 | \$14.94 | \$14.01 | \$14.50 | \$15.54 | \$31,066 |
| 43-4071 | File Clerks | 22 | \$23.36 | \$21.31 | \$23.32 | \$25.33 | \$48,579 |
| 13-2098 | Financial \& Investment Analysts, Financial Risk Specialists, All Other | 215 | \$28.84 | \$22.10 | \$25.60 | \$32.00 | \$59,993 |
| 11-3031 | Financial Managers | 225 | \$51.08 | \$37.42 | \$47.41 | \$61.96 | \$106,251 |
| 33-2011 | Firefighters | 186 | \$27.02 | \$23.58 | \$27.66 | \$30.93 | \$56,197 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 289 | \$40.73 | \$31.45 | \$41.04 | \$49.03 | \$84,727 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 19 | \$33.65 | \$27.11 | \$32.23 | \$41.25 | \$69,985 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 303 | \$28.59 | \$18.97 | \$32.12 | \$36.58 | \$59,472 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 112 | \$48.91 | \$45.41 | \$49.90 | \$54.53 | \$101,734 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 576 | \$21.30 | \$16.92 | \$20.48 | \$24.76 | \$44,295 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 77 | \$25.20 | \$18.83 | \$23.87 | \$31.17 | \$52,426 |
| 37-1012 | First-Line Sprvrs. of Landscaping, Lawn Svc., and Groundskeeping Workers | 13 | \$50.88 | \$43.22 | \$57.21 | \$61.91 | \$105,847 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 385 | \$37.12 | \$26.47 | \$35.23 | \$45.91 | \$77,198 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 138 | \$43.67 | \$36.07 | \$41.37 | \$47.28 | \$90,846 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 608 | \$28.48 | \$21.90 | \$27.53 | \$32.23 | \$59,224 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 130 | \$42.62 | \$36.63 | \$41.75 | \$49.72 | \$88,641 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 438 | \$32.02 | \$22.48 | \$30.09 | \$39.31 | \$66,601 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 730 | \$25.75 | \$19.18 | \$23.36 | \$30.76 | \$53,575 |
| 33-3031 | Fish and Game Wardens | 21 | \$37.40 | \$34.12 | \$40.43 | \$42.50 | \$77,774 |
| 27-1023 | Floral Designers | - | \$16.78 | \$15.60 | \$16.93 | \$18.45 | \$34,904 |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Oprs. and Tenders | - | \$17.12 | \$14.66 | \$15.43 | \$19.38 | \$35,612 |
| 51-3092 | Food Batchmakers | - | \$16.21 | \$14.60 | \$15.29 | \$16.01 | \$33,722 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 75 | \$20.02 | \$16.62 | \$20.67 | \$23.52 | \$41,641 |
| 35-2021 | Food Preparation Workers | 574 | \$15.22 | \$14.01 | \$14.01 | \$15.66 | \$31,657 |
| 51-3099 | Food Processing Workers, All Other | - | \$18.01 | \$13.89 | \$15.14 | \$18.77 | \$37,450 |
| 19-1012 | Food Scientists and Technologists | 19 | \$24.36 | \$17.34 | \$21.11 | \$24.85 | \$50,668 |
| 35-3041 | Food Servers, Nonrestaurant | - | \$15.02 | \$14.45 | \$15.05 | \$15.66 | \$31,242 |
| 11-9051 | Food Service Managers | 95 | \$34.74 | \$25.29 | \$35.07 | \$39.80 | \$72,250 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 32 | - | - | - | - | \$63,686 |
| 19-4071 | Forest and Conservation Technicians | 320 | \$19.68 | \$15.30 | \$17.13 | \$24.05 | \$40,934 |
| 45-4011 | Forest and Conservation Workers | 47 | \$18.98 | \$16.84 | \$18.16 | \$19.90 | \$39,474 |
| 19-1032 | Foresters | 41 | \$32.75 | \$30.96 | \$32.45 | \$33.50 | \$68,125 |
| 13-1131 | Fundraisers | 90 | \$26.37 | \$18.29 | \$27.07 | \$32.03 | \$54,845 |
| 11-1021 | General and Operations Managers | 1,063 | \$50.16 | \$32.68 | \$43.80 | \$59.07 | \$104,330 |


| SOC code | Eastern Washington Nonmetropolitan Area (NMA) occupational titte | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1216 | General Internal Medicine Physicians | 10 | \$143.62 | - | - | - | \$298,720 |
| 19-4045 | Geological and Hydrologic Technicians | 10 | \$25.28 | \$21.21 | \$24.44 | \$31.15 | \$52,586 |
| 45-2041 | Graders and Sorters, Agricultural Products | 165 | \$15.18 | \$14.18 | \$14.88 | \$15.59 | \$31,573 |
| 27-1024 | Graphic Designers | 62 | \$23.55 | \$16.72 | \$20.96 | \$29.49 | \$48,984 |
| 47-4041 | Hazardous Materials Removal Workers | - | \$28.65 | \$25.30 | \$28.11 | \$30.95 | \$59,595 |
| 21-1091 | Health Education Specialists | 24 | \$25.82 | \$19.61 | \$26.27 | \$30.92 | \$53,708 |
| 29-9098 | Health Info Techs \& Pratictioners/Reg Medical/Surg. Assts/Technical, All Other | 55 | \$34.60 | \$20.28 | \$37.01 | \$47.68 | \$71,971 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 126 | - | - | - | - | \$121,690 |
| 21-1022 | Healthcare Social Workers | 124 | \$20.97 | \$14.78 | \$15.93 | \$27.18 | \$43,617 |
| 31-9099 | Healthcare Support Workers, All Other | 37 | \$22.56 | \$17.95 | \$20.47 | \$25.50 | \$46,936 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | - | \$25.06 | \$19.36 | \$24.50 | \$30.32 | \$52,125 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,567 | \$27.57 | \$20.70 | \$26.27 | \$33.80 | \$57,362 |
| 51-9198 | Helpers-Production Workers | 104 | \$17.42 | \$15.26 | \$17.26 | \$19.16 | \$36,238 |
| 47-4051 | Highway Maintenance Workers | 316 | \$26.55 | \$23.78 | \$27.36 | \$28.04 | \$55,225 |
| 25-1125 | History Teachers, Postsecondary | 35 | - | - | - | - | \$66,186 |
| 31-1120 | Home Health and Personal Care Aides | 1,628 | \$15.54 | \$14.57 | \$15.24 | \$15.94 | \$32,309 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | - | \$15.11 | \$14.39 | \$14.94 | \$15.49 | \$31,439 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 269 | \$15.62 | \$14.22 | \$14.97 | \$15.84 | \$32,499 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 101 | \$19.67 | \$17.14 | \$19.02 | \$21.76 | \$40,923 |
| 11-3121 | Human Resources Managers | 56 | \$59.63 | \$47.19 | \$59.32 | \$72.85 | \$124,031 |
| 13-1071 | Human Resources Specialists | 296 | \$33.51 | \$26.19 | \$31.67 | \$38.92 | \$69,691 |
| 17-3026 | Industrial Engineering Technologists and Technicians | 54 | - | - | - | - |  |
| 17-2112 | Industrial Engineers | 173 | \$46.14 | \$36.42 | \$44.09 | \$54.57 | \$95,968 |
| 49-9041 | Industrial Machinery Mechanics | 514 | \$34.82 | \$22.91 | \$31.73 | \$48.66 | \$72,421 |
| 11-3051 | Industrial Production Managers | 118 | \$60.84 | \$49.24 | \$60.39 | \$75.74 | \$126,549 |
| 53-7051 | Industrial Truck and Tractor Operators | 549 | \$19.94 | \$16.90 | \$18.66 | \$20.42 | \$41,460 |
| 43-4199 | Information and Record Clerks, All Other | 94 | \$19.95 | \$15.88 | \$19.46 | \$23.42 | \$41,496 |
| 15-1212 | Information Security Analysts | 28 | \$43.11 | \$32.96 | \$37.75 | \$48.30 | \$89,653 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 411 | \$23.62 | \$16.77 | \$20.91 | \$27.02 | \$49,139 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 78 | \$27.12 | \$16.11 | \$20.01 | \$32.01 | \$56,430 |
| 25-9031 | Instructional Coordinators | 68 | \$37.62 | \$28.95 | \$35.71 | \$47.84 | \$78,236 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 16 | \$17.73 | \$14.84 | \$16.00 | \$18.98 | \$36,882 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | - | \$22.14 | \$19.25 | \$23.22 | \$24.97 | \$46,061 |
| 41-3021 | Insurance Sales Agents | 248 | \$36.45 | \$22.18 | \$25.79 | \$46.89 | \$75,798 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 100 | \$17.50 | \$15.50 | \$17.44 | \$19.25 | \$36,409 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,460 | \$17.10 | \$14.68 | \$16.15 | \$19.08 | \$35,572 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 53 | \$61.25 | \$47.33 | \$54.04 | \$76.83 | \$127,404 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 238 | - | - | - | - | \$61,687 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,513 | \$19.39 | \$15.12 | \$16.99 | \$20.49 | \$40,348 |
| 37-3011 | Landscaping and Groundskeeping Workers | 571 | \$20.41 | \$16.93 | \$19.75 | \$23.59 | \$42,451 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 50 | \$16.31 | \$14.72 | \$15.54 | \$18.02 | \$33,937 |
| 23-1011 | Lawyers | 97 | \$53.57 | \$36.49 | \$44.32 | \$66.41 | \$111,405 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 106 | \$20.70 | \$17.59 | \$19.38 | \$22.69 | \$43,062 |
| 23-2099 | Legal Support Workers, All Other | 13 | \$27.03 | \$21.23 | \$23.14 | \$25.06 | \$56,208 |
| 11-1031 | Legislators | - | - | - | - | - | \$102,236 |


| SOC <br> code | Eastern Washington Nonmetropolitan Area (NMA) occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-4022 | Librarians and Media Collections Specialists | 177 | \$26.67 | \$17.36 | \$21.74 | \$35.99 | \$55,483 |
| 43-4121 | Library Assistants, Clerical | - | \$15.27 | \$14.22 | \$14.96 | \$15.72 | \$31,762 |
