# Occupational employment and wage estimates <br> 2023 <br> Occupations <br> Employment estimates <br> Average wages <br> Wage percentiles <br> Annual wages 

## Employment Security Department WASHINGTON STATE

Data Architecture, Transformation and Analytics
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# 2023 Occupational employment and wage estimates 

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## Contents

Introduction, notes on estimates and estimation changes ..... ii
Definitions ..... iii
Map of survey areas ..... iv
Washington statewide ..... 1
Metropolitan statistical areas (MSAs)
Bellingham ..... 19
Bremerton-Silverdale ..... 29
Kennewick-Richland ..... 38
Clarkston (WA) and Lewiston (ID) ..... 48
Longview ..... 54
Mount Vernon-Anacortes ..... 61
Olympia-Tumwater ..... 69
Vancouver (WA) and Portland-Hillsboro (OR) ..... 79
Seattle-Tacoma-Bellevue ..... 96
Spokane-Spokane Valley ..... 113
Walla Walla ..... 125
Wenatchee ..... 131
Yakima ..... 138
Nonmetropolitan areas (NMAs)
Eastern Washington ..... 147
Western Washington ..... 157

## Introduction

Occupational Employment and Wage Statistics (OEWS) is a program of the U.S. Department of Labor, Bureau of Labor Statistics (BLS). This federal-state cooperative program produces employment and wage estimates for nearly 867 occupations.

Each year, the Employment Security Department's Data Architecture, Transformation and Analytics (DATA) Division compiles occupational employment and wage estimates for Washington state. The data are presented statewide, for metropolitan statistical areas (MSAs) and for nonmetropolitan areas (NMAs). All data are at the cross-industry level. For more information go to https://esd.wa.gov/ labormarketinfo/occupations.

## Notes on estimates

These occupational employment and wage estimates are based on the spring 2022 Occupational Employment Statistics survey. Data collected from the survey includes employment counts, occupations and wages from more than 4,396 Washington state employers. Data from the spring 2022 survey are combined with the fall 2019, spring and fall 2020 and spring and fall 2021 survey panels to create a sample size of more than 26,000 employers. Wage estimates are updated to a March 2022 level using Employment Cost Index (ECI) factors. Employment estimates are benchmarked to an average of November 2021 and May 2022 employment.

The estimates in this publication are based on the 2010 Office of Management and Budget (OMB) area definitions, the 2017 North American Industry Classification System (NAICS) codes at the four-digit level and the full 2018 Standard Occupational Classification (SOC) code manual. Occupation and wage estimates are not provided for farms, the self-employed, owner/partners in unincorporated firms, the military, household workers or unpaid family workers. Estimates for some occupations or wage levels may be suppressed because they do not meet BLS publication standards or due to small sample size. These include occupations with an estimated employment of fewer than 10 people. Dashes shown in the data columns indicate suppressed data.

## Estimation changes

The OEWS program now uses a new estimation methodology for May 2021 estimates. The new model-based estimation methodology, called MB3, has advantages over the previous methodology, as described in the Monthly Labor Review article "Model-Based Estimates for the Occupational Employment Statistics program." More information on MB3 is available at https://www.bls.gov/ oes/mb3-methods.pdf. The May 2022 percentile wages can be estimated to $\$ 100.00+$ per hour or $\$ 208,000+$ per year. All of the microdata in the estimates were collected under these newer wage intervals. National estimates, state estimates, and more information about the program are available online at www.bls.gov/oes. If you have questions about these data, contact the Employment Security Department Labor Market Information Center at 1-833-572-8421.

## Definitions

25th Percentile - Twenty-five percent of all wage earners earn below the wage rate specified.
50th Percentile - Fifty percent of all wage earners earn below the wage rate specified. The 50th percentile is the median wage.

75th Percentile - Seventy-five percent of all wage earners earn below the wage rate specified.
Annual wage - In instances where hourly rates are reported, the annual wage is calculated by multiplying the hourly rate by 2,080 hours. This is the annual equivalent of working full-time at 40 hours per week.

Average wage - The sum of all reported wage rates divided by the number of rates.
Employment cost index (ECI) - The employment cost index measures changes in wages, salaries and benefits for civilian workers. This includes private industry and state and local government. The ECI is published by the federal Bureau of Labor Statistics and can be found at http://stats.bls.gov/ ncs/ect/.

Estimated employment - An estimate of the total number of workers employed in a specific occupation.

Metropolitan Statistical Area (MSA) - A county or group of counties that are economically related having a principal city or urbanized area with a population of at least 50,000 people. A MSA may include contiguous counties from neighboring states and is also called a metro area.

Nonmetropolitan Area (NMA) - One of two groups of counties in Washington state not included in a metropolitan statistical area. Each county group is considered economically related.

Standard Occupational Classification (SOC) - The SOC system is used to sort and define nearly 867 occupations. The standardized system allows comparable research and reporting by individual states and the federal government. For more information on the SOC system, go to www.bls.gov/ soc.

## Map of survey areas


$\square$ Bellingham, WA MSA - Whatcom County
Bremerton-Silverdale, WA MSA - Kitsap County
Kennewick-Richland, WA MSA - Benton and Franklin counties
Clarkston (WA) and Lewiston (ID) MSA - Asotin, WA and Nez Perce, ID counties
Longview, WA MSA - Cowlitz County
Mount Vernon-Anacortes, WA MSA - Skagit County
Olympia-Tumwater, WA MSA - Thurston County
Vancouver (WA) and Portland-Hillsboro (OR) MSA - Clark and Skamania, WA; Clackamas,
Columbia, Multnomah, Washington and Yamhill, OR counties
Seattle-Tacoma-Bellevue, WA MSA - King, Pierce and Snohomish counties
Spokane-Spokane Valley, WA MSA - Pend Orielle, Spokane and Stevens counties
Walla Walla, WA MSA - Columbia and Walla Walla counties
Wenatchee, WA MSA - Chelan and Douglas counties
Yakima, WA MSA - Yakima County
Western WA NMA - Clallam, Grays Harbor, Island, Jefferson, Lewis, Mason, Pacific, San Juan
and Wahkiakum counties
Eastern WA NMA - Adams, Ferry, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan and Whitman counties

## Washington statewide

## 2023 Occupational Employment and Wage Estimates Includes all counties in Washington state

| SOCcode | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 33,528 | \$43.53 | \$31.62 | \$39.03 | \$49.70 | \$90,530 |
| 15-2011 | Actuaries | 269 | \$61.21 | \$49.76 | \$60.05 | \$72.93 | \$127,310 |
| 29-1291 | Acupuncturists | 409 | \$31.32 | \$30.61 | \$30.61 | \$30.61 | \$65,150 |
| 51-9191 | Adhesive Bonding Machine Operators and Tenders | 416 | \$28.74 | \$19.66 | \$24.23 | \$39.98 | \$59,780 |
| 11-3012 | Administrative Services Managers | - | \$66.11 | \$49.05 | \$61.79 | \$77.47 | \$137,500 |
| 25-3011 | Adult Basic, Adult Secondary Education, \& English as a Second Language Instructors | 1,372 | \$29.75 | \$24.35 | \$30.66 | \$35.18 | \$61,880 |
| 11-2011 | Advertising and Promotions Managers | 268 | \$69.32 | \$48.63 | \$63.23 | \$78.72 | \$144,180 |
| 41-3011 | Advertising Sales Agents | 4,419 | \$42.38 | \$24.10 | \$33.59 | \$54.30 | \$88,150 |
| 17-3021 | Aerospace Engineering and Operations Technologists and Technicians | 304 | \$42.77 | \$34.61 | \$45.16 | \$50.34 | \$88,960 |
| 17-2011 | Aerospace Engineers | 3,892 | \$65.79 | \$50.53 | \$64.83 | \$81.55 | \$136,840 |
| 13-1011 | Agents and Business Managers of Artists, Performers, and Athletes | 135 | \$58.06 | \$34.37 | \$50.18 | \$72.16 | \$120,770 |
| 17-2021 | Agricultural Engineers | 21 | \$35.79 | \$32.77 | \$36.83 | \$37.98 | \$74,450 |
| 45-2091 | Agricultural Equipment Operators | 663 | \$19.14 | \$17.59 | \$18.19 | \$19.86 | \$39,820 |
| 45-2011 | Agricultural Inspectors | 912 | \$21.02 | \$16.97 | \$17.45 | \$24.72 | \$43,720 |
| 25-1041 | Agricultural Sciences Teachers, Postsecondary | 197 | - | - | - | - | \$112,130 |
| 19-4012 | Agricultural Technicians | 390 | \$20.98 | \$18.17 | \$19.70 | \$23.50 | \$43,630 |
| 45-2099 | Agricultural Workers, All Other | 214 | \$22.02 | \$16.13 | \$19.69 | \$27.13 | \$45,790 |
| 53-2021 | Air Traffic Controllers | 557 | \$66.98 | \$48.37 | \$70.97 | \$81.55 | \$139,310 |
| 53-1041 | Aircraft Cargo Handling Supervisors | 105 | \$31.04 | \$23.72 | \$23.76 | \$38.18 | \$64,550 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 4,543 | \$35.88 | \$24.78 | \$39.15 | \$41.73 | \$74,620 |
| 53-6032 | Aircraft Service Attendants | 90 | \$22.95 | \$17.20 | \$22.62 | \$27.11 | \$47,730 |
| 53-2022 | Airfield Operations Specialists | 117 | \$39.87 | \$30.68 | \$38.49 | \$52.12 | \$82,940 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 3,966 | - | - | - | - | \$278,260 |
| 53-3011 | Ambulance Drivers and Attendants, Except Emergency Medical Technicians | 23 | \$19.94 | \$17.36 | \$18.59 | \$19.23 | \$41,480 |
| 39-3091 | Amusement and Recreation Attendants | 5,277 | \$16.74 | \$15.07 | \$16.42 | \$17.91 | \$34,830 |
| 29-1211 | Anesthesiologists | 1,603 | \$201.90 | - | - | - | \$419,950 |
| 39-2021 | Animal Caretakers | 6,882 | \$18.96 | \$16.02 | \$17.35 | \$19.16 | \$39,450 |
| 33-9011 | Animal Control Workers | 201 | \$26.84 | \$17.61 | \$27.97 | \$32.49 | \$55,830 |
| 39-2011 | Animal Trainers | 331 | \$20.73 | \$16.74 | \$21.07 | \$23.95 | \$43,110 |
| 19-3091 | Anthropologists and Archeologists | 274 | \$33.38 | \$24.10 | \$33.64 | \$40.75 | \$69,420 |
| 25-1061 | Anthropology and Archeology Teachers, Postsecondary | 156 | - | - | - | - | \$79,110 |
| 17-1011 | Architects, Except Landscape and Naval | 4,082 | \$41.90 | \$31.14 | \$39.18 | \$48.39 | \$87,140 |
| 17-3011 | Architectural and Civil Drafters | 2,571 | \$31.63 | \$25.07 | \$29.18 | \$36.17 | \$65,790 |
| 11-9041 | Architectural and Engineering Managers | 5,645 | \$81.93 | \$66.49 | \$80.30 | \$93.75 | \$170,420 |
| 25-1031 | Architecture Teachers, Postsecondary | 98 | - | - | - | - | \$77,820 |
| 25-4011 | Archivists | 409 | \$34.04 | \$28.24 | \$33.30 | \$38.12 | \$70,810 |
| 25-1062 | Area, Ethnic, and Cultural Studies Teachers, Postsecondary | 187 | - | - | - | - | \$75,200 |
| 27-1011 | Art Directors | 1,008 | \$60.23 | \$38.41 | \$52.30 | \$67.46 | \$125,270 |


| SOC | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 1,377 | - | - | - | - | \$70,220 |
| 27-1019 | Artists and Related Workers, All Other | 59 | \$32.73 | \$19.10 | \$27.18 | \$42.18 | \$68,080 |
| 19-2011 | Astronomers | 28 | \$42.44 | \$37.92 | \$37.92 | \$47.24 | \$88,280 |
| 29-9091 | Athletic Trainers | 373 | - | - | - | - | \$54,710 |
| 19-2021 | Atmospheric and Space Scientists | 462 | \$44.37 | \$30.11 | \$47.00 | \$47.00 | \$92,300 |
| 25-1051 | Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary | 176 | - | - | - | - | \$101,920 |
| 27-4011 | Audio and Video Technicians | 1,010 | \$35.37 | \$26.37 | \$31.97 | \$42.03 | \$73,570 |
| 29-1181 | Audiologists | 302 | \$45.83 | \$40.98 | \$49.21 | \$50.05 | \$95,320 |
| 49-2097 | Audiovisual Equipment Installers and Repairers | 405 | \$25.57 | \$19.54 | \$24.22 | \$30.46 | \$53,190 |
| 53-6031 | Automotive and Watercraft Service Attendants | 3,380 | \$17.79 | \$16.33 | \$17.15 | \$18.17 | \$37,000 |
| 49-3021 | Automotive Body and Related Repairers | 2,485 | \$25.98 | \$21.77 | \$23.38 | \$28.47 | \$54,030 |
| 49-3022 | Automotive Glass Installers and Repairers | 593 | \$26.21 | \$18.06 | \$23.17 | \$35.71 | \$54,510 |
| 49-3023 | Automotive Service Technicians and Mechanics | 11,744 | \$27.05 | \$19.29 | \$24.87 | \$31.53 | \$56,260 |
| 39-6011 | Baggage Porters and Bellhops | 365 | \$17.75 | \$16.16 | \$17.42 | \$18.41 | \$36,910 |
| 33-3011 | Bailifs | 182 | \$30.30 | \$17.20 | \$32.22 | \$39.68 | \$63,020 |
| 51-3011 | Bakers | 5,096 | \$18.82 | \$16.68 | \$18.02 | \$20.38 | \$39,150 |
| 39-5011 | Barbers | 714 | \$30.36 | \$22.79 | \$28.47 | \$35.23 | \$63,140 |
| 35-3011 | Bartenders | 14,024 | \$23.37 | \$16.00 | \$18.07 | \$29.98 | \$48,600 |
| 49-3091 | Bicycle Repairers | 725 | \$19.61 | \$17.73 | \$18.53 | \$21.10 | \$40,800 |
| 43-3011 | Bill and Account Collectors | 2,482 | \$22.88 | \$17.19 | \$21.42 | \$26.12 | \$47,600 |
| 43-3021 | Billing and Posting Clerks | 12,952 | \$23.45 | \$19.05 | \$23.16 | \$26.48 | \$48,780 |
| 19-1021 | Biochemists and Biophysicists | 463 | \$44.15 | \$29.59 | \$41.79 | \$52.02 | \$91,840 |
| 17-2031 | Bioengineers and Biomedical Engineers | 878 | \$55.91 | \$39.17 | \$53.92 | \$63.12 | \$116,290 |
| 25-1042 | Biological Science Teachers, Postsecondary | 913 | - | - | - | - | \$90,110 |
| 19-1029 | Biological Scientists, All Other | 1,279 | \$44.22 | \$30.98 | \$40.88 | \$50.02 | \$91,980 |
| 19-4021 | Biological Technicians | 3,386 | \$25.26 | \$20.00 | \$23.74 | \$29.41 | \$52,530 |
| 47-2011 | Boilermakers | 208 | \$39.57 | \$32.05 | \$41.04 | \$45.03 | \$82,310 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 35,467 | \$25.13 | \$21.50 | \$23.64 | \$28.45 | \$52,270 |
| 47-2021 | Brickmasons and Blockmasons | 947 | \$37.42 | \$29.76 | \$37.76 | \$47.29 | \$77,840 |
| 53-6011 | Bridge and Lock Tenders | 54 | \$33.30 | \$30.32 | \$34.58 | \$36.96 | \$69,270 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 467 | \$30.66 | \$17.99 | \$25.35 | \$38.41 | \$63,770 |
| 27-4012 | Broadcast Technicians | 494 | \$27.38 | \$17.03 | \$17.98 | \$32.80 | \$56,960 |
| 43-4011 | Brokerage Clerks | 677 | \$27.26 | \$23.47 | \$25.47 | \$29.48 | \$56,690 |
| 13-2031 | Budget Analysts | 1,010 | \$41.44 | \$32.00 | \$39.58 | \$49.14 | \$86,190 |
| 37-2019 | Building Cleaning Workers, All Other | 198 | \$20.64 | \$17.30 | \$19.10 | \$22.54 | \$42,940 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 6,793 | \$31.76 | \$25.00 | \$30.77 | \$37.30 | \$66,060 |
| 53-3051 | Bus Drivers, School | 8,678 | \$26.11 | \$23.42 | \$26.05 | \$29.05 | \$54,300 |
| 53-3052 | Bus Drivers, Transit and Intercity | 6,703 | \$31.02 | \$26.18 | \$32.02 | \$37.85 | \$64,530 |
| 13-1199 | Business Operations Specialists, All Other | 51,389 | \$41.63 | \$30.45 | \$38.43 | \$48.60 | \$86,580 |
| 25-1011 | Business Teachers, Postsecondary | 1,332 | - | - | - | - | \$99,760 |
| 51-3021 | Butchers and Meat Cutters | 2,832 | \$22.23 | \$18.15 | \$22.81 | \$25.15 | \$46,250 |
| 13-1020 | Buyers and Purchasing Agents | 15,729 | \$38.38 | \$28.53 | \$36.65 | \$46.10 | \$79,820 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 1,863 | \$22.09 | \$18.90 | \$21.88 | \$24.06 | \$45,950 |
| 17-3028 | Calibration Technologists and Technicians | 127 | \$37.38 | \$26.90 | \$35.49 | \$50.04 | \$77,750 |


| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-4031 | Camera Operators, Television, Video, and Film | 421 | \$43.71 | \$28.12 | \$40.57 | \$60.62 | \$90,910 |
| 53-5021 | Captains, Mates, and Pilots of Water Vessels | 1,051 | \$50.27 | \$38.16 | \$50.92 | \$62.89 | \$104,570 |
| 29-1212 | Cardiologists | 137 | \$193.60 | \$88.75 | - | - | \$402,690 |
| 29-2031 | Cardiovascular Technologists and Technicians | 1,127 | \$39.68 | \$24.41 | \$39.49 | \$53.22 | \$82,540 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 586 | - | - | - | - | \$89,930 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 3,795 | \$33.05 | \$24.34 | \$30.46 | \$37.29 | \$68,740 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 3,225 | - | - | - | - | \$88,600 |
| 43-5011 | Cargo and Freight Agents | 1,943 | \$26.63 | \$23.17 | \$24.36 | \$29.56 | \$55,390 |
| 47-2031 | Carpenters | 26,470 | \$33.24 | \$24.06 | \$30.42 | \$38.50 | \$69,140 |
| 47-2041 | Carpet Installers | 361 | \$26.52 | \$19.32 | \$23.84 | \$32.80 | \$55,170 |
| 17-1021 | Cartographers and Photogrammetrists | 573 | \$43.70 | \$38.00 | \$43.96 | \$49.12 | \$90,900 |
| 41-2011 | Cashiers | 58,663 | \$17.28 | \$15.18 | \$16.62 | \$17.93 | \$35,940 |
| 47-2051 | Cement Masons and Concrete Finishers | 5,403 | \$33.33 | \$23.69 | \$29.19 | \$38.83 | \$69,330 |
| 35-1011 | Chefs and Head Cooks | 3,697 | \$31.89 | \$25.17 | \$30.55 | \$36.66 | \$66,330 |
| 17-2041 | Chemical Engineers | 580 | \$57.60 | \$41.28 | \$54.87 | \$67.23 | \$119,810 |
| 51-9011 | Chemical Equipment Operators and Tenders | 1,208 | \$29.04 | \$22.47 | \$27.92 | \$34.57 | \$60,410 |
| 51-8091 | Chemical Plant and System Operators | 172 | \$34.36 | \$28.44 | \$32.48 | \$43.03 | \$71,470 |
| 19-4031 | Chemical Technicians | 1,132 | \$26.24 | \$21.55 | \$24.10 | \$30.42 | \$54,580 |
| 25-1052 | Chemistry Teachers, Postsecondary | 428 | - | - | - | - | \$85,260 |
| 19-2031 | Chemists | 1,513 | \$45.79 | \$31.68 | \$41.49 | \$59.76 | \$95,240 |
| 11-1011 | Chief Executives | 3,214 | \$147.00 | \$85.27 | - | - | \$305,760 |
| 21-1021 | Child, Family, and School Social Workers | 8,836 | \$30.19 | \$23.25 | \$29.73 | \$34.97 | \$62,800 |
| 39-9011 | Childcare Workers | 3,712 | \$17.75 | \$15.58 | \$16.95 | \$19.18 | \$36,920 |
| 29-1011 | Chiropractors | 1,038 | \$41.55 | \$22.61 | \$34.61 | \$50.31 | \$86,410 |
| 27-2032 | Choreographers | 36 | \$35.73 | \$32.41 | \$36.02 | \$38.92 | \$74,310 |
| 17-3022 | Civil Engineering Technologists and Technicians | 1,709 | \$36.07 | \$30.25 | \$36.68 | \$40.06 | \$75,020 |
| 17-2051 | Civil Engineers | 13,980 | \$47.51 | \$37.46 | \$46.02 | \$55.91 | \$98,810 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 5,576 | \$37.63 | \$29.72 | \$36.77 | \$44.28 | \$78,270 |
| 53-7061 | Cleaners of Vehicles and Equipment | 7,774 | \$18.10 | \$15.98 | \$17.32 | \$19.14 | \$37,650 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 218 | \$18.31 | \$16.38 | \$18.14 | \$21.02 | \$38,090 |
| 21-2011 | Clergy | 856 | \$35.73 | \$29.23 | \$34.79 | \$40.40 | \$74,310 |
| 19-3033 | Clinical and Counseling Psychologists | 1,028 | \$50.94 | \$39.05 | \$50.66 | \$60.13 | \$105,950 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 7,453 | \$31.34 | \$22.12 | \$29.88 | \$39.11 | \$65,180 |
| 27-2022 | Coaches and Scouts | 9,102 | - | - | - | - | \$52,600 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 3,891 | \$27.15 | \$19.58 | \$23.12 | \$30.24 | \$56,470 |
| 51-2021 | Coil Winders, Tapers, and Finishers | 76 | \$24.96 | \$19.36 | \$24.04 | \$29.35 | \$51,920 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 443 | \$24.95 | \$21.48 | \$23.56 | \$28.68 | \$51,890 |
| 27-1021 | Commercial and Industrial Designers | 330 | \$48.65 | \$38.15 | \$49.36 | \$55.60 | \$101,180 |
| 49-9092 | Commercial Divers | 304 | \$75.01 | \$57.02 | \$82.52 | \$103.44 | \$156,020 |
| 53-2012 | Commercial Pilots | 1,183 | - | - | - | - | \$105,230 |
| 25-1122 | Communications Teachers, Postsecondary | 507 | - | - | - | - | \$73,800 |
| 21-1099 | Community and Social Service Specialists, All Other | 2,752 | \$29.50 | \$20.92 | \$28.26 | \$36.73 | \$61,370 |
| 21-1094 | Community Health Workers | 2,107 | \$24.18 | \$18.67 | \$22.72 | \$28.12 | \$50,300 |
| 11-3111 | Compensation and Benefits Managers | 240 | \$77.39 | \$57.20 | \$75.07 | \$98.30 | \$160,970 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 2,608 | \$46.00 | \$30.84 | \$39.74 | \$51.93 | \$95,680 |


| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-1041 | Compliance Officers | 9,518 | \$40.01 | \$30.16 | \$37.76 | \$47.06 | \$83,220 |
| 15-1221 | Computer and Information Research Scientists | 1,180 | \$87.89 | \$59.47 | \$87.81 | - | \$182,800 |
| 11-3021 | Computer and Information Systems Managers | 14,965 | \$92.34 | \$70.81 | \$83.98 | \$103.91 | \$192,070 |
| 17-2061 | Computer Hardware Engineers | 866 | \$61.49 | \$47.71 | \$60.42 | \$67.07 | \$127,890 |
| 15-1241 | Computer Network Architects | 4,010 | \$70.75 | \$51.99 | \$68.21 | \$84.42 | \$147,160 |
| 15-1231 | Computer Network Support Specialists | 4,316 | \$41.38 | \$32.45 | \$39.91 | \$44.52 | \$86,070 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 1,470 | \$34.17 | \$23.24 | \$31.50 | \$45.66 | \$71,070 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 772 | \$41.37 | \$30.20 | \$38.10 | \$49.18 | \$86,050 |
| 15-1299 | Computer Occupations, All Other | 13,474 | \$53.39 | \$33.37 | \$50.54 | \$67.39 | \$111,050 |
| 15-1251 | Computer Programmers | 2,503 | \$60.73 | \$44.18 | \$61.35 | \$74.51 | \$126,320 |
| 25-1021 | Computer Science Teachers, Postsecondary | 920 | - | - | - | - | \$90,270 |
| 15-1211 | Computer Systems Analysts | 16,814 | \$61.22 | \$46.23 | \$55.30 | \$68.08 | \$127,330 |
| 15-1232 | Computer User Support Specialists | 19,685 | \$34.35 | \$26.44 | \$31.94 | \$38.95 | \$71,450 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 1,613 | \$23.16 | \$18.67 | \$22.22 | \$26.06 | \$48,160 |
| 39-6012 | Concierges | 1,043 | \$19.22 | \$17.29 | \$18.66 | \$21.32 | \$39,990 |
| 19-1031 | Conservation Scientists | 941 | \$37.50 | \$32.01 | \$35.86 | \$40.53 | \$78,010 |
| 47-4011 | Construction and Building Inspectors | 3,058 | \$39.32 | \$31.94 | \$39.41 | \$46.47 | \$81,780 |
| 47-2061 | Construction Laborers | 29,887 | \$27.23 | \$21.29 | \$23.71 | \$31.07 | \$56,630 |
| 11-9021 | Construction Managers | 8,829 | \$58.46 | \$46.18 | \$58.17 | \$67.31 | \$121,600 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 452 | \$44.96 | \$35.24 | \$45.62 | \$53.51 | \$93,530 |
| 53-7011 | Conveyor Operators and Tenders | 619 | \$21.07 | \$18.17 | \$19.84 | \$23.84 | \$43,830 |
| 35-2019 | Cooks, All Other | 96 | \$24.01 | \$19.97 | \$22.14 | \$29.57 | \$49,940 |
| 35-2011 | Cooks, Fast Food | 7,338 | \$17.01 | \$15.79 | \$16.73 | \$18.23 | \$35,380 |
| 35-2012 | Cooks, Institution and Cafeteria | 9,568 | \$20.85 | \$17.88 | \$20.56 | \$22.86 | \$43,380 |
| 35-2014 | Cooks, Restaurant | 30,197 | \$20.52 | \$17.82 | \$19.22 | \$22.75 | \$42,680 |
| 35-2015 | Cooks, Short Order | 3,041 | \$18.66 | \$17.04 | \$18.48 | \$20.00 | \$38,820 |
| 51-9193 | Cooling and Freezing Equipment Operators and Tenders | 70 | \$21.86 | \$17.81 | \$20.73 | \$24.11 | \$45,480 |
| 33-3012 | Correctional Officers and Jailers | 6,024 | \$30.57 | \$26.79 | \$30.20 | \$32.08 | \$63,580 |
| 43-4021 | Correspondence Clerks | - | \$22.37 | \$20.44 | \$22.01 | \$23.76 | \$46,530 |
| 13-1051 | Cost Estimators | 6,827 | \$42.54 | \$30.00 | \$38.77 | \$49.47 | \$88,470 |
| 39-3092 | Costume Attendants | 31 | \$26.73 | \$23.93 | \$24.83 | \$29.74 | \$55,600 |
| 21-1019 | Counselors, All Other | 168 | \$30.53 | \$24.08 | \$29.40 | \$38.15 | \$63,500 |
| 41-2021 | Counter and Rental Clerks | 14,257 | \$20.31 | \$16.90 | \$18.78 | \$22.63 | \$42,240 |
| 43-5021 | Couriers and Messengers | 946 | \$19.48 | \$16.93 | \$18.66 | \$22.02 | \$40,520 |
| 43-4031 | Court, Municipal, and License Clerks | 2,988 | \$27.86 | \$24.63 | \$28.58 | \$30.94 | \$57,960 |
| 53-7021 | Crane and Tower Operators | 1,173 | \$39.73 | \$31.39 | \$38.74 | \$47.98 | \$82,640 |
| 13-2041 | Credit Analysts | 1,489 | \$44.49 | \$30.81 | \$39.21 | \$49.14 | \$92,540 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 158 | \$23.80 | \$21.83 | \$23.07 | \$25.48 | \$49,500 |
| 13-2071 | Credit Counselors | 303 | \$26.31 | \$23.29 | \$27.73 | \$29.54 | \$54,720 |
| 39-4012 | Crematory Operators | 147 | \$22.36 | \$18.33 | \$21.10 | \$25.95 | \$46,500 |
| 25-1111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 168 | - | - | - | - | \$64,760 |
| 33-9091 | Crossing Guards and Flaggers | 2,983 | \$28.05 | \$18.24 | \$23.68 | \$31.80 | \$58,340 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 388 | \$25.96 | \$21.30 | \$24.29 | \$30.34 | \$53,990 |
| 25-4012 | Curators | 285 | \$35.05 | \$23.64 | \$29.97 | \$38.00 | \$72,900 |


| SOC <br> code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4051 | Customer Service Representatives | 50,157 | \$23.23 | \$17.88 | \$21.53 | \$25.71 | \$48,330 |
| 51-9031 | Cutters and Trimmers, Hand | 25 | \$18.44 | \$17.85 | \$17.96 | \$19.23 | \$38,350 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 1,157 | \$22.16 | \$18.12 | \$21.72 | \$24.79 | \$46,100 |
| 51-4031 | Cutting, Punching, \& Press Machine Setters, Operators, \& Tenders, Metal \& Plastic | 2,040 | \$24.33 | \$19.49 | \$22.43 | \$26.89 | \$50,600 |
| 27-2031 | Dancers | 87 | - | - | - | - | - |
| 43-9021 | Data Entry Keyers | 2,420 | \$20.74 | \$17.69 | \$20.13 | \$22.99 | \$43,140 |
| 15-2051 | Data Scientists | 4,157 | \$67.68 | \$46.76 | \$65.31 | \$82.16 | \$140,780 |
| 15-1242 | Database Administrators | 1,838 | \$52.69 | \$38.61 | \$50.83 | \$66.46 | \$109,590 |
| 15-1243 | Database Architects | 3,223 | \$76.76 | \$61.63 | \$81.53 | \$94.42 | \$159,650 |
| 41-9011 | Demonstrators and Product Promoters | 2,265 | \$18.00 | \$15.43 | \$17.18 | \$19.85 | \$37,430 |
| 31-9091 | Dental Assistants | 11,290 | \$24.24 | \$21.67 | \$23.71 | \$26.86 | \$50,430 |
| 29-1292 | Dental Hygienists | 7,145 | \$53.57 | \$49.76 | \$52.52 | \$59.51 | \$111,430 |
| 51-9081 | Dental Laboratory Technicians | 973 | \$25.24 | \$20.99 | \$22.91 | \$29.11 | \$52,510 |
| 29-1021 | Dentists, General | 2,781 | - | - | - | - | - |
| 29-1213 | Dermatologists | 243 | \$178.50 | - | - | - | \$371,280 |
| 27-1029 | Designers, All Other | 587 | \$36.23 | \$24.06 | \$32.44 | \$43.23 | \$75,350 |
| 43-9031 | Desktop Publishers | 39 | \$26.66 | \$22.48 | \$28.09 | \$30.44 | \$55,450 |
| 33-3021 | Detectives and Criminal Investigators | 1,565 | \$53.19 | \$44.83 | \$50.54 | \$61.85 | \$110,620 |
| 29-2032 | Diagnostic Medical Sonographers | 1,433 | \$49.85 | \$43.47 | \$50.39 | \$57.42 | \$103,700 |
| 29-2051 | Dietetic Technicians | 152 | \$22.88 | \$18.63 | \$21.22 | \$25.45 | \$47,590 |
| 29-1031 | Dietitians and Nutritionists | 1,424 | \$35.78 | \$30.92 | \$36.33 | \$39.66 | \$74,430 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 6,291 | \$17.43 | \$15.06 | \$16.56 | \$17.24 | \$36,250 |
| 21-2021 | Directors, Religious Activities and Education | 442 | \$28.43 | \$23.87 | \$26.08 | \$30.67 | \$59,140 |
| 35-9021 | Dishwashers | 11,073 | \$17.97 | \$16.09 | \$16.89 | \$18.94 | \$37,370 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 5,034 | \$27.00 | \$19.83 | \$25.49 | \$31.42 | \$56,160 |
| 41-9091 | Door-to-Door Sales Workers, News and Street Vendors, and Related Workers | - | \$18.94 | \$17.53 | \$19.11 | \$19.42 | \$39,400 |
| 17-3019 | Drafters, All Other | 409 | \$33.75 | \$23.61 | \$30.02 | \$46.59 | \$70,190 |
| 51-4032 | Drilling \& Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic | - | \$27.88 | \$19.82 | \$21.20 | \$41.64 | \$57,980 |
| 53-3031 | Driver/Sales Workers | 9,163 | \$22.19 | \$15.72 | \$18.18 | \$26.57 | \$46,160 |
| 47-2081 | Drywall and Ceiling Tile Installers | 4,031 | \$36.09 | \$28.97 | \$36.33 | \$45.99 | \$75,080 |
| 47-5023 | Earth Drillers, Except Oil and Gas | 446 | \$33.56 | \$23.27 | \$29.29 | \$41.62 | \$69,800 |
| 25-1063 | Economics Teachers, Postsecondary | 243 | - | - | - | - | \$98,630 |
| 19-3011 | Economists | 429 | \$48.99 | \$39.92 | \$44.77 | \$55.18 | \$101,900 |
| 27-3041 | Editors | 2,878 | \$43.46 | \$29.76 | \$35.89 | \$48.77 | \$90,390 |
| 11-9039 | Education Administrators, All Other | 1,221 | \$50.02 | \$28.93 | \$48.95 | \$62.47 | \$104,050 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 6,101 | - | - | - | - | \$139,980 |
| 11-9033 | Education Administrators, Postsecondary | 1,897 | \$57.29 | \$38.66 | \$49.22 | \$62.14 | \$119,170 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 1,327 | \$28.54 | \$22.14 | \$26.81 | \$30.36 | \$59,350 |
| 25-1081 | Education Teachers, Postsecondary | 1,319 | - | - | - | - | \$70,410 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 1,889 | \$27.05 | \$21.28 | \$24.63 | \$31.74 | \$56,260 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 5,486 | \$38.07 | \$29.61 | \$37.39 | \$47.84 | \$79,180 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | 400 | \$27.60 | \$23.12 | \$27.48 | \$29.90 | \$57,420 |


| SOC <br> code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 2,886 | \$37.34 | \$30.65 | \$37.37 | \$41.27 | \$77,660 |
| 17-3012 | Electrical and Electronics Drafters | 174 | \$35.95 | \$30.53 | \$32.56 | \$40.22 | \$74,780 |
| 49-2093 | Electrical and Electronics Installers and Repairers, Transportation Equipment | 198 | \$46.86 | \$35.01 | \$45.83 | \$55.54 | \$97,470 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 1,329 | \$40.21 | \$33.82 | \$38.26 | \$47.81 | \$83,630 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 365 | \$54.11 | \$51.11 | \$52.82 | \$61.76 | \$112,550 |
| 17-2071 | Electrical Engineers | 7,527 | \$58.61 | \$47.47 | \$58.54 | \$66.17 | \$121,900 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 2,495 | \$50.91 | \$47.00 | \$52.94 | \$57.83 | \$105,890 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 7,703 | \$23.79 | \$18.64 | \$21.42 | \$24.84 | \$49,470 |
| 47-2111 | Electricians | 19,119 | \$40.96 | \$29.90 | \$38.77 | \$49.88 | \$85,190 |
| 17-3024 | Electro-Mechanical and Mechatronics Technologists and Technicians | 331 | \$35.84 | \$26.71 | \$30.59 | \$49.30 | \$74,550 |
| 49-2096 | Electronic Equipment Installers and Repairers, Motor Vehicles | 126 | \$26.97 | \$22.41 | \$23.45 | \$28.51 | \$56,100 |
| 17-2072 | Electronics Engineers, Except Computer | 2,350 | \$59.96 | \$48.11 | \$59.69 | \$72.59 | \$124,720 |
| 25-2021 | Elementary School Teachers, Except Special Education | 31,874 | - | - | - |  | \$85,580 |
| 47-4021 | Elevator and Escalator Installers and Repairers | 1,341 | \$53.19 | \$38.43 | \$59.80 | \$62.60 | \$110,640 |
| 43-4061 | Eligibility Interviewers, Government Programs | 3,841 | \$26.22 | \$21.87 | \$26.29 | \$29.81 | \$54,530 |
| 39-4011 | Embalmers | 38 | \$25.94 | \$22.09 | \$23.63 | \$28.66 | \$53,950 |
| 11-9161 | Emergency Management Directors | 139 | \$53.87 | \$42.68 | \$50.85 | \$60.02 | \$112,040 |
| 29-2042 | Emergency Medical Technicians | 2,632 | \$20.87 | \$17.32 | \$18.71 | \$21.55 | \$43,400 |
| 29-1214 | Emergency Medicine Physicians | 648 | \$156.20 | - | - |  | \$324,890 |
| 51-2031 | Engine and Other Machine Assemblers | 738 | \$27.20 | \$24.23 | \$24.86 | \$28.88 | \$56,570 |
| 25-1032 | Engineering Teachers, Postsecondary | 769 | - | - | - | - | \$115,760 |
| 17-3029 | Engineering Technologists and Technicians, Except Drafters, All Other | 2,045 | \$40.02 | \$31.29 | \$40.99 | \$49.14 | \$83,240 |
| 17-2199 | Engineers, All Other | 2,585 | \$52.98 | \$38.15 | \$50.76 | \$63.67 | \$110,210 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 1,102 | - | - | - | - | \$67,100 |
| 27-2099 | Entertainers and Performers, Sports and Related Workers, All Other | 19 | \$29.94 | \$28.04 | \$28.66 | \$37.85 | - |
| 11-9072 | Entertainment and Recreation Managers, Except Gambling | 407 | \$55.92 | \$32.51 | \$47.83 | \$63.32 | \$116,320 |
| 39-1014 | Entertainment and Recreation Workers Supervisors, Except Gambling Services | 1,377 | \$28.52 | \$19.32 | \$26.00 | \$35.61 | \$59,310 |
| 39-3099 | Entertainment Attendants and Related Workers, All Other | 35 | \$21.17 | \$17.74 | \$19.08 | \$23.27 | \$44,040 |
| 17-3025 | Environmental Engineering Technologists and Technicians | 261 | \$34.82 | \$24.36 | \$38.78 | \$39.76 | \$72,430 |
| 17-2081 | Environmental Engineers | 1,686 | \$51.88 | \$39.63 | \$48.19 | \$60.21 | \$107,920 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 486 | \$31.18 | \$21.66 | \$26.39 | \$40.52 | \$64,850 |
| 25-1053 | Environmental Science Teachers, Postsecondary | 170 | - | - | - | - | \$95,120 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 3,589 | \$43.76 | \$32.29 | \$38.83 | \$49.84 | \$91,020 |
| 19-1041 | Epidemiologists | 926 | \$54.41 | \$38.55 | \$47.55 | \$57.32 | \$113,160 |
| 51-9194 | Etchers and Engravers | 144 | \$22.78 | \$17.52 | \$22.41 | \$25.59 | \$47,390 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 740 | \$30.75 | \$23.97 | \$26.99 | \$33.27 | \$63,950 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 9,152 | \$35.47 | \$29.48 | \$34.78 | \$39.15 | \$73,780 |
| 29-1128 | Exercise Physiologists | 83 | \$28.17 | \$24.14 | \$28.49 | \$30.78 | \$58,580 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 8,339 | \$24.83 | \$17.98 | \$23.14 | \$28.77 | \$51,650 |
| 47-5032 | Explosives Workers, Ordnance Handling Experts, and Blasters | 53 | \$39.28 | \$33.69 | \$35.79 | \$47.01 | \$81,690 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 964 | \$21.21 | \$18.67 | \$19.76 | \$23.66 | \$44,110 |
| 51-6091 | Extruding/Forming Machine Setters/Operators/Tenders, Synthetic/Glass | 72 | \$18.61 | \$17.74 | \$17.85 | \$19.71 | \$38,710 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-9041 | Extruding/Forming Machine Setters/Operators/Tenders, Synthetic/Glass | 377 | \$22.08 | \$18.32 | \$20.68 | \$25.51 | \$45,930 |
| 51-6092 | Fabric and Apparel Patternmakers | 35 | \$32.18 | \$29.81 | \$31.56 | \$33.12 | \$66,930 |
| 11-3013 | Facilities Managers | 2,114 | \$59.65 | \$47.28 | \$59.42 | \$69.37 | \$124,080 |
| 45-4021 | Fallers | 228 | \$41.92 | \$24.57 | \$40.88 | \$46.32 | \$87,190 |
| 25-1192 | Family and Consumer Sciences Teachers, Postsecondary | 90 | - | - | - | - | \$65,410 |
| 29-1215 | Family Medicine Physicians | 1,187 | \$109.49 | \$84.55 | - | - | \$227,740 |
| 25-9021 | Farm and Home Management Educators | 123 | \$27.54 | \$24.41 | \$25.16 | \$28.68 | \$57,280 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 1,008 | \$26.53 | \$21.99 | \$24.46 | \$29.51 | \$55,190 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 118 | \$44.07 | \$33.00 | \$44.49 | \$50.48 | \$91,660 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 8,555 | \$17.13 | \$15.33 | \$16.84 | \$17.43 | \$35,620 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 1,213 | \$19.10 | \$15.96 | \$17.21 | \$21.87 | \$39,720 |
| 27-1022 | Fashion Designers | 238 | \$46.06 | \$38.62 | \$43.44 | \$52.67 | \$95,800 |
| 35-3023 | Fast Food and Counter Workers | 98,875 | \$16.81 | \$15.05 | \$16.61 | \$17.28 | \$34,960 |
| 47-4031 | Fence Erectors | 725 | \$21.81 | \$18.51 | \$20.62 | \$24.42 | \$45,350 |
| 51-2051 | Fiberglass Laminators and Fabricators | 1,539 | \$23.68 | \$18.28 | \$22.51 | \$25.36 | \$49,260 |
| 43-4071 | File Clerks | 978 | \$21.03 | \$17.16 | \$20.89 | \$23.66 | \$43,750 |
| 27-4032 | Film and Video Editors | 422 | \$38.86 | \$29.27 | \$31.54 | \$46.80 | \$80,840 |
| 13-2051 | Financial and Investment Analysts | 6,119 | \$46.43 | \$34.24 | \$44.23 | \$56.97 | \$96,580 |
| 43-3099 | Financial Clerks, All Other | 757 | \$23.95 | \$21.40 | \$23.81 | \$26.32 | \$49,820 |
| 13-2061 | Financial Examiners | 366 | \$49.10 | \$36.72 | \$45.90 | \$56.91 | \$102,130 |
| 11-3031 | Financial Managers | 11,849 | \$82.40 | \$60.00 | \$74.81 | \$97.56 | \$171,390 |
| 13-2054 | Financial Risk Specialists | 587 | \$49.78 | \$39.21 | \$47.99 | \$58.09 | \$103,540 |
| 13-2099 | Financial Specialists, All Other | - | \$40.56 | \$28.43 | \$37.48 | \$47.12 | \$84,370 |
| 27-1013 | Fine Artists, Including Painters, Sculptors, and Illustrators | 577 | \$39.28 | \$30.00 | \$41.08 | \$44.50 | \$81,700 |
| 33-2021 | Fire Inspectors and Investigators | 250 | \$49.18 | \$39.76 | \$49.91 | \$57.05 | \$102,290 |
| 33-2011 | Firefighters | 7,197 | \$36.98 | \$29.97 | \$38.86 | \$46.39 | \$76,930 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 20,499 | \$47.25 | \$36.47 | \$47.03 | \$57.37 | \$98,280 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 1,253 | \$39.80 | \$35.01 | \$38.40 | \$42.90 | \$82,780 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 1,522 | \$26.90 | \$19.12 | \$23.71 | \$32.48 | \$55,950 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 3,228 | \$52.70 | \$45.85 | \$53.03 | \$60.42 | \$109,610 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 32,952 | \$23.08 | \$17.92 | \$21.34 | \$26.98 | \$48,010 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | 827 | \$29.50 | \$23.10 | \$29.42 | \$34.42 | \$61,350 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 2,934 | \$26.37 | \$19.38 | \$25.63 | \$30.73 | \$54,840 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 2,059 | \$32.76 | \$24.49 | \$29.32 | \$39.46 | \$68,140 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 14,087 | \$41.40 | \$30.91 | \$39.58 | \$49.14 | \$86,110 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 6,336 | \$51.62 | \$31.58 | \$40.67 | \$59.03 | \$107,370 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 30,003 | \$35.55 | \$28.12 | \$31.47 | \$39.99 | \$73,930 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | 1,847 | \$28.89 | \$22.28 | \$27.94 | \$35.86 | \$60,080 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 2,698 | \$59.28 | \$51.24 | \$59.18 | \$66.67 | \$123,290 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 14,568 | \$35.49 | \$27.60 | \$34.30 | \$41.83 | \$73,820 |
| 33-1099 | First-Line Supervisors of Protective Service Workers, All Other | 761 | \$37.26 | \$27.72 | \$36.50 | \$41.64 | \$77,500 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 26,593 | \$26.31 | \$19.58 | \$23.73 | \$29.79 | \$54,720 |
| 33-1091 | First-Line Supervisors of Security Workers | 1,342 | \$28.68 | \$21.82 | \$26.55 | \$34.01 | \$59,650 |
| 33-3031 | Fish and Game Wardens | 102 | \$38.89 | \$34.39 | \$42.21 | \$44.00 | \$80,900 |


| SOCcode | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-2031 | Flight Attendants | 4,132 | - | - | - | - | - |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles | 1,010 | \$28.49 | \$21.70 | \$22.48 | \$30.68 | \$59,250 |
| 47-2043 | Floor Sanders and Finishers | - | \$31.97 | \$29.73 | \$32.38 | \$36.51 | \$66,490 |
| 27-1023 | Floral Designers | 966 | \$18.15 | \$16.82 | \$17.62 | \$19.40 | \$37,750 |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 783 | \$19.28 | \$17.03 | \$18.25 | \$20.89 | \$40,100 |
| 51-3092 | Food Batchmakers | 4,778 | \$19.22 | \$16.48 | \$18.15 | \$21.89 | \$39,970 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 278 | \$19.37 | \$16.60 | \$19.59 | \$22.17 | \$40,280 |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | 818 | \$17.46 | \$14.49 | \$14.49 | \$18.10 | \$36,330 |
| 35-2021 | Food Preparation Workers | 17,032 | \$18.47 | \$16.51 | \$17.93 | \$20.00 | \$38,420 |
| 51-3099 | Food Processing Workers, All Other | 213 | \$20.10 | \$18.02 | \$19.26 | \$22.10 | \$41,810 |
| 19-4013 | Food Science Technicians | 303 | \$21.74 | \$18.44 | \$20.04 | \$24.29 | \$45,220 |
| 19-1012 | Food Scientists and Technologists | - | \$40.64 | \$32.35 | \$37.92 | \$48.49 | \$84,530 |
| 35-3041 | Food Servers, Nonrestaurant | 6,711 | \$19.04 | \$15.81 | \$17.19 | \$18.27 | \$39,610 |
| 11-9051 | Food Service Managers | 2,344 | \$42.07 | \$29.66 | \$37.63 | \$49.76 | \$87,500 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 337 | - | - | - | - | \$73,010 |
| 19-4092 | Forensic Science Technicians | 338 | \$36.05 | \$30.74 | \$37.10 | \$40.47 | \$74,990 |
| 19-4071 | Forest and Conservation Technicians | 1,108 | \$21.67 | \$17.36 | \$19.80 | \$24.63 | \$45,080 |
| 45-4011 | Forest and Conservation Workers | 67 | \$21.59 | \$18.62 | \$19.44 | \$21.73 | \$44,920 |
| 19-1032 | Foresters | 449 | \$35.98 | \$28.00 | \$32.45 | \$42.52 | \$74,830 |
| 25-1043 | Forestry and Conservation Science Teachers, Postsecondary | 18 | - | - | - | - | \$117,210 |
| 51-4022 | Forging Machine Setters, Operators, and Tenders, Metal and Plastic | 40 | \$28.15 | \$26.39 | \$28.07 | \$29.12 | \$58,540 |
| 51-4071 | Foundry Mold and Coremakers | 139 | \$22.25 | \$18.87 | \$22.55 | \$24.63 | \$46,270 |
| 13-1131 | Fundraisers | 2,709 | \$34.73 | \$27.00 | \$32.23 | \$39.31 | \$72,240 |
| 11-2033 | Fundraising Managers | 698 | \$63.08 | \$48.07 | \$57.19 | \$72.83 | \$131,210 |
| 39-4021 | Funeral Attendants | 83 | \$17.16 | \$15.20 | \$16.54 | \$19.01 | \$35,690 |
| 11-9171 | Funeral Home Managers | - | \$45.24 | \$38.22 | \$43.18 | \$48.54 | \$94,110 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 690 | \$23.23 | \$17.87 | \$23.01 | \$27.74 | \$48,320 |
| 51-7021 | Furniture Finishers | 430 | \$19.60 | \$16.83 | \$18.56 | \$22.35 | \$40,760 |
| 39-3012 | Gambling and Sports Book Writers and Runners | 192 | \$17.34 | \$16.05 | \$16.42 | \$18.04 | \$36,060 |
| 43-3041 | Gambling Cage Workers | 1,000 | \$18.25 | \$15.51 | \$16.88 | \$19.49 | \$37,970 |
| 41-2012 | Gambling Change Persons and Booth Cashiers | 459 | \$17.47 | \$15.02 | \$16.38 | \$17.29 | \$36,330 |
| 39-3011 | Gambling Dealers | 4,313 | \$22.62 | \$15.67 | \$16.04 | \$27.00 | \$47,050 |
| 11-9071 | Gambling Managers | 121 | \$50.13 | \$38.63 | \$46.75 | \$59.61 | \$104,260 |
| 39-3019 | Gambling Service Workers, All Other | 320 | \$22.10 | \$16.61 | \$17.47 | \$19.77 | \$45,960 |
| 33-9031 | Gambling Surveillance Officers and Gambling Investigators | 655 | \$19.88 | \$16.32 | \$18.54 | \$22.60 | \$41,350 |
| 53-7071 | Gas Compressor and Gas Pumping Station Operators | 34 | \$27.22 | \$20.32 | \$20.73 | \$35.73 | \$56,610 |
| 51-8092 | Gas Plant Operators | 215 | \$41.77 | \$33.30 | \$44.85 | \$51.14 | \$86,880 |
| 11-1021 | General and Operations Managers | 53,977 | \$67.14 | \$40.30 | \$56.95 | \$80.73 | \$139,660 |
| 29-1216 | General Internal Medicine Physicians | 604 | \$124.74 | \$84.40 | - | - | \$259,470 |
| 29-9092 | Genetic Counselors | 117 | \$43.21 | \$38.31 | \$44.51 | \$50.20 | \$89,870 |
| 19-3092 | Geographers | 45 | \$42.21 | \$25.92 | \$42.18 | \$51.71 | \$87,800 |
| 25-1064 | Geography Teachers, Postsecondary | 71 | - | - | - | - | \$80,100 |
| 19-4043 | Geological Technicians, Except Hydrologic Technicians | 72 | \$28.28 | \$23.80 | \$26.31 | \$32.86 | \$58,830 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 900 | \$48.72 | \$34.15 | \$47.11 | \$59.79 | \$101,340 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2121 | Glaziers | 1,906 | \$36.81 | \$27.58 | \$34.02 | \$48.73 | \$76,570 |
| 45-2041 | Graders and Sorters, Agricultural Products | 2,459 | \$16.48 | \$14.95 | \$16.45 | \$16.75 | \$34,270 |
| 27-1024 | Graphic Designers | 4,928 | \$35.16 | \$25.47 | \$33.68 | \$41.56 | \$73,130 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 1,608 | \$21.44 | \$18.01 | \$20.26 | \$23.57 | \$44,590 |
| 51-9022 | Grinding and Polishing Workers, Hand | - | \$22.24 | \$19.22 | \$19.22 | \$27.20 | \$46,250 |
| 37-3019 | Grounds Maintenance Workers, All Other | 180 | \$23.68 | \$17.97 | \$20.66 | \$26.48 | \$49,240 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 6,573 | \$23.06 | \$18.33 | \$22.22 | \$27.13 | \$47,970 |
| 47-4041 | Hazardous Materials Removal Workers | 1,632 | \$33.27 | \$21.87 | \$32.14 | \$41.15 | \$69,190 |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 505 | \$47.30 | \$37.13 | \$46.38 | \$57.11 | \$98,370 |
| 21-1091 | Health Education Specialists | 1,852 | \$32.10 | \$26.71 | \$30.23 | \$35.81 | \$66,760 |
| 29-9021 | Health Information Technologists and Medical Registrars | 945 | \$30.01 | \$22.19 | \$24.63 | \$35.09 | \$62,410 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 3,834 | - | - | - | - | \$148,490 |
| 29-2099 | Health Technologists and Technicians, All Other | 3,702 | \$29.40 | \$21.02 | \$25.35 | \$36.98 | \$61,160 |
| 29-1299 | Healthcare Diagnosing or Treating Practitioners, All Other | 1,100 | \$62.71 | \$38.65 | \$50.35 | \$82.10 | \$130,440 |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other | 657 | \$37.28 | \$28.97 | \$30.22 | \$48.13 | \$77,530 |
| 21-1022 | Healthcare Social Workers | 4,565 | \$34.27 | \$25.93 | \$35.33 | \$39.99 | \$71,270 |
| 31-9099 | Healthcare Support Workers, All Other | 3,342 | \$25.09 | \$20.80 | \$24.25 | \$28.44 | \$52,190 |
| 29-2092 | Hearing Aid Specialists | 255 | \$32.29 | \$28.95 | \$32.23 | \$35.77 | \$67,170 |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 73 | \$27.32 | \$20.13 | \$24.86 | \$34.70 | \$56,830 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 7,390 | \$31.41 | \$23.14 | \$29.58 | \$36.87 | \$65,340 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 37,245 | \$28.95 | \$24.11 | \$28.48 | \$31.28 | \$60,210 |
| 47-3019 | Helpers, Construction Trades, All Other | 130 | \$24.69 | \$18.12 | \$21.31 | \$24.71 | \$51,360 |
| 47-3011 | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 247 | \$29.43 | \$20.65 | \$28.85 | \$36.91 | \$61,210 |
| 47-3012 | Helpers--Carpenters | 400 | \$20.72 | \$17.99 | \$18.48 | \$23.40 | \$43,100 |
| 47-3013 | Helpers--Electricians | - | \$19.85 | \$16.36 | \$19.82 | \$21.75 | \$41,290 |
| 47-5081 | Helpers--Extraction Workers | 77 | \$23.47 | \$19.49 | \$21.51 | \$26.00 | \$48,820 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 1,566 | \$21.27 | \$16.81 | \$19.50 | \$24.18 | \$44,240 |
| 47-3014 | Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | - | \$19.15 | \$17.85 | \$18.76 | \$21.45 | \$39,840 |
| 47-3015 | Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 522 | \$20.51 | \$16.26 | \$17.47 | \$24.06 | \$42,660 |
| 51-9198 | Helpers--Production Workers | 2,432 | \$19.34 | \$16.69 | \$18.13 | \$20.81 | \$40,230 |
| 47-4051 | Highway Maintenance Workers | 2,450 | \$29.10 | \$26.45 | \$28.93 | \$31.50 | \$60,530 |
| 19-3093 | Historians | 41 | \$38.63 | \$31.11 | \$38.38 | \$43.64 | \$80,350 |
| 25-1125 | History Teachers, Postsecondary | 285 | - | - | - | - | \$77,220 |
| 53-7041 | Hoist and Winch Operators | 59 | \$29.52 | \$24.71 | \$30.68 | \$32.84 | \$61,400 |
| 49-9031 | Home Appliance Repairers | 889 | \$25.66 | \$19.15 | \$24.30 | \$30.35 | \$53,370 |
| 31-1120 | Home Health and Personal Care Aides | 97,735 | \$18.22 | \$17.19 | \$18.25 | \$18.54 | \$37,900 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 6,167 | \$17.68 | \$15.15 | \$16.32 | \$17.48 | \$36,780 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 4,626 | \$17.15 | \$15.12 | \$16.99 | \$17.94 | \$35,680 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 2,990 | \$24.28 | \$21.13 | \$23.48 | \$27.48 | \$50,490 |
| 11-3121 | Human Resources Managers | 4,182 | \$85.93 | \$58.48 | \$70.82 | \$91.71 | \$178,730 |
| 13-1071 | Human Resources Specialists | 23,777 | \$41.98 | \$29.24 | \$38.28 | \$50.13 | \$87,330 |


| SOC <br> code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-4044 | Hydrologic Technicians | 79 | \$33.29 | \$27.17 | \$32.83 | \$38.65 | \$69,250 |
| 19-2043 | Hydrologists | 359 | \$50.54 | \$38.03 | \$45.90 | \$64.10 | \$105,110 |
| 17-3026 | Industrial Engineering Technologists and Technicians | 839 | \$35.28 | \$26.01 | \$32.58 | \$39.77 | \$73,390 |
| 17-2112 | Industrial Engineers | 6,807 | \$54.24 | \$39.75 | \$50.29 | \$63.50 | \$112,820 |
| 49-9041 | Industrial Machinery Mechanics | 8,570 | \$33.42 | \$26.58 | \$31.40 | \$38.61 | \$69,510 |
| 11-3051 | Industrial Production Managers | 4,306 | \$64.00 | \$50.11 | \$62.68 | \$72.63 | \$133,110 |
| 53-7051 | Industrial Truck and Tractor Operators | 16,939 | \$22.26 | \$18.82 | \$21.53 | \$23.68 | \$46,310 |
| 43-4199 | Information and Record Clerks, All Other | 4,852 | \$23.45 | \$19.24 | \$23.00 | \$27.77 | \$48,780 |
| 15-1212 | Information Security Analysts | 5,049 | \$63.86 | \$49.95 | \$64.00 | \$77.10 | \$132,820 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 12,009 | \$30.20 | \$21.54 | \$28.65 | \$39.39 | \$62,810 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 3,397 | \$27.43 | \$20.73 | \$25.67 | \$33.98 | \$57,060 |
| 25-9031 | Instructional Coordinators | 4,313 | \$40.15 | \$29.92 | \$39.60 | \$49.69 | \$83,500 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 662 | \$30.45 | \$21.86 | \$30.68 | \$39.07 | \$63,340 |
| 47-2132 | Insulation Workers, Mechanical | 496 | \$38.87 | \$28.46 | \$35.86 | \$52.08 | \$80,850 |
| 13-1032 | Insurance Appraisers, Auto Damage | 208 | \$38.22 | \$30.93 | \$36.29 | \$49.56 | \$79,500 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 2,943 | \$26.71 | \$21.77 | \$24.72 | \$29.62 | \$55,550 |
| 41-3021 | Insurance Sales Agents | 10,595 | \$32.89 | \$22.05 | \$28.68 | \$38.13 | \$68,400 |
| 13-2053 | Insurance Underwriters | 1,623 | \$45.07 | \$30.16 | \$38.67 | \$56.34 | \$93,740 |
| 27-1025 | Interior Designers | 1,369 | \$34.09 | \$28.61 | \$31.71 | \$39.10 | \$70,910 |
| 27-3091 | Interpreters and Translators | 989 | \$32.40 | \$24.51 | \$32.95 | \$36.56 | \$67,390 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 2,863 | \$21.81 | \$18.55 | \$22.08 | \$23.97 | \$45,370 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 45,228 | \$19.71 | \$16.67 | \$17.99 | \$22.16 | \$41,010 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | 741 | \$30.71 | \$24.13 | \$29.99 | \$36.43 | \$63,880 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 940 | \$69.94 | \$47.99 | \$65.00 | \$87.04 | \$145,470 |
| 23-1012 | Judicial Law Clerks | 520 | \$36.88 | \$31.03 | \$34.27 | \$44.12 | \$76,710 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 4,478 | - | - | - | - | \$80,060 |
| 13-1075 | Labor Relations Specialists | 2,542 | \$47.53 | \$30.99 | \$45.39 | \$61.32 | \$98,860 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 52,196 | \$20.20 | \$17.08 | \$18.76 | \$22.28 | \$42,020 |
| 17-1012 | Landscape Architects | 539 | \$40.13 | \$32.95 | \$37.80 | \$47.06 | \$83,480 |
| 37-3011 | Landscaping and Groundskeeping Workers | 20,533 | \$21.76 | \$17.67 | \$20.26 | \$23.90 | \$45,260 |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 61 | \$25.70 | \$23.11 | \$25.89 | \$27.05 | \$53,450 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 2,643 | \$17.23 | \$15.70 | \$16.94 | \$18.22 | \$35,830 |
| 25-1112 | Law Teachers, Postsecondary | 111 | - | - | - | - | \$121,150 |
| 23-1011 | Lawyers | 11,933 | \$77.98 | \$46.55 | \$63.09 | \$86.39 | \$162,200 |
| 51-4192 | Layout Workers, Metal and Plastic | 449 | - | - | - | - | - |
| 43-6012 | Legal Secretaries and Administrative Assistants | 3,811 | \$28.44 | \$20.44 | \$26.12 | \$36.02 | \$59,160 |
| 23-2099 | Legal Support Workers, All Other | 945 | \$39.10 | \$30.06 | \$35.92 | \$47.36 | \$81,340 |
| 11-1031 | Legislators | 1,276 | - | - | - | - | \$127,380 |
| 25-4022 | Librarians and Media Collections Specialists | 2,478 | \$42.17 | \$34.69 | \$45.64 | \$49.58 | \$87,710 |
| 43-4121 | Library Assistants, Clerical | 1,999 | \$19.14 | \$16.97 | \$18.56 | \$21.80 | \$39,810 |
| 25-1082 | Library Science Teachers, Postsecondary | 84 | - | - | - | - | \$108,870 |
| 25-4031 | Library Technicians | 1,770 | \$26.42 | \$23.75 | \$24.81 | \$28.97 | \$54,940 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 6,434 | \$33.63 | \$29.90 | \$32.87 | \$36.81 | \$69,950 |
| 19-1099 | Life Scientists, All Other | 200 | \$45.23 | \$36.31 | \$45.68 | \$49.14 | \$94,080 |


| SOC <br> code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 875 | \$33.68 | \$24.60 | \$32.10 | \$38.66 | \$70,060 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 2,059 | \$16.10 | \$14.54 | \$15.42 | \$16.49 | \$33,480 |
| 53-3033 | Light Truck Drivers | 24,062 | \$23.37 | \$18.56 | \$21.33 | \$25.85 | \$48,610 |
| 27-4015 | Lighting Technicians | 39 | \$43.56 | \$29.39 | \$31.44 | \$44.54 | \$90,610 |
| 43-4131 | Loan Interviewers and Clerks | 5,674 | \$24.87 | \$21.45 | \$23.46 | \$29.14 | \$51,730 |
| 13-2072 | Loan Officers | 8,378 | \$40.52 | \$23.33 | \$30.74 | \$46.98 | \$84,270 |
| 39-3093 | Locker Room, Coatroom, and Dressing Room Attendants | 52 | \$17.08 | \$15.96 | \$16.38 | \$17.75 | \$35,530 |
| 49-9094 | Locksmiths and Safe Repairers | 330 | \$24.48 | \$17.12 | \$23.20 | \$28.88 | \$50,920 |
| 53-4011 | Locomotive Engineers | 1,114 | \$44.72 | \$25.51 | \$37.42 | \$37.42 | \$93,030 |
| 11-9081 | Lodging Managers | 810 | \$37.15 | \$24.65 | \$32.18 | \$46.30 | \$77,270 |
| 45-4023 | Log Graders and Scalers | 242 | \$26.22 | \$22.74 | \$25.81 | \$29.50 | \$54,540 |
| 45-4022 | Logging Equipment Operators | 1,263 | \$30.31 | \$28.52 | \$29.50 | \$32.19 | \$63,050 |
| 45-4029 | Logging Workers, All Other | 528 | \$30.19 | \$28.29 | \$28.79 | \$31.61 | \$62,800 |
| 13-1081 | Logisticians | 3,971 | \$44.66 | \$35.48 | \$42.12 | \$51.13 | \$92,890 |
| 53-7063 | Machine Feeders and Offbearers | 1,172 | \$19.77 | \$17.11 | \$19.05 | \$22.17 | \$41,130 |
| 51-4041 | Machinists | 6,967 | \$29.72 | \$23.59 | \$29.30 | \$35.30 | \$61,810 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 725 | \$48.51 | \$41.98 | \$49.50 | \$54.04 | \$100,910 |
| 37-2012 | Maids and Housekeeping Cleaners | 14,861 | \$17.33 | \$15.85 | \$16.90 | \$17.82 | \$36,040 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 1,547 | \$20.18 | \$17.29 | \$18.09 | \$22.07 | \$41,980 |
| 49-9071 | Maintenance and Repair Workers, General | 31,518 | \$25.76 | \$19.34 | \$23.68 | \$30.03 | \$53,580 |
| 49-9043 | Maintenance Workers, Machinery | 433 | \$28.60 | \$22.66 | \$27.15 | \$34.86 | \$59,480 |
| 39-5091 | Makeup Artists, Theatrical and Performance | 23 | \$62.29 | \$33.43 | \$82.47 | \$84.56 | \$129,550 |
| 13-1111 | Management Analysts | 25,098 | \$52.67 | \$37.25 | \$49.84 | \$63.58 | \$109,560 |
| 11-9199 | Managers, All Other | 12,561 | \$79.89 | \$53.02 | \$66.98 | \$90.32 | \$166,180 |
| 39-5092 | Manicurists and Pedicurists | 5,064 | \$21.32 | \$17.65 | \$20.77 | \$22.12 | \$44,340 |
| 17-2121 | Marine Engineers and Naval Architects | 590 | \$51.72 | \$43.91 | \$51.90 | \$58.43 | \$107,580 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 23,413 | \$48.24 | \$28.67 | \$40.87 | \$62.81 | \$100,340 |
| 11-2021 | Marketing Managers | 8,397 | \$79.15 | \$48.43 | \$70.83 | \$100.71 | \$164,630 |
| 21-1013 | Marriage and Family Therapists | 418 | \$28.85 | \$20.17 | \$28.03 | \$30.01 | \$60,010 |
| 31-9011 | Massage Therapists | 3,145 | \$34.89 | \$27.36 | \$36.68 | \$40.00 | \$72,560 |
| 53-7199 | Material Moving Workers, All Other | 117 | \$28.08 | \$20.67 | \$21.80 | \$31.22 | \$58,410 |
| 17-2131 | Materials Engineers | 894 | \$63.22 | \$49.66 | \$64.44 | \$82.22 | \$131,490 |
| 19-2032 | Materials Scientists | 422 | \$58.01 | \$44.43 | \$52.77 | \$65.61 | \$120,660 |
| 15-2099 | Mathematical Science Occupations, All Other | 600 | \$33.37 | \$25.58 | \$31.57 | \$37.86 | \$69,410 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 817 | - | - | - | - | \$84,010 |
| 15-2021 | Mathematicians | 163 | \$65.01 | \$49.17 | \$60.60 | \$79.59 | \$135,220 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 3,818 | \$17.23 | \$15.66 | \$17.21 | \$18.37 | \$35,850 |
| 49-9011 | Mechanical Door Repairers | 1,003 | \$25.60 | \$21.00 | \$23.17 | \$29.59 | \$53,250 |
| 17-3013 | Mechanical Drafters | 1,764 | \$36.49 | \$26.78 | \$32.27 | \$47.58 | \$75,910 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 881 | \$34.17 | \$27.84 | \$30.84 | \$38.32 | \$71,080 |
| 17-2141 | Mechanical Engineers | 8,406 | \$51.25 | \$39.48 | \$49.39 | \$60.10 | \$106,610 |
| 27-4099 | Media and Communication Equipment Workers, All Other | 139 | \$45.01 | \$36.05 | \$43.75 | \$54.69 | \$93,630 |
| 27-3099 | Media and Communication Workers, All Other | 419 | \$30.81 | \$19.26 | \$29.77 | \$37.81 | \$64,090 |
| 11-9111 | Medical and Health Services Managers | 6,478 | \$69.51 | \$48.32 | \$62.44 | \$78.65 | \$144,580 |
| 51-9082 | Medical Appliance Technicians | 477 | \$20.60 | \$18.44 | \$19.19 | \$22.85 | \$42,840 |