| 25-4031 | Library Technicians | 67 | \$24.19 | \$19.87 | \$23.32 | \$28.06 | \$50,321 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 119 | \$25.74 | \$22.23 | \$25.05 | \$29.25 | \$53,545 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 54 | \$22.50 | \$19.10 | \$22.51 | \$25.43 | \$46,801 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 98 | \$15.62 | \$14.01 | \$15.12 | \$16.53 | \$32,485 |
| 53-3033 | Light Truck Drivers | 652 | \$22.13 | \$15.35 | \$18.82 | \$27.53 | \$46,030 |
| 43-4131 | Loan Interviewers and Clerks | 53 | \$18.75 | \$14.87 | \$15.92 | \$22.20 | \$38,998 |
| 13-2072 | Loan Officers | 123 | \$26.47 | \$15.07 | \$24.52 | \$32.94 | \$55,047 |
| 11-9081 | Lodging Managers | 68 | \$23.60 | \$18.71 | \$22.41 | \$25.47 | \$49,101 |
| 45-4022 | Logging Equipment Operators | 88 | \$26.56 | \$23.49 | \$26.90 | \$30.11 | \$55,236 |
| 13-1081 | Logisticians | 64 | \$40.97 | \$36.92 | \$44.12 | \$48.05 | \$85,215 |
| 53-7063 | Machine Feeders and Offbearers | 37 | \$17.18 | \$14.73 | \$16.02 | \$19.09 | \$35,737 |
| 51-4041 | Machinists | 143 | \$21.88 | \$18.85 | \$21.46 | \$24.44 | \$45,514 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 24 | \$38.94 | \$31.14 | \$40.09 | \$46.95 | \$81,001 |
| 37-2012 | Maids and Housekeeping Cleaners | 695 | \$15.61 | \$14.01 | \$14.89 | \$15.99 | \$32,465 |
| 49-9071 | Maintenance and Repair Workers, General | 1,553 | \$23.20 | \$17.02 | \$21.79 | \$26.71 | \$48,260 |
| 49-9043 | Maintenance Workers, Machinery | 141 | \$27.95 | \$22.67 | \$27.96 | \$33.25 | \$58,132 |
| 13-1111 | Management Analysts | 106 | \$37.62 | \$28.05 | \$34.62 | \$41.93 | \$78,257 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 139 | \$26.09 | \$19.74 | \$25.67 | \$30.66 | \$54,268 |
| 11-2021 | Marketing Managers | 47 | - | - | - | - | - |
| 31-9011 | Massage Therapists | - | \$32.14 | \$26.03 | \$32.77 | \$38.84 | \$66,846 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 63 | - | - | - | - | \$78,001 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 242 | \$14.98 | \$14.38 | \$14.92 | \$15.46 | \$31,144 |
| 17-3013 | Mechanical Drafters |  | \$31.04 | \$25.82 | \$32.53 | \$37.12 | \$64,554 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 100 | \$28.34 | \$22.12 | \$27.82 | \$34.13 | \$58,963 |
| 17-2141 | Mechanical Engineers | 258 | \$45.19 | \$38.03 | \$45.43 | \$52.39 | \$93,999 |
| 11-9111 | Medical and Health Services Managers | 193 | \$49.41 | \$32.06 | \$46.39 | \$59.65 | \$102,772 |
| 31-9092 | Medical Assistants | 392 | \$19.32 | \$17.45 | \$19.13 | \$20.91 | \$40,192 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 203 | \$23.70 | \$18.42 | \$22.71 | \$28.57 | \$49,290 |
| 31-9093 | Medical Equipment Preparers | 21 | \$19.02 | \$16.71 | \$18.71 | \$21.01 | \$39,550 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 202 | \$19.29 | \$17.07 | \$18.91 | \$21.33 | \$40,145 |
| 31-9094 | Medical Transcriptionists | 34 | \$18.86 | \$15.64 | \$18.49 | \$21.78 | \$39,229 |
| 13-1121 | Meeting, Convention, and Event Planners | - | \$20.08 | \$13.67 | \$17.83 | \$23.75 | \$41,748 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 59 | \$25.96 | \$18.95 | \$25.77 | \$33.14 | \$53,994 |
| 27-1026 | Merchandise Displayers and Window Trimmers | - | \$17.42 | \$14.38 | \$16.48 | \$18.70 | \$36,230 |
| 43-5041 | Meter Readers, Utilities | 69 | \$21.41 | \$17.53 | \$19.43 | \$25.50 | \$44,546 |
| 19-1022 | Microbiologists | 47 | \$30.01 | \$23.84 | \$29.47 | \$36.54 | \$62,401 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 453 | - | - | - | - | \$66,482 |
| 49-9044 | Millwrights | 35 | \$28.91 | \$26.70 | \$29.21 | \$31.73 | \$60,120 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 31 | \$30.34 | \$26.75 | \$29.96 | \$32.77 | \$63,106 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 48 | \$23.96 | \$18.33 | \$22.01 | \$27.19 | \$49,838 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 121 | \$28.41 | \$19.85 | \$24.50 | \$31.68 | \$59,106 |
| 49-3052 | Motorcycle Mechanics | 57 | \$21.39 | \$16.76 | \$19.23 | \$26.88 | \$44,498 |
| 15-1244 | Network and Computer Systems Administrators | 128 | \$37.47 | \$32.88 | \$37.04 | \$40.96 | \$77,930 |


| SOC code | Eastern Washington Nonmetropolitan Area (NMA) occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-3023 | News Analysts, Reporters, and Journalists | 48 | \$16.05 | \$13.79 | \$14.51 | \$16.54 | \$33,384 |
| 29-1151 | Nurse Anesthetists | 10 | \$121.92 | \$89.19 | - | - | \$253,603 |
| 29-1171 | Nurse Practitioners | 75 | \$56.42 | \$50.78 | \$59.05 | \$66.01 | \$117,354 |
| 31-1131 | Nursing Assistants | 967 | \$17.48 | \$15.35 | \$17.29 | \$19.44 | \$36,349 |
| 19-5011 | Occupational Health and Safety Specialists | 115 | \$36.04 | \$29.88 | \$36.34 | \$41.12 | \$74,950 |
| 19-5012 | Occupational Health and Safety Technicians | 11 | \$28.36 | \$21.89 | \$24.12 | \$32.80 | \$58,993 |
| 29-1122 | Occupational Therapists | 53 | \$36.52 | \$19.55 | \$40.87 | \$47.95 | \$75,950 |
| 43-9199 | Office and Administrative Support Workers, All Other | 295 | \$19.87 | \$17.39 | \$19.31 | \$22.33 | \$41,322 |
| 43-9061 | Office Clerks, General | 2,084 | \$18.86 | \$15.22 | \$17.45 | \$20.42 | \$39,224 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 486 | \$27.76 | \$21.57 | \$25.60 | \$31.03 | \$57,737 |
| 15-2031 | Operations Research Analysts | 17 | \$42.39 | \$31.22 | \$37.05 | \$50.59 | \$88,163 |
| 29-2057 | Ophthalmic Medical Technicians | 12 | \$16.41 | \$13.79 | \$15.54 | \$18.08 | \$34,118 |
| 29-2081 | Opticians, Dispensing | 49 | \$19.21 | \$14.64 | \$15.95 | \$23.58 | \$39,965 |
| 29-1041 | Optometrists | - | \$57.46 | \$38.86 | \$50.42 | \$68.38 | \$119,517 |
| 43-4151 | Order Clerks | - | \$22.86 | \$17.80 | \$20.02 | \$29.45 | \$47,535 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | - | \$21.36 | \$17.21 | \$21.76 | \$25.34 | \$44,437 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 711 | \$18.65 | \$15.21 | \$17.60 | \$21.01 | \$38,806 |
| 53-7064 | Packers and Packagers, Hand | 1,009 | \$14.89 | \$13.92 | \$14.27 | \$15.37 | \$30,971 |
| 47-2141 | Painters, Construction and Maintenance | 66 | \$27.18 | \$22.12 | \$26.23 | \$29.96 | \$56,542 |
| 23-2011 | Paralegals and Legal Assistants | 97 | \$21.30 | \$17.57 | \$20.74 | \$23.95 | \$44,321 |
| 41-2022 | Parts Salespersons | 305 | \$20.42 | \$17.21 | \$19.21 | \$22.11 | \$42,480 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 1,042 | \$20.87 | \$17.63 | \$21.87 | \$24.37 | \$43,416 |
| 43-3051 | Payroll and Timekeeping Clerks | 75 | \$25.61 | \$20.94 | \$24.39 | \$29.76 | \$53,267 |
| 29-1221 | Pediatricians, General | 19 | \$136.19 | - | - | - | \$283,273 |
| 13-2052 | Personal Financial Advisors | 42 | \$34.82 | \$19.39 | \$23.41 | \$51.86 | \$72,422 |
| 11-9198 | Personal Svc. Mgrs, Ent \& Rec Mgrs, Except Gambling \&Mgrs, All Other | 209 | \$48.73 | \$32.68 | \$46.47 | \$54.94 | \$101,356 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 26 | \$28.68 | \$20.89 | \$27.30 | \$33.84 | \$59,657 |
| 37-2021 | Pest Control Workers | 25 | \$19.40 | \$14.01 | \$18.24 | \$21.07 | \$40,358 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 36 | \$22.40 | \$19.04 | \$21.44 | \$25.79 | \$46,584 |
| 29-1051 | Pharmacists | 126 | \$61.66 | \$56.16 | \$62.34 | \$69.78 | \$128,240 |
| 31-9095 | Pharmacy Aides | 93 | \$18.24 | \$14.95 | \$17.08 | \$19.58 | \$37,945 |
| 29-2052 | Pharmacy Technicians | 144 | \$20.63 | \$17.92 | \$20.40 | \$23.33 | \$42,924 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | 22 | - | - | - | - | \$70,329 |
| 31-9097 | Phlebotomists | 69 | \$19.41 | \$16.78 | \$18.74 | \$21.40 | \$40,369 |
| 31-2022 | Physical Therapist Aides | 22 | \$15.62 | \$14.14 | \$15.28 | \$16.34 | \$32,496 |
| 31-2021 | Physical Therapist Assistants | 50 | \$23.61 | \$14.74 | \$25.60 | \$30.28 | \$49,101 |
| 29-1123 | Physical Therapists | 101 | \$41.41 | \$35.08 | \$44.09 | \$50.52 | \$86,133 |
| 29-1071 | Physician Assistants | 101 | \$57.38 | \$48.78 | \$57.25 | \$65.07 | \$119,354 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 114 | \$127.30 | \$101.85 | - | - | \$264,775 |
| 25-1054 | Physics Teachers, Postsecondary | 25 | - | - | - | - | \$100,478 |
| 47-2151 | Pipelayers | 17 | \$29.34 | \$25.53 | \$29.45 | \$32.87 | \$61,024 |
| 33-3051 | Police and Sheriff's Patrol Officers | 469 | \$35.45 | \$30.92 | \$36.11 | \$40.37 | \$73,724 |
| 25-1065 | Political Science Teachers, Postsecondary | 21 | - | - | - | - | \$70,818 |
| 43-5051 | Postal Service Clerks | 150 | \$24.58 | \$22.15 | \$24.69 | \$26.19 | \$51,118 |
| 43-5052 | Postal Service Mail Carriers | 206 | \$24.84 | \$19.01 | \$23.10 | \$32.00 | \$51,660 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-9131 | Postmasters and Mail Superintendents | 44 | \$35.40 | \$32.81 | \$35.22 | \$37.99 | \$73,626 |
| 25-1199 | Postsecondary Teachers, All Other | 97 | - | - | - | - | \$64,839 |
| 51-8012 | Power Distributors and Dispatchers | 74 | \$53.27 | \$48.77 | \$53.27 | \$62.02 | \$110,790 |
| 51-8013 | Power Plant Operators | 64 | \$51.60 | \$46.52 | \$51.13 | \$57.61 | \$107,328 |
| 25-2011 | Preschool Teachers, Except Special Education | 366 | \$19.18 | \$16.61 | \$18.54 | \$21.08 | \$39,904 |
| 51-5112 | Printing Press Operators | 47 | \$19.94 | \$16.05 | \$18.38 | \$23.24 | \$41,477 |
| 33-9021 | Private Detectives and Investigators | 13 | \$42.31 | \$26.37 | \$46.03 | \$54.09 | \$88,009 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 51 | \$29.23 | \$24.31 | \$28.03 | \$32.12 | \$60,789 |
| 43-3061 | Procurement Clerks | 27 | \$23.09 | \$20.42 | \$23.31 | \$25.55 | \$48,037 |
| 27-2012 | Producers and Directors | 26 | \$29.53 | \$24.55 | \$28.43 | \$32.14 | \$61,411 |
| 43-5061 | Production, Planning, and Expediting Clerks | 237 | \$24.08 | \$19.05 | \$23.46 | \$28.49 | \$50,094 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 748 | \$33.69 | \$25.86 | \$32.41 | \$39.28 | \$70,055 |
| 13-2020 | Property Appraisers and Assessors | 36 | \$28.16 | \$22.26 | \$26.44 | \$33.02 | \$58,577 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 55 | \$34.36 | \$19.36 | \$34.83 | \$41.21 | \$71,461 |
| 25-1066 | Psychology Teachers, Postsecondary | 83 | - | - | - | - | \$73,216 |
| 11-2030 | Public Relations and Fundraising Managers | 54 | \$61.42 | \$41.40 | \$49.73 | \$69.01 | \$127,742 |
| 27-3031 | Public Relations Specialists | 96 | \$31.16 | \$25.78 | \$30.03 | \$35.01 | \$64,809 |
| 43-5031 | Public Safety Telecommunicators | - | \$21.65 | \$15.53 | \$21.38 | \$25.51 | \$45,027 |
| 11-3061 | Purchasing Managers | 26 | \$59.14 | \$49.03 | \$59.85 | \$70.64 | \$123,019 |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers | 12 | \$31.66 | \$26.95 | \$29.99 | \$33.52 | \$65,851 |
| 29-2034 | Radiologic Technologists and Technicians | 146 | \$34.48 | \$28.89 | \$33.92 | \$39.44 | \$71,716 |
| 41-9022 | Real Estate Sales Agents | - | \$35.11 | \$33.60 | \$37.76 | \$40.61 | \$73,040 |
| 43-4171 | Receptionists and Information Clerks | 516 | \$16.50 | \$14.70 | \$15.62 | \$17.94 | \$34,321 |
| 39-9032 | Recreation Workers | 187 | \$19.81 | \$16.38 | \$19.15 | \$22.86 | \$41,208 |
| 53-7081 | Refuse and Recyclable Material Collectors | 163 | \$20.64 | \$15.70 | \$19.22 | \$25.10 | \$42,932 |
| 29-1141 | Registered Nurses | 1,428 | \$40.84 | \$33.86 | \$39.50 | \$47.44 | \$84,949 |
| 21-1015 | Rehabilitation Counselors | 58 | \$26.08 | \$19.87 | \$24.94 | \$31.70 | \$54,249 |
| 39-9041 | Residential Advisors | 69 | \$20.77 | \$17.99 | \$19.89 | \$23.54 | \$43,196 |
| 29-1126 | Respiratory Therapists | 50 | \$34.90 | \$32.63 | \$35.70 | \$38.69 | \$72,594 |
| 41-2031 | Retail Salespersons | 2,169 | \$17.30 | \$14.76 | \$15.70 | \$16.95 | \$35,981 |
| 47-2181 | Roofers | 77 | \$22.35 | \$19.40 | \$22.19 | \$24.72 | \$46,477 |
| 41-9099 | Sales and Related Workers, All Other | 74 | \$17.49 | \$14.86 | \$15.48 | \$16.10 | \$36,372 |
| 11-2022 | Sales Managers | 73 | \$66.14 | \$45.39 | \$62.09 | \$82.96 | \$137,562 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 187 | \$33.31 | \$19.06 | \$27.92 | \$41.59 | \$69,278 |
| 41-4012 | Sales Reps/Wholesale/Mfg., Except Tech/Science Products | 738 | \$29.78 | \$22.48 | \$27.42 | \$34.03 | \$61,944 |
| 41-4011 | Sales Reps/Wholesale/Mfg., Tech/Scientific Products | 108 | \$45.97 | \$34.49 | \$42.08 | \$51.78 | \$95,601 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 59 | \$19.87 | \$16.37 | \$19.26 | \$23.29 | \$41,312 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 68 | \$19.69 | \$16.30 | \$18.20 | \$21.45 | \$40,969 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 880 | - | - | - | - | \$69,635 |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 1,208 | \$20.35 | \$17.41 | \$19.78 | \$23.22 | \$42,325 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 170 | \$24.73 | \$19.70 | \$22.99 | \$26.51 | \$51,441 |
| 33-9032 | Security Guards | 131 | \$21.70 | \$18.25 | \$22.25 | \$24.64 | \$45,134 |
| 25-3021 | Self-Enrichment Teachers | 134 | \$19.88 | \$15.79 | \$18.34 | \$23.76 | \$41,342 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 144 | \$24.34 | \$16.08 | \$20.27 | \$29.99 | \$50,629 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 32 | \$19.64 | \$16.42 | \$18.85 | \$22.75 | \$40,853 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-6031 | Sewing Machine Operators | 37 | \$19.93 | \$16.24 | \$18.38 | \$21.88 | \$41,436 |
| 47-2211 | Sheet Metal Workers | - | \$24.97 | \$19.03 | \$26.81 | \$30.36 | \$51,949 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 270 | \$21.67 | \$15.88 | \$19.56 | \$24.78 | \$45,068 |
| 11-9151 | Social and Community Service Managers | 113 | \$31.74 | \$27.00 | \$29.85 | \$32.78 | \$66,000 |
| 21-1093 | Social and Human Service Assistants | 313 | \$19.29 | \$17.06 | \$18.55 | \$20.35 | \$40,118 |
| 25-1067 | Sociology Teachers, Postsecondary | 29 | - | - | - | - | \$71,992 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 271 | \$49.09 | \$35.27 | \$42.56 | \$63.44 | \$102,100 |
| 19-1013 | Soil and Plant Scientists | 122 | \$28.44 | \$20.86 | \$25.19 | \$33.74 | \$59,136 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 92 | - | - | - | - | \$66,360 |
| 25-2057 | Special Education Teachers, Middle School | 46 | - | - | - | - | \$65,105 |
| 25-2051 | Special Education Teachers, Preschool | 23 | - | - | - | - | \$65,094 |
| 25-2058 | Special Education Teachers, Secondary School | 79 | - | - | - | - | \$66,880 |
| 29-1127 | Speech-Language Pathologists | 57 | \$37.61 | \$29.65 | \$37.78 | \$45.36 | \$78,215 |
| 51-8021 | Stationary Engineers and Boiler Operators | 20 | \$30.21 | \$27.21 | \$30.21 | \$33.31 | \$62,832 |
| 53-7065 | Stockers and Order Fillers | 980 | \$16.60 | \$14.59 | \$15.38 | \$16.54 | \$34,543 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 191 | \$28.99 | \$23.67 | \$28.62 | \$33.72 | \$60,299 |
| 25-3031 | Substitute Teachers, Short-Term | 783 | \$20.68 | \$17.81 | \$20.56 | \$23.61 | \$43,015 |
| 29-1248 | Surgeons, Except Ophthalmologists | 30 | \$141.30 | - | - | - | \$293,915 |
| 29-2055 | Surgical Technologists | 51 | \$26.18 | \$22.82 | \$27.05 | \$30.14 | \$54,463 |
| 17-3031 | Surveying and Mapping Technicians | 45 | \$23.47 | \$17.74 | \$21.90 | \$28.92 | \$48,800 |
| 17-1022 | Surveyors | 25 | \$36.77 | \$28.46 | \$35.39 | \$45.40 | \$76,481 |
| 47-2082 | Tapers | - | \$26.24 | \$23.32 | \$26.29 | \$29.61 | \$54,582 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 1,817 | - | - | - | - | \$35,720 |
| 27-3042 | Technical Writers | 23 | \$46.30 | \$36.78 | \$41.52 | \$52.75 | \$96,315 |
| 49-2022 | Telecommunications Equip. Installers and Repairers, Except Line Installers | - | \$32.88 | \$30.18 | \$35.62 | \$38.82 | \$68,403 |
| 43-3071 | Tellers | 364 | \$17.20 | \$15.42 | \$17.01 | \$18.91 | \$35,764 |
| 49-3093 | Tire Repairers and Changers |  | \$17.18 | \$14.69 | \$15.53 | \$19.74 | \$35,734 |
| 13-1151 | Training and Development Specialists | 76 | \$32.82 | \$23.56 | \$33.18 | \$41.37 | \$68,255 |
| 53-6051 | Transportation Inspectors | 15 | \$31.07 | \$24.35 | \$31.89 | \$32.68 | \$64,640 |
| 33-9093 | Transportation Security Screeners | 16 | \$20.23 | \$17.92 | \$19.90 | \$21.58 | \$42,078 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 61 | \$40.62 | \$35.47 | \$38.44 | \$43.69 | \$84,477 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 535 | \$33.63 | \$23.40 | \$34.10 | \$43.54 | \$69,940 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 84 | - | - | - | - | \$44,179 |
| 19-3051 | Urban and Regional Planners | 89 | \$32.66 | \$27.46 | \$32.32 | \$37.73 | \$67,941 |
| 29-1131 | Veterinarians | - | \$46.63 | \$35.73 | \$48.56 | \$58.62 | \$96,989 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 133 | \$16.42 | \$14.91 | \$15.81 | \$17.89 | \$34,143 |
| 29-2056 | Veterinary Technologists and Technicians | 85 | \$22.61 | \$17.65 | \$22.08 | \$28.01 | \$47,025 |
| 35-3031 | Waiters and Waitresses | 1,235 | \$18.10 | \$14.35 | \$16.27 | \$20.70 | \$37,644 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 166 | \$23.99 | \$19.24 | \$22.80 | \$28.19 | \$49,920 |