Employment Security Department
2023 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 31-9092 | Medical Assistants | 18,301 | \$24.21 | \$21.35 | \$23.47 | \$27.95 | \$50,350 |
| 29-2036 | Medical Dosimetrists | 151 | \$84.36 | \$35.62 | \$69.79 | - | \$175,470 |
| 31-9093 | Medical Equipment Preparers | 2,204 | \$22.28 | \$17.41 | \$21.50 | \$24.96 | \$46,350 |
| 49-9062 | Medical Equipment Repairers | 1,164 | \$41.67 | \$25.38 | \$34.63 | \$42.78 | \$86,670 |
| 29-2072 | Medical Records Specialists | 3,965 | \$28.12 | \$22.43 | \$26.37 | \$31.58 | \$58,480 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 5,952 | \$51.25 | \$31.79 | \$47.33 | \$62.26 | \$106,590 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 8,892 | \$23.54 | \$21.22 | \$23.07 | \$26.00 | \$48,960 |
| 31-9094 | Medical Transcriptionists | 1,323 | \$19.02 | \$15.05 | \$17.08 | \$21.81 | \$39,550 |
| 13-1121 | Meeting, Convention, and Event Planners | 2,566 | \$31.09 | \$22.33 | \$28.71 | \$38.19 | \$64,660 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 2,797 | \$28.01 | \$21.30 | \$26.68 | \$34.97 | \$58,250 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 3,653 | \$21.81 | \$17.50 | \$19.28 | \$23.46 | \$45,370 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | 629 | \$24.07 | \$17.41 | \$18.86 | \$29.12 | \$50,070 |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 321 | \$29.17 | \$27.75 | \$30.44 | \$30.44 | \$60,660 |
| 43-5041 | Meter Readers, Utilities | 434 | \$31.19 | \$25.42 | \$30.47 | \$31.88 | \$64,870 |
| 19-1022 | Microbiologists | 456 | \$35.62 | \$24.49 | \$31.69 | \$40.57 | \$74,090 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 11,105 | - | - | - | - | \$86,000 |
| 51-4035 | Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 167 | \$34.53 | \$30.32 | \$30.32 | \$41.72 | \$71,820 |
| 49-9044 | Millwrights | 961 | \$33.59 | \$29.75 | \$31.52 | \$36.51 | \$69,870 |
| 17-2151 | Mining and Geological Engineers, Including Mining Safety Engineers | - | \$52.05 | \$40.48 | \$44.51 | \$64.86 | \$108,260 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 16,247 | \$21.42 | \$17.71 | \$20.15 | \$23.13 | \$44,560 |
| 47-4090 | Miscellaneous Construction and Related Workers | 351 | \$28.21 | \$23.50 | \$28.78 | \$29.50 | \$58,680 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 2,529 | \$24.74 | \$19.68 | \$23.98 | \$28.73 | \$51,470 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 4,596 | \$32.81 | \$28.18 | \$31.72 | \$37.24 | \$68,240 |
| 51-4061 | Model Makers, Metal and Plastic | 20 | \$34.66 | \$28.76 | \$36.20 | \$36.66 | \$72,090 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 1,477 | \$22.43 | \$19.20 | \$22.00 | \$23.77 | \$46,650 |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | 2,464 | \$20.89 | \$17.69 | \$19.11 | \$22.46 | \$43,460 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 424 | \$29.94 | \$23.29 | \$28.64 | \$32.23 | \$62,270 |
| 39-3021 | Motion Picture Projectionists | 51 | \$17.70 | \$15.63 | \$17.01 | \$17.93 | \$36,810 |
| 53-3099 | Motor Vehicle Operators, All Other | 865 | \$21.30 | \$16.31 | \$18.31 | \$25.57 | \$44,310 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 723 | \$26.20 | \$22.44 | \$25.08 | \$30.19 | \$54,500 |
| 53-5022 | Motorboat Operators | 81 | \$29.36 | \$21.42 | \$30.41 | \$36.66 | \$61,060 |
| 49-3052 | Motorcycle Mechanics | 374 | \$23.00 | \$18.87 | \$22.41 | \$23.34 | \$47,840 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 744 | \$26.01 | \$18.17 | \$24.75 | \$30.42 | \$54,100 |
| 25-4013 | Museum Technicians and Conservators | 174 | \$30.02 | \$18.00 | \$24.28 | \$34.07 | \$62,450 |
| 27-2041 | Music Directors and Composers | 212 | \$29.85 | \$22.12 | \$25.53 | \$34.46 | \$62,090 |
| 49-9063 | Musical Instrument Repairers and Tuners | 115 | \$21.08 | \$18.60 | \$20.92 | \$22.55 | \$43,840 |
| 27-2042 | Musicians and Singers | 880 | \$55.22 | \$24.64 | \$51.74 | \$66.47 | - |
| 11-9121 | Natural Sciences Managers | 2,132 | \$86.26 | \$62.96 | \$79.91 | \$101.35 | \$179,410 |
| 15-1244 | Network and Computer Systems Administrators | 7,269 | \$50.59 | \$39.66 | \$48.04 | \$57.11 | \$105,240 |
| 29-1217 | Neurologists | 142 | \$101.28 | \$47.08 | \$66.88 | - | \$210,660 |
| 43-4141 | New Accounts Clerks | 432 | \$22.71 | \$19.28 | \$21.95 | \$24.42 | \$47,240 |
| 27-3023 | News Analysts, Reporters, and Journalists | 1,115 | \$30.82 | \$17.46 | \$24.65 | \$40.64 | \$64,110 |
| 17-2161 | Nuclear Engineers | 976 | \$53.37 | \$44.93 | \$52.15 | \$60.10 | \$111,010 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-2033 | Nuclear Medicine Technologists | 253 | \$53.50 | \$48.85 | \$52.01 | \$58.39 | \$111,280 |
| 19-4051 | Nuclear Technicians | 69 | \$43.09 | \$36.34 | \$44.96 | \$44.96 | \$89,630 |
| 29-1151 | Nurse Anesthetists | 435 | \$107.03 | \$99.94 | \$103.27 | \$113.40 | \$222,610 |
| 29-1161 | Nurse Midwives | 154 | \$65.28 | \$58.79 | \$64.79 | \$78.29 | \$135,780 |
| 29-1171 | Nurse Practitioners | 4,148 | \$65.19 | \$59.81 | \$64.52 | \$73.32 | \$135,590 |
| 31-1131 | Nursing Assistants | 28,272 | \$20.40 | \$18.14 | \$19.60 | \$22.13 | \$42,430 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 1,172 | - | - | - | - | \$81,940 |
| 29-1218 | Obstetricians and Gynecologists | 287 | \$121.47 | \$84.60 | - | - | \$252,650 |
| 19-5011 | Occupational Health and Safety Specialists | 3,037 | \$44.08 | \$36.85 | \$41.94 | \$51.39 | \$91,690 |
| 19-5012 | Occupational Health and Safety Technicians | 516 | \$36.44 | \$24.53 | \$36.67 | \$44.87 | \$75,800 |
| 29-1122 | Occupational Therapists | 3,426 | \$45.41 | \$39.84 | \$45.62 | \$50.73 | \$94,450 |
| 31-2012 | Occupational Therapy Aides | 111 | \$23.49 | \$17.84 | \$20.00 | \$22.31 | \$48,850 |
| 31-2011 | Occupational Therapy Assistants | 711 | \$32.60 | \$28.63 | \$31.04 | \$36.38 | \$67,800 |
| 43-9199 | Office and Administrative Support Workers, All Other | 3,896 | \$21.93 | \$18.38 | \$21.59 | \$24.18 | \$45,610 |
| 43-9061 | Office Clerks, General | 53,434 | \$23.03 | \$17.86 | \$21.77 | \$26.77 | \$47,910 |
| 43-9071 | Office Machine Operators, Except Computer | 607 | \$19.36 | \$17.68 | \$18.33 | \$20.07 | \$40,270 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 8,064 | \$38.18 | \$29.14 | \$36.94 | \$49.05 | \$79,420 |
| 15-2031 | Operations Research Analysts | 2,659 | \$43.93 | \$31.81 | \$39.58 | \$51.37 | \$91,380 |
| 51-9083 | Ophthalmic Laboratory Technicians | 448 | \$19.01 | \$17.29 | \$17.29 | \$21.33 | \$39,540 |
| 29-2057 | Ophthalmic Medical Technicians | 1,892 | \$24.01 | \$21.49 | \$22.94 | \$27.55 | \$49,940 |
| 29-1241 | Ophthalmologists, Except Pediatric | 272 | \$165.46 | \$104.28 | - | - | \$344,160 |
| 29-2081 | Opticians, Dispensing | 1,877 | \$23.98 | \$18.68 | \$22.73 | \$28.51 | \$49,870 |
| 29-1041 | Optometrists | 800 | \$60.46 | \$43.51 | \$63.64 | \$72.54 | \$125,760 |
| 43-4151 | Order Clerks | 2,839 | \$22.68 | \$18.61 | \$23.10 | \$25.88 | \$47,170 |
| 31-1132 | Orderlies | 386 | \$19.58 | \$17.76 | \$18.16 | \$21.30 | \$40,730 |
| 29-1023 | Orthodontists | 93 | - | - | - | - | - |
| 29-1242 | Orthopedic Surgeons, Except Pediatric | 157 | \$136.54 | \$38.85 | \$112.34 | - | \$284,010 |
| 29-2091 | Orthotists and Prosthetists | 167 | \$40.51 | \$31.83 | \$41.53 | \$47.54 | \$84,260 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 592 | \$23.25 | \$18.10 | \$22.47 | \$27.51 | \$48,370 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 7,605 | \$19.12 | \$16.23 | \$18.00 | \$21.66 | \$39,770 |
| 53-7064 | Packers and Packagers, Hand | 13,610 | \$17.81 | \$15.31 | \$17.15 | \$18.31 | \$37,050 |
| 47-2141 | Painters, Construction and Maintenance | 8,378 | \$26.10 | \$22.46 | \$23.67 | \$29.67 | \$54,290 |
| 51-9123 | Painting, Coating, and Decorating Workers | 103 | \$24.17 | \$17.02 | \$20.67 | \$26.50 | \$50,280 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 2,232 | \$27.08 | \$22.59 | \$25.10 | \$29.53 | \$56,320 |
| 23-2011 | Paralegals and Legal Assistants | 8,022 | \$34.90 | \$25.44 | \$33.30 | \$40.61 | \$72,590 |
| 29-2043 | Paramedics | 2,034 | \$43.74 | \$34.29 | \$48.09 | \$54.01 | \$90,980 |
| 53-6021 | Parking Attendants | 2,707 | \$17.75 | \$15.91 | \$18.27 | \$18.78 | \$36,910 |
| 33-3041 | Parking Enforcement Workers | 216 | \$29.59 | \$26.25 | \$29.94 | \$34.58 | \$61,550 |
| 41-2022 | Parts Salespersons | 6,003 | \$21.12 | \$17.07 | \$18.70 | \$23.49 | \$43,940 |
| 53-6061 | Passenger Attendants | 488 | \$19.17 | \$17.26 | \$20.01 | \$20.01 | \$39,870 |
| 51-4062 | Patternmakers, Metal and Plastic | 24 | \$28.95 | \$22.67 | \$29.64 | \$32.64 | \$60,210 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | 167 | \$37.87 | \$32.63 | \$38.78 | \$40.82 | \$78,770 |
| 43-3051 | Payroll and Timekeeping Clerks | 4,075 | \$28.46 | \$23.46 | \$28.21 | \$32.06 | \$59,210 |
| 29-1221 | Pediatricians, General | 377 | \$73.79 | \$31.48 | \$62.60 | \$102.42 | \$153,490 |
| 39-9099 | Personal Care and Service Workers, All Other | - | \$20.16 | \$15.56 | \$16.75 | \$20.18 | \$41,920 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2052 | Personal Financial Advisors | 6,156 | \$72.69 | \$29.72 | \$48.70 | \$86.14 | \$151,190 |
| 11-9179 | Personal Service Managers, All Other | 43 | \$32.64 | \$22.08 | \$27.80 | \$44.03 | \$67,890 |
| 37-2021 | Pest Control Workers | 1,411 | \$24.81 | \$19.09 | \$22.55 | \$28.00 | \$51,610 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 638 | \$24.14 | \$20.74 | \$23.33 | \$24.12 | \$50,210 |
| 17-2171 | Petroleum Engineers | - | \$55.11 | \$37.96 | \$46.96 | \$62.18 | \$114,630 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaugers | - | \$44.44 | \$41.41 | \$43.18 | \$47.66 | \$92,440 |
| 29-1051 | Pharmacists | 7,150 | \$66.63 | \$61.82 | \$66.47 | \$76.52 | \$138,580 |
| 31-9095 | Pharmacy Aides | 1,426 | \$18.60 | \$16.47 | \$17.13 | \$18.89 | \$38,690 |
| 29-2052 | Pharmacy Technicians | 7,595 | \$23.81 | \$20.78 | \$23.44 | \$27.58 | \$49,530 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | 324 | - | - | - | - | \$68,990 |
| 31-9097 | Phlebotomists | 2,216 | \$22.64 | \$19.21 | \$21.86 | \$24.03 | \$47,090 |
| 27-4021 | Photographers | 1,039 | \$26.13 | \$17.21 | \$22.69 | \$33.45 | \$54,350 |
| 51-9151 | Photographic Process Workers and Processing Machine Operators | 104 | \$32.73 | \$27.51 | \$31.50 | \$41.56 | \$68,080 |
| 19-2099 | Physical Scientists, All Other | 337 | \$61.04 | \$49.14 | \$57.46 | \$73.66 | \$126,970 |
| 31-2022 | Physical Therapist Aides | 712 | \$18.78 | \$16.31 | \$16.96 | \$18.27 | \$39,070 |
| 31-2021 | Physical Therapist Assistants | 1,648 | \$30.30 | \$27.02 | \$30.53 | \$35.15 | \$63,010 |
| 29-1123 | Physical Therapists | 4,806 | \$48.62 | \$40.88 | \$48.21 | \$54.68 | \$101,130 |
| 29-1071 | Physician Assistants | 3,040 | \$69.90 | \$61.76 | \$66.84 | \$80.60 | \$145,390 |
| 29-1229 | Physicians, All Other | 5,689 | \$122.00 | \$73.00 | - | - | \$253,760 |
| 29-1222 | Physicians, Pathologists | 280 | \$124.21 | \$46.16 | - | - | \$258,360 |
| 19-2012 | Physicists | 477 | \$56.64 | \$40.34 | \$51.95 | \$63.43 | \$117,800 |
| 25-1054 | Physics Teachers, Postsecondary | 335 | - | - | - | - | \$87,590 |
| 47-2072 | Pile Driver Operators | 326 | \$44.73 | \$42.42 | \$48.13 | \$48.16 | \$93,030 |
| 47-2151 | Pipelayers | 1,253 | \$34.24 | \$28.43 | \$34.50 | \$40.60 | \$71,210 |
| 51-8099 | Plant and System Operators, All Other | 311 | \$36.38 | \$32.76 | \$36.66 | \$42.30 | \$75,680 |
| 47-2161 | Plasterers and Stucco Masons | 541 | \$28.83 | \$22.08 | \$23.40 | \$35.94 | \$59,970 |
| 51-4193 | Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 273 | \$24.25 | \$18.76 | \$21.36 | \$30.32 | \$50,430 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 11,434 | \$37.77 | \$24.77 | \$35.02 | \$47.16 | \$78,550 |
| 29-1081 | Podiatrists | 127 | \$94.29 | \$67.91 | \$89.48 | \$108.74 | \$196,130 |
| 33-3051 | Police and Sheriff's Patrol Officers | 8,960 | \$44.35 | \$38.60 | \$45.28 | \$49.41 | \$92,250 |
| 25-1065 | Political Science Teachers, Postsecondary | 334 | - | - | - | - | \$88,050 |
| 19-3094 | Political Scientists | 247 | \$56.12 | \$36.56 | \$63.32 | \$70.70 | \$116,730 |
| 43-5051 | Postal Service Clerks | 1,517 | \$27.09 | \$24.11 | \$27.02 | \$32.84 | \$56,360 |
| 43-5052 | Postal Service Mail Carriers | 6,128 | \$27.38 | \$21.53 | \$26.75 | \$34.30 | \$56,950 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 2,144 | \$25.98 | \$19.36 | \$24.60 | \$32.84 | \$54,040 |
| 11-9131 | Postmasters and Mail Superintendents | 277 | \$39.85 | \$36.21 | \$39.71 | \$43.00 | \$82,890 |
| 25-1199 | Postsecondary Teachers, All Other | 561 | - | - | - | - | \$66,760 |
| 51-4052 | Pourers and Casters, Metal | 48 | \$21.84 | \$18.30 | \$22.40 | \$23.75 | \$45,430 |
| 51-8012 | Power Distributors and Dispatchers | 390 | \$62.99 | \$55.57 | \$64.03 | \$69.27 | \$131,020 |
| 51-8013 | Power Plant Operators | 368 | \$55.96 | \$51.53 | \$54.05 | \$65.18 | \$116,410 |
| 49-9069 | Precision Instrument and Equipment Repairers, All Other | 248 | \$37.10 | \$30.32 | \$36.04 | \$47.95 | \$77,160 |
| 51-5111 | Prepress Technicians and Workers | 302 | \$23.88 | \$18.58 | \$21.90 | \$27.65 | \$49,670 |
| 25-2011 | Preschool Teachers, Except Special Education | 10,949 | \$19.39 | \$16.79 | \$18.10 | \$21.58 | \$40,330 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 502 | \$16.84 | \$15.32 | \$16.43 | \$18.19 | \$35,020 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-5113 | Print Binding and Finishing Workers | 550 | \$19.58 | \$16.76 | \$18.41 | \$21.20 | \$40,720 |
| 51-5112 | Printing Press Operators | 2,145 | \$22.69 | \$18.54 | \$21.71 | \$24.80 | \$47,200 |
| 33-9021 | Private Detectives and Investigators | 599 | \$32.45 | \$20.00 | \$28.20 | \$44.29 | \$67,490 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 2,010 | \$33.64 | \$30.30 | \$32.90 | \$36.82 | \$69,960 |
| 43-3061 | Procurement Clerks | 1,731 | \$23.19 | \$19.31 | \$22.00 | \$25.32 | \$48,230 |
| 27-2012 | Producers and Directors | 2,448 | \$39.82 | \$23.27 | \$35.91 | \$48.24 | \$82,830 |
| 51-9199 | Production Workers, All Other | 1,248 | \$23.33 | \$16.96 | \$19.39 | \$28.98 | \$48,520 |
| 43-5061 | Production, Planning, and Expediting Clerks | 18,179 | \$29.19 | \$23.87 | \$30.38 | \$32.04 | \$60,720 |
| 13-1082 | Project Management Specialists | 18,449 | \$54.40 | \$39.42 | \$50.90 | \$63.64 | \$113,140 |
| 43-9081 | Proofreaders and Copy Markers | 129 | \$21.06 | \$16.95 | \$20.92 | \$25.51 | \$43,800 |
| 13-2020 | Property Appraisers and Assessors | 1,410 | \$38.67 | \$25.08 | \$33.78 | \$48.01 | \$80,420 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 2,751 | \$50.82 | \$37.66 | \$47.56 | \$61.75 | \$105,710 |
| 33-9099 | Protective Service Workers, All Other | 3,471 | \$22.09 | \$17.80 | \$20.76 | \$23.74 | \$45,940 |
| 31-1133 | Psychiatric Aides | 229 | \$25.08 | \$25.59 | \$25.59 | \$25.59 | \$52,160 |
| 29-2053 | Psychiatric Technicians | 1,012 | \$23.49 | \$19.54 | \$23.93 | \$24.68 | \$48,860 |
| 29-1223 | Psychiatrists | 398 | \$99.37 | \$34.91 | \$103.72 | - | \$206,680 |
| 19-3039 | Psychologists, All Other | 380 | \$50.79 | \$42.12 | \$53.42 | \$60.10 | \$105,640 |
| 25-1066 | Psychology Teachers, Postsecondary | 1,062 | - | - | - | - | \$72,380 |
| 11-2032 | Public Relations Managers | 1,361 | \$72.56 | \$51.50 | \$65.38 | \$81.18 | \$150,920 |
| 27-3031 | Public Relations Specialists | 5,596 | \$40.89 | \$30.62 | \$37.72 | \$49.09 | \$85,050 |
| 43-5031 | Public Safety Telecommunicators | 1,305 | \$30.92 | \$25.33 | \$31.06 | \$35.68 | \$64,310 |
| 53-7072 | Pump Operators, Except Wellhead Pumpers | 73 | \$31.85 | \$25.03 | \$25.84 | \$41.56 | \$66,240 |
| 11-3061 | Purchasing Managers | 1,907 | \$74.99 | \$61.59 | \$67.69 | \$81.52 | \$155,970 |
| 29-1124 | Radiation Therapists | 278 | \$62.43 | \$48.47 | \$52.76 | \$62.31 | \$129,850 |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers | 411 | \$34.23 | \$26.01 | \$30.94 | \$41.57 | \$71,190 |
| 29-2034 | Radiologic Technologists and Technicians | 3,554 | \$39.78 | \$32.52 | \$38.82 | \$47.19 | \$82,740 |
| 29-1224 | Radiologists | 1,052 | \$163.60 | - | - | - | \$340,290 |
| 49-3043 | Rail Car Repairers | 283 | \$25.51 | \$20.28 | \$21.93 | \$30.22 | \$53,060 |
| 53-4099 | Rail Transportation Workers, All Other | 48 | \$32.04 | \$23.76 | \$29.14 | \$36.19 | \$66,640 |
| 53-4022 | Railroad Brake, Signal, and Switch Operators and Locomotive Firers | 290 | \$29.72 | \$29.53 | \$29.66 | \$29.66 | \$61,810 |
| 53-4031 | Railroad Conductors and Yardmasters | 1,017 | \$37.18 | \$30.07 | \$30.07 | \$39.80 | \$77,340 |
| 47-4061 | Rail-Track Laying and Maintenance Equipment Operators | 345 | \$28.50 | \$22.80 | \$30.08 | \$36.09 | \$59,280 |
| 41-9021 | Real Estate Brokers | - | \$37.95 | \$25.27 | \$33.89 | \$43.64 | \$78,930 |
| 41-9022 | Real Estate Sales Agents | 4,953 | \$34.66 | \$25.20 | \$31.87 | \$40.54 | \$72,080 |
| 43-4171 | Receptionists and Information Clerks | 25,224 | \$19.33 | \$16.87 | \$18.21 | \$21.75 | \$40,210 |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | 249 | - | - | - | - | \$63,000 |
| 39-9032 | Recreation Workers | 4,516 | \$19.59 | \$16.20 | \$17.76 | \$21.19 | \$40,750 |
| 29-1125 | Recreational Therapists | 233 | \$32.37 | \$26.98 | \$31.60 | \$36.78 | \$67,330 |
| 49-3092 | Recreational Vehicle Service Technicians | 610 | \$25.76 | \$21.75 | \$23.85 | \$29.23 | \$53,570 |
| 53-7081 | Refuse and Recyclable Material Collectors | 3,674 | \$28.79 | \$23.48 | \$29.13 | \$35.22 | \$59,870 |
| 29-1141 | Registered Nurses | 64,923 | \$48.88 | \$39.83 | \$48.67 | \$57.04 | \$101,670 |
| 21-1015 | Rehabilitation Counselors | 4,515 | \$26.41 | \$20.44 | \$23.36 | \$29.36 | \$54,940 |
| 47-2171 | Reinforcing Iron and Rebar Workers | 40 | \$39.82 | \$24.00 | \$39.90 | \$51.54 | \$82,830 |
| 21-2099 | Religious Workers, All Other | 663 | \$24.04 | \$21.17 | \$22.56 | \$29.84 | \$50,000 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 2,272 | \$22.82 | \$18.05 | \$22.09 | \$28.93 | \$47,460 |


| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-9041 | Residential Advisors | 1,646 | \$21.17 | \$17.57 | \$20.28 | \$23.65 | \$44,030 |
| 29-1126 | Respiratory Therapists | 2,434 | \$41.41 | \$36.73 | \$39.54 | \$46.04 | \$86,130 |
| 41-2031 | Retail Salespersons | 85,748 | \$19.05 | \$15.82 | \$17.18 | \$18.55 | \$39,630 |
| 49-9096 | Riggers | 779 | \$33.36 | \$27.47 | \$34.09 | \$36.66 | \$69,390 |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 244 | \$29.92 | \$24.23 | \$30.98 | \$33.15 | \$62,230 |
| 47-2181 | Roofers | 5,500 | \$30.17 | \$24.05 | \$28.86 | \$34.80 | \$62,740 |
| 53-5011 | Sailors and Marine Oilers | 1,511 | \$28.81 | \$24.50 | \$28.49 | \$34.20 | \$59,920 |
| 41-9099 | Sales and Related Workers, All Other | 5,405 | \$30.23 | \$28.96 | \$31.89 | \$31.89 | \$62,880 |
| 41-9031 | Sales Engineers | 739 | \$63.15 | \$42.25 | \$60.53 | \$83.74 | \$131,360 |
| 11-2022 | Sales Managers | 9,271 | \$82.85 | \$60.45 | \$75.88 | \$100.02 | \$172,330 |
| 41-4011 | Sales Representatives, Wholesale \& Manufacturing, Technical \& Scientific Products | 16,026 | \$73.29 | \$48.97 | \$78.02 | \$82.33 | \$152,450 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 19,534 | \$38.16 | \$24.03 | \$31.24 | \$46.12 | \$79,360 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 32,614 | \$38.95 | \$26.79 | \$34.38 | \$46.47 | \$81,010 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 1,572 | \$22.24 | \$18.17 | \$22.17 | \$25.34 | \$46,250 |
| 33-9094 | School Bus Monitors | 401 | \$18.29 | \$15.18 | \$17.39 | \$19.81 | \$38,050 |
| 19-3034 | School Psychologists | 1,416 | \$47.79 | \$40.15 | \$48.64 | \$52.72 | \$99,410 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 14,737 | - | - | - | - | \$88,530 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 34,909 | \$24.65 | \$20.41 | \$23.95 | \$28.75 | \$51,260 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 7,798 | \$42.73 | \$23.32 | \$30.45 | \$46.09 | \$88,880 |
| 49-2098 | Security and Fire Alarm Systems Installers | 1,193 | \$32.16 | \$25.18 | \$29.89 | \$38.00 | \$66,890 |
| 33-9032 | Security Guards | 22,535 | \$21.03 | \$17.57 | \$18.58 | \$21.89 | \$43,750 |
| 25-3021 | Self-Enrichment Teachers | 7,654 | \$23.66 | \$17.53 | \$21.86 | \$28.54 | \$49,220 |
| 51-9141 | Semiconductor Processing Technicians | 915 | \$23.56 | \$19.45 | \$23.21 | \$25.48 | \$48,990 |
| 51-9012 | Separate/Filter/Clarify/Precipitate /Still Machine Setters/Operators/Tenders | 1,487 | \$25.72 | \$21.36 | \$23.66 | \$29.36 | \$53,490 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 1,078 | \$28.79 | \$23.32 | \$28.00 | \$34.11 | \$59,890 |
| 27-1027 | Set and Exhibit Designers | 73 | \$37.17 | \$28.44 | \$30.95 | \$49.76 | \$77,310 |
| 51-6031 | Sewing Machine Operators | 1,812 | \$19.08 | \$16.68 | \$17.98 | \$20.69 | \$39,690 |
| 47-2211 | Sheet Metal Workers | 3,313 | \$41.40 | \$28.38 | \$38.45 | \$57.88 | \$86,110 |
| 53-5031 | Ship Engineers | 623 | \$46.84 | \$39.30 | \$45.66 | \$54.31 | \$97,430 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 18,871 | \$23.01 | \$18.00 | \$21.31 | \$24.92 | \$47,860 |
| 51-6041 | Shoe and Leather Workers and Repairers | 23 | \$19.59 | \$16.45 | \$18.14 | \$22.47 | \$40,740 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 4,515 | \$19.48 | \$16.67 | \$17.88 | \$21.63 | \$40,520 |
| 49-9097 | Signal and Track Switch Repairers | 191 | \$41.81 | \$36.49 | \$39.79 | \$45.90 | \$86,970 |
| 39-5094 | Skincare Specialists | 1,848 | \$37.68 | \$22.18 | \$34.44 | \$48.14 | \$78,360 |
| 51-3023 | Slaughterers and Meat Packers | 814 | \$18.75 | \$17.29 | \$18.41 | \$19.41 | \$39,000 |
| 11-9151 | Social and Community Service Managers | 3,208 | \$43.98 | \$32.33 | \$40.47 | \$50.23 | \$91,470 |
| 21-1093 | Social and Human Service Assistants | 6,923 | \$21.65 | \$17.86 | \$20.63 | \$23.77 | \$45,040 |
| 19-4061 | Social Science Research Assistants | 429 | \$23.19 | \$18.93 | \$22.66 | \$24.20 | \$48,240 |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 63 | - | - | - | - | \$66,230 |
| 19-3099 | Social Scientists and Related Workers, All Other | 779 | \$46.14 | \$32.27 | \$41.97 | \$53.35 | \$95,970 |
| 25-1113 | Social Work Teachers, Postsecondary | 235 | - | - | - | - | \$72,840 |
| 21-1029 | Social Workers, All Other | 762 | \$39.53 | \$31.06 | \$40.87 | \$47.73 | \$82,220 |

August 2023
Page 16

Employment Security Department 2023 Occupational employment and wage estimates

| SOC code | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-3041 | Sociologists | 192 | \$41.42 | \$32.11 | \$38.70 | \$48.51 | \$86,160 |
| 25-1067 | Sociology Teachers, Postsecondary | 243 | - | - | - | - | \$74,250 |
| 15-1252 | Software Developers | 91,205 | \$73.08 | \$57.73 | \$73.04 | \$85.94 | \$152,010 |
| 15-1253 | Software Quality Assurance Analysts and Testers | 11,439 | \$53.55 | \$37.38 | \$52.63 | \$66.57 | \$111,380 |
| 19-1013 | Soil and Plant Scientists | 687 | \$35.10 | \$27.77 | \$31.51 | \$38.08 | \$73,010 |
| 27-4014 | Sound Engineering Technicians | 214 | \$47.94 | \$29.30 | \$43.21 | \$66.62 | \$99,710 |
| 25-2059 | Special Education Teachers, All Other | 106 | - | - | - | - | \$76,790 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 3,328 | - | - | - | - | \$83,460 |
| 25-2057 | Special Education Teachers, Middle School | 1,480 | - | - | - | - | \$83,990 |
| 25-2051 | Special Education Teachers, Preschool | 847 | - | - | - | - | \$76,550 |
| 25-2058 | Special Education Teachers, Secondary School | 2,377 | - | - | - | - | \$86,740 |
| 27-1014 | Special Effects Artists and Animators | 3,539 | \$44.69 | \$34.77 | \$41.28 | \$50.33 | \$92,960 |
| 29-1127 | Speech-Language Pathologists | 3,314 | \$45.04 | \$39.00 | \$45.06 | \$50.65 | \$93,690 |
| 51-8021 | Stationary Engineers and Boiler Operators | 542 | \$37.88 | \$31.83 | \$36.66 | \$40.78 | \$78,790 |
| 43-9111 | Statistical Assistants | 187 | \$25.29 | \$20.62 | \$24.64 | \$27.97 | \$52,610 |
| 15-2041 | Statisticians | 1,412 | \$52.68 | \$40.41 | \$50.44 | \$62.70 | \$109,570 |
| 53-7065 | Stockers and Order Fillers | 54,968 | \$19.50 | \$17.04 | \$18.39 | \$21.68 | \$40,570 |
| 47-2022 | Stonemasons | 95 | \$31.93 | \$23.41 | \$28.27 | \$39.12 | \$66,420 |
| 47-2221 | Structural Iron and Steel Workers | 2,150 | \$40.69 | \$30.63 | \$40.23 | \$48.87 | \$84,630 |
| 51-2041 | Structural Metal Fabricators and Fitters | 1,589 | \$26.28 | \$22.27 | \$24.64 | \$30.15 | \$54,660 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | 12,805 | \$27.92 | \$21.67 | \$24.75 | \$31.22 | \$58,070 |
| 25-3031 | Substitute Teachers, Short-Term | 10,604 | \$23.17 | \$19.87 | \$23.01 | \$25.20 | \$48,190 |
| 53-4041 | Subway and Streetcar Operators | 156 | \$36.05 | \$37.90 | \$37.90 | \$37.90 | \$74,990 |
| 29-1249 | Surgeons, All Other | 475 | \$119.20 | \$32.06 | \$40.00 | - | \$247,940 |
| 29-9093 | Surgical Assistants | 171 | \$32.41 | \$27.14 | \$30.94 | \$34.89 | \$67,410 |
| 29-2055 | Surgical Technologists | 2,151 | \$32.01 | \$26.71 | \$30.62 | \$36.94 | \$66,590 |
| 19-3022 | Survey Researchers | 303 | \$34.86 | \$24.80 | \$35.09 | \$39.10 | \$72,510 |
| 17-3031 | Surveying and Mapping Technicians | 948 | \$27.50 | \$23.06 | \$27.18 | \$30.90 | \$57,190 |
| 17-1022 | Surveyors | 848 | \$41.50 | \$35.66 | \$39.94 | \$47.40 | \$86,320 |
| 43-2011 | Switchboard Operators, Including Answering Service | 637 | \$19.06 | \$16.75 | \$18.32 | \$20.56 | \$39,650 |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers | 606 | \$19.25 | \$17.15 | \$17.71 | \$21.38 | \$40,040 |
| 47-2082 | Tapers | 2,417 | \$36.21 | \$28.39 | \$31.45 | \$46.91 | \$75,320 |
| 13-2082 | Tax Preparers | 1,842 | \$25.88 | \$22.04 | \$23.31 | \$29.16 | \$53,820 |
| 53-3054 | Taxi Drivers | 239 | \$19.24 | \$18.07 | \$18.07 | \$19.54 | \$40,020 |
| 25-3099 | Teachers and Instructors, All Other | 1,489 | - | - | - | - | \$64,460 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 37,729 | - | - | - | - | \$43,670 |
| 25-9044 | Teaching Assistants, Postsecondary | 1,535 | - | - | - | - | \$39,420 |
| 27-3042 | Technical Writers | 1,534 | \$48.91 | \$36.08 | \$47.03 | \$56.99 | \$101,730 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 3,539 | \$32.47 | \$26.58 | \$32.53 | \$37.45 | \$67,550 |
| 49-9052 | Telecommunications Line Installers and Repairers | 1,071 | \$27.67 | \$19.57 | \$27.47 | \$35.56 | \$57,550 |
| 41-9041 | Telemarketers | 575 | \$18.75 | \$15.44 | \$16.84 | \$20.60 | \$38,990 |
| 43-2021 | Telephone Operators | 47 | \$21.17 | \$21.33 | \$21.89 | \$22.79 | \$44,030 |
| 43-3071 | Tellers | 10,023 | \$20.91 | \$17.99 | \$18.70 | \$22.45 | \$43,500 |
| 51-6062 | Textile Cutting Machine Setters, Operators, and Tenders | 171 | \$20.87 | \$18.33 | \$20.00 | \$22.08 | \$43,410 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Washington statewide occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-6063 | Textile Knitting and Weaving Machine Setters, Operators, and Tenders | 106 | \$19.62 | \$17.69 | \$19.00 | \$21.40 | \$40,800 |
| 51-6064 | Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders | 284 | \$19.31 | \$17.23 | \$17.84 | \$23.00 | \$40,160 |
| 51-6099 | Textile, Apparel, and Furnishings Workers, All Other | 234 | \$26.93 | \$23.95 | \$26.44 | \$30.87 | \$56,020 |
| 29-1129 | Therapists, All Other | 44 | \$41.49 | \$36.64 | \$40.40 | \$46.44 | \$86,300 |
| 47-2044 | Tile and Stone Setters | 1,285 | \$26.96 | \$22.60 | \$27.00 | \$30.12 | \$56,080 |
| 49-3093 | Tire Repairers and Changers | 2,716 | \$18.32 | \$17.07 | \$17.47 | \$18.87 | \$38,110 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 973 | \$28.86 | \$21.97 | \$26.92 | \$34.30 | \$60,040 |
| 51-4111 | Tool and Die Makers | 1,080 | \$35.63 | \$25.29 | \$37.44 | \$44.57 | \$74,110 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 333 | \$32.33 | \$24.77 | \$30.95 | \$34.70 | \$67,240 |
| 39-7010 | Tour and travel guides | 962 | \$22.26 | \$17.80 | \$18.18 | \$25.09 | \$46,300 |
| 53-6041 | Traffic Technicians | 58 | \$36.81 | \$30.61 | \$38.58 | \$41.31 | \$76,560 |
| 11-3131 | Training and Development Managers | 650 | \$69.05 | \$50.49 | \$62.54 | \$78.52 | \$143,620 |
| 13-1151 | Training and Development Specialists | 7,321 | \$40.23 | \$27.51 | \$37.68 | \$49.94 | \$83,690 |
| 53-6051 | Transportation Inspectors | 505 | \$49.05 | \$34.54 | \$53.79 | \$63.15 | \$102,030 |
| 33-9093 | Transportation Security Screeners | 1,092 | \$28.37 | \$25.27 | \$29.02 | \$31.29 | \$59,010 |
| 53-6099 | Transportation Workers, All Other | 203 | \$27.73 | \$16.97 | \$25.00 | \$32.85 | \$57,680 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 2,809 | \$57.46 | \$44.45 | \$53.15 | \$65.36 | \$119,510 |
| 53-1047 | Transportation/ Material-Moving Supervisors/No Aircraft Cargo Handling Supervisors | 14,831 | \$32.16 | \$23.93 | \$30.20 | \$37.56 | \$66,890 |
| 41-3041 | Travel Agents | - | \$26.47 | \$22.18 | \$28.14 | \$30.82 | \$55,060 |
| 37-3013 | Tree Trimmers and Pruners | 1,115 | \$29.34 | \$18.15 | \$28.18 | \$32.03 | \$61,030 |
| 25-3041 | Tutors | 2,552 | \$21.07 | \$17.45 | \$20.89 | \$22.72 | \$43,820 |
| 27-2023 | Umpires, Referees, and Other Sports Officials | 154 | - | - | - | - | \$37,720 |
| 51-6093 | Upholsterers | 337 | \$25.61 | \$20.76 | \$23.43 | \$26.90 | \$53,260 |
| 19-3051 | Urban and Regional Planners | 2,557 | \$44.72 | \$38.56 | \$44.77 | \$50.82 | \$93,020 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 2,241 | \$17.31 | \$15.70 | \$16.95 | \$18.10 | \$36,000 |
| 29-1131 | Veterinarians | 2,052 | \$59.71 | \$45.46 | \$59.94 | \$71.63 | \$124,200 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 3,909 | \$18.62 | \$17.36 | \$18.00 | \$20.27 | \$38,720 |
| 29-2056 | Veterinary Technologists and Technicians | 2,412 | \$24.85 | \$22.30 | \$24.01 | \$27.30 | \$51,680 |
| 35-3031 | Waiters and Waitresses | 40,188 | \$22.31 | \$15.04 | \$17.48 | \$28.19 | \$46,400 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 2,088 | \$36.73 | \$30.04 | \$35.74 | \$40.92 | \$76,390 |
| 15-1255 | Web and Digital Interface Designers | 7,175 | \$55.60 | \$38.48 | \$51.79 | \$67.18 | \$115,640 |
| 15-1254 | Web Developers | 5,893 | \$65.14 | \$40.26 | \$66.72 | \$85.96 | \$135,490 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 640 | \$21.74 | \$17.62 | \$21.81 | \$24.94 | \$45,210 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 6,664 | \$29.04 | \$23.53 | \$28.11 | \$32.76 | \$60,410 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 26 | \$22.31 | \$17.60 | \$19.26 | \$24.55 | \$46,400 |
| 49-9081 | Wind Turbine Service Technicians | 94 | \$30.81 | \$27.75 | \$28.33 | \$34.42 | \$64,080 |
| 51-7099 | Woodworkers, All Other | 46 | \$28.27 | \$24.50 | \$29.83 | \$33.36 | \$58,800 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 1,852 | \$21.36 | \$18.11 | \$21.23 | \$24.11 | \$44,430 |
| 43-9022 | Word Processors and Typists | 163 | \$22.55 | \$18.75 | \$21.36 | \$25.20 | \$46,900 |
| 27-3043 | Writers and Authors | 1,090 | \$41.55 | \$30.52 | \$39.57 | \$51.00 | \$86,420 |
| 19-1023 | Zoologists and Wildlife Biologists | 2,280 | \$39.04 | \$30.61 | \$36.73 | \$43.55 | \$81,210 |

Bellingham, Washington MSA

## 2023 Occupational Employment and Wage Estimates Includes Whatcom County

| SOC code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 691 | \$38.42 | \$30.36 | \$36.32 | \$45.91 | \$79,910 |
| 11-3012 | Administrative Services Managers | 48 | \$52.08 | \$43.38 | \$47.28 | \$59.43 | \$108,330 |
| 25-3011 | Adult Basic, Adult Secondary Education, \& English as a Second Language Instructors | 35 | \$27.56 | \$23.88 | \$23.88 | \$30.67 | \$57,330 |
| 41-3011 | Advertising Sales Agents | 58 | \$37.12 | \$23.43 | \$35.03 | \$46.10 | \$77,200 |
| 45-2011 | Agricultural Inspectors | 14 | \$25.51 | \$16.97 | \$30.92 | \$31.10 | \$53,050 |
| 39-3091 | Amusement and Recreation Attendants | 189 | \$15.95 | \$15.13 | \$15.92 | \$16.71 | \$33,180 |
| 39-2021 | Animal Caretakers | 217 | \$17.42 | \$14.85 | \$15.63 | \$16.50 | \$36,230 |
| 17-1011 | Architects, Except Landscape and Naval | 39 | \$35.51 | \$29.60 | \$36.17 | \$39.88 | \$73,850 |
| 17-3011 | Architectural and Civil Drafters | 71 | \$30.59 | \$23.40 | \$28.10 | \$35.94 | \$63,630 |
| 11-9041 | Architectural and Engineering Managers | 64 | \$78.16 | \$63.10 | \$77.18 | \$82.06 | \$162,560 |
| 25-1062 | Area, Ethnic, and Cultural Studies Teachers, Postsecondary | 31 | - | - | - | - | \$57,870 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 72 | - | - | - | - | \$72,250 |
| 53-6031 | Automotive and Watercraft Service Attendants | 109 | \$17.40 | \$16.05 | \$16.44 | \$17.28 | \$36,190 |
| 49-3021 | Automotive Body and Related Repairers | 85 | \$23.25 | \$19.66 | \$22.22 | \$23.30 | \$48,350 |
| 49-3023 | Automotive Service Technicians and Mechanics | 326 | \$26.06 | \$21.52 | \$24.36 | \$30.29 | \$54,210 |
| 51-3011 | Bakers | 211 | \$17.59 | \$15.64 | \$16.95 | \$18.05 | \$36,580 |
| 35-3011 | Bartenders | 487 | \$21.65 | \$14.73 | \$16.54 | \$27.83 | \$45,030 |
| 49-3091 | Bicycle Repairers | 37 | \$18.28 | \$17.34 | \$18.00 | \$18.24 | \$38,020 |
| 43-3011 | Bill and Account Collectors | 43 | \$20.84 | \$15.48 | \$19.44 | \$24.92 | \$43,360 |
| 43-3021 | Billing and Posting Clerks | 292 | \$22.36 | \$18.82 | \$22.24 | \$24.14 | \$46,510 |
| 25-1042 | Biological Science Teachers, Postsecondary | 48 | - | - | - | - | \$80,490 |
| 19-1029 | Biological Scientists, All Other | 53 | \$41.71 | \$29.04 | \$47.73 | \$50.54 | \$86,760 |
| 19-4021 | Biological Technicians | 38 | \$23.41 | \$19.18 | \$21.46 | \$25.37 | \$48,690 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,197 | \$23.78 | \$20.20 | \$22.84 | \$27.07 | \$49,470 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 246 | \$30.57 | \$24.43 | \$30.48 | \$35.82 | \$63,580 |
| 53-3051 | Bus Drivers, School | 274 | \$26.26 | \$24.83 | \$26.03 | \$28.00 | \$54,610 |
| 13-1199 | Business Operations Specialists, All Other | 841 | \$34.49 | \$26.44 | \$32.91 | \$38.71 | \$71,730 |
| 25-1011 | Business Teachers, Postsecondary | 96 | - | - | - | - | \$92,110 |
| 51-3021 | Butchers and Meat Cutters | 98 | \$21.30 | \$17.92 | \$21.69 | \$23.35 | \$44,300 |
| 13-1020 | Buyers and Purchasing Agents | 307 | \$32.06 | \$24.97 | \$29.56 | \$37.22 | \$66,680 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 89 | \$20.34 | \$17.07 | \$19.50 | \$23.25 | \$42,300 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 14 | - | - | - | - | \$85,190 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 131 | \$33.26 | \$25.15 | \$32.86 | \$39.32 | \$69,170 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 77 | - | - | - | - | \$91,690 |
| 43-5011 | Cargo and Freight Agents | 177 | \$22.79 | \$19.55 | \$22.25 | \$23.60 | \$47,400 |
| 47-2031 | Carpenters | 963 | \$31.60 | \$22.95 | \$29.33 | \$36.82 | \$65,730 |
| 17-1021 | Cartographers and Photogrammetrists | 23 | \$43.48 | \$38.55 | \$43.53 | \$46.70 | \$90,430 |
| 41-2011 | Cashiers | 2,000 | \$16.59 | \$14.93 | \$15.77 | \$17.15 | \$34,500 |
| 47-2051 | Cement Masons and Concrete Finishers | 167 | \$32.43 | \$23.22 | \$29.31 | \$39.12 | \$67,460 |


| SOC | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 35-1011 | Chefs and Head Cooks | 113 | \$28.86 | \$22.78 | \$28.62 | \$30.81 | \$60,030 |
| 51-9011 | Chemical Equipment Operators and Tenders | 15 | \$25.61 | \$17.88 | \$21.61 | \$31.45 | \$53,270 |
| 19-4031 | Chemical Technicians | 40 | \$25.35 | \$18.77 | \$22.18 | \$36.07 | \$52,730 |
| 25-1052 | Chemistry Teachers, Postsecondary | 27 | - | - | - | - | \$78,070 |
| 19-2031 | Chemists | 62 | \$28.12 | \$22.89 | \$23.48 | \$33.82 | \$58,500 |
| 11-1011 | Chief Executives | 44 | \$115.20 | \$75.22 | \$98.36 | - | \$239,610 |
| 21-1021 | Child, Family, and School Social Workers | 248 | \$28.74 | \$21.26 | \$27.33 | \$34.11 | \$59,780 |
| 39-9011 | Childcare Workers | - | \$16.12 | \$15.14 | \$15.67 | \$16.60 | \$33,530 |
| 29-1011 | Chiropractors | 27 | \$48.91 | \$35.79 | \$46.01 | \$63.91 | \$101,740 |
| 17-3022 | Civil Engineering Technologists and Technicians | 30 | \$34.36 | \$30.61 | \$33.20 | \$35.86 | \$71,480 |
| 17-2051 | Civil Engineers | 307 | \$44.47 | \$36.55 | \$42.61 | \$50.00 | \$92,510 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 46 | \$38.11 | \$26.11 | \$39.04 | \$45.68 | \$79,260 |
| 53-7061 | Cleaners of Vehicles and Equipment | 264 | \$17.75 | \$15.09 | \$16.76 | \$18.92 | \$36,930 |
| 21-2011 | Clergy | 21 | \$28.66 | \$22.18 | \$30.65 | \$34.96 | \$59,620 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 150 | \$29.08 | \$21.15 | \$26.81 | \$36.62 | \$60,490 |
| 27-2022 | Coaches and Scouts | 315 | - | - | - | - | \$50,150 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 90 | \$23.42 | \$18.34 | \$21.79 | \$25.13 | \$48,710 |
| 53-2012 | Commercial Pilots | 15 | - | - | - | - | \$81,890 |
| 25-1122 | Communications Teachers, Postsecondary | 25 | - | - | - | - | \$76,270 |
| 21-1099 | Community and Social Service Specialists, All Other | 73 | \$26.12 | \$18.10 | \$25.02 | \$32.11 | \$54,340 |
| 21-1094 | Community Health Workers | 65 | \$19.60 | \$16.95 | \$17.02 | \$21.83 | \$40,770 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 24 | \$38.99 | \$32.58 | \$37.71 | \$48.24 | \$81,090 |
| 13-1041 | Compliance Officers | 674 | \$41.52 | \$30.52 | \$43.52 | \$50.54 | \$86,350 |
| 11-3021 | Computer and Information Systems Managers | 130 | \$71.19 | \$56.90 | \$65.83 | \$80.56 | \$148,070 |
| 17-2061 | Computer Hardware Engineers | 28 | \$62.78 | \$49.71 | \$63.49 | \$63.49 | \$130,580 |
| 15-1241 | Computer Network Architects | 25 | \$55.48 | \$45.53 | \$49.97 | \$61.26 | \$115,390 |
| 15-1231 | Computer Network Support Specialists | 64 | \$35.92 | \$26.20 | \$37.56 | \$39.90 | \$74,710 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 19 | \$23.01 | \$17.91 | \$22.05 | \$25.31 | \$47,850 |
| 15-1299 | Computer Occupations, All Other | 182 | \$50.36 | \$32.55 | \$47.10 | \$65.86 | \$104,740 |
| 15-1251 | Computer Programmers | - | \$47.60 | \$43.75 | \$43.75 | \$45.61 | \$99,010 |
| 25-1021 | Computer Science Teachers, Postsecondary | 70 | - | - | - | - | \$79,660 |
| 15-1211 | Computer Systems Analysts | 136 | \$52.90 | \$36.74 | \$45.65 | \$56.42 | \$110,040 |
| 15-1232 | Computer User Support Specialists | 295 | \$29.34 | \$21.97 | \$27.85 | \$35.26 | \$61,020 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 45 | \$24.28 | \$18.59 | \$23.95 | \$28.43 | \$50,500 |
| 39-6012 | Concierges | 24 | \$16.87 | \$16.00 | \$16.69 | \$16.69 | \$35,100 |
| 19-1031 | Conservation Scientists | 20 | \$38.56 | \$33.30 | \$35.56 | \$43.34 | \$80,200 |
| 47-4011 | Construction and Building Inspectors | 114 | \$36.63 | \$30.38 | \$37.62 | \$42.61 | \$76,180 |
| 47-2061 | Construction Laborers | 1,035 | \$26.26 | \$20.73 | \$23.86 | \$29.73 | \$54,620 |
| 11-9021 | Construction Managers | 265 | \$58.79 | \$45.78 | \$58.04 | \$63.90 | \$122,280 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 15 | \$36.93 | \$24.13 | \$36.11 | \$43.23 | \$76,800 |
| 35-2011 | Cooks, Fast Food | 181 | \$15.89 | \$14.77 | \$15.69 | \$16.63 | \$33,050 |
| 35-2012 | Cooks, Institution and Cafeteria | 258 | \$20.14 | \$17.76 | \$19.45 | \$21.55 | \$41,890 |
| 35-2014 | Cooks, Restaurant | 1,021 | \$18.76 | \$17.07 | \$17.59 | \$20.96 | \$39,010 |
| 35-2015 | Cooks, Short Order | 111 | \$17.26 | \$14.67 | \$17.01 | \$18.04 | \$35,910 |
| 13-1051 | Cost Estimators | 154 | \$40.06 | \$29.40 | \$36.55 | \$47.87 | \$83,330 |


| SOCcode | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-2021 | Counter and Rental Clerks | 344 | \$18.10 | \$14.88 | \$17.01 | \$20.85 | \$37,660 |
| 43-5021 | Couriers and Messengers | 35 | \$17.83 | \$15.68 | \$17.73 | \$18.11 | \$37,090 |
| 43-4031 | Court, Municipal, and License Clerks | 75 | \$27.76 | \$23.82 | \$28.30 | \$28.61 | \$57,750 |
| 13-2041 | Credit Analysts | 30 | \$39.35 | \$28.48 | \$33.64 | \$45.11 | \$81,860 |
| 33-9091 | Crossing Guards and Flaggers | 87 | \$28.38 | \$20.90 | \$27.22 | \$30.72 | \$59,040 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 42 | \$23.16 | \$16.49 | \$22.50 | \$29.27 | \$48,170 |
| 43-4051 | Customer Service Representatives | 1,308 | \$20.36 | \$17.57 | \$18.34 | \$22.68 | \$42,340 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 13 | \$21.97 | \$17.90 | \$19.46 | \$24.17 | \$45,700 |
| 51-4031 | Cutting, Punching, \& Press Machine Setters, Operators, \& Tenders, Metal \& Plastic | 32 | \$23.68 | \$19.56 | \$23.55 | \$26.77 | \$49,250 |
| 43-9021 | Data Entry Keyers | 52 | \$18.84 | \$17.67 | \$18.95 | \$19.64 | \$39,180 |
| 15-1242 | Database Administrators | 50 | - | - | - | - | - |
| 31-9091 | Dental Assistants | 292 | \$22.59 | \$19.87 | \$22.13 | \$23.36 | \$46,990 |
| 29-1292 | Dental Hygienists | 191 | \$49.78 | \$49.24 | \$49.84 | \$55.82 | \$103,550 |
| 51-9081 | Dental Laboratory Technicians | 27 | \$24.84 | \$17.80 | \$23.21 | \$29.24 | \$51,670 |
| 29-1021 | Dentists, General | 78 | - | - | - | - | - |
| 33-3021 | Detectives and Criminal Investigators | 240 | \$56.19 | \$50.54 | \$50.54 | \$54.76 | \$116,880 |
| 29-1031 | Dietitians and Nutritionists | 27 | \$31.37 | \$29.72 | \$29.72 | \$36.72 | \$65,250 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 163 | \$16.80 | \$14.72 | \$15.08 | \$16.95 | \$34,940 |
| 35-9021 | Dishwashers | 416 | \$16.72 | \$14.76 | \$16.02 | \$17.09 | \$34,780 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 158 | \$25.07 | \$17.41 | \$23.30 | \$30.67 | \$52,150 |
| 53-3031 | Driver/Sales Workers | 269 | \$23.07 | \$16.37 | \$21.81 | \$27.66 | \$47,980 |
| 47-2081 | Drywall and Ceiling Tile Installers | 117 | \$32.24 | \$27.64 | \$31.74 | \$38.12 | \$67,050 |
| 27-3041 | Editors | 71 | \$30.59 | \$19.90 | \$26.88 | \$37.46 | \$63,620 |
| 11-9039 | Education Administrators, All Other | 22 | \$36.77 | \$21.13 | \$30.77 | \$39.88 | \$76,480 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 173 | - | - | - | - | \$134,330 |
| 11-9033 | Education Administrators, Postsecondary | 79 | \$54.60 | \$38.28 | \$46.18 | \$61.86 | \$113,560 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 20 | \$28.52 | \$21.06 | \$23.42 | \$29.67 | \$59,310 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 61 | \$28.34 | \$21.94 | \$30.95 | \$31.37 | \$58,940 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 192 | \$34.24 | \$25.82 | \$27.56 | \$41.32 | \$71,210 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 33 | \$34.63 | \$29.05 | \$33.71 | \$36.11 | \$72,030 |
| 17-2071 | Electrical Engineers | 98 | \$54.03 | \$39.64 | \$49.48 | \$66.61 | \$112,380 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 33 | \$59.20 | \$51.17 | \$60.23 | \$66.65 | \$123,140 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 207 | \$20.21 | \$18.19 | \$18.24 | \$21.94 | \$42,050 |
| 47-2111 | Electricians | 557 | \$38.21 | \$29.67 | \$39.77 | \$49.79 | \$79,490 |
| 25-2021 | Elementary School Teachers, Except Special Education | 887 | - | - | - | - | \$83,960 |
| 43-4061 | Eligibility Interviewers, Government Programs | 56 | \$27.57 | \$24.41 | \$28.69 | \$30.16 | \$57,350 |
| 17-3029 | Engineering Technologists and Technicians, Except Drafters, All Other | 38 | \$28.59 | \$18.00 | \$26.91 | \$35.00 | \$59,480 |
| 17-2199 | Engineers, All Other | 41 | \$57.91 | \$49.69 | \$54.41 | \$64.86 | \$120,460 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 67 | - | - | - | - | \$68,190 |
| 11-9072 | Entertainment and Recreation Managers, Except Gambling | 15 | \$56.14 | \$46.93 | \$56.08 | \$65.25 | \$116,780 |
| 39-1014 | Entertainment and Recreation Workers Supervisors, Except Gambling Services | 36 | \$27.36 | \$18.49 | \$26.45 | \$35.25 | \$56,900 |
| 25-1053 | Environmental Science Teachers, Postsecondary | 25 | - | - | - | - | \$59,570 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 78 | \$40.59 | \$29.62 | \$35.50 | \$45.83 | \$84,430 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 27 | \$30.46 | \$26.51 | \$28.44 | \$33.27 | \$63,350 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 203 | \$32.01 | \$28.25 | \$32.30 | \$34.32 | \$66,580 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 265 | \$24.49 | \$16.82 | \$21.82 | \$27.42 | \$50,940 |
| 11-3013 | Facilities Managers | 47 | \$51.32 | \$37.35 | \$49.47 | \$60.55 | \$106,750 |
| 25-9021 | Farm and Home Management Educators | 19 | \$25.66 | \$23.80 | \$24.41 | \$28.63 | \$53,380 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 99 | \$31.46 | \$23.46 | \$30.76 | \$37.38 | \$65,430 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 93 | \$17.91 | \$15.19 | \$17.28 | \$18.69 | \$37,240 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 89 | \$17.86 | \$15.89 | \$17.28 | \$17.54 | \$37,140 |
| 35-3023 | Fast Food and Counter Workers | 2,942 | \$15.94 | \$14.65 | \$16.00 | \$16.72 | \$33,150 |
| 51-2051 | Fiberglass Laminators and Fabricators | 46 | \$23.46 | \$18.59 | \$21.99 | \$24.46 | \$48,800 |
| 43-4071 | File Clerks | 30 | \$17.99 | \$14.49 | \$15.69 | \$18.85 | \$37,420 |
| 13-2051 | Financial and Investment Analysts | 43 | \$43.22 | \$34.70 | \$43.91 | \$46.84 | \$89,890 |
| 11-3031 | Financial Managers | 215 | \$68.91 | \$51.74 | \$64.03 | \$80.04 | \$143,340 |
| 13-2099 | Financial Specialists, All Other | 66 | \$32.43 | \$24.76 | \$26.18 | \$37.63 | \$67,460 |
| 33-2011 | Firefighters | 306 | \$37.96 | \$31.07 | \$38.68 | \$46.06 | \$78,960 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 745 | \$47.28 | \$38.44 | \$48.07 | \$52.14 | \$98,330 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 44 | \$30.29 | \$22.21 | \$30.00 | \$37.19 | \$63,000 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 159 | \$50.65 | \$41.48 | \$53.05 | \$59.15 | \$105,350 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 898 | \$22.06 | \$17.35 | \$21.10 | \$24.56 | \$45,890 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers |  | \$26.47 | \$22.15 | \$29.35 | \$29.35 | \$55,060 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 91 | \$24.74 | \$18.31 | \$23.83 | \$28.40 | \$51,470 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 39 | \$33.09 | \$24.57 | \$29.09 | \$41.81 | \$68,820 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 326 | \$38.34 | \$29.85 | \$36.97 | \$45.85 | \$79,760 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 127 | \$45.60 | \$30.61 | \$37.71 | \$52.67 | \$94,850 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 805 | \$32.41 | \$25.11 | \$30.43 | \$37.72 | \$67,410 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | 63 | \$25.66 | \$20.28 | \$23.26 | \$29.73 | \$53,360 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 95 | \$58.49 | \$52.15 | \$58.03 | \$59.48 | \$121,670 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 620 | \$32.76 | \$26.34 | \$32.08 | \$37.53 | \$68,140 |
| 33-1099 | First-Line Supervisors of Protective Service Workers, All Other | 40 | \$31.01 | \$22.93 | \$28.88 | \$38.93 | \$64,500 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 874 | \$24.72 | \$18.34 | \$22.54 | \$28.42 | \$51,410 |
| 33-1091 | First-Line Supervisors of Security Workers | 29 | \$24.59 | \$18.81 | \$22.02 | \$28.68 | \$51,150 |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles | 24 | \$20.93 | \$19.12 | \$19.55 | \$21.28 | \$43,530 |
| 27-1023 | Floral Designers | 33 | \$18.12 | \$16.78 | \$17.50 | \$18.95 | \$37,700 |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 33 | \$18.69 | \$15.33 | \$16.67 | \$19.39 | \$38,880 |
| 51-3092 | Food Batchmakers | 353 | \$18.77 | \$16.88 | \$18.99 | \$19.47 | \$39,050 |
| 35-2021 | Food Preparation Workers | 525 | \$17.49 | \$15.87 | \$17.24 | \$18.16 | \$36,390 |
| 19-4013 | Food Science Technicians | 25 | \$18.45 | \$17.89 | \$18.08 | \$18.08 | \$38,370 |
| 19-1012 | Food Scientists and Technologists | 12 | \$25.89 | \$21.76 | \$22.04 | \$29.63 | \$53,840 |
| 35-3041 | Food Servers, Nonrestaurant | 234 | \$18.85 | \$15.38 | \$16.57 | $\$ 17.62$ | \$39,220 |
| 11-9051 | Food Service Managers | 82 | \$40.07 | \$29.26 | \$36.10 | \$48.93 | \$83,340 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 17 | - | - | - |  | \$78,820 |
| 19-4071 | Forest and Conservation Technicians | 18 | \$23.13 | \$19.16 | \$19.16 | \$29.31 | \$48,110 |
| 13-1131 | Fundraisers | 77 | \$30.86 | \$26.13 | \$28.65 | \$34.31 | \$64,180 |
| 11-2033 | Fundraising Managers | 18 | \$52.85 | \$39.97 | \$49.25 | \$63.15 | \$109,920 |


| SOC code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 21 | \$20.54 | \$15.38 | \$17.76 | \$20.73 | \$42,730 |
| 39-3011 | Gambling Dealers | 87 | \$22.70 | \$14.49 | \$15.11 | \$34.60 | \$47,210 |
| 33-9031 | Gambling Surveillance Officers and Gambling Investigators | 18 | \$17.94 | \$16.94 | \$17.80 | \$19.10 | \$37,310 |
| 11-1021 | General and Operations Managers | 1,431 | \$59.45 | \$36.24 | \$48.65 | \$73.32 | \$123,650 |
| 27-1024 | Graphic Designers | 124 | \$29.38 | \$21.20 | \$28.54 | \$39.61 | \$61,120 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 15 | \$20.13 | \$17.62 | \$19.00 | \$21.20 | \$41,860 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 148 | \$21.51 | \$17.60 | \$21.01 | \$22.86 | \$44,740 |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 15 | \$44.28 | \$37.17 | \$44.35 | \$56.00 | \$92,090 |
| 29-2099 | Health Technologists and Technicians, All Other | 79 | \$28.12 | \$19.93 | \$23.49 | \$35.92 | \$58,500 |
| 29-1299 | Healthcare Diagnosing or Treating Practitioners, All Other | 25 | \$62.05 | \$39.26 | \$53.48 | \$81.54 | \$129,070 |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other | 23 | \$39.54 | \$28.85 | \$35.62 | \$51.95 | \$82,240 |
| 21-1022 | Healthcare Social Workers | 162 | \$30.87 | \$27.88 | \$29.66 | \$35.18 | \$64,210 |
| 31-9099 | Healthcare Support Workers, All Other | 78 | \$23.59 | \$19.17 | \$22.91 | \$26.48 | \$49,060 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 306 | \$30.29 | \$22.38 | \$29.10 | \$35.22 | \$63,000 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,150 | \$27.86 | \$23.41 | \$26.82 | \$30.61 | \$57,960 |
| 47-3012 | Helpers--Carpenters | 11 | \$23.31 | \$16.34 | \$25.28 | \$29.53 | \$48,480 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 60 | \$17.49 | \$15.13 | \$17.42 | \$18.04 | \$36,380 |
| 51-9198 | Helpers--Production Workers | 39 | \$18.30 | \$16.85 | \$17.92 | \$19.08 | \$38,070 |
| 47-4051 | Highway Maintenance Workers | 67 | \$27.80 | \$26.60 | \$27.33 | \$29.43 | \$57,830 |
| 49-9031 | Home Appliance Repairers | - | \$22.66 | \$17.28 | \$21.81 | \$28.43 | \$47,130 |
| 31-1120 | Home Health and Personal Care Aides | 2,311 | \$17.53 | \$16.62 | \$16.80 | \$18.47 | \$36,460 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 254 | \$16.57 | \$14.77 | \$16.03 | \$17.05 | \$34,460 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 199 | \$16.08 | \$14.80 | \$15.34 | \$16.66 | \$33,440 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 47 | \$22.87 | \$20.38 | \$23.28 | \$25.16 | \$47,570 |
| 11-3121 | Human Resources Managers | 49 | \$59.90 | \$47.25 | \$58.62 | \$68.09 | \$124,590 |
| 13-1071 | Human Resources Specialists | 371 | \$37.69 | \$28.22 | \$33.86 | \$42.49 | \$78,400 |
| 17-2112 | Industrial Engineers | 79 | \$43.62 | \$36.47 | \$43.94 | \$48.19 | \$90,730 |
| 49-9041 | Industrial Machinery Mechanics | 367 | \$32.28 | \$26.99 | \$31.84 | \$38.43 | \$67,150 |
| 11-3051 | Industrial Production Managers | 87 | \$55.34 | \$45.67 | \$51.08 | \$59.90 | \$115,120 |
| 53-7051 | Industrial Truck and Tractor Operators | 291 | \$21.29 | \$18.38 | \$20.11 | \$22.80 | \$44,280 |
| 43-4199 | Information and Record Clerks, All Other | 61 | \$20.49 | \$17.74 | \$20.48 | \$22.15 | \$42,620 |
| 15-1212 | Information Security Analysts | 19 | \$49.13 | \$38.22 | \$47.16 | \$56.75 | \$102,190 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 263 | \$24.05 | \$19.52 | \$22.65 | \$28.05 | \$50,020 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 45 | \$21.21 | \$17.18 | \$20.04 | \$23.54 | \$44,120 |
| 25-9031 | Instructional Coordinators | 144 | \$38.06 | \$27.50 | \$37.80 | \$51.32 | \$79,160 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 30 | \$23.94 | \$19.64 | \$23.56 | \$27.01 | \$49,800 |
| 41-3021 | Insurance Sales Agents | 258 | \$29.03 | \$21.73 | \$23.09 | \$32.02 | \$60,390 |
| 13-2053 | Insurance Underwriters | 41 | \$42.65 | \$31.50 | \$31.50 | \$57.54 | \$88,710 |
| 27-1025 | Interior Designers | 23 | \$28.03 | \$23.14 | \$27.39 | \$31.52 | \$58,300 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,400 | \$18.85 | \$15.88 | \$16.91 | \$21.77 | \$39,210 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 15 | \$93.45 | \$47.99 | \$66.53 | \$100.29 | \$194,370 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 140 | - | - | - | - | \$78,910 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,237 | \$18.86 | \$16.09 | \$17.74 | \$20.25 | \$39,220 |
| 37-3011 | Landscaping and Groundskeeping Workers | 615 | \$20.14 | \$17.47 | \$18.35 | \$22.53 | \$41,900 |


| SOC <br> code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-6011 | Laundry and Dry-Cleaning Workers | 94 | \$16.10 | \$14.50 | \$15.40 | \$16.98 | \$33,480 |
| 23-1011 | Lawyers | 171 | \$56.39 | \$37.68 | \$44.69 | \$62.49 | \$117,300 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 89 | \$22.68 | \$16.71 | \$20.68 | \$27.06 | \$47,170 |
| 11-1031 | Legislators | 39 | - | - | - | - | \$117,050 |
| 25-4022 | Librarians and Media Collections Specialists | 94 | \$39.77 | \$30.99 | \$37.61 | \$47.58 | \$82,720 |
| 43-4121 | Library Assistants, Clerical | 194 | \$18.37 | \$15.34 | \$16.66 | \$21.86 | \$38,200 |
| 25-4031 | Library Technicians | 88 | \$24.40 | \$21.39 | \$22.28 | \$28.55 | \$50,740 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 152 | \$30.30 | \$26.59 | \$29.82 | \$34.34 | \$63,030 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 145 | \$15.25 | \$14.49 | \$14.62 | \$15.47 | \$31,720 |
| 53-3033 | Light Truck Drivers | 443 | \$23.77 | \$17.02 | \$20.47 | \$30.32 | \$49,440 |
| 43-4131 | Loan Interviewers and Clerks | 158 | \$23.71 | \$21.27 | \$22.19 | \$26.31 | \$49,330 |
| 13-2072 | Loan Officers | 315 | \$36.85 | \$23.52 | \$29.54 | \$39.37 | \$76,650 |
| 11-9081 | Lodging Managers | 28 | \$31.17 | \$21.73 | \$29.72 | \$38.45 | \$64,830 |
| 45-4023 | Log Graders and Scalers | 27 | \$21.85 | \$20.53 | \$21.20 | \$22.36 | \$45,440 |
| 45-4029 | Logging Workers, All Other | 35 | \$29.50 | \$24.78 | \$28.95 | \$32.83 | \$61,360 |
| 13-1081 | Logisticians | 59 | \$33.17 | \$30.36 | \$30.81 | \$38.52 | \$69,000 |
| 53-7063 | Machine Feeders and Offbearers | 125 | \$17.15 | \$16.27 | \$16.86 | \$17.90 | \$35,670 |
| 51-4041 | Machinists | 174 | \$25.54 | \$21.21 | \$24.47 | \$28.87 | \$53,110 |
| 37-2012 | Maids and Housekeeping Cleaners | 512 | \$16.46 | \$15.15 | \$15.77 | \$16.70 | \$34,240 |
| 49-9071 | Maintenance and Repair Workers, General | 818 | \$24.50 | \$18.11 | \$23.28 | \$29.19 | \$50,960 |
| 13-1111 | Management Analysts | 176 | \$44.03 | \$31.92 | \$45.68 | \$49.33 | \$91,580 |
| 11-9199 | Managers, All Other | 336 | \$61.67 | \$51.75 | \$58.43 | \$65.10 | \$128,270 |
| 39-5092 | Manicurists and Pedicurists | 117 | \$19.97 | \$16.90 | \$18.26 | \$22.00 | \$41,540 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 355 | \$32.04 | \$22.00 | \$27.54 | \$37.85 | \$66,650 |
| 11-2021 | Marketing Managers | 123 | \$58.42 | \$38.51 | \$50.79 | \$72.38 | \$121,510 |
| 31-9011 | Massage Therapists | 162 | \$32.85 | \$27.77 | \$33.00 | \$39.20 | \$68,330 |
| 15-2099 | Mathematical Science Occupations, All Other | 12 | \$25.07 | \$14.49 | \$23.53 | \$33.58 | \$52,150 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 54 | - | - | - | - | \$76,120 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 268 | \$16.34 | \$14.87 | \$15.14 | \$17.00 | \$33,980 |
| 17-3013 | Mechanical Drafters | 82 | \$30.57 | \$27.01 | \$30.73 | \$36.55 | \$63,580 |
| 17-2141 | Mechanical Engineers | 131 | \$51.61 | \$38.56 | \$49.59 | \$65.69 | \$107,350 |
| 11-9111 | Medical and Health Services Managers | 120 | \$58.49 | \$40.20 | \$51.54 | \$65.10 | \$121,650 |
| 31-9092 | Medical Assistants | 467 | \$21.90 | \$18.97 | \$22.20 | \$23.25 | \$45,550 |
| 49-9062 | Medical Equipment Repairers | 15 | \$33.82 | \$24.76 | \$31.18 | \$41.04 | \$70,350 |
| 29-2072 | Medical Records Specialists | 68 | \$25.56 | \$21.47 | \$24.01 | \$27.12 | \$53,160 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 197 | \$22.36 | \$20.79 | \$21.67 | \$26.70 | \$46,500 |
| 13-1121 | Meeting, Convention, and Event Planners | 65 | \$25.49 | \$20.78 | \$23.90 | \$29.06 | \$53,010 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 45 | \$26.37 | \$18.38 | \$25.59 | \$34.11 | \$54,850 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 108 | \$19.16 | \$17.19 | \$17.50 | \$20.06 | \$39,850 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 348 | - | - | - | - | \$80,590 |
| 49-9044 | Millwrights | 48 | \$34.58 | \$25.33 | \$30.57 | \$40.00 | \$71,920 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 762 | \$21.53 | \$17.83 | \$20.00 | \$24.38 | \$44,790 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 437 | \$26.87 | \$24.71 | \$28.73 | \$28.73 | \$55,880 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 114 | \$31.92 | \$26.88 | \$29.29 | \$36.28 | \$66,390 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 26 | \$21.94 | \$18.15 | \$21.41 | \$23.64 | \$45,630 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | 62 | \$20.87 | \$17.68 | \$20.21 | \$22.19 | \$43,410 |
| 53-3099 | Motor Vehicle Operators, All Other | 36 | \$19.60 | \$16.31 | \$16.31 | \$20.93 | \$40,780 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 56 | \$24.58 | \$21.32 | \$22.49 | \$29.03 | \$51,120 |
| 49-3052 | Motorcycle Mechanics | 10 | \$22.05 | \$19.57 | \$19.59 | \$23.16 | \$45,860 |
| 11-9121 | Natural Sciences Managers | 40 | \$58.73 | \$47.47 | \$54.84 | \$69.05 | \$122,160 |
| 15-1244 | Network and Computer Systems Administrators | 89 | \$44.48 | \$37.24 | \$42.26 | \$49.70 | \$92,530 |
| 29-1171 | Nurse Practitioners | 76 | \$57.46 | \$50.09 | \$58.78 | \$62.16 | \$119,520 |
| 31-1131 | Nursing Assistants | 692 | \$19.52 | \$17.66 | \$18.43 | \$20.90 | \$40,610 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 66 | - | - | - | - | \$84,540 |
| 19-5011 | Occupational Health and Safety Specialists | 62 | \$39.57 | \$33.08 | \$39.51 | \$46.97 | \$82,300 |
| 29-1122 | Occupational Therapists | 79 | \$41.38 | \$35.13 | \$38.88 | \$49.18 | \$86,070 |
| 43-9199 | Office and Administrative Support Workers, All Other | 155 | \$20.96 | \$16.36 | \$19.63 | \$24.75 | \$43,590 |
| 43-9061 | Office Clerks, General | 1,496 | \$21.59 | \$17.22 | \$20.79 | \$23.58 | \$44,910 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 244 | \$39.00 | \$31.39 | \$37.01 | \$47.81 | \$81,120 |
| 29-2057 | Ophthalmic Medical Technicians | 49 | \$21.69 | \$18.33 | \$21.98 | \$22.34 | \$45,110 |
| 29-2081 | Opticians, Dispensing | 62 | \$21.58 | \$17.17 | \$19.71 | \$26.48 | \$44,890 |
| 29-1041 | Optometrists | 25 | \$61.61 | \$48.07 | \$57.69 | \$79.18 | \$128,140 |
| 43-4151 | Order Clerks | 45 | \$20.64 | \$19.86 | \$20.10 | \$22.56 | \$42,930 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 25 | \$22.37 | \$18.33 | \$22.10 | \$24.32 | \$46,520 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 447 | \$18.03 | \$16.51 | \$16.79 | \$18.49 | \$37,510 |
| 53-7064 | Packers and Packagers, Hand | 274 | \$18.21 | \$15.93 | \$17.85 | \$18.28 | \$37,880 |
| 47-2141 | Painters, Construction and Maintenance | 197 | \$24.83 | \$22.19 | \$23.23 | \$27.65 | \$51,640 |
| 23-2011 | Paralegals and Legal Assistants | 107 | \$28.90 | \$23.28 | \$28.72 | \$33.99 | \$60,100 |
| 29-2043 | Paramedics | 73 | \$48.23 | \$47.10 | \$47.10 | \$48.59 | \$100,320 |
| 53-6021 | Parking Attendants | 44 | \$16.24 | \$14.49 | \$16.21 | \$16.58 | \$33,790 |
| 41-2022 | Parts Salespersons | 196 | \$21.88 | \$16.98 | \$20.55 | \$25.19 | \$45,500 |
| 43-3051 | Payroll and Timekeeping Clerks | 97 | \$26.51 | \$23.02 | \$26.69 | \$29.72 | \$55,130 |
| 39-9099 | Personal Care and Service Workers, All Other | - | \$20.41 | \$15.75 | \$15.75 | \$29.05 | \$42,450 |
| 13-2052 | Personal Financial Advisors | 154 | \$61.72 | \$27.90 | \$47.51 | \$73.54 | \$128,370 |
| 29-1051 | Pharmacists | 187 | \$63.27 | \$61.21 | \$63.83 | \$74.02 | \$131,600 |
| 31-9095 | Pharmacy Aides | 50 | \$18.16 | \$15.16 | \$16.59 | \$19.48 | \$37,770 |
| 29-2052 | Pharmacy Technicians | 215 | \$22.20 | \$18.69 | \$22.51 | \$24.07 | \$46,170 |
| 31-9097 | Phlebotomists | 44 | \$20.89 | \$18.74 | \$19.30 | \$22.21 | \$43,450 |
| 27-4021 | Photographers | 14 | \$22.02 | \$15.91 | \$21.20 | \$27.49 | \$45,790 |
| 31-2022 | Physical Therapist Aides | 25 | \$16.10 | \$15.21 | \$15.26 | \$16.87 | \$33,490 |
| 31-2021 | Physical Therapist Assistants | 54 | \$28.56 | \$25.00 | \$27.73 | \$29.52 | \$59,410 |
| 29-1123 | Physical Therapists | 132 | \$44.71 | \$37.45 | \$45.42 | \$48.21 | \$92,990 |
| 29-1071 | Physician Assistants | 68 | \$63.15 | \$54.66 | \$60.83 | \$74.96 | \$131,350 |
| 29-1229 | Physicians, All Other | 200 | \$116.95 | \$61.85 | \$102.46 | - | \$243,260 |
| 25-1054 | Physics Teachers, Postsecondary | 21 | - | - | - | - | \$73,960 |
| 47-2151 | Pipelayers | 36 | \$31.96 | \$29.16 | \$29.94 | \$35.29 | \$66,470 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 428 | \$35.32 | \$23.85 | \$34.18 | \$45.13 | \$73,470 |
| 33-3051 | Police and Sheriff's Patrol Officers | 265 | \$42.87 | \$37.98 | \$44.93 | \$46.27 | \$89,180 |
| 25-1065 | Political Science Teachers, Postsecondary | 19 | - | - | - | - | \$74,680 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-5051 | Postal Service Clerks | 50 | \$27.11 | \$24.67 | \$27.02 | \$32.84 | \$56,390 |
| 43-5052 | Postal Service Mail Carriers | 216 | \$25.69 | \$19.06 | \$24.74 | \$32.03 | \$53,440 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 13 | \$28.21 | \$24.60 | \$28.43 | \$32.84 | \$58,670 |
| 11-9131 | Postmasters and Mail Superintendents | 10 | \$38.90 | \$36.17 | \$37.98 | \$41.60 | \$80,900 |
| 25-1199 | Postsecondary Teachers, All Other | 30 | - | - | - | - | \$72,290 |
| 25-2011 | Preschool Teachers, Except Special Education | 201 | \$17.50 | \$14.49 | \$16.52 | \$17.69 | \$36,400 |
| 51-5112 | Printing Press Operators | 48 | \$21.10 | \$16.60 | \$20.47 | \$25.62 | \$43,880 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 24 | \$31.64 | \$28.42 | \$30.55 | \$35.48 | \$65,800 |
| 43-3061 | Procurement Clerks | 39 | \$20.29 | \$18.11 | \$19.34 | \$21.71 | \$42,190 |
| 27-2012 | Producers and Directors | 31 | \$35.25 | \$23.11 | \$31.09 | \$44.16 | \$73,330 |
| 43-5061 | Production, Planning, and Expediting Clerks | 255 | \$24.27 | \$18.03 | \$22.77 | \$29.14 | \$50,490 |
| 13-1082 | Project Management Specialists | 258 | \$45.49 | \$37.52 | \$44.52 | \$52.85 | \$94,630 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 48 | \$47.10 | \$36.68 | \$45.28 | \$56.72 | \$97,970 |
| 33-9099 | Protective Service Workers, All Other | 116 | \$21.90 | \$18.30 | \$19.16 | \$22.55 | \$45,540 |
| 25-1066 | Psychology Teachers, Postsecondary | 28 | - | - | - | - | \$79,310 |
| 11-2032 | Public Relations Managers | 29 | \$59.11 | \$44.64 | \$49.78 | \$63.22 | \$122,950 |
| 27-3031 | Public Relations Specialists | 106 | \$32.90 | \$26.71 | \$31.63 | \$36.60 | \$68,440 |
| 11-3061 | Purchasing Managers | 17 | \$62.62 | \$50.35 | \$59.44 | \$78.87 | \$130,260 |
| 29-2034 | Radiologic Technologists and Technicians | 78 | \$37.16 | \$35.63 | \$35.63 | \$46.07 | \$77,290 |
| 41-9021 | Real Estate Brokers | 26 | - | - | - | - | - |
| 41-9022 | Real Estate Sales Agents | 169 | \$27.86 | \$22.66 | \$24.39 | \$29.51 | \$57,960 |
| 43-4171 | Receptionists and Information Clerks | 797 | \$17.90 | \$15.38 | \$17.42 | \$19.02 | \$37,220 |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | 15 | - | - | - | - | \$71,710 |
| 39-9032 | Recreation Workers | 178 | \$18.46 | \$15.88 | \$17.15 | \$18.05 | \$38,400 |
| 29-1141 | Registered Nurses | 1,620 | \$45.03 | \$35.77 | \$47.23 | \$47.23 | \$93,660 |
| 21-1015 | Rehabilitation Counselors | 125 | \$25.43 | \$19.85 | \$21.21 | \$27.58 | \$52,890 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 85 | \$18.86 | \$15.19 | \$17.24 | \$22.46 | \$39,240 |
| 39-9041 | Residential Advisors | 37 | \$21.22 | \$18.42 | \$20.11 | \$23.38 | \$44,140 |
| 29-1126 | Respiratory Therapists | 66 | \$39.28 | \$35.34 | \$37.45 | \$42.12 | \$81,700 |
| 41-2031 | Retail Salespersons | 2,793 | \$17.79 | \$14.93 | \$16.26 | \$17.56 | \$37,010 |
| 47-2181 | Roofers | 314 | \$28.61 | \$23.55 | \$28.52 | \$31.57 | \$59,500 |
| 41-9099 | Sales and Related Workers, All Other | 27 | \$26.92 | \$14.94 | \$17.36 | \$24.50 | \$56,000 |
| 11-2022 | Sales Managers | 167 | \$74.84 | \$52.64 | \$66.34 | \$88.19 | \$155,660 |
| 41-4011 | Sales Representatives, Wholesale \& Manufacturing, Technical \& Scientific Products | 123 | \$50.99 | \$32.67 | \$45.46 | \$65.21 | \$106,060 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 383 | \$34.74 | \$22.26 | \$29.25 | \$40.33 | \$72,260 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 806 | \$38.45 | \$24.21 | \$32.05 | \$45.45 | \$79,980 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 107 | \$19.09 | \$17.14 | \$18.67 | \$22.69 | \$39,710 |
| 19-3034 | School Psychologists | 38 | \$44.38 | \$36.22 | \$46.20 | \$51.53 | \$92,320 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 398 | - | - | - | - | \$89,140 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 925 | \$23.03 | \$20.00 | \$22.44 | \$25.64 | \$47,890 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 203 | \$30.66 | \$22.36 | \$24.40 | \$33.65 | \$63,770 |


| SOC <br> code | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 33-9032 | Security Guards | 370 | \$17.52 | \$15.36 | \$16.24 | \$18.33 | \$36,450 |
| 25-3021 | Self-Enrichment Teachers | 301 | \$20.62 | \$16.81 | \$18.47 | \$22.21 | \$42,900 |
| 51-9012 | Separate/Filter/Clarify/Precipitate/Still Machine Setters/Operators/Tenders | 76 | \$22.81 | \$18.49 | \$21.90 | \$27.11 | \$47,450 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 91 | \$30.13 | \$23.69 | \$30.02 | \$34.90 | \$62,660 |
| 51-6031 | Sewing Machine Operators | 54 | \$17.71 | \$15.96 | \$17.26 | \$18.56 | \$36,840 |
| 47-2211 | Sheet Metal Workers | 192 | \$34.56 | \$28.99 | \$31.68 | \$37.72 | \$71,890 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 537 | \$20.17 | \$16.99 | \$18.91 | \$22.68 | \$41,960 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 114 | \$16.19 | \$14.63 | \$14.64 | \$16.48 | \$33,680 |
| 39-5094 | Skincare Specialists | 36 | \$45.73 | \$23.48 | \$39.09 | \$55.36 | \$95,110 |
| 11-9151 | Social and Community Service Managers | 95 | \$40.53 | \$31.55 | \$39.94 | \$46.96 | \$84,290 |
| 21-1093 | Social and Human Service Assistants | 195 | \$20.78 | \$17.35 | \$20.32 | \$23.00 | \$43,230 |
| 19-3099 | Social Scientists and Related Workers, All Other | 24 | \$44.11 | \$31.58 | \$37.91 | \$58.07 | \$91,740 |
| 25-1067 | Sociology Teachers, Postsecondary | 12 | - | - | - | - | \$77,350 |
| 15-1252 | Software Developers | 707 | \$61.04 | \$44.36 | \$60.54 | \$73.60 | \$126,960 |
| 15-1253 | Software Quality Assurance Analysts and Testers | 48 | \$40.72 | \$30.00 | \$36.71 | \$50.43 | \$84,700 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 99 | - | - | - | - | \$85,950 |
| 25-2057 | Special Education Teachers, Middle School | 42 | - | - | - | - | \$80,660 |
| 25-2051 | Special Education Teachers, Preschool | 21 | - | - | - | - | \$74,850 |
| 25-2058 | Special Education Teachers, Secondary School | 62 | - | - | - | - | \$85,150 |
| 27-1014 | Special Effects Artists and Animators | - | \$37.13 | \$27.22 | \$34.36 | \$45.40 | \$77,220 |
| 29-1127 | Speech-Language Pathologists | 95 | \$42.94 | \$37.79 | \$39.68 | \$48.86 | \$89,320 |
| 15-2041 | Statisticians | 15 | \$38.71 | \$30.00 | \$38.08 | \$44.74 | \$80,520 |
| 53-7065 | Stockers and Order Fillers | 1,267 | \$18.51 | \$16.02 | \$17.48 | \$20.55 | \$38,500 |
| 51-2041 | Structural Metal Fabricators and Fitters | 36 | \$26.54 | \$20.64 | \$23.19 | \$32.21 | \$55,200 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | 339 | \$26.53 | \$20.10 | \$23.85 | \$29.17 | \$55,190 |
| 25-3031 | Substitute Teachers, Short-Term | 490 | \$22.50 | \$19.03 | \$24.29 | \$24.29 | \$46,800 |
| 17-3031 | Surveying and Mapping Technicians | 45 | \$27.10 | \$23.00 | \$25.77 | \$30.90 | \$56,360 |
| 17-1022 | Surveyors | 37 | \$39.77 | \$31.93 | \$40.42 | \$44.60 | \$82,730 |
| 47-2082 | Tapers | 115 | \$32.85 | \$27.99 | \$32.02 | \$38.97 | \$68,330 |
| 13-2082 | Tax Preparers | 56 | \$23.52 | \$21.38 | \$22.71 | \$25.52 | \$48,930 |
| 25-3099 | Teachers and Instructors, All Other | 30 | - | - | - | - | \$73,190 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 1,100 | - | - | - | - | \$42,070 |
| 25-9044 | Teaching Assistants, Postsecondary | 84 | - | - | - | - | \$41,470 |
| 27-3042 | Technical Writers | 14 | \$33.44 | \$25.00 | \$28.44 | \$46.76 | \$69,550 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 64 | \$34.08 | \$28.90 | \$36.40 | \$37.25 | \$70,890 |
| 43-3071 | Tellers | 408 | \$19.75 | \$17.80 | \$18.57 | \$20.98 | \$41,080 |
| 51-6064 | Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders | 150 | - | - | - | - | - |
| 47-2044 | Tile and Stone Setters | 35 | \$24.57 | \$21.59 | \$24.14 | \$29.27 | \$51,100 |
| 49-3093 | Tire Repairers and Changers | 79 | \$17.94 | \$15.56 | \$17.51 | \$18.13 | \$37,310 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 12 | \$27.27 | \$28.25 | \$28.25 | \$29.69 | \$56,720 |
| 39-7010 | Tour and travel guides | 20 | \$16.92 | \$15.09 | \$16.42 | \$18.61 | \$35,180 |
| 13-1151 | Training and Development Specialists | 153 | \$32.36 | \$22.56 | \$29.50 | \$37.50 | \$67,310 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 31 | \$54.79 | \$43.66 | \$52.25 | \$61.72 | \$113,970 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bellingham, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-1047 | Transportation/ Material-Moving Supervisors/No Aircraft Cargo Handling Supervisors | 315 | \$30.11 | \$23.13 | \$28.00 | \$36.51 | \$62,640 |
| 37-3013 | Tree Trimmers and Pruners | 60 | \$26.67 | \$24.21 | \$24.21 | \$29.97 | \$55,480 |
| 25-3041 | Tutors | 53 | \$16.97 | \$14.49 | \$14.93 | \$17.38 | \$35,300 |
| 19-3051 | Urban and Regional Planners | 58 | \$39.39 | \$30.91 | \$38.23 | \$45.60 | \$81,920 |
| 29-1131 | Veterinarians | 83 | \$58.16 | \$45.87 | \$62.20 | \$66.70 | \$120,970 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 105 | \$17.97 | \$17.36 | \$17.63 | \$18.15 | \$37,380 |
| 29-2056 | Veterinary Technologists and Technicians | 84 | \$23.98 | \$22.70 | \$24.00 | \$24.82 | \$49,880 |
| 35-3031 | Waiters and Waitresses | 1,510 | \$20.92 | \$14.66 | \$16.77 | \$26.46 | \$43,500 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 84 | \$33.73 | \$29.43 | \$34.39 | \$38.06 | \$70,160 |
| 15-1255 | Web and Digital Interface Designers | 124 | \$36.22 | \$24.19 | \$31.51 | \$41.78 | \$75,330 |
| 15-1254 | Web Developers | 57 | \$41.35 | \$26.00 | \$37.07 | \$57.45 | \$86,000 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 15 | \$19.57 | \$17.80 | \$18.83 | \$21.44 | \$40,710 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 253 | \$28.45 | \$23.03 | \$26.38 | \$31.84 | \$59,180 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 239 | \$19.05 | \$17.89 | \$17.95 | \$21.02 | \$39,620 |
| 27-3043 | Writers and Authors | 19 | \$34.70 | \$23.68 | \$32.87 | \$39.98 | \$72,170 |
| 19-1023 | Zoologists and Wildlife Biologists | 30 | \$34.71 | \$26.08 | \$31.63 | \$38.60 | \$72,200 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 493 | \$40.16 | \$29.71 | \$37.39 | \$46.61 | \$83,530 |
| 11-3012 | Administrative Services Managers | 26 | \$56.76 | \$47.00 | \$52.82 | \$70.62 | \$118,060 |
| 41-3011 | Advertising Sales Agents | 40 | \$32.65 | \$22.56 | \$28.58 | \$39.09 | \$67,910 |
| 17-2011 | Aerospace Engineers | 16 | \$62.84 | \$60.37 | \$60.37 | \$62.87 | \$130,710 |
| 39-3091 | Amusement and Recreation Attendants | 144 | \$16.22 | \$15.05 | \$16.32 | \$16.71 | \$33,740 |
| 39-2021 | Animal Caretakers | 235 | \$17.94 | \$15.21 | \$16.18 | \$17.74 | \$37,320 |
| 17-1011 | Architects, Except Landscape and Naval | 98 | \$38.18 | \$29.11 | \$36.67 | \$44.45 | \$79,420 |
| 17-3011 | Architectural and Civil Drafters | 62 | \$31.12 | \$25.09 | \$28.90 | \$35.29 | \$64,720 |
| 11-9041 | Architectural and Engineering Managers | 144 | \$73.28 | \$65.10 | \$71.02 | \$76.94 | \$152,430 |
| 53-6031 | Automotive and Watercraft Service Attendants | 108 | \$17.81 | \$16.67 | \$17.59 | \$18.94 | \$37,050 |
| 49-3021 | Automotive Body and Related Repairers | 98 | \$26.64 | \$21.84 | \$24.62 | \$29.45 | \$55,410 |
| 49-3023 | Automotive Service Technicians and Mechanics | 440 | \$25.90 | \$18.18 | \$23.38 | \$30.47 | \$53,860 |
| 51-3011 | Bakers | 139 | \$18.60 | \$16.83 | \$17.49 | \$19.10 | \$38,690 |
| 35-3011 | Bartenders | 460 | \$23.40 | \$15.41 | \$19.76 | \$30.16 | \$48,660 |
| 49-3091 | Bicycle Repairers | 19 | \$18.87 | \$17.71 | \$17.79 | \$19.56 | \$39,250 |
| 43-3011 | Bill and Account Collectors | 30 | \$20.21 | \$16.83 | \$20.14 | \$21.17 | \$42,040 |
| 43-3021 | Billing and Posting Clerks | 323 | \$20.30 | \$17.37 | \$19.08 | \$22.19 | \$42,220 |
| 19-1029 | Biological Scientists, All Other | 26 | \$47.82 | \$46.33 | \$47.71 | \$51.95 | \$99,460 |
| 19-4021 | Biological Technicians | 34 | \$26.42 | \$21.44 | \$22.89 | \$28.69 | \$54,960 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 747 | \$24.47 | \$20.02 | \$23.47 | \$27.99 | \$50,900 |
| 47-2021 | Brickmasons and Blockmasons | 13 | \$32.08 | \$24.62 | \$31.81 | \$43.78 | \$66,730 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 110 | \$34.30 | \$30.23 | \$35.15 | \$39.80 | \$71,340 |
| 53-3051 | Bus Drivers, School | 304 | \$28.21 | \$25.47 | \$29.15 | \$31.17 | \$58,670 |
| 53-3052 | Bus Drivers, Transit and Intercity | 203 | \$27.75 | \$25.88 | \$25.88 | \$33.20 | \$57,710 |
| 13-1199 | Business Operations Specialists, All Other | 2,107 | \$42.99 | \$33.61 | \$43.34 | \$51.75 | \$89,420 |
| 51-3021 | Butchers and Meat Cutters | 98 | \$22.71 | \$17.85 | \$23.77 | \$25.64 | \$47,240 |
| 13-1020 | Buyers and Purchasing Agents | 421 | \$37.10 | \$26.11 | \$33.01 | \$47.73 | \$77,170 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 66 | \$24.48 | \$20.84 | \$21.91 | \$28.62 | \$50,920 |
| 53-5021 | Captains, Mates, and Pilots of Water Vessels | 56 | \$50.09 | \$41.65 | \$44.62 | \$55.27 | \$104,190 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 27 | - | - | - | - | \$90,650 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 103 | \$32.19 | \$24.78 | \$28.08 | \$37.22 | \$66,950 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 117 | - | - | - | - | \$94,990 |
| 47-2031 | Carpenters | 939 | \$30.14 | \$24.25 | \$30.32 | \$35.34 | \$62,690 |
| 17-1021 | Cartographers and Photogrammetrists | 17 | \$41.70 | \$37.04 | \$44.66 | \$45.59 | \$86,740 |
| 41-2011 | Cashiers | 1,792 | \$17.33 | \$15.13 | \$16.14 | \$17.70 | \$36,050 |
| 47-2051 | Cement Masons and Concrete Finishers | 112 | \$28.67 | \$21.76 | \$28.52 | \$35.78 | \$59,640 |
| 35-1011 | Chefs and Head Cooks | 117 | \$24.45 | \$18.50 | \$21.61 | \$29.78 | \$50,850 |
| 19-4031 | Chemical Technicians | 14 | \$26.51 | \$19.85 | \$26.08 | \$33.93 | \$55,150 |
| 19-2031 | Chemists | 71 | \$45.82 | \$36.31 | \$44.77 | \$54.76 | \$95,310 |
| 11-1011 | Chief Executives | 42 | \$109.43 | \$80.79 | \$99.48 | - | \$227,610 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, Washington MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 21-1021 | Child, Family, and School Social Workers | 225 | \$29.92 | \$23.59 | \$30.17 | \$34.11 | \$62,230 |
| 29-1011 | Chiropractors | 27 | \$45.53 | \$29.15 | \$46.13 | \$67.76 | \$94,710 |
| 17-3022 | Civil Engineering Technologists and Technicians | 54 | \$35.95 | \$31.13 | \$37.51 | \$37.51 | \$74,780 |
| 17-2051 | Civil Engineers | 343 | \$42.73 | \$33.91 | \$43.54 | \$49.32 | \$88,870 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 58 | \$38.74 | \$29.04 | \$37.48 | \$45.29 | \$80,570 |
| 53-7061 | Cleaners of Vehicles and Equipment | 189 | \$18.67 | \$15.50 | \$16.71 | \$20.67 | \$38,840 |
| 21-2011 | Clergy | 12 | \$31.69 | \$26.48 | \$30.59 | \$38.03 | \$65,910 |
| 19-3033 | Clinical and Counseling Psychologists | - | \$33.23 | \$23.87 | \$27.82 | \$35.68 | \$69,110 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 90 | \$31.21 | \$22.29 | \$27.02 | \$36.93 | \$64,910 |
| 27-2022 | Coaches and Scouts | 227 | - | - | - | - | \$50,230 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 123 | \$25.68 | \$20.12 | \$22.36 | \$28.24 | \$53,400 |
| 21-1099 | Community and Social Service Specialists, All Other | 46 | \$26.62 | \$17.79 | \$24.34 | \$32.40 | \$55,360 |
| 21-1094 | Community Health Workers | 100 | \$26.70 | \$21.75 | \$23.76 | \$28.86 | \$55,530 |
| 13-1041 | Compliance Officers | 169 | \$41.61 | \$34.23 | \$43.50 | \$43.52 | \$86,560 |
| 15-1221 | Computer and Information Research Scientists | 90 | \$53.65 | \$38.26 | \$50.92 | \$63.44 | \$111,580 |
| 11-3021 | Computer and Information Systems Managers | 123 | \$72.26 | \$54.81 | \$68.95 | \$82.30 | \$150,300 |
| 17-2061 | Computer Hardware Engineers | 51 | \$54.45 | \$46.33 | \$53.35 | \$57.58 | \$113,260 |
| 15-1241 | Computer Network Architects | 38 | \$54.88 | \$45.96 | \$48.49 | \$60.45 | \$114,160 |
| 15-1231 | Computer Network Support Specialists | - | \$32.94 | \$26.50 | \$30.88 | \$40.78 | \$68,510 |
| 15-1299 | Computer Occupations, All Other | 572 | \$48.94 | \$42.12 | \$47.73 | \$54.76 | \$101,780 |
| 15-1251 | Computer Programmers | 34 | \$49.38 | \$35.67 | \$40.91 | \$61.35 | \$102,710 |
| 15-1211 | Computer Systems Analysts | 132 | \$48.89 | \$38.42 | \$46.75 | \$51.44 | \$101,700 |
| 15-1232 | Computer User Support Specialists | - | \$31.29 | \$24.53 | \$30.09 | \$36.12 | \$65,090 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 32 | \$22.81 | \$17.97 | \$22.22 | \$24.38 | \$47,450 |
| 47-4011 | Construction and Building Inspectors | 75 | \$38.42 | \$37.44 | \$37.83 | \$42.24 | \$79,910 |
| 47-2061 | Construction Laborers | 618 | \$24.92 | \$18.74 | \$22.70 | \$29.14 | \$51,840 |
| 11-9021 | Construction Managers | 154 | \$49.93 | \$37.00 | \$47.25 | \$60.52 | \$103,860 |
| 35-2011 | Cooks, Fast Food | 218 | \$16.07 | \$14.81 | \$16.09 | \$16.87 | \$33,430 |
| 35-2012 | Cooks, Institution and Cafeteria | 236 | \$21.05 | \$17.77 | \$20.75 | \$23.13 | \$43,790 |
| 35-2014 | Cooks, Restaurant | 992 | \$19.24 | \$17.38 | \$18.12 | \$21.19 | \$40,020 |
| 35-2015 | Cooks, Short Order | 77 | \$17.34 | \$16.48 | \$17.36 | \$17.85 | \$36,080 |
| 33-3012 | Correctional Officers and Jailers | 98 | \$32.48 | \$30.67 | \$32.90 | \$37.16 | \$67,550 |
| 13-1051 | Cost Estimators | 128 | \$37.21 | \$29.44 | \$37.15 | \$43.33 | \$77,410 |
| 41-2021 | Counter and Rental Clerks | 378 | \$18.53 | \$15.03 | \$17.24 | \$21.40 | \$38,530 |
| 43-5021 | Couriers and Messengers | 15 | \$19.08 | \$15.98 | \$17.85 | \$20.52 | \$39,690 |
| 43-4031 | Court, Municipal, and License Clerks | 130 | \$28.47 | \$24.41 | \$28.79 | \$29.60 | \$59,210 |
| 53-7021 | Crane and Tower Operators | 92 | \$36.28 | \$33.82 | \$36.49 | \$38.46 | \$75,460 |
| 13-2041 | Credit Analysts | 28 | \$38.97 | \$30.20 | \$31.23 | \$46.57 | \$81,060 |
| 25-4012 | Curators | 15 | \$38.77 | \$24.52 | \$34.85 | \$42.17 | \$80,630 |
| 43-4051 | Customer Service Representatives | 895 | \$19.94 | \$15.97 | \$17.96 | \$22.44 | \$41,470 |
| 43-9021 | Data Entry Keyers | 52 | \$19.03 | \$17.44 | \$19.44 | \$20.82 | \$39,590 |
| 15-2051 | Data Scientists | 18 | \$59.61 | \$45.50 | \$63.57 | \$70.17 | \$123,980 |
| 15-1243 | Database Architects | - | \$57.08 | \$45.08 | \$50.49 | \$61.89 | \$118,730 |
| 41-9011 | Demonstrators and Product Promoters | 38 | \$17.87 | \$16.30 | \$17.73 | \$18.34 | \$37,170 |
| 31-9091 | Dental Assistants | 446 | \$23.54 | \$21.71 | \$23.04 | \$26.54 | \$48,950 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1292 | Dental Hygienists | 175 | \$52.69 | \$49.09 | \$57.20 | \$58.66 | \$109,600 |
| 51-9081 | Dental Laboratory Technicians | 19 | \$23.63 | \$18.87 | \$22.74 | \$26.26 | \$49,150 |
| 29-1021 | Dentists, General | 57 | - | - | - | - | - |
| 29-2032 | Diagnostic Medical Sonographers | 30 | \$48.29 | \$44.69 | \$47.31 | \$49.40 | \$100,440 |
| 29-1031 | Dietitians and Nutritionists | 22 | \$35.72 | \$31.58 | \$36.70 | \$37.74 | \$74,290 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 236 | \$16.53 | \$15.04 | \$15.97 | \$16.70 | \$34,390 |
| 35-9021 | Dishwashers | 422 | \$16.95 | \$15.17 | \$16.34 | \$16.77 | \$35,260 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 113 | \$26.33 | \$19.61 | \$25.32 | \$32.12 | \$54,760 |
| 17-3019 | Drafters, All Other | 18 | \$30.58 | \$24.03 | \$27.79 | \$31.33 | \$63,600 |
| 53-3031 | Driver/Sales Workers | 168 | \$21.65 | \$16.38 | \$22.05 | \$23.86 | \$45,030 |
| 47-2081 | Drywall and Ceiling Tile Installers | 58 | \$30.34 | \$25.00 | \$29.22 | \$38.01 | \$63,110 |
| 27-3041 | Editors | 37 | \$33.96 | \$22.91 | \$29.04 | \$38.25 | \$70,630 |
| 11-9039 | Education Administrators, All Other | 24 | \$45.66 | \$33.33 | \$44.06 | \$58.43 | \$94,970 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 177 | - | - | - | - | \$147,830 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 25 | \$25.46 | \$19.34 | \$22.80 | \$28.73 | \$52,970 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 39 | \$28.88 | \$21.05 | \$26.43 | \$36.31 | \$60,070 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 126 | \$44.24 | \$34.74 | \$46.08 | \$52.37 | \$92,030 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 294 | \$43.35 | \$35.14 | \$42.17 | \$50.54 | \$90,170 |
| 17-2071 | Electrical Engineers | 190 | \$45.81 | \$36.29 | \$45.52 | \$51.95 | \$95,290 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 93 | \$45.10 | \$35.34 | \$39.23 | \$57.83 | \$93,810 |
| 47-2111 | Electricians | 1,080 | \$32.89 | \$26.46 | \$32.76 | \$36.66 | \$68,410 |
| 17-2072 | Electronics Engineers, Except Computer | 145 | \$50.54 | \$42.12 | \$47.73 | \$56.76 | \$105,120 |
| 25-2021 | Elementary School Teachers, Except Special Education | 965 | - | - | - | - | \$87,510 |
| 43-4061 | Eligibility Interviewers, Government Programs | 94 | \$26.11 | \$23.55 | \$26.00 | \$28.69 | \$54,310 |
| 17-3029 | Engineering Technologists and Technicians, Except Drafters, All Other | 964 | \$45.74 | \$40.51 | \$46.33 | \$51.95 | \$95,150 |
| 17-2199 | Engineers, All Other | 391 | \$59.47 | \$50.60 | \$58.43 | \$68.80 | \$123,700 |
| 11-9072 | Entertainment and Recreation Managers, Except Gambling | 10 | \$47.98 | \$30.01 | \$48.69 | \$61.52 | \$99,810 |
| 39-1014 | Entertainment and Recreation Workers Supervisors, Except Gambling Services | 41 | \$25.32 | \$19.32 | \$22.58 | \$28.28 | \$52,670 |
| 17-2081 | Environmental Engineers | 85 | \$51.06 | \$41.56 | \$50.54 | \$58.90 | \$106,200 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 19 | \$24.65 | \$18.84 | \$22.38 | \$30.54 | \$51,270 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 146 | \$43.28 | \$31.60 | \$41.03 | \$49.12 | \$90,010 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 158 | \$32.48 | \$27.77 | \$32.97 | \$36.40 | \$67,550 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 184 | \$28.62 | \$17.50 | \$22.94 | \$30.48 | \$59,520 |
| 11-3013 | Facilities Managers | 73 | \$53.32 | \$44.66 | \$50.54 | \$60.82 | \$110,900 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 35 | \$18.04 | \$15.98 | \$17.12 | \$18.66 | \$37,510 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 35 | \$16.72 | \$14.65 | \$14.83 | \$17.72 | \$34,780 |
| 35-3023 | Fast Food and Counter Workers | 3,118 | \$16.23 | \$14.87 | \$15.96 | \$16.67 | \$33,750 |
| 51-2051 | Fiberglass Laminators and Fabricators | 87 | \$20.92 | \$17.60 | \$21.98 | \$23.11 | \$43,520 |
| 43-4071 | File Clerks | - | \$17.39 | \$15.19 | \$15.89 | \$18.16 | \$36,170 |
| 13-2051 | Financial and Investment Analysts | 44 | \$42.20 | \$31.51 | \$38.01 | \$46.02 | \$87,780 |
| 43-3099 | Financial Clerks, All Other | 16 | \$23.38 | \$17.65 | \$22.10 | \$28.29 | \$48,640 |
| 11-3031 | Financial Managers | 189 | \$70.63 | \$49.91 | \$64.58 | \$82.81 | \$146,900 |
| 13-2099 | Financial Specialists, All Other | 219 | \$42.05 | \$31.95 | \$39.82 | \$49.14 | \$87,470 |
| 33-2011 | Firefighters | 264 | \$39.00 | \$30.07 | \$39.96 | \$48.30 | \$81,120 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 798 | \$42.78 | \$37.11 | \$44.29 | \$47.63 | \$88,970 |
| Employment Security Department2023 Occupational employment and wage estimates |  |  |  |  |  |  | August 202 Page 3 |


| SOC <br> code | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 127 | \$56.81 | \$52.98 | \$56.80 | \$59.77 | \$118,170 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 1,048 | \$21.78 | \$17.66 | \$20.68 | \$23.76 | \$45,310 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 59 | \$26.57 | \$20.28 | \$24.55 | \$32.44 | \$55,260 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 66 | \$29.72 | \$22.56 | \$28.38 | \$37.19 | \$61,820 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 1,082 | \$46.28 | \$43.20 | \$47.63 | \$52.61 | \$96,250 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 64 | \$42.47 | \$33.37 | \$37.66 | \$45.41 | \$88,350 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 791 | \$35.67 | \$27.52 | \$31.71 | \$40.74 | \$74,200 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | 54 | \$26.77 | \$21.06 | \$25.36 | \$31.28 | \$55,680 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 108 | \$54.84 | \$50.86 | \$52.54 | \$59.82 | \$114,080 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 520 | \$42.02 | \$36.39 | \$44.63 | \$47.63 | \$87,390 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 837 | \$26.03 | \$20.16 | \$24.54 | \$29.34 | \$54,150 |
| 33-1091 | First-Line Supervisors of Security Workers | 33 | \$24.34 | \$17.49 | \$22.60 | \$29.23 | \$50,620 |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles | 18 | \$25.32 | \$19.88 | \$22.70 | \$27.94 | \$52,660 |
| 27-1023 | Floral Designers | 74 | \$17.29 | \$14.56 | \$17.58 | \$17.58 | \$35,950 |
| 51-3092 | Food Batchmakers | 25 | \$17.58 | \$16.04 | \$17.30 | \$18.20 | \$36,570 |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | 46 | \$17.72 | \$14.49 | \$14.49 | \$20.00 | \$36,850 |
| 35-2021 | Food Preparation Workers | 526 | \$17.76 | \$16.22 | \$17.00 | \$18.46 | \$36,940 |
| 35-3041 | Food Servers, Nonrestaurant | 192 | \$17.26 | \$15.89 | \$16.24 | \$16.79 | \$35,900 |
| 11-9051 | Food Service Managers | 78 | \$46.01 | \$35.06 | \$46.51 | \$50.28 | \$95,700 |
| 19-4092 | Forensic Science Technicians | 12 | \$31.11 | \$28.42 | \$28.92 | \$35.62 | \$64,700 |
| 13-1131 | Fundraisers | 49 | \$26.25 | \$18.69 | \$23.18 | \$30.00 | \$54,600 |
| 11-1021 | General and Operations Managers | 1,489 | \$57.34 | \$37.29 | \$51.87 | \$67.08 | \$119,260 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 20 | \$46.04 | \$34.33 | \$47.73 | \$56.76 | \$95,750 |
| 27-1024 | Graphic Designers | 76 | \$33.02 | \$23.06 | \$30.41 | \$40.52 | \$68,690 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 63 | \$25.98 | \$24.33 | \$24.45 | \$29.42 | \$54,030 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 219 | \$22.15 | \$18.29 | \$21.35 | \$27.19 | \$46,070 |
| 47-4041 | Hazardous Materials Removal Workers | 38 | \$30.52 | \$28.70 | \$31.01 | \$32.14 | \$63,490 |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 16 | \$51.90 | \$41.38 | \$55.09 | \$65.11 | \$107,950 |
| 21-1091 | Health Education Specialists | 16 | \$33.28 | \$27.98 | \$30.62 | \$37.12 | \$69,230 |
| 29-2099 | Health Technologists and Technicians, All Other | 97 | \$24.55 | \$18.47 | \$22.72 | \$28.08 | \$51,070 |
| 29-1299 | Healthcare Diagnosing or Treating Practitioners, All Other | 29 | \$52.71 | \$31.35 | \$37.63 | \$58.35 | \$109,630 |
| 21-1022 | Healthcare Social Workers | 92 | \$33.11 | \$25.07 | \$32.02 | \$36.76 | \$68,870 |
| 31-9099 | Healthcare Support Workers, All Other | 108 | \$25.70 | \$21.76 | \$25.17 | \$30.07 | \$53,450 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 226 | \$29.35 | \$23.18 | \$29.30 | \$34.84 | \$61,050 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 400 | \$26.82 | \$23.65 | \$27.11 | \$29.65 | \$55,790 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 26 | \$19.31 | \$17.44 | \$19.19 | \$21.06 | \$40,170 |
| 51-9198 | Helpers--Production Workers | 48 | \$18.55 | \$16.86 | \$18.31 | \$20.60 | \$38,590 |
| 47-4051 | Highway Maintenance Workers | 96 | \$29.39 | \$24.72 | \$31.39 | \$31.69 | \$61,120 |
| 49-9031 | Home Appliance Repairers | 28 | \$25.45 | \$16.68 | \$28.09 | \$33.33 | \$52,940 |
| 31-1120 | Home Health and Personal Care Aides | 2,366 | \$17.95 | \$15.64 | \$17.82 | \$19.03 | \$37,340 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 261 | \$16.39 | \$14.57 | \$16.02 | \$16.84 | \$34,090 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 98 | \$16.34 | \$15.20 | \$15.93 | \$17.21 | \$33,980 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 129 | \$23.19 | \$19.16 | \$23.40 | \$26.91 | \$48,240 |


| SOCcode | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-3121 | Human Resources Managers | 62 | \$68.26 | \$56.13 | \$65.23 | \$78.92 | \$141,970 |
| 13-1071 | Human Resources Specialists | 545 | \$40.39 | \$29.81 | \$38.65 | \$49.14 | \$84,020 |
| 17-2112 | Industrial Engineers | 144 | - | - | - | - | - |
| 49-9041 | Industrial Machinery Mechanics | 220 | \$35.39 | \$30.32 | \$36.66 | \$41.45 | \$73,610 |
| 11-3051 | Industrial Production Managers | 36 | \$60.43 | \$53.12 | \$59.32 | \$64.79 | \$125,700 |
| 53-7051 | Industrial Truck and Tractor Operators | 78 | \$22.23 | \$17.12 | \$21.04 | \$29.18 | \$46,240 |
| 43-4199 | Information and Record Clerks, All Other | 322 | \$21.15 | \$15.03 | \$21.36 | \$25.32 | \$43,990 |
| 15-1212 | Information Security Analysts | 54 | \$46.66 | \$38.07 | \$46.02 | \$56.88 | \$97,050 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 189 | \$31.77 | \$26.30 | \$32.14 | \$38.65 | \$66,090 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 1,290 | \$31.55 | \$26.46 | \$31.55 | \$36.66 | \$65,620 |
| 25-9031 | Instructional Coordinators | 84 | \$40.26 | \$30.93 | \$41.00 | \$50.82 | \$83,750 |
| 47-2132 | Insulation Workers, Mechanical | 175 | \$30.93 | \$26.46 | \$32.76 | \$35.34 | \$64,340 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 39 | \$21.69 | \$17.43 | \$20.43 | \$24.16 | \$45,110 |
| 41-3021 | Insurance Sales Agents | 167 | \$26.67 | \$18.22 | \$23.92 | \$29.87 | \$55,470 |
| 27-1025 | Interior Designers | 36 | \$28.23 | \$23.16 | \$25.09 | \$32.62 | \$58,720 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,259 | \$19.45 | \$16.28 | \$18.12 | \$21.23 | \$40,460 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 32 | \$78.38 | \$52.26 | \$55.54 | - | \$163,030 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 142 | - | - | - | - | \$80,320 |
| 13-1075 | Labor Relations Specialists | 19 | \$48.96 | \$25.11 | \$46.55 | \$64.03 | \$101,840 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,081 | \$19.99 | \$15.81 | \$18.04 | \$22.84 | \$41,590 |
| 37-3011 | Landscaping and Groundskeeping Workers | 678 | \$20.58 | \$17.68 | \$18.51 | \$23.10 | \$42,810 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 40 | \$16.30 | \$15.48 | \$16.25 | \$16.43 | \$33,900 |
| 23-1011 | Lawyers | 189 | \$61.66 | \$41.94 | \$53.08 | \$72.66 | \$128,250 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 85 | \$26.44 | \$23.07 | \$24.29 | \$28.92 | \$54,980 |
| 23-2099 | Legal Support Workers, All Other | 33 | \$39.66 | \$35.91 | \$38.51 | \$47.36 | \$82,490 |
| 11-1031 | Legislators | 60 | - | - | - | - | \$114,070 |
| 25-4022 | Librarians and Media Collections Specialists | 105 | \$42.33 | \$30.31 | \$39.84 | \$48.23 | \$88,040 |
| 43-4121 | Library Assistants, Clerical | 73 | \$20.29 | \$18.41 | \$18.41 | \$23.26 | \$42,210 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 205 | \$31.97 | \$29.55 | \$30.96 | \$36.78 | \$66,500 |
| 53-3033 | Light Truck Drivers | 675 | \$21.56 | \$17.75 | \$18.58 | \$22.39 | \$44,850 |
| 43-4131 | Loan Interviewers and Clerks | 148 | \$23.93 | \$21.13 | \$23.01 | \$27.80 | \$49,770 |
| 13-2072 | Loan Officers | 232 | \$41.22 | \$23.51 | \$29.98 | \$44.95 | \$85,740 |
| 11-9081 | Lodging Managers | 16 | \$35.47 | \$23.98 | \$30.49 | \$46.22 | \$73,770 |
| 13-1081 | Logisticians | 388 | \$43.21 | \$35.82 | \$43.14 | \$49.89 | \$89,880 |
| 51-4041 | Machinists | 340 | \$31.76 | \$27.57 | \$33.10 | \$36.41 | \$66,070 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 21 | \$52.72 | \$47.89 | \$48.15 | \$60.25 | \$109,650 |
| 37-2012 | Maids and Housekeeping Cleaners | 359 | \$16.70 | \$15.37 | \$16.51 | \$16.87 | \$34,730 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 33 | \$19.32 | \$16.22 | \$18.01 | \$22.08 | \$40,190 |
| 49-9071 | Maintenance and Repair Workers, General | 762 | \$25.83 | \$18.80 | \$23.51 | \$31.25 | \$53,730 |
| 13-1111 | Management Analysts | 701 | \$46.10 | \$36.79 | \$44.93 | \$50.60 | \$95,880 |
| 11-9199 | Managers, All Other | 217 | \$65.84 | \$54.48 | \$62.87 | \$76.94 | \$136,940 |
| 17-2121 | Marine Engineers and Naval Architects | 180 | \$48.50 | \$43.52 | \$47.45 | \$54.76 | \$100,870 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 346 | \$30.36 | \$18.73 | \$27.21 | \$37.06 | \$63,150 |
| 11-2021 | Marketing Managers | - | \$63.32 | \$43.95 | \$53.73 | \$78.53 | \$131,700 |
| 31-9011 | Massage Therapists | 66 | \$37.28 | \$30.53 | \$38.64 | \$45.44 | \$77,550 |


| SOC <br> code | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 15-2099 | Mathematical Science Occupations, All Other | 11 | \$39.99 | \$24.63 | \$28.76 | \$61.16 | \$83,180 |
| 17-3013 | Mechanical Drafters | 18 | \$29.52 | \$24.45 | \$29.90 | \$30.46 | \$61,400 |
| 17-2141 | Mechanical Engineers | 616 | \$46.93 | \$38.65 | \$46.33 | \$53.02 | \$97,610 |
| 11-9111 | Medical and Health Services Managers | 127 | \$58.55 | \$37.49 | \$51.65 | \$67.96 | \$121,780 |
| 31-9092 | Medical Assistants | 554 | \$23.31 | \$20.26 | \$22.32 | \$26.86 | \$48,480 |
| 29-2072 | Medical Records Specialists | 120 | \$23.28 | \$18.31 | \$22.30 | \$26.15 | \$48,420 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 220 | \$23.14 | \$21.38 | \$22.10 | \$25.34 | \$48,120 |
| 13-1121 | Meeting, Convention, and Event Planners | 43 | \$27.91 | \$22.94 | \$25.97 | \$33.37 | \$58,060 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 39 | \$28.86 | \$23.47 | \$29.47 | \$34.11 | \$60,020 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 163 | \$20.92 | \$17.10 | \$18.91 | \$21.79 | \$43,520 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 301 | - | - | - | - | \$91,790 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 277 | \$20.04 | \$17.20 | \$18.07 | \$22.10 | \$41,680 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 145 | \$30.88 | \$28.38 | \$30.46 | \$35.40 | \$64,240 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 18 | \$26.15 | \$18.31 | \$26.50 | \$31.55 | \$54,380 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 13 | \$30.57 | \$22.19 | \$28.89 | \$29.22 | \$63,590 |
| 53-3099 | Motor Vehicle Operators, All Other | 59 | \$28.90 | \$27.56 | \$31.01 | \$32.14 | \$60,100 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 25 | \$25.12 | \$22.90 | \$24.75 | \$28.37 | \$52,250 |
| 25-4013 | Museum Technicians and Conservators | 11 | \$34.01 | \$22.54 | \$37.76 | \$40.99 | \$70,750 |
| 11-9121 | Natural Sciences Managers | 38 | \$69.93 | \$59.18 | \$67.08 | \$83.43 | \$145,460 |
| 15-1244 | Network and Computer Systems Administrators | 79 | \$44.43 | \$36.38 | \$42.83 | \$51.50 | \$92,420 |
| 29-1171 | Nurse Practitioners | 85 | \$57.80 | \$49.82 | \$60.27 | \$64.52 | \$120,220 |
| 31-1131 | Nursing Assistants | 852 | \$19.42 | \$17.89 | \$18.83 | \$20.99 | \$40,390 |
| 19-5011 | Occupational Health and Safety Specialists | 156 | \$44.73 | \$37.48 | \$45.57 | \$49.14 | \$93,040 |
| 19-5012 | Occupational Health and Safety Technicians | 15 | \$24.81 | \$18.95 | \$21.83 | \$30.07 | \$51,600 |
| 29-1122 | Occupational Therapists | 70 | \$43.29 | \$36.37 | \$41.42 | \$51.01 | \$90,050 |
| 31-2011 | Occupational Therapy Assistants | 18 | \$32.84 | \$28.32 | \$31.55 | \$39.02 | \$68,320 |
| 43-9199 | Office and Administrative Support Workers, All Other | 140 | \$24.71 | \$21.72 | \$23.74 | \$27.70 | \$51,400 |
| 43-9061 | Office Clerks, General | 1,479 | \$21.56 | \$17.47 | \$20.94 | \$23.75 | \$44,850 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 162 | \$34.91 | \$29.07 | \$31.24 | \$39.51 | \$72,610 |
| 29-2057 | Ophthalmic Medical Technicians | 83 | \$21.74 | \$18.35 | \$21.40 | \$23.72 | \$45,220 |
| 29-2081 | Opticians, Dispensing | 62 | \$23.56 | \$17.79 | \$22.32 | \$27.00 | \$49,000 |
| 29-1041 | Optometrists | 36 | \$58.98 | \$39.26 | \$53.99 | \$70.78 | \$122,680 |
| 43-4151 | Order Clerks | 18 | \$19.79 | \$16.51 | \$17.36 | \$21.89 | \$41,170 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 12 | \$22.97 | \$16.01 | \$21.74 | \$28.45 | \$47,770 |
| 53-7064 | Packers and Packagers, Hand | 208 | \$19.18 | \$15.61 | \$18.63 | \$20.73 | \$39,890 |
| 47-2141 | Painters, Construction and Maintenance | 744 | \$27.17 | \$22.71 | \$26.46 | \$31.66 | \$56,510 |
| 23-2011 | Paralegals and Legal Assistants | 189 | \$29.11 | \$23.41 | \$27.82 | \$31.41 | \$60,560 |
| 29-2043 | Paramedics | 79 | \$50.23 | \$49.32 | \$52.60 | \$56.53 | \$104,490 |
| 53-6021 | Parking Attendants | 45 | \$16.05 | \$14.72 | \$15.31 | \$17.01 | \$33,380 |
| 41-2022 | Parts Salespersons | 163 | \$19.50 | \$16.71 | \$17.36 | \$21.78 | \$40,570 |
| 43-3051 | Payroll and Timekeeping Clerks | 61 | \$27.21 | \$23.39 | \$26.96 | \$30.28 | \$56,590 |
| 13-2052 | Personal Financial Advisors | 131 | \$56.76 | \$25.36 | \$34.52 | \$73.70 | \$118,060 |
| 37-2021 | Pest Control Workers | 36 | \$24.59 | \$19.46 | \$22.98 | \$28.07 | \$51,160 |
| 29-1051 | Pharmacists | 174 | \$66.24 | \$61.84 | \$65.22 | \$79.35 | \$137,780 |
| 31-9095 | Pharmacy Aides | 33 | \$19.10 | \$16.32 | \$16.97 | \$22.31 | \$39,730 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-2052 | Pharmacy Technicians | 218 | \$23.02 | \$19.40 | \$23.00 | \$24.87 | \$47,880 |
| 27-4021 | Photographers | 26 | \$18.99 | \$14.49 | \$17.00 | \$22.19 | \$39,510 |
| 19-2099 | Physical Scientists, All Other | 14 | \$57.20 | \$50.55 | \$54.76 | \$61.77 | \$118,970 |
| 31-2021 | Physical Therapist Assistants | 50 | \$28.02 | \$24.06 | \$28.16 | \$31.63 | \$58,280 |
| 29-1123 | Physical Therapists | 131 | \$46.07 | \$38.73 | \$45.91 | \$51.37 | \$95,820 |
| 29-1071 | Physician Assistants | 75 | \$67.09 | \$58.29 | \$63.59 | \$78.02 | \$139,550 |
| 29-1229 | Physicians, All Other | 144 | \$117.97 | \$83.63 | \$109.41 | - | \$245,380 |
| 47-2151 | Pipelayers | 49 | \$32.37 | \$28.21 | \$31.27 | \$40.07 | \$67,340 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 1,009 | \$32.24 | \$26.46 | \$31.40 | \$36.00 | \$67,070 |
| 33-3051 | Police and Sheriff's Patrol Officers | 327 | \$40.66 | \$36.87 | \$44.15 | \$44.95 | \$84,570 |
| 43-5051 | Postal Service Clerks | 65 | \$26.63 | \$23.62 | \$25.57 | \$29.74 | \$55,380 |
| 43-5052 | Postal Service Mail Carriers | 232 | \$26.70 | \$19.42 | \$25.68 | \$33.91 | \$55,540 |
| 11-9131 | Postmasters and Mail Superintendents | 16 | \$41.01 | \$37.19 | \$40.80 | \$43.87 | \$85,300 |
| 25-2011 | Preschool Teachers, Except Special Education | 220 | \$17.89 | \$16.53 | \$16.98 | \$18.94 | \$37,210 |
| 51-5112 | Printing Press Operators | 25 | \$19.80 | \$16.38 | \$17.33 | \$22.51 | \$41,180 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 46 | \$35.32 | \$32.10 | \$35.43 | \$39.82 | \$73,470 |
| 43-3061 | Procurement Clerks | 137 | \$26.30 | \$23.74 | \$26.91 | \$28.49 | \$54,700 |
| 27-2012 | Producers and Directors | 24 | \$37.47 | \$25.46 | \$37.56 | \$45.68 | \$77,940 |
| 51-9199 | Production Workers, All Other | 91 | \$25.80 | \$18.57 | \$27.71 | \$27.71 | \$53,670 |
| 43-5061 | Production, Planning, and Expediting Clerks | 584 | \$32.41 | \$20.01 | \$30.98 | \$45.68 | \$67,410 |
| 13-1082 | Project Management Specialists | 200 | \$45.88 | \$34.19 | \$46.08 | \$55.54 | \$95,430 |
| 13-2020 | Property Appraisers and Assessors | 24 | \$42.12 | \$29.42 | \$38.40 | \$62.59 | \$87,610 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 56 | - | - | - | - | - |
| 33-9099 | Protective Service Workers, All Other | 149 | \$20.36 | \$14.49 | \$21.27 | \$23.48 | \$42,340 |
| 11-2032 | Public Relations Managers | 17 | \$54.72 | \$38.86 | \$44.25 | \$61.14 | \$113,820 |
| 27-3031 | Public Relations Specialists | 76 | \$41.58 | \$31.20 | \$39.64 | \$50.54 | \$86,490 |
| 43-5031 | Public Safety Telecommunicators | 63 | \$33.25 | \$30.54 | \$31.30 | \$39.72 | \$69,170 |
| 11-3061 | Purchasing Managers | 29 | \$64.51 | \$52.94 | \$65.10 | \$71.02 | \$134,190 |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers | 12 | \$37.83 | \$30.01 | \$30.01 | \$42.61 | \$78,690 |
| 29-2034 | Radiologic Technologists and Technicians | 73 | \$38.55 | \$30.05 | \$36.76 | \$45.39 | \$80,190 |
| 41-9022 | Real Estate Sales Agents | 89 | \$36.15 | \$27.78 | \$35.60 | \$41.57 | \$75,190 |
| 43-4171 | Receptionists and Information Clerks | 789 | \$18.58 | \$16.58 | \$17.72 | \$20.76 | \$38,650 |
| 39-9032 | Recreation Workers | 122 | \$18.85 | \$16.34 | \$16.50 | \$19.14 | \$39,200 |
| 49-3092 | Recreational Vehicle Service Technicians | 52 | \$23.37 | \$22.45 | \$22.45 | \$25.92 | \$48,610 |
| 29-1141 | Registered Nurses | 1,296 | \$46.69 | \$37.95 | \$47.26 | \$51.06 | \$97,110 |
| 21-1015 | Rehabilitation Counselors | 144 | \$22.93 | \$19.86 | \$22.35 | \$23.50 | \$47,690 |
| 39-9041 | Residential Advisors | 30 | \$21.55 | \$17.75 | \$20.47 | \$24.56 | \$44,830 |
| 41-2031 | Retail Salespersons | 2,821 | \$18.39 | \$15.34 | \$16.51 | \$18.00 | \$38,250 |
| 49-9096 | Riggers | 534 | \$31.82 | \$27.06 | \$32.76 | \$36.62 | \$66,180 |
| 47-2181 | Roofers | 146 | \$29.09 | \$24.06 | \$28.36 | \$33.61 | \$60,510 |
| 53-5011 | Sailors and Marine Oilers | 142 | \$31.11 | \$27.07 | \$32.49 | \$34.21 | \$64,700 |
| 41-9099 | Sales and Related Workers, All Other | 14 | - | - | - | - | - |
| 11-2022 | Sales Managers | 135 | \$76.81 | \$49.21 | \$73.98 | \$100.58 | \$159,770 |
| 41-4011 | Sales Representatives, Wholesale \& Manufacturing, Technical \& Scientific Products | 51 | \$45.29 | \$28.58 | \$42.50 | \$47.12 | \$94,210 |


| SOC <br> code | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 287 | \$36.92 | \$24.37 | \$29.75 | \$46.26 | \$76,790 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 372 | \$37.70 | \$25.17 | \$33.79 | \$44.20 | \$78,410 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 19 | \$22.79 | \$21.28 | \$21.28 | \$22.40 | \$47,410 |
| 19-3034 | School Psychologists | 45 | \$50.00 | \$48.51 | \$49.67 | \$57.99 | \$103,990 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 437 | - | - | - | - | \$91,800 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 952 | \$24.29 | \$20.20 | \$23.89 | \$28.49 | \$50,530 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 142 | \$33.56 | \$23.20 | \$29.17 | \$38.47 | \$69,800 |
| 49-2098 | Security and Fire Alarm Systems Installers | 17 | \$32.08 | \$24.29 | \$31.00 | \$41.12 | \$66,720 |
| 33-9032 | Security Guards | 536 | \$19.26 | \$15.76 | \$16.93 | \$21.63 | \$40,070 |
| 25-3021 | Self-Enrichment Teachers | 176 | \$21.54 | \$17.03 | \$20.81 | \$23.00 | \$44,800 |
| 51-9012 | Separate/Filter/Clarify/Precipitate/Still Machine Setters/Operators/Tenders | 32 | \$23.95 | \$19.83 | \$22.92 | \$23.90 | \$49,820 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 55 | \$28.56 | \$24.67 | \$27.89 | \$31.50 | \$59,400 |
| 51-6031 | Sewing Machine Operators | 54 | \$18.80 | \$15.37 | \$17.19 | \$17.75 | \$39,110 |
| 47-2211 | Sheet Metal Workers | 203 | \$33.17 | \$29.12 | \$33.59 | \$36.66 | \$69,000 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 288 | \$22.25 | \$17.52 | \$20.83 | \$27.06 | \$46,280 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 151 | \$19.80 | \$15.82 | \$19.69 | \$25.45 | \$41,180 |
| 39-5094 | Skincare Specialists | 53 | \$37.97 | \$21.88 | \$27.00 | \$36.23 | \$78,980 |
| 11-9151 | Social and Community Service Managers | 63 | \$37.08 | \$29.28 | \$35.22 | \$44.85 | \$77,130 |
| 21-1093 | Social and Human Service Assistants | 129 | \$20.14 | \$16.19 | \$17.80 | \$23.23 | \$41,900 |
| 15-1252 | Software Developers | 542 | \$63.91 | \$49.45 | \$71.03 | \$75.41 | \$132,930 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 118 | - | - | - | - | \$85,570 |
| 25-2057 | Special Education Teachers, Middle School | 47 | - | - | - | - | \$85,880 |
| 25-2051 | Special Education Teachers, Preschool | 26 | - | - | - | - | \$88,870 |
| 25-2058 | Special Education Teachers, Secondary School | 79 | - | - | - | - | \$88,480 |
| 29-1127 | Speech-Language Pathologists | 111 | \$42.62 | \$37.60 | \$40.24 | \$49.80 | \$88,650 |
| 53-7065 | Stockers and Order Fillers | 1,556 | \$19.14 | \$17.08 | \$17.63 | \$21.00 | \$39,820 |
| 51-2041 | Structural Metal Fabricators and Fitters | 66 | \$30.81 | \$29.40 | \$29.58 | \$35.64 | \$64,090 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | 333 | \$26.89 | \$20.62 | \$23.24 | \$30.47 | \$55,940 |
| 25-3031 | Substitute Teachers, Short-Term | 418 | \$19.24 | \$18.14 | \$19.49 | \$19.50 | \$40,020 |
| 17-3031 | Surveying and Mapping Technicians | 29 | \$26.82 | \$23.01 | \$27.61 | \$29.73 | \$55,790 |
| 17-1022 | Surveyors | 36 | \$42.09 | \$35.87 | \$38.17 | \$45.25 | \$87,540 |
| 25-3099 | Teachers and Instructors, All Other | 199 | - | - | - | - | \$86,550 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 1,228 | - | - | - | - | \$44,860 |
| 27-3042 | Technical Writers | 20 | \$42.22 | \$33.41 | \$43.56 | \$50.17 | \$87,830 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 60 | \$32.00 | \$27.40 | \$36.66 | \$36.85 | \$66,560 |
| 43-3071 | Tellers | 301 | \$20.71 | \$18.23 | \$19.64 | \$21.85 | \$43,070 |
| 47-2044 | Tile and Stone Setters | 45 | \$29.03 | \$24.34 | \$30.32 | \$35.34 | \$60,380 |
| 49-3093 | Tire Repairers and Changers | 64 | \$18.47 | \$15.68 | \$17.68 | \$19.70 | \$38,410 |
| 39-7010 | Tour and travel guides | 36 | \$20.29 | \$16.84 | \$17.00 | \$23.52 | \$42,200 |
| 13-1151 | Training and Development Specialists | 100 | \$37.82 | \$25.77 | \$36.25 | \$48.85 | \$78,670 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 30 | \$55.05 | \$47.30 | \$55.09 | \$60.09 | \$114,510 |
| 53-1047 | Transportation/ Material-Moving Supervisors/No Aircraft Cargo Handling Supervisors | 294 | \$31.35 | \$21.79 | \$27.94 | \$40.86 | \$65,210 |


| SOC code | Bremerton-Silverdale, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-3051 | Urban and Regional Planners | 95 | \$41.66 | \$35.99 | \$40.00 | \$46.74 | \$86,660 |
| 29-1131 | Veterinarians | 80 | \$58.16 | \$47.05 | \$60.51 | \$67.49 | \$120,970 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 155 | \$18.22 | \$17.36 | \$17.75 | \$18.18 | \$37,890 |
| 29-2056 | Veterinary Technologists and Technicians | 92 | \$24.91 | \$21.90 | \$23.80 | \$26.74 | \$51,820 |
| 35-3031 | Waiters and Waitresses | 1,221 | \$22.05 | \$15.12 | \$17.22 | \$27.17 | \$45,870 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 108 | \$33.79 | \$29.80 | \$34.19 | \$38.09 | \$70,280 |
| 15-1255 | Web and Digital Interface Designers | 59 | \$39.61 | \$26.96 | \$38.10 | \$49.12 | \$82,380 |
| 15-1254 | Web Developers | 42 | \$32.95 | \$21.09 | \$25.00 | \$46.58 | \$68,540 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 668 | \$31.67 | \$26.46 | \$31.55 | \$36.59 | \$65,870 |
| 27-3043 | Writers and Authors | 12 | \$37.58 | \$28.77 | \$37.48 | \$47.21 | \$78,170 |
| 19-1023 | Zoologists and Wildlife Biologists | 59 | \$41.13 | \$29.11 | \$37.58 | \$48.33 | \$85,560 |