| 15-1257 | Web Developers and Digital Interface Designers | 32 | \$23.41 | \$15.41 | \$22.50 | \$28.47 | \$48,688 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 15 | \$21.42 | \$18.48 | \$21.35 | \$23.94 | \$44,556 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 259 | \$31.45 | \$19.82 | \$29.04 | \$45.37 | \$65,420 |
| 49-9081 | Wind Turbine Service Technicians | 44 | \$32.55 | \$25.04 | \$33.57 | \$38.76 | \$67,706 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 102 | \$18.65 | \$16.28 | \$18.11 | \$19.92 | \$38,806 |
| 19-1023 | Zoologists and Wildlife Biologists | 124 | \$35.48 | \$30.20 | \$35.89 | \$38.51 | \$73,787 |

Western Washington Nonmetropolitan Area (NMA) 2020 Occupational Employment and Wage Estimates Includes Clallam, Grays Harbor, Island, Jefferson, Lewis, Mason, Pacific, San Juan and Wahkiakum counties


| SOC <br> code | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 729 | \$34.83 | \$26.33 | \$31.82 | \$41.06 | \$72,432 |
| 29-1298 | Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other | 31 | \$42.09 | \$36.61 | \$40.30 | \$44.91 | \$87,541 |
| 11-3010 | Administrative Services and Facilities Managers | 194 | \$45.86 | \$35.42 | \$41.31 | \$55.04 | \$95,390 |
| 25-3011 | Adult Literacy, Remedial Educ., GED Teachers/Instructors | 71 | \$29.11 | \$22.42 | \$28.15 | \$33.68 | \$60,554 |
| 41-3011 | Advertising Sales Agents | 48 | \$23.54 | \$14.29 | \$18.80 | \$31.53 | \$48,968 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 108 | \$26.83 | \$19.06 | \$25.81 | \$33.52 | \$55,784 |
| 53-6098 | Aircraft Service Attendants and Transportation Workers, All Other | 19 | \$20.81 | \$17.56 | \$20.83 | \$24.49 | \$43,302 |
| 39-3091 | Amusement and Recreation Attendants | 123 | \$15.76 | \$14.46 | \$15.13 | \$15.81 | \$32,765 |
| 39-2021 | Animal Caretakers | 274 | \$16.36 | \$14.30 | \$15.11 | \$16.07 | \$34,019 |
| 17-1011 | Architects, Except Landscape and Naval | 15 | \$33.19 | \$25.46 | \$31.90 | \$38.21 | \$69,023 |
| 17-3011 | Architectural and Civil Drafters | 54 | - | - | - | - | - |
| 11-9041 | Architectural and Engineering Managers | 21 | \$67.08 | \$58.50 | \$66.86 | \$76.52 | \$139,524 |
| 25-4011 | Archivists | 13 | \$29.41 | \$25.33 | \$29.56 | \$33.14 | \$61,177 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 50 | - | - | - | - | \$61,574 |
| 53-6031 | Automotive and Watercraft Service Attendants | 142 | \$15.80 | \$13.98 | \$15.16 | \$16.72 | \$32,876 |
| 49-3021 | Automotive Body and Related Repairers | - | \$17.90 | \$13.86 | \$15.01 | \$21.84 | \$37,220 |
| 49-3023 | Automotive Service Technicians and Mechanics | 476 | \$25.19 | \$18.92 | \$23.42 | \$28.89 | \$52,391 |
| 33-3011 | Bailifs | 13 | \$18.24 | \$15.07 | \$16.15 | \$21.97 | \$37,934 |
| 51-3011 | Bakers | 189 | \$17.26 | \$14.67 | \$16.02 | \$18.94 | \$35,899 |
| 35-3011 | Bartenders | 850 | \$18.97 | \$15.06 | \$17.13 | \$21.72 | \$39,447 |
| 43-3011 | Bill and Account Collectors | 26 | \$19.80 | \$16.94 | \$19.02 | \$22.40 | \$41,179 |
| 43-3021 | Billing and Posting Clerks | 329 | \$21.72 | \$18.33 | \$21.35 | \$24.77 | \$45,181 |
| 25-1042 | Biological Science Teachers, Postsecondary | 16 | - | - | - | - | \$65,666 |
| 19-1029 | Biological Scientists, All Other | 26 | \$40.60 | \$34.54 | \$40.81 | \$48.11 | \$84,429 |
| 19-4021 | Biological Technicians | 162 | \$20.24 | \$17.31 | \$19.15 | \$21.81 | \$42,097 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,564 | \$22.66 | \$18.11 | \$21.83 | \$26.69 | \$47,126 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 211 | \$27.32 | \$23.69 | \$27.73 | \$30.92 | \$56,830 |
| 53-3052 | Bus Drivers, Transit and Intercity | 389 | \$23.95 | \$21.41 | \$24.14 | \$27.09 | \$49,818 |
| 25-1011 | Business Teachers, Postsecondary | 38 | - | - | - | - | \$56,238 |
| 51-3021 | Butchers and Meat Cutters | 302 | \$18.86 | \$14.96 | \$17.71 | \$22.52 | \$39,227 |
| 13-1020 | Buyers and Purchasing Agents | 241 | \$30.70 | \$20.83 | \$28.15 | \$38.26 | \$63,856 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 140 | \$21.90 | \$17.82 | \$21.18 | \$25.51 | \$45,544 |
| 17-3098 | Calibration \& Engineering Technologists \& Techs., Exc. Drafters, All Other | 26 | \$39.73 | \$36.95 | \$38.99 | \$44.35 | \$82,643 |
| 53-5021 | Captains, Mates, and Pilots of Water Vessels | 39 | \$39.06 | \$31.07 | \$40.24 | \$48.13 | \$81,242 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 31 | - | - | - | - | \$74,420 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 160 | \$28.00 | \$21.76 | \$26.87 | \$33.73 | \$58,228 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 195 | - | - | - | - | \$76,328 |
| 47-2031 | Carpenters | 1,237 | \$28.88 | \$23.90 | \$28.40 | \$32.37 | \$60,064 |
| 47-2041 | Carpet Installers | - | \$24.57 | \$18.35 | \$21.31 | \$28.25 | \$51,112 |
| 17-1021 | Cartographers and Photogrammetrists | 15 | \$34.91 | \$29.87 | \$33.32 | \$38.21 | \$72,614 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-2011 | Cashiers | 3,547 | \$16.57 | \$14.61 | \$15.61 | \$16.89 | \$34,459 |
| 47-2051 | Cement Masons and Concrete Finishers | 177 | \$27.40 | \$20.54 | \$27.76 | \$33.90 | \$56,991 |
| 35-1011 | Chefs and Head Cooks | 69 | \$31.71 | \$26.71 | \$30.73 | \$36.85 | \$65,955 |
| 51-9011 | Chemical Equipment Operators and Tenders | 43 | \$22.58 | \$15.52 | \$18.54 | \$29.74 | \$46,952 |
| 19-2031 | Chemists | - | \$46.10 | \$35.59 | \$42.65 | \$56.61 | \$95,877 |
| 11-1011 | Chief Executives | 115 | \$89.38 | \$63.50 | \$82.39 | - | \$185,904 |
| 21-1021 | Child, Family, and School Social Workers | 496 | \$27.13 | \$19.72 | \$28.03 | \$34.14 | \$56,432 |
| 39-9011 | Childcare Workers | 424 | \$17.03 | \$14.10 | \$15.52 | \$18.11 | \$35,417 |
| 17-3022 | Civil Engineering Technologists and Technicians | 74 | \$31.02 | \$28.03 | \$31.62 | \$35.00 | \$64,523 |
| 17-2051 | Civil Engineers | 183 | \$40.53 | \$36.23 | \$39.62 | \$43.73 | \$84,296 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 34 | \$38.77 | \$31.89 | \$38.55 | \$44.77 | \$80,654 |
| 53-7061 | Cleaners of Vehicles and Equipment | 313 | \$16.95 | \$14.33 | \$15.57 | \$18.87 | \$35,264 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 207 | \$32.39 | \$23.17 | \$32.50 | \$41.03 | \$67,370 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 84 | \$41.17 | \$34.18 | \$40.53 | \$49.07 | \$85,643 |
| 27-2022 | Coaches and Scouts | 692 | - | - | - | - | \$45,168 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 121 | \$21.93 | \$17.99 | \$20.98 | \$25.35 | \$45,606 |
| 25-1122 | Communications Teachers, Postsecondary | 21 | - | - | - | - | \$62,421 |
| 21-1099 | Community and Social Service Specialists, All Other | - | \$21.66 | \$17.29 | \$19.56 | \$25.04 | \$45,056 |
| 21-1094 | Community Health Workers | 100 | \$22.00 | \$16.49 | \$19.07 | \$25.66 | \$45,750 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 25 | \$27.85 | \$17.93 | \$24.79 | \$36.93 | \$57,940 |
| 13-1041 | Compliance Officers | 153 | \$36.27 | \$27.21 | \$34.62 | \$44.76 | \$75,446 |
| 15-1221 | Computer and Information Research Scientists | 11 | \$72.62 | \$63.73 | \$71.78 | \$82.32 | \$151,044 |
| 11-3021 | Computer and Information Systems Managers | 161 | \$64.68 | \$55.32 | \$68.05 | \$76.81 | \$134,528 |
| 15-1241 | Computer Network Architects | - | \$50.69 | \$42.81 | \$47.65 | \$52.52 | \$105,427 |
| 15-1231 | Computer Network Support Specialists | 70 | - | - | - | - | - |
| 15-1299 | Computer Occupations, All Other | 166 | \$38.03 | \$23.39 | \$39.69 | \$50.98 | \$79,103 |
| 15-1211 | Computer Systems Analysts | 174 | \$45.48 | \$39.29 | \$45.37 | \$51.60 | \$94,611 |
| 15-1232 | Computer User Support Specialists | 376 | \$26.72 | \$20.22 | \$25.37 | \$32.92 | \$55,575 |
| 19-1031 | Conservation Scientists | 79 | \$30.64 | \$26.70 | \$29.45 | \$33.33 | \$63,727 |
| 47-4011 | Construction and Building Inspectors | 91 | \$32.45 | \$27.06 | \$30.97 | \$37.95 | \$67,496 |
| 47-2061 | Construction Laborers | 1,167 | \$22.61 | \$17.44 | \$19.88 | \$26.88 | \$47,028 |
| 11-9021 | Construction Managers | 146 | \$40.77 | \$32.49 | \$38.07 | \$50.66 | \$84,791 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 23 | \$36.58 | \$34.35 | \$37.02 | \$39.68 | \$76,091 |
| 35-2019 | Cooks, All Other | 23 | \$20.85 | \$14.01 | \$18.89 | \$28.00 | \$43,362 |
| 35-2011 | Cooks, Fast Food | - | \$18.65 | \$14.61 | \$15.82 | \$19.38 | \$38,784 |
| 35-2012 | Cooks, Institution and Cafeteria | 626 | \$18.52 | \$15.20 | \$17.87 | \$21.36 | \$38,514 |