Kennewick-Richland, Washington MSA
2023 Occupational Employment and Wage Estimates
Includes Benton and Franklin counties

| SOC code | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 882 | \$42.28 | \$31.38 | \$38.29 | \$49.55 | \$87,940 |
| 25-3011 | Adult Basic, Adult Secondary Education, \& English as a Second Language Instructors | 47 | \$31.82 | \$24.56 | \$31.62 | \$31.62 | \$66,190 |
| 41-3011 | Advertising Sales Agents | 45 | \$35.44 | \$20.91 | \$28.57 | \$45.06 | \$73,720 |
| 17-2011 | Aerospace Engineers | 22 | \$56.43 | \$43.08 | \$60.00 | \$60.00 | \$117,370 |
| 45-2011 | Agricultural Inspectors | 102 | \$20.33 | \$17.30 | \$17.30 | \$22.64 | \$42,290 |
| 19-4012 | Agricultural Technicians | 22 | \$21.08 | \$18.17 | \$20.63 | \$22.19 | \$43,850 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 12 | \$32.45 | \$24.14 | \$31.14 | \$40.62 | \$67,490 |
| 39-3091 | Amusement and Recreation Attendants | 168 | \$15.86 | \$15.07 | \$15.78 | \$16.48 | \$33,000 |
| 39-2021 | Animal Caretakers | 156 | \$18.75 | \$15.05 | \$16.13 | \$23.95 | \$39,000 |
| 39-2011 | Animal Trainers | 19 | \$17.24 | \$16.48 | \$16.48 | \$16.48 | \$35,850 |
| 19-3091 | Anthropologists and Archeologists | 12 | \$39.65 | \$29.46 | \$40.75 | \$51.10 | \$82,470 |
| 17-1011 | Architects, Except Landscape and Naval | 32 | \$47.83 | \$36.62 | \$46.95 | \$57.37 | \$99,480 |
| 17-3011 | Architectural and Civil Drafters | 73 | \$32.58 | \$25.00 | \$30.87 | \$36.87 | \$67,770 |
| 11-9041 | Architectural and Engineering Managers | 279 | \$82.91 | \$66.94 | \$81.53 | \$100.06 | \$172,450 |
| 25-4011 | Archivists | 14 | - | - | - | - | - |
| 53-6031 | Automotive and Watercraft Service Attendants | 180 | \$16.87 | \$15.61 | \$16.61 | \$17.10 | \$35,090 |
| 49-3021 | Automotive Body and Related Repairers | 79 | \$27.04 | \$21.63 | \$22.87 | \$31.29 | \$56,230 |
| 49-3022 | Automotive Glass Installers and Repairers | 36 | \$21.65 | \$15.82 | \$17.93 | \$21.65 | \$45,020 |
| 49-3023 | Automotive Service Technicians and Mechanics | 601 | \$25.33 | \$18.15 | \$23.30 | \$29.43 | \$52,690 |
| 51-3011 | Bakers | 181 | \$17.93 | \$15.93 | \$17.11 | \$18.64 | \$37,300 |
| 35-3011 | Bartenders | 579 | \$22.27 | \$15.00 | \$17.21 | \$28.42 | \$46,310 |
| 43-3011 | Bill and Account Collectors | 91 | \$22.16 | \$19.29 | \$19.82 | \$24.73 | \$46,090 |
| 43-3021 | Billing and Posting Clerks | 399 | \$22.40 | \$18.72 | \$21.81 | \$24.45 | \$46,590 |
| 19-1029 | Biological Scientists, All Other | 42 | - | - | - | - | - |
| 19-4021 | Biological Technicians | 103 | \$23.64 | \$18.45 | \$23.55 | \$24.72 | \$49,160 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,084 | \$24.39 | \$20.43 | \$23.19 | \$26.98 | \$50,730 |
| 47-2021 | Brickmasons and Blockmasons | 112 | \$32.01 | \$24.16 | \$30.97 | \$39.99 | \$66,580 |
| 13-2031 | Budget Analysts | 12 | \$39.29 | \$26.31 | \$44.94 | \$49.60 | \$81,730 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 206 | \$29.13 | \$23.55 | \$29.16 | \$34.06 | \$60,580 |
| 53-3051 | Bus Drivers, School | 447 | \$24.33 | \$22.36 | \$24.19 | \$24.90 | \$50,610 |
| 53-3052 | Bus Drivers, Transit and Intercity | 256 | \$27.38 | \$25.15 | \$29.24 | \$29.24 | \$56,950 |
| 13-1199 | Business Operations Specialists, All Other | 1,207 | \$44.62 | \$30.17 | \$39.40 | \$60.37 | \$92,810 |
| 51-3021 | Butchers and Meat Cutters | 104 | \$19.64 | \$16.14 | \$18.46 | \$22.81 | \$40,860 |
| 13-1020 | Buyers and Purchasing Agents | 445 | \$39.63 | \$29.84 | \$37.73 | \$47.61 | \$82,440 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 22 | \$22.37 | \$19.79 | \$22.19 | \$23.07 | \$46,530 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 19 | - | - | - | - | \$86,160 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 165 | - | - | - | - | \$89,240 |
| 47-2031 | Carpenters | 1,163 | \$33.58 | \$23.47 | \$30.05 | \$40.57 | \$69,850 |
| 17-1021 | Cartographers and Photogrammetrists | 17 | \$40.09 | \$35.12 | \$40.07 | \$44.30 | \$83,390 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-2011 | Cashiers | 2,456 | \$16.29 | \$14.92 | \$15.33 | \$16.81 | \$33,890 |
| 47-2051 | Cement Masons and Concrete Finishers | 261 | \$29.53 | \$23.25 | \$28.34 | \$31.20 | \$61,420 |
| 17-2041 | Chemical Engineers | 257 | \$63.02 | \$47.66 | \$62.47 | \$79.38 | \$131,090 |
| 51-9011 | Chemical Equipment Operators and Tenders | 168 | \$29.11 | \$22.93 | \$24.26 | \$30.17 | \$60,540 |
| 19-4031 | Chemical Technicians | 87 | \$29.00 | \$22.27 | \$26.42 | \$33.55 | \$60,320 |
| 11-1011 | Chief Executives | 72 | \$129.53 | \$81.82 | \$109.89 | - | \$269,420 |
| 21-1021 | Child, Family, and School Social Workers | 258 | \$29.90 | \$24.03 | \$29.05 | \$34.96 | \$62,190 |
| 39-9011 | Childcare Workers | 239 | \$17.00 | \$15.11 | \$16.09 | \$16.35 | \$35,370 |
| 29-1011 | Chiropractors | 46 | \$40.30 | \$22.63 | \$30.71 | \$46.93 | \$83,820 |
| 17-3022 | Civil Engineering Technologists and Technicians | 93 | \$34.49 | \$29.14 | \$31.57 | \$40.07 | \$71,740 |
| 17-2051 | Civil Engineers | 611 | \$47.08 | \$35.17 | \$46.23 | \$57.59 | \$97,920 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | - | \$36.45 | \$29.33 | \$35.58 | \$40.57 | \$75,810 |
| 53-7061 | Cleaners of Vehicles and Equipment | 569 | \$17.56 | \$15.31 | \$17.07 | \$18.64 | \$36,520 |
| 21-2011 | Clergy | 13 | \$34.22 | \$29.03 | \$31.07 | \$36.88 | \$71,180 |
| 19-3033 | Clinical and Counseling Psychologists | 32 | \$54.95 | \$47.66 | \$47.66 | \$55.83 | \$114,300 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 232 | \$28.39 | \$19.11 | \$25.44 | \$37.34 | \$59,040 |
| 27-2022 | Coaches and Scouts | 272 | - | - | - | - | \$45,710 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 54 | \$24.54 | \$18.23 | \$20.79 | \$22.72 | \$51,040 |
| 53-2012 | Commercial Pilots | 23 | - | - | - | - | \$87,930 |
| 25-1122 | Communications Teachers, Postsecondary | 14 | - | - | - | - | \$73,390 |
| 21-1099 | Community and Social Service Specialists, All Other | 62 | \$29.17 | \$18.64 | \$25.72 | \$40.32 | \$60,680 |
| 21-1094 | Community Health Workers | 50 | \$23.06 | \$17.66 | \$23.08 | \$25.46 | \$47,950 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 36 | \$40.51 | \$29.70 | \$39.53 | \$46.24 | \$84,260 |
| 13-1041 | Compliance Officers | 341 | \$42.34 | \$30.14 | \$39.69 | \$52.47 | \$88,060 |
| 11-3021 | Computer and Information Systems Managers | 125 | \$77.60 | \$62.70 | \$74.78 | \$95.23 | \$161,410 |
| 15-1241 | Computer Network Architects | 62 | \$57.60 | \$45.46 | \$59.25 | \$64.54 | \$119,810 |
| 15-1231 | Computer Network Support Specialists | 51 | \$39.84 | \$32.37 | \$38.15 | \$46.06 | \$82,870 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 20 | \$27.69 | \$21.38 | \$21.39 | \$45.75 | \$57,600 |
| 15-1299 | Computer Occupations, All Other | 230 | \$47.81 | \$29.54 | \$48.02 | \$62.07 | \$99,450 |
| 15-1251 | Computer Programmers | 20 | \$45.95 | \$35.45 | \$39.52 | \$56.96 | \$95,580 |
| 15-1211 | Computer Systems Analysts | 216 | \$48.19 | \$37.82 | \$46.41 | \$59.06 | \$100,240 |
| 15-1232 | Computer User Support Specialists | 435 | \$35.63 | \$24.05 | \$29.03 | \$41.74 | \$74,110 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 35 | \$21.56 | \$17.89 | \$22.05 | \$23.49 | \$44,850 |
| 19-1031 | Conservation Scientists | 16 | \$36.06 | \$28.87 | \$33.30 | \$38.17 | \$75,000 |
| 47-4011 | Construction and Building Inspectors | 101 | \$35.85 | \$30.91 | \$37.28 | \$39.58 | \$74,560 |
| 47-2061 | Construction Laborers | 1,479 | \$26.06 | \$20.78 | \$23.53 | \$30.44 | \$54,200 |
| 11-9021 | Construction Managers | 273 | \$57.65 | \$46.41 | \$59.17 | \$66.89 | \$119,910 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 24 | \$32.42 | \$19.77 | \$25.52 | \$50.77 | \$67,430 |
| 35-2011 | Cooks, Fast Food | 335 | \$16.14 | \$14.92 | \$16.49 | \$16.77 | \$33,570 |
| 35-2012 | Cooks, Institution and Cafeteria | 323 | \$19.30 | \$17.39 | \$19.34 | \$21.20 | \$40,140 |
| 35-2014 | Cooks, Restaurant | 931 | \$18.97 | \$17.16 | \$18.04 | \$21.05 | \$39,460 |
| 33-3012 | Correctional Officers and Jailers | 542 | \$28.42 | \$25.18 | \$29.66 | \$30.55 | \$59,100 |
| 13-1051 | Cost Estimators | 279 | \$41.01 | \$29.32 | \$38.02 | \$48.31 | \$85,300 |
| 41-2021 | Counter and Rental Clerks | 416 | \$18.67 | \$16.07 | \$17.33 | \$21.87 | \$38,830 |
| 43-5021 | Couriers and Messengers | 54 | \$16.90 | \$14.86 | \$15.95 | \$16.93 | \$35,150 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-7021 | Crane and Tower Operators | 40 | \$42.59 | \$38.93 | \$44.55 | \$44.55 | \$88,590 |
| 13-2041 | Credit Analysts | 45 | \$50.26 | \$30.00 | \$40.11 | \$49.38 | \$104,540 |
| 43-4051 | Customer Service Representatives | 1,671 | \$20.55 | \$16.83 | \$18.70 | \$22.48 | \$42,730 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 130 | \$18.99 | \$15.95 | \$17.41 | \$22.23 | \$39,510 |
| 43-9021 | Data Entry Keyers | 63 | \$20.06 | \$16.37 | \$18.10 | \$22.94 | \$41,730 |
| 15-1243 | Database Architects | 17 | \$64.39 | \$58.94 | \$61.25 | \$74.68 | \$133,930 |
| 41-9011 | Demonstrators and Product Promoters | 427 | \$16.24 | \$14.55 | \$15.14 | \$17.20 | \$33,790 |
| 31-9091 | Dental Assistants | 478 | \$23.60 | \$22.35 | \$22.80 | \$23.68 | \$49,080 |
| 29-1292 | Dental Hygienists | 258 | \$48.45 | \$47.15 | \$48.84 | \$56.56 | \$100,780 |
| 51-9081 | Dental Laboratory Technicians | 21 | \$24.75 | \$18.77 | \$22.91 | \$29.57 | \$51,470 |
| 29-1021 | Dentists, General | 104 | - | - | - | - | - |
| 29-2032 | Diagnostic Medical Sonographers | 130 | \$44.20 | \$39.61 | \$42.56 | \$51.77 | \$91,940 |
| 29-1031 | Dietitians and Nutritionists | 38 | \$33.71 | \$30.34 | \$32.62 | \$39.19 | \$70,120 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 216 | \$16.34 | \$14.50 | \$15.12 | \$16.47 | \$33,980 |
| 35-9021 | Dishwashers | 354 | \$17.35 | \$15.12 | \$16.53 | \$17.48 | \$36,090 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 177 | \$25.72 | \$17.96 | \$23.44 | \$31.10 | \$53,500 |
| 53-3031 | Driver/Sales Workers | 351 | \$22.73 | \$17.71 | \$21.79 | \$24.92 | \$47,280 |
| 47-2081 | Drywall and Ceiling Tile Installers | 224 | \$31.70 | \$24.79 | \$29.92 | \$38.24 | \$65,930 |
| 27-3041 | Editors | 42 | \$46.04 | \$27.30 | \$37.77 | \$51.81 | \$95,760 |
| 11-9039 | Education Administrators, All Other | 21 | \$47.10 | \$28.89 | \$44.61 | \$65.03 | \$97,960 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 267 | - | - | - | - | \$133,780 |
| 11-9033 | Education Administrators, Postsecondary | 51 | \$50.09 | \$38.00 | \$46.78 | \$50.72 | \$104,190 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 51 | \$25.75 | \$20.19 | \$23.12 | \$29.21 | \$53,550 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 50 | \$30.12 | \$24.56 | \$30.03 | \$36.22 | \$62,650 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 217 | \$40.09 | \$31.53 | \$39.12 | \$49.82 | \$83,400 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 91 | \$35.01 | \$27.22 | \$34.97 | \$39.76 | \$72,820 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 35 | \$39.37 | \$30.15 | \$36.26 | \$46.28 | \$81,900 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 30 | \$51.44 | \$48.81 | \$53.58 | \$53.92 | \$107,000 |
| 17-2071 | Electrical Engineers | 365 | \$60.11 | \$49.65 | \$60.34 | \$71.39 | \$125,020 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 125 | \$53.07 | \$51.17 | \$53.08 | \$56.31 | \$110,380 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 47 | \$22.04 | \$18.10 | \$20.99 | \$23.32 | \$45,830 |
| 47-2111 | Electricians | 882 | \$41.34 | \$32.06 | \$46.38 | \$48.59 | \$86,000 |
| 17-2072 | Electronics Engineers, Except Computer | 45 | \$64.25 | \$57.89 | \$68.23 | \$74.87 | \$133,650 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,575 | - | - | - | - | \$82,130 |
| 43-4061 | Eligibility Interviewers, Government Programs | 117 | \$27.02 | \$24.16 | \$26.69 | \$30.16 | \$56,190 |
| 29-2042 | Emergency Medical Technicians | 235 | \$31.79 | \$16.00 | \$21.45 | \$50.86 | \$66,130 |
| 17-3029 | Engineering Technologists and Technicians, Except Drafters, All Other | 46 | \$32.14 | \$21.92 | \$29.57 | \$35.20 | \$66,850 |
| 17-2199 | Engineers, All Other | 271 | \$56.99 | \$45.37 | \$55.95 | \$69.37 | \$118,550 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 35 | - | - | - | - | \$69,260 |
| 39-1014 | Entertainment and Recreation Workers Supervisors, Except Gambling Services | 33 | \$26.86 | \$18.49 | \$23.78 | \$34.50 | \$55,870 |
| 17-2081 | Environmental Engineers | 259 | \$53.74 | \$39.42 | \$51.94 | \$62.20 | \$111,780 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 138 | \$44.37 | \$40.52 | \$47.11 | \$47.11 | \$92,290 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 268 | \$47.73 | \$34.97 | \$47.91 | \$60.14 | \$99,270 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 278 | \$33.23 | \$31.02 | \$34.36 | \$36.00 | \$69,110 |


| SOCcode | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 285 | \$22.74 | \$18.92 | \$22.39 | \$25.52 | \$47,300 |
| 11-3013 | Faciilites Managers | 67 | \$72.62 | \$58.46 | \$80.93 | \$80.93 | \$151,060 |
| 29-1215 | Family Medicine Physicians |  | \$102.14 | \$86.84 | \$107.65 | \$112.21 | \$212,450 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 140 | \$25.94 | \$22.67 | \$23.48 | \$28.77 | \$53,960 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 1,880 | \$16.78 | \$15.43 | \$16.52 | \$17.27 | \$34,900 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 59 | \$21.71 | \$15.37 | \$20.00 | \$29.38 | \$45,150 |
| 35-3023 | Fast Food and Counter Workers | 4,243 | \$16.47 | \$14.88 | \$15.98 | \$17.18 | \$34,250 |
| 43-4071 | File Clerks | 68 | \$17.35 | \$14.49 | \$14.49 | \$21.67 | \$36,080 |
| 13-2051 | Financial and Investment Analysts | 80 | \$48.74 | \$32.13 | \$40.58 | \$65.36 | \$101,380 |
| 11-3031 | Financial Managers | 256 | \$73.88 | \$56.89 | \$65.55 | \$81.98 | \$153,670 |
| 13-2054 | Financial Risk Specialists | 14 | \$45.57 | \$34.71 | \$38.31 | \$55.73 | \$94,780 |
| 13-2099 | Financial Specialists, All Other | 79 | \$36.64 | \$23.61 | \$26.41 | \$45.47 | \$76,210 |
| 33-2021 | Fire Inspectors and Investigators | 19 | \$54.03 | \$48.69 | \$52.26 | \$57.93 | \$112,390 |
| 33-2011 | Firefighters | 233 | \$36.66 | \$29.97 | \$36.42 | \$42.81 | \$76,260 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 1,056 | \$45.10 | \$36.54 | \$47.15 | \$52.07 | \$93,800 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 112 | \$37.54 | \$35.01 | \$36.01 | \$39.27 | \$78,080 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 197 | \$25.43 | \$18.94 | \$22.38 | \$30.60 | \$52,900 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 117 | \$49.96 | \$41.44 | \$45.78 | \$52.11 | \$103,920 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 1,260 | \$21.69 | \$17.42 | \$20.53 | \$23.49 | \$45,120 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 82 | \$25.35 | \$18.78 | \$23.82 | \$29.94 | \$52,720 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 107 | \$30.46 | \$23.12 | \$27.89 | \$37.08 | \$63,360 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 613 | \$40.41 | \$29.95 | \$37.18 | \$48.12 | \$84,050 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 178 | \$36.06 | \$22.75 | \$31.43 | \$43.07 | \$75,000 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 989 | \$34.67 | \$26.68 | \$30.68 | \$38.78 | \$72,110 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | 31 | \$26.43 | \$20.09 | \$23.49 | \$30.16 | \$54,970 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 81 | \$58.72 | \$51.81 | \$59.09 | \$64.39 | \$122,140 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 657 | \$38.35 | \$27.06 | \$34.59 | \$47.73 | \$79,760 |
| 33-1099 | First-Line Supervisors of Protective Service Workers, All Other | 26 | \$33.49 | \$26.96 | \$30.35 | \$40.28 | \$69,660 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,067 | \$25.40 | \$18.72 | \$22.74 | \$28.96 | \$52,820 |
| 33-1091 | First-Line Supervisors of Security Workers | 65 | \$50.03 | \$43.85 | \$51.88 | \$51.90 | \$104,070 |
| 27-1023 | Floral Designers | 36 | \$17.12 | \$16.30 | \$16.74 | \$17.62 | \$35,610 |
| 51-3092 | Food Batchmakers | 576 | \$18.86 | \$14.49 | \$16.73 | \$23.57 | \$39,230 |
| 35-2021 | Food Preparation Workers | 558 | \$17.66 | \$15.94 | \$16.97 | \$18.24 | \$36,740 |
| 51-3099 | Food Processing Workers, All Other | 30 | \$21.60 | \$19.61 | \$19.62 | \$24.19 | \$44,920 |
| 35-3041 | Food Servers, Nonrestaurant | 190 | \$17.35 | \$16.35 | \$16.48 | \$16.64 | \$36,080 |
| 11-9051 | Food Service Managers | 67 | \$41.66 | \$29.84 | \$35.74 | \$52.91 | \$86,650 |
| 13-1131 | Fundraisers | 41 | \$32.30 | \$22.71 | \$31.01 | \$35.77 | \$67,180 |
| 11-2033 | Fundraising Managers | 12 | \$53.86 | \$40.72 | \$52.86 | \$65.18 | \$112,030 |
| 11-1021 | General and Operations Managers | 1,741 | \$65.18 | \$38.83 | \$57.04 | \$78.99 | \$135,570 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 94 | \$47.26 | \$30.75 | \$44.51 | \$62.61 | \$98,300 |
| 45-2041 | Graders and Sorters, Agricultural Products | 323 | \$17.18 | \$14.95 | \$16.71 | \$17.38 | \$35,730 |
| 27-1024 | Graphic Designers | 72 | \$31.81 | \$23.36 | \$29.50 | \$37.57 | \$66,170 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 23 | \$20.31 | \$17.97 | \$18.49 | \$21.84 | \$42,240 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 242 | \$21.84 | \$18.27 | \$20.19 | \$24.01 | \$45,420 |


| SOCcode | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-4041 | Hazardous Materials Removal Workers | 572 | \$38.77 | \$28.57 | \$40.35 | \$46.63 | \$80,640 |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 46 | \$49.39 | \$33.37 | \$47.89 | \$59.73 | \$102,730 |
| 21-1091 | Health Education Specialists | 16 | \$29.63 | \$26.03 | \$29.09 | \$31.89 | \$61,630 |
| 29-9021 | Health Information Technologists and Medical Registrars | 43 | \$21.65 | \$19.07 | \$19.07 | \$21.24 | \$45,040 |
| 29-2099 | Health Technologists and Technicians, All Other | 404 | \$38.07 | \$27.04 | \$45.32 | \$45.32 | \$79,180 |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other | 28 | \$37.31 | \$19.77 | \$23.68 | \$53.18 | \$77,610 |
| 21-1022 | Healthcare Social Workers | 95 | \$30.95 | \$23.56 | \$31.76 | \$36.50 | \$64,380 |
| 31-9099 | Healthcare Support Workers, All Other | 126 | \$23.12 | \$19.18 | \$21.16 | \$25.42 | \$48,090 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 550 | \$30.75 | \$23.03 | \$29.43 | \$36.55 | \$63,960 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,952 | \$28.67 | \$23.80 | \$27.57 | \$32.06 | \$59,640 |
| 47-3019 | Helpers, Construction Trades, All Other | 18 | \$49.53 | \$53.33 | \$53.36 | \$57.33 | \$103,020 |
| 47-3011 | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 33 | \$27.40 | \$19.00 | \$28.85 | \$31.64 | \$56,980 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 52 | \$17.43 | \$14.98 | \$17.16 | \$18.80 | \$36,250 |
| 51-9198 | Helpers--Production Workers | 145 | \$16.87 | \$15.31 | \$17.10 | \$17.30 | \$35,080 |
| 49-9031 | Home Appliance Repairers | 16 | \$22.88 | \$17.93 | \$22.24 | \$26.37 | \$47,580 |
| 31-1120 | Home Health and Personal Care Aides | 4,758 | \$17.60 | \$16.83 | \$17.70 | \$17.95 | \$36,600 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 252 | \$16.51 | \$14.72 | \$15.82 | \$16.73 | \$34,340 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 228 | \$16.24 | \$14.89 | \$16.39 | \$16.82 | \$33,790 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 106 | \$23.73 | \$20.01 | \$24.43 | \$27.93 | \$49,350 |
| 11-3121 | Human Resources Managers | 81 | \$74.82 | \$55.31 | \$64.66 | \$79.51 | \$155,630 |
| 13-1071 | Human Resources Specialists | 544 | \$36.82 | \$26.64 | \$34.73 | \$46.23 | \$76,590 |
| 19-2043 | Hydrologists | 19 | \$52.65 | \$44.77 | \$59.16 | \$61.14 | \$109,510 |
| 17-3026 | Industrial Engineering Technologists and Technicians | 38 | \$21.85 | \$19.75 | \$20.35 | \$20.35 | \$45,440 |
| 17-2112 | Industrial Engineers | 138 | \$45.90 | \$38.41 | \$44.24 | \$50.90 | \$95,470 |
| 49-9041 | Industrial Machinery Mechanics | 539 | \$31.16 | \$23.77 | \$29.91 | \$34.89 | \$64,820 |
| 11-3051 | Industrial Production Managers | 130 | \$61.12 | \$48.73 | \$61.57 | \$68.68 | \$127,130 |
| 53-7051 | Industrial Truck and Tractor Operators | 912 | \$20.39 | \$18.21 | \$20.79 | \$21.38 | \$42,420 |
| 43-4199 | Information and Record Clerks, All Other | 122 | \$20.33 | \$14.75 | \$19.49 | \$23.13 | \$42,280 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 406 | \$26.16 | \$18.46 | \$21.93 | \$28.40 | \$54,420 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 98 | \$30.13 | \$18.16 | \$29.00 | \$41.39 | \$62,670 |
| 25-9031 | Instructional Coordinators | 124 | \$42.64 | \$31.31 | \$48.93 | \$51.94 | \$88,690 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 75 | \$27.75 | \$17.07 | \$23.67 | \$36.52 | \$57,720 |
| 47-2132 | Insulation Workers, Mechanical | 19 | \$35.87 | \$18.39 | \$44.74 | \$45.06 | \$74,600 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | - | \$22.51 | \$17.40 | \$21.18 | \$24.28 | \$46,810 |
| 41-3021 | Insurance Sales Agents | 276 | \$31.43 | \$17.63 | \$28.33 | \$30.69 | \$65,370 |
| 27-3091 | Interpreters and Translators | 34 | \$26.99 | \$25.20 | \$25.67 | \$27.09 | \$56,150 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 38 | \$20.11 | \$18.30 | \$18.61 | \$22.19 | \$41,820 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,668 | \$19.91 | \$16.22 | \$18.36 | \$22.58 | \$41,410 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 241 | - | - | - | - | \$79,870 |
| 13-1075 | Labor Relations Specialists | 89 | \$48.02 | \$37.29 | \$50.37 | \$60.85 | \$99,880 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,978 | \$18.80 | \$15.41 | \$17.35 | \$20.24 | \$39,110 |
| 37-3011 | Landscaping and Groundskeeping Workers | 1,072 | \$20.46 | \$17.06 | \$18.51 | \$22.75 | \$42,560 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 110 | \$16.37 | \$14.90 | \$16.41 | \$16.93 | \$34,050 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 23-1011 | Lawyers | 272 | \$69.42 | \$38.42 | \$51.12 | \$74.46 | \$144,390 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 113 | \$25.17 | \$19.34 | \$23.83 | \$27.97 | \$52,360 |
| 23-2099 | Legal Support Workers, All Other | 18 | \$39.23 | \$33.03 | \$35.69 | \$50.64 | \$81,590 |
| 11-1031 | Legislators | 51 | - | - | - | - | \$156,520 |
| 25-4022 | Librarians and Media Collections Specialists | 71 | \$42.45 | \$35.36 | \$48.35 | \$48.87 | \$88,300 |
| 43-4121 | Library Assistants, Clerical | 88 | \$20.66 | \$19.17 | \$19.55 | \$23.12 | \$42,970 |
| 25-4031 | Library Technicians | 12 | \$23.34 | \$22.17 | \$22.33 | \$26.03 | \$48,540 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 173 | \$31.04 | \$27.04 | \$30.51 | \$34.57 | \$64,550 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 55 | \$34.90 | \$23.25 | \$28.44 | \$38.41 | \$72,590 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 53 | \$15.14 | \$14.64 | \$14.73 | \$14.86 | \$31,480 |
| 53-3033 | Light Truck Drivers | 871 | \$21.87 | \$17.25 | \$18.89 | \$23.16 | \$45,480 |
| 43-4131 | Loan Interviewers and Clerks | 140 | \$23.07 | \$19.68 | \$22.77 | \$25.75 | \$47,980 |
| 13-2072 | Loan Officers | 282 | \$57.94 | \$23.77 | \$30.98 | \$47.61 | \$120,520 |
| 49-9094 | Locksmiths and Safe Repairers | 19 | \$28.90 | \$22.17 | \$24.84 | \$46.08 | \$60,110 |
| 11-9081 | Lodging Managers | 41 | \$31.68 | \$22.67 | \$27.61 | \$37.98 | \$65,890 |
| 13-1081 | Logisticians | 32 | \$36.69 | \$29.23 | \$35.52 | \$42.04 | \$76,310 |
| 51-4041 | Machinists | 125 | \$30.27 | \$23.29 | \$28.89 | \$36.22 | \$62,960 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 26 | \$44.73 | \$40.60 | \$47.60 | \$50.57 | \$93,040 |
| 37-2012 | Maids and Housekeeping Cleaners | 651 | \$16.54 | \$15.62 | \$16.29 | \$16.88 | \$34,390 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 37 | \$18.98 | \$16.41 | \$16.41 | \$18.63 | \$39,470 |
| 49-9071 | Maintenance and Repair Workers, General | 1,126 | \$25.36 | \$18.45 | \$23.50 | \$30.06 | \$52,740 |
| 13-1111 | Management Analysts | 217 | \$46.84 | \$33.46 | \$46.00 | \$55.13 | \$97,420 |
| 11-9199 | Managers, All Other | 524 | \$71.94 | \$59.47 | \$77.02 | \$79.88 | \$149,630 |
| 39-5092 | Manicurists and Pedicurists | 151 | \$19.41 | \$16.22 | \$18.76 | \$20.80 | \$40,380 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 370 | \$33.73 | \$22.70 | \$29.24 | \$40.97 | \$70,150 |
| 11-2021 | Marketing Managers | 118 | \$66.38 | \$47.46 | \$59.80 | \$84.65 | \$138,070 |
| 31-9011 | Massage Therapists | 191 | \$31.23 | \$28.71 | \$32.49 | \$33.97 | \$64,950 |
| 17-2131 | Materials Engineers | 37 | \$62.25 | \$48.51 | \$57.74 | \$63.22 | \$129,470 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 27 | - | - | - | - | \$77,170 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | - | \$16.19 | \$14.56 | \$16.31 | \$16.31 | \$33,680 |
| 49-9011 | Mechanical Door Repairers | 34 | \$23.98 | \$18.76 | \$21.41 | \$26.97 | \$49,870 |
| 17-3013 | Mechanical Drafters | 23 | \$29.33 | \$23.23 | \$27.59 | \$35.11 | \$61,000 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 60 | \$41.24 | \$26.68 | \$46.78 | \$53.36 | \$85,790 |
| 17-2141 | Mechanical Engineers | 635 | \$53.30 | \$40.89 | \$49.07 | \$63.36 | \$110,870 |
| 11-9111 | Medical and Health Services Managers | 193 | \$65.07 | \$41.18 | \$51.01 | \$65.46 | \$135,340 |
| 31-9092 | Medical Assistants | 660 | \$21.58 | \$19.26 | \$21.14 | \$23.35 | \$44,880 |
| 31-9093 | Medical Equipment Preparers | 105 | \$18.17 | \$15.59 | \$16.99 | \$19.63 | \$37,800 |
| 49-9062 | Medical Equipment Repairers | 30 | \$34.22 | \$27.38 | \$35.12 | \$41.92 | \$71,170 |
| 29-2072 | Medical Records Specialists | 153 | \$23.64 | \$18.73 | \$22.60 | \$27.17 | \$49,170 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 89 | \$58.65 | \$38.17 | \$48.85 | \$78.40 | \$121,990 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 227 | \$21.51 | \$19.44 | \$21.53 | \$24.01 | \$44,730 |
| 13-1121 | Meeting, Convention, and Event Planners | 53 | \$25.78 | \$19.77 | \$23.78 | \$30.07 | \$53,620 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 73 | \$25.35 | \$18.49 | \$23.05 | \$32.73 | \$52,720 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 153 | \$19.69 | \$16.82 | \$17.78 | \$21.25 | \$40,960 |
| 43-5041 | Meter Readers, Utilities | 23 | \$30.35 | \$30.47 | \$31.49 | \$31.94 | \$63,130 |


| SOC | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-1022 | Microbiologists | 16 | \$41.37 | \$31.75 | \$37.47 | \$46.63 | \$86,050 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 553 | - | - | - | - | \$86,570 |
| 49-9044 | Millwrights | 56 | \$45.79 | \$44.28 | \$45.68 | \$51.46 | \$95,230 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 217 | \$20.26 | \$17.12 | \$18.98 | \$22.82 | \$42,140 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 169 | \$22.00 | \$18.19 | \$21.15 | \$26.76 | \$45,760 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 222 | \$29.76 | \$24.44 | \$29.25 | \$33.63 | \$61,900 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 19 | \$20.46 | \$18.55 | \$19.57 | \$20.23 | \$42,550 |
| 49-3052 | Motorcycle Mechanics | 20 | \$22.54 | \$18.70 | \$22.40 | \$22.85 | \$46,890 |
| 11-9121 | Natural Sciences Managers | 89 | \$92.86 | \$74.15 | \$102.00 | \$102.00 | \$193,160 |
| 15-1244 | Network and Computer Systems Administrators | 158 | \$47.56 | \$39.53 | \$47.72 | \$54.24 | \$98,910 |
| 43-4141 | New Accounts Clerks | 47 | \$22.31 | \$19.11 | \$21.17 | \$24.22 | \$46,410 |
| 27-3023 | News Analysts, Reporters, and Journalists | 26 | \$21.55 | \$15.69 | \$18.74 | \$24.65 | \$44,820 |
| 17-2161 | Nuclear Engineers | - | \$70.23 | \$61.28 | \$67.09 | \$79.85 | \$146,080 |
| 29-1171 | Nurse Practitioners | 128 | \$61.84 | \$59.06 | \$61.50 | \$68.62 | \$128,640 |
| 31-1131 | Nursing Assistants | 939 | \$17.96 | \$15.35 | \$17.71 | \$18.95 | \$37,350 |
| 29-1218 | Obstetricians and Gynecologists | 21 | \$125.43 | \$96.15 | - | - | \$260,900 |
| 19-5011 | Occupational Health and Safety Specialists | 189 | \$55.24 | \$40.57 | \$59.23 | \$66.33 | \$114,890 |
| 29-1122 | Occupational Therapists | 91 | \$41.19 | \$38.38 | \$40.21 | \$49.77 | \$85,680 |
| 31-2011 | Occupational Therapy Assistants | 17 | \$32.52 | \$28.43 | \$32.26 | \$36.24 | \$67,630 |
| 43-9199 | Office and Administrative Support Workers, All Other | 102 | \$20.75 | \$17.22 | \$19.37 | \$24.37 | \$43,150 |
| 43-9061 | Office Clerks, General | 1,825 | \$22.27 | \$17.47 | \$20.44 | \$24.80 | \$46,310 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 407 | \$35.47 | \$29.98 | \$32.47 | \$39.65 | \$73,780 |
| 15-2031 | Operations Research Analysts | 58 | \$44.90 | \$38.97 | \$47.68 | \$47.71 | \$93,380 |
| 51-9083 | Ophthalmic Laboratory Technicians | 13 | \$17.00 | \$14.66 | \$15.88 | \$19.83 | \$35,360 |
| 29-2057 | Ophthalmic Medical Technicians | 109 | \$20.63 | \$18.10 | \$19.41 | \$22.34 | \$42,900 |
| 29-2081 | Opticians, Dispensing | 118 | \$22.22 | \$17.32 | \$22.00 | \$26.16 | \$46,220 |
| 29-1041 | Optometrists | 37 | \$59.92 | \$50.87 | \$63.50 | \$66.48 | \$124,630 |
| 43-4151 | Order Clerks | 56 | \$20.64 | \$17.12 | \$20.50 | \$22.67 | \$42,920 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 31 | \$21.89 | \$18.00 | \$20.00 | \$23.08 | \$45,530 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 708 | \$19.73 | \$14.49 | \$18.24 | \$22.87 | \$41,040 |
| 53-7064 | Packers and Packagers, Hand | 882 | \$17.36 | \$15.04 | \$17.14 | \$17.57 | \$36,100 |
| 47-2141 | Painters, Construction and Maintenance | 377 | \$26.54 | \$21.83 | \$23.15 | \$29.65 | \$55,200 |
| 23-2011 | Paralegals and Legal Assistants | 158 | \$28.79 | \$22.77 | \$27.69 | \$33.30 | \$59,870 |
| 29-2043 | Paramedics | 101 | \$42.54 | \$32.67 | \$41.41 | \$52.64 | \$88,490 |
| 53-6021 | Parking Attendants | 57 | \$15.95 | \$14.63 | \$14.98 | \$16.67 | \$33,180 |
| 41-2022 | Parts Salespersons | 251 | \$21.16 | \$17.09 | \$20.00 | \$23.45 | \$44,020 |
| 43-3051 | Payroll and Timekeeping Clerks | 124 | \$25.29 | \$20.29 | \$24.11 | \$29.27 | \$52,600 |
| 29-1221 | Pediatricians, General | 15 | \$92.45 | \$84.36 | \$85.09 | \$99.96 | \$192,300 |
| 13-2052 | Personal Financial Advisors | 113 | \$58.06 | \$25.23 | \$36.26 | \$73.25 | \$120,760 |
| 37-2021 | Pest Control Workers | 96 | \$22.87 | \$17.77 | \$21.26 | \$24.19 | \$47,580 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 46 | \$22.87 | \$18.74 | \$23.07 | \$24.35 | \$47,570 |
| 29-1051 | Pharmacists | 212 | \$62.69 | \$61.62 | \$64.86 | \$69.63 | \$130,400 |
| 31-9095 | Pharmacy Aides | 82 | \$19.99 | \$16.96 | \$18.51 | \$19.48 | \$41,580 |
| 29-2052 | Pharmacy Technicians | 254 | \$21.56 | \$18.62 | \$22.07 | \$23.00 | \$44,840 |
| 31-9097 | Phlebotomists | 129 | \$20.37 | \$19.43 | \$19.76 | \$20.01 | \$42,370 |


| SOC code | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-4021 | Photographers | 18 | \$19.29 | \$14.49 | \$17.21 | \$21.77 | \$40,110 |
| 19-2099 | Physical Scientists, All Other | 41 | \$65.13 | \$55.95 | \$64.43 | \$72.53 | \$135,480 |
| 31-2022 | Physical Therapist Aides | 52 | \$18.39 | \$16.01 | \$16.12 | \$17.73 | \$38,240 |
| 31-2021 | Physical Therapist Assistants | 65 | \$28.58 | \$25.16 | \$28.09 | \$33.62 | \$59,440 |
| 29-1123 | Physical Therapists | 193 | \$45.17 | \$39.82 | \$40.55 | \$51.18 | \$93,960 |
| 29-1071 | Physician Assistants | 79 | \$65.81 | \$56.04 | \$63.29 | \$76.21 | \$136,880 |
| 29-1229 | Physicians, All Other | 181 | \$144.23 | \$86.54 | - | - | \$299,990 |
| 29-1222 | Physicians, Pathologists | 11 | \$139.63 | \$112.49 | - | - | \$290,430 |
| 47-2151 | Pipelayers | 59 | \$29.51 | \$23.81 | \$31.14 | \$32.20 | \$61,390 |
| 47-2161 | Plasterers and Stucco Masons | 95 | \$22.41 | \$18.95 | \$23.40 | \$23.40 | \$46,610 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 659 | \$41.24 | \$28.84 | \$44.89 | \$47.40 | \$85,790 |
| 33-3051 | Police and Sheriff's Patrol Officers | 300 | - | - | - | - | - |
| 43-5051 | Postal Service Clerks | 42 | \$25.71 | \$23.14 | \$25.57 | \$27.99 | \$53,480 |
| 43-5052 | Postal Service Mail Carriers | 235 | \$25.41 | \$19.06 | \$23.30 | \$31.41 | \$52,860 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 10 | \$27.27 | \$23.14 | \$26.54 | \$32.84 | \$56,730 |
| 49-9069 | Precision Instrument and Equipment Repairers, All Other | 52 | \$47.69 | \$47.95 | \$47.98 | \$47.98 | \$99,190 |
| 25-2011 | Preschool Teachers, Except Special Education | 355 | \$17.92 | \$16.23 | \$16.82 | \$17.91 | \$37,280 |
| 51-5112 | Printing Press Operators | 50 | \$21.07 | \$16.69 | \$21.24 | \$22.77 | \$43,830 |
| 33-9021 | Private Detectives and Investigators | 12 | \$23.53 | \$18.67 | \$19.00 | \$25.68 | \$48,930 |
| 43-3061 | Procurement Clerks | 107 | \$30.77 | \$19.31 | \$22.16 | \$48.72 | \$64,000 |
| 27-2012 | Producers and Directors | 44 | \$26.66 | \$16.50 | \$19.84 | \$34.15 | \$55,460 |
| 43-5061 | Production, Planning, and Expediting Clerks | 398 | \$29.69 | \$19.39 | \$23.80 | \$40.02 | \$61,760 |
| 13-1082 | Project Management Specialists | 636 | \$51.75 | \$38.03 | \$47.92 | \$60.89 | \$107,650 |
| 13-2020 | Property Appraisers and Assessors | 43 | \$33.74 | \$23.07 | \$24.45 | \$31.79 | \$70,180 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 30 | \$46.96 | \$37.19 | \$46.29 | \$59.54 | \$97,690 |
| 33-9099 | Protective Service Workers, All Other | 101 | \$19.16 | \$17.86 | \$19.01 | \$19.01 | \$39,850 |
| 25-1066 | Psychology Teachers, Postsecondary | 21 | - | - | - | - | \$73,420 |
| 11-2032 | Public Relations Managers | 27 | \$63.47 | \$40.99 | \$62.73 | \$79.94 | \$132,020 |
| 27-3031 | Public Relations Specialists | 158 | \$44.97 | \$33.81 | \$42.73 | \$60.13 | \$93,550 |
| 11-3061 | Purchasing Managers | 43 | \$72.24 | \$60.76 | \$69.65 | \$81.98 | \$150,260 |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers | 18 | \$39.74 | \$40.14 | \$41.77 | \$41.77 | \$82,660 |
| 29-2034 | Radiologic Technologists and Technicians | 161 | \$34.77 | \$30.39 | \$35.34 | \$39.13 | \$72,330 |
| 41-9022 | Real Estate Sales Agents | 112 | \$32.77 | \$23.43 | \$29.00 | \$37.73 | \$68,170 |
| 43-4171 | Receptionists and Information Clerks | 1,008 | \$18.54 | \$16.33 | \$17.76 | \$21.08 | \$38,570 |
| 39-9032 | Recreation Workers | 124 | \$18.64 | \$16.06 | \$16.65 | \$18.83 | \$38,760 |
| 49-3092 | Recreational Vehicle Service Technicians | 53 | \$22.30 | \$19.21 | \$20.56 | \$24.77 | \$46,390 |
| 53-7081 | Refuse and Recyclable Material Collectors | 105 | \$28.23 | \$23.90 | \$29.87 | \$33.45 | \$58,710 |
| 29-1141 | Registered Nurses | 2,242 | \$42.96 | \$38.31 | \$40.58 | \$48.06 | \$89,370 |
| 21-1015 | Rehabilitation Counselors | 85 | \$28.04 | \$22.70 | \$24.15 | \$32.91 | \$58,320 |
| 29-1126 | Respiratory Therapists | 74 | \$37.24 | \$33.96 | \$37.79 | \$40.14 | \$77,450 |
| 41-2031 | Retail Salespersons | 3,595 | \$18.33 | \$15.29 | \$16.32 | \$17.62 | \$38,120 |
| 49-9096 | Riggers | 71 | \$44.48 | \$44.72 | \$44.74 | \$44.74 | \$92,510 |
| 47-2181 | Roofers | 175 | \$29.08 | \$24.05 | \$28.62 | \$35.94 | \$60,490 |
| 41-9099 | Sales and Related Workers, All Other | 15 | \$32.55 | \$17.70 | \$31.27 | \$38.97 | \$67,710 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-2022 | Sales Managers | 167 | \$77.20 | \$56.07 | \$69.37 | \$94.12 | \$160,580 |
| 41-4011 | Sales Representatives, Wholesale \& Manufacturing, Technical \& Scientific Products | 51 | \$52.76 | \$35.60 | \$42.10 | \$61.86 | \$109,730 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 469 | \$36.61 | \$22.89 | \$31.18 | \$45.70 | \$76,150 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 956 | \$39.25 | \$25.65 | \$35.54 | \$47.05 | \$81,650 |
| 19-3034 | School Psychologists | 62 | \$45.55 | \$38.36 | \$48.80 | \$50.07 | \$94,750 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 717 | - | - | - | - | \$88,660 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,416 | \$23.28 | \$19.85 | \$23.23 | \$25.66 | \$48,430 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 134 | \$29.94 | \$22.38 | \$23.76 | \$34.88 | \$62,280 |
| 49-2098 | Security and Fire Alarm Systems Installers | - | \$28.43 | \$18.43 | \$27.65 | \$31.62 | \$59,140 |
| 33-9032 | Security Guards | 785 | \$33.73 | \$22.57 | \$37.13 | \$45.09 | \$70,170 |
| 25-3021 | Self-Enrichment Teachers | 228 | \$20.36 | \$15.52 | \$18.13 | \$22.64 | \$42,340 |
| 51-9012 | Separate/Filter/Clarify/Precipitate/Still Machine Setters/Operators/Tenders | 111 | \$27.30 | \$20.18 | \$22.88 | \$31.82 | \$56,780 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 51 | \$26.61 | \$19.80 | \$24.32 | \$32.39 | \$55,350 |
| 47-2211 | Sheet Metal Workers | 180 | \$42.74 | \$28.00 | \$44.73 | \$57.88 | \$88,900 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 578 | \$20.41 | \$17.33 | \$18.47 | \$22.60 | \$42,460 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 131 | \$17.26 | \$14.90 | \$16.69 | \$18.41 | \$35,900 |
| 11-9151 | Social and Community Service Managers | 79 | \$41.80 | \$33.25 | \$39.62 | \$47.67 | \$86,940 |
| 21-1093 | Social and Human Service Assistants | 162 | \$22.00 | \$18.32 | \$21.73 | \$24.66 | \$45,750 |
| 19-4061 | Social Science Research Assistants | 11 | \$23.35 | \$21.71 | \$22.73 | \$22.73 | \$48,570 |
| 15-1252 | Software Developers | 612 | \$59.77 | \$47.78 | \$61.25 | \$74.39 | \$124,310 |
| 15-1253 | Software Quality Assurance Analysts and Testers | 61 | \$52.89 | \$38.28 | \$51.78 | \$62.29 | \$110,010 |
| 19-1013 | Soil and Plant Scientists | 51 | \$42.63 | \$31.83 | \$34.11 | \$48.49 | \$88,680 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 177 | - | - | - | - | \$78,690 |
| 25-2057 | Special Education Teachers, Middle School | 72 | - | - | - | - | \$79,530 |
| 25-2051 | Special Education Teachers, Preschool | 30 | - | - | - | - | \$76,990 |
| 25-2058 | Special Education Teachers, Secondary School | 109 | - | - | - | - | \$86,160 |
| 29-1127 | Speech-Language Pathologists | 127 | \$43.92 | \$38.96 | \$45.61 | \$50.01 | \$91,350 |
| 51-8021 | Stationary Engineers and Boiler Operators | 74 | \$40.14 | \$40.40 | \$40.76 | \$40.78 | \$83,480 |
| 15-2041 | Statisticians | 15 | \$49.31 | \$41.05 | \$48.31 | \$49.60 | \$102,560 |
| 53-7065 | Stockers and Order Fillers | 2,222 | \$18.03 | \$16.02 | \$17.50 | \$18.36 | \$37,500 |
| 47-2221 | Structural Iron and Steel Workers | 63 | \$40.83 | \$37.47 | \$39.50 | \$47.91 | \$84,920 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | 279 | \$27.54 | \$20.90 | \$25.13 | \$31.26 | \$57,290 |
| 25-3031 | Substitute Teachers, Short-Term | 553 | \$19.21 | \$18.29 | \$18.98 | \$20.00 | \$39,970 |
| 29-1249 | Surgeons, All Other | 14 | - | - | - | - | - |
| 29-2055 | Surgical Technologists | 104 | \$27.10 | \$24.41 | \$24.41 | \$31.06 | \$56,370 |
| 17-3031 | Surveying and Mapping Technicians | 44 | \$24.54 | \$20.59 | \$23.81 | \$27.60 | \$51,040 |
| 17-1022 | Surveyors | 40 | \$40.54 | \$31.93 | \$39.94 | \$47.55 | \$84,310 |
| 43-2011 | Switchboard Operators, Including Answering Service | 26 | \$17.63 | \$16.91 | \$16.91 | \$18.29 | \$36,670 |
| 47-2082 | Tapers | 119 | \$31.78 | \$23.69 | \$28.65 | \$38.57 | \$66,100 |
| 13-2082 | Tax Preparers | 47 | \$24.62 | \$19.94 | \$23.18 | \$26.09 | \$51,200 |
| 25-3099 | Teachers and Instructors, All Other | 58 | - | - | - | - | \$56,360 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 1,983 | - | - | - | - | \$37,370 |
| 27-3042 | Technical Writers | 73 | \$46.07 | \$37.22 | \$47.59 | \$56.19 | \$95,820 |

Employment Security Department 2023 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Kennewick-Richland, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 92 | \$27.94 | \$20.00 | \$26.58 | \$36.44 | \$58,120 |
| 49-9052 | Telecommunications Line Installers and Repairers | 104 | \$24.11 | \$18.00 | \$19.14 | \$29.08 | \$50,140 |
| 41-9041 | Telemarketers | 53 | \$17.10 | \$15.05 | \$16.84 | \$16.84 | \$35,570 |
| 43-3071 | Tellers | 470 | \$19.80 | \$17.76 | \$18.44 | \$22.37 | \$41,170 |
| 47-2044 | Tile and Stone Setters | 72 | \$24.62 | \$18.66 | \$23.87 | \$28.39 | \$51,210 |
| 49-3093 | Tire Repairers and Changers | 196 | \$17.92 | \$17.19 | \$17.47 | \$17.57 | \$37,270 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 48 | \$25.69 | \$21.15 | \$22.30 | \$28.31 | \$53,440 |
| 11-3131 | Training and Development Managers | 28 | \$67.02 | \$61.55 | \$61.55 | \$78.52 | \$139,400 |
| 13-1151 | Training and Development Specialists | 402 | \$42.95 | \$27.97 | \$44.21 | \$54.95 | \$89,330 |
| 53-6051 | Transportation Inspectors | 16 | \$35.07 | \$29.07 | \$31.30 | \$39.09 | \$72,940 |
| 33-9093 | Transportation Security Screeners | 49 | \$22.05 | \$20.46 | \$21.91 | \$25.00 | \$45,860 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 72 | \$53.82 | \$44.17 | \$52.68 | \$64.26 | \$111,940 |
| 53-1047 | Transportation/ Material-Moving Supervisors/No Aircraft Cargo Handling Supervisors | 485 | \$29.28 | \$22.93 | \$28.42 | \$34.86 | \$60,900 |
| 37-3013 | Tree Trimmers and Pruners | 43 | \$27.75 | \$20.99 | \$24.48 | \$29.46 | \$57,720 |
| 25-3041 | Tutors | 30 | \$16.08 | \$14.85 | \$14.95 | \$15.66 | \$33,450 |
| 19-3051 | Urban and Regional Planners | 46 | \$42.31 | \$31.51 | \$40.25 | \$47.49 | \$88,000 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 70 | \$15.71 | \$14.49 | \$14.62 | \$16.66 | \$32,670 |
| 29-1131 | Veterinarians | 57 | \$56.98 | \$45.10 | \$58.66 | \$65.22 | \$118,530 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 97 | \$18.00 | \$17.01 | \$17.73 | \$17.94 | \$37,430 |
| 29-2056 | Veterinary Technologists and Technicians | 59 | \$24.58 | \$22.16 | \$23.37 | \$26.58 | \$51,120 |
| 35-3031 | Waiters and Waitresses | 1,312 | \$20.51 | \$14.97 | \$16.88 | \$24.35 | \$42,660 |
| 15-1255 | Web and Digital Interface Designers | 53 | \$38.82 | \$24.46 | \$39.32 | \$47.88 | \$80,740 |
| 15-1254 | Web Developers | 42 | \$48.18 | \$39.10 | \$49.25 | \$60.64 | \$100,210 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 22 | \$19.37 | \$15.36 | \$18.25 | \$22.09 | \$40,300 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 211 | \$32.86 | \$23.21 | \$28.14 | \$36.56 | \$68,340 |
| 19-1023 | Zoologists and Wildlife Biologists | 55 | \$40.87 | \$31.83 | \$36.70 | \$47.24 | \$85,010 |

## Clarkston (WA) and Lewiston (ID) MSA

## 2023 Occupational Employment and Wage Estimates <br> Includes Asotin (WA) and Nez Pierce (ID) counties

| SOC code | Clarkston (WA) and Lewiston (ID) MSA occupational titte | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 142 | \$35.74 | \$25.86 | \$31.66 | \$41.55 | \$74,340 |
| 11-3012 | Administrative Services Managers | 11 | \$44.18 | \$25.31 | \$44.94 | \$46.94 | \$91,900 |
| 41-3011 | Advertising Sales Agents | 18 | \$25.07 | \$15.45 | \$17.90 | \$27.52 | \$52,150 |
| 45-2011 | Agricultural Inspectors | 11 | \$20.42 | \$16.14 | \$19.66 | \$22.50 | \$42,470 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 28 | \$33.01 | \$22.59 | \$36.86 | \$40.59 | \$68,660 |
| 39-2021 | Animal Caretakers | 66 | \$13.79 | \$9.69 | \$12.76 | \$14.61 | \$28,690 |
| 17-1011 | Architects, Except Landscape and Naval | 11 | \$30.59 | \$25.46 | \$27.67 | \$36.14 | \$63,630 |
| 17-3011 | Architectural and Civil Drafters | 15 | \$26.45 | \$19.84 | \$27.10 | \$28.80 | \$55,010 |
| 11-9041 | Architectural and Engineering Managers | 22 | \$61.85 | \$48.01 | \$63.07 | \$81.45 | \$128,640 |
| 53-6031 | Automotive and Watercraft Service Attendants | 23 | \$16.38 | \$15.93 | \$16.56 | \$16.56 | \$34,060 |
| 49-3021 | Automotive Body and Related Repairers | 27 | \$22.18 | \$18.63 | \$22.20 | \$27.00 | \$46,140 |
| 49-3023 | Automotive Service Technicians and Mechanics | 206 | \$24.09 | \$17.37 | \$23.90 | \$29.13 | \$50,110 |
| 51-3011 | Bakers | 38 | \$17.24 | \$14.49 | \$15.06 | \$18.36 | \$35,850 |
| 35-3011 | Bartenders | 135 | \$15.23 | \$10.07 | \$11.55 | \$19.93 | \$31,680 |
| 43-3011 | Bill and Account Collectors | 19 | \$21.99 | \$13.99 | \$17.74 | \$22.13 | \$45,730 |
| 43-3021 | Billing and Posting Clerks | 101 | \$20.67 | \$17.69 | \$19.17 | \$23.25 | \$42,980 |
| 19-4021 | Biological Technicians | 37 | \$15.78 | \$13.42 | \$13.69 | \$16.84 | \$32,820 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 303 | \$20.55 | \$16.40 | \$20.11 | \$24.27 | \$42,740 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 64 | \$26.69 | \$22.46 | \$25.05 | \$30.19 | \$55,520 |
| 53-3051 | Bus Drivers, School | 46 | \$20.71 | \$16.17 | \$23.16 | \$23.17 | \$43,070 |
| 53-3052 | Bus Drivers, Transit and Intercity | 26 | \$19.89 | \$17.97 | \$21.40 | \$21.40 | \$41,370 |
| 13-1199 | Business Operations Specialists, All Other | 76 | \$29.41 | \$23.68 | \$28.40 | \$36.51 | \$61,170 |
| 51-3021 | Butchers and Meat Cutters | 32 | \$18.68 | \$15.47 | \$18.68 | \$20.66 | \$38,860 |
| 13-1020 | Buyers and Purchasing Agents | 121 | \$32.75 | \$23.93 | \$31.05 | \$35.49 | \$68,120 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 16 | \$19.38 | \$17.29 | \$19.50 | \$22.00 | \$40,310 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 24 | - | - | - | - | \$78,140 |
| 47-2031 | Carpenters | 141 | \$23.62 | \$17.48 | \$22.07 | \$27.63 | \$49,130 |
| 41-2011 | Cashiers | 588 | \$14.47 | \$12.14 | \$14.49 | \$15.24 | \$30,100 |
| 47-2051 | Cement Masons and Concrete Finishers | 56 | \$23.08 | \$19.34 | \$23.17 | \$26.32 | \$48,010 |
| 35-1011 | Chefs and Head Cooks | 24 | \$23.06 | \$17.34 | \$22.33 | \$26.52 | \$47,970 |
| 11-1011 | Chief Executives | 61 | - | - | - | - | - |
| 21-1021 | Child, Family, and School Social Workers | 64 | \$27.56 | \$22.43 | \$26.22 | \$33.37 | \$57,320 |
| 39-9011 | Childcare Workers | 92 | \$12.40 | \$10.20 | \$10.38 | \$14.49 | \$25,790 |
| 17-2051 | Civil Engineers | 66 | \$35.81 | \$28.94 | \$30.78 | \$38.55 | \$74,480 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 56 | \$28.94 | \$18.77 | \$28.45 | \$36.07 | \$60,190 |
| 53-7061 | Cleaners of Vehicles and Equipment | 83 | \$14.38 | \$11.11 | \$14.49 | \$16.46 | \$29,910 |
| 19-3033 | Clinical and Counseling Psychologists | 11 | \$32.30 | \$22.50 | \$25.97 | \$32.27 | \$67,180 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 110 | \$26.84 | \$17.51 | \$23.51 | \$36.06 | \$55,820 |
| 27-2022 | Coaches and Scouts | 85 | - | - | - | - | \$50,680 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 39 | \$21.71 | \$17.85 | \$22.00 | \$29.20 | \$45,150 |


| SOC <br> code | Clarkston (WA) and Lewiston (ID) MSA occupational titie | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-2012 | Commercial Pilots | 22 | - | - | - | - |  |
| 21-1099 | Community and Social Service Specialists, All Other | 15 | \$22.83 | \$19.13 | \$22.15 | \$28.70 | \$47,490 |
| 21-1094 | Community Health Workers | 12 | \$25.18 | \$19.50 | \$22.29 | \$23.98 | \$52,370 |
| 13-1041 | Compliance Officers | 48 | \$30.95 | \$21.68 | \$25.31 | \$38.55 | \$64,370 |
| 11-3021 | Computer and Information Systems Managers | 34 | \$60.04 | \$47.95 | \$53.52 | \$78.56 | \$124,880 |
| 15-1231 | Computer Network Support Specialists | 31 | \$28.95 | \$24.47 | \$25.97 | \$32.85 | \$60,220 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 78 | \$22.27 | \$19.65 | \$21.25 | \$25.66 | \$46,320 |
| 15-1299 | Computer Occupations, All Other | 19 | \$28.87 | \$18.27 | \$19.12 | \$38.17 | \$60,050 |
| 15-1211 | Computer Systems Analysts | 28 | \$37.08 | \$31.43 | \$33.58 | \$42.98 | \$77,130 |
| 15-1232 | Computer User Support Specialists | 68 | \$24.83 | \$19.69 | \$22.18 | \$29.99 | \$51,650 |
| 47-4011 | Construction and Building Inspectors | 33 | \$32.61 | \$29.78 | \$30.43 | \$36.06 | \$67,830 |
| 47-2061 | Construction Laborers | 209 | \$21.72 | \$16.88 | \$19.14 | \$24.01 | \$45,180 |
| 11-9021 | Construction Managers | 35 | \$44.08 | \$36.55 | \$39.31 | \$51.07 | \$91,680 |
| 35-2012 | Cooks, Institution and Cafeteria | 124 | \$16.12 | \$13.51 | \$16.33 | \$18.27 | \$33,530 |
| 35-2014 | Cooks, Restaurant | 199 | \$16.29 | \$14.57 | \$16.81 | \$18.23 | \$33,870 |
| 13-1051 | Cost Estimators | 44 | \$34.00 | \$28.13 | \$35.59 | \$38.40 | \$70,730 |
| 41-2021 | Counter and Rental Clerks | 82 | \$18.30 | \$14.49 | \$16.87 | \$19.18 | \$38,060 |
| 43-4031 | Court, Municipal, and License Clerks | 37 | \$23.20 | \$18.20 | \$23.92 | \$24.97 | \$48,250 |
| 43-4051 | Customer Service Representatives | 538 | \$19.50 | \$15.00 | \$18.28 | \$21.89 | \$40,550 |
| 15-1242 | Database Administrators | 12 | \$48.67 | \$33.08 | \$63.23 | \$63.23 | \$101,230 |
| 31-9091 | Dental Assistants | 104 | \$20.09 | \$17.85 | \$18.56 | \$21.36 | \$41,790 |
| 29-1292 | Dental Hygienists | 69 | \$41.94 | \$39.72 | \$41.17 | \$46.66 | \$87,220 |
| 29-1021 | Dentists, General | 34 | \$86.73 | \$60.89 | \$84.24 | \$102.76 | \$180,390 |
| 33-3021 | Detectives and Criminal Investigators | 15 | \$31.42 | \$29.65 | \$30.50 | \$34.63 | \$65,350 |
| 29-1031 | Dietitians and Nutritionists | 16 | \$31.16 | \$21.89 | \$31.16 | \$37.82 | \$64,800 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 52 | \$12.31 | \$10.20 | \$12.72 | \$14.49 | \$25,610 |
| 35-9021 | Dishwashers | 81 | \$13.64 | \$11.26 | \$13.29 | \$14.56 | \$28,360 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 34 | \$22.93 | \$15.82 | \$21.47 | \$27.83 | \$47,680 |
| 53-3031 | Driver/Sales Workers | 80 | \$16.24 | \$14.12 | \$14.37 | \$21.23 | \$33,780 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 46 | - | - | - | - | \$105,610 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 46 | \$26.57 | \$21.05 | \$23.23 | \$31.27 | \$55,270 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 18 | \$27.40 | \$23.07 | \$26.36 | \$29.84 | \$56,990 |
| 17-2071 | Electrical Engineers | 24 | \$45.10 | \$30.98 | \$38.65 | \$52.45 | \$93,810 |
| 47-2111 | Electricians | 194 | \$31.49 | \$23.52 | \$31.48 | \$38.70 | \$65,490 |
| 17-2072 | Electronics Engineers, Except Computer | 13 | \$44.87 | \$38.16 | \$41.95 | \$49.64 | \$93,320 |
| 25-2021 | Elementary School Teachers, Except Special Education | 276 | - | - | - | - | \$68,720 |
| 43-4061 | Eligibility Interviewers, Government Programs | 45 | \$21.39 | \$17.94 | \$20.39 | \$23.49 | \$44,490 |
| 17-3029 | Engineering Technologists and Technicians, Except Drafters, All Other | 68 | \$27.13 | \$24.29 | \$28.88 | \$28.88 | \$56,430 |
| 39-1014 | Entertainment and Recreation Workers Supervisors, Except Gambling Services | 16 | \$23.40 | \$18.10 | \$24.37 | \$28.50 | \$48,680 |
| 17-2081 | Environmental Engineers | 12 | \$38.92 | \$27.67 | \$35.50 | \$51.02 | \$80,950 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 22 | \$29.58 | \$25.50 | \$28.97 | \$30.97 | \$61,520 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 33 | \$29.64 | \$25.58 | \$30.53 | \$32.67 | \$61,650 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 23 | \$17.92 | \$15.07 | \$16.45 | \$21.69 | \$37,270 |
| 11-3013 | Facilities Managers | 19 | \$41.33 | \$35.00 | \$39.22 | \$49.78 | \$85,960 |


| SOC code | Clarkston (WA) and Lewiston (ID) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1215 | Family Medicine Physicians | 38 | \$142.26 | \$105.76 | - | - | \$295,900 |
| 35-3023 | Fast Food and Counter Workers | 1,061 | \$12.98 | \$11.03 | \$13.69 | \$14.49 | \$27,000 |
| 43-4071 | File Clerks | 27 | \$20.41 | \$18.16 | \$19.68 | \$23.44 | \$42,450 |
| 11-3031 | Financial Managers | 85 | \$56.51 | \$35.99 | \$50.42 | \$61.64 | \$117,530 |
| 13-2099 | Financial Specialists, All Other | 16 | \$47.96 | \$26.41 | \$34.12 | \$75.00 | \$99,760 |
| 33-2011 | Firefighters | 92 | \$28.15 | \$22.68 | \$28.18 | \$37.07 | \$58,560 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 138 | \$35.96 | \$28.39 | \$33.71 | \$41.88 | \$74,800 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 11 | \$30.36 | \$26.62 | \$26.62 | \$37.38 | \$63,150 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 290 | \$17.84 | \$14.49 | \$16.81 | \$19.85 | \$37,100 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 22 | \$21.30 | \$16.56 | \$18.47 | \$22.98 | \$44,310 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 16 | \$27.54 | \$19.95 | \$25.49 | \$34.48 | \$57,280 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 120 | \$37.61 | \$28.00 | \$36.28 | \$42.92 | \$78,230 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 28 | \$38.93 | \$30.78 | \$34.19 | \$45.69 | \$80,980 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 293 | \$26.94 | \$20.09 | \$24.61 | \$30.65 | \$56,040 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | 13 | \$20.76 | \$16.23 | \$21.68 | \$22.91 | \$43,180 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 58 | \$41.95 | \$35.19 | \$37.40 | \$46.77 | \$87,260 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 202 | \$36.36 | \$27.22 | \$35.74 | \$42.57 | \$75,630 |
| 33-1099 | First-Line Supervisors of Protective Service Workers, All Other | 13 | \$30.48 | \$20.85 | \$29.95 | \$32.89 | \$63,400 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 234 | \$23.09 | \$17.59 | \$19.52 | \$25.41 | \$48,030 |
| 35-2021 | Food Preparation Workers | 144 | \$14.52 | \$12.82 | \$14.49 | \$17.18 | \$30,200 |
| 11-9051 | Food Service Managers | 15 | \$27.22 | \$22.12 | \$26.54 | \$30.85 | \$56,610 |
| 11-1021 | General and Operations Managers | 660 | \$40.43 | \$24.10 | \$34.05 | \$48.46 | \$84,090 |
| 47-2121 | Glaziers | 12 | \$21.78 | \$15.13 | \$22.27 | \$24.19 | \$45,290 |
| 27-1024 | Graphic Designers | 24 | \$21.63 | \$16.82 | \$19.01 | \$24.34 | \$44,990 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 97 | \$15.46 | \$11.34 | \$15.07 | \$17.95 | \$32,150 |
| 21-1091 | Health Education Specialists | 13 | \$27.68 | \$20.00 | \$22.36 | \$29.46 | \$57,580 |
| 21-1022 | Healthcare Social Workers | 33 | \$29.78 | \$21.94 | \$29.86 | \$37.08 | \$61,940 |
| 31-9099 | Healthcare Support Workers, All Other | 31 | \$22.75 | \$17.36 | \$22.37 | \$27.77 | \$47,310 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 87 | \$24.28 | \$18.20 | \$24.03 | \$28.90 | \$50,500 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 389 | \$25.87 | \$22.18 | \$25.00 | \$29.65 | \$53,810 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 23 | \$15.62 | \$11.14 | \$14.90 | \$19.29 | \$32,480 |
| 51-9198 | Helpers--Production Workers | 83 | \$19.74 | \$16.18 | \$17.21 | \$22.30 | \$41,050 |
| 47-4051 | Highway Maintenance Workers | 55 | \$23.81 | \$21.69 | \$22.57 | \$25.37 | \$49,530 |
| 31-1120 | Home Health and Personal Care Aides | 794 | \$15.27 | \$13.80 | \$14.78 | \$17.07 | \$31,770 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 76 | \$12.63 | \$10.19 | \$11.93 | \$14.49 | \$26,270 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 69 | \$13.47 | \$11.96 | \$14.36 | \$14.49 | \$28,010 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 15 | \$18.29 | \$15.49 | \$16.55 | \$21.22 | \$38,050 |
| 11-3121 | Human Resources Managers | 21 | \$60.88 | \$40.90 | \$49.41 | \$64.83 | \$126,640 |
| 13-1071 | Human Resources Specialists | 88 | \$30.40 | \$23.50 | \$28.87 | \$33.68 | \$63,230 |
| 17-2112 | Industrial Engineers | 47 | \$42.42 | \$30.63 | \$38.32 | \$50.23 | \$88,240 |
| 49-9041 | Industrial Machinery Mechanics | 94 | \$32.41 | \$24.07 | \$30.39 | \$40.83 | \$67,420 |
| 11-3051 | Industrial Production Managers | 55 | \$51.14 | \$40.30 | \$44.97 | \$59.27 | \$106,360 |
| 53-7051 | Industrial Truck and Tractor Operators | 59 | \$23.60 | \$21.58 | \$23.65 | \$27.23 | \$49,100 |
| 43-4199 | Information and Record Clerks, All Other | 21 | \$22.09 | \$17.49 | \$21.99 | \$26.62 | \$45,960 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Clarkston (WA) and Lewiston (ID) MSA occupational title | Estimated employment | Averagewage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 153 | \$24.41 | \$17.74 | \$23.26 | \$30.33 | \$50,760 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 21 | \$20.82 | \$16.25 | \$17.24 | \$26.89 | \$43,310 |
| 25-9031 | Instructional Coordinators | 18 | \$23.84 | \$22.47 | \$22.47 | \$27.72 | \$49,590 |
| 41-3021 | Insurance Sales Agents | 65 | \$32.98 | \$19.60 | \$28.49 | \$36.47 | \$68,600 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 392 | \$15.89 | \$13.98 | \$15.25 | \$17.32 | \$33,050 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 13 | \$50.77 | \$29.70 | \$47.99 | \$63.65 | \$105,600 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 335 | \$17.12 | \$14.49 | \$17.18 | \$18.84 | \$35,610 |
| 37-3011 | Landscaping and Groundskeeping Workers | 174 | \$17.19 | \$14.49 | \$15.45 | \$19.27 | \$35,760 |
| 23-1011 | Lawyers | 60 | \$42.12 | \$33.10 | \$37.97 | \$47.63 | \$87,600 |
| 43-6012 | Legal Secrearies and Administrative Assistants | 29 | \$20.71 | \$16.86 | \$20.73 | \$23.58 | \$43,070 |
| 11-1031 | Legislators | 10 | - |  |  |  |  |
| 25-4022 | Librarians and Media Collections Specialists | 15 | \$26.07 | \$21.08 | \$24.70 | \$28.58 | \$54,220 |
| 43-4121 | Library Assistants, Clerical | 39 | \$14.12 | \$10.48 | \$15.00 | \$18.38 | \$29,370 |
| 25-4031 | Library Technicians | 15 | \$16.67 | \$13.03 | \$13.35 | \$21.42 | \$34,680 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 74 | \$27.68 | \$23.12 | \$26.80 | \$31.17 | \$57,570 |
| 53-3033 | Light Truck Drivers | 223 | \$21.85 | \$15.99 | \$22.32 | \$24.17 | \$45,440 |
| 43-4131 | Loan Interviewers and Clerks | 38 | \$21.44 | \$18.63 | \$21.40 | \$24.21 | \$44,600 |
| 13-2072 | Loan Officers | 87 | \$32.69 | \$21.96 | \$30.02 | \$38.33 | \$68,000 |
| 45-4023 | Log Graders and Scalers | 17 | \$27.69 | \$25.81 | \$25.93 | \$29.59 | \$57,590 |
| 45-4022 | Logging Equipment Operators | 15 | \$26.08 | \$22.78 | \$23.80 | \$29.42 | \$54,240 |
| 51-4041 | Machinists | 247 | \$24.35 | \$21.29 | \$21.29 | \$28.66 | \$50,650 |
| 37-2012 | Maids and Housekeeping Cleaners | 200 | \$14.92 | \$13.18 | \$14.49 | \$16.07 | \$31,040 |
| 49-9071 | Maintenance and Repair Workers, General | 274 | \$22.12 | \$16.55 | \$20.52 | \$25.72 | \$46,010 |
| 49-9043 | Maintenance Workers, Machinery | 34 | \$28.24 | \$26.00 | \$30.50 | \$31.90 | \$58,730 |
| 13-1111 | Management Analysts | 61 | \$40.05 | \$25.28 | \$31.63 | \$49.28 | \$83,300 |
| 11-9199 | Managers, All Other | 43 | \$44.15 | \$29.10 | \$43.96 | \$54.19 | \$91,830 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 56 | \$23.43 | \$17.57 | \$20.88 | \$29.15 | \$48,740 |
| 11-2021 | Marketing Managers | 32 | \$51.13 | \$37.71 | \$52.15 | \$58.57 | \$106,350 |
| 49-9011 | Mechanical Door Repairers |  | \$21.52 | \$18.50 | \$18.50 | \$21.00 | \$44,750 |
| 11-9111 | Medical and Health Services Managers | 93 | \$52.23 | \$38.67 | \$45.89 | \$59.54 | \$108,630 |
| 31-9092 | Medical Assistants | 190 | \$19.49 | \$17.47 | \$18.44 | \$22.14 | \$40,550 |
| 29-2072 | Medical Records Specialists | 34 | \$21.06 | \$18.48 | \$19.94 | \$21.54 | \$43,800 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 96 | \$18.07 | \$15.36 | \$17.63 | \$19.36 | \$37,580 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 37 | \$26.84 | \$19.33 | \$23.47 | \$31.90 | \$55,820 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 51 | \$15.50 | \$14.33 | \$14.49 | \$17.50 | \$32,230 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 60 | - | - | - | - | \$69,230 |
| 49-9044 | Millwrights | 45 | \$33.65 | \$26.57 | \$34.71 | \$37.85 | \$70,000 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 706 | \$17.86 | \$16.96 | \$16.96 | \$20.08 | \$37,150 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 52 | \$26.89 | \$23.13 | \$25.92 | \$30.80 | \$55,940 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 17 | \$24.83 | \$17.85 | \$21.02 | \$28.65 | \$51,640 |
| 15-1244 | Network and Computer Systems Administrators | 27 | \$39.29 | \$33.57 | \$37.60 | \$45.61 | \$81,730 |
| 29-1171 | Nurse Practitioners | 66 | \$56.98 | \$49.99 | \$57.62 | \$61.79 | \$118,530 |
| 31-1131 | Nursing Assistants | 371 | \$17.08 | \$15.28 | \$17.33 | \$18.47 | \$35,530 |
| 29-1122 | Occupational Therapists | 21 | \$40.50 | \$37.23 | \$38.80 | \$46.15 | \$84,240 |
| 43-9199 | Office and Administrative Support Workers, All Other | 152 | \$18.20 | \$13.74 | \$17.03 | \$17.69 | \$37,860 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Clarkston (WA) and Lewiston (ID) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-9061 | Office Clerks, General | 476 | \$19.31 | \$15.34 | \$18.17 | \$21.66 | \$40,170 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 167 | \$27.04 | \$23.44 | \$27.71 | \$29.48 | \$56,240 |
| 29-2081 | Opticians, Dispensing | 21 | \$20.99 | \$16.69 | \$17.87 | \$24.58 | \$43,650 |
| 53-7064 | Packers and Packagers, Hand | 56 | \$17.23 | \$16.17 | \$18.00 | \$18.00 | \$35,840 |
| 47-2141 | Painters, Construction and Maintenance | 46 | \$18.95 | \$15.30 | \$17.64 | \$22.58 | \$39,410 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 234 | \$27.44 | \$21.60 | \$25.75 | \$32.24 | \$57,060 |
| 23-2011 | Paralegals and Legal Assistants | 41 | \$23.97 | \$18.94 | \$23.19 | \$29.83 | \$49,860 |
| 53-6021 | Parking Attendants | 20 | \$15.22 | \$14.33 | \$14.42 | \$17.30 | \$31,660 |
| 41-2022 | Parts Salespersons | 69 | \$18.76 | \$14.63 | \$18.35 | \$22.43 | \$39,010 |
| 43-3051 | Payroll and Timekeeping Clerks | 23 | \$22.16 | \$17.73 | \$23.39 | \$25.91 | \$46,090 |
| 13-2052 | Personal Financial Advisors | 23 | \$45.64 | \$21.94 | \$34.53 | \$55.55 | \$94,940 |
| 29-1051 | Pharmacists | 75 | \$62.05 | \$57.16 | \$64.66 | \$69.17 | \$129,060 |
| 29-2052 | Pharmacy Technicians | 99 | \$20.23 | \$17.47 | \$18.53 | \$22.50 | \$42,090 |
| 31-9097 | Phlebotomists | 81 | \$19.89 | \$17.62 | \$18.81 | \$22.75 | \$41,360 |
| 31-2022 | Physical Therapist Aides | 19 | \$15.51 | \$13.75 | \$14.18 | \$14.49 | \$32,250 |
| 31-2021 | Physical Therapist Assistants | 39 | \$27.10 | \$23.64 | \$27.35 | \$29.12 | \$56,360 |
| 29-1123 | Physical Therapists | 59 | \$41.80 | \$36.77 | \$38.92 | \$46.39 | \$86,950 |
| 29-1071 | Physician Assistants | 33 | \$52.35 | \$35.56 | \$55.10 | \$62.02 | \$108,890 |
| 29-1229 | Physicians, All Other | 52 | \$124.67 | \$104.74 | \$104.91 | - | \$259,310 |
| 47-2151 | Pipelayers | 23 | \$29.13 | \$23.53 | \$32.29 | \$32.29 | \$60,600 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 89 | \$31.14 | \$21.66 | \$29.90 | \$39.06 | \$64,780 |
| 33-3051 | Police and Sheriff's Patrol Officers | 144 | \$30.43 | \$26.95 | \$29.53 | \$32.16 | \$63,300 |
| 43-5051 | Postal Service Clerks | 12 | \$25.70 | \$19.12 | \$26.45 | \$30.28 | \$53,460 |
| 43-5052 | Postal Service Mail Carriers | 60 | \$27.07 | \$19.42 | \$26.20 | \$34.30 | \$56,300 |
| 25-2011 | Preschool Teachers, Except Special Education | 74 | \$14.77 | \$13.63 | \$14.49 | \$16.50 | \$30,730 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 31 | \$26.62 | \$21.04 | \$24.41 | \$29.75 | \$55,360 |
| 51-9199 | Production Workers, All Other | 30 | \$18.22 | \$15.46 | \$15.46 | \$22.16 | \$37,900 |
| 43-5061 | Production, Planning, and Expediting Clerks | 49 | \$31.13 | \$21.02 | \$27.97 | \$38.41 | \$64,740 |
| 13-1082 | Project Management Specialists | 73 | \$37.97 | \$30.69 | \$34.68 | \$39.83 | \$78,970 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 22 | \$28.12 | \$19.68 | \$24.30 | \$30.16 | \$58,490 |
| 33-9099 | Protective Service Workers, All Other | 17 | \$21.26 | \$15.97 | \$22.22 | \$25.83 | \$44,220 |
| 27-3031 | Public Relations Specialists | 25 | \$26.39 | \$22.72 | \$23.60 | \$30.28 | \$54,880 |
| 29-2034 | Radiologic Technologists and Technicians | 61 | \$30.86 | \$27.22 | \$30.64 | \$34.88 | \$64,180 |
| 43-4171 | Receptionists and Information Clerks | 250 | \$16.16 | \$14.49 | \$16.50 | \$17.57 | \$33,610 |
| 39-9032 | Recreation Workers | 69 | \$14.84 | \$10.89 | \$14.37 | \$16.81 | \$30,870 |
| 53-7081 | Refuse and Recyclable Material Collectors | 29 | \$20.14 | \$16.69 | \$20.60 | \$22.70 | \$41,890 |
| 29-1141 | Registered Nurses | 585 | \$38.21 | \$34.50 | \$37.00 | \$45.73 | \$79,470 |
| 21-1015 | Rehabilitation Counselors | 40 | \$25.03 | \$18.43 | \$26.17 | \$29.68 | \$52,070 |
| 41-2031 | Retail Salespersons | 755 | \$18.37 | \$13.77 | \$14.93 | \$17.90 | \$38,200 |
| 47-2181 | Roofers | 32 | \$20.08 | \$18.55 | \$19.34 | \$22.55 | \$41,770 |
| 11-2022 | Sales Managers | 72 | \$71.12 | \$45.20 | \$62.08 | \$89.02 | \$147,940 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 99 | \$29.83 | \$19.71 | \$25.42 | \$37.64 | \$62,050 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 209 | \$31.75 | \$19.18 | \$26.62 | \$38.60 | \$66,040 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 75 | \$23.11 | \$19.84 | \$22.77 | \$24.07 | \$48,070 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 202 | - | - | - | - | \$63,660 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Clarkston (WA) and Lewiston (ID) MSA occupational titie | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 347 | \$19.45 | \$16.12 | \$18.62 | \$23.03 | \$40,460 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 46 | \$32.41 | \$19.06 | \$26.42 | \$33.44 | \$67,400 |
| 33-9032 | Security Guards | 66 | \$16.91 | \$13.59 | \$15.38 | \$18.08 | \$35,170 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 154 | \$20.86 | \$15.12 | \$19.36 | \$24.54 | \$43,400 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 37 | \$16.42 | \$14.12 | \$15.40 | \$19.08 | \$34,150 |
| 39-5094 | Skincare Specialists | 22 | \$19.11 | \$15.92 | \$16.48 | \$18.66 | \$39,750 |
| 11-9151 | Social and Community Service Managers | 27 | \$32.03 | \$22.53 | \$30.36 | \$37.24 | \$66,630 |
| 21-1093 | Social and Human Service Assistants | 86 | \$19.12 | \$16.80 | \$18.46 | \$21.34 | \$39,770 |
| 15-1252 | Software Developers | 54 | \$48.02 | \$38.83 | \$49.49 | \$59.91 | \$99,880 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 21 | - | - | - | - | \$69,560 |
| 25-2058 | Special Education Teachers, Secondary School | 23 | - | - | - | - | \$58,440 |
| 29-1127 | Speech-Language Pathologists | 31 | \$36.78 | \$32.90 | \$36.44 | \$44.38 | \$76,500 |
| 53-7065 | Stockers and Order Fillers | 382 | \$16.88 | \$15.87 | \$16.36 | \$17.85 | \$35,110 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | 94 | \$28.44 | \$21.76 | \$29.28 | \$35.16 | \$59,150 |
| 25-3031 | Substitute Teachers, Short-Term | 104 | \$21.20 | \$11.02 | \$11.02 | \$19.83 | \$44,100 |
| 29-9093 | Surgical Assistants | 11 | \$24.64 | \$19.11 | \$28.41 | \$28.50 | \$51,260 |
| 17-3031 | Surveying and Mapping Technicians | 15 | \$25.81 | \$22.18 | \$24.45 | \$28.27 | \$53,690 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 330 | - | - | - | - | \$34,240 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 25 | \$31.80 | \$28.42 | \$32.40 | \$35.95 | \$66,140 |
| 43-3071 | Tellers | 105 | \$18.21 | \$16.49 | \$18.00 | \$18.76 | \$37,890 |
| 49-3093 | Tire Repairers and Changers | 56 | \$18.01 | \$17.12 | \$17.33 | \$19.28 | \$37,460 |
| 39-7010 | Tour and travel guides | 18 | \$30.98 | \$12.74 | \$23.22 | \$30.15 | \$64,430 |
| 13-1151 | Training and Development Specialists | 72 | \$25.26 | \$16.18 | \$22.71 | \$28.92 | \$52,540 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 12 | \$50.84 | \$43.11 | \$51.19 | \$61.17 | \$105,740 |
| 53-1047 | Transportation/ Material-Moving Supervisors/No Aircraft Cargo Handling Supervisors | 71 | \$29.46 | \$21.23 | \$28.88 | \$35.61 | \$61,280 |
| 19-3051 | Urban and Regional Planners | 22 | \$31.67 | \$29.05 | \$30.54 | \$38.69 | \$65,870 |
| 29-1131 | Veterinarians | 20 | \$51.25 | \$40.14 | \$48.97 | \$59.83 | \$106,590 |
| 35-3031 | Waiters and Waitresses | 303 | \$15.84 | \$10.59 | \$14.49 | \$16.91 | \$32,940 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 59 | \$25.55 | \$23.74 | \$24.36 | \$29.35 | \$53,150 |
| 15-1255 | Web and Digital Interface Designers | 14 | \$34.60 | \$25.15 | \$37.83 | \$45.37 | \$71,960 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 275 | \$25.44 | \$21.50 | \$25.94 | \$29.36 | \$52,910 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 43 | \$21.59 | \$19.26 | \$20.11 | \$23.21 | \$44,910 |
| 19-1023 | Zoologists and Wildlife Biologists | 33 | \$31.23 | \$27.08 | \$30.92 | \$35.82 | \$64,950 |


| SOCcode | Longview, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 319 | \$38.66 | \$28.79 | \$36.82 | \$47.41 | \$80,410 |
| 11-3012 | Administrative Services Managers | 10 | \$57.88 | \$47.74 | \$56.59 | \$68.67 | \$120,380 |
| 41-3011 | Advertising Sales Agents | 21 | \$30.04 | \$18.26 | \$25.75 | \$31.25 | \$62,470 |
| 45-2011 | Agricultural Inspectors | 30 | \$25.96 | \$24.72 | \$24.72 | \$28.00 | \$53,990 |
| 39-3091 | Amusement and Recreation Attendants | 20 | \$15.85 | \$14.75 | \$15.58 | \$16.87 | \$32,970 |
| 39-2021 | Animal Caretakers | 61 | \$17.53 | \$14.91 | \$15.83 | \$16.89 | \$36,470 |
| 17-3011 | Architectural and Civil Drafters | 21 | \$26.38 | \$23.63 | \$24.95 | \$28.16 | \$54,880 |
| 11-9041 | Architectural and Engineering Managers | 31 | \$73.09 | \$64.37 | \$73.13 | \$81.25 | \$152,020 |
| 53-6031 | Automotive and Watercraft Service Attendants | 52 | \$16.86 | \$15.81 | \$16.36 | \$17.79 | \$35,060 |
| 49-3021 | Automotive Body and Related Repairers | 20 | \$20.27 | \$18.25 | \$20.31 | \$21.00 | \$42,150 |
| 49-3023 | Automotive Service Technicians and Mechanics | 198 | \$24.61 | \$17.39 | \$22.82 | \$29.02 | \$51,180 |
| 51-3011 | Bakers | 49 | \$17.72 | \$16.51 | \$17.39 | \$18.73 | \$36,860 |
| 35-3011 | Bartenders | 162 | \$23.64 | \$15.97 | \$20.61 | \$32.80 | \$49,180 |
| 43-3021 | Billing and Posting Clerks | 124 | \$22.77 | \$18.68 | \$22.29 | \$24.65 | \$47,360 |
| 19-4021 | Biological Technicians | 13 | \$20.79 | \$18.13 | \$20.87 | \$23.78 | \$43,230 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 500 | \$24.38 | \$20.41 | \$23.59 | \$27.15 | \$50,710 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 117 | \$29.98 | \$25.00 | \$31.03 | \$33.57 | \$62,360 |
| 53-3051 | Bus Drivers, School | 201 | \$24.59 | \$24.27 | \$24.27 | \$25.41 | \$51,150 |
| 13-1199 | Business Operations Specialists, All Other | 213 | \$35.17 | \$26.92 | \$32.44 | \$39.27 | \$73,160 |
| 51-3021 | Butchers and Meat Cutters | 41 | \$21.42 | \$19.22 | \$22.66 | \$23.50 | \$44,550 |
| 13-1020 | Buyers and Purchasing Agents | 152 | \$35.50 | \$28.64 | \$33.62 | \$40.50 | \$73,840 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 42 | \$21.34 | \$17.38 | \$19.98 | \$24.87 | \$44,390 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 11 | - | - | - | - | \$85,230 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 88 | \$28.88 | \$23.35 | \$27.46 | \$31.15 | \$60,060 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 41 | - | - | - | - | \$76,150 |
| 47-2031 | Carpenters | 332 | \$30.36 | \$23.21 | \$28.59 | \$34.90 | \$63,140 |
| 41-2011 | Cashiers | 1,025 | \$16.31 | \$14.91 | \$15.51 | \$17.00 | \$33,910 |
| 47-2051 | Cement Masons and Concrete Finishers | 55 | \$30.50 | \$22.32 | \$28.85 | \$35.29 | \$63,440 |
| 17-2041 | Chemical Engineers | 12 | \$46.52 | \$38.49 | \$47.97 | \$50.33 | \$96,760 |
| 51-9011 | Chemical Equipment Operators and Tenders | 156 | \$38.25 | \$30.26 | \$41.81 | \$45.62 | \$79,550 |
| 19-2031 | Chemists | 34 | \$38.79 | \$31.50 | \$31.50 | \$41.65 | \$80,690 |
| 11-1011 | Chief Executives | 28 | \$130.27 | \$83.54 | \$98.29 | - | \$270,960 |
| 21-1021 | Child, Family, and School Social Workers | 137 | \$29.34 | \$23.99 | \$30.09 | \$34.11 | \$61,020 |
| 39-9011 | Childcare Workers | 39 | \$17.34 | \$15.48 | \$17.40 | \$18.62 | \$36,080 |
| 29-1011 | Chiropractors | 14 | \$35.35 | \$20.51 | \$29.31 | \$39.54 | \$73,520 |
| 17-3022 | Civil Engineering Technologists and Technicians | 21 | \$31.96 | \$30.16 | \$31.45 | \$34.45 | \$66,470 |
| 17-2051 | Civil Engineers | 64 | \$41.60 | \$35.74 | \$39.42 | \$47.79 | \$86,520 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 21 | \$42.07 | \$37.46 | \$42.01 | \$44.91 | \$87,500 |
| 53-7061 | Cleaners of Vehicles and Equipment | 144 | \$17.80 | \$15.64 | \$17.27 | \$19.72 | \$37,020 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 60 | \$30.16 | \$21.70 | \$27.50 | \$37.47 | \$62,720 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Longview, Washington MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-2022 | Coaches and Scouts | 138 | - | - | - | - | \$52,510 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 63 | \$25.46 | \$19.32 | \$23.12 | \$30.57 | \$52,960 |
| 21-1099 | Community and Social Service Specialists, All Other | 56 | \$24.41 | \$15.84 | \$20.24 | \$30.08 | \$50,770 |
| 21-1094 | Community Health Workers | 32 | \$22.98 | \$17.10 | \$22.32 | \$27.13 | \$47,800 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 14 | \$38.26 | \$27.29 | \$35.19 | \$46.07 | \$79,580 |
| 13-1041 | Compliance Officers | 62 | \$36.87 | \$30.16 | \$36.60 | \$42.82 | \$76,690 |
| 11-3021 | Computer and Information Systems Managers | 48 | \$68.36 | \$50.38 | \$65.09 | \$79.70 | \$142,180 |
| 15-1241 | Computer Network Architects | 26 | \$54.84 | \$46.73 | \$54.77 | \$59.65 | \$114,060 |
| 15-1231 | Computer Network Support Specialists | 33 | \$35.76 | \$26.46 | \$37.93 | \$42.17 | \$74,380 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 30 | \$21.53 | \$18.62 | \$20.29 | \$22.76 | \$44,780 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 14 | \$32.33 | \$26.80 | \$33.00 | \$36.35 | \$67,250 |
| 15-1299 | Computer Occupations, All Other | - | \$45.84 | \$31.99 | \$47.57 | \$59.97 | \$95,340 |
| 15-1251 | Computer Programmers | 22 | \$45.66 | \$44.18 | \$44.18 | \$44.18 | \$94,980 |
| 15-1211 | Computer Systems Analysts | 46 | \$50.76 | \$43.19 | \$48.35 | \$58.60 | \$105,570 |
| 15-1232 | Computer User Support Specialists | 109 | \$34.12 | \$27.59 | \$32.06 | \$38.32 | \$70,970 |
| 47-4011 | Construction and Building Inspectors | 20 | \$37.06 | \$30.94 | \$39.26 | \$43.90 | \$77,090 |
| 47-2061 | Construction Laborers | 424 | \$26.76 | \$18.45 | \$23.00 | \$35.51 | \$55,670 |
| 11-9021 | Construction Managers | 89 | \$55.60 | \$45.48 | \$50.49 | \$60.79 | \$115,640 |
| 35-2011 | Cooks, Fast Food | 123 | \$15.97 | \$14.93 | \$15.71 | \$16.66 | \$33,220 |
| 35-2012 | Cooks, Institution and Cafeteria | 115 | \$19.65 | \$17.11 | \$19.51 | \$21.96 | \$40,870 |
| 35-2014 | Cooks, Restaurant | 292 | \$18.69 | \$17.08 | \$17.63 | \$20.98 | \$38,880 |
| 33-3012 | Correctional Officers and Jailers | 105 | \$27.82 | \$24.65 | \$29.92 | \$29.92 | \$57,870 |
| 13-1051 | Cost Estimators | 76 | \$39.63 | \$31.07 | \$37.92 | \$47.73 | \$82,420 |
| 41-2021 | Counter and Rental Clerks | 147 | \$18.94 | \$16.26 | \$17.30 | \$21.21 | \$39,400 |
| 43-4031 | Court, Municipal, and License Clerks | 81 | \$25.81 | \$24.63 | \$24.63 | \$27.68 | \$53,690 |
| 53-7021 | Crane and Tower Operators | 28 | \$37.82 | \$29.57 | \$36.34 | \$45.21 | \$78,670 |
| 13-2041 | Credit Analysts | 11 | \$45.55 | \$28.85 | \$41.21 | \$50.75 | \$94,750 |
| 33-9091 | Crossing Guards and Flaggers | 17 | \$23.74 | \$16.36 | \$23.50 | \$29.46 | \$49,380 |
| 43-4051 | Customer Service Representatives | 438 | \$21.14 | \$16.07 | \$19.12 | \$23.86 | \$43,980 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 34 | \$23.65 | \$21.12 | \$24.62 | \$26.37 | \$49,190 |
| 51-4031 | Cutting, Punching, \& Press Machine Setters, Operators, \& Tenders, Metal \& Plastic | 45 | \$25.44 | \$22.02 | \$23.24 | \$31.37 | \$52,920 |
| 43-9021 | Data Entry Keyers | 13 | \$21.23 | \$17.35 | \$20.30 | \$22.72 | \$44,160 |
| 31-9091 | Dental Assistants | 157 | \$22.75 | \$20.08 | \$22.75 | \$23.72 | \$47,320 |
| 29-1292 | Dental Hygienists | 89 | \$50.66 | \$47.37 | \$48.87 | \$57.87 | \$105,380 |
| 29-1021 | Dentists, General | 42 | - | - | - | - | - |
| 29-2032 | Diagnostic Medical Sonographers | 18 | \$48.71 | \$48.91 | \$48.91 | \$50.40 | \$101,310 |
| 29-1031 | Dietitians and Nutritionists | 16 | \$32.85 | \$29.15 | \$31.02 | \$37.05 | \$68,340 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 37 | \$16.47 | \$14.96 | \$16.05 | \$16.69 | \$34,260 |
| 35-9021 | Dishwashers | 111 | \$16.51 | \$14.92 | \$16.13 | \$16.61 | \$34,340 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 81 | \$27.37 | \$22.22 | \$26.29 | \$30.97 | \$56,930 |
| 53-3031 | Driver/Sales Workers | 89 | \$21.59 | \$15.24 | \$19.92 | \$23.94 | \$44,910 |
| 47-5023 | Earth Drillers, Except Oil and Gas | 28 | \$37.46 | \$27.50 | \$39.87 | \$47.73 | \$77,910 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 79 | - | - | - | - | \$131,210 |
| 11-9033 | Education Administrators, Postsecondary | 19 | \$48.87 | \$41.00 | \$41.00 | \$50.13 | \$101,640 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Longview, Washington MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 72 | \$36.18 | \$30.73 | \$33.75 | \$40.15 | \$75,260 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 36 | \$34.62 | \$31.50 | \$35.71 | \$37.80 | \$72,010 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 30 | \$44.10 | \$37.96 | \$37.97 | \$58.57 | \$91,730 |
| 17-2071 | Electrical Engineers | 42 | \$54.67 | \$45.45 | \$53.21 | \$62.25 | \$113,710 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 89 | \$46.67 | \$35.87 | \$51.36 | \$56.57 | \$97,070 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 12 | \$24.04 | \$20.89 | \$23.17 | \$28.76 | \$50,010 |
| 47-2111 | Electricians | 286 | \$38.18 | \$29.54 | \$37.89 | \$45.93 | \$79,410 |
| 17-2072 | Electronics Engineers, Except Computer | 13 | \$52.95 | \$45.88 | \$49.76 | \$54.95 | \$110,140 |
| 25-2021 | Elementary School Teachers, Except Special Education | 475 | - | - | - | - | \$77,020 |
| 43-4061 | Eligibility Interviewers, Government Programs | 76 | \$26.75 | \$24.97 | \$26.69 | \$29.43 | \$55,630 |
| 17-2081 | Environmental Engineers | 12 | \$52.93 | \$43.73 | \$52.15 | \$57.22 | \$110,100 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 23 | \$39.25 | \$31.39 | \$37.24 | \$39.10 | \$81,640 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 61 | \$32.31 | \$29.20 | \$33.74 | \$36.96 | \$67,200 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 52 | \$26.22 | \$18.00 | \$26.50 | \$27.25 | \$54,530 |
| 11-3013 | Facilities Managers | 26 | \$62.75 | \$50.23 | \$60.77 | \$71.57 | \$130,520 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 38 | \$19.14 | \$17.14 | \$17.20 | \$20.68 | \$39,810 |
| 35-3023 | Fast Food and Counter Workers | 1,366 | \$15.94 | \$14.90 | \$15.21 | \$16.44 | \$33,160 |
| 43-4071 | File Clerks | 16 | \$18.75 | \$14.83 | \$19.76 | \$21.84 | \$38,990 |
| 13-2051 | Financial and Investment Analysts | 16 | \$44.04 | \$33.30 | \$46.12 | \$52.25 | \$91,610 |
| 11-3031 | Financial Managers | 87 | \$72.31 | \$55.25 | \$65.76 | \$82.63 | \$150,410 |
| 13-2099 | Financial Specialists, All Other | 22 | \$41.33 | \$23.71 | \$28.58 | \$39.01 | \$85,970 |
| 33-2011 | Firefighters | 50 | \$30.10 | \$21.36 | \$31.07 | \$38.82 | \$62,620 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 303 | \$47.28 | \$36.90 | \$46.79 | \$56.13 | \$98,340 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 14 | \$39.38 | \$38.03 | \$38.03 | \$40.14 | \$81,910 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 27 | \$39.02 | \$31.69 | \$34.97 | \$45.81 | \$81,160 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 24 | \$45.13 | \$41.89 | \$46.81 | \$49.80 | \$93,870 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 407 | \$21.48 | \$17.26 | \$20.78 | \$23.35 | \$44,670 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 38 | \$24.01 | \$18.06 | \$20.48 | \$29.09 | \$49,950 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 16 | \$29.55 | \$22.35 | \$29.56 | \$36.57 | \$61,450 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 243 | \$43.91 | \$30.96 | \$43.94 | \$58.77 | \$91,330 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 30 | \$41.06 | \$30.88 | \$36.29 | \$45.31 | \$85,410 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 332 | \$33.79 | \$27.29 | \$32.33 | \$39.49 | \$70,270 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | 16 | \$24.21 | \$19.30 | \$22.31 | \$26.80 | \$50,360 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 36 | \$51.89 | \$48.74 | \$51.43 | \$56.48 | \$107,920 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 393 | \$40.71 | \$29.07 | \$38.73 | \$52.85 | \$84,680 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 406 | \$24.31 | \$18.36 | \$22.11 | \$28.52 | \$50,560 |
| 27-1023 | Floral Designers | 11 | \$18.51 | \$16.77 | \$19.03 | \$20.67 | \$38,500 |
| 51-3092 | Food Batchmakers | 41 | \$18.89 | \$16.27 | \$17.10 | \$23.10 | \$39,290 |
| 35-2021 | Food Preparation Workers | 203 | \$17.37 | \$16.22 | \$16.90 | \$18.14 | \$36,130 |
| 35-3041 | Food Servers, Nonrestaurant | 71 | \$16.57 | \$15.75 | \$16.27 | \$16.79 | \$34,470 |
| 11-9051 | Food Service Managers | 19 | \$39.09 | \$27.53 | \$38.29 | \$48.33 | \$81,310 |
| 19-1032 | Foresters | 22 | \$39.18 | \$31.69 | \$39.91 | \$48.07 | \$81,490 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 33 | \$28.91 | \$26.22 | \$28.77 | \$34.46 | \$60,120 |
| 11-1021 | General and Operations Managers | 572 | \$59.90 | \$38.94 | \$52.30 | \$74.87 | \$124,590 |


| SOC <br> code | Longview, Washington MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-1024 | Graphic Designers | 13 | \$26.90 | \$18.70 | \$22.22 | \$32.85 | \$55,960 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 22 | \$21.41 | \$17.79 | \$21.08 | \$23.92 | \$44,530 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 102 | \$20.09 | \$17.73 | \$20.46 | \$21.21 | \$41,780 |
| 21-1022 | Healthcare Social Workers | 49 | \$32.25 | \$28.72 | \$35.22 | \$35.55 | \$67,080 |
| 31-9099 | Healthcare Support Workers, All Other | 57 | \$25.64 | \$20.11 | \$26.80 | \$29.39 | \$53,320 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 100 | \$28.93 | \$22.25 | \$28.83 | \$33.96 | \$60,170 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 769 | \$27.19 | \$23.75 | \$27.00 | \$28.74 | \$56,560 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 51 | \$23.79 | \$18.30 | \$26.59 | \$27.38 | \$49,480 |
| 51-9198 | Helpers--Production Workers | 97 | \$19.75 | \$16.64 | \$17.46 | \$23.06 | \$41,080 |
| 47-4051 | Highway Maintenance Workers | 30 | \$28.55 | \$27.33 | \$27.33 | \$28.40 | \$59,380 |
| 49-9031 | Home Appliance Repairers | 12 | \$25.82 | \$22.51 | \$25.75 | \$27.00 | \$53,710 |
| 31-1120 | Home Health and Personal Care Aides | 1,622 | \$17.31 | \$16.27 | \$16.40 | \$18.10 | \$36,000 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 77 | \$16.29 | \$14.86 | \$15.39 | \$16.09 | \$33,880 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 23 | \$23.72 | \$21.18 | \$24.25 | \$28.41 | \$49,340 |
| 11-3121 | Human Resources Managers | 38 | \$65.34 | \$49.62 | \$61.76 | \$73.59 | \$135,910 |
| 13-1071 | Human Resources Specialists | 157 | \$35.22 | \$27.91 | \$34.85 | \$41.17 | \$73,250 |
| 17-2112 | Industrial Engineers | 77 | \$49.54 | \$41.32 | \$47.09 | \$60.30 | \$103,040 |
| 49-9041 | Industrial Machinery Mechanics | 541 | \$37.88 | \$31.97 | \$38.61 | \$42.60 | \$78,790 |
| 11-3051 | Industrial Production Managers | 94 | \$66.56 | \$54.99 | \$65.19 | \$74.78 | \$138,450 |
| 53-7051 | Industrial Truck and Tractor Operators | 295 | \$22.90 | \$19.02 | \$22.62 | \$27.60 | \$47,620 |
| 43-4199 | Information and Record Clerks, All Other | 30 | \$20.71 | \$17.97 | \$19.56 | \$23.98 | \$43,080 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 182 | \$25.42 | \$18.51 | \$24.27 | \$29.75 | \$52,870 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 24 | \$23.10 | \$17.57 | \$21.85 | \$25.81 | \$48,040 |
| 25-9031 | Instructional Coordinators | 27 | \$40.98 | \$28.73 | \$45.49 | \$49.47 | \$85,230 |
| 41-3021 | Insurance Sales Agents | 70 | \$27.87 | \$18.15 | \$24.32 | \$29.82 | \$57,970 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 518 | \$18.91 | \$15.80 | \$17.32 | \$21.99 | \$39,330 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 14 | \$65.56 | \$47.99 | \$55.75 | \$81.41 | \$136,360 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 74 | - | - | - | - | \$75,440 |
| 13-1075 | Labor Relations Specialists | 45 | \$43.10 | \$30.90 | \$41.98 | \$49.59 | \$89,640 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 849 | \$18.29 | \$15.32 | \$16.81 | \$21.13 | \$38,030 |
| 37-3011 | Landscaping and Groundskeeping Workers | 211 | \$19.86 | \$17.34 | \$18.10 | \$22.93 | \$41,310 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 13 | \$16.32 | \$14.81 | \$14.81 | \$18.75 | \$33,950 |
| 23-1011 | Lawyers | 57 | \$53.20 | \$41.35 | \$54.18 | \$62.00 | \$110,650 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 37 | \$23.78 | \$21.18 | \$24.48 | \$24.74 | \$49,460 |
| 11-1031 | Legislators | 20 | - | - | - | - | \$153,720 |
| 25-4022 | Librarians and Media Collections Specialists | 13 | \$39.57 | \$35.65 | \$41.23 | \$45.55 | \$82,310 |
| 43-4121 | Library Assistants, Clerical | 15 | \$17.86 | \$14.79 | \$15.52 | \$19.80 | \$37,140 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 120 | \$31.38 | \$28.66 | \$31.25 | \$33.93 | \$65,270 |
| 53-3033 | Light Truck Drivers | 313 | \$21.43 | \$17.76 | \$21.50 | \$22.04 | \$44,570 |
| 43-4131 | Loan Interviewers and Clerks | 74 | \$23.58 | \$20.56 | \$22.47 | \$27.25 | \$49,040 |
| 13-2072 | Loan Officers | 134 | \$35.82 | \$23.72 | \$29.01 | \$37.71 | \$74,510 |
| 11-9081 | Lodging Managers | 14 | \$27.12 | \$23.44 | \$24.51 | \$30.01 | \$56,420 |
| 45-4023 | Log Graders and Scalers | 45 | \$25.51 | \$23.13 | \$25.85 | \$29.50 | \$53,060 |
| 45-4022 | Logging Equipment Operators | 181 | \$33.10 | \$28.88 | \$31.62 | \$35.56 | \$68,840 |


| SOCcode | Longview, Washington MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 45-4029 | Logging Workers, All Other | 67 | \$30.78 | \$28.79 | \$29.29 | \$32.81 | \$64,010 |
| 13-1081 | Logisticians | 10 | \$40.19 | \$29.28 | \$39.89 | \$41.89 | \$83,600 |
| 53-7063 | Machine Feeders and Offbearers | 122 | \$21.08 | \$19.90 | \$19.90 | \$22.51 | \$43,840 |
| 51-4041 | Machinists | 122 | \$27.80 | \$23.39 | \$27.97 | \$31.56 | \$57,830 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 15 | \$47.86 | \$43.31 | \$47.05 | \$49.95 | \$99,560 |
| 37-2012 | Maids and Housekeeping Cleaners | 210 | \$16.39 | \$15.14 | \$16.05 | \$16.70 | \$34,100 |
| 49-9071 | Maintenance and Repair Workers, General | 384 | \$24.34 | \$18.21 | \$23.24 | \$28.83 | \$50,620 |
| 49-9043 | Maintenance Workers, Machinery | 30 | \$27.73 | \$21.82 | \$26.63 | \$36.68 | \$57,680 |
| 13-1111 | Management Analysts | 132 | \$50.27 | \$36.21 | \$49.04 | \$58.16 | \$104,560 |
| 11-9199 | Managers, All Other | 114 | \$62.86 | \$49.56 | \$57.63 | \$72.50 | \$130,740 |
| 39-5092 | Manicurists and Pedicurists | 77 | \$19.37 | \$16.04 | \$17.94 | \$21.04 | \$40,280 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 98 | \$35.16 | \$25.82 | \$31.51 | \$43.65 | \$73,130 |
| 11-2021 | Marketing Managers | 26 | \$66.84 | \$43.26 | \$63.77 | \$82.11 | \$139,020 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 274 | \$17.17 | \$16.37 | \$17.21 | \$17.21 | \$35,710 |
| 17-3013 | Mechanical Drafters | 31 | \$32.13 | \$25.74 | \$31.28 | \$35.53 | \$66,840 |
| 17-2141 | Mechanical Engineers | 87 | \$47.09 | \$38.68 | \$49.13 | \$53.62 | \$97,950 |
| 11-9111 | Medical and Health Services Managers | 61 | \$58.97 | \$37.52 | \$54.84 | \$64.42 | \$122,650 |
| 31-9092 | Medical Assistants | 189 | \$22.64 | \$18.78 | \$22.73 | \$25.32 | \$47,100 |
| 31-9093 | Medical Equipment Preparers | 27 | \$21.42 | \$17.50 | \$19.00 | \$23.38 | \$44,550 |
| 29-2072 | Medical Records Specialists | 40 | \$24.31 | \$18.66 | \$23.19 | \$29.24 | \$50,560 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 74 | \$21.75 | \$18.11 | \$21.71 | \$26.10 | \$45,250 |
| 13-1121 | Meeting, Convention, and Event Planners | 17 | \$26.92 | \$19.61 | \$26.72 | \$28.79 | \$55,990 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 42 | \$29.12 | \$20.82 | \$30.19 | \$33.30 | \$60,580 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 34 | \$18.94 | \$15.83 | \$16.56 | \$21.36 | \$39,390 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 128 | - | - | - | - | \$77,540 |
| 49-9044 | Millwrights | 72 | \$31.53 | \$29.95 | \$31.01 | \$34.33 | \$65,580 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 272 | \$20.38 | \$15.72 | \$18.65 | \$23.42 | \$42,380 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 62 | \$25.39 | \$21.06 | \$24.28 | \$31.48 | \$52,820 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 161 | \$30.97 | \$24.65 | \$30.18 | \$37.70 | \$64,410 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 108 | \$22.05 | \$18.91 | \$22.00 | \$24.14 | \$45,860 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 13 | \$27.50 | \$23.00 | \$30.97 | \$31.21 | \$57,200 |
| 15-1244 | Network and Computer Systems Administrators | 50 | \$46.05 | \$37.65 | \$44.45 | \$48.91 | \$95,790 |
| 29-1171 | Nurse Practitioners | 54 | \$62.90 | \$56.01 | \$61.25 | \$71.42 | \$130,820 |
| 31-1131 | Nursing Assistants | 490 | \$19.30 | \$18.01 | \$18.27 | \$20.45 | \$40,140 |
| 19-5011 | Occupational Health and Safety Specialists | 45 | \$44.16 | \$35.78 | \$39.49 | \$49.14 | \$91,860 |
| 29-1122 | Occupational Therapists | 26 | \$44.96 | \$38.82 | \$46.55 | \$48.04 | \$93,510 |
| 43-9199 | Office and Administrative Support Workers, All Other | 37 | \$23.55 | \$19.48 | \$23.97 | \$23.97 | \$48,990 |
| 43-9061 | Office Clerks, General | 626 | \$21.97 | \$17.89 | \$21.22 | \$24.34 | \$45,690 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 164 | \$34.47 | \$27.33 | \$30.00 | \$42.16 | \$71,700 |
| 29-2081 | Opticians, Dispensing | 29 | \$23.74 | \$18.41 | \$21.00 | \$27.72 | \$49,380 |
| 43-4151 | Order Clerks | 13 | \$20.43 | \$18.01 | \$18.04 | \$22.78 | \$42,500 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 151 | \$18.97 | \$16.23 | \$17.40 | \$21.15 | \$39,460 |
| 53-7064 | Packers and Packagers, Hand | 175 | \$16.82 | \$15.60 | \$16.01 | \$16.95 | \$34,990 |
| 47-2141 | Painters, Construction and Maintenance | 34 | \$23.29 | \$19.18 | \$22.59 | \$23.59 | \$48,450 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 618 | \$31.69 | \$28.05 | \$29.39 | \$37.10 | \$65,900 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Longview, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 23-2011 | Paralegals and Legal Assistants | 26 | \$30.28 | \$28.95 | \$30.20 | \$33.65 | \$62,980 |
| 29-2043 | Paramedics | 20 | \$39.37 | \$29.83 | \$41.04 | \$45.86 | \$81,890 |
| 53-6021 | Parking Attendants | 24 | \$15.05 | \$14.49 | \$14.97 | \$14.97 | \$31,310 |
| 41-2022 | Parts Salespersons | 106 | \$20.46 | \$17.10 | \$18.24 | \$22.56 | \$42,550 |
| 43-3051 | Payroll and Timekeeping Clerks | 45 | \$28.41 | \$24.35 | \$27.18 | \$30.61 | \$59,080 |
| 13-2052 | Personal Financial Advisors | 23 | \$37.89 | \$20.07 | \$25.33 | \$31.09 | \$78,800 |
| 29-1051 | Pharmacists | 86 | \$67.61 | \$61.03 | \$67.33 | \$77.82 | \$140,630 |
| 29-2052 | Pharmacy Technicians | 98 | \$23.67 | \$19.27 | \$23.15 | \$28.18 | \$49,230 |
| 31-9097 | Phlebotomists | 34 | \$24.47 | \$19.32 | \$23.51 | \$29.57 | \$50,890 |
| 29-1123 | Physical Therapists | 39 | \$46.55 | \$41.07 | \$49.45 | \$50.81 | \$96,820 |
| 29-1071 | Physician Assistants | 16 | \$64.10 | \$52.55 | \$64.50 | \$69.98 | \$133,330 |
| 29-1229 | Physicians, All Other | 33 | \$113.79 | \$74.30 | \$111.46 | - | \$236,670 |
| 47-2151 | Pipelayers | - | \$32.45 | \$25.75 | \$30.85 | \$38.76 | \$67,500 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 176 | \$32.12 | \$22.31 | \$28.00 | \$36.09 | \$66,810 |
| 33-3051 | Police and Sheriff's Patrol Officers | 126 | \$39.93 | \$37.21 | \$40.22 | \$43.03 | \$83,050 |
| 43-5051 | Postal Service Clerks | 20 | \$25.83 | \$21.37 | \$25.92 | \$31.04 | \$53,720 |
| 43-5052 | Postal Service Mail Carriers | 91 | \$25.87 | \$19.06 | \$24.87 | \$34.08 | \$53,810 |
| 25-2011 | Preschool Teachers, Except Special Education | 138 | \$19.85 | \$17.42 | \$19.06 | \$24.26 | \$41,280 |
| 51-5112 | Printing Press Operators | 23 | \$21.08 | \$18.22 | \$20.36 | \$23.60 | \$43,840 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 48 | \$33.45 | \$32.10 | \$32.78 | \$35.43 | \$69,570 |
| 43-3061 | Procurement Clerks | 15 | \$21.72 | \$19.49 | \$20.41 | \$23.27 | \$45,170 |
| 27-2012 | Producers and Directors | 12 | \$34.06 | \$21.66 | \$36.97 | \$43.77 | \$70,840 |
| 43-5061 | Production, Planning, and Expediting Clerks | 215 | \$29.86 | \$22.61 | \$29.31 | \$34.61 | \$62,100 |
| 13-1082 | Project Management Specialists | 89 | \$46.55 | \$33.10 | \$43.90 | \$55.64 | \$96,820 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 16 | \$41.50 | \$28.81 | \$37.55 | \$50.10 | \$86,320 |
| 33-9099 | Protective Service Workers, All Other | 29 | \$20.08 | \$18.09 | \$18.85 | \$19.61 | \$41,770 |
| 27-3031 | Public Relations Specialists | 27 | \$39.88 | \$29.31 | \$34.58 | \$48.14 | \$82,960 |
| 11-3061 | Purchasing Managers | 24 | \$72.58 | \$59.44 | \$68.07 | \$78.64 | \$150,970 |
| 29-2034 | Radiologic Technologists and Technicians | 43 | \$38.96 | \$31.22 | \$37.56 | \$45.31 | \$81,050 |
| 41-9022 | Real Estate Sales Agents | 18 | \$33.99 | \$23.20 | \$28.72 | \$46.92 | \$70,700 |
| 43-4171 | Receptionists and Information Clerks | 355 | \$18.42 | \$16.15 | \$17.58 | \$19.70 | \$38,300 |
| 39-9032 | Recreation Workers | 69 | \$17.23 | \$15.93 | \$16.75 | \$17.59 | \$35,840 |
| 29-1141 | Registered Nurses | 786 | \$46.28 | \$35.84 | \$47.83 | \$51.89 | \$96,260 |
| 21-1015 | Rehabilitation Counselors | 36 | \$32.68 | \$22.84 | \$30.16 | \$38.60 | \$67,960 |
| 41-2031 | Retail Salespersons | 1,174 | \$18.30 | \$15.53 | \$16.24 | \$18.22 | \$38,060 |
| 47-2181 | Roofers | 153 | \$26.87 | \$24.76 | \$25.00 | \$26.70 | \$55,900 |
| 41-9099 | Sales and Related Workers, All Other | 13 | \$20.15 | \$15.00 | \$16.32 | \$24.23 | \$41,920 |
| 41-9031 | Sales Engineers | 16 | \$41.67 | \$33.14 | \$42.61 | \$44.57 | \$86,680 |
| 11-2022 | Sales Managers | 71 | \$70.66 | \$52.13 | \$65.97 | \$85.89 | \$146,980 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 122 | \$37.97 | \$26.67 | \$31.83 | \$46.85 | \$78,980 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 380 | \$40.43 | \$28.07 | \$36.40 | \$46.96 | \$84,080 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 161 | \$23.22 | \$19.09 | \$21.87 | \$25.34 | \$48,290 |
| 19-3034 | School Psychologists | 22 | \$41.55 | \$34.69 | \$45.33 | \$46.02 | \$86,420 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 209 | - | - | - | - | \$80,340 |


| SOCcode | Longview, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 463 | \$23.52 | \$19.44 | \$23.60 | \$27.31 | \$48,920 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 30 | \$28.04 | \$21.72 | \$23.00 | \$28.53 | \$58,330 |
| 33-9032 | Security Guards | 102 | \$19.32 | \$15.74 | \$17.01 | \$22.51 | \$40,180 |
| 25-3021 | Self-Enrichment Teachers | 57 | \$21.00 | \$14.49 | \$20.57 | \$22.81 | \$43,680 |
| 47-2211 | Sheet Metal Workers | 53 | \$44.83 | \$27.73 | \$47.24 | \$63.30 | \$93,240 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 319 | \$22.77 | \$18.29 | \$22.38 | \$27.47 | \$47,350 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 45 | \$17.58 | \$16.84 | \$17.29 | \$18.23 | \$36,560 |
| 51-3023 | Slaughterers and Meat Packers | 189 | \$17.54 | \$17.08 | \$17.08 | \$17.29 | \$36,490 |
| 11-9151 | Social and Community Service Managers | 43 | \$38.68 | \$25.92 | \$36.47 | \$45.94 | \$80,450 |
| 21-1093 | Social and Human Service Assistants | 91 | \$22.82 | \$17.38 | \$21.30 | \$28.61 | \$47,460 |
| 15-1252 | Software Developers | 145 | \$58.24 | \$44.93 | \$59.89 | \$72.50 | \$121,140 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 49 | - | - | - | - | \$73,140 |
| 25-2057 | Special Education Teachers, Middle School | 18 | - | - | - | - | \$74,560 |
| 25-2051 | Special Education Teachers, Preschool | 12 | - | - | - | - | \$69,040 |
| 25-2058 | Special Education Teachers, Secondary School | 33 | - | - | - | - | \$79,430 |
| 29-1127 | Speech-Language Pathologists | 42 | \$39.89 | \$33.27 | \$37.99 | \$46.42 | \$82,960 |
| 53-7065 | Stockers and Order Fillers | 816 | \$17.73 | \$15.91 | \$16.86 | \$19.07 | \$36,870 |
| 51-2041 | Structural Metal Fabricators and Fitters | 30 | \$27.34 | \$23.43 | \$27.25 | \$31.03 | \$56,870 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | 222 | \$28.47 | \$21.24 | \$24.32 | \$33.29 | \$59,220 |
| 25-3031 | Substitute Teachers, Short-Term | 103 | \$24.79 | \$22.19 | \$26.05 | \$26.05 | \$51,550 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 647 | - | - | - | - | \$38,170 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 42 | \$34.20 | \$26.32 | \$33.33 | \$37.88 | \$71,140 |
| 43-3071 | Tellers | 183 | \$19.93 | \$17.83 | \$18.32 | \$22.76 | \$41,450 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 16 | \$29.14 | \$19.79 | \$28.89 | \$38.10 | \$60,620 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 73 | \$27.13 | \$24.77 | \$24.77 | \$31.54 | \$56,430 |
| 13-1151 | Training and Development Specialists | 38 | \$33.83 | \$23.86 | \$29.16 | \$38.57 | \$70,370 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 33 | \$60.12 | \$48.87 | \$59.64 | \$70.27 | \$125,040 |
| 53-1047 | Transportation/ Material-Moving Supervisors/No Aircraft Cargo Handling Supervisors | 260 | \$33.72 | \$24.90 | \$29.69 | \$43.37 | \$70,140 |
| 25-3041 | Tutors | 17 | \$17.24 | \$14.96 | \$15.51 | \$18.38 | \$35,860 |
| 19-3051 | Urban and Regional Planners | 18 | \$35.50 | \$29.96 | \$32.24 | \$45.49 | \$73,850 |
| 29-1131 | Veterinarians | 15 | \$53.28 | \$40.12 | \$53.07 | \$60.19 | \$110,810 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 27 | \$17.90 | \$16.91 | \$17.73 | \$17.76 | \$37,240 |
| 35-3031 | Waiters and Waitresses | 374 | \$20.82 | \$14.95 | \$16.90 | \$26.74 | \$43,300 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 44 | \$32.64 | \$29.61 | \$30.74 | \$35.38 | \$67,900 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 46 | \$20.27 | \$17.24 | \$19.88 | \$21.54 | \$42,170 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 151 | \$26.14 | \$22.72 | \$24.72 | \$28.76 | \$54,360 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 99 | \$23.87 | \$21.39 | \$24.54 | \$25.91 | \$49,650 |

## 2023 Occupational Employment and Wage Estimates Includes Skagit County

| SOCcode | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 329 | \$39.98 | \$30.83 | \$37.77 | \$47.55 | \$83,160 |
| 11-3012 | Administrative Services Managers | 23 | \$54.79 | \$40.16 | \$49.06 | \$64.03 | \$113,950 |
| 41-3011 | Advertising Sales Agents | 29 | \$29.39 | \$17.70 | \$20.29 | \$33.78 | \$61,130 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 16 | \$31.94 | \$30.06 | \$31.64 | \$35.77 | \$66,440 |
| 39-3091 | Amusement and Recreation Attendants | 72 | \$16.43 | \$15.38 | \$16.31 | \$17.15 | \$34,170 |
| 39-2021 | Animal Caretakers | 129 | \$18.43 | \$15.19 | \$16.46 | \$17.85 | \$38,330 |
| 17-3011 | Architectural and Civil Drafters | 31 | \$30.97 | \$23.52 | \$29.46 | \$35.89 | \$64,420 |
| 11-9041 | Architectural and Engineering Managers | 75 | \$74.87 | \$66.66 | \$75.91 | \$77.09 | \$155,730 |
| 53-6031 | Automotive and Watercraft Service Attendants | 72 | \$18.43 | \$16.59 | \$16.84 | \$17.94 | \$38,320 |
| 49-3021 | Automotive Body and Related Repairers | 51 | \$25.10 | \$21.43 | \$24.01 | \$28.41 | \$52,200 |
| 49-3023 | Automotive Service Technicians and Mechanics | 264 | \$26.22 | \$18.28 | \$23.99 | \$30.46 | \$54,530 |
| 51-3011 | Bakers | 90 | \$18.25 | \$16.13 | \$17.50 | \$19.10 | \$37,950 |
| 35-3011 | Bartenders | 199 | \$21.15 | \$15.44 | \$17.03 | \$22.86 | \$44,000 |
| 43-3021 | Billing and Posting Clerks | 159 | \$24.09 | \$19.64 | \$23.20 | \$27.87 | \$50,120 |
| 19-4021 | Biological Technicians | 27 | \$21.23 | \$17.69 | \$20.86 | \$23.74 | \$44,150 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 610 | \$25.26 | \$21.31 | \$24.39 | \$28.73 | \$52,550 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 159 | \$30.97 | \$27.80 | \$30.69 | \$35.31 | \$64,420 |
| 53-3051 | Bus Drivers, School | 171 | \$28.23 | \$28.77 | \$29.29 | \$29.73 | \$58,710 |
| 13-1199 | Business Operations Specialists, All Other | 324 | \$35.54 | \$24.68 | \$33.43 | \$42.61 | \$73,920 |
| 51-3021 | Butchers and Meat Cutters | 48 | \$22.91 | \$18.63 | \$23.60 | \$26.38 | \$47,650 |
| 13-1020 | Buyers and Purchasing Agents | 151 | \$33.40 | \$25.00 | \$32.33 | \$38.98 | \$69,460 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 43 | \$21.07 | \$18.49 | \$20.38 | \$23.36 | \$43,830 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 143 | \$30.60 | \$23.01 | \$28.24 | \$37.15 | \$63,650 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 84 | - | - | - | - | \$89,950 |
| 47-2031 | Carpenters | 462 | \$30.67 | \$23.03 | \$28.76 | \$37.51 | \$63,790 |
| 17-1021 | Cartographers and Photogrammetrists | 16 | \$44.04 | \$39.22 | \$39.58 | \$48.01 | \$91,590 |
| 41-2011 | Cashiers | 1,088 | \$17.62 | \$15.10 | \$16.54 | \$17.86 | \$36,650 |
| 47-2051 | Cement Masons and Concrete Finishers | 95 | \$35.87 | \$28.69 | \$33.40 | \$48.07 | \$74,600 |
| 35-1011 | Chefs and Head Cooks | 51 | \$27.84 | \$21.81 | \$26.21 | \$31.54 | \$57,900 |
| 19-4031 | Chemical Technicians | 21 | \$25.14 | \$18.10 | \$22.15 | \$35.73 | \$52,300 |
| 11-1011 | Chief Executives | 29 | \$99.24 | \$68.91 | \$98.64 | - | \$206,420 |
| 21-1021 | Child, Family, and School Social Workers | 164 | \$29.11 | \$23.23 | \$29.01 | \$34.44 | \$60,540 |
| 39-9011 | Childcare Workers | 56 | \$17.30 | \$15.43 | \$16.45 | \$17.86 | \$35,990 |
| 29-1011 | Chiropractors | 16 | \$31.40 | \$22.20 | \$23.60 | \$32.24 | \$65,310 |
| 17-3022 | Civil Engineering Technologists and Technicians | 32 | \$33.30 | \$30.91 | \$31.08 | \$38.08 | \$69,260 |
| 17-2051 | Civil Engineers | 177 | \$42.05 | \$35.73 | \$38.60 | \$48.23 | \$87,470 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 49 | \$35.10 | \$24.31 | \$36.15 | \$45.28 | \$73,020 |
| 53-7061 | Cleaners of Vehicles and Equipment | 189 | \$17.95 | \$16.50 | \$17.07 | \$19.14 | \$37,340 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 129 | \$29.58 | \$20.44 | \$29.99 | \$39.34 | \$61,530 |
| 27-2022 | Coaches and Scouts | 108 | - | - | - | - | \$45,300 |


| SOC code | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 115 | \$26.58 | \$23.10 | \$27.12 | \$28.72 | \$55,280 |
| 21-1099 | Community and Social Service Specialists, All Other | 67 | \$25.49 | \$18.02 | \$24.00 | \$29.96 | \$53,020 |
| 21-1094 | Community Health Workers | 41 | \$23.69 | \$17.49 | \$23.16 | \$26.58 | \$49,270 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 11 | \$42.73 | \$36.39 | \$40.91 | \$47.18 | \$88,880 |
| 13-1041 | Compliance Officers | 93 | \$37.85 | \$28.02 | \$35.47 | \$46.81 | \$78,720 |
| 11-3021 | Computer and Information Systems Managers | 52 | \$73.58 | \$53.31 | \$64.44 | \$83.77 | \$153,040 |
| 15-1231 | Computer Network Support Specialists | 37 | \$33.13 | \$22.15 | \$31.68 | \$40.33 | \$68,900 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 21 | \$35.83 | \$28.62 | \$36.13 | \$38.70 | \$74,520 |
| 15-1299 | Computer Occupations, All Other | 82 | \$51.81 | \$36.41 | \$59.20 | \$62.82 | \$107,770 |
| 15-1211 | Computer Systems Analysts | 63 | \$46.54 | \$37.82 | \$45.60 | \$53.16 | \$96,790 |
| 15-1232 | Computer User Support Specialists | 140 | \$32.91 | \$25.91 | \$31.97 | \$36.41 | \$68,450 |
| 47-4011 | Construction and Building Inspectors | 84 | \$36.66 | \$29.57 | \$37.39 | \$43.91 | \$76,250 |
| 47-2061 | Construction Laborers | 434 | \$27.41 | \$21.96 | \$23.91 | \$31.23 | \$57,010 |
| 11-9021 | Construction Managers | 159 | \$57.45 | \$38.61 | \$54.16 | \$67.07 | \$119,490 |
| 35-2011 | Cooks, Fast Food | 142 | \$17.19 | \$15.70 | \$16.97 | \$19.91 | \$35,750 |
| 35-2012 | Cooks, Institution and Cafeteria | 174 | \$21.25 | \$17.70 | \$21.52 | \$24.23 | \$44,190 |
| 35-2014 | Cooks, Restaurant | 512 | \$19.65 | \$17.37 | \$18.34 | \$21.68 | \$40,880 |
| 35-2015 | Cooks, Short Order | 67 | \$18.44 | \$17.48 | \$18.02 | \$18.63 | \$38,350 |
| 33-3012 | Correctional Officers and Jailers | 80 | \$30.07 | \$30.65 | \$30.65 | \$30.65 | \$62,550 |
| 13-1051 | Cost Estimators | 91 | \$39.25 | \$30.74 | \$38.22 | \$45.41 | \$81,640 |
| 41-2021 | Counter and Rental Clerks | 223 | \$18.85 | \$15.72 | \$16.97 | \$21.53 | \$39,210 |
| 43-5021 | Couriers and Messengers | 21 | \$18.20 | \$16.19 | \$17.10 | \$18.98 | \$37,860 |
| 43-4031 | Court, Municipal, and License Clerks | 111 | \$27.74 | \$25.44 | \$26.40 | \$29.07 | \$57,710 |
| 53-7021 | Crane and Tower Operators | 33 | \$33.14 | \$30.50 | \$30.54 | \$37.78 | \$68,930 |
| 13-2041 | Credit Analysts | 22 | \$40.10 | \$35.09 | \$37.37 | \$47.49 | \$83,410 |
| 33-9091 | Crossing Guards and Flaggers | 22 | \$24.84 | \$19.45 | \$23.60 | \$30.15 | \$51,680 |
| 43-4051 | Customer Service Representatives | 595 | \$21.41 | \$16.95 | \$19.05 | \$23.47 | \$44,520 |
| 51-4031 | Cutting, Punching, \& Press Machine Setters, Operators, \& Tenders, Metal \& Plastic | 17 | \$21.91 | \$18.85 | \$21.90 | \$24.93 | \$45,580 |
| 43-9021 | Data Entry Keyers | 18 | \$19.94 | \$16.94 | \$19.56 | \$21.69 | \$41,470 |
| 15-1242 | Database Administrators | 18 | \$48.56 | \$41.34 | \$45.56 | \$56.26 | \$101,010 |
| 41-9011 | Demonstrators and Product Promoters | 36 | \$16.60 | \$14.87 | \$14.91 | \$17.56 | \$34,540 |
| 31-9091 | Dental Assistants | 195 | \$23.20 | \$22.42 | \$23.16 | \$23.60 | \$48,250 |
| 29-1292 | Dental Hygienists | 102 | \$50.66 | \$48.01 | \$49.60 | \$57.61 | \$105,380 |
| 29-1021 | Dentists, General | 48 | \$108.65 | \$57.33 | \$95.27 |  | \$226,000 |
| 33-3021 | Detectives and Criminal Investigators | 13 | \$41.47 | \$41.85 | \$41.85 | \$41.85 | \$86,260 |
| 29-2032 | Diagnostic Medical Sonographers | 39 | \$46.75 | \$47.87 | \$49.53 | \$49.53 | \$97,230 |
| 29-1031 | Dietitians and Nutritionists | 16 | \$36.61 | \$30.95 | \$33.68 | \$43.32 | \$76,140 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 108 | \$17.14 | \$15.24 | \$16.52 | \$16.90 | \$35,650 |
| 35-9021 | Dishwashers | 207 | \$17.15 | \$15.29 | \$16.33 | \$17.01 | \$35,670 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 105 | \$28.43 | \$26.38 | \$29.34 | \$31.86 | \$59,130 |
| 53-3031 | Driver/Sales Workers | 122 | \$22.51 | \$16.10 | \$18.20 | \$24.21 | \$46,810 |
| 27-3041 | Editors | 18 | \$35.68 | \$21.03 | \$32.87 | \$48.85 | \$74,210 |
| 11-9039 | Education Administrators, All Other | 20 | \$40.74 | \$29.47 | \$35.18 | \$54.18 | \$84,750 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 109 | - | - | - |  | \$148,730 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 18 | \$31.02 | \$24.03 | \$25.79 | \$37.04 | \$64,530 |