| 35-2014 | Cooks, Restaurant | 1,086 | \$17.99 | \$15.24 | \$16.78 | \$20.19 | \$37,427 |
| 35-2015 | Cooks, Short Order | 78 | \$18.14 | \$16.72 | \$18.19 | \$19.65 | \$37,727 |
| 33-3012 | Correctional Officers and Jailers | 1,304 | \$28.04 | \$24.76 | \$29.47 | \$30.66 | \$58,320 |
| 13-1051 | Cost Estimators | 267 | \$36.11 | \$27.17 | \$33.78 | \$45.27 | \$75,122 |
| 21-1019 | Counselors, All Other | 11 | \$24.52 | \$19.52 | \$24.45 | \$29.04 | \$50,994 |
| 41-2021 | Counter and Rental Clerks | 298 | \$17.63 | \$14.29 | \$15.60 | \$19.49 | \$36,657 |
| 43-5021 | Couriers and Messengers | 16 | \$18.50 | \$17.31 | \$18.54 | \$19.77 | \$38,476 |
| 43-4031 | Court, Municipal, and License Clerks | 283 | \$24.15 | \$20.68 | \$23.79 | \$27.92 | \$50,227 |
| 13-2071 | Credit Counselors | - | \$23.49 | \$20.62 | \$23.57 | \$27.12 | \$48,868 |


| SOC code | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | 226 | \$14.46 | \$13.99 | \$13.99 | \$14.01 | \$30,072 |
| 25-1111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 16 | - | - | - | - | \$62,156 |
| 33-9091 | Crossing Guards and Flaggers | - | \$29.46 | \$27.89 | \$29.96 | \$32.04 | \$61,273 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | - | \$21.66 | \$17.29 | \$19.02 | \$24.94 | \$45,051 |
| 25-4012 | Curators | 14 | \$33.07 | \$27.10 | \$30.61 | \$36.89 | \$68,788 |
| 43-4051 | Customer Service Representatives | 1,104 | \$18.55 | \$14.99 | \$17.47 | \$20.74 | \$38,568 |
| 51-4031 | Cut/Punch/Press Mach Setters/Oprs/Tenders, Metal/Plastic | 72 | \$19.05 | \$15.77 | \$18.90 | \$22.27 | \$39,638 |
| 43-9021 | Data Entry Keyers | 104 | \$22.24 | \$16.78 | \$22.52 | \$26.67 | \$46,266 |
| 15-2098 | Data Scientists and Mathematical Science Occupations, All Other | 48 | \$49.76 | \$44.93 | \$49.24 | \$55.70 | \$103,508 |
| 15-1245 | Database Administrators and Architects | 15 | \$41.91 | \$33.95 | \$45.78 | \$50.76 | \$87,184 |
| 41-9011 | Demonstrators and Product Promoters | 31 | \$20.95 | \$16.08 | \$22.54 | \$25.18 | \$43,589 |
| 31-9091 | Dental Assistants | 436 | \$23.04 | \$19.69 | \$23.05 | \$26.09 | \$47,930 |
| 29-1292 | Dental Hygienists | 246 | \$50.36 | \$45.82 | \$50.14 | \$55.29 | \$104,763 |
| 51-9081 | Dental Laboratory Technicians | 29 | \$25.62 | \$19.17 | \$24.14 | \$30.05 | \$53,289 |
| 29-1021 | Dentists, General | 133 | - | - | - | - | - |
| 33-3021 | Detectives and Criminal Investigators | 52 | \$50.61 | \$43.65 | \$45.86 | \$52.54 | \$105,267 |
| 29-1031 | Dietitians and Nutritionists | 50 | \$32.75 | \$27.27 | \$33.46 | \$38.40 | \$68,125 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 389 | \$16.00 | \$14.13 | \$15.08 | \$16.13 | \$33,304 |
| 35-9021 | Dishwashers | 409 | \$14.99 | \$14.01 | \$14.48 | \$15.46 | \$31,170 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 150 | \$25.73 | \$21.73 | \$25.45 | \$29.98 | \$53,533 |
| 53-3031 | Driver/Sales Workers | 124 | \$21.00 | \$17.51 | \$21.13 | \$24.41 | \$43,683 |
| 47-2081 | Drywall and Ceiling Tile Installers | 127 | \$33.31 | \$27.44 | \$31.30 | \$43.47 | \$69,282 |
| 27-3041 | Editors | 32 | \$28.49 | \$20.10 | \$26.41 | \$31.97 | \$59,258 |
| 11-9039 | Education Administrators, All Other | 13 | \$38.28 | \$30.13 | \$37.61 | \$46.73 | \$79,623 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 296 | - | - | - | - | \$110,024 |
| 11-9033 | Education Administrators, Postsecondary | 55 | \$41.87 | \$34.93 | \$42.62 | \$48.52 | \$87,076 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 35 | \$20.52 | \$14.86 | \$16.42 | \$25.10 | \$42,689 |
| 25-1081 | Education Teachers, Postsecondary | 13 | - | - | - | - | - |
| 25-9099 | Educational Instruction and Library Workers, All Other | 57 | \$26.29 | \$17.94 | \$26.36 | \$34.27 | \$54,688 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 231 | \$35.12 | \$27.84 | \$33.73 | \$43.31 | \$73,053 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | - | \$41.82 | \$36.94 | \$41.22 | \$49.46 | \$86,990 |
| 49-2093 | Electrical and Electronics Installers and Repairers, Transportation Equipment | 21 | \$36.48 | \$24.77 | \$34.93 | \$46.32 | \$75,876 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 154 | \$33.10 | \$29.46 | \$34.32 | \$38.26 | \$68,854 |
| 17-2071 | Electrical Engineers | 28 | \$53.86 | \$40.84 | \$54.86 | \$65.72 | \$112,028 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 89 | \$45.20 | \$41.68 | \$46.56 | \$50.96 | \$93,999 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 94 | \$19.80 | \$14.88 | \$15.89 | \$21.35 | \$41,189 |
| 47-2111 | Electricians | 602 | \$31.61 | \$20.52 | \$27.86 | \$39.55 | \$65,750 |
| 17-2072 | Electronics Engineers, Except Computer | 26 | \$47.29 | \$42.51 | \$47.10 | \$51.95 | \$98,366 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,338 | - | - | - | - | \$71,900 |
| 43-4061 | Eligibility Interviewers, Government Programs | 109 | \$27.76 | \$25.62 | \$28.98 | \$29.97 | \$57,740 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 408 | \$23.32 | \$13.97 | \$21.52 | \$29.51 | \$48,515 |
| 17-2199 | Engineers, All Other | 32 | \$51.75 | \$43.11 | \$52.54 | \$62.89 | \$107,630 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 35 | - | - | - | - | \$58,789 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 17 | \$27.80 | \$23.11 | \$24.78 | \$34.43 | \$57,830 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 60 | \$37.45 | \$30.73 | \$35.77 | \$42.56 | \$77,909 |


| SOC code | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 116 | \$22.99 | \$20.35 | \$22.95 | \$25.57 | \$47,825 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 150 | \$28.65 | \$25.08 | \$28.74 | \$32.04 | \$59,582 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 262 | \$21.38 | \$15.79 | \$21.28 | \$25.39 | \$44,481 |
| 45-4021 | Fallers | - | \$34.25 | \$32.56 | \$35.09 | \$37.68 | \$71,232 |
| 29-1215 | Family Medicine Physicians | 132 | \$120.53 | \$90.84 | - | - | \$250,695 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | - | \$57.00 | \$55.76 | \$61.40 | \$67.11 | \$118,549 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | - | \$19.01 | \$15.12 | \$19.01 | \$22.76 | \$39,546 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 78 | \$22.36 | \$19.03 | \$23.57 | \$26.05 | \$46,498 |
| 35-3023 | Fast Food and Counter Workers | 4,770 | \$15.39 | \$14.17 | \$15.04 | \$15.94 | \$32,019 |
| 47-4031 | Fence Erectors | - | \$20.98 | \$16.73 | \$21.06 | \$24.66 | \$43,629 |
| 51-2051 | Fiberglass Laminators and Fabricators | 97 | \$19.16 | \$15.75 | \$18.46 | \$22.10 | \$39,833 |
| 43-4071 | File Clerks | 42 | \$22.01 | \$17.17 | \$22.08 | \$26.53 | \$45,785 |
| 13-2098 | Financial \& Investment Analysts, Financial Risk Specialists, All Other | 97 | \$32.69 | \$24.42 | \$31.94 | \$41.43 | \$67,992 |
| 43-3099 | Financial Clerks, All Other | - | \$18.32 | \$17.05 | \$18.27 | \$19.49 | \$38,118 |
| 11-3031 | Financial Managers | 272 | \$51.00 | \$37.34 | \$44.84 | \$60.64 | \$106,090 |
| 33-2011 | Firefighters | 448 | \$34.93 | \$20.40 | \$27.88 | \$47.50 | \$72,667 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 388 | \$38.18 | \$30.26 | \$36.46 | \$43.54 | \$79,419 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 192 | \$36.33 | \$34.65 | \$35.71 | \$36.61 | \$75,568 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | - | \$40.88 | \$27.51 | \$32.52 | \$58.76 | \$85,033 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 186 | \$44.07 | \$35.02 | \$40.19 | \$49.88 | \$91,645 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 989 | \$21.13 | \$15.77 | \$18.70 | \$24.82 | \$43,953 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | - | \$25.40 | \$16.11 | \$26.75 | \$32.46 | \$52,841 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 110 | \$21.58 | \$15.40 | \$19.02 | \$25.39 | \$44,875 |
| 37-1012 | First-Line Sprvs. of Landscaping, Lawn Svc., and Groundskeeping Workers | - | \$40.88 | \$36.61 | \$41.39 | \$47.39 | \$85,026 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 492 | \$35.54 | \$23.77 | \$36.05 | \$44.84 | \$73,928 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 57 | \$43.37 | \$29.31 | \$37.25 | \$54.93 | \$90,212 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 1,369 | \$30.14 | \$23.43 | \$29.26 | \$36.42 | \$62,694 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 161 | \$48.58 | \$40.78 | \$48.87 | \$55.93 | \$101,051 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 627 | \$30.70 | \$23.28 | \$29.51 | \$37.54 | \$63,869 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,118 | \$24.82 | \$17.83 | \$21.47 | \$27.61 | \$51,642 |