| SOC <br> code | Mount Vernon-Anacortes, Washington MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-9099 | Educational Instruction and Library Workers, All Other | 11 | \$29.14 | \$23.27 | \$30.05 | \$35.39 | \$60,610 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 85 | \$42.10 | \$36.75 | \$37.94 | \$51.70 | \$87,560 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 11 | \$39.49 | \$29.97 | \$40.57 | \$40.57 | \$82,140 |
| 17-2071 | Electrical Engineers | 56 | \$48.28 | \$39.07 | \$46.27 | \$57.88 | \$100,410 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 29 | \$51.76 | \$43.44 | \$52.33 | \$55.90 | \$107,670 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 52 | \$22.42 | \$18.37 | \$22.74 | \$26.28 | \$46,640 |
| 47-2111 | Electricians | 455 | \$44.66 | \$31.07 | \$44.58 | \$57.50 | \$92,880 |
| 17-2072 | Electronics Engineers, Except Computer | 13 | \$53.88 | \$40.11 | \$48.60 | \$75.80 | \$112,060 |
| 25-2021 | Elementary School Teachers, Except Special Education | 578 | - | - | - | - | \$90,120 |
| 43-4061 | Eligibility Interviewers, Government Programs | 53 | \$27.39 | \$24.16 | \$28.69 | \$30.92 | \$56,960 |
| 17-3029 | Engineering Technologists and Technicians, Except Drafters, All Other | 27 | \$29.39 | \$20.67 | \$27.77 | \$37.76 | \$61,120 |
| 17-2199 | Engineers, All Other | 10 | \$38.54 | \$32.14 | \$37.77 | \$39.24 | \$80,170 |
| 39-1014 | Entertainment and Recreation Workers Supervisors, Except Gambling Services | 24 | \$29.00 | \$20.81 | \$27.28 | \$37.38 | \$60,330 |
| 17-2081 | Environmental Engineers | 17 | \$52.89 | \$45.03 | \$57.94 | \$57.94 | \$110,000 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 19 | \$23.45 | \$19.51 | \$22.62 | \$26.83 | \$48,780 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 48 | \$40.24 | \$30.16 | \$38.34 | \$45.03 | \$83,700 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 124 | \$33.62 | \$30.16 | \$34.61 | \$35.76 | \$69,940 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 123 | \$22.96 | \$19.19 | \$22.50 | \$25.77 | \$47,760 |
| 11-3013 | Facilities Managers | 29 | \$47.45 | \$32.58 | \$45.72 | \$58.86 | \$98,700 |
| 29-1215 | Family Medicine Physicians | 34 | \$119.77 | \$102.66 | \$110.56 | - | \$249,120 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 35 | \$29.55 | \$24.50 | \$28.99 | \$31.69 | \$61,470 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 44 | \$18.71 | \$14.52 | \$17.89 | \$20.39 | \$38,910 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 48 | \$19.45 | \$17.30 | \$19.60 | \$22.19 | \$40,460 |
| 35-3023 | Fast Food and Counter Workers | 1,531 | \$16.24 | \$15.04 | \$16.06 | \$16.87 | \$33,780 |
| 51-2051 | Fiberglass Laminators and Fabricators | 71 | \$23.20 | \$18.50 | \$22.29 | \$25.15 | \$48,260 |
| 43-4071 | File Clerks | 12 | \$17.59 | \$15.15 | \$16.10 | \$20.08 | \$36,580 |
| 11-3031 | Financial Managers | 103 | \$71.86 | \$51.98 | \$67.34 | \$82.20 | \$149,480 |
| 13-2099 | Financial Specialists, All Other | 24 | \$41.53 | \$25.56 | \$36.42 | \$57.08 | \$86,380 |
| 33-2011 | Firefighters | 135 | \$34.28 | \$27.73 | \$38.80 | \$42.42 | \$71,300 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 423 | \$53.21 | \$40.07 | \$48.95 | \$75.85 | \$110,690 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 23 | \$27.76 | \$23.29 | \$26.01 | \$31.69 | \$57,730 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 66 | \$48.03 | \$45.99 | \$50.94 | \$51.34 | \$99,900 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 498 | \$22.55 | \$17.87 | \$21.45 | \$26.42 | \$46,900 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 38 | \$25.85 | \$19.75 | \$26.06 | \$30.16 | \$53,770 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 33 | \$32.26 | \$23.67 | \$28.21 | \$37.41 | \$67,110 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 246 | \$39.61 | \$30.76 | \$39.53 | \$47.66 | \$82,390 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 50 | \$40.60 | \$30.43 | \$35.01 | \$49.40 | \$84,440 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 467 | \$33.85 | \$26.92 | \$30.59 | \$38.75 | \$70,410 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | 19 | \$29.04 | \$20.93 | \$27.39 | \$37.25 | \$60,410 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 73 | \$55.83 | \$51.92 | \$55.21 | \$58.83 | \$116,120 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 431 | \$35.70 | \$28.54 | \$36.36 | \$42.66 | \$74,250 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 482 | \$25.51 | \$18.76 | \$23.47 | \$28.53 | \$53,060 |
| 33-1091 | First-Line Supervisors of Security Workers | 16 | \$29.62 | \$25.36 | \$28.89 | \$34.32 | \$61,610 |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles | 18 | \$24.75 | \$18.96 | \$20.69 | \$35.30 | \$51,480 |


| SOC code | Mount Vernon-Anacortes, Washington MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-1023 | Floral Designers | 27 | \$17.70 | \$16.98 | \$17.27 | \$17.67 | \$36,820 |
| 51-3092 | Food Batchmakers | 51 | \$17.61 | \$16.09 | \$17.31 | \$18.13 | \$36,630 |
| 35-2021 | Food Preparation Workers | 265 | \$18.79 | \$17.21 | \$18.24 | \$20.98 | \$39,080 |
| 35-3041 | Food Servers, Nonrestaurant | 101 | \$16.93 | \$16.04 | \$16.59 | \$17.29 | \$35,220 |
| 11-9051 | Food Service Managers | 32 | \$44.65 | \$30.67 | \$44.01 | \$51.49 | \$92,880 |
| 19-4071 | Forest and Conservation Technicians | 71 | \$21.32 | \$17.13 | \$19.80 | \$23.07 | \$44,340 |
| 19-1032 | Foresters | 26 | \$33.38 | \$29.43 | \$29.43 | \$39.17 | \$69,430 |
| 13-1131 | Fundraisers | 42 | \$30.13 | \$24.07 | \$29.23 | \$32.26 | \$62,660 |
| 11-1021 | General and Operations Managers | 785 | \$58.12 | \$38.17 | \$48.70 | \$69.40 | \$120,890 |
| 27-1024 | Graphic Designers | 38 | \$29.33 | \$20.73 | \$26.43 | \$40.89 | \$61,000 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 38 | \$22.51 | \$21.93 | \$21.93 | \$23.16 | \$46,820 |
| 29-2099 | Health Technologists and Technicians, All Other | 48 | \$28.31 | \$21.79 | \$24.03 | \$36.35 | \$58,880 |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other | 13 | \$34.95 | \$29.78 | \$36.86 | \$41.05 | \$72,690 |
| 21-1022 | Healthcare Social Workers | 88 | \$33.07 | \$26.68 | \$32.67 | \$37.03 | \$68,790 |
| 31-9099 | Healthcare Support Workers, All Other | 46 | \$24.68 | \$21.71 | \$23.10 | \$27.70 | \$51,330 |
| 29-2092 | Hearing Aid Specialists | 14 | \$33.72 | \$29.89 | \$34.61 | \$38.84 | \$70,150 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 115 | \$27.86 | \$22.45 | \$24.34 | \$30.55 | \$57,940 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 787 | \$29.46 | \$24.58 | \$29.12 | \$31.93 | \$61,280 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 24 | \$18.45 | \$15.52 | \$17.14 | \$20.49 | \$38,380 |
| 51-9198 | Helpers--Production Workers | 41 | \$19.23 | \$17.36 | \$17.94 | \$20.76 | \$39,990 |
| 47-4051 | Highway Maintenance Workers | 77 | \$28.37 | \$27.33 | \$28.12 | \$30.17 | \$59,000 |
| 31-1120 | Home Health and Personal Care Aides | 1,137 | \$16.61 | \$14.60 | \$15.99 | \$17.33 | \$34,560 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 78 | \$16.83 | \$15.41 | \$16.36 | \$17.27 | \$35,000 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 135 | \$16.71 | \$15.12 | \$16.17 | \$17.42 | \$34,750 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 47 | \$23.51 | \$22.04 | \$22.13 | \$26.00 | \$48,910 |
| 11-3121 | Human Resources Managers | 29 | \$64.76 | \$52.86 | \$62.08 | \$74.33 | \$134,690 |
| 13-1071 | Human Resources Specialists | 225 | \$33.78 | \$25.17 | \$31.52 | \$40.56 | \$70,260 |
| 17-2112 | Industrial Engineers | 55 | \$43.74 | \$39.03 | \$41.62 | \$49.86 | \$90,980 |
| 49-9041 | Industrial Machinery Mechanics | 250 | \$32.68 | \$26.40 | \$32.05 | \$38.28 | \$67,970 |
| 11-3051 | Industrial Production Managers | 67 | \$56.79 | \$47.30 | \$52.74 | \$64.59 | \$118,110 |
| 53-7051 | Industrial Truck and Tractor Operators | 156 | \$23.31 | \$18.12 | \$23.35 | \$29.12 | \$48,480 |
| 43-4199 | Information and Record Clerks, All Other | 40 | \$21.42 | \$18.43 | \$20.86 | \$23.06 | \$44,550 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 170 | \$26.31 | \$19.31 | \$24.27 | \$31.48 | \$54,730 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 43 | \$25.55 | \$19.28 | \$22.33 | \$32.76 | \$53,150 |
| 25-9031 | Instructional Coordinators | 70 | \$40.71 | \$25.88 | \$45.36 | \$56.24 | \$84,680 |
| 41-3021 | Insurance Sales Agents | 91 | \$27.03 | \$18.67 | \$22.17 | \$29.56 | \$56,210 |
| 13-2053 | Insurance Underwriters | 10 | \$33.87 | \$16.47 | \$28.60 | \$51.00 | \$70,450 |
| 27-1025 | Interior Designers | 12 | \$23.89 | \$17.59 | \$20.44 | \$28.27 | \$49,680 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 83 | \$20.17 | \$18.25 | \$18.25 | \$22.47 | \$41,960 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 648 | \$20.21 | \$16.38 | \$18.57 | \$23.46 | \$42,040 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 12 | \$63.66 | \$47.99 | \$50.31 | \$95.81 | \$132,410 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 59 | - | - | - | - | \$83,450 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 788 | \$18.64 | \$16.27 | \$17.60 | \$20.68 | \$38,760 |
| 37-3011 | Landscaping and Groundskeeping Workers | 426 | \$20.74 | \$17.83 | \$18.57 | \$22.71 | \$43,130 |


| SOCcode | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-6011 | Laundry and Dry-Cleaning Workers | 29 | \$16.21 | \$14.92 | \$16.13 | \$16.78 | \$33,730 |
| 23-1011 | Lawyers | 89 | \$54.90 | \$39.60 | \$50.99 | \$64.07 | \$114,200 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 26 | \$22.33 | \$18.39 | \$22.01 | \$25.98 | \$46,450 |
| 11-1031 | Legislators | 63 | - | - | - | - | \$149,200 |
| 25-4022 | Librarians and Media Collections Specialists | 28 | \$39.86 | \$31.54 | \$36.59 | \$49.12 | \$82,900 |
| 43-4121 | Library Assistants, Clerical | 55 | \$20.33 | \$16.22 | \$18.96 | \$23.39 | \$42,280 |
| 25-4031 | Library Technicians | 16 | \$23.54 | \$19.33 | \$22.27 | \$28.88 | \$48,960 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 130 | \$31.94 | \$29.13 | \$32.46 | \$36.56 | \$66,420 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 41 | \$14.97 | \$14.49 | \$14.49 | \$14.49 | \$31,140 |
| 53-3033 | Light Truck Drivers | 541 | \$23.97 | \$18.55 | \$22.32 | \$28.09 | \$49,860 |
| 43-4131 | Loan Interviewers and Clerks | 98 | \$24.34 | \$21.05 | \$23.20 | \$27.69 | \$50,630 |
| 13-2072 | Loan Officers | 141 | \$40.21 | \$24.30 | \$32.55 | \$46.22 | \$83,630 |
| 11-9081 | Lodging Managers | 21 | \$30.62 | \$22.95 | \$26.08 | \$36.47 | \$63,700 |
| 45-4022 | Logging Equipment Operators | 30 | \$32.01 | \$30.82 | \$31.13 | \$32.34 | \$66,580 |
| 13-1081 | Logisticians | 16 | \$38.93 | \$31.31 | \$31.33 | \$48.43 | \$80,960 |
| 53-7063 | Machine Feeders and Offbearers | 55 | \$19.45 | \$17.11 | \$17.42 | \$23.46 | \$40,450 |
| 51-4041 | Machinists | 226 | \$28.63 | \$23.40 | \$29.40 | \$34.31 | \$59,560 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 19 | \$48.86 | \$42.98 | \$51.67 | \$51.96 | \$101,620 |
| 37-2012 | Maids and Housekeeping Cleaners | 362 | \$16.68 | \$15.82 | \$16.25 | \$16.87 | \$34,690 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 17 | \$17.15 | \$14.50 | \$17.02 | \$17.72 | \$35,680 |
| 49-9071 | Maintenance and Repair Workers, General | 534 | \$26.22 | \$19.31 | \$24.54 | \$30.56 | \$54,530 |
| 13-1111 | Management Analysts | 108 | \$42.88 | \$30.67 | \$38.71 | \$51.13 | \$89,190 |
| 11-9199 | Managers, All Other | 80 | \$61.45 | \$42.68 | \$57.75 | \$72.83 | \$127,820 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 140 | \$32.12 | \$22.71 | \$29.57 | \$37.63 | \$66,800 |
| 11-2021 | Marketing Managers | 47 | \$65.08 | \$39.78 | \$54.06 | \$89.88 | \$135,370 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 337 | \$16.17 | \$15.66 | \$15.66 | \$16.98 | \$33,640 |
| 17-3013 | Mechanical Drafters | 44 | \$26.57 | \$23.34 | \$25.27 | \$28.92 | \$55,270 |
| 17-2141 | Mechanical Engineers | 334 | \$48.13 | \$38.30 | \$48.13 | \$56.90 | \$100,100 |
| 11-9111 | Medical and Health Services Managers | 99 | \$59.86 | \$41.69 | \$52.00 | \$63.59 | \$124,510 |
| 31-9092 | Medical Assistants | 276 | \$22.86 | \$20.03 | \$22.26 | \$24.64 | \$47,550 |
| 29-2072 | Medical Records Specialists | 61 | \$26.78 | \$23.07 | \$24.67 | \$29.14 | \$55,690 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 175 | \$22.28 | \$19.36 | \$22.19 | \$22.84 | \$46,330 |
| 31-9094 | Medical Transcriptionists | 18 | \$21.04 | \$17.19 | \$20.48 | \$23.33 | \$43,770 |
| 13-1121 | Meeting, Convention, and Event Planners | 25 | \$27.39 | \$21.90 | \$23.13 | \$32.07 | \$56,980 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 57 | \$23.35 | \$17.53 | \$19.88 | \$30.75 | \$48,570 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 210 | - | - | - | - | \$88,050 |
| 49-9044 | Millwrights | 62 | \$30.39 | \$31.30 | \$31.30 | \$31.30 | \$63,210 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 499 | \$22.75 | \$19.06 | \$22.13 | \$24.23 | \$47,310 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 254 | \$27.41 | \$29.41 | \$29.43 | \$29.43 | \$57,020 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 69 | \$35.21 | \$29.05 | \$34.07 | \$41.16 | \$73,240 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 90 | \$25.96 | \$23.65 | \$24.37 | \$29.95 | \$54,000 |
| 11-9121 | Natural Sciences Managers | 18 | \$59.35 | \$50.28 | \$54.76 | \$66.48 | \$123,450 |
| 15-1244 | Network and Computer Systems Administrators | 58 | \$44.76 | \$36.82 | \$42.60 | \$50.01 | \$93,100 |
| 29-1171 | Nurse Practitioners | 49 | \$61.10 | \$53.80 | \$61.85 | \$64.09 | \$127,100 |
| 31-1131 | Nursing Assistants | 410 | \$19.80 | \$18.29 | \$18.57 | \$21.84 | \$41,190 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-5011 | Occupational Health and Safety Specialists | 41 | \$38.74 | \$36.67 | \$39.30 | \$42.47 | \$80,570 |
| 29-1122 | Occupational Therapists | 64 | \$44.50 | \$39.47 | \$44.79 | \$49.55 | \$92,560 |
| 43-9199 | Office and Administrative Support Workers, All Other | 80 | \$19.20 | \$14.90 | \$17.29 | \$23.77 | \$39,930 |
| 43-9061 | Office Clerks, General | 824 | \$22.64 | \$17.52 | \$21.12 | \$24.82 | \$47,090 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 242 | \$40.08 | \$31.63 | \$38.54 | \$49.11 | \$83,370 |
| 29-2057 | Ophthalmic Medical Technicians | 40 | \$21.66 | \$18.75 | \$21.10 | \$23.20 | \$45,050 |
| 29-2081 | Opticians, Dispensing | 43 | \$21.81 | \$17.98 | \$21.41 | \$24.17 | \$45,360 |
| 29-1041 | Optometrists | 16 | \$57.31 | \$31.59 | \$65.16 | \$67.47 | \$119,200 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 19 | \$23.91 | \$19.43 | \$23.50 | \$28.18 | \$49,740 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 168 | \$19.83 | \$16.50 | \$19.22 | \$22.93 | \$41,240 |
| 53-7064 | Packers and Packagers, Hand | 223 | \$17.99 | \$15.56 | \$16.59 | \$18.30 | \$37,420 |
| 47-2141 | Painters, Construction and Maintenance | 125 | \$24.46 | \$21.74 | \$22.88 | \$25.39 | \$50,870 |
| 23-2011 | Paralegals and Legal Assistants | 79 | \$27.27 | \$22.55 | \$24.54 | \$33.30 | \$56,720 |
| 29-2043 | Paramedics | 42 | \$37.04 | \$38.20 | \$38.77 | \$38.77 | \$77,040 |
| 53-6021 | Parking Attendants | 25 | \$16.52 | \$15.25 | \$16.20 | \$17.12 | \$34,360 |
| 41-2022 | Parts Salespersons | 158 | \$22.34 | \$16.98 | \$21.48 | \$26.76 | \$46,470 |
| 43-3051 | Payroll and Timekeeping Clerks | 38 | \$27.47 | \$23.91 | \$28.39 | \$30.42 | \$57,140 |
| 39-9099 | Personal Care and Service Workers, All Other | - | \$18.71 | \$15.21 | \$15.65 | \$19.19 | \$38,930 |
| 13-2052 | Personal Financial Advisors | 52 | \$51.96 | \$23.62 | \$33.94 | \$74.54 | \$108,080 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 24 | \$23.71 | \$20.29 | \$24.66 | \$25.60 | \$49,330 |
| 29-1051 | Pharmacists | 101 | \$65.75 | \$63.29 | \$65.77 | \$74.03 | \$136,750 |
| 31-9095 | Pharmacy Aides | 32 | \$18.47 | \$15.26 | \$16.96 | \$19.18 | \$38,420 |
| 29-2052 | Pharmacy Technicians | 126 | \$22.83 | \$19.51 | \$22.67 | \$24.38 | \$47,480 |
| 31-2021 | Physical Therapist Assistants | 36 | \$29.32 | \$25.50 | \$28.59 | \$33.40 | \$60,990 |
| 29-1123 | Physical Therapists | 85 | \$49.12 | \$44.10 | \$49.85 | \$51.38 | \$102,180 |
| 29-1071 | Physician Assistants | 32 | \$68.84 | \$62.27 | \$65.37 | \$76.51 | \$143,190 |
| 29-1229 | Physicians, All Other | 93 | \$128.29 | \$106.69 | - | - | \$266,840 |
| 47-2151 | Pipelayers | 26 | \$31.77 | \$24.24 | \$32.60 | \$37.61 | \$66,080 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 167 | \$33.31 | \$23.77 | \$30.25 | \$38.60 | \$69,280 |
| 33-3051 | Police and Sheriff's Patrol Officers | 223 | \$41.58 | \$37.69 | \$41.63 | \$45.44 | \$86,480 |
| 43-5051 | Postal Service Clerks | 36 | \$25.54 | \$23.14 | \$24.67 | \$28.22 | \$53,130 |
| 43-5052 | Postal Service Mail Carriers | 124 | \$26.40 | \$19.42 | \$25.32 | \$34.30 | \$54,910 |
| 25-2011 | Preschool Teachers, Except Special Education | 141 | \$17.56 | \$15.13 | \$16.81 | \$17.52 | \$36,510 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 22 | \$36.29 | \$32.90 | \$34.55 | \$40.50 | \$75,490 |
| 43-3061 | Procurement Clerks | 22 | \$19.84 | \$19.01 | \$19.07 | \$21.18 | \$41,260 |
| 51-9199 | Production Workers, All Other | 23 | \$21.82 | \$15.17 | \$18.00 | \$27.87 | \$45,390 |
| 43-5061 | Production, Planning, and Expediting Clerks | 153 | \$24.87 | \$16.88 | \$22.25 | \$30.85 | \$51,720 |
| 13-1082 | Project Management Specialists | 97 | \$46.59 | \$35.51 | \$46.84 | \$53.73 | \$96,910 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 38 | - | - | - | - | - |
| 33-9099 | Protective Service Workers, All Other | 51 | \$23.92 | \$19.19 | \$22.84 | \$23.74 | \$49,750 |
| 27-3031 | Public Relations Specialists | 34 | \$37.13 | \$29.98 | \$36.39 | \$43.12 | \$77,230 |
| 29-2034 | Radiologic Technologists and Technicians | 82 | \$38.71 | \$30.38 | \$38.38 | \$47.90 | \$80,520 |
| 41-9022 | Real Estate Sales Agents | 34 | \$37.39 | \$27.08 | \$33.30 | \$41.61 | \$77,770 |
| 43-4171 | Receptionists and Information Clerks | 478 | \$19.02 | \$16.73 | \$18.17 | \$21.54 | \$39,560 |
| 39-9032 | Recreation Workers | 85 | \$18.47 | \$16.00 | \$16.90 | \$20.34 | \$38,410 |


| SOC <br> code | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-3092 | Recreational Vehicle Service Technicians | 45 | - | - | - | - | - |
| 29-1141 | Registered Nurses | 937 | \$45.87 | \$37.73 | \$45.25 | \$50.20 | \$95,410 |
| 21-1015 | Rehabilitation Counselors | 95 | \$30.26 | \$22.00 | \$23.00 | \$35.86 | \$62,940 |
| 39-9041 | Residential Advisors | 57 | \$17.25 | \$15.06 | \$16.65 | \$17.88 | \$35,880 |
| 41-2031 | Retail Salespersons | 1,800 | \$19.29 | \$15.73 | \$16.86 | \$18.51 | \$40,130 |
| 47-2181 | Roofers | 81 | \$30.05 | \$23.95 | \$29.97 | \$30.35 | \$62,500 |
| 53-5011 | Sailors and Marine Oilers | 72 | \$29.31 | \$27.07 | \$27.21 | \$34.21 | \$60,960 |
| 41-9099 | Sales and Related Workers, All Other | 16 | \$21.46 | \$14.84 | \$15.83 | \$17.92 | \$44,630 |
| 11-2022 | Sales Managers | 106 | \$71.14 | \$50.48 | \$71.32 | \$95.63 | \$147,980 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 161 | \$36.94 | \$21.90 | \$29.65 | \$46.55 | \$76,830 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 404 | \$41.96 | \$27.91 | \$36.09 | \$49.23 | \$87,280 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 82 | \$22.63 | \$21.36 | \$22.56 | \$24.98 | \$47,080 |
| 19-3034 | School Psychologists | 27 | \$48.98 | \$45.69 | \$47.49 | \$55.74 | \$101,890 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 287 | - | - | - | - | \$93,330 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 559 | \$24.24 | \$19.97 | \$23.87 | \$28.45 | \$50,410 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 102 | \$31.38 | \$21.97 | \$24.09 | \$35.23 | \$65,280 |
| 33-9032 | Security Guards | 154 | \$21.14 | \$17.20 | \$21.46 | \$23.62 | \$43,980 |
| 25-3021 | Self-Enrichment Teachers | 161 | \$21.47 | \$15.55 | \$19.03 | \$24.25 | \$44,650 |
| 51-9012 | Separate/Filter/Clarify/Precipitate /Still Machine Setters/Operators/Tenders | 26 | \$25.05 | \$19.32 | \$22.84 | \$25.99 | \$52,100 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 23 | \$27.63 | \$22.74 | \$22.94 | \$31.21 | \$57,480 |
| 47-2211 | Sheet Metal Workers | 42 | \$30.73 | \$24.42 | \$28.16 | \$32.42 | \$63,920 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 251 | \$20.91 | \$17.51 | \$20.15 | \$23.25 | \$43,480 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 47 | \$18.24 | \$15.92 | \$18.74 | \$19.18 | \$37,940 |
| 11-9151 | Social and Community Service Managers | 61 | \$43.69 | \$30.76 | \$40.58 | \$51.19 | \$90,860 |
| 21-1093 | Social and Human Service Assistants | 117 | \$19.63 | \$15.79 | \$18.50 | \$21.83 | \$40,840 |
| 15-1252 | Software Developers | 196 | \$57.52 | \$47.59 | \$52.98 | \$73.66 | \$119,640 |
| 15-1253 | Software Quality Assurance Analysts and Testers | 16 | \$44.69 | \$37.32 | \$38.06 | \$48.28 | \$92,950 |
| 19-1013 | Soil and Plant Scientists | 38 | \$35.53 | \$30.61 | \$34.53 | \$39.54 | \$73,900 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 61 | - | - | - | - | \$84,200 |
| 25-2057 | Special Education Teachers, Middle School | 27 | - | - | - | - | \$91,100 |
| 25-2058 | Special Education Teachers, Secondary School | 42 | - | - | - | - | \$92,340 |
| 29-1127 | Speech-Language Pathologists | 77 | \$44.08 | \$38.40 | \$44.40 | \$49.77 | \$91,680 |
| 53-7065 | Stockers and Order Fillers | 841 | \$18.97 | \$17.04 | \$17.89 | \$20.61 | \$39,460 |
| 51-2041 | Structural Metal Fabricators and Fitters | 61 | \$29.91 | \$23.59 | \$29.09 | \$37.96 | \$62,220 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | 192 | \$27.20 | \$19.08 | \$22.47 | \$30.84 | \$56,580 |
| 25-3031 | Substitute Teachers, Short-Term | 265 | \$22.69 | \$20.17 | \$23.33 | \$25.20 | \$47,200 |
| 17-3031 | Surveying and Mapping Technicians | 21 | \$27.16 | \$23.92 | \$28.65 | \$30.13 | \$56,500 |
| 25-3099 | Teachers and Instructors, All Other | 11 | - | - | - | - | \$73,480 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 789 | - | - | - | - | \$45,070 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 29 | \$32.38 | \$26.91 | \$36.49 | \$36.82 | \$67,340 |
| 43-3071 | Tellers | 159 | \$19.75 | \$17.86 | \$18.69 | \$21.79 | \$41,080 |
| 49-3093 | Tire Repairers and Changers | 40 | \$18.69 | \$15.70 | \$17.86 | \$18.89 | \$38,870 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Mount Vernon-Anacortes, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 26 | \$28.05 | \$22.45 | \$24.60 | \$30.43 | \$58,350 |
| 13-1151 | Training and Development Specialists | 64 | \$37.99 | \$26.92 | \$35.66 | \$56.39 | \$79,030 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 26 | \$51.22 | \$42.66 | \$50.52 | \$57.56 | \$106,540 |
| 53-1047 | Transportation/ Material-Moving Supervisors/No Aircraft Cargo Handling Supervisors | 212 | \$31.72 | \$23.70 | \$29.89 | \$39.50 | \$65,970 |
| 25-3041 | Tutors | 59 | \$20.27 | \$17.55 | \$19.94 | \$21.62 | \$42,170 |
| 19-3051 | Urban and Regional Planners | 54 | \$40.66 | \$34.97 | \$40.34 | \$46.64 | \$84,570 |
| 29-1131 | Veterinarians | 46 | \$57.79 | \$47.73 | \$54.76 | \$67.65 | \$120,210 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 65 | \$18.14 | \$17.01 | \$17.48 | \$18.52 | \$37,740 |
| 29-2056 | Veterinary Technologists and Technicians | 47 | \$24.57 | \$22.44 | \$24.55 | \$26.63 | \$51,110 |
| 35-3031 | Waiters and Waitresses | 682 | \$22.18 | \$15.27 | \$17.28 | \$27.36 | \$46,130 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 78 | \$32.65 | \$29.68 | \$31.98 | \$38.32 | \$67,910 |
| 15-1255 | Web and Digital Interface Designers | 27 | \$43.79 | \$29.82 | \$36.15 | \$54.51 | \$91,090 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 14 | \$23.15 | \$19.44 | \$23.23 | \$25.59 | \$48,150 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 257 | \$30.39 | \$26.67 | \$29.30 | \$35.65 | \$63,210 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 65 | \$21.73 | \$17.94 | \$22.96 | \$24.40 | \$45,200 |
| 19-1023 | Zoologists and Wildlife Biologists | 44 | \$36.00 | \$29.06 | \$35.86 | \$37.76 | \$74,870 |

# Olympia-Tumwater, Washington MSA 

## 2023 Occupational Employment and Wage Estimates Includes Thurston County



| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 1,024 | \$41.25 | \$32.27 | \$39.15 | \$46.87 | \$85,810 |
| 11-3012 | Administrative Services Managers | 107 | \$58.02 | \$48.72 | \$58.44 | \$66.72 | \$120,680 |
| 25-3011 | Adult Basic, Adult Secondary Education, \& English as a Second Language Instructors | 28 | \$24.02 | \$18.88 | \$22.98 | \$29.49 | \$49,970 |
| 41-3011 | Advertising Sales Agents | 44 | \$37.52 | \$22.71 | \$28.95 | \$43.28 | \$78,040 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 53 | \$30.06 | \$23.40 | \$30.16 | \$38.35 | \$62,510 |
| 39-3091 | Amusement and Recreation Attendants | 189 | \$15.51 | \$14.95 | \$14.97 | \$16.06 | \$32,250 |
| 39-2021 | Animal Caretakers | 258 | \$18.28 | \$15.10 | \$16.35 | \$17.32 | \$38,020 |
| 19-3091 | Anthropologists and Archeologists | 21 | \$32.14 | \$23.72 | \$30.85 | \$39.17 | \$66,860 |
| 17-1011 | Architects, Except Landscape and Naval | 68 | \$41.84 | \$38.00 | \$41.57 | \$47.05 | \$87,030 |
| 17-3011 | Architectural and Civil Drafters | 93 | \$30.14 | \$23.93 | \$28.04 | \$34.87 | \$62,700 |
| 11-9041 | Architectural and Engineering Managers | 94 | \$73.78 | \$63.38 | \$71.45 | \$79.40 | \$153,460 |
| 25-4011 | Archivists | 79 | \$32.19 | \$27.33 | \$32.48 | \$37.69 | \$66,950 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 59 | - | - | - | - | \$83,550 |
| 29-9091 | Athletic Trainers | 15 | - | - | - | - | \$48,360 |
| 27-4011 | Audio and Video Technicians | 12 | \$27.02 | \$24.33 | \$24.33 | \$24.33 | \$56,210 |
| 29-1181 | Audiologists | 20 | \$38.08 | \$27.37 | \$40.98 | \$48.40 | \$79,200 |
| 53-6031 | Automotive and Watercraft Service Attendants | 160 | \$17.11 | \$16.00 | \$16.76 | \$17.91 | \$35,580 |
| 49-3021 | Automotive Body and Related Repairers | 97 | \$28.73 | \$20.87 | \$22.66 | \$35.93 | \$59,760 |
| 49-3023 | Automotive Service Technicians and Mechanics | 436 | \$25.97 | \$18.69 | \$23.12 | \$29.89 | \$54,020 |
| 51-3011 | Bakers | 159 | \$18.30 | \$16.16 | \$17.28 | \$19.12 | \$38,070 |
| 35-3011 | Bartenders | 476 | \$22.84 | \$15.36 | \$17.24 | \$30.06 | \$47,510 |
| 43-3011 | Bill and Account Collectors | 118 | \$23.20 | \$19.44 | \$21.97 | \$23.65 | \$48,250 |
| 43-3021 | Billing and Posting Clerks | 291 | \$22.36 | \$18.68 | \$21.68 | \$25.06 | \$46,510 |
| 25-1042 | Biological Science Teachers, Postsecondary | 41 | - | - | - | - | \$66,370 |
| 19-1029 | Biological Scientists, All Other | 70 | \$41.60 | \$34.97 | \$40.05 | \$46.96 | \$86,540 |
| 19-4021 | Biological Technicians | 111 | \$22.54 | \$19.44 | \$21.50 | \$24.72 | \$46,890 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,145 | \$24.53 | \$20.36 | \$23.17 | \$28.22 | \$51,030 |
| 43-4011 | Brokerage Clerks | - | \$25.58 | \$22.48 | \$23.87 | \$29.79 | \$53,200 |
| 13-2031 | Budget Analysts | 205 | \$39.54 | \$34.11 | \$39.58 | \$44.56 | \$82,240 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 248 | \$30.74 | \$27.23 | \$30.74 | \$35.71 | \$63,930 |
| 53-3051 | Bus Drivers, School | 451 | \$23.88 | \$23.40 | \$23.91 | \$26.42 | \$49,670 |
| 13-1199 | Business Operations Specialists, All Other | 1,321 | \$36.99 | \$28.30 | \$35.86 | \$41.19 | \$76,940 |
| 25-1011 | Business Teachers, Postsecondary | 59 | - | - | - | - | \$85,300 |
| 51-3021 | Butchers and Meat Cutters | 128 | \$21.61 | \$17.16 | \$21.01 | \$25.07 | \$44,940 |
| 13-1020 | Buyers and Purchasing Agents | 570 | \$34.34 | \$28.00 | \$33.30 | \$38.62 | \$71,420 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 45 | \$20.80 | \$18.28 | \$18.31 | \$22.38 | \$43,260 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 25 | - | - | - | - | \$87,990 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 134 | - | - | - | - | \$90,790 |
| 47-2031 | Carpenters | 846 | \$30.89 | \$23.66 | \$28.03 | \$35.64 | \$64,240 |


| SOC <br> code | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 17-1021 | Cartographers and Photogrammetrists | 40 | \$40.31 | \$34.11 | \$41.01 | \$45.47 | \$83,840 |
| 41-2011 | Cashiers | 2,235 | \$17.09 | \$15.04 | \$16.04 | \$17.43 | \$35,540 |
| 35-1011 | Chefs and Head Cooks | 89 | \$29.62 | \$23.43 | \$29.01 | \$35.85 | \$61,610 |
| 19-4031 | Chemical Technicians | 14 | \$19.91 | \$18.09 | \$19.64 | \$20.76 | \$41,420 |
| 25-1052 | Chemistry Teachers, Postsecondary | 21 | - | - | - | - | \$69,610 |
| 19-2031 | Chemists | 41 | \$40.33 | \$35.18 | \$39.58 | \$44.77 | \$83,880 |
| 11-1011 | Chief Executives | 121 | \$104.72 | \$64.41 | \$82.95 | \$105.27 | \$217,820 |
| 21-1021 | Child, Family, and School Social Workers | 377 | \$31.35 | \$23.62 | \$33.46 | \$34.97 | \$65,210 |
| 39-9011 | Childcare Workers | 142 | \$16.66 | \$15.24 | \$16.32 | \$17.41 | \$34,650 |
| 29-1011 | Chiropractors | 50 | \$34.09 | \$20.76 | \$23.37 | \$37.39 | \$70,900 |
| 17-3022 | Civil Engineering Technologists and Technicians | 169 | \$33.02 | \$28.69 | \$33.30 | \$37.61 | \$68,670 |
| 17-2051 | Civil Engineers | 783 | \$46.23 | \$38.61 | \$45.68 | \$51.94 | \$96,160 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 857 | \$32.47 | \$27.33 | \$32.48 | \$35.86 | \$67,540 |
| 53-7061 | Cleaners of Vehicles and Equipment | 213 | \$17.00 | \$14.64 | \$16.59 | \$17.74 | \$35,360 |
| 21-2011 | Clergy | 24 | \$30.28 | \$17.82 | \$32.29 | \$37.84 | \$62,980 |
| 19-3033 | Clinical and Counseling Psychologists | 34 | \$53.32 | \$47.79 | \$53.05 | \$61.38 | \$110,910 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 167 | \$32.80 | \$24.06 | \$30.77 | \$42.37 | \$68,230 |
| 27-2022 | Coaches and Scouts | 439 | - | - | - | - | \$48,110 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 82 | \$25.55 | \$18.73 | \$20.91 | \$23.82 | \$53,150 |
| 53-2012 | Commercial Pilots | 54 | - | - | - | - | \$107,080 |
| 25-1122 | Communications Teachers, Postsecondary | 19 | - | - | - | - | \$63,710 |
| 21-1099 | Community and Social Service Specialists, All Other | 129 | \$34.28 | \$25.36 | \$37.69 | \$42.61 | \$71,310 |
| 21-1094 | Community Health Workers | 60 | \$22.67 | \$17.42 | \$21.76 | \$25.17 | \$47,150 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 415 | \$30.50 | \$24.16 | \$27.33 | \$31.69 | \$63,450 |
| 13-1041 | Compliance Officers | 936 | \$36.40 | \$29.43 | \$34.97 | \$40.57 | \$75,710 |
| 11-3021 | Computer and Information Systems Managers | 596 | \$67.46 | \$53.82 | \$59.44 | \$76.58 | \$140,310 |
| 17-2061 | Computer Hardware Engineers | 15 | - | - | - | - | - |
| 15-1241 | Computer Network Architects | 247 | \$49.58 | \$46.58 | \$49.43 | \$53.19 | \$103,120 |
| 15-1231 | Computer Network Support Specialists | 238 | \$40.99 | \$37.05 | \$41.34 | \$45.43 | \$85,260 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 14 | \$21.32 | \$18.31 | \$20.71 | \$23.93 | \$44,340 |
| 15-1299 | Computer Occupations, All Other | 179 | \$53.16 | \$31.46 | \$46.27 | \$66.50 | \$110,570 |
| 15-1251 | Computer Programmers | 56 | \$47.30 | \$35.05 | \$40.34 | \$61.13 | \$98,370 |
| 25-1021 | Computer Science Teachers, Postsecondary | 35 | - | - | - | - | \$81,320 |
| 15-1211 | Computer Systems Analysts | 708 | \$49.86 | \$43.25 | \$46.58 | \$53.63 | \$103,720 |
| 15-1232 | Computer User Support Specialists | 711 | \$31.62 | \$24.72 | \$31.39 | \$36.76 | \$65,770 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 47 | \$22.50 | \$17.74 | \$20.61 | \$24.80 | \$46,800 |
| 19-1031 | Conservation Scientists | 221 | \$36.51 | \$32.48 | \$37.69 | \$39.58 | \$75,950 |
| 47-4011 | Construction and Building Inspectors | 127 | \$38.37 | \$32.97 | \$38.75 | \$44.77 | \$79,820 |
| 47-2061 | Construction Laborers | 839 | \$25.91 | \$19.09 | \$23.12 | \$30.16 | \$53,890 |
| 11-9021 | Construction Managers | 319 | \$54.25 | \$45.90 | \$49.33 | \$61.59 | \$112,840 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | - | \$42.17 | \$30.16 | \$48.98 | \$48.98 | \$87,710 |
| 35-2011 | Cooks, Fast Food | 281 | \$16.22 | \$15.11 | \$16.20 | \$16.89 | \$33,750 |
| 35-2012 | Cooks, Institution and Cafeteria | 282 | \$20.87 | \$18.38 | \$20.39 | \$22.98 | \$43,410 |
| 35-2014 | Cooks, Restaurant | 927 | \$19.11 | \$17.45 | \$18.16 | \$21.16 | \$39,750 |
| 33-3012 | Correctional Officers and Jailers | 216 | \$32.75 | \$30.20 | \$32.08 | \$37.25 | \$68,110 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-1051 | Cost Estimators | 248 | \$38.98 | \$29.89 | \$37.73 | \$43.09 | \$81,080 |
| 41-2021 | Counter and Rental Clerks | 389 | \$18.42 | \$15.42 | \$17.38 | \$21.54 | \$38,310 |
| 43-5021 | Couriers and Messengers | 22 | \$16.96 | \$15.90 | \$16.04 | \$17.09 | \$35,280 |
| 43-4031 | Court, Municipal, and License Clerks | 180 | \$27.98 | \$24.77 | \$27.33 | \$30.92 | \$58,200 |
| 13-2041 | Credit Analysts | 26 | \$36.94 | \$29.41 | \$37.04 | \$42.39 | \$76,830 |
| 13-2071 | Credit Counselors | 18 | \$23.98 | \$23.15 | \$25.48 | \$26.43 | \$49,880 |
| 25-4012 | Curators | 11 | \$30.69 | \$22.74 | \$29.43 | \$37.02 | \$63,840 |
| 43-4051 | Customer Service Representatives | 1,881 | \$20.74 | \$17.25 | \$20.39 | \$22.53 | \$43,130 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 39 | \$21.95 | \$18.23 | \$21.83 | \$24.21 | \$45,650 |
| 51-4031 | Cutting, Punching, \& Press Machine Setters, Operators, \& Tenders, Metal \& Plastic | 14 | \$21.47 | \$18.31 | \$19.80 | \$23.46 | \$44,650 |
| 43-9021 | Data Entry Keyers | 161 | \$21.94 | \$17.43 | \$22.60 | \$26.01 | \$45,630 |
| 15-2051 | Data Scientists | - | \$70.81 | \$50.31 | \$66.22 | \$77.99 | \$147,280 |
| 15-1242 | Database Administrators | 291 | \$47.95 | \$46.52 | \$48.91 | \$51.35 | \$99,730 |
| 15-1243 | Database Architects | 157 | \$57.24 | \$54.99 | \$56.63 | \$59.46 | \$119,060 |
| 41-9011 | Demonstrators and Product Promoters | - | \$17.48 | \$16.00 | \$16.32 | \$17.43 | \$36,360 |
| 31-9091 | Dental Assistants | 466 | \$24.09 | \$22.51 | \$22.80 | \$26.28 | \$50,100 |
| 29-1292 | Dental Hygienists | 311 | \$49.75 | \$46.79 | \$49.73 | \$57.43 | \$103,480 |
| 51-9081 | Dental Laboratory Technicians | 101 | \$23.21 | \$18.16 | \$20.99 | \$28.07 | \$48,270 |
| 29-1021 | Dentists, General | 105 | \$115.53 | \$74.50 | \$110.00 | - | \$240,290 |
| 33-3021 | Detectives and Criminal Investigators | 178 | \$36.29 | \$31.69 | \$35.86 | \$38.60 | \$75,470 |
| 29-2032 | Diagnostic Medical Sonographers | 68 | \$46.51 | \$40.22 | \$49.26 | \$51.13 | \$96,750 |
| 29-1031 | Dietitians and Nutritionists | 38 | \$35.95 | \$32.96 | \$35.19 | \$38.12 | \$74,770 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 198 | \$16.19 | \$14.79 | \$15.26 | \$16.65 | \$33,680 |
| 35-9021 | Dishwashers | 350 | \$17.01 | \$15.16 | \$16.41 | \$17.09 | \$35,370 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 154 | \$25.85 | \$19.06 | \$25.51 | \$29.93 | \$53,770 |
| 47-2081 | Drywall and Ceiling Tile Installers | 70 | \$32.52 | \$24.30 | \$30.65 | \$38.15 | \$67,650 |
| 25-1063 | Economics Teachers, Postsecondary | 11 | - | - | - | - | \$79,080 |
| 19-3011 | Economists | 147 | \$44.14 | \$39.58 | \$44.77 | \$48.93 | \$91,810 |
| 27-3041 | Editors | 68 | \$40.91 | \$29.52 | \$37.27 | \$51.95 | \$85,080 |
| 11-9039 | Education Administrators, All Other | 47 | \$37.55 | \$23.69 | \$32.42 | \$50.48 | \$78,110 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 218 | - | - | - | - | \$138,590 |
| 11-9033 | Education Administrators, Postsecondary | 55 | \$55.19 | \$37.84 | \$46.93 | \$63.11 | \$114,800 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 50 | \$25.13 | \$20.93 | \$23.18 | \$28.65 | \$52,270 |
| 25-1081 | Education Teachers, Postsecondary | 68 | - | - | - | - | \$59,350 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 46 | \$27.38 | \$20.73 | \$27.71 | \$31.87 | \$56,950 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 191 | \$39.33 | \$30.18 | \$38.40 | \$49.84 | \$81,810 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 29 | \$35.38 | \$32.90 | \$34.46 | \$34.46 | \$73,590 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 61 | \$38.06 | \$32.61 | \$33.30 | \$39.58 | \$79,150 |
| 17-2071 | Electrical Engineers | 121 | \$42.46 | \$24.52 | \$36.68 | \$56.05 | \$88,330 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 46 | \$50.14 | \$37.61 | \$56.31 | \$59.82 | \$104,300 |
| 47-2111 | Electricians | 512 | \$39.06 | \$28.59 | \$37.55 | \$47.62 | \$81,250 |
| 17-2072 | Electronics Engineers, Except Computer | 30 | \$45.72 | \$35.86 | \$44.77 | \$49.43 | \$95,090 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,123 | - | - | - | - | \$83,640 |
| 47-4021 | Elevator and Escalator Installers and Repairers | 34 | \$48.38 | \$31.42 | \$61.66 | \$63.93 | \$100,640 |


| SOCcode | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4061 | Eligibility Interviewers, Government Programs | 746 | - |  |  |  |  |
| 29-2042 | Emergency Medical Technicians | 80 | \$19.86 | \$17.86 | \$17.86 | \$21.95 | \$41,300 |
| 17-2199 | Engineers, All Other | 25 | \$54.49 | \$44.21 | \$48.44 | \$65.00 | \$113,340 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 51 | - | - | - |  | \$62,470 |
| 11-9072 | Entertainment and Recreation Managers, Except Gambling | 14 | \$57.92 | \$48.61 | \$57.10 | \$67.67 | \$120,470 |
| 39-1014 | Entertainment and Recreation Workers Supervisors, Except Gambling Services | 30 | \$30.21 | \$23.33 | \$28.08 | \$39.58 | \$62,840 |
| 17-2081 | Environmental Engineers | 123 | \$48.16 | \$44.59 | \$49.43 | \$51.94 | \$100,170 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 16 | \$22.25 | \$16.52 | \$18.78 | \$23.98 | \$46,280 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 366 | \$35.58 | \$29.43 | \$34.11 | \$38.60 | \$74,010 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 544 | \$34.59 | \$30.05 | \$34.15 | \$37.50 | \$71,940 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 351 | \$22.63 | \$16.65 | \$21.91 | \$23.91 | \$47,060 |
| 11-3013 | Facilities Managers | 80 | \$51.56 | \$43.27 | \$50.50 | \$61.95 | \$107,250 |
| 29-1215 | Family Medicine Physicians | 48 | \$134.45 | \$108.23 |  |  | \$279,650 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 49 | \$18.17 | \$16.74 | \$17.31 | \$18.64 | \$37,780 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 46 | \$18.19 | \$15.48 | \$17.07 | \$19.88 | \$37,820 |
| 35-3023 | Fast Food and Counter Workers | 3,558 | \$16.18 | \$14.94 | \$15.95 | \$16.78 | \$33,660 |
| 43-4071 | File Clerks | 30 | \$18.47 | \$15.00 | \$16.24 | \$21.38 | \$38,410 |
| 13-2051 | Financial and Investment Analysts | 824 | \$31.61 | \$26.01 | \$30.16 | \$37.14 | \$65,740 |
| 43-3099 | Financial Clerks, All Other | 15 | - |  |  |  |  |
| 11-3031 | Financial Managers | 685 | \$64.31 | \$48.03 | \$57.30 | \$69.91 | \$133,770 |
| 13-2054 | Financial Risk Specialists | 14 | \$38.54 | \$25.00 | \$36.98 | \$40.49 | \$80,160 |
| 13-2099 | Financial Specialists, All Other | 83 | \$41.21 | \$24.36 | \$28.46 | \$43.52 | \$85,710 |
| 33-2021 | Fire Inspectors and Investigators | 17 | \$39.68 | \$34.97 | \$37.69 | \$38.60 | \$82,530 |
| 33-2011 | Firefighters | 249 | \$37.43 | \$32.34 | \$39.32 | \$40.76 | \$77,860 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 519 | \$42.11 | \$30.62 | \$40.16 | \$49.91 | \$87,600 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 125 | \$40.43 | \$35.14 | \$41.11 | \$41.55 | \$84,090 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 29 | \$28.39 | \$22.74 | \$26.01 | \$32.20 | \$59,050 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 145 | \$48.71 | \$44.06 | \$48.63 | \$55.75 | \$101,310 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 1,059 | \$21.88 | \$17.64 | \$20.81 | \$23.58 | \$45,510 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 98 | \$23.63 | \$18.15 | \$20.46 | \$28.27 | \$49,150 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 64 | \$30.43 | \$22.47 | \$26.24 | \$36.67 | \$63,290 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 386 | \$38.74 | \$30.09 | \$36.51 | \$45.77 | \$80,580 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 109 | \$53.65 | \$34.44 | \$44.63 | \$54.78 | \$111,580 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 1,108 | \$32.87 | \$26.07 | \$31.23 | \$37.67 | \$68,360 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | 68 | \$28.40 | \$22.55 | \$27.13 | \$31.18 | \$59,060 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 143 | \$59.03 | \$53.27 | \$59.26 | \$61.01 | \$122,780 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 289 | \$32.43 | \$24.79 | \$30.21 | \$37.75 | \$67,460 |
| 33-1099 | First-Line Supervisors of Protective Service Workers, All Other | 20 | \$31.80 | \$22.29 | \$32.58 | \$36.27 | \$66,150 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 878 | \$25.53 | \$18.64 | \$23.28 | \$29.27 | \$53,110 |
| 33-1091 | First-Line Supervisors of Security Workers | 36 | \$26.93 | \$20.69 | \$26.95 | \$29.99 | \$56,020 |
| 27-1023 | Floral Designers | 32 | \$18.67 | \$16.39 | \$17.85 | \$21.55 | \$38,840 |
| 51-3092 | Food Batchmakers | 111 | \$22.28 | \$17.08 | \$24.15 | \$28.81 | \$46,330 |
| 35-2021 | Food Preparation Workers | 568 | \$18.16 | \$16.22 | \$17.65 | \$19.12 | \$37,770 |
| 35-3041 | Food Servers, Nonrestaurant | 188 | \$18.93 | \$15.94 | \$16.62 | \$20.88 | \$39,360 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-9051 | Food Service Managers | 73 | \$46.40 | \$34.74 | \$47.93 | \$54.53 | \$96,520 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 11 | - | - | - | - | \$62,850 |
| 19-4092 | Forensic Science Technicians | 26 | \$26.82 | \$20.39 | \$26.01 | \$28.81 | \$55,790 |
| 19-1032 | Foresters | 53 | \$29.69 | \$24.72 | \$27.33 | \$29.43 | \$61,760 |
| 13-1131 | Fundraisers | 74 | \$31.76 | \$24.69 | \$29.16 | \$34.99 | \$66,060 |
| 11-2033 | Fundraising Managers | 20 | \$55.45 | \$40.83 | \$50.81 | \$68.56 | \$115,340 |
| 11-1021 | General and Operations Managers | 3,260 | \$55.35 | \$43.22 | \$50.01 | \$60.81 | \$115,130 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 20 | \$45.11 | \$32.76 | \$44.61 | \$59.79 | \$93,820 |
| 47-2121 | Glaziers | 123 | \$39.49 | \$28.54 | \$35.28 | \$52.36 | \$82,140 |
| 27-1024 | Graphic Designers | 105 | \$30.61 | \$23.83 | \$29.43 | \$35.63 | \$63,680 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 49 | \$20.62 | \$16.70 | \$19.38 | \$21.18 | \$42,880 |
| 37-3019 | Grounds Maintenance Workers, All Other | 18 | \$21.73 | \$18.22 | \$19.06 | \$24.43 | \$45,190 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 274 | \$22.36 | \$18.37 | \$21.13 | \$24.72 | \$46,520 |
| 47-4041 | Hazardous Materials Removal Workers | 32 | \$28.47 | \$18.54 | \$25.11 | \$33.71 | \$59,220 |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 13 | \$47.72 | \$29.58 | \$47.27 | \$59.24 | \$99,270 |
| 21-1091 | Health Education Specialists | 887 | \$31.34 | \$26.69 | \$30.92 | \$35.86 | \$65,200 |
| 29-9021 | Health Information Technologists and Medical Registrars | 16 | \$37.05 | \$17.47 | \$34.66 | \$48.92 | \$77,060 |
| 29-2099 | Health Technologists and Technicians, All Other | 101 | \$24.15 | \$18.28 | \$21.25 | \$26.68 | \$50,240 |
| 29-1299 | Healthcare Diagnosing or Treating Practitioners, All Other | 47 | - | - | - | - | - |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other | - | \$25.49 | \$15.99 | \$15.99 | \$23.84 | \$53,020 |
| 21-1022 | Healthcare Social Workers | 127 | \$34.41 | \$27.72 | \$33.34 | \$39.03 | \$71,580 |
| 31-9099 | Healthcare Support Workers, All Other | 150 | \$23.63 | \$20.28 | \$23.25 | \$25.11 | \$49,150 |
| 29-2092 | Hearing Aid Specialists | 14 | \$34.74 | \$32.87 | \$34.61 | \$38.47 | \$72,260 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 242 | \$30.47 | \$23.14 | \$29.74 | \$35.98 | \$63,370 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,112 | \$27.56 | \$23.17 | \$26.73 | \$30.67 | \$57,330 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 66 | \$20.53 | \$16.60 | \$18.25 | \$24.42 | \$42,710 |
| 51-9198 | Helpers--Production Workers | 52 | \$19.30 | \$16.47 | \$17.83 | \$20.54 | \$40,140 |
| 47-4051 | Highway Maintenance Workers | 90 | \$29.20 | \$27.33 | \$29.43 | \$31.19 | \$60,730 |
| 25-1125 | History Teachers, Postsecondary | 11 | - | - | - | - | \$65,890 |
| 31-1120 | Home Health and Personal Care Aides | 2,058 | \$17.72 | \$16.62 | \$17.15 | \$18.36 | \$36,860 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 259 | \$16.58 | \$14.51 | \$16.03 | \$17.06 | \$34,490 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 153 | \$16.65 | \$15.00 | \$16.66 | \$17.20 | \$34,630 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 97 | \$24.14 | \$21.87 | \$23.65 | \$27.33 | \$50,200 |
| 11-3121 | Human Resources Managers | 183 | \$60.94 | \$50.24 | \$58.17 | \$65.76 | \$126,760 |
| 13-1071 | Human Resources Specialists | 1,156 | \$35.02 | \$27.71 | \$34.11 | \$38.60 | \$72,830 |
| 19-2043 | Hydrologists | 60 | \$40.68 | \$36.73 | \$40.57 | \$45.90 | \$84,620 |
| 17-2112 | Industrial Engineers | 46 | \$40.09 | \$33.53 | \$37.41 | \$47.05 | \$83,380 |
| 49-9041 | Industrial Machinery Mechanics | 195 | \$33.00 | \$26.27 | \$31.32 | \$37.13 | \$68,650 |
| 11-3051 | Industrial Production Managers | 54 | \$49.38 | \$39.62 | \$46.55 | \$54.77 | \$102,700 |
| 53-7051 | Industrial Truck and Tractor Operators | 595 | \$22.07 | \$21.30 | \$21.58 | \$22.20 | \$45,900 |
| 43-4199 | Information and Record Clerks, All Other | 195 | \$20.72 | \$14.79 | \$19.80 | \$24.14 | \$43,090 |
| 15-1212 | Information Security Analysts | 206 | \$51.78 | \$46.58 | \$52.62 | \$57.96 | \$107,690 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 191 | \$26.32 | \$20.88 | \$26.34 | \$29.80 | \$54,740 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 72 | \$22.64 | \$18.21 | \$21.58 | \$27.40 | \$47,100 |


| SOC <br> code | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-9031 | Instructional Coordinators | 167 | \$35.76 | \$24.98 | \$30.93 | \$48.05 | \$74,370 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 652 | \$26.52 | \$21.87 | \$24.72 | \$29.43 | \$55,160 |
| 41-3021 | Insurance Sales Agents | 286 | \$30.78 | \$21.62 | \$27.64 | \$33.43 | \$64,020 |
| 13-2053 | Insurance Underwriters | 122 | \$33.17 | \$26.69 | \$30.92 | \$34.11 | \$68,990 |
| 27-1025 | Interior Designers | 11 | \$27.09 | \$23.31 | \$25.00 | \$29.47 | \$56,350 |
| 27-3091 | Interpreters and Translators | 37 | \$25.63 | \$17.34 | \$24.51 | \$29.76 | \$53,310 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 109 | \$21.31 | \$18.09 | \$22.14 | \$23.97 | \$44,330 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,375 | \$19.01 | \$15.86 | \$17.86 | \$22.25 | \$39,540 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 59 | \$82.93 | \$50.99 | \$84.52 | \$105.38 | \$172,500 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 182 | - | - | - | - | \$75,720 |
| 13-1075 | Labor Relations Specialists | 130 | \$48.08 | \$38.03 | \$46.98 | \$57.90 | \$100,000 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,005 | \$19.41 | \$16.32 | \$18.49 | \$21.28 | \$40,370 |
| 17-1012 | Landscape Architects | 25 | \$41.54 | \$30.65 | \$37.56 | \$53.51 | \$86,400 |
| 37-3011 | Landscaping and Groundskeeping Workers | 727 | \$20.54 | \$17.67 | \$18.61 | \$22.90 | \$42,720 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 82 | \$16.21 | \$14.82 | \$16.13 | \$17.07 | \$33,710 |
| 23-1011 | Lawyers | 555 | \$59.17 | \$44.50 | \$55.93 | \$65.61 | \$123,060 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 202 | \$23.84 | \$18.03 | \$20.86 | \$27.66 | \$49,590 |
| 23-2099 | Legal Support Workers, All Other | 13 | \$48.30 | \$34.66 | \$47.76 | \$57.34 | \$100,470 |
| 11-1031 | Legislators | 155 | - | - | - | - | \$78,970 |
| 25-4022 | Librarians and Media Collections Specialists | 71 | \$42.76 | \$33.58 | \$47.66 | \$49.83 | \$88,950 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 307 | \$32.67 | \$29.79 | \$31.89 | \$36.49 | \$67,960 |
| 53-3033 | Light Truck Drivers | 761 | \$22.47 | \$17.69 | \$20.89 | \$26.82 | \$46,730 |
| 43-4131 | Loan Interviewers and Clerks | 175 | \$24.67 | \$20.89 | \$23.48 | \$29.30 | \$51,300 |
| 13-2072 | Loan Officers | 322 | \$42.25 | \$23.64 | \$30.80 | \$46.61 | \$87,870 |
| 49-9094 | Locksmiths and Safe Repairers | 16 | \$22.35 | \$15.44 | \$21.02 | \$24.26 | \$46,500 |
| 11-9081 | Lodging Managers | 20 | \$39.88 | \$24.64 | \$37.17 | \$47.40 | \$82,950 |
| 45-4022 | Logging Equipment Operators | 106 | \$31.01 | \$30.01 | \$30.27 | \$31.43 | \$64,510 |
| 45-4029 | Logging Workers, All Other | 17 | \$31.37 | \$28.30 | \$33.69 | \$33.69 | \$65,250 |
| 13-1081 | Logisticians | 35 | \$36.58 | \$31.50 | \$31.50 | \$39.56 | \$76,090 |
| 51-4041 | Machinists | 67 | \$25.70 | \$22.75 | \$24.90 | \$29.18 | \$53,460 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 31 | \$48.36 | \$43.30 | \$52.21 | \$53.31 | \$100,600 |
| 37-2012 | Maids and Housekeeping Cleaners | 562 | \$17.27 | \$15.99 | \$16.57 | \$17.96 | \$35,920 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 52 | \$18.73 | \$15.94 | \$16.69 | \$20.29 | \$38,970 |
| 49-9071 | Maintenance and Repair Workers, General | 1,055 | \$25.98 | \$19.89 | \$25.37 | \$30.92 | \$54,050 |
| 13-1111 | Management Analysts | 1,882 | \$38.81 | \$30.16 | \$37.25 | \$42.61 | \$80,730 |
| 11-9199 | Managers, All Other | 260 | \$67.44 | \$47.87 | \$61.13 | \$77.49 | \$140,280 |
| 39-5092 | Manicurists and Pedicurists | 249 | \$20.80 | \$17.32 | \$19.72 | \$22.01 | \$43,260 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 503 | \$33.98 | \$22.99 | \$30.42 | \$40.65 | \$70,680 |
| 11-2021 | Marketing Managers | 137 | \$63.74 | \$45.03 | \$55.99 | \$79.83 | \$132,570 |
| 31-9011 | Massage Therapists | 140 | \$32.65 | \$24.71 | \$34.89 | \$39.71 | \$67,910 |
| 15-2099 | Mathematical Science Occupations, All Other | 11 | \$24.82 | \$14.77 | \$22.85 | \$29.11 | \$51,620 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 32 | - | - | - | - | \$73,230 |
| 49-9011 | Mechanical Door Repairers | 43 | \$26.19 | \$22.02 | \$24.44 | \$31.02 | \$54,480 |
| 17-3013 | Mechanical Drafters | 22 | \$26.57 | \$18.19 | \$25.00 | \$29.73 | \$55,260 |
| 17-2141 | Mechanical Engineers | 118 | \$41.69 | \$34.63 | \$34.77 | \$46.21 | \$86,720 |


| SOCcode | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-9111 | Medical and Health Services Managers | 296 | \$68.98 | \$49.44 | \$59.27 | \$69.12 | \$143,480 |
| 31-9092 | Medical Assistants | 656 | \$23.21 | \$20.17 | \$23.00 | \$24.79 | \$48,270 |
| 31-9093 | Medical Equipment Preparers | 96 | - | - | - | - | - |
| 49-9062 | Medical Equipment Repairers | 76 | \$35.80 | \$22.69 | \$33.51 | \$37.55 | \$74,470 |
| 29-2072 | Medical Records Specialists | 94 | \$24.49 | \$20.03 | \$23.44 | \$27.09 | \$50,940 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 41 | \$47.87 | \$31.99 | \$43.66 | \$58.08 | \$99,570 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 253 | \$23.82 | \$20.10 | \$22.66 | \$26.03 | \$49,540 |
| 31-9094 | Medical Transcriptionists | 130 | \$17.24 | \$15.04 | \$15.87 | \$17.11 | \$35,870 |
| 13-1121 | Meeting, Convention, and Event Planners | 68 | \$27.45 | \$21.17 | \$24.26 | \$31.48 | \$57,100 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 99 | \$26.40 | \$17.49 | \$26.79 | \$34.11 | \$54,910 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 195 | \$20.19 | \$17.35 | \$17.52 | \$21.66 | \$42,000 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | 36 | \$17.45 | \$15.12 | \$17.79 | \$18.27 | \$36,290 |
| 43-5041 | Meter Readers, Utilities | 11 | \$26.90 | \$22.70 | \$28.82 | \$29.57 | \$55,950 |
| 19-1022 | Microbiologists | 14 | \$35.47 | \$31.36 | \$34.94 | \$38.60 | \$73,780 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 461 | - | - | - | - | \$82,200 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 494 | \$20.07 | \$17.17 | \$19.47 | \$22.31 | \$41,750 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 49 | \$22.51 | \$17.81 | \$21.29 | \$25.80 | \$46,810 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 119 | \$32.71 | \$28.77 | \$31.97 | \$36.80 | \$68,030 |
| 53-3099 | Motor Vehicle Operators, All Other | 57 | \$18.36 | \$16.42 | \$16.84 | \$18.31 | \$38,190 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 19 | \$24.21 | \$18.25 | \$23.49 | \$31.53 | \$50,350 |
| 11-9121 | Natural Sciences Managers | 100 | \$65.51 | \$52.79 | \$58.75 | \$65.45 | \$136,250 |
| 15-1244 | Network and Computer Systems Administrators | 682 | \$45.81 | \$41.12 | \$47.72 | \$50.14 | \$95,290 |
| 27-3023 | News Analysts, Reporters, and Journalists | 10 | \$24.27 | \$17.49 | \$23.68 | \$23.68 | \$50,490 |
| 29-1171 | Nurse Practitioners | 150 | \$62.58 | \$53.28 | \$61.39 | \$74.23 | \$130,160 |
| 31-1131 | Nursing Assistants | 946 | \$20.08 | \$17.83 | \$20.03 | \$22.34 | \$41,760 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 47 | - | - | - | - | \$73,260 |
| 19-5011 | Occupational Health and Safety Specialists | 159 | \$39.02 | \$34.97 | \$39.47 | \$42.55 | \$81,160 |
| 29-1122 | Occupational Therapists | 114 | \$43.34 | \$36.92 | \$45.11 | \$53.08 | \$90,150 |
| 31-2011 | Occupational Therapy Assistants | 22 | \$33.66 | \$28.30 | \$32.65 | \$41.72 | \$70,000 |
| 43-9199 | Office and Administrative Support Workers, All Other | 72 | \$20.75 | \$17.27 | \$21.99 | \$23.48 | \$43,160 |
| 43-9061 | Office Clerks, General | 2,426 | \$21.58 | \$17.09 | \$19.88 | \$23.74 | \$44,890 |
| 43-9071 | Office Machine Operators, Except Computer | 20 | \$19.76 | \$16.92 | \$20.09 | \$22.79 | \$41,090 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 136 | \$36.88 | \$28.55 | \$34.59 | \$48.24 | \$76,710 |
| 15-2031 | Operations Research Analysts | 406 | \$35.86 | \$30.92 | \$36.73 | \$39.19 | \$74,590 |
| 29-2081 | Opticians, Dispensing | 77 | \$24.16 | \$19.32 | \$23.50 | \$30.50 | \$50,260 |
| 29-1041 | Optometrists | 34 | \$68.51 | \$53.72 | \$64.73 | \$71.97 | \$142,510 |
| 43-4151 | Order Clerks | 52 | \$20.52 | \$17.16 | \$19.35 | \$23.23 | \$42,680 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 26 | \$22.21 | \$17.67 | \$21.67 | \$28.00 | \$46,200 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 115 | \$18.11 | \$15.59 | \$17.17 | \$19.91 | \$37,670 |
| 53-7064 | Packers and Packagers, Hand | 327 | \$19.16 | \$16.37 | \$18.15 | \$19.37 | \$39,840 |
| 47-2141 | Painters, Construction and Maintenance | 199 | \$24.32 | \$21.70 | \$22.78 | \$27.90 | \$50,580 |
| 23-2011 | Paralegals and Legal Assistants | 469 | \$28.61 | \$23.55 | \$28.14 | \$33.30 | \$59,520 |
| 29-2043 | Paramedics | 83 | \$45.18 | \$39.65 | \$51.18 | \$51.30 | \$93,980 |
| 53-6021 | Parking Attendants | 57 | \$15.98 | \$14.79 | \$15.31 | \$16.17 | \$33,240 |
| 41-2022 | Parts Salespersons | 215 | \$20.97 | \$16.91 | \$17.61 | \$22.71 | \$43,610 |

Employment Security Department
2023 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-3051 | Payroll and Timekeeping Clerks | 130 | \$27.12 | \$23.24 | \$26.48 | \$29.97 | \$56,420 |
| 13-2052 | Personal Financial Advisors | 135 | \$57.11 | \$25.00 | \$36.48 | \$73.44 | \$118,780 |
| 37-2021 | Pest Control Workers | 85 | \$21.66 | \$17.99 | \$20.63 | \$22.77 | \$45,050 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | - | \$21.98 | \$17.75 | \$21.90 | \$24.21 | \$45,720 |
| 29-1051 | Pharmacists | 277 | \$65.38 | \$61.66 | \$65.16 | \$71.17 | \$135,980 |
| 31-9095 | Pharmacy Aides | 55 | \$19.86 | \$16.17 | \$17.26 | \$23.61 | \$41,310 |
| 29-2052 | Pharmacy Technicians | 267 | \$23.96 | \$21.35 | \$23.72 | \$26.66 | \$49,840 |
| 31-9097 | Phlebotomists | 79 | \$21.79 | \$19.81 | \$19.81 | \$24.12 | \$45,320 |
| 27-4021 | Photographers | 23 | \$24.65 | \$18.59 | \$22.14 | \$28.69 | \$51,260 |
| 31-2022 | Physical Therapist Aides | 40 | \$20.27 | \$15.80 | \$16.80 | \$21.04 | \$42,160 |
| 31-2021 | Physical Therapist Assistants | 60 | \$31.02 | \$24.08 | \$30.97 | \$36.51 | \$64,520 |
| 29-1123 | Physical Therapists | 166 | \$49.34 | \$41.54 | \$49.44 | \$54.68 | \$102,630 |
| 29-1071 | Physician Assistants | 71 | \$66.02 | \$55.94 | \$63.27 | \$77.75 | \$137,320 |
| 29-1229 | Physicians, All Other | 133 | \$109.22 | \$66.51 | \$104.71 | - | \$227,170 |
| 25-1054 | Physics Teachers, Postsecondary | 15 | - | - | - | - | \$69,070 |
| 47-2151 | Pipelayers | 17 | \$31.82 | \$26.72 | \$32.05 | \$32.05 | \$66,180 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 398 | \$37.34 | \$23.05 | \$34.91 | \$47.60 | \$77,670 |
| 33-3051 | Police and Sheriff's Patrol Officers | 372 | \$42.74 | \$38.45 | \$43.38 | \$47.38 | \$88,900 |
| 25-1065 | Political Science Teachers, Postsecondary | 14 | - | - | - | - | \$66,030 |
| 19-3094 | Political Scientists | 10 | \$36.47 | \$30.92 | \$35.09 | \$42.03 | \$75,850 |
| 43-5051 | Postal Service Clerks | 43 | \$27.02 | \$23.14 | \$27.02 | \$32.84 | \$56,210 |
| 43-5052 | Postal Service Mail Carriers | 232 | \$26.98 | \$19.42 | \$25.39 | \$34.30 | \$56,120 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 15 | \$28.19 | \$24.11 | \$26.14 | \$32.84 | \$58,620 |
| 25-1199 | Postsecondary Teachers, All Other | 17 | - | - | - | - | \$61,780 |
| 25-2011 | Preschool Teachers, Except Special Education | 335 | \$18.02 | \$16.12 | \$17.07 | \$19.11 | \$37,490 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 24 | \$16.07 | \$14.49 | \$15.85 | \$17.13 | \$33,420 |
| 51-5113 | Print Binding and Finishing Workers | 13 | \$23.74 | \$17.29 | \$24.52 | \$28.29 | \$49,370 |
| 51-5112 | Printing Press Operators | 61 | \$22.65 | \$17.95 | \$22.33 | \$26.28 | \$47,120 |
| 33-9021 | Private Detectives and Investigators | 46 | - | - | - | - | - |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 105 | \$35.58 | \$31.84 | \$35.01 | \$39.01 | \$74,010 |
| 43-3061 | Procurement Clerks | 83 | \$22.62 | \$20.13 | \$23.00 | \$26.01 | \$47,050 |
| 27-2012 | Producers and Directors | 57 | \$37.14 | \$23.15 | \$34.31 | \$46.24 | \$77,240 |
| 51-9199 | Production Workers, All Other | 55 | \$18.13 | \$16.60 | \$16.60 | \$18.12 | \$37,710 |
| 43-5061 | Production, Planning, and Expediting Clerks | 216 | \$22.49 | \$17.66 | \$19.66 | \$25.42 | \$46,780 |
| 13-1082 | Project Management Specialists | 391 | \$49.46 | \$36.94 | \$48.09 | \$60.02 | \$102,890 |
| 13-2020 | Property Appraisers and Assessors | 49 | \$38.39 | \$30.18 | \$40.26 | \$41.70 | \$79,860 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 80 | \$43.95 | \$29.36 | \$39.37 | \$52.37 | \$91,410 |
| 33-9099 | Protective Service Workers, All Other | 155 | \$22.71 | \$18.99 | \$22.83 | \$23.99 | \$47,230 |
| 25-1066 | Psychology Teachers, Postsecondary | 30 | - | - | - | - | \$61,750 |
| 11-2032 | Public Relations Managers | 126 | \$62.66 | \$51.47 | \$60.16 | \$69.90 | \$130,340 |
| 27-3031 | Public Relations Specialists | 495 | \$35.99 | \$30.30 | \$34.97 | \$40.57 | \$74,850 |
| 11-3061 | Purchasing Managers | 53 | \$59.76 | \$48.41 | \$56.55 | \$65.04 | \$124,300 |
| 29-2034 | Radiologic Technologists and Technicians | 111 | \$39.00 | \$32.52 | \$40.65 | \$40.90 | \$81,110 |
| 41-9022 | Real Estate Sales Agents | 178 | \$36.09 | \$29.08 | \$35.86 | \$41.57 | \$75,060 |


| SOC code | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4171 | Receptionists and Information Clerks | 971 | \$18.20 | \$16.17 | \$17.53 | \$19.60 | \$37,860 |
| 39-9032 | Recreation Workers | 167 | \$18.70 | \$16.07 | \$17.30 | \$20.36 | \$38,900 |
| 29-1141 | Registered Nurses | 3,266 | \$46.89 | \$40.46 | \$42.34 | \$52.90 | \$97,540 |
| 21-1015 | Rehabilitation Counselors | 298 | \$29.38 | \$20.39 | \$24.56 | \$36.85 | \$61,100 |
| 39-9041 | Residential Advisors | 38 | \$18.26 | \$15.45 | \$17.62 | \$20.45 | \$37,970 |
| 41-2031 | Retail Salespersons | 3,402 | \$19.04 | \$15.38 | \$16.67 | \$18.08 | \$39,600 |
| 47-2181 | Roofers | 214 | \$27.92 | \$24.12 | \$25.28 | \$29.71 | \$58,080 |
| 41-9099 | Sales and Related Workers, All Other | 41 | \$24.20 | \$15.10 | \$17.75 | \$29.38 | \$50,330 |
| 11-2022 | Sales Managers | 217 | \$82.58 | \$51.78 | \$66.87 | \$100.45 | \$171,770 |
| 41-4011 | Sales Representatives, Wholesale \& Manufacturing, Technical \& Scientific Products | 263 | \$64.13 | \$42.36 | \$63.39 | \$82.44 | \$133,390 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 606 | \$36.91 | \$24.03 | \$31.56 | \$41.51 | \$76,780 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 830 | \$38.15 | \$25.05 | \$31.06 | \$43.62 | \$79,360 |
| 19-3034 | School Psychologists | 73 | \$48.67 | \$39.38 | \$48.83 | \$56.66 | \$101,240 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 551 | - | - | - | - | \$89,880 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,961 | \$24.08 | \$20.86 | \$24.02 | \$27.89 | \$50,090 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 127 | \$33.40 | \$22.68 | \$28.76 | \$39.61 | \$69,470 |
| 33-9032 | Security Guards | 629 | \$19.45 | \$16.90 | \$17.13 | \$21.57 | \$40,450 |
| 25-3021 | Self-Enrichment Teachers | 343 | \$23.69 | \$18.12 | \$21.63 | \$28.63 | \$49,280 |
| 47-2211 | Sheet Metal Workers | 78 | \$39.55 | \$23.90 | \$37.92 | \$50.54 | \$82,250 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 451 | \$20.41 | \$17.53 | \$18.95 | \$22.86 | \$42,460 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 254 | \$19.35 | \$15.06 | \$16.96 | \$23.73 | \$40,260 |
| 39-5094 | Skincare Specialists | 84 | \$54.24 | \$24.02 | \$38.24 | \$57.10 | \$112,820 |
| 11-9151 | Social and Community Service Managers | 195 | \$48.54 | \$38.24 | \$45.34 | \$59.47 | \$100,970 |
| 21-1093 | Social and Human Service Assistants | 222 | \$20.12 | \$16.71 | \$18.28 | \$23.00 | \$41,850 |
| 19-3099 | Social Scientists and Related Workers, All Other | 45 | \$50.04 | \$43.34 | \$49.52 | \$59.54 | \$104,090 |
| 15-1252 | Software Developers | 1,871 | \$57.86 | \$46.50 | \$53.93 | \$74.26 | \$120,350 |
| 15-1253 | Software Quality Assurance Analysts and Testers | 260 | \$44.64 | \$39.41 | \$46.58 | \$48.37 | \$92,850 |
| 19-1013 | Soil and Plant Scientists | 21 | \$34.10 | \$30.06 | \$32.07 | \$40.57 | \$70,930 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 137 | - | - | - | - | \$80,130 |
| 25-2057 | Special Education Teachers, Middle School | 68 | - | - | - | - | \$83,150 |
| 25-2051 | Special Education Teachers, Preschool | 41 | - | - | - | - | \$73,070 |
| 25-2058 | Special Education Teachers, Secondary School | 94 | - | - | - | - | \$83,750 |
| 29-1127 | Speech-Language Pathologists | 129 | \$43.09 | \$37.77 | \$44.96 | \$49.16 | \$89,630 |
| 51-8021 | Stationary Engineers and Boiler Operators | 22 | \$35.39 | \$33.48 | \$36.87 | \$36.87 | \$73,600 |
| 15-2041 | Statisticians | 45 | \$44.43 | \$33.20 | \$44.93 | \$50.08 | \$92,400 |
| 53-7065 | Stockers and Order Fillers | 2,066 | \$18.85 | \$16.39 | \$17.59 | \$19.94 | \$39,210 |
| 47-2221 | Structural Iron and Steel Workers | 90 | \$41.45 | \$28.71 | \$46.39 | \$48.21 | \$86,220 |
| 51-2041 | Structural Metal Fabricators and Fitters | 58 | \$25.60 | \$22.59 | \$23.29 | \$29.96 | \$53,250 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | 460 | \$26.57 | \$18.83 | \$23.33 | \$29.98 | \$55,260 |
| 25-3031 | Substitute Teachers, Short-Term | 297 | \$22.77 | \$19.83 | \$23.09 | \$26.67 | \$47,370 |
| 29-2055 | Surgical Technologists | 69 | \$28.58 | \$24.87 | \$24.87 | \$31.94 | \$59,440 |
| 17-3031 | Surveying and Mapping Technicians | 30 | \$24.35 | \$17.10 | \$23.85 | \$29.16 | \$50,640 |


| SOC code | Olympia-Tumwater, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 17-1022 | Surveyors | 27 | \$39.98 | \$34.97 | \$39.58 | \$44.76 | \$83,170 |
| 47-2082 | Tapers | 45 | \$32.98 | \$22.85 | \$28.60 | \$43.74 | \$68,600 |
| 25-3099 | Teachers and Instructors, All Other | 47 | - | - | - | - | \$59,320 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 1,536 | - | - | - | - | \$42,810 |
| 25-9044 | Teaching Assistants, Postsecondary | 27 | - | - | - | - | \$42,290 |
| 27-3042 | Technical Writers | 31 | \$44.00 | \$34.82 | \$47.25 | \$51.40 | \$91,520 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 179 | \$30.86 | \$26.65 | \$29.49 | \$36.66 | \$64,190 |
| 49-9052 | Telecommunications Line Installers and Repairers | 24 | \$30.83 | \$28.30 | \$28.40 | \$36.26 | \$64,120 |
| 43-3071 | Tellers | 428 | \$20.61 | \$18.06 | \$18.60 | \$23.08 | \$42,860 |
| 49-3093 | Tire Repairers and Changers | 111 | \$17.71 | \$15.49 | \$17.46 | \$18.02 | \$36,840 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 22 | \$27.08 | \$19.52 | \$23.19 | \$35.83 | \$56,320 |
| 39-7010 | Tour and travel guides | 11 | \$23.23 | \$16.94 | \$17.48 | \$26.65 | \$48,320 |
| 11-3131 | Training and Development Managers | 22 | \$54.92 | \$47.29 | \$54.49 | \$61.95 | \$114,240 |
| 13-1151 | Training and Development Specialists | 301 | \$37.85 | \$28.00 | \$35.78 | \$41.35 | \$78,730 |
| 53-6051 | Transportation Inspectors | 18 | \$40.33 | \$27.33 | \$40.55 | \$47.61 | \$83,880 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 111 | \$55.97 | \$44.50 | \$51.11 | \$65.00 | \$116,410 |
| 53-1047 | Transportation/ Material-Moving Supervisors/No Aircraft Cargo Handling Supervisors | 477 | \$31.93 | \$25.69 | \$31.64 | \$36.77 | \$66,410 |
| 25-3041 | Tutors | 406 | \$19.27 | \$16.91 | \$21.07 | \$21.07 | \$40,090 |
| 19-3051 | Urban and Regional Planners | 546 | \$41.74 | \$38.60 | \$41.57 | \$45.90 | \$86,810 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 171 | \$15.97 | \$14.49 | \$16.31 | \$16.62 | \$33,210 |
| 29-1131 | Veterinarians | 108 | \$54.04 | \$43.21 | \$47.75 | \$60.72 | \$112,400 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 183 | \$17.90 | \$17.04 | \$17.72 | \$18.16 | \$37,230 |
| 29-2056 | Veterinary Technologists and Technicians | 98 | \$23.21 | \$21.04 | \$23.21 | \$24.15 | \$48,280 |
| 35-3031 | Waiters and Waitresses | 1,233 | \$21.26 | \$15.08 | \$17.13 | \$27.10 | \$44,220 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 79 | \$38.55 | \$34.91 | \$37.16 | \$43.23 | \$80,180 |
| 15-1255 | Web and Digital Interface Designers | 147 | \$44.44 | \$35.08 | \$41.34 | \$49.43 | \$92,430 |
| 15-1254 | Web Developers | 74 | \$42.87 | \$28.13 | \$41.17 | \$52.97 | \$89,160 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 15 | \$19.37 | \$16.36 | \$17.35 | \$22.53 | \$40,300 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 115 | \$28.99 | \$23.79 | \$25.83 | \$30.41 | \$60,290 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 37 | \$21.36 | \$17.79 | \$21.20 | \$24.84 | \$44,420 |
| 27-3043 | Writers and Authors | 33 | \$33.88 | \$19.50 | \$35.15 | \$40.88 | \$70,480 |
| 19-1023 | Zoologists and Wildlife Biologists | 237 | \$36.13 | \$30.16 | \$36.73 | \$39.07 | \$75,160 |

## Vancouver (WA) and Portland-Hillsboro (OR) MSA

2023 Occupational Employment and Wage Estimates Includes Clark and Skamania (WA); Clackamas, Columbia, Multnoma, Washington and Yamhill (OR) counties

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 10,396 | \$40.08 | \$29.97 | \$37.23 | \$47.21 | \$83,360 |
| 27-2011 | Actors | 54 | \$22.39 | \$14.47 | \$20.12 | \$30.55 | - |
| 15-2011 | Actuaries | 114 | \$59.47 | \$47.11 | \$54.61 | \$78.51 | \$123,700 |
| 29-1291 | Acupuncturists | 57 | \$33.76 | \$25.00 | \$29.89 | \$41.20 | \$70,220 |
| 51-9191 | Adhesive Bonding Machine Operators and Tenders | 54 | \$20.52 | \$16.91 | \$20.68 | \$22.95 | \$42,680 |
| 23-1021 | Administrative Law Judges, Adjudicators, and Hearing Officers | 240 | \$38.74 | \$23.78 | \$33.03 | \$53.40 | \$80,570 |
| 11-3012 | Administrative Services Managers | 2,426 | \$49.68 | \$36.39 | \$47.64 | \$58.56 | \$103,340 |
| 25-3011 | Adult Basic, Adult Secondary Education, \& English as a Second Language Instructors | 385 | \$53.43 | \$32.07 | \$53.30 | \$65.34 | \$111,140 |
| 11-2011 | Advertising and Promotions Managers | 322 | \$63.71 | \$47.70 | \$60.43 | \$86.53 | \$132,520 |
| 41-3011 | Advertising Sales Agents | 1,017 | \$34.85 | \$23.09 | \$32.51 | \$40.59 | \$72,490 |
| 17-2011 | Aerospace Engineers | - | \$50.33 | \$38.96 | \$44.87 | \$59.08 | \$104,690 |
| 13-1011 | Agents and Business Managers of Artists, Performers, and Athletes | 43 | \$35.58 | \$24.42 | \$27.51 | \$38.15 | \$74,000 |
| 45-2091 | Agricultural Equipment Operators | 145 | \$19.30 | \$15.91 | \$19.56 | \$19.86 | \$40,140 |
| 45-2011 | Agricultural Inspectors | 38 | \$28.15 | \$24.72 | \$27.61 | \$34.06 | \$58,550 |
| 19-4012 | Agricultural Technicians | 184 | \$19.87 | \$16.90 | \$19.68 | \$21.23 | \$41,330 |
| 53-2021 | Air Traffic Controllers | 99 | \$57.14 | \$50.80 | \$58.60 | \$64.92 | \$118,860 |
| 53-1041 | Aircraft Cargo Handling Supervisors | 58 | \$30.95 | \$20.51 | \$25.99 | \$41.21 | \$64,380 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 684 | \$37.59 | \$26.37 | \$35.49 | \$51.45 | \$78,190 |
| 53-6032 | Aircraft Service Attendants | 294 | \$20.05 | \$18.22 | \$21.40 | \$21.41 | \$41,700 |
| 53-2022 | Airfield Operations Specialists | 34 | \$28.24 | \$22.68 | \$24.56 | \$33.96 | \$58,730 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 590 | - | - | - | - | \$173,970 |
| 39-3091 | Amusement and Recreation Attendants | 1,391 | \$16.18 | \$14.25 | \$14.91 | \$17.00 | \$33,650 |
| 29-1211 | Anesthesiologists | 496 | \$197.93 | - | - | - | \$411,680 |
| 39-2021 | Animal Caretakers | 2,164 | \$18.49 | \$14.91 | \$16.34 | \$18.80 | \$38,450 |
| 33-9011 | Animal Control Workers | 33 | \$28.17 | \$25.87 | \$29.57 | \$30.63 | \$58,600 |
| 39-2011 | Animal Trainers | 130 | \$22.24 | \$17.08 | \$19.75 | \$25.12 | \$46,270 |
| 19-3091 | Anthropologists and Archeologists | 82 | \$40.89 | \$30.36 | \$42.18 | \$48.74 | \$85,050 |
| 25-1061 | Anthropology and Archeology Teachers, Postsecondary | 42 | - | - | - | - | \$92,930 |
| 23-1022 | Arbitrators, Mediators, and Conciliators | - | \$41.05 | \$37.19 | \$37.76 | \$44.07 | \$85,380 |
| 17-1011 | Architects, Except Landscape and Naval | 1,735 | \$42.05 | \$31.39 | \$38.80 | \$48.32 | \$87,470 |
| 17-3011 | Architectural and Civil Drafters | 949 | \$31.47 | \$24.23 | \$30.54 | \$36.88 | \$65,460 |
| 11-9041 | Architectural and Engineering Managers | 4,026 | \$76.22 | \$61.57 | \$76.50 | \$83.88 | \$158,530 |
| 25-1031 | Architecture Teachers, Postsecondary | 46 | - | - | - | - | \$100,710 |
| 25-4011 | Archivists | 21 | \$24.68 | \$18.63 | \$25.69 | \$30.30 | \$51,330 |
| 25-1062 | Area, Ethnic, and Cultural Studies Teachers, Postsecondary | 36 | - | - | - | - | \$87,990 |
| 27-1011 | Art Directors | 857 | \$54.85 | \$33.21 | \$51.53 | \$64.39 | \$114,090 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 581 | - | - | - | - | \$88,930 |
| 27-1019 | Artists and Related Workers, All Other | 129 | \$29.08 | \$17.65 | \$22.38 | \$41.90 | \$60,480 |
| 27-2021 | Athletes and Sports Competitors | 119 | - | - | - | - | - |


| SOC code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-9091 | Athletic Trainers | 128 | - | - | - | - | \$63,720 |
| 19-2021 | Atmospheric and Space Scientists | 81 | \$58.31 | \$42.18 | \$48.94 | \$61.22 | \$121,290 |
| 25-1051 | Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary | 37 | - | - | - | - | \$105,400 |
| 27-4011 | Audio and Video Technicians | 361 | \$25.54 | \$18.33 | \$22.00 | \$28.62 | \$53,120 |
| 29-1181 | Audiologists | 69 | \$46.36 | \$42.24 | \$49.38 | \$52.94 | \$96,430 |
| 53-6031 | Automotive and Watercraft Service Attendants | 3,027 | \$16.14 | \$14.49 | \$15.47 | \$16.69 | \$33,570 |
| 49-3021 | Automotive Body and Related Repairers | 909 | \$27.88 | \$21.49 | \$24.49 | \$31.82 | \$57,990 |
| 49-3023 | Automotive Service Technicians and Mechanics | 3,747 | \$26.62 | \$19.29 | \$23.91 | \$31.28 | \$55,360 |
| 49-2091 | Avionics Technicians | 112 | \$38.73 | \$33.66 | \$36.32 | \$49.06 | \$80,550 |
| 39-6011 | Baggage Porters and Bellhops | 216 | \$16.71 | \$16.71 | \$17.12 | \$17.50 | \$34,750 |
| 33-3011 | Bailifs | 45 | \$29.62 | \$29.59 | \$29.93 | \$29.93 | \$61,610 |
| 51-3011 | Bakers | 2,314 | \$17.44 | \$14.94 | \$16.81 | \$18.33 | \$36,270 |
| 39-5011 | Barbers | 212 | \$21.98 | \$14.98 | \$16.26 | \$29.83 | \$45,710 |
| 35-3011 | Bartenders | 5,704 | \$17.75 | \$14.35 | \$14.83 | \$17.21 | \$36,920 |
| 49-3091 | Bicycle Repairers | 196 | \$19.80 | \$19.44 | \$19.59 | \$20.99 | \$41,180 |
| 43-3011 | Bill and Account Collectors | 741 | \$24.34 | \$19.89 | \$22.76 | \$27.60 | \$50,620 |
| 43-3021 | Billing and Posting Clerks | 4,269 | \$23.52 | \$19.96 | \$23.24 | \$26.64 | \$48,930 |
| 19-1021 | Biochemists and Biophysicists | 106 | \$57.91 | \$44.47 | \$56.20 | \$64.11 | \$120,450 |
| 17-2031 | Bioengineers and Biomedical Engineers | 111 | \$47.78 | \$40.85 | \$47.04 | \$50.41 | \$99,390 |
| 25-1042 | Biological Science Teachers, Postsecondary | 250 | - | - | - | - | \$117,140 |
| 19-1029 | Biological Scientists, All Other | 266 | \$44.85 | \$35.41 | \$43.14 | \$51.71 | \$93,280 |
| 19-4021 | Biological Technicians | 1,904 | \$26.43 | \$19.04 | \$23.83 | \$31.28 | \$54,970 |
| 47-2011 | Boilermakers | - | \$30.34 | \$20.68 | \$27.48 | \$38.10 | \$63,100 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 15,251 | \$24.24 | \$19.66 | \$23.24 | \$27.95 | \$50,410 |
| 47-2021 | Brickmasons and Blockmasons | 218 | \$38.63 | \$33.79 | \$40.88 | \$45.17 | \$80,350 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 86 | \$50.45 | \$19.03 | \$37.95 | \$66.99 | \$104,930 |
| 27-4012 | Broadcast Technicians | 140 | \$36.32 | \$25.06 | \$29.07 | \$40.09 | \$75,540 |
| 43-4011 | Brokerage Clerks | 218 | \$26.87 | \$23.84 | \$26.22 | \$29.47 | \$55,890 |
| 13-2031 | Budget Analysts | 314 | \$42.23 | \$34.66 | \$42.04 | \$50.11 | \$87,840 |
| 37-2019 | Building Cleaning Workers, All Other | 310 | \$19.97 | \$18.39 | \$20.63 | \$21.32 | \$41,540 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 2,536 | \$28.64 | \$23.69 | \$28.85 | \$31.56 | \$59,560 |
| 53-3051 | Bus Drivers, School | 2,822 | \$23.82 | \$21.04 | \$23.90 | \$27.97 | \$49,550 |
| 53-3052 | Bus Drivers, Transit and Intercity | 694 | \$25.91 | \$22.31 | \$27.11 | \$30.94 | \$53,900 |
| 13-1199 | Business Operations Specialists, All Other | 10,326 | \$37.84 | \$26.99 | \$34.63 | \$45.87 | \$78,700 |
| 25-1011 | Business Teachers, Postsecondary | 366 | - | - | - | - | \$110,830 |
| 51-3021 | Butchers and Meat Cutters | 759 | \$21.41 | \$18.50 | \$21.61 | \$23.42 | \$44,540 |
| 13-1020 | Buyers and Purchasing Agents | 5,055 | \$33.00 | \$23.78 | \$30.60 | \$38.50 | \$68,640 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 1,301 | \$20.85 | \$17.90 | \$20.50 | \$23.16 | \$43,370 |
| 17-3028 | Calibration Technologists and Technicians | 199 | \$39.38 | \$34.57 | \$38.87 | \$48.75 | \$81,920 |
| 27-4031 | Camera Operators, Television, Video, and Film | 316 | \$33.89 | \$25.88 | \$29.73 | \$40.94 | \$70,490 |
| 53-5021 | Captains, Mates, and Pilots of Water Vessels | 337 | \$52.38 | \$46.67 | \$53.22 | \$60.57 | \$108,950 |
| 29-1212 | Cardiologists | 176 | - | - | - | - | - |
| 29-2031 | Cardiovascular Technologists and Technicians | 380 | \$39.68 | \$24.68 | \$41.85 | \$51.39 | \$82,530 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 61 | - | - | - | - | \$82,100 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 633 | \$48.12 | \$28.76 | \$48.05 | \$66.62 | \$100,090 |

Employment Security Department 2023 Occupational employment and wage estimates

| SOC <br> code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 388 | - | - | - | - | \$81,740 |
| 43-5011 | Cargo and Freight Agents | 729 | \$27.26 | \$21.00 | \$22.03 | \$28.36 | \$56,700 |
| 47-2031 | Carpenters | 9,210 | \$30.98 | \$22.95 | \$28.74 | \$38.16 | \$64,430 |
| 47-2041 | Carpet Installers | 263 | \$25.84 | \$21.59 | \$24.39 | \$31.26 | \$53,740 |
| 17-1021 | Cartographers and Photogrammetrists | 335 | \$38.76 | \$31.85 | \$38.18 | \$43.37 | \$80,620 |
| 41-2011 | Cashiers | 21,514 | \$16.34 | \$14.63 | \$15.49 | \$17.09 | \$33,990 |
| 47-2051 | Cement Masons and Concrete Finishers | 1,760 | \$29.48 | \$22.35 | \$28.41 | \$37.37 | \$61,330 |
| 35-1011 | Chefs and Head Cooks | 1,604 | \$27.63 | \$22.26 | \$24.03 | \$31.63 | \$57,480 |
| 17-2041 | Chemical Engineers | 137 | \$48.73 | \$39.34 | \$43.59 | \$53.76 | \$101,360 |
| 51-9011 | Chemical Equipment Operators and Tenders | 334 | \$24.94 | \$21.23 | \$25.02 | \$28.72 | \$51,880 |
| 51-8091 | Chemical Plant and System Operators | 260 | \$31.62 | \$23.57 | \$29.09 | \$36.83 | \$65,770 |
| 19-4031 | Chemical Technicians | 285 | \$24.57 | \$18.81 | \$23.53 | \$29.16 | \$51,110 |
| 25-1052 | Chemistry Teachers, Postsecondary | 135 | - | - | - | - | \$111,340 |
| 19-2031 | Chemists | 408 | \$37.70 | \$27.36 | \$36.50 | \$44.97 | \$78,410 |
| 11-1011 | Chief Executives | 662 | \$168.03 | \$90.57 | - | - | \$349,500 |
| 21-1021 | Child, Family, and School Social Workers | 2,662 | \$29.06 | \$23.03 | \$27.39 | \$34.11 | \$60,450 |
| 39-9011 | Childcare Workers | 1,782 | \$17.44 | \$15.56 | \$16.78 | \$17.45 | \$36,280 |
| 29-1011 | Chiropractors | 466 | \$44.71 | \$37.57 | \$46.21 | \$49.59 | \$92,990 |
| 17-3022 | Civil Engineering Technologists and Technicians | 513 | \$36.65 | \$31.84 | \$37.85 | \$39.78 | \$76,230 |
| 17-2051 | Civil Engineers | 3,508 | \$45.76 | \$37.43 | \$42.81 | \$51.33 | \$95,170 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 1,558 | \$38.54 | \$31.16 | \$38.92 | \$46.27 | \$80,170 |
| 53-7061 | Cleaners of Vehicles and Equipment | 2,445 | \$18.05 | \$15.42 | \$17.49 | \$18.76 | \$37,550 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 31 | \$19.11 | \$14.59 | \$16.13 | \$23.79 | \$39,760 |
| 21-2011 | Clergy | 1,995 | \$29.13 | \$21.79 | \$26.40 | \$37.93 | \$60,590 |
| 19-3033 | Clinical and Counseling Psychologists | 271 | \$69.31 | \$48.62 | \$61.71 | \$87.19 | \$144,170 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 2,010 | \$34.63 | \$24.18 | \$32.70 | \$41.17 | \$72,030 |
| 27-2022 | Coaches and Scouts | 2,164 | - | - | - | - | \$54,930 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 1,313 | \$25.15 | \$18.82 | \$23.18 | \$27.04 | \$52,320 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 132 | \$23.11 | \$18.99 | \$21.61 | \$27.66 | \$48,070 |
| 27-1021 | Commercial and Industrial Designers | 185 | \$44.56 | \$37.14 | \$42.33 | \$53.19 | \$92,690 |
| 53-2012 | Commercial Pilots | 320 | - | - | - | - | \$108,750 |
| 25-1122 | Communications Teachers, Postsecondary | 121 | - | - | - | - | \$98,240 |
| 21-1099 | Community and Social Service Specialists, All Other | 1,191 | \$25.51 | \$18.79 | \$24.12 | \$31.71 | \$53,070 |
| 21-1094 | Community Health Workers | 1,348 | \$27.93 | \$19.88 | \$25.64 | \$34.02 | \$58,100 |
| 11-3111 | Compensation and Benefits Managers | 94 | \$63.62 | \$49.42 | \$61.05 | \$76.31 | \$132,330 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 848 | \$39.21 | \$30.63 | \$36.83 | \$47.78 | \$81,560 |
| 13-1041 | Compliance Officers | 2,320 | \$39.96 | \$30.11 | \$38.59 | \$47.74 | \$83,110 |
| 15-1221 | Computer and Information Research Scientists | 519 | \$91.86 | \$65.63 | \$82.55 | \$108.10 | \$191,070 |
| 11-3021 | Computer and Information Systems Managers | 4,971 | \$76.02 | \$61.30 | \$73.59 | \$84.57 | \$158,120 |
| 17-2061 | Computer Hardware Engineers | 8,200 | \$68.09 | \$62.83 | \$63.44 | \$80.49 | \$141,640 |
| 15-1241 | Computer Network Architects | 1,184 | \$60.64 | \$49.44 | \$60.52 | \$67.83 | \$126,130 |
| 15-1231 | Computer Network Support Specialists | 1,352 | \$34.15 | \$25.01 | \$32.39 | \$39.85 | \$71,030 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 2,244 | \$23.35 | \$18.91 | \$21.91 | \$25.33 | \$48,570 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 396 | \$37.06 | \$28.45 | \$33.52 | \$41.29 | \$77,090 |
| 15-1299 | Computer Occupations, All Other | 3,537 | \$40.45 | \$20.46 | \$38.31 | \$52.74 | \$84,140 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational titite | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 15-1251 | Computer Programmers | 1,211 | \$54.65 | \$40.70 | \$51.64 | \$66.97 | \$113,670 |
| 25-1021 | Computer Science Teachers, Postsecondary | 187 | - | - | - |  | \$122,120 |
| 15-1211 | Computer Systems Analysts | 4,544 | \$56.22 | \$45.88 | \$51.68 | \$62.95 | \$116,940 |
| 15-1232 | Computer User Support Specialists | 6,671 | \$30.08 | \$23.47 | \$28.67 | \$36.17 | \$62,570 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 539 | \$21.17 | \$18.02 | \$21.02 | \$23.46 | \$44,030 |
| 39-6012 | Concierges | 246 | \$17.32 | \$15.15 | \$16.97 | \$18.40 | \$36,030 |
| 19-1031 | Conservation Scientists | 352 | \$41.05 | \$32.32 | \$38.18 | \$47.73 | \$85,380 |
| 47-4011 | Construction and Building Inspectors | 835 | \$39.81 | \$32.62 | \$40.03 | \$46.26 | \$82,810 |
| 47-2061 | Construction Laborers | 7,674 | \$25.00 | \$19.02 | \$23.12 | \$29.00 | \$52,010 |
| 11-9021 | Construction Managers | 2,369 | \$54.15 | \$41.78 | \$51.22 | \$63.37 | \$112,630 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 235 | \$39.01 | \$33.40 | \$39.15 | \$44.46 | \$81,130 |
| 53-7011 | Conveyor Operators and Tenders | 272 | \$19.19 | \$17.79 | \$17.79 | \$21.04 | \$39,910 |
| 35-2019 | Cooks, All Other | 193 | \$20.57 | \$18.62 | \$18.91 | \$20.77 | \$42,780 |
| 35-2011 | Cooks, Fast Food | 3,709 | \$16.33 | \$14.97 | \$16.24 | \$17.02 | \$33,960 |
| 35-2012 | Cooks, Institution and Cafeteria | 3,059 | \$19.83 | \$17.25 | \$18.64 | \$22.02 | \$41,240 |
| 35-2014 | Cooks, Restaurant | 10,347 | \$18.56 | \$17.17 | \$17.93 | \$20.08 | \$38,610 |
| 35-2015 | Cooks, Short Order | 594 | \$17.58 | \$16.06 | \$17.09 | \$18.04 | \$36,560 |
| 51-9193 | Cooling and Freezing Equipment Operators and Tenders | 28 | \$20.20 | \$17.33 | \$18.96 | \$19.54 | \$42,020 |
| 33-3012 | Correctional Officers and Jailers | 1,820 | \$35.43 | \$31.97 | \$36.71 | \$40.20 | \$73,690 |
| 43-4021 | Correspondence Clerks | 61 | \$23.42 | \$22.69 | \$23.70 | \$24.20 | \$48,720 |
| 13-1051 | Cost Estimators | 2,518 | \$39.11 | \$29.35 | \$37.87 | \$47.78 | \$81,340 |
| 39-3092 | Costume Attendants |  | \$28.32 | \$16.54 | \$22.38 | \$36.36 | \$58,910 |
| 21-1019 | Counselors, All Other | - | \$29.77 | \$17.82 | \$27.11 | \$39.55 | \$61,930 |
| 41-2021 | Counter and Rental Clerks | 3,342 | \$22.04 | \$16.44 | \$18.87 | \$24.11 | \$45,850 |
| 43-5021 | Couriers and Messengers | 650 | \$20.26 | \$17.80 | \$19.40 | \$23.35 | \$42,130 |
| 43-4031 | Court, Municipal, and License Clerks | 592 | \$25.32 | \$22.56 | \$24.86 | \$28.52 | \$52,660 |
| 27-1012 | Craft Arists | 54 | - | - | - |  |  |
| 53-7021 | Crane and Tower Operators | 429 | \$41.86 | \$30.24 | \$48.30 | \$48.31 | \$87,060 |
| 13-2041 | Credit Analysts | 689 | \$40.75 | \$29.58 | \$37.49 | \$47.95 | \$84,770 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 244 | \$24.99 | \$19.71 | \$24.28 | \$28.94 | \$51,980 |
| 13-2071 | Credit Counselors | 203 | \$28.01 | \$22.74 | \$24.20 | \$30.77 | \$58,250 |
| 25-1111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 23 | - | - | - |  | \$97,230 |
| 33-9091 | Crossing Guards and Flaggers | 1,427 | \$21.77 | \$17.39 | \$18.11 | \$22.05 | \$45,270 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 429 | \$22.63 | \$19.34 | \$21.64 | \$24.93 | \$47,080 |
| 25-4012 | Curators | 67 | \$34.56 | \$24.99 | \$31.54 | \$44.86 | \$71,880 |
| 43-4051 | Customer Service Representatives | 18,945 | \$21.22 | \$17.43 | \$19.71 | \$23.77 | \$44,140 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 429 | \$22.65 | \$19.50 | \$21.64 | \$24.29 | \$47,110 |
| 51-4031 | Cutting, Punching, \& Press Machine Setters, Operators, \& Tenders, Metal \& Plastic | 877 | \$23.13 | \$19.69 | \$22.61 | \$25.10 | \$48,100 |
| 27-2031 | Dancers | 65 | \$16.87 | \$16.33 | \$16.41 | \$17.35 | - |
| 43-9021 | Data Entry Keyers | 883 | \$19.91 | \$17.26 | \$18.77 | \$21.27 | \$41,420 |
| 15-2051 | Data Scientists | 1,337 | \$56.50 | \$38.67 | \$51.99 | \$67.11 | \$117,510 |
| 15-1242 | Database Administrators | 597 | \$48.37 | \$33.72 | \$48.43 | \$62.11 | \$100,610 |
| 15-1243 | Database Architects | 462 | \$65.66 | \$52.69 | \$65.02 | \$81.53 | \$136,570 |
| 41-9011 | Demonstrators and Product Promoters | 797 | \$17.22 | \$15.03 | \$16.59 | \$17.40 | \$35,810 |

August 2023
Page 82

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 31-9091 | Dental Assistants | 3,268 | \$25.65 | \$22.85 | \$25.91 | \$27.89 | \$53,350 |
| 29-1292 | Dental Hygienists | 2,080 | \$47.90 | \$47.07 | \$47.77 | \$50.14 | \$99,630 |
| 51-9081 | Dental Laboratory Technicians | 612 | \$23.40 | \$17.46 | \$21.86 | \$27.18 | \$48,670 |
| 29-1029 | Dentists, All Other Specialists | 174 | - | - | - |  | - |
| 29-1021 | Dentists, General | 881 | \$91.21 | \$45.00 | \$78.57 | \$105.00 | \$189,720 |
| 29-1213 | Dermatologists | 87 | - | - | - | - |  |
| 27-1029 | Designers, All Other | 260 | \$35.68 | \$28.06 | \$35.57 | \$43.24 | \$74,220 |
| 43-9031 | Desktop Publishers | 56 | \$28.02 | \$21.84 | \$26.07 | \$31.05 | \$58,290 |
| 33-3021 | Detectives and Criminal Investigators | 344 | \$48.76 | \$39.31 | \$47.47 | \$59.54 | \$101,420 |
| 29-2032 | Diagnostic Medical Sonographers | 732 | \$50.81 | \$48.46 | \$49.10 | \$53.81 | \$105,680 |
| 29-2051 | Dietetic Technicians | 58 | \$24.69 | \$23.80 | \$26.42 | \$26.45 | \$51,350 |
| 29-1031 | Dietitians and Nutritionists | 553 | \$37.74 | \$31.37 | \$37.46 | \$40.96 | \$78,510 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 2,461 | \$15.35 | \$14.16 | \$14.55 | \$16.08 | \$31,930 |
| 21-2021 | Directors, Religious Activities and Education | 719 | \$22.97 | \$17.77 | \$21.79 | \$24.79 | \$47,790 |
| 35-9021 | Dishwashers | 3,378 | \$15.67 | \$14.78 | \$15.04 | \$16.34 | \$32,600 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 2,006 | \$24.05 | \$18.70 | \$22.25 | \$27.99 | \$50,020 |
| 17-3019 | Drafters, All Other | 524 | \$31.08 | \$24.45 | \$29.86 | \$37.06 | \$64,640 |
| 51-4032 | Drilling \& Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 66 | \$34.10 | \$18.94 | \$32.37 | \$49.91 | \$70,930 |
| 53-3031 | Driver/Sales Workers | 4,062 | \$19.35 | \$14.41 | \$15.06 | \$22.32 | \$40,250 |
| 47-2081 | Drywall and Ceiling Tile Installers | 1,285 | \$32.71 | \$22.23 | \$30.98 | \$44.46 | \$68,040 |
| 47-5023 | Earth Drillers, Except Oil and Gas | 108 | \$31.05 | \$24.61 | \$29.20 | \$37.02 | \$64,570 |
| 25-1063 | Economics Teachers, Postsecondary | 63 | - | - | - | - | \$113,050 |
| 19-3011 | Economists | 239 | \$64.83 | \$50.81 | \$78.76 | \$80.47 | \$134,840 |
| 27-3041 | Editors | 669 | \$31.74 | \$22.05 | \$28.65 | \$38.28 | \$66,020 |
| 11-9039 | Education Administrators, All Other | 460 | \$38.14 | \$28.06 | \$32.00 | \$46.23 | \$79,330 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 2,084 | - | - | - | - | \$124,740 |
| 11-9033 | Education Administrators, Postsecondary | 879 | \$52.22 | \$37.59 | \$47.86 | \$62.92 | \$108,620 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 727 | \$23.86 | \$18.42 | \$22.16 | \$28.86 | \$49,620 |
| 25-1081 | Education Teachers, Postsecondary | 184 | - | - | - | - | \$79,280 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 2,312 | \$21.37 | \$13.15 | \$18.18 | \$24.47 | \$44,440 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 1,713 | \$37.26 | \$27.66 | \$36.42 | \$44.69 | \$77,500 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | 195 | \$28.40 | \$25.33 | \$28.69 | \$29.64 | \$59,070 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 1,891 | \$34.91 | \$30.28 | \$35.69 | \$39.06 | \$72,610 |
| 17-3012 | Electrical and Electronics Drafters | 250 | \$32.22 | \$24.97 | \$30.56 | \$37.91 | \$67,020 |
| 49-2093 | Electrical and Electronics Installers and Repairers, Transportation Equipment | 14 | \$53.36 | \$57.64 | \$57.64 | \$63.98 | \$110,990 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 236 | \$40.16 | \$30.48 | \$37.75 | \$45.55 | \$83,530 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 74 | \$60.54 | \$58.46 | \$61.89 | \$63.19 | \$125,930 |
| 17-2071 | Electrical Engineers | 2,497 | \$51.53 | \$39.73 | \$49.76 | \$60.75 | \$107,180 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 686 | \$50.95 | \$45.47 | \$55.09 | \$58.90 | \$105,970 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 3,483 | \$20.82 | \$17.69 | \$19.00 | \$23.20 | \$43,300 |
| 47-2111 | Electricians | 6,696 | \$41.15 | \$30.40 | \$44.48 | \$50.53 | \$85,590 |
| 17-3024 | Electro-Mechanical and Mechatronics Technologists and Technicians | 139 | \$24.59 | \$21.71 | \$22.64 | \$22.64 | \$51,150 |
| 49-2096 | Electronic Equipment Installers and Repairers, Motor Vehicles | 76 | \$21.05 | \$18.89 | \$20.00 | \$20.00 | \$43,780 |
| 17-2072 | Electronics Engineers, Except Computer | 897 | \$49.68 | \$37.65 | \$48.38 | \$60.41 | \$103,330 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-2021 | Elementary School Teachers, Except Special Education | 8,635 | - | - |  |  | \$88,170 |
| 47-4021 | Elevator and Escalator Installers and Repairers | 187 | \$51.62 | \$40.21 | \$59.76 | \$62.94 | \$107,370 |
| 43-4061 | Eligibility Interviewers, Government Programs | 1,365 | \$26.43 | \$22.68 | \$26.07 | \$31.10 | \$54,970 |
| 39-4011 | Embalmers | 30 | \$27.25 | \$19.19 | \$24.82 | \$39.14 | \$56,680 |
| 11-9161 | Emergency Management Directors | 45 | \$49.07 | \$38.13 | \$45.84 | \$53.65 | \$102,060 |
| 29-2042 | Emergency Medical Technicians | 702 | \$21.92 | \$18.07 | \$21.54 | \$23.43 | \$45,600 |
| 29-1214 | Emergency Medicine Physicians | 321 | \$128.23 | - | - |  | \$266,710 |
| 51-2031 | Engine and Other Machine Assemblers | 96 | \$23.76 | \$19.91 | \$21.19 | \$25.95 | \$49,430 |
| 25-1032 | Engineering Teachers, Postsecondary | 136 | - | - | - |  | \$115,110 |
| 17-3029 | Engineering Technologists and Technicians, Except Drafters, All Other | 744 | \$31.28 | \$22.87 | \$29.77 | \$38.23 | \$65,050 |
| 17-2199 | Engineers, All Other | 2,380 | \$50.61 | \$37.23 | \$48.11 | \$62.54 | \$105,270 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 334 | - | - |  |  | \$102,240 |
| 27-2099 | Entertainers and Performers, Sports and Related Workers, All Other |  | \$25.38 | \$16.41 | \$16.41 | \$22.33 |  |
| 11-9072 | Entertainment and Recreation Managers, Except Gambling | 203 | \$36.92 | \$24.86 | \$31.38 | \$49.38 | \$76,790 |
| 39-1014 | Entertainment and Recreation Workers Supervisors, Except Gambling Services | 379 | \$25.43 | \$18.46 | \$21.95 | \$30.22 | \$52,900 |
| 39-3099 | Entertainment Attendants and Related Workers, All Other | 146 | \$17.19 | \$16.09 | \$17.59 | \$17.61 | \$35,750 |
| 17-3025 | Environmental Engineering Technologists and Technicians | 27 | \$34.06 | \$28.96 | \$34.03 | \$39.99 | \$70,850 |
| 17-2081 | Environmental Engineers | 461 | \$48.08 | \$39.16 | \$49.11 | \$52.21 | \$100,000 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 220 | \$26.50 | \$19.00 | \$24.12 | \$30.49 | \$55,120 |
| 25-1053 | Environmental Science Teachers, Postsecondary | 45 |  |  |  |  | \$81,990 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 690 | \$44.39 | \$36.35 | \$41.44 | \$50.19 | \$92,330 |
| 19-1041 | Epidemiologists | 106 | \$39.47 | \$31.50 | \$37.25 | \$46.13 | \$82,110 |
| 51-9194 | Etchers and Engravers | 62 | \$20.05 | \$15.87 | \$19.31 | \$24.86 | \$41,700 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 114 | \$27.65 | \$23.27 | \$26.29 | \$28.07 | \$57,510 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 3,109 | \$33.12 | \$29.00 | \$31.54 | \$37.66 | \$68,880 |
| 29-1128 | Exercise Physiologists | 33 | \$30.76 | \$24.93 | \$29.19 | \$36.15 | \$63,990 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 2,465 | \$26.11 | \$18.16 | \$23.02 | \$30.40 | \$54,310 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 237 | \$20.44 | \$18.02 | \$19.04 | \$22.18 | \$42,510 |
| 51-9041 | Extruding/Forming Machine Setters/Operators/Tenders, Synthetic/Glass | 473 | \$20.30 | \$17.96 | \$18.34 | \$23.24 | \$42,220 |
| 51-6092 | Fabric and Apparel Patternmakers | 18 | \$27.17 | \$27.00 | \$27.00 | \$27.67 | \$56,520 |
| 11-3013 | Facilities Managers | 1,160 | \$48.72 | \$37.14 | \$44.62 | \$57.69 | \$101,330 |
| 45-4021 | Fallers | - | \$38.62 | \$24.01 | \$42.02 | \$42.75 | \$80,320 |
| 25-1192 | Family and Consumer Sciences Teachers, Postsecondary | 13 | - | - | - |  | \$130,350 |
| 29-1215 | Family Medicine Physicians | 689 | \$98.94 | \$82.37 | \$102.80 | \$106.68 | \$205,790 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 208 | \$28.99 | \$23.99 | \$29.19 | \$34.86 | \$60,300 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 61 | \$45.28 | \$35.93 | \$39.23 | \$50.60 | \$94,180 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 2,279 | \$17.65 | \$15.48 | \$16.59 | \$18.20 | \$36,710 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 203 | \$18.24 | \$16.27 | \$17.52 | \$19.70 | \$37,940 |
| 27-1022 | Fashion Designers | 449 | \$43.44 | \$32.68 | \$39.81 | \$53.24 | \$90,350 |
| 35-3023 | Fast Food and Counter Workers | 30,280 | \$15.88 | \$14.62 | \$15.02 | \$16.75 | \$33,040 |
| 47-4031 | Fence Erectors | 159 | \$22.00 | \$18.64 | \$21.31 | \$24.80 | \$45,760 |
| 51-2051 | Fiberglass Laminators and Fabricators | 68 | \$19.61 | \$17.95 | \$18.12 | \$20.95 | \$40,780 |
| 43-4071 | File Clerks | 382 | \$20.94 | \$16.96 | \$18.86 | \$24.60 | \$43,560 |
| 27-4032 | Film and Video Editors | 189 | \$31.05 | \$23.15 | \$25.70 | \$35.78 | \$64,590 |


| SOC <br> code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2051 | Financial and Investment Analysts | 2,150 | \$49.47 | \$36.14 | \$46.34 | \$55.01 | \$102,890 |
| 43-3099 | Financial Clerks, All Other | 257 | \$23.96 | \$19.48 | \$21.54 | \$23.81 | \$49,830 |
| 13-2061 | Financial Examiners | 526 | \$42.35 | \$31.27 | \$37.76 | \$49.73 | \$88,090 |
| 11-3031 | Financial Managers | 5,093 | \$75.43 | \$49.91 | \$63.99 | \$81.87 | \$156,900 |
| 13-2054 | Financial Risk Specialists | 459 | \$48.82 | \$36.29 | \$45.39 | \$55.64 | \$101,550 |
| 13-2099 | Financial Specialists, All Other | 740 | \$44.27 | \$32.95 | \$39.50 | \$51.78 | \$92,080 |
| 27-1013 | Fine Artists, Including Painters, Sculptors, and Illustrators | 105 | \$32.43 | \$24.19 | \$28.39 | \$37.62 | \$67,450 |
| 33-2021 | Fire Inspectors and Investigators | 61 | \$49.98 | \$48.31 | \$51.48 | \$52.99 | \$103,950 |
| 33-2011 | Firefighters | 1,454 | \$39.01 | \$31.46 | \$40.97 | \$50.63 | \$81,130 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 6,802 | \$45.89 | \$35.00 | \$47.13 | \$58.85 | \$95,450 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 255 | \$50.06 | \$44.49 | \$47.66 | \$52.12 | \$104,120 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 460 | \$31.84 | \$22.95 | \$29.10 | \$40.72 | \$66,230 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 345 | \$56.78 | \$49.52 | \$59.15 | \$65.46 | \$118,110 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 9,020 | \$20.96 | \$17.37 | \$18.87 | \$21.99 | \$43,590 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | 99 | \$24.40 | \$20.35 | \$21.65 | \$29.42 | \$50,760 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 1,489 | \$24.52 | \$18.56 | \$22.97 | \$29.16 | \$50,990 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 929 | \$29.65 | \$22.89 | \$26.80 | \$33.91 | \$61,660 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 3,682 | \$39.24 | \$29.71 | \$37.53 | \$46.77 | \$81,620 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 1,254 | \$43.35 | \$31.29 | \$38.13 | \$47.05 | \$90,160 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 9,089 | \$32.27 | \$24.65 | \$30.69 | \$37.53 | \$67,120 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | 748 | \$21.98 | \$17.55 | \$19.64 | \$23.36 | \$45,730 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 595 | \$57.43 | \$50.81 | \$56.48 | \$61.34 | \$119,460 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 5,244 | \$32.71 | \$24.05 | \$30.67 | \$38.39 | \$68,030 |
| 33-1099 | First-Line Supervisors of Protective Service Workers, All Other | 193 | \$29.21 | \$24.07 | \$29.38 | \$34.68 | \$60,770 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 8,425 | \$24.85 | \$18.48 | \$22.39 | \$28.05 | \$51,690 |
| 33-1091 | First-Line Supervisors of Security Workers | 423 | \$25.78 | \$20.86 | \$23.34 | \$28.87 | \$53,630 |
| 53-2031 | Flight Attendants | 780 | - | - | - | - | \$61,630 |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles | 191 | \$25.84 | \$19.47 | \$22.55 | \$28.02 | \$53,750 |
| 27-1023 | Floral Designers | 469 | \$18.43 | \$15.99 | \$17.12 | \$19.96 | \$38,340 |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 399 | \$21.05 | \$18.01 | \$20.00 | \$23.30 | \$43,780 |
| 51-3092 | Food Batchmakers | 1,787 | \$19.15 | \$17.02 | \$18.30 | \$20.69 | \$39,840 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 74 | \$18.60 | \$14.92 | \$17.99 | \$19.58 | \$38,690 |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | 297 | \$14.94 | \$14.00 | \$14.00 | \$14.49 | \$31,070 |
| 35-2021 | Food Preparation Workers | 4,473 | \$17.58 | \$15.88 | \$16.92 | \$18.64 | \$36,560 |
| 51-3099 | Food Processing Workers, All Other | 573 | \$17.62 | \$15.22 | \$16.98 | \$17.97 | \$36,650 |
| 19-4013 | Food Science Technicians | 269 | \$23.29 | \$19.31 | \$22.69 | \$27.00 | \$48,430 |
| 19-1012 | Food Scientists and Technologists | 204 | \$37.83 | \$30.09 | \$35.81 | \$43.14 | \$78,690 |
| 35-3041 | Food Servers, Nonrestaurant | 1,918 | \$17.77 | \$15.15 | \$16.47 | \$18.89 | \$36,960 |
| 11-9051 | Food Service Managers | 1,474 | \$30.87 | \$24.89 | \$28.84 | \$35.22 | \$64,210 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 214 | - | - | - | - | \$100,590 |
| 19-4092 | Forensic Science Technicians | 116 | \$43.32 | \$39.01 | \$42.54 | \$52.85 | \$90,100 |
| 19-4071 | Forest and Conservation Technicians | 269 | \$25.19 | \$18.58 | \$21.46 | \$28.56 | \$52,390 |
| 45-4011 | Forest and Conservation Workers | 27 | \$22.76 | \$19.60 | \$20.92 | \$28.85 | \$47,350 |
| 19-1032 | Foresters | 81 | \$37.13 | \$29.09 | \$36.38 | \$42.21 | \$77,230 |


| SOC <br> code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-4071 | Foundry Mold and Coremakers | 195 | \$26.01 | \$19.37 | \$29.10 | \$29.27 | \$54,100 |
| 13-1131 | Fundraisers | 1,133 | \$29.09 | \$22.52 | \$24.98 | \$32.56 | \$60,510 |
| 11-2033 | Fundraising Managers | 409 | \$46.93 | \$34.64 | \$43.94 | \$52.95 | \$97,610 |
| 11-9171 | Funeral Home Managers | 61 | \$39.19 | \$25.25 | \$36.16 | \$42.06 | \$81,520 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 183 | \$21.26 | \$18.25 | \$21.20 | \$23.11 | \$44,220 |
| 51-7021 | Furniture Finishers | 114 | \$20.14 | \$17.22 | \$19.04 | \$22.79 | \$41,880 |
| 11-9071 | Gambling Managers | 18 | \$40.30 | \$25.07 | \$37.57 | \$47.46 | \$83,820 |
| 51-8092 | Gas Plant Operators | 36 | \$41.96 | \$39.27 | \$41.62 | \$52.04 | \$87,270 |
| 11-1021 | General and Operations Managers | 30,271 | \$56.83 | \$30.82 | \$45.40 | \$67.22 | \$118,200 |
| 29-1216 | General Internal Medicine Physicians | 284 | - | \$101.81 | \$103.73 | - | - |
| 29-9092 | Genetic Counselors | 38 | \$47.71 | \$41.40 | \$50.76 | \$51.43 | \$99,240 |
| 19-3092 | Geographers | 19 | \$50.76 | \$42.18 | \$53.07 | \$59.87 | \$105,590 |
| 25-1064 | Geography Teachers, Postsecondary | 39 | - | - | - | - | \$95,040 |
| 19-4043 | Geological Technicians, Except Hydrologic Technicians | 41 | \$25.79 | \$23.99 | \$24.50 | \$25.77 | \$53,640 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 296 | \$42.81 | \$30.05 | \$40.00 | \$49.33 | \$89,040 |
| 47-2121 | Glaziers | 432 | \$32.07 | \$22.91 | \$27.87 | \$39.14 | \$66,710 |
| 45-2041 | Graders and Sorters, Agricultural Products | 371 | \$16.49 | \$14.40 | \$15.39 | \$16.97 | \$34,310 |
| 27-1024 | Graphic Designers | 1,936 | \$32.40 | \$23.21 | \$30.18 | \$38.40 | \$67,380 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 826 | \$24.87 | \$19.22 | \$24.55 | \$29.28 | \$51,730 |
| 51-9022 | Grinding and Polishing Workers, Hand | 29 | \$20.89 | \$18.23 | \$23.57 | \$23.58 | \$43,440 |
| 37-3019 | Grounds Maintenance Workers, All Other | - | \$20.27 | \$18.15 | \$18.15 | \$22.75 | \$42,160 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 1,974 | \$18.86 | \$13.98 | \$16.21 | \$22.95 | \$39,220 |
| 47-4041 | Hazardous Materials Removal Workers | 483 | \$26.75 | \$22.89 | \$23.42 | \$26.84 | \$55,640 |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 148 | \$52.51 | \$42.67 | \$52.47 | \$60.14 | \$109,230 |
| 21-1091 | Health Education Specialists | 390 | \$37.47 | \$30.00 | \$37.90 | \$43.61 | \$77,930 |
| 29-9021 | Health Information Technologists and Medical Registrars | 291 | \$36.91 | \$29.60 | \$35.17 | \$44.81 | \$76,780 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 3,824 | - | - | - | - | \$141,400 |
| 29-2099 | Health Technologists and Technicians, All Other | 1,034 | \$30.16 | \$21.89 | \$26.37 | \$34.64 | \$62,730 |
| 29-1299 | Healthcare Diagnosing or Treating Practitioners, All Other | 583 | \$51.20 | \$33.14 | \$45.80 | \$69.64 | \$106,490 |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other | 204 | \$35.23 | \$20.88 | \$32.42 | \$44.01 | \$73,280 |
| 21-1022 | Healthcare Social Workers | 1,310 | \$36.65 | \$28.33 | \$37.14 | \$41.43 | \$76,220 |
| 31-9099 | Healthcare Support Workers, All Other | 1,377 | \$23.42 | \$18.39 | \$22.67 | \$25.60 | \$48,700 |
| 29-2092 | Hearing Aid Specialists | 75 | \$32.18 | \$29.07 | \$31.88 | \$34.30 | \$66,920 |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 143 | \$25.69 | \$20.09 | \$24.86 | \$29.79 | \$53,430 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 2,384 | \$30.82 | \$23.08 | \$30.16 | \$36.01 | \$64,100 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 13,395 | \$28.25 | \$23.98 | \$27.89 | \$30.62 | \$58,760 |
| 47-3019 | Helpers, Construction Trades, All Other | 72 | \$20.54 | \$16.46 | \$18.51 | \$24.74 | \$42,730 |
| 47-3011 | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 146 | \$25.31 | \$18.71 | \$23.17 | \$30.84 | \$52,650 |
| 47-3012 | Helpers--Carpenters | 267 | \$19.97 | \$16.22 | \$20.56 | \$21.55 | \$41,540 |
| 47-3013 | Helpers--Electricians | 170 | \$22.08 | \$17.20 | \$19.11 | \$29.35 | \$45,930 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 599 | \$19.95 | \$16.56 | \$18.97 | \$21.56 | \$41,500 |
| 47-3014 | Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | - | \$19.45 | \$17.97 | \$20.56 | \$20.57 | \$40,460 |
| 47-3015 | Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 89 | \$21.25 | \$16.64 | \$19.35 | \$24.83 | \$44,200 |
| 51-9198 | Helpers--Production Workers | 1,881 | \$18.57 | \$15.50 | \$17.89 | \$21.13 | \$38,630 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-4051 | Highway Maintenance Workers | 627 | \$28.33 | \$24.86 | \$28.69 | \$30.80 | \$58,920 |
| 19-3093 | Historians | 16 | \$40.66 | \$34.06 | \$42.01 | \$48.12 | \$84,580 |
| 25-1125 | History Teachers, Postsecondary | 100 | - | - | - | - | \$103,050 |
| 49-9031 | Home Appliance Repairers | 410 | \$23.41 | \$18.40 | \$22.49 | \$27.69 | \$48,700 |
| 31-1120 | Home Health and Personal Care Aides | 19,575 | \$17.48 | \$16.21 | \$17.30 | \$17.78 | \$36,360 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 2,775 | \$15.01 | \$14.16 | \$14.53 | \$15.22 | \$31,220 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 1,459 | \$16.84 | \$16.08 | \$16.76 | \$17.39 | \$35,030 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 1,033 | \$23.92 | \$21.05 | \$23.94 | \$26.33 | \$49,760 |
| 11-3121 | Human Resources Managers | 1,744 | \$64.36 | \$48.23 | \$61.45 | \$77.48 | \$133,870 |
| 13-1071 | Human Resources Specialists | 7,497 | \$34.93 | \$24.19 | \$32.13 | \$40.82 | \$72,650 |
| 19-4044 | Hydrologic Technicians | 42 | \$35.31 | \$26.33 | \$33.07 | \$43.14 | \$73,440 |
| 19-2043 | Hydrologists | 88 | \$46.83 | \$39.73 | \$47.63 | \$53.18 | \$97,410 |
| 17-3026 | Industrial Engineering Technologists and Technicians | 2,193 | \$29.89 | \$23.99 | \$29.43 | \$30.76 | \$62,160 |
| 17-2112 | Industrial Engineers | 3,664 | \$50.63 | \$38.45 | \$48.48 | \$62.12 | \$105,310 |
| 49-9041 | Industrial Machinery Mechanics | 3,188 | \$30.76 | \$24.56 | \$30.16 | \$36.45 | \$63,970 |
| 11-3051 | Industrial Production Managers | 1,825 | \$53.54 | \$39.45 | \$49.45 | \$62.49 | \$111,360 |
| 53-7051 | Industrial Truck and Tractor Operators | 3,824 | \$22.98 | \$19.68 | \$22.51 | \$25.12 | \$47,790 |
| 19-3032 | Industrial-Organizational Psychologists | 29 | \$49.51 | \$30.26 | \$35.39 | \$71.80 | \$102,980 |
| 43-4199 | Information and Record Clerks, All Other | 4,095 | \$21.24 | \$17.50 | \$20.13 | \$24.25 | \$44,190 |
| 15-1212 | Information Security Analysts | 901 | \$59.67 | \$48.76 | \$61.94 | \$66.67 | \$124,120 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 3,842 | \$25.96 | \$19.36 | \$23.66 | \$30.15 | \$53,990 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 2,592 | \$28.92 | \$20.98 | \$24.04 | \$31.52 | \$60,160 |
| 25-9031 | Instructional Coordinators | 1,014 | \$40.48 | \$30.67 | \$41.57 | \$48.26 | \$84,190 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 295 | \$26.33 | \$23.30 | \$27.94 | \$28.30 | \$54,760 |
| 47-2132 | Insulation Workers, Mechanical | 230 | \$44.05 | \$25.00 | \$50.92 | \$56.60 | \$91,620 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 1,857 | \$24.42 | \$21.59 | \$23.67 | \$27.66 | \$50,790 |
| 41-3021 | Insurance Sales Agents | 2,845 | \$36.63 | \$22.25 | \$28.72 | \$38.98 | \$76,190 |
| 13-2053 | Insurance Underwriters | 430 | \$39.84 | \$30.26 | \$38.70 | \$48.85 | \$82,860 |
| 27-1025 | Interior Designers | 556 | \$34.38 | \$26.94 | \$30.31 | \$40.24 | \$71,500 |
| 27-3091 | Interpreters and Translators | - | \$29.28 | \$23.84 | \$29.57 | \$33.89 | \$60,900 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 1,753 | \$22.44 | \$19.68 | \$22.78 | \$24.29 | \$46,680 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 14,162 | \$18.11 | \$15.47 | \$17.25 | \$19.40 | \$37,660 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | 179 | \$25.45 | \$20.42 | \$24.93 | \$27.40 | \$52,930 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 133 | \$71.04 | \$54.35 | \$74.37 | \$74.37 | \$147,770 |
| 23-1012 | Judicial Law Clerks | 47 | \$23.85 | \$16.97 | \$18.58 | \$30.78 | \$49,600 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 931 | - | - | - | - | \$83,910 |
| 13-1075 | Labor Relations Specialists | 834 | \$49.64 | \$39.41 | \$50.48 | \$59.44 | \$103,240 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 16,964 | \$19.84 | \$16.90 | \$18.77 | \$22.51 | \$41,260 |
| 17-1012 | Landscape Architects | 188 | \$36.08 | \$27.82 | \$35.41 | \$39.25 | \$75,050 |
| 37-3011 | Landscaping and Groundskeeping Workers | 6,140 | \$20.88 | \$18.20 | \$19.80 | \$22.20 | \$43,430 |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | - | \$29.31 | \$25.45 | \$26.29 | \$32.63 | \$60,960 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 947 | \$17.00 | \$15.27 | \$16.93 | \$18.19 | \$35,360 |
| 25-1112 | Law Teachers, Postsecondary | 29 | - | - | - | - | \$131,510 |
| 23-1011 | Lawyers | 5,328 | \$73.57 | \$48.05 | \$65.44 | \$86.69 | \$153,030 |


| SOC <br> code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-4192 | Layout Workers, Metal and Plastic | 46 | \$32.39 | \$29.30 | \$29.32 | \$29.35 | \$67,380 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 705 | \$27.11 | \$21.30 | \$26.90 | \$31.97 | \$56,400 |
| 23-2099 | Legal Support Workers, All Other | 367 | \$33.59 | \$27.46 | \$28.99 | \$33.48 | \$69,870 |
| 11-1031 | Legislators | 76 | - | - | - | - | \$118,220 |
| 25-4022 | Librarians and Media Collections Specialists | 1,032 | \$36.28 | \$30.12 | \$36.41 | \$41.19 | \$75,450 |
| 43-4121 | Library Assistants, Clerical | 640 | \$21.48 | \$19.32 | \$19.34 | \$24.35 | \$44,680 |
| 25-1082 | Library Science Teachers, Postsecondary | 15 | - | - | - | - | \$115,640 |
| 25-4031 | Library Technicians | 793 | \$23.80 | \$20.88 | \$23.62 | \$25.29 | \$49,500 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 2,088 | \$33.26 | \$30.18 | \$32.02 | \$35.88 | \$69,170 |
| 19-1099 | Life Scientists, All Other | 111 | \$49.07 | \$32.66 | \$47.05 | \$58.71 | \$102,060 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 490 | \$26.97 | \$22.43 | \$25.20 | \$30.86 | \$56,110 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 475 | \$15.04 | \$14.04 | \$14.68 | \$16.15 | \$31,270 |
| 53-3033 | Light Truck Drivers | 8,721 | \$22.77 | \$18.63 | \$20.82 | \$23.89 | \$47,350 |
| 27-4015 | Lighting Technicians | 66 | \$48.26 | \$44.65 | \$44.65 | \$55.81 | \$100,370 |
| 43-4131 | Loan Interviewers and Clerks | 2,023 | \$24.62 | \$22.17 | \$23.83 | \$28.00 | \$51,220 |
| 13-2072 | Loan Officers | 3,624 | \$44.35 | \$23.33 | \$35.59 | \$50.56 | \$92,240 |
| 39-3093 | Locker Room, Coatroom, and Dressing Room Attendants | 71 | \$17.80 | \$15.96 | \$17.53 | \$18.24 | \$37,020 |
| 49-9094 | Locksmiths and Safe Repairers | 145 | \$23.27 | \$16.42 | \$22.56 | \$26.11 | \$48,400 |
| 11-9081 | Lodging Managers | 262 | \$29.61 | \$22.29 | \$25.55 | \$30.43 | \$61,590 |
| 45-4023 | Log Graders and Scalers | - | \$29.38 | \$27.84 | \$28.52 | \$31.07 | \$61,110 |
| 45-4022 | Logging Equipment Operators | 254 | \$28.69 | \$25.34 | \$29.40 | \$30.34 | \$59,680 |
| 45-4029 | Logging Workers, All Other | 89 | \$27.75 | \$24.04 | \$27.65 | \$29.50 | \$57,710 |
| 13-1081 | Logisticians | 1,636 | \$38.16 | \$30.94 | \$37.09 | \$42.53 | \$79,370 |
| 53-7063 | Machine Feeders and Offbearers | 639 | \$20.14 | \$18.06 | \$19.83 | \$22.01 | \$41,890 |
| 51-4041 | Machinists | 2,433 | \$26.97 | \$22.53 | \$25.41 | \$30.48 | \$56,090 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 276 | \$48.12 | \$43.87 | \$50.04 | \$52.94 | \$100,080 |
| 37-2012 | Maids and Housekeeping Cleaners | 5,936 | \$17.60 | \$16.06 | \$16.79 | \$18.56 | \$36,610 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 418 | \$18.99 | \$16.88 | \$18.03 | \$20.96 | \$39,490 |
| 49-9071 | Maintenance and Repair Workers, General | 9,749 | \$24.55 | \$18.79 | \$23.04 | \$28.43 | \$51,050 |
| 49-9043 | Maintenance Workers, Machinery | 314 | \$29.93 | \$22.85 | \$29.35 | \$37.40 | \$62,250 |
| 13-1111 | Management Analysts | 6,199 | \$47.75 | \$37.49 | \$48.26 | \$52.29 | \$99,310 |
| 11-9199 | Managers, All Other | 5,321 | \$57.23 | \$38.77 | \$53.17 | \$66.98 | \$119,050 |
| 39-5092 | Manicurists and Pedicurists | 1,613 | \$23.11 | \$16.77 | \$18.19 | \$29.38 | \$48,060 |
| 17-2121 | Marine Engineers and Naval Architects | 37 | \$49.72 | \$44.06 | \$45.91 | \$57.37 | \$103,420 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 8,224 | \$39.26 | \$27.11 | \$36.05 | \$48.90 | \$81,660 |
| 11-2021 | Marketing Managers | 3,709 | \$66.94 | \$46.54 | \$62.69 | \$82.31 | \$139,230 |
| 21-1013 | Marriage and Family Therapists | 230 | \$32.01 | \$27.33 | \$29.46 | \$33.85 | \$66,590 |
| 31-9011 | Massage Therapists | 1,187 | \$35.30 | \$30.24 | \$37.95 | \$40.42 | \$73,410 |
| 53-7199 | Material Moving Workers, All Other | 149 | \$24.82 | \$20.74 | \$24.00 | \$26.57 | \$51,620 |
| 17-2131 | Materials Engineers | 273 | \$58.09 | \$48.51 | \$61.72 | \$62.43 | \$120,820 |
| 19-2032 | Materials Scientists | 44 | \$47.63 | \$40.12 | \$47.70 | \$51.24 | \$99,070 |
| 15-2099 | Mathematical Science Occupations, All Other | 37 | \$49.92 | \$28.15 | \$34.29 | \$84.13 | \$103,830 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 364 | - | - | - | - | \$122,770 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 311 | \$18.60 | \$16.33 | \$17.05 | \$18.63 | \$38,700 |
| 49-9011 | Mechanical Door Repairers | 346 | \$24.35 | \$19.01 | \$24.03 | \$28.89 | \$50,650 |