| 33-3031 | Fish and Game Wardens | 18 | \$41.70 | \$41.41 | \$42.50 | \$44.62 | \$86,756 |
| 27-1023 | Floral Designers | 78 | \$16.51 | \$13.99 | \$15.28 | \$18.37 | \$34,343 |
| 51-3092 | Food Batchmakers | 141 | \$18.25 | \$15.93 | \$17.89 | \$19.90 | \$37,964 |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | - | \$14.66 | \$13.99 | \$14.01 | \$14.59 | \$30,486 |
| 35-2021 | Food Preparation Workers | 533 | \$16.86 | \$14.20 | \$15.36 | \$18.41 | \$35,075 |
| 35-3041 | Food Servers, Nonrestaurant | 198 | \$16.00 | \$14.45 | \$15.38 | \$16.50 | \$33,293 |
| 11-9051 | Food Service Managers | 126 | \$31.30 | \$27.12 | \$29.46 | \$34.13 | \$65,110 |
| 19-4071 | Forest and Conservation Technicians | 90 | \$20.67 | \$16.77 | \$18.76 | \$23.50 | \$42,985 |
| 45-4011 | Forest and Conservation Workers | 28 | \$16.82 | \$15.38 | \$16.80 | \$18.36 | \$34,993 |
| 19-1032 | Foresters | 66 | \$36.23 | \$31.71 | \$33.33 | \$39.77 | \$75,359 |
| 13-1131 | Fundraisers | 81 | \$21.36 | \$18.02 | \$21.12 | \$24.13 | \$44,418 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 134 | \$20.53 | \$16.46 | \$20.07 | \$24.00 | \$42,699 |
| 43-3041 | Gambling Cage Workers | 79 | \$15.09 | \$13.86 | \$14.75 | \$15.69 | \$31,383 |
| 41-2012 | Gambling Change Persons and Booth Cashiers | 27 | - | - | - | - | - |
| 39-3019 | Gambling Service Workers, All Other | 37 | \$16.61 | \$14.01 | \$15.33 | \$18.00 | \$34,536 |

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Employment Security Department 2021 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-1021 | General and Operations Managers | 1,519 | \$52.58 | \$35.40 | \$46.80 | \$64.51 | \$109,366 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 23 | \$46.37 | \$32.27 | \$38.94 | \$58.30 | \$96,448 |
| 27-1024 | Graphic Designers | 79 | \$28.02 | \$19.18 | \$25.71 | \$32.36 | \$58,269 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 30 | \$15.67 | \$14.57 | \$15.23 | \$15.91 | \$32,612 |
| 47-4041 | Hazardous Materials Removal Workers | 20 | \$23.82 | \$18.79 | \$23.33 | \$28.69 | \$49,529 |
| 21-1091 | Health Education Specialists | 34 | \$30.49 | \$25.12 | \$29.67 | \$35.51 | \$63,421 |
| 29-9098 | Health Info Techs \& Pratictioners/Reg Medical/Surg. Assts/Technical, All Other | 42 | \$26.65 | \$20.45 | \$23.93 | \$31.84 | \$55,432 |
| 21-1022 | Healthcare Social Workers | 154 | \$31.41 | \$23.30 | \$31.24 | \$38.77 | \$65,350 |
| 31-9099 | Healthcare Support Workers, All Other | 167 | \$20.82 | \$17.38 | \$19.85 | \$23.95 | \$43,321 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 218 | \$26.05 | \$20.70 | \$23.75 | \$30.53 | \$54,185 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,906 | \$28.02 | \$22.37 | \$25.62 | \$31.37 | \$58,278 |
| 49-9098 | Helpers-Installation, Maintenance, and Repair Workers | 40 | \$19.12 | \$15.27 | \$16.77 | \$19.28 | \$39,773 |
| 51-9198 | Helpers-Production Workers | 70 | \$16.37 | \$13.97 | \$15.50 | \$18.13 | \$34,061 |
| 47-4051 | Highway Maintenance Workers | 237 | \$26.92 | \$24.75 | \$27.37 | \$29.27 | \$55,991 |
| 31-1120 | Home Health and Personal Care Aides | 2,517 | \$16.00 | \$14.65 | \$15.52 | \$17.18 | \$33,293 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 132 | \$16.81 | \$14.60 | \$15.47 | \$16.58 | \$34,961 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 492 | \$15.02 | \$14.20 | \$14.83 | \$15.48 | \$31,240 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 65 | \$23.50 | \$21.61 | \$23.47 | \$25.15 | \$48,876 |
| 11-3121 | Human Resources Managers | 58 | \$54.58 | \$45.82 | \$55.43 | \$62.90 | \$113,543 |
| 13-1071 | Human Resources Specialists | 381 | \$32.13 | \$25.46 | \$29.65 | \$37.16 | \$66,829 |
| 17-2112 | Industrial Engineers | 29 | \$45.15 | \$35.93 | \$46.67 | \$55.09 | \$93,907 |
| 49-9041 | Industrial Machinery Mechanics | 474 | \$27.86 | \$24.21 | \$28.24 | \$31.31 | \$57,958 |
| 11-3051 | Industrial Production Managers | 95 | \$55.97 | \$44.45 | \$54.36 | \$64.20 | \$116,405 |
| 53-7051 | Industrial Truck and Tractor Operators | 545 | \$23.69 | \$21.57 | \$23.84 | \$26.11 | \$49,282 |
| 43-4199 | Information and Record Clerks, All Other | 144 | \$19.58 | \$17.18 | \$18.81 | \$21.47 | \$40,728 |
| 15-1212 | Information Security Analysts | - | \$46.62 | \$35.33 | \$38.21 | \$41.09 | \$96,968 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 241 | \$22.82 | \$17.45 | \$21.34 | \$28.18 | \$47,475 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 31 | \$30.00 | \$25.12 | \$30.27 | \$34.18 | \$62,417 |
| 25-9031 | Instructional Coordinators | 66 | \$32.49 | \$22.41 | \$25.49 | \$42.46 | \$67,564 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 58 | \$23.51 | \$19.23 | \$23.20 | \$26.22 | \$48,917 |
| 41-3021 | Insurance Sales Agents | 221 | \$24.93 | \$18.56 | \$22.18 | \$27.46 | \$51,853 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 327 | \$18.76 | \$16.30 | \$18.40 | \$20.89 | \$39,039 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,675 | \$17.84 | \$14.92 | \$16.36 | \$20.08 | \$37,116 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 85 | \$61.57 | \$47.32 | \$51.43 | \$82.10 | \$128,077 |
| 23-1012 | Judicial Law Clerks | 13 | \$25.74 | \$21.20 | \$23.68 | \$27.90 | \$53,555 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 226 | - | - | - | - | \$67,298 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,618 | \$18.18 | \$14.69 | \$16.10 | \$21.48 | \$37,816 |
| 37-3011 | Landscaping and Groundskeeping Workers | 856 | \$20.62 | \$15.69 | \$19.05 | \$25.12 | \$42,906 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 164 | \$15.53 | \$14.16 | \$14.91 | \$15.66 | \$32,315 |
| 23-1011 | Lawyers | 167 | \$49.68 | \$33.57 | \$46.88 | \$60.74 | \$103,325 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 102 | \$23.45 | \$18.65 | \$24.22 | \$28.34 | \$48,784 |
| 23-2099 | Legal Support Workers, All Other | - | \$33.14 | \$25.61 | \$29.18 | \$39.28 | \$68,941 |
| 11-1031 | Legislators | 180 | - | - | - | - | - |
| 25-4022 | Librarians and Media Collections Specialists | 159 | \$34.69 | \$24.81 | \$34.67 | \$46.08 | \$72,165 |
| 43-4121 | Library Assistants, Clerical | 176 | \$15.90 | \$14.57 | \$15.29 | \$16.03 | \$33,062 |


| SOC code | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-4031 | Library Technicians | 120 | \$20.50 | \$15.24 | \$21.69 | \$24.17 | \$42,628 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 396 | \$28.66 | \$25.60 | \$28.56 | \$31.63 | \$59,605 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 22 | \$23.31 | \$18.75 | \$22.20 | \$24.28 | \$48,484 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 59 | \$14.93 | \$14.01 | \$14.06 | \$15.40 | \$31,056 |
| 53-3033 | Light Truck Drivers | 694 | \$20.49 | \$15.20 | \$17.99 | \$23.74 | \$42,623 |
| 43-4131 | Loan Interviewers and Clerks | 98 | \$19.50 | \$16.06 | \$18.78 | \$22.66 | \$40,544 |
| 13-2072 | Loan Officers | 191 | \$33.61 | \$20.27 | \$28.89 | \$38.18 | \$69,914 |
| 49-9094 | Locksmiths and Safe Repairers | 14 | \$26.93 | \$19.40 | \$29.58 | \$31.98 | \$56,020 |
| 11-9081 | Lodging Managers | 92 | \$28.60 | \$22.33 | \$26.58 | \$35.24 | \$59,487 |
| 45-4023 | Log Graders and Scalers | 66 | \$24.65 | \$20.56 | \$26.67 | \$29.71 | \$51,275 |
| 45-4022 | Logging Equipment Operators | 543 | \$27.88 | \$25.60 | \$28.30 | \$30.80 | \$57,982 |
| 45-4029 | Logging Workers, All Other | 412 | \$23.75 | \$17.75 | \$25.18 | \$29.53 | \$49,407 |
| 13-1081 | Logisticians | 64 | \$37.56 | \$29.89 | \$34.23 | \$43.74 | \$78,136 |
| 53-7063 | Machine Feeders and Offbearers | 203 | \$21.39 | \$15.88 | \$20.42 | \$26.80 | \$44,496 |
| 51-4041 | Machinists | 189 | \$25.58 | \$19.37 | \$26.29 | \$31.40 | \$53,207 |
| 37-2012 | Maids and Housekeeping Cleaners | 1,308 | \$15.39 | \$14.21 | \$15.02 | \$15.84 | \$32,009 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 12 | \$20.97 | \$19.39 | \$21.44 | \$22.59 | \$43,625 |
| 49-9071 | Maintenance and Repair Workers, General | 1,748 | \$22.25 | \$16.40 | \$21.89 | \$27.09 | \$46,292 |
| 49-9043 | Maintenance Workers, Machinery | 25 | \$26.23 | \$23.05 | \$27.42 | \$30.21 | \$54,565 |
| 13-1111 | Management Analysts | 142 | \$45.12 | \$30.76 | \$40.17 | \$56.70 | \$93,852 |
| 39-5092 | Manicurists and Pedicurists | - | \$20.77 | \$17.45 | \$21.43 | \$24.40 | \$43,207 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 352 | \$29.42 | \$16.82 | \$25.22 | \$43.87 | \$61,186 |
| 11-2021 | Marketing Managers | 51 | \$68.37 | \$48.35 | \$65.23 | \$79.07 | \$142,204 |
| 31-9011 | Massage Therapists | 189 | \$35.69 | \$29.50 | \$32.52 | \$38.65 | \$74,232 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 25 | - | - | - | - | - |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 396 | \$15.86 | \$14.51 | \$15.24 | \$16.20 | \$32,992 |
| 17-3013 | Mechanical Drafters | 17 | \$28.22 | \$20.02 | \$25.59 | \$33.16 | \$58,697 |
| 17-2141 | Mechanical Engineers | 67 | \$43.53 | \$31.90 | \$45.60 | \$52.22 | \$90,530 |
| 11-9111 | Medical and Health Services Managers | 243 | \$54.29 | \$41.88 | \$50.55 | \$62.79 | \$112,916 |
| 31-9092 | Medical Assistants | 529 | \$21.39 | \$18.48 | \$21.32 | \$24.41 | \$44,491 |
| 29-2098 | Medical Dosimetrists/ Med. Rcrds./Health Technologists/Technicians, All Other | 344 | \$24.25 | \$17.98 | \$22.03 | \$28.45 | \$50,443 |
| 31-9093 | Medical Equipment Preparers | 40 | \$20.86 | \$17.93 | \$19.78 | \$23.37 | \$43,393 |
| 49-9062 | Medical Equipment Repairers | 26 | \$35.62 | \$26.58 | \$34.64 | \$48.96 | \$74,092 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 361 | \$21.01 | \$18.25 | \$20.89 | \$23.79 | \$43,717 |
| 31-9094 | Medical Transcriptionists | 24 | \$23.67 | \$21.23 | \$23.61 | \$26.06 | \$49,236 |
| 13-1121 | Meeting, Convention, and Event Planners | 190 | \$20.47 | \$15.20 | \$17.61 | \$22.69 | \$42,567 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 118 | \$24.55 | \$17.59 | \$23.73 | \$30.91 | \$51,055 |
| 19-1022 | Microbiologists | - | \$31.41 | \$22.22 | \$24.17 | \$42.85 | \$65,350 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 559 | - | - | - | - | \$73,389 |
| 49-9044 | Millwrights | 164 | \$30.89 | \$25.74 | \$29.86 | \$35.97 | \$64,251 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 737 | \$18.68 | \$16.26 | \$18.04 | \$19.80 | \$38,868 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 56 | \$26.80 | \$19.42 | \$26.04 | \$34.00 | \$55,741 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 145 | \$20.46 | \$16.90 | \$20.54 | \$23.81 | \$42,566 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 201 | \$28.05 | \$22.49 | \$28.11 | \$32.48 | \$58,337 |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | - | \$19.72 | \$14.79 | \$16.53 | \$19.62 | \$41,015 |


| SOC <br> code | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 31 | \$23.35 | \$18.92 | \$21.84 | \$26.82 | \$48,552 |
| 53-3099 | Motor Vehicle Operators, All Other | 87 | \$17.38 | \$14.66 | \$15.40 | \$17.44 | \$36,159 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 60 | \$22.12 | \$19.51 | \$22.26 | \$24.57 | \$46,015 |
| 25-4013 | Museum Technicians and Conservators | - | \$23.47 | \$17.16 | \$21.59 | \$28.34 | \$48,811 |
| 11-9121 | Natural Sciences Managers | 33 | \$62.75 | \$48.43 | \$54.80 | \$74.61 | \$130,523 |
| 15-1244 | Network and Computer Systems Administrators | 142 | \$41.08 | \$34.21 | \$42.31 | \$48.92 | \$85,439 |
| 43-4141 | New Accounts Clerks | - | \$17.84 | \$16.41 | \$17.90 | \$19.40 | \$37,105 |
| 27-3023 | News Analysts, Reporters, and Journalists | - | \$15.86 | \$13.78 | \$13.79 | \$15.33 | \$32,976 |
| 29-1171 | Nurse Practitioners | 158 | \$59.69 | \$49.88 | \$57.14 | \$64.35 | \$124,149 |
| 31-1131 | Nursing Assistants | 1,124 | \$17.86 | \$15.72 | \$17.58 | \$19.67 | \$37,137 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 34 | - | - | - | - | - |
| 29-1218 | Obstetricians and Gynecologists | 11 | \$129.21 | \$87.09 | - | - | \$268,755 |
| 19-5011 | Occupational Health and Safety Specialists | 101 | \$34.47 | \$26.28 | \$34.12 | \$41.47 | \$71,686 |
| 29-1122 | Occupational Therapists | 59 | \$46.05 | \$42.42 | \$46.52 | \$50.60 | \$95,764 |
| 31-2011 | Occupational Therapy Assistants | 10 | \$33.22 | \$29.51 | \$33.67 | \$37.87 | \$69,094 |
| 43-9199 | Office and Administrative Support Workers, All Other | 240 | \$17.67 | \$14.82 | \$15.84 | \$20.05 | \$36,757 |
| 43-9061 | Office Clerks, General | 2,996 | \$19.63 | \$16.05 | \$18.70 | \$22.26 | \$40,831 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 569 | \$32.87 | \$26.23 | \$30.42 | \$40.05 | \$68,363 |
| 29-2057 | Ophthalmic Medical Technicians | - | \$17.88 | \$15.15 | \$16.93 | \$19.10 | \$37,169 |
| 29-2081 | Opticians, Dispensing | 82 | \$19.81 | \$15.81 | \$18.21 | \$22.45 | \$41,220 |
| 29-1041 | Optometrists | 21 | \$65.38 | \$56.19 | \$63.23 | \$73.38 | \$135,994 |
| 43-4151 | Order Clerks | - | \$20.02 | \$14.75 | \$18.57 | \$24.76 | \$41,649 |
| 31-1132 | Orderlies | 12 | \$18.77 | \$17.04 | \$18.72 | \$20.40 | \$39,043 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | - | \$17.58 | \$14.13 | \$16.81 | \$19.56 | \$36,575 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 259 | - | - | - | - | - |
| 53-7064 | Packers and Packagers, Hand | 614 | \$16.45 | \$14.48 | \$15.46 | \$17.12 | \$34,214 |
| 47-2141 | Painters, Construction and Maintenance | 241 | \$22.29 | \$20.08 | \$22.50 | \$24.75 | \$46,365 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | - | \$22.39 | \$18.00 | \$20.29 | \$26.14 | \$46,582 |
| 23-2011 | Paralegals and Legal Assistants | 191 | \$25.37 | \$22.06 | \$25.46 | \$28.94 | \$52,790 |
| 53-6021 | Parking Attendants | 35 | \$17.70 | \$13.92 | \$17.12 | \$20.18 | \$36,818 |
| 41-2022 | Parts Salespersons | 270 | \$18.33 | \$15.51 | \$16.80 | \$19.93 | \$38,126 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | 642 | \$21.48 | \$18.14 | \$21.57 | \$24.54 | \$44,692 |
| 43-3051 | Payroll and Timekeeping Clerks | 134 | \$24.95 | \$21.01 | \$24.80 | \$29.54 | \$51,916 |
| 29-1221 | Pediatricians, General | 36 | \$92.79 | \$87.73 | \$95.54 | - | \$192,998 |
| 11-9198 | Personal Service Mgrs, Ent \& Rec Mgrs, Except Gambling \&Mgrs, All Other | 183 | \$48.79 | \$42.33 | \$49.22 | \$56.96 | \$101,478 |
| 39-1098 | Personal Svcs. \& Entmt. \& Recr. Supervisors, Except Gambling Services | 160 | \$22.99 | \$17.45 | \$20.69 | \$28.52 | \$47,817 |
| 37-2021 | Pest Control Workers | 44 | \$29.08 | \$21.32 | \$25.23 | \$38.17 | \$60,485 |
| 29-1051 | Pharmacists | 272 | \$62.77 | \$56.64 | \$63.95 | \$72.87 | \$130,556 |
| 31-9095 | Pharmacy Aides | 60 | \$16.46 | \$14.62 | \$15.45 | \$17.62 | \$34,226 |
| 29-2052 | Pharmacy Technicians | 277 | \$21.99 | \$18.92 | \$21.77 | \$24.48 | \$45,740 |
| 31-2021 | Physical Therapist Assistants | 69 | \$29.79 | \$27.54 | \$30.11 | \$32.70 | \$61,956 |
| 29-1123 | Physical Therapists | 255 | \$47.23 | \$40.14 | \$45.42 | \$51.84 | \$98,244 |
| 29-1071 | Physician Assistants | 107 | \$62.55 | \$51.15 | \$62.20 | \$75.54 | \$130,118 |
| 29-1228 | Physicians, All Other and Ophthalmologists, Except Pediatric | 178 | \$126.29 | \$90.90 | - | - | \$262,684 |
| 47-2151 | Pipelayers | 35 | \$33.17 | \$28.93 | \$33.02 | \$37.98 | \$68,996 |


| SOC code | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-8099 | Plant and System Operators, All Other | 11 | - | - | - | - | - |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 188 | \$38.07 | \$33.07 | \$37.25 | \$41.80 | \$79,174 |
| 33-3051 | Police and Sheriff's Patrol Officers | 726 | \$35.58 | \$29.37 | \$35.62 | \$41.28 | \$74,014 |
| 43-5051 | Postal Service Clerks | 218 | \$24.26 | \$18.59 | \$23.73 | \$26.69 | \$50,462 |
| 43-5052 | Postal Service Mail Carriers | 366 | \$24.74 | \$19.01 | \$23.10 | \$31.65 | \$51,455 |
| 11-9131 | Postmasters and Mail Superintendents | 53 | \$36.14 | \$33.23 | \$35.20 | \$39.81 | \$75,163 |
| 25-2011 | Preschool Teachers, Except Special Education | 263 | \$18.04 | \$13.79 | \$15.49 | \$19.06 | \$37,526 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 13 | \$14.40 | \$13.89 | \$13.89 | \$14.95 | \$29,952 |
| 51-5113 | Print Binding and Finishing Workers | - | \$19.89 | \$15.31 | \$18.53 | \$24.34 | \$41,364 |
| 51-5112 | Printing Press Operators | 55 | \$20.08 | \$15.61 | \$18.23 | \$24.61 | \$41,764 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 273 | \$30.86 | \$28.71 | \$31.42 | \$33.75 | \$64,186 |
| 43-3061 | Procurement Clerks | 78 | \$22.07 | \$18.82 | \$22.52 | \$24.47 | \$45,907 |
| 27-2012 | Producers and Directors | 36 | \$26.72 | \$18.66 | \$23.35 | \$31.16 | \$55,585 |
| 51-9199 | Production Workers, All Other | 157 | \$23.55 | \$21.46 | \$23.92 | \$26.37 | \$48,996 |
| 43-5061 | Production, Planning, and Expediting Clerks | 185 | \$26.03 | \$20.29 | \$24.82 | \$31.44 | \$54,147 |
| 13-1198 | Project Mgmt. Specialists and Business Operations Specialists, All Other | 858 | \$35.42 | \$26.16 | \$34.33 | \$44.36 | \$73,666 |
| 13-2020 | Property Appraisers and Assessors | 62 | \$29.67 | \$24.49 | \$28.78 | \$33.03 | \$61,722 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 35 | \$38.07 | \$26.23 | \$34.38 | \$47.98 | \$79,178 |
| 29-1223 | Psychiatrists | 14 | \$110.33 | \$64.98 | - | - | \$229,494 |
| 25-1066 | Psychology Teachers, Postsecondary | 25 | - | - | - | - | \$61,564 |
| 11-2030 | Public Relations and Fundraising Managers | 26 | \$52.23 | \$40.81 | \$47.83 | \$59.12 | \$108,628 |
| 27-3031 | Public Relations Specialists | 88 | \$25.53 | \$19.61 | \$24.86 | \$29.75 | \$53,096 |
| 43-5031 | Public Safety Telecommunicators | - | \$24.16 | \$21.98 | \$23.85 | \$25.72 | \$50,258 |
| 11-3061 | Purchasing Managers | 21 | \$59.85 | \$47.88 | \$57.66 | \$70.95 | \$124,496 |
| 41-9022 | Real Estate Sales Agents | 97 | \$23.64 | \$18.31 | \$20.05 | \$30.06 | \$49,169 |
| 43-4171 | Receptionists and Information Clerks | 780 | \$17.04 | \$14.81 | \$16.29 | \$18.84 | \$35,447 |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | 17 | - | - | - | - | - |
| 39-9032 | Recreation Workers | 443 | \$17.65 | \$14.43 | \$15.75 | \$19.55 | \$36,722 |
| 53-7081 | Refuse and Recyclable Material Collectors | 201 | \$25.38 | \$21.78 | \$25.33 | \$29.64 | \$52,782 |
| 29-1141 | Registered Nurses | 2,361 | \$43.85 | \$35.87 | \$42.62 | \$51.92 | \$91,214 |
| 21-1015 | Rehabilitation Counselors | 152 | \$23.73 | \$16.53 | \$22.34 | \$29.81 | \$49,362 |
| 39-9041 | Residential Advisors | 161 | \$16.33 | \$14.75 | \$15.63 | \$16.54 | \$33,956 |
| 29-1126 | Respiratory Therapists | 104 | \$33.38 | \$28.48 | \$32.38 | \$38.37 | \$69,451 |
| 41-2031 | Retail Salespersons | 4,077 | \$17.58 | \$14.73 | \$15.84 | \$18.16 | \$36,573 |
| 49-9096 | Riggers | 24 | \$25.98 | \$20.10 | \$24.89 | \$31.59 | \$54,032 |
| 47-2181 | Roofers | 244 | \$27.25 | \$20.09 | \$27.91 | \$34.45 | \$56,675 |
| 53-5011 | Sailors and Marine Oilers | 75 | \$22.09 | \$14.61 | \$19.89 | \$29.53 | \$45,948 |
| 41-9099 | Sales and Related Workers, All Other | - | \$17.49 | \$14.96 | \$15.66 | \$16.41 | \$36,383 |
| 11-2022 | Sales Managers | 143 | \$61.86 | \$44.97 | \$60.93 | \$75.54 | \$128,673 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 324 | \$32.37 | \$20.45 | \$28.39 | \$45.13 | \$67,323 |
| 41-4012 | Sales Reps/Wholesale/Mfg., Except Tech/Science Products | 751 | \$38.47 | \$24.14 | \$34.60 | \$48.93 | \$80,035 |
| 41-4011 | Sales Reps/Wholesale/Mfg., Tech/Scientific Products | 34 | - | - | - | - | - |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 446 | \$23.19 | \$19.66 | \$23.40 | \$26.68 | \$48,246 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 171 | \$20.95 | \$17.28 | \$18.97 | \$23.93 | \$43,559 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 866 | - | - | - | - | \$74,502 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-6014 | Secretaries and Admin. Assistants, Except Legal, Medical, and Executive | 1,710 | \$20.81 | \$16.98 | \$20.13 | \$24.34 | \$43,297 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 88 | \$23.62 | \$19.24 | \$22.53 | \$26.26 | \$49,127 |
| 33-9032 | Security Guards | 657 | \$18.18 | \$15.02 | \$17.63 | \$20.19 | \$37,800 |
| 25-3021 | Self-Enrichment Teachers | 348 | \$19.72 | \$16.65 | \$19.72 | \$22.91 | \$41,036 |
| 51-9012 | Separating \& Filtering Machine Setters/Operators/Tenders | 159 | \$23.22 | \$16.11 | \$19.78 | \$28.07 | \$48,307 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 59 | \$22.70 | \$20.19 | \$22.74 | \$25.29 | \$47,222 |
| 51-6031 | Sewing Machine Operators | 81 | \$18.67 | \$15.20 | \$17.80 | \$22.22 | \$38,847 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 332 | \$22.92 | \$18.16 | \$23.08 | \$27.23 | \$47,668 |
| 11-9151 | Social and Community Service Managers | 250 | \$29.96 | \$22.81 | \$28.15 | \$34.62 | \$62,309 |
| 21-1093 | Social and Human Service Assistants | 484 | \$21.01 | \$16.38 | \$19.97 | \$25.96 | \$43,709 |
| 19-3099 | Social Scientists and Related Workers, All Other | 11 | \$44.08 | \$32.45 | \$41.28 | \$46.23 | \$91,683 |
| 21-1029 | Social Workers, All Other | 13 | \$40.56 | \$37.83 | \$41.28 | \$42.66 | \$84,347 |
| 25-1067 | Sociology Teachers, Postsecondary | 14 | - | - | - | - | \$62,340 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 196 | \$52.83 | \$37.48 | \$50.21 | \$62.37 | \$109,885 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 160 | - | - | - | - | \$71,981 |
| 25-2057 | Special Education Teachers, Middle School | 75 | - | - | - | - | \$69,502 |
| 25-2051 | Special Education Teachers, Preschool | 29 | - | - | - | - | \$68,461 |
| 25-2058 | Special Education Teachers, Secondary School | 132 | - | - | - | - | \$72,777 |
| 29-1127 | Speech-Language Pathologists | 73 | \$41.38 | \$35.69 | \$41.34 | \$47.73 | \$86,072 |
| 51-8021 | Stationary Engineers and Boiler Operators | 38 | \$31.36 | \$28.85 | \$31.42 | \$33.46 | \$65,215 |
| 53-7065 | Stockers and Order Fillers | 1,820 | \$17.26 | \$14.51 | \$15.90 | \$19.52 | \$35,902 |
| 47-2221 | Structural Iron and Steel Workers | 126 | \$42.38 | \$37.03 | \$42.28 | \$48.80 | \$88,157 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 563 | \$28.14 | \$21.02 | \$26.57 | \$34.44 | \$58,534 |
| 25-3031 | Substitute Teachers, Short-Term | 723 | \$19.09 | \$16.75 | \$18.50 | \$21.18 | \$39,710 |
| 29-1248 | Surgeons, Except Ophthalmologists | 16 | \$118.87 | \$75.01 | - | - | \$247,257 |
| 17-3031 | Surveying and Mapping Technicians | 81 | \$23.47 | \$17.92 | \$21.85 | \$29.03 | \$48,811 |
| 17-1022 | Surveyors | 67 | - | - | - | - | - |
| 47-2082 | Tapers | - | \$25.48 | \$22.30 | \$25.03 | \$29.17 | \$53,000 |
| 13-2082 | Tax Preparers | 34 | \$21.84 | \$15.21 | \$24.94 | \$28.12 | \$45,439 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 2,225 | - | - | - | - | \$36,373 |
| 25-9044 | Teaching Assistants, Postsecondary | 19 | - | - | - | - | - |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | - | \$24.78 | \$19.74 | \$23.68 | \$29.06 | \$51,530 |
| 43-3071 | Tellers | 756 | \$16.95 | \$15.26 | \$16.67 | \$18.67 | \$35,262 |
| 29-1129 | Therapists, All Other | - | \$32.84 | \$27.26 | \$29.53 | \$41.47 | \$68,319 |
| 49-3093 | Tire Repairers and Changers | - | \$15.59 | \$14.43 | \$15.00 | \$15.57 | \$32,423 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 86 | \$22.16 | \$16.38 | \$19.54 | \$27.58 | \$46,086 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 34 | \$30.70 | \$25.63 | \$30.08 | \$36.48 | \$63,859 |
| 39-7010 | Tour and travel guides | - | \$21.12 | \$14.85 | \$15.77 | \$21.46 | \$43,942 |
| 13-1151 | Training and Development Specialists | 83 | \$36.57 | \$28.84 | \$36.37 | \$44.18 | \$76,073 |
| 53-6051 | Transportation Inspectors | 14 | \$49.49 | \$36.11 | \$41.31 | \$66.23 | \$102,929 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 48 | \$51.48 | \$45.61 | \$55.85 | \$62.57 | \$107,081 |
| 53-1047 | Transportation/Material Moving Supervisors/No Cargo Handlers | 373 | \$31.02 | \$21.63 | \$28.42 | \$39.23 | \$64,516 |
| 41-3041 | Travel Agents | - | \$28.06 | \$19.64 | \$28.82 | \$32.86 | \$58,362 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 123 | - | - | - | - | \$51,300 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-6093 | Upholsterers | - | \$24.99 | \$22.39 | \$24.81 | \$28.16 | \$51,974 |
| 19-3051 | Urban and Regional Planners | 71 | \$33.19 | \$26.91 | \$31.58 | \$38.00 | \$69,033 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 37 | \$14.47 | \$13.99 | \$14.01 | \$14.96 | \$30,103 |
| 29-1131 | Veterinarians | 104 | \$44.07 | \$36.49 | \$44.69 | \$51.00 | \$91,653 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 152 | \$16.63 | \$14.81 | \$16.08 | \$18.34 | \$34,578 |
| 29-2056 | Veterinary Technologists and Technicians | 70 | \$20.44 | \$18.12 | \$20.22 | \$22.94 | \$42,505 |
| 35-3031 | Waiters and Waitresses | 1,447 | \$19.54 | \$14.67 | \$15.89 | \$24.72 | \$40,627 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 378 | \$27.35 | \$23.02 | \$26.41 | \$31.35 | \$56,884 |
| 15-1257 | Web Developers and Digital Interface Designers | 47 | \$46.78 | \$34.65 | \$49.31 | \$59.65 | \$97,305 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | - | \$19.45 | \$17.55 | \$19.18 | \$21.55 | \$40,452 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 418 | \$28.31 | \$22.23 | \$25.94 | \$31.82 | \$58,887 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 355 | \$22.16 | \$16.87 | \$21.19 | \$27.37 | \$46,089 |
| 27-3043 | Writers and Authors | - | \$31.56 | \$22.87 | \$26.49 | \$34.54 | \$65,645 |
| 19-1023 | Zoologists and Wildlife Biologists | 163 | \$36.28 | \$30.20 | \$35.90 | \$39.62 | \$75,471 |