| SOC <br> code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 17-3013 | Mechanical Drafters | 584 | \$42.61 | \$29.74 | \$42.49 | \$55.00 | \$88,630 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 298 | \$32.23 | \$24.59 | \$30.60 | \$38.23 | \$67,040 |
| 17-2141 | Mechanical Engineers | 2,846 | \$50.45 | \$39.40 | \$48.62 | \$59.35 | \$104,940 |
| 27-4099 | Media and Communication Equipment Workers, All Other | 93 | \$30.30 | \$23.30 | \$26.57 | \$37.02 | \$63,010 |
| 27-3099 | Media and Communication Workers, All Other | - | \$26.24 | \$15.36 | \$26.45 | \$29.91 | \$54,580 |
| 11-9111 | Medical and Health Services Managers | 3,201 | \$72.54 | \$48.65 | \$62.46 | \$82.90 | \$150,890 |
| 51-9082 | Medical Appliance Technicians | 189 | \$22.33 | \$18.83 | \$19.47 | \$25.24 | \$46,440 |
| 31-9092 | Medical Assistants | 6,275 | \$23.35 | \$20.80 | \$23.03 | \$25.11 | \$48,570 |
| 29-2036 | Medical Dosimetrists | 28 | \$73.74 | \$61.95 | \$69.95 | \$83.34 | \$153,390 |
| 31-9093 | Medical Equipment Preparers | 746 | \$23.34 | \$19.17 | \$24.21 | \$25.37 | \$48,550 |
| 49-9062 | Medical Equipment Repairers | 226 | \$33.64 | \$23.82 | \$29.76 | \$39.86 | \$69,980 |
| 29-2072 | Medical Records Specialists | 1,249 | \$27.39 | \$21.57 | \$25.30 | \$31.63 | \$56,980 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 1,562 | \$46.43 | \$30.94 | \$39.54 | \$50.50 | \$96,580 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 7,208 | \$23.32 | \$20.23 | \$22.98 | \$27.15 | \$48,510 |
| 31-9094 | Medical Transcriptionists | 536 | \$18.33 | \$14.54 | \$15.64 | \$19.61 | \$38,130 |
| 13-1121 | Meeting, Convention, and Event Planners | 1,026 | \$29.00 | \$22.17 | \$27.80 | \$33.16 | \$60,320 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 875 | \$26.17 | \$18.56 | \$22.33 | \$34.11 | \$54,420 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 1,462 | \$19.13 | \$16.12 | \$17.73 | \$20.17 | \$39,780 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | 445 | \$21.82 | \$15.83 | \$19.08 | \$24.65 | \$45,380 |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 144 | \$29.78 | \$28.76 | \$32.16 | \$32.76 | \$61,950 |
| 43-5041 | Meter Readers, Utilities | 55 | \$33.12 | \$25.54 | \$29.86 | \$31.88 | \$68,890 |
| 19-1022 | Microbiologists | 82 | \$34.84 | \$24.08 | \$34.66 | \$43.98 | \$72,460 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 4,609 | - | - | - | - | \$81,320 |
| 49-9044 | Millwrights | 260 | \$34.72 | \$28.54 | \$34.80 | \$40.94 | \$72,210 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 7,559 | \$20.12 | \$17.18 | \$18.74 | \$21.95 | \$41,850 |
| 47-4090 | Miscellaneous Construction and Related Workers | 216 | \$25.01 | \$21.59 | \$22.92 | \$29.91 | \$52,010 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 534 | \$22.05 | \$18.22 | \$20.41 | \$24.03 | \$45,860 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 1,282 | \$32.68 | \$28.83 | \$31.53 | \$37.05 | \$67,980 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 374 | \$21.77 | \$18.44 | \$19.50 | \$22.48 | \$45,280 |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | 1,254 | \$21.25 | \$16.94 | \$19.42 | \$25.07 | \$44,200 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 97 | \$26.44 | \$21.60 | \$24.39 | \$29.48 | \$55,000 |
| 39-3021 | Motion Picture Projectionists | 21 | \$18.64 | \$14.68 | \$16.75 | \$22.61 | \$38,780 |
| 53-3099 | Motor Vehicle Operators, All Other | 634 | \$22.46 | \$14.78 | \$19.52 | \$28.01 | \$46,720 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 130 | \$24.28 | \$23.78 | \$24.20 | \$24.97 | \$50,500 |
| 53-5022 | Motorboat Operators | 40 | \$26.75 | \$21.46 | \$22.46 | \$32.82 | \$55,650 |
| 49-3052 | Motorcycle Mechanics | 90 | \$25.16 | \$18.65 | \$24.13 | \$29.46 | \$52,340 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 661 | \$21.61 | \$17.06 | \$21.01 | \$24.57 | \$44,940 |
| 25-4013 | Museum Technicians and Conservators | 21 | \$29.98 | \$17.66 | \$23.14 | \$32.11 | \$62,360 |
| 27-2041 | Music Directors and Composers | 86 | \$32.73 | \$21.25 | \$28.27 | \$38.57 | \$68,070 |
| 49-9063 | Musical Instrument Repairers and Tuners | 23 | \$23.79 | \$17.51 | \$26.99 | \$26.99 | \$49,490 |
| 27-2042 | Musicians and Singers | 719 | \$43.78 | \$31.87 | \$40.00 | \$60.78 | - |
| 11-9121 | Natural Sciences Managers | 833 | \$69.80 | \$55.02 | \$63.11 | \$79.88 | \$145,180 |
| 15-1244 | Network and Computer Systems Administrators | 3,409 | \$48.17 | \$39.07 | \$47.79 | \$57.51 | \$100,190 |
| 29-1217 | Neurologists | 61 | - | - | - | - | - |


| SOC | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4141 | New Accounts Clerks | 666 | \$22.15 | \$19.91 | \$21.66 | \$22.76 | \$46,080 |
| 27-3023 | News Analysts, Reporters, and Journalists | 513 | \$45.10 | \$21.28 | \$22.33 | \$30.84 | \$93,810 |
| 17-2161 | Nuclear Engineers | - | \$63.61 | \$48.58 | \$55.26 | \$80.88 | \$132,300 |
| 29-2033 | Nuclear Medicine Technologists | 70 | \$50.00 | \$47.30 | \$50.12 | \$51.78 | \$103,990 |
| 29-1151 | Nurse Anesthetists | 238 | \$97.39 | \$80.14 | \$102.73 | - | \$202,580 |
| 29-1161 | Nurse Midwives | 122 | \$66.17 | \$62.18 | \$64.17 | \$66.86 | \$137,640 |
| 29-1171 | Nurse Practitioners | 1,096 | \$67.63 | \$60.78 | \$65.47 | \$73.80 | \$140,670 |
| 31-1131 | Nursing Assistants | 7,482 | \$21.15 | \$18.41 | \$20.53 | \$23.31 | \$44,000 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 458 | - | - | - | - | \$94,690 |
| 29-1218 | Obstetricians and Gynecologists | 299 | - | - | - | - | - |
| 19-5011 | Occupational Health and Safety Specialists | 961 | \$38.90 | \$28.88 | \$39.40 | \$48.81 | \$80,910 |
| 19-5012 | Occupational Health and Safety Technicians | 110 | \$33.67 | \$23.48 | \$31.08 | \$39.59 | \$70,020 |
| 29-1122 | Occupational Therapists | 725 | \$46.22 | \$40.85 | \$47.69 | \$51.74 | \$96,140 |
| 31-2011 | Occupational Therapy Assistants | 99 | \$32.53 | \$30.41 | \$32.67 | \$34.45 | \$67,660 |
| 43-9199 | Office and Administrative Support Workers, All Other | 3,506 | \$22.65 | \$18.69 | \$22.13 | \$25.07 | \$47,100 |
| 43-9061 | Office Clerks, General | 20,126 | \$21.40 | \$17.35 | \$20.47 | \$24.21 | \$44,520 |
| 43-9071 | Office Machine Operators, Except Computer | 154 | \$20.07 | \$15.45 | \$18.87 | \$23.66 | \$41,750 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 2,810 | \$33.10 | \$25.83 | \$30.09 | \$38.81 | \$68,860 |
| 15-2031 | Operations Research Analysts | 1,164 | \$46.12 | \$37.41 | \$45.15 | \$53.00 | \$95,940 |
| 51-9083 | Ophthalmic Laboratory Technicians | 137 | \$21.12 | \$18.37 | \$18.64 | \$22.58 | \$43,930 |
| 29-2057 | Ophthalmic Medical Technicians | 512 | \$24.44 | \$18.40 | \$22.56 | \$30.92 | \$50,830 |
| 29-1241 | Ophthalmologists, Except Pediatric | 155 | \$180.61 | - | - | - | \$375,660 |
| 29-2081 | Opticians, Dispensing | 574 | \$24.04 | \$18.03 | \$21.95 | \$29.85 | \$50,000 |
| 29-1041 | Optometrists | 394 | \$57.91 | \$49.62 | \$60.11 | \$63.52 | \$120,460 |
| 43-4151 | Order Clerks | 701 | \$22.38 | \$18.79 | \$21.36 | \$24.53 | \$46,550 |
| 31-1132 | Orderlies | 173 | \$20.23 | \$19.49 | \$19.99 | \$20.21 | \$42,080 |
| 29-1242 | Orthopedic Surgeons, Except Pediatric | 56 | - | - | - | - | - |
| 29-2091 | Orthotists and Prosthetists | 90 | \$44.42 | \$30.86 | \$40.81 | \$48.01 | \$92,380 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 294 | \$20.99 | \$18.13 | \$21.00 | \$23.48 | \$43,650 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 3,338 | \$18.77 | \$15.85 | \$17.81 | \$20.69 | \$39,050 |
| 53-7064 | Packers and Packagers, Hand | 2,993 | \$17.55 | \$15.13 | \$16.81 | \$18.54 | \$36,510 |
| 47-2141 | Painters, Construction and Maintenance | 3,046 | \$22.85 | \$18.70 | \$21.70 | \$23.50 | \$47,520 |
| 51-9123 | Painting, Coating, and Decorating Workers | - | \$21.10 | \$18.89 | \$18.89 | \$23.19 | \$43,900 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 763 | \$23.81 | \$21.28 | \$22.10 | \$28.29 | \$49,530 |
| 23-2011 | Paralegals and Legal Assistants | 3,286 | \$32.94 | \$27.99 | \$31.24 | \$37.67 | \$68,520 |
| 29-2043 | Paramedics | 475 | \$38.46 | \$31.07 | \$31.93 | \$49.60 | \$79,990 |
| 53-6021 | Parking Attendants | 543 | \$16.01 | \$15.02 | \$15.98 | \$16.88 | \$33,300 |
| 33-3041 | Parking Enforcement Workers | 54 | \$24.48 | \$17.37 | \$25.67 | \$27.69 | \$50,930 |
| 41-2022 | Parts Salespersons | 1,878 | \$20.98 | \$17.07 | \$18.37 | \$24.11 | \$43,630 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | 134 | \$33.99 | \$24.75 | \$35.08 | \$39.15 | \$70,690 |
| 43-3051 | Payroll and Timekeeping Clerks | 1,424 | \$25.67 | \$20.45 | \$25.19 | \$30.23 | \$53,380 |
| 29-1221 | Pediatricians, General | 388 | \$86.53 | \$67.11 | \$80.88 | \$100.82 | \$179,980 |
| 39-9099 | Personal Care and Service Workers, All Other | 7,805 | \$16.93 | \$16.67 | \$16.67 | \$16.67 | \$35,220 |
| 13-2052 | Personal Financial Advisors | 2,773 | \$65.82 | \$30.19 | \$50.37 | \$80.46 | \$136,900 |
| 37-2021 | Pest Control Workers | 478 | \$23.02 | \$17.64 | \$21.85 | \$23.85 | \$47,880 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 149 | \$26.42 | \$22.75 | \$23.98 | \$28.25 | \$54,950 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaugers | - | \$41.60 | \$41.58 | \$41.58 | \$45.11 | \$86,520 |
| 29-1051 | Pharmacists | 2,432 | \$69.14 | \$63.89 | \$70.26 | \$81.03 | \$143,800 |
| 31-9095 | Pharmacy Aides | 160 | \$18.70 | \$14.22 | \$16.89 | \$22.25 | \$38,890 |
| 29-2052 | Pharmacy Technicians | 2,748 | \$23.36 | \$19.81 | \$22.97 | \$27.20 | \$48,580 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | 220 | - | - | - | - | \$84,880 |
| 31-9097 | Phlebotomists | 1,086 | \$22.20 | \$19.51 | \$21.25 | \$24.94 | \$46,170 |
| 27-4021 | Photographers | 263 | \$26.95 | \$17.76 | \$24.09 | \$34.34 | \$56,060 |
| 51-9151 | Photographic Process Workers and Processing Machine Operators | 78 | \$20.88 | \$17.75 | \$17.75 | \$20.00 | \$43,420 |
| 19-2099 | Physical Scientists, All Other | 177 | \$48.79 | \$37.06 | \$47.97 | \$56.64 | \$101,480 |
| 31-2022 | Physical Therapist Aides | 345 | \$17.06 | \$14.64 | \$15.51 | \$17.37 | \$35,470 |
| 31-2021 | Physical Therapist Assistants | 501 | \$30.98 | \$27.56 | \$29.27 | \$35.84 | \$64,430 |
| 29-1123 | Physical Therapists | 1,735 | \$46.36 | \$39.00 | \$46.37 | \$52.20 | \$96,420 |
| 29-1071 | Physician Assistants | 773 | \$69.94 | \$62.23 | \$66.19 | \$77.76 | \$145,470 |
| 29-1229 | Physicians, All Other | 3,861 | \$111.11 | \$32.14 | \$112.13 | - | \$231,100 |
| 29-1222 | Physicians, Pathologists | 59 | \$93.69 | \$34.80 | \$107.05 | - | \$194,880 |
| 19-2012 | Physicists | 74 | \$80.07 | \$44.30 | \$82.61 | \$94.34 | \$166,550 |
| 25-1054 | Physics Teachers, Postsecondary | 82 | - | - | - | - | \$109,110 |
| 47-2072 | Pile Driver Operators | 39 | \$39.44 | \$34.89 | \$43.60 | \$44.56 | \$82,040 |
| 47-2151 | Pipelayers | 242 | \$31.01 | \$27.44 | \$30.00 | \$35.16 | \$64,500 |
| 51-8099 | Plant and System Operators, All Other | 67 | \$34.43 | \$26.85 | \$32.74 | \$42.40 | \$71,610 |
| 47-2161 | Plasterers and Stucco Masons | 159 | \$29.20 | \$23.79 | \$27.35 | \$31.07 | \$60,730 |
| 51-4193 | Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 204 | \$22.12 | \$18.82 | \$19.36 | \$21.48 | \$46,010 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 4,257 | \$40.51 | \$29.63 | \$39.75 | \$49.80 | \$84,250 |
| 29-1081 | Podiatrists | 481 | \$65.97 | \$47.08 | \$78.48 | \$78.48 | \$137,220 |
| 33-3051 | Police and Sheriff's Patrol Officers | 2,163 | \$40.50 | \$38.88 | \$40.89 | \$42.76 | \$84,250 |
| 25-1065 | Political Science Teachers, Postsecondary | 160 | - | - | - | - | \$90,840 |
| 43-5051 | Postal Service Clerks | 392 | \$28.16 | \$24.17 | \$28.43 | \$32.84 | \$58,570 |
| 43-5052 | Postal Service Mail Carriers | 2,140 | \$27.17 | \$21.53 | \$26.75 | \$34.30 | \$56,520 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 963 | \$25.38 | \$19.36 | \$23.62 | \$32.29 | \$52,780 |
| 11-9131 | Postmasters and Mail Superintendents | 54 | \$40.81 | \$37.60 | \$39.75 | \$42.49 | \$84,880 |
| 25-1199 | Postsecondary Teachers, All Other | 1,128 | - | - | - | - | \$92,930 |
| 51-4052 | Pourers and Casters, Metal | 28 | \$27.19 | \$22.92 | \$27.39 | \$30.63 | \$56,550 |
| 51-8012 | Power Distributors and Dispatchers | 152 | \$66.81 | \$61.26 | \$68.68 | \$71.06 | \$138,960 |
| 51-8013 | Power Plant Operators | 78 | \$49.38 | \$42.97 | \$53.71 | \$61.65 | \$102,710 |
| 49-9069 | Precision Instrument and Equipment Repairers, All Other | 377 | \$31.83 | \$24.42 | \$29.97 | \$37.58 | \$66,210 |
| 51-5111 | Prepress Technicians and Workers | 165 | \$24.12 | \$21.18 | \$23.62 | \$27.61 | \$50,160 |
| 25-2011 | Preschool Teachers, Except Special Education | 3,781 | \$18.47 | \$15.20 | \$17.30 | \$20.22 | \$38,410 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 178 | \$16.29 | \$13.70 | \$16.71 | \$17.69 | \$33,890 |
| 51-5113 | Print Binding and Finishing Workers | 289 | \$20.75 | \$17.62 | \$21.21 | \$23.22 | \$43,160 |
| 51-5112 | Printing Press Operators | 988 | \$22.53 | \$18.17 | \$22.32 | \$25.13 | \$46,860 |
| 33-9021 | Private Detectives and Investigators | 217 | \$33.17 | \$20.38 | \$33.03 | \$40.00 | \$69,000 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 928 | \$36.66 | \$30.87 | \$39.46 | \$42.36 | \$76,240 |
| 43-3061 | Procurement Clerks | 506 | \$20.41 | \$15.86 | \$19.31 | \$23.01 | \$42,460 |


| SOC code | Vancouver (WA) and Portand-Hillsboro (OR) MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-2012 | Producers and Directors | 834 | \$44.46 | \$27.70 | \$36.96 | \$53.06 | \$92,470 |
| 51-9199 | Production Workers, All Other | 2,752 | \$20.30 | \$16.85 | \$18.49 | \$22.29 | \$42,220 |
| 43-5061 | Production, Planning, and Expediting Clerks | 2,453 | \$26.51 | \$21.08 | \$25.00 | \$30.67 | \$55,150 |
| 13-1082 | Project Management Specialists | 12,525 | \$46.52 | \$34.09 | \$42.80 | \$57.89 | \$96,760 |
| 43-9081 | Proofreaders and Copy Markers | 29 | \$19.46 | \$15.00 | \$19.01 | \$22.71 | \$40,480 |
| 13-2020 | Property Appraisers and Assessors | 536 | \$33.85 | \$23.89 | \$30.95 | \$38.87 | \$70,400 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 1,899 | \$36.45 | \$27.82 | \$30.50 | \$42.18 | \$75,820 |
| 33-9099 | Protective Service Workers, All Other | 876 | \$19.98 | \$14.61 | \$17.38 | \$21.43 | \$41,560 |
| 31-1133 | Psychiatric Aides | 45 | \$23.42 | \$18.62 | \$25.42 | \$25.42 | \$48,710 |
| 29-1223 | Psychiatrists | 213 | \$126.48 | \$110.68 |  |  | \$263,070 |
| 19-3039 | Psychologists, All Other | 137 | \$54.03 | \$50.15 | \$57.67 | \$63.36 | \$112,380 |
| 25-1066 | Psychology Teachers, Postsecondary | 135 | - | - | - |  | \$105,990 |
| 11-2032 | Public Relations Managers | 864 | \$53.52 | \$37.62 | \$51.23 | \$63.95 | \$111,310 |
| 27-3031 | Public Relations Specialists | 2,615 | \$36.81 | \$23.97 | \$32.56 | \$43.03 | \$76,560 |
| 43-5031 | Public Safety Telecommunicators | 270 | \$33.50 | \$28.07 | \$32.49 | \$40.69 | \$69,680 |
| 53-7072 | Pump Operators, Except Wellhead Pumpers | 72 | \$27.41 | \$17.32 | \$22.26 | \$41.95 | \$57,020 |
| 11-3061 | Purchasing Managers | 846 | \$59.47 | \$43.27 | \$57.19 | \$74.51 | \$123,700 |
| 29-1124 | Radiation Therapists | 116 | \$58.08 | \$51.72 | \$53.57 | \$65.93 | \$120,800 |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers | 370 | \$42.78 | \$29.85 | \$37.15 | \$64.00 | \$88,970 |
| 29-2034 | Radiologic Technologists and Technicians | 1,268 | \$41.91 | \$38.10 | \$41.01 | \$48.59 | \$87,170 |
| 29-1224 | Radiologists | 181 | \$184.63 | - | - | - | \$384,030 |
| 41-9022 | Real Estate Sales Agents | 1,638 | \$28.64 | \$21.44 | \$25.31 | \$35.92 | \$59,560 |
| 43-4171 | Receptionists and Information Clerks | 8,679 | \$18.32 | \$16.00 | \$17.81 | \$19.99 | \$38,110 |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | 132 | - | - | - |  | \$104,660 |
| 39-9032 | Recreation Workers | 1,383 | \$19.24 | \$15.55 | \$17.86 | \$21.65 | \$40,030 |
| 29-1125 | Recreational Therapists | 40 | \$36.22 | \$32.70 | \$38.60 | \$38.73 | \$75,340 |
| 49-3092 | Recreational Vehicle Service Technicians | 180 | \$23.82 | \$18.92 | \$23.65 | \$28.79 | \$49,550 |
| 53-7081 | Refuse and Recyclable Material Collectors | 1,147 | \$28.22 | \$27.43 | \$29.48 | \$29.67 | \$58,710 |
| 29-1141 | Registered Nurses | 23,378 | \$53.66 | \$48.33 | \$52.06 | \$61.40 | \$111,610 |
| 21-1015 | Rehabilitation Counselors | 1,152 | \$23.25 | \$17.74 | \$20.60 | \$26.58 | \$48,350 |
| 47-2171 | Reinforcing Iron and Rebar Workers | - | \$37.48 | \$36.26 | \$40.64 | \$40.64 | \$77,950 |
| 21-2099 | Religious Workers, All Other | 258 | \$18.45 | \$13.94 | \$17.84 | \$20.31 | \$38,370 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 700 | \$21.87 | \$16.65 | \$17.83 | \$26.80 | \$45,490 |
| 39-9041 | Residential Advisors | 565 | \$20.28 | \$16.49 | \$21.00 | \$23.52 | \$42,190 |
| 29-1126 | Respiratory Therapists | 672 | \$40.39 | \$36.67 | \$40.18 | \$41.32 | \$84,010 |
| 41-2031 | Retail Salespersons | 28,679 | \$19.03 | \$15.02 | \$16.51 | \$17.97 | \$39,580 |
| 49-9096 | Riggers | 133 | \$34.13 | \$25.18 | \$33.51 | \$35.09 | \$71,000 |
| 47-2181 | Roofers | 2,091 | \$27.52 | \$22.33 | \$24.02 | \$29.98 | \$57,250 |
| 53-5011 | Sailors and Marine Oilers | 273 | \$35.32 | \$27.80 | \$40.53 | \$41.78 | \$73,470 |
| 41-9099 | Sales and Related Workers, All Other | 582 | \$27.62 | \$16.23 | \$20.67 | \$36.17 | \$57,450 |
| 41-9031 | Sales Engineers | 731 | \$63.45 | \$46.15 | \$61.56 | \$81.90 | \$131,970 |
| 11-2022 | Sales Managers | 4,171 | \$69.38 | \$41.17 | \$60.94 | \$81.75 | \$144,310 |
| 41-4011 | Sales Representatives, Wholesale \& Manufacturing, Technical \& Scientific Products | 2,338 | \$56.64 | \$34.23 | \$47.11 | \$68.10 | \$117,810 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 7,004 | \$37.12 | \$22.89 | \$32.79 | \$46.64 | \$77,200 |

August 2023
Page 92

Employment Security Department 2023 Occupational employment and wage estimates

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 11,291 | \$37.46 | \$23.01 | \$29.99 | \$43.26 | \$77,910 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 829 | \$21.10 | \$18.34 | \$20.67 | \$22.62 | \$43,890 |
| 33-9094 | School Bus Monitors | 169 | \$18.07 | \$14.50 | \$18.30 | \$19.38 | \$37,580 |
| 19-3034 | School Psychologists | 450 | \$48.37 | \$39.10 | \$48.06 | \$61.86 | \$100,600 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 4,751 | - | - | - | - | \$87,230 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 13,190 | \$24.16 | \$19.77 | \$23.75 | \$28.38 | \$50,260 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 2,266 | \$47.15 | \$24.31 | \$30.91 | \$50.03 | \$98,080 |
| 49-2098 | Security and Fire Alarm Systems Installers | 711 | \$32.40 | \$23.46 | \$31.13 | \$38.91 | \$67,390 |
| 33-9032 | Security Guards | 6,913 | \$18.14 | \$15.44 | \$16.81 | \$18.29 | \$37,720 |
| 25-3021 | Self-Enrichment Teachers | 1,872 | \$26.67 | \$17.93 | \$24.47 | \$35.00 | \$55,470 |
| 51-9141 | Semiconductor Processing Technicians | 5,433 | \$25.88 | \$19.45 | \$23.89 | \$29.95 | \$53,820 |
| 51-9012 | Separate/Filter/Clarify/Precipitate /Still Machine Setters/Operators/Tenders | 612 | \$23.88 | \$17.94 | \$21.90 | \$27.32 | \$49,670 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 245 | \$28.90 | \$22.72 | \$28.45 | \$33.50 | \$60,120 |
| 27-1027 | Set and Exhibit Designers | 73 | \$39.47 | \$30.01 | \$38.96 | \$53.61 | \$82,100 |
| 51-6051 | Sewers, Hand | 28 | \$21.51 | \$16.40 | \$18.50 | \$23.95 | \$44,740 |
| 51-6031 | Sewing Machine Operators | 973 | \$18.03 | \$15.63 | \$17.30 | \$18.75 | \$37,500 |
| 47-2211 | Sheet Metal Workers | 1,845 | \$34.77 | \$23.95 | \$34.58 | \$45.90 | \$72,330 |
| 53-5031 | Ship Engineers | 111 | \$44.17 | \$34.80 | \$45.66 | \$45.66 | \$91,880 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 7,185 | \$20.85 | \$17.22 | \$19.23 | \$23.01 | \$43,380 |
| 51-6041 | Shoe and Leather Workers and Repairers | 76 | \$19.46 | \$13.69 | \$18.21 | \$22.88 | \$40,480 |
| 51-6042 | Shoe Machine Operators and Tenders | 88 | \$18.27 | \$17.06 | \$17.06 | \$18.13 | \$38,000 |
| 53-3053 | Shuttle Drivers and Chauffeurs | - | \$17.47 | \$14.18 | \$17.84 | \$20.47 | \$36,340 |
| 39-5094 | Skincare Specialists | 503 | \$25.17 | \$16.19 | \$22.27 | \$31.05 | \$52,350 |
| 51-3023 | Slaughterers and Meat Packers | 262 | \$18.13 | \$15.51 | \$18.45 | \$19.00 | \$37,700 |
| 11-9151 | Social and Community Service Managers | 1,769 | \$38.23 | \$27.94 | \$36.59 | \$45.90 | \$79,510 |
| 21-1093 | Social and Human Service Assistants | 4,316 | \$21.74 | \$18.62 | \$21.32 | \$23.58 | \$45,210 |
| 19-4061 | Social Science Research Assistants | 101 | \$26.86 | \$24.80 | \$27.91 | \$27.91 | \$55,860 |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 92 | - | - | - | - | \$118,990 |
| 19-3099 | Social Scientists and Related Workers, All Other | 360 | \$54.19 | \$39.60 | \$57.14 | \$67.30 | \$112,720 |
| 25-1113 | Social Work Teachers, Postsecondary | 210 | - | - | - | - | \$82,350 |
| 21-1029 | Social Workers, All Other | 1,104 | \$29.35 | \$22.68 | \$28.69 | \$31.50 | \$61,050 |
| 25-1067 | Sociology Teachers, Postsecondary | 70 | - | - | - | - | \$121,450 |
| 15-1252 | Software Developers | 17,096 | \$59.57 | \$46.72 | \$60.99 | \$71.43 | \$123,900 |
| 15-1253 | Software Quality Assurance Analysts and Testers | 2,262 | \$43.86 | \$30.72 | \$41.63 | \$59.14 | \$91,230 |
| 19-1013 | Soil and Plant Scientists | 116 | \$38.93 | \$30.41 | \$38.71 | \$46.32 | \$80,970 |
| 47-2231 | Solar Photovoltaic Installers | 163 | \$25.10 | \$18.26 | \$24.59 | \$28.00 | \$52,200 |
| 27-4014 | Sound Engineering Technicians | 116 | \$27.12 | \$22.58 | \$22.97 | \$26.43 | \$56,410 |
| 25-2059 | Special Education Teachers, All Other | 767 | - | - | - | - | \$91,400 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 1,000 | - | - | - | - | \$90,770 |
| 25-2057 | Special Education Teachers, Middle School | 341 | - | - | - | - | \$86,490 |
| 25-2051 | Special Education Teachers, Preschool | 130 | - | - | - | - | \$72,330 |
| 25-2058 | Special Education Teachers, Secondary School | 525 | - | - | - | - | \$93,090 |
| 27-1014 | Special Effects Artists and Animators | 302 | \$42.85 | \$31.17 | \$40.81 | \$52.57 | \$89,120 |
| 29-1127 | Speech-Language Pathologists | 1,027 | \$45.92 | \$38.25 | \$48.61 | \$54.51 | \$95,510 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-8021 | Stationary Engineers and Boiler Operators | 104 | \$36.62 | \$31.28 | \$39.40 | \$40.95 | \$76,170 |
| 43-9111 | Statistical Assistants | 12 | \$27.02 | \$24.47 | \$25.20 | \$28.69 | \$56,210 |
| 15-2041 | Statisticians | 356 | \$42.45 | \$33.03 | \$40.82 | \$50.51 | \$88,300 |
| 53-7065 | Stockers and Order Fillers | 29,885 | \$18.61 | \$16.78 | \$17.93 | \$19.51 | \$38,710 |
| 47-2022 | Stonemasons | 142 | \$28.09 | \$20.23 | \$23.12 | \$37.65 | \$58,420 |
| 47-2221 | Structural Iron and Steel Workers | 570 | \$37.93 | \$30.76 | \$42.72 | \$43.74 | \$78,890 |
| 51-2041 | Structural Metal Fabricators and Fitters | 934 | \$26.62 | \$22.68 | \$24.92 | \$30.53 | \$55,370 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | 4,236 | \$30.07 | \$22.27 | \$27.79 | \$36.73 | \$62,540 |
| 25-3031 | Substitute Teachers, Short-Term | 2,538 | \$25.41 | \$21.60 | \$24.34 | \$27.75 | \$52,840 |
| 29-1249 | Surgeons, All Other | 221 | - | - | - | - | - |
| 29-9093 | Surgical Assistants | 436 | \$29.75 | \$23.47 | \$29.35 | \$29.93 | \$61,890 |
| 29-2055 | Surgical Technologists | 701 | \$32.34 | \$29.79 | \$31.66 | \$36.84 | \$67,280 |
| 19-3022 | Survey Researchers | 98 | \$37.64 | \$21.67 | \$35.64 | \$50.73 | \$78,290 |
| 17-3031 | Surveying and Mapping Technicians | 384 | \$29.39 | \$23.02 | \$29.59 | \$32.86 | \$61,130 |
| 17-1022 | Surveyors | 511 | \$36.30 | \$29.80 | \$36.55 | \$45.69 | \$75,490 |
| 43-2011 | Switchboard Operators, Including Answering Service | 203 | \$21.39 | \$18.26 | \$22.28 | \$24.32 | \$44,500 |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers | 246 | \$20.76 | \$16.04 | \$21.38 | \$23.57 | \$43,190 |
| 53-7121 | Tank Car, Truck, and Ship Loaders | 238 | \$25.88 | \$18.19 | \$24.82 | \$32.92 | \$53,820 |
| 47-2082 | Tapers | 447 | \$37.52 | \$29.90 | \$40.94 | \$43.06 | \$78,050 |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 135 | \$38.06 | \$29.43 | \$34.11 | \$48.22 | \$79,150 |
| 13-2082 | Tax Preparers | 596 | \$27.51 | \$20.11 | \$22.81 | \$31.09 | \$57,220 |
| 25-3099 | Teachers and Instructors, All Other | 1,149 | - | - | - | - | \$77,840 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 11,529 | - | - | - | - | \$40,850 |
| 25-9044 | Teaching Assistants, Postsecondary | 235 | - | - | - | - | \$48,940 |
| 27-3042 | Technical Writers | 466 | \$42.29 | \$30.77 | \$42.82 | \$50.48 | \$87,970 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 976 | \$33.44 | \$28.83 | \$35.43 | \$36.92 | \$69,560 |
| 49-9052 | Telecommunications Line Installers and Repairers | 463 | \$29.19 | \$23.59 | \$27.25 | \$34.00 | \$60,720 |
| 41-9041 | Telemarketers | 478 | \$19.08 | \$15.00 | \$18.60 | \$22.90 | \$39,690 |
| 43-3071 | Tellers | 2,415 | \$19.66 | \$18.19 | \$18.62 | \$20.70 | \$40,900 |
| 51-6062 | Textile Cutting Machine Setters, Operators, and Tenders | 111 | \$18.96 | \$15.78 | \$18.12 | \$21.75 | \$39,430 |
| 51-6099 | Textile, Apparel, and Furnishings Workers, All Other | 114 | \$20.42 | \$15.82 | \$19.67 | \$25.00 | \$42,470 |
| 47-2044 | Tile and Stone Setters | 576 | \$25.47 | \$22.16 | \$24.02 | \$29.38 | \$52,970 |
| 51-9197 | Tire Builders | - | \$19.78 | \$16.62 | \$20.94 | \$22.19 | \$41,140 |
| 49-3093 | Tire Repairers and Changers | 1,105 | \$19.18 | \$17.01 | \$18.44 | \$21.58 | \$39,900 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 403 | \$34.60 | \$24.16 | \$32.46 | \$41.28 | \$71,970 |
| 51-4111 | Tool and Die Makers | 225 | \$34.87 | \$29.68 | \$36.86 | \$39.85 | \$72,540 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 150 | \$27.89 | \$24.00 | \$27.71 | \$29.94 | \$58,000 |
| 39-7010 | Tour and travel guides | 267 | \$19.43 | \$14.84 | \$16.45 | \$22.72 | \$40,420 |
| 53-6041 | Traffic Technicians | 64 | \$34.72 | \$29.66 | \$29.89 | \$38.37 | \$72,220 |
| 11-3131 | Training and Development Managers | 241 | \$61.85 | \$44.65 | \$59.47 | \$75.29 | \$128,660 |
| 13-1151 | Training and Development Specialists | 2,835 | \$34.46 | \$23.08 | \$31.11 | \$40.82 | \$71,670 |
| 53-6051 | Transportation Inspectors | 102 | \$46.59 | \$33.59 | \$42.66 | \$58.25 | \$96,910 |
| 53-6099 | Transportation Workers, All Other | 46 | \$25.98 | \$21.57 | \$24.92 | \$25.19 | \$54,030 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 1,522 | \$47.77 | \$32.14 | \$43.25 | \$55.22 | \$99,360 |


| SOC code | Vancouver (WA) and Portland-Hillsboro (OR) MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-1047 | Transportation/ Material-Moving Supervisors/No Aircraft Cargo Handling Supervisors | 4,461 | \$29.18 | \$22.33 | \$26.68 | \$33.76 | \$60,700 |
| 41-3041 | Travel Agents | 336 | \$22.48 | \$17.75 | \$22.42 | \$23.98 | \$46,750 |
| 37-3013 | Tree Trimmers and Pruners | 576 | \$26.17 | \$21.25 | \$23.77 | \$29.75 | \$54,430 |
| 25-3041 | Tutors | 543 | \$26.65 | \$17.53 | \$20.71 | \$30.73 | \$55,430 |
| 27-2023 | Umpires, Referees, and Other Sports Officials | 125 | - | - |  | - | \$34,170 |
| 51-6093 | Upholsterers | 310 | \$20.60 | \$15.90 | \$18.44 | \$23.71 | \$42,840 |
| 19-3051 | Urban and Regional Planners | 558 | \$46.31 | \$39.16 | \$45.07 | \$53.03 | \$96,320 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 449 | \$16.22 | \$14.49 | \$16.25 | \$16.42 | \$33,730 |
| 29-1131 | Veterinarians | 923 | \$56.04 | \$39.89 | \$49.63 | \$64.06 | \$116,560 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 1,537 | \$18.69 | \$17.19 | \$17.54 | \$19.76 | \$38,880 |
| 29-2056 | Veterinary Technologists and Technicians | 960 | \$21.91 | \$18.00 | \$22.30 | \$24.08 | \$45,570 |
| 35-3031 | Waiters and Waitresses | 13,465 | \$18.37 | \$14.45 | \$14.92 | \$17.40 | \$38,200 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 418 | \$33.00 | \$28.84 | \$31.45 | \$38.48 | \$68,650 |
| 15-1255 | Web and Digital Interface Designers | 887 | \$48.45 | \$37.93 | \$45.72 | \$59.99 | \$100,770 |
| 15-1254 | Web Developers | 964 | \$35.29 | \$27.50 | \$27.62 | \$40.92 | \$73,410 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 347 | \$20.67 | \$18.47 | \$20.09 | \$21.62 | \$43,000 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 3,122 | \$26.91 | \$22.82 | \$25.33 | \$29.38 | \$55,980 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 94 | \$24.04 | \$20.78 | \$23.36 | \$25.78 | \$50,000 |
| 51-7099 | Woodworkers, All Other | 208 | \$19.08 | \$17.27 | \$17.83 | \$21.32 | \$39,680 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 448 | \$21.25 | \$17.81 | \$21.80 | \$23.44 | \$44,190 |
| 43-9022 | Word Processors and Typists | 26 | \$22.99 | \$18.94 | \$23.86 | \$24.57 | \$47,820 |
| 27-3043 | Writers and Authors | 729 | \$43.94 | \$27.13 | \$40.24 | \$47.56 | \$91,400 |
| 19-1023 | Zoologists and Wildlife Biologists | 376 | \$37.33 | \$27.39 | \$35.99 | \$44.28 | \$77,650 |

Seattle-Tacoma-Bellevue, Washington MSA

## 2023 Occupational Employment and Wage Estimates Includes King, Pierce and Snohomish counties

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 23,334 | \$45.25 | \$32.79 | \$39.98 | \$50.96 | \$94,120 |
| 15-2011 | Actuaries | 202 | \$61.99 | \$52.54 | \$61.23 | \$72.93 | \$128,940 |
| 29-1291 | Acupuncturists | 353 | \$31.81 | \$30.61 | \$30.61 | \$30.61 | \$66,160 |
| 11-3012 | Administrative Services Managers | 1,561 | \$68.84 | \$50.56 | \$61.79 | \$80.61 | \$143,190 |
| 25-3011 | Adult Basic, Adult Secondary Education, \& English as a Second Language Instructors | 747 | \$31.74 | \$29.21 | \$30.95 | \$36.91 | \$66,020 |
| 11-2011 | Advertising and Promotions Managers | 217 | \$72.58 | \$54.04 | \$63.39 | \$83.92 | \$150,960 |
| 41-3011 | Advertising Sales Agents | 3,624 | \$44.65 | \$24.40 | \$35.60 | \$61.03 | \$92,880 |
| 17-3021 | Aerospace Engineering and Operations Technologists and Technicians | 280 | \$43.42 | \$34.61 | \$50.03 | \$50.34 | \$90,310 |
| 17-2011 | Aerospace Engineers | 3,653 | \$66.54 | \$50.53 | \$64.83 | \$82.06 | \$138,400 |
| 13-1011 | Agents and Business Managers of Artists, Performers, and Athletes | 104 | \$59.95 | \$34.40 | \$50.18 | \$78.89 | \$124,700 |
| 45-2011 | Agricultural Inspectors | 66 | \$26.70 | \$21.83 | \$25.84 | \$29.70 | \$55,540 |
| 45-2099 | Agricultural Workers, All Other | - | \$32.15 | \$29.36 | \$29.36 | \$43.47 | \$66,870 |
| 53-2021 | Air Traffic Controllers | 463 | \$71.31 | \$63.02 | \$74.43 | \$82.98 | \$148,320 |
| 53-1041 | Aircraft Cargo Handling Supervisors | 84 | \$31.08 | \$23.72 | \$23.76 | \$38.20 | \$64,640 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 4,061 | \$36.30 | \$24.78 | \$40.99 | \$41.73 | \$75,510 |
| 53-6032 | Aircraft Service Attendants | 50 | \$23.96 | \$17.92 | \$23.67 | \$26.22 | \$49,850 |
| 53-2022 | Airfield Operations Specialists | 97 | \$38.61 | \$29.88 | \$38.49 | \$39.78 | \$80,300 |
| 53-2011 | Airline Pilots, Copilots, and Flight Engineers | 3,828 | - | - | - | - | - |
| 39-3091 | Amusement and Recreation Attendants | 3,066 | \$17.42 | \$15.97 | \$17.64 | \$18.23 | \$36,230 |
| 29-1211 | Anesthesiologists | 960 | - | - | - | - | - |
| 39-2021 | Animal Caretakers | 4,247 | \$19.79 | \$17.19 | \$17.61 | \$19.17 | \$41,150 |
| 33-9011 | Animal Control Workers | 86 | \$32.98 | \$30.70 | \$33.38 | \$35.90 | \$68,590 |
| 39-2011 | Animal Trainers | 176 | \$22.47 | \$17.78 | \$23.95 | \$25.77 | \$46,730 |
| 19-3091 | Anthropologists and Archeologists | 138 | \$33.33 | \$24.35 | \$36.19 | \$38.91 | \$69,330 |
| 25-1061 | Anthropology and Archeology Teachers, Postsecondary | 79 | - | - | - | - | \$82,610 |
| 17-1011 | Architects, Except Landscape and Naval | 3,463 | \$42.60 | \$31.44 | \$39.29 | \$48.74 | \$88,610 |
| 17-3011 | Architectural and Civil Drafters | 1,637 | \$32.96 | \$27.17 | \$29.94 | \$37.90 | \$68,550 |
| 11-9041 | Architectural and Engineering Managers | 4,177 | \$83.93 | \$69.63 | \$80.30 | \$96.63 | \$174,580 |
| 25-4011 | Archivists | 199 | \$36.04 | \$29.43 | \$35.90 | \$39.76 | \$74,970 |
| 25-1062 | Area, Ethnic, and Cultural Studies Teachers, Postsecondary | 87 | - | - | - | - | \$85,660 |
| 27-1011 | Art Directors | 873 | \$62.68 | \$38.41 | \$53.88 | \$72.04 | \$130,380 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 682 | - | - | - | - | \$73,680 |
| 27-1019 | Artists and Related Workers, All Other | 26 | \$42.42 | \$24.92 | \$42.12 | \$54.76 | \$88,230 |
| 29-9091 | Athletic Trainers | 259 | - | - | - | - | \$56,860 |
| 19-2021 | Atmospheric and Space Scientists | 338 | \$43.00 | \$30.11 | \$47.00 | \$47.00 | \$89,430 |
| 25-1051 | Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary | 116 | - | - | - | - | \$113,710 |
| 27-4011 | Audio and Video Technicians | 761 | \$36.83 | \$27.76 | \$33.62 | \$42.03 | \$76,610 |
| 29-1181 | Audiologists | 198 | \$49.23 | \$48.04 | \$49.45 | \$51.58 | \$102,390 |
| 49-2097 | Audiovisual Equipment Installers and Repairers | 320 | \$25.30 | \$19.54 | \$24.22 | \$30.46 | \$52,630 |

August 2023
Page 96

Employment Security Department 2023 Occupational employment and wage estimates

| SOC <br> code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-6031 | Automotive and Watercraft Service Attendants | 1,628 | \$18.66 | \$17.37 | \$17.67 | \$19.01 | \$38,810 |
| 49-3021 | Automotive Body and Related Repairers | 1,347 | \$27.01 | \$23.33 | \$23.43 | \$29.19 | \$56,190 |
| 49-3022 | Automotive Glass Installers and Repairers | 261 | \$28.21 | \$21.66 | \$29.63 | \$39.38 | \$58,670 |
| 49-3023 | Automotive Service Technicians and Mechanics | 5,958 | \$28.69 | \$21.75 | \$28.96 | \$36.20 | \$59,670 |
| 39-6011 | Baggage Porters and Bellhops | 239 | \$18.47 | \$17.39 | \$17.42 | \$19.69 | \$38,410 |
| 51-3011 | Bakers | 2,840 | \$19.55 | \$17.31 | \$18.72 | \$21.48 | \$40,660 |
| 35-3011 | Bartenders | 7,770 | \$25.09 | \$16.88 | \$20.47 | \$37.36 | \$52,190 |
| 49-3091 | Bicycle Repairers | 424 | \$20.40 | \$18.25 | \$19.95 | \$21.80 | \$42,440 |
| 43-3011 | Bill and Account Collectors | 1,646 | \$23.42 | \$17.33 | \$21.83 | \$27.54 | \$48,720 |
| 43-3021 | Billing and Posting Clerks | 7,519 | \$24.74 | \$21.36 | \$24.07 | \$28.12 | \$51,460 |
| 19-1021 | Biochemists and Biophysicists | 343 | \$44.92 | \$29.59 | \$41.80 | \$52.07 | \$93,430 |
| 17-2031 | Bioengineers and Biomedical Engineers | 795 | \$56.48 | \$39.17 | \$55.35 | \$79.45 | \$117,480 |
| 25-1042 | Biological Science Teachers, Postsecondary | 501 | - | - | - | - | \$100,330 |
| 19-1029 | Biological Scientists, All Other | 781 | \$46.52 | \$29.88 | \$42.12 | \$51.55 | \$96,760 |
| 19-4021 | Biological Technicians | 2,115 | \$26.55 | \$22.81 | \$24.22 | \$30.05 | \$55,230 |
| 47-2011 | Boilermakers | 112 | \$43.51 | \$41.04 | \$41.05 | \$51.95 | \$90,500 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 20,214 | \$26.09 | \$22.44 | \$24.64 | \$29.26 | \$54,270 |
| 47-2021 | Brickmasons and Blockmasons | 568 | \$39.91 | \$30.92 | \$42.94 | \$47.94 | \$83,010 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 321 | \$34.68 | \$21.48 | \$29.14 | \$43.08 | \$72,140 |
| 27-4012 | Broadcast Technicians | - | \$25.89 | \$17.03 | \$17.03 | \$29.02 | \$53,860 |
| 43-4011 | Brokerage Clerks | 259 | \$30.37 | \$24.57 | \$28.44 | \$33.23 | \$63,170 |
| 13-2031 | Budget Analysts | 626 | \$43.06 | \$32.00 | \$39.87 | \$50.43 | \$89,570 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 3,653 | \$33.85 | \$28.08 | \$33.13 | \$38.94 | \$70,400 |
| 53-3051 | Bus Drivers, School | 3,945 | \$28.08 | \$26.57 | \$28.50 | \$30.67 | \$58,400 |
| 53-3052 | Bus Drivers, Transit and Intercity | 4,311 | \$33.13 | \$29.66 | \$37.85 | \$37.85 | \$68,910 |
| 13-1199 | Business Operations Specialists, All Other | 37,028 | \$43.06 | \$32.01 | \$38.84 | \$49.14 | \$89,560 |
| 25-1011 | Business Teachers, Postsecondary | 710 | - | - | - | - | \$107,530 |
| 51-3021 | Butchers and Meat Cutters | 1,449 | \$23.31 | \$19.14 | \$24.24 | \$25.60 | \$48,490 |
| 13-1020 | Buyers and Purchasing Agents | 10,567 | \$40.72 | \$30.21 | \$37.79 | \$48.79 | \$84,690 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 990 | \$23.13 | \$19.51 | \$22.30 | \$25.27 | \$48,120 |
| 27-4031 | Camera Operators, Television, Video, and Film | 256 | \$48.71 | \$30.63 | \$42.46 | \$65.25 | \$101,310 |
| 53-5021 | Captains, Mates, and Pilots of Water Vessels | 746 | \$49.63 | \$37.70 | \$50.92 | \$62.72 | \$103,230 |
| 29-1212 | Cardiologists | 112 | \$188.58 | \$36.73 | - | - | \$392,240 |
| 29-2031 | Cardiovascular Technologists and Technicians | 660 | \$43.69 | \$28.43 | \$47.06 | \$55.53 | \$90,870 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 254 | - | - | - | - | \$95,590 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 2,172 | \$34.43 | \$24.44 | \$30.68 | \$38.38 | \$71,610 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 1,327 | - | - | - | - | \$92,700 |
| 43-5011 | Cargo and Freight Agents | 1,538 | \$27.16 | \$23.72 | \$24.64 | \$31.03 | \$56,480 |
| 47-2031 | Carpenters | 14,668 | \$35.16 | \$28.20 | \$31.50 | \$41.05 | \$73,130 |
| 17-1021 | Cartographers and Photogrammetrists | 282 | \$47.26 | \$40.13 | \$47.87 | \$51.88 | \$98,310 |
| 41-2011 | Cashiers | 29,986 | \$17.95 | \$16.15 | \$17.30 | \$18.58 | \$37,340 |
| 47-2051 | Cement Masons and Concrete Finishers | 2,970 | \$35.80 | \$25.62 | \$30.58 | \$44.25 | \$74,460 |
| 35-1011 | Chefs and Head Cooks | 2,399 | \$34.13 | \$29.35 | \$34.15 | \$38.05 | \$71,000 |
| 17-2041 | Chemical Engineers | - | \$56.32 | \$46.40 | \$58.63 | \$63.07 | \$117,150 |
| 51-9011 | Chemical Equipment Operators and Tenders | 440 | \$28.01 | \$22.86 | \$28.64 | \$30.59 | \$58,250 |


| SOC <br> code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-4031 | Chemical Technicians | 356 | \$26.29 | \$20.81 | \$24.83 | \$30.30 | \$54,690 |
| 25-1052 | Chemistry Teachers, Postsecondary | 204 | - | - | - | - | \$89,550 |
| 19-2031 | Chemists | 611 | \$43.88 | \$29.14 | \$40.53 | \$54.76 | \$91,260 |
| 11-1011 | Chief Executives | 2,113 | \$162.76 | \$101.44 | - | - | \$338,540 |
| 21-1021 | Child, Family, and School Social Workers | 4,879 | \$30.93 | \$23.50 | \$29.71 | \$35.81 | \$64,330 |
| 39-9011 | Childcare Workers | 1,834 | \$18.94 | \$16.95 | \$18.61 | \$19.72 | \$39,390 |
| 29-1011 | Chiropractors | 611 | \$43.56 | \$29.02 | \$47.12 | \$50.32 | \$90,610 |
| 27-2032 | Choreographers | - | \$36.97 | \$32.41 | \$38.92 | \$38.92 | \$76,910 |
| 17-3022 | Civil Engineering Technologists and Technicians | 727 | \$40.20 | \$37.36 | \$40.06 | \$46.05 | \$83,620 |
| 17-2051 | Civil Engineers | 9,084 | \$49.04 | \$37.64 | \$47.18 | \$59.70 | \$102,010 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 3,516 | \$40.00 | \$31.39 | \$37.89 | \$47.26 | \$83,190 |
| 53-7061 | Cleaners of Vehicles and Equipment | 3,836 | \$18.63 | \$16.65 | \$17.69 | \$20.06 | \$38,760 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 20 | \$20.26 | \$19.00 | \$19.02 | \$22.46 | \$42,150 |
| 21-2011 | Clergy | 544 | \$38.15 | \$30.76 | \$36.75 | \$42.80 | \$79,340 |
| 19-3033 | Clinical and Counseling Psychologists | 569 | \$52.96 | \$39.05 | \$51.81 | \$60.69 | \$110,160 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 4,689 | \$32.28 | \$22.75 | \$29.99 | \$39.65 | \$67,130 |
| 27-2022 | Coaches and Scouts | 4,516 | - | - | - | - | \$55,280 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 2,407 | \$29.56 | \$21.15 | \$24.86 | \$36.75 | \$61,480 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 217 | \$26.83 | \$23.07 | \$23.75 | \$33.81 | \$55,810 |
| 27-1021 | Commercial and Industrial Designers | 277 | \$50.03 | \$39.62 | \$50.98 | \$55.90 | \$104,050 |
| 49-9092 | Commercial Divers | 187 | \$81.85 | \$57.03 | \$93.66 | \$103.44 | \$170,240 |
| 53-2012 | Commercial Pilots | 677 | - | - | - | - | \$118,240 |
| 25-1122 | Communications Teachers, Postsecondary | 275 | - | - | - | - | \$78,970 |
| 21-1099 | Community and Social Service Specialists, All Other | 1,600 | \$31.09 | \$21.79 | \$31.67 | \$37.35 | \$64,670 |
| 21-1094 | Community Health Workers | 1,182 | \$25.41 | \$18.99 | \$23.70 | \$29.67 | \$52,860 |
| 11-3111 | Compensation and Benefits Managers | 196 | \$81.04 | \$59.68 | \$79.90 | \$104.31 | \$168,550 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 1,813 | \$51.03 | \$35.30 | \$45.43 | \$60.81 | \$106,140 |
| 13-1041 | Compliance Officers | 5,350 | \$41.68 | \$30.98 | \$39.17 | \$48.96 | \$86,690 |
| 15-1221 | Computer and Information Research Scientists | 906 | \$95.49 | \$65.18 | \$94.44 | - | \$198,610 |
| 11-3021 | Computer and Information Systems Managers | 12,312 | \$96.37 | \$77.84 | \$87.17 | \$105.28 | \$200,450 |
| 17-2061 | Computer Hardware Engineers | 576 | \$59.65 | \$47.07 | \$60.42 | \$65.92 | \$124,070 |
| 15-1241 | Computer Network Architects | 3,098 | \$74.69 | \$57.90 | \$76.61 | \$86.79 | \$155,360 |
| 15-1231 | Computer Network Support Specialists | 3,194 | \$42.80 | \$35.65 | \$39.91 | \$45.14 | \$89,030 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 1,119 | \$37.58 | \$25.23 | \$40.76 | \$45.66 | \$78,170 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 532 | \$45.30 | \$35.49 | \$40.96 | \$53.38 | \$94,230 |
| 15-1299 | Computer Occupations, All Other | 10,363 | \$55.13 | \$34.77 | \$51.99 | \$69.51 | \$114,670 |
| 15-1251 | Computer Programmers | 2,017 | \$64.30 | \$50.46 | \$66.90 | \$75.28 | \$133,750 |
| 25-1021 | Computer Science Teachers, Postsecondary | 527 | - | - | - | - | \$96,700 |
| 15-1211 | Computer Systems Analysts | 13,348 | \$62.53 | \$48.45 | \$60.12 | \$68.55 | \$130,070 |
| 15-1232 | Computer User Support Specialists | 14,103 | \$36.00 | \$28.76 | \$32.65 | \$40.31 | \$74,870 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 1,071 | \$23.37 | \$18.85 | \$22.88 | \$26.13 | \$48,620 |
| 39-6012 | Concierges | 788 | \$19.84 | \$17.92 | \$19.44 | \$22.06 | \$41,270 |
| 19-1031 | Conservation Scientists | 259 | \$42.97 | \$35.03 | \$39.87 | \$46.92 | \$89,390 |
| 47-4011 | Construction and Building Inspectors | 1,685 | \$40.97 | \$32.24 | \$41.47 | \$49.74 | \$85,210 |
| 47-2061 | Construction Laborers | 16,957 | \$28.67 | \$22.17 | \$24.51 | \$36.05 | \$59,630 |


| SOC code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-9021 | Construction Managers | 5,852 | \$61.37 | \$48.91 | \$61.02 | \$75.08 | \$127,650 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 223 | \$46.65 | \$37.70 | \$45.62 | \$52.97 | \$97,040 |
| 53-7011 | Conveyor Operators and Tenders | 350 | \$22.36 | \$19.54 | \$23.08 | \$23.94 | \$46,510 |
| 35-2019 | Cooks, All Other | 30 | \$25.15 | \$22.14 | \$22.14 | \$30.95 | \$52,320 |
| 35-2011 | Cooks, Fast Food | 3,684 | \$17.90 | \$16.78 | \$18.10 | \$18.29 | \$37,240 |
| 35-2012 | Cooks, Institution and Cafeteria | 5,011 | \$21.78 | \$18.57 | \$21.46 | \$23.61 | \$45,300 |
| 35-2014 | Cooks, Restaurant | 18,246 | \$21.69 | \$18.49 | \$21.51 | \$23.77 | \$45,120 |
| 35-2015 | Cooks, Short Order | 1,808 | \$19.50 | \$18.32 | \$19.28 | \$20.00 | \$40,560 |
| 13-1051 | Cost Estimators | 4,238 | \$45.03 | \$30.80 | \$40.20 | \$51.95 | \$93,660 |
| 39-3092 | Costume Attendants | 26 | \$28.11 | \$24.83 | \$28.77 | \$29.83 | \$58,460 |
| 21-1019 | Counselors, All Other | 108 | \$32.94 | \$24.19 | \$32.07 | \$38.15 | \$68,520 |
| 41-2021 | Counter and Rental Clerks | 8,990 | \$21.34 | \$17.61 | \$19.39 | \$23.18 | \$44,400 |
| 43-5021 | Couriers and Messengers | 604 | \$20.40 | \$17.60 | \$19.18 | \$22.17 | \$42,420 |
| 43-4031 | Court, Municipal, and License Clerks | 1,130 | \$30.95 | \$29.35 | \$30.34 | \$32.48 | \$64,380 |
| 53-7021 | Crane and Tower Operators | 707 | \$41.71 | \$32.27 | \$41.55 | \$52.18 | \$86,750 |
| 13-2041 | Credit Analysts | 973 | \$46.20 | \$31.89 | \$39.68 | \$50.12 | \$96,100 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | - | \$24.25 | \$23.07 | \$23.07 | \$25.48 | \$50,440 |
| 13-2071 | Credit Counselors | 181 | \$27.97 | \$26.11 | \$27.81 | \$30.63 | \$58,170 |
| 39-4012 | Crematory Operators | 69 | \$22.48 | \$18.33 | \$22.09 | \$22.25 | \$46,750 |
| 25-1111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 64 | - | - | - | - | \$66,830 |
| 33-9091 | Crossing Guards and Flaggers | 1,650 | \$29.29 | \$17.85 | \$23.67 | \$33.21 | \$60,920 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 205 | \$26.69 | \$21.38 | \$24.29 | \$34.02 | \$55,520 |
| 25-4012 | Curators | 132 | \$38.39 | \$28.36 | \$33.37 | \$42.50 | \$79,850 |
| 43-4051 | Customer Service Representatives | 32,836 | \$24.71 | \$18.47 | \$22.48 | \$28.60 | \$51,400 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 528 | \$24.04 | \$19.29 | \$22.66 | \$28.14 | \$49,990 |
| 51-4031 | Cutting, Punching, \& Press Machine Setters, Operators, \& Tenders, Metal \& Plastic | 1,277 | \$25.68 | \$21.46 | \$23.14 | \$28.75 | \$53,410 |
| 27-2031 | Dancers | 85 | - | - | - | - | - |
| 43-9021 | Data Entry Keyers | 1,581 | \$21.28 | \$18.15 | \$21.00 | \$23.09 | \$44,260 |
| 15-2051 | Data Scientists | 3,614 | \$68.66 | \$47.72 | \$67.58 | \$83.96 | \$142,810 |
| 15-1242 | Database Administrators | 1,184 | \$56.48 | \$38.74 | \$57.62 | \$71.89 | \$117,480 |
| 15-1243 | Database Architects | 2,740 | \$79.01 | \$64.38 | \$84.50 | \$94.42 | \$164,350 |
| 41-9011 | Demonstrators and Product Promoters | 866 | \$19.76 | \$17.40 | \$18.50 | \$20.98 | \$41,110 |
| 31-9091 | Dental Assistants | 6,046 | \$25.64 | \$23.67 | \$24.64 | \$28.04 | \$53,330 |
| 29-1292 | Dental Hygienists | 4,393 | \$56.42 | \$51.25 | \$59.46 | \$60.22 | \$117,350 |
| 51-9081 | Dental Laboratory Technicians | 528 | \$26.39 | \$21.81 | \$23.22 | \$29.45 | \$54,900 |
| 29-1021 | Dentists, General | 1,452 | \$84.44 | \$54.80 | \$79.79 | \$99.99 | \$175,630 |
| 29-1213 | Dermatologists | 196 | \$176.01 | - | - | - | \$366,090 |
| 27-1029 | Designers, All Other | 415 | \$38.75 | \$24.84 | \$35.11 | \$50.90 | \$80,610 |
| 43-9031 | Desktop Publishers | - | \$27.10 | \$20.94 | \$30.14 | \$30.44 | \$56,370 |
| 29-2032 | Diagnostic Medical Sonographers | 660 | \$53.64 | \$49.80 | \$51.92 | \$61.18 | \$111,570 |
| 29-2051 | Dietetic Technicians | 103 | \$22.92 | \$18.55 | \$20.61 | \$26.17 | \$47,680 |
| 29-1031 | Dietitians and Nutritionists | 913 | \$36.89 | \$31.11 | \$37.69 | \$40.25 | \$76,720 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 3,797 | \$18.20 | \$16.14 | \$16.92 | \$17.73 | \$37,860 |
| 21-2021 | Directors, Religious Activities and Education | 334 | \$29.47 | \$26.08 | \$26.08 | \$30.67 | \$61,290 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 35-9021 | Dishwashers | 6,151 | \$18.97 | \$16.83 | \$17.55 | \$20.60 | \$39,460 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 2,932 | \$28.17 | \$20.74 | \$27.12 | \$32.80 | \$58,600 |
| 41-9091 | Door-to-Door Sales Workers, News and Street Vendors, and Related Workers | - | \$18.74 | \$18.85 | \$19.42 | \$19.42 | \$38,980 |
| 17-3019 | Drafters, All Other | 295 | \$35.24 | \$23.61 | \$35.45 | \$46.59 | \$73,300 |
| 51-4032 | Drilling \& Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 15 | \$28.56 | \$19.82 | \$21.20 | \$41.64 | \$59,390 |
| 53-3031 | Driver/Sales Workers | 5,593 | \$22.34 | \$15.61 | \$17.71 | \$27.39 | \$46,460 |
| 47-2081 | Drywall and Ceiling Tile Installers | 2,857 | \$38.55 | \$30.32 | \$37.83 | \$47.81 | \$80,180 |
| 47-5023 | Earth Drillers, Except Oil and Gas | 205 | \$36.73 | \$27.45 | \$30.81 | \$51.12 | \$76,400 |
| 25-1063 | Economics Teachers, Postsecondary | 118 |  |  |  |  | \$105,990 |
| 19-3011 | Economists | 217 | \$53.31 | \$39.92 | \$49.50 | \$60.55 | \$110,880 |
| 27-3041 | Editors | 2,263 | \$46.20 | \$32.00 | \$37.24 | \$48.95 | \$96,090 |
| 11-9039 | Education Administrators, All Other | 901 | \$52.14 | \$28.93 | \$53.21 | \$63.65 | \$108,450 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 3,214 |  |  |  |  | \$146,640 |
| 11-9033 | Education Administrators, Postsecondary | 1,050 | \$58.00 | \$40.53 | \$49.59 | \$62.14 | \$120,640 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 823 | \$29.75 | \$22.84 | \$27.97 | \$34.64 | \$61,890 |
| 25-1081 | Education Teachers, Postsecondary | 685 |  |  |  |  | \$75,710 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 1,119 | \$27.30 | \$22.31 | \$24.37 | \$32.30 | \$56,790 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 2,921 | \$39.09 | \$29.61 | \$38.05 | \$48.17 | \$81,300 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | 199 | \$28.48 | \$23.93 | \$28.37 | \$31.23 | \$59,240 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 1,826 | \$37.66 | \$30.65 | \$37.37 | \$39.51 | \$78,330 |
| 17-3012 | Electrical and Electronics Drafters |  | \$39.54 | \$30.96 | \$39.82 | \$42.21 | \$82,230 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 651 | \$42.20 | \$35.20 | \$40.53 | \$48.33 | \$87,770 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 198 | \$56.04 | \$52.50 | \$52.50 | \$62.08 | \$116,560 |
| 17-2071 | Electrical Engineers | 5,195 | \$60.98 | \$48.61 | \$61.08 | \$70.56 | \$126,830 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 1,066 | \$52.57 | \$47.00 | \$54.19 | \$61.55 | \$109,350 |
| 51-2028 | Electrica/Electronic/Electromechanical Assemblers Only | 5,331 | \$25.41 | \$19.40 | \$22.46 | \$28.49 | \$52,860 |
| 47-2111 | Electricians | 10,061 | \$44.45 | \$31.56 | \$41.24 | \$55.76 | \$92,450 |
| 17-3024 | Electro-Mechanical and Mechatronics Technologists and Technicians | 305 | \$35.74 | \$26.71 | \$30.59 | \$49.30 | \$74,350 |
| 49-2096 | Electronic Equipment Installers and Repairers, Motor Vehicles | 84 | \$27.85 | \$22.48 | \$23.60 | \$28.52 | \$57,930 |
| 17-2072 | Electronics Engineers, Except Computer | 1,674 | \$62.18 | \$49.09 | \$62.53 | \$77.19 | \$129,330 |
| 25-2021 | Elementary School Teachers, Except Special Education | 16,131 | - | - | - | - | \$89,280 |
| 47-4021 | Elevator and Escalator Installers and Repairers | 905 | \$54.19 | \$38.43 | \$60.75 | \$64.11 | \$112,710 |
| 43-4061 | Eligibility Interviewers, Government Programs | 1,576 | \$27.94 | \$24.16 | \$28.69 | \$30.97 | \$58,110 |
| 39-4011 | Embalmers | 17 | \$26.93 | \$23.18 | \$23.41 | \$28.67 | \$56,010 |
| 11-9161 | Emergency Management Directors | 74 | $\$ 59.70$ | \$49.59 | \$57.20 | \$67.17 | \$124,180 |
| 29-2042 | Emergency Medical Technicians | 1,054 | \$21.21 | \$18.71 | \$20.79 | \$22.03 | \$44,120 |
| 29-1214 | Emergency Medicine Physicians | 439 | \$160.70 | - | - |  | \$334,250 |
| 51-2031 | Engine and Other Machine Assemblers | 493 | \$27.83 | \$24.86 | \$24.86 | \$30.53 | \$57,890 |
| 25-1032 | Engineering Teachers, Postsecondary | 464 |  | - | - |  | \$125,780 |
| 17-3029 | Engineering Technologists and Technicians, Except Drafters, All Other | 551 | \$38.45 | \$28.84 | \$37.66 | \$47.73 | \$79,980 |
| 17-2199 | Engineers, All Other | 1,529 | \$51.83 | \$35.84 | \$49.94 | \$63.67 | \$107,810 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 533 |  | - | - | - | \$71,040 |
| 27-2099 | Entertainers and Performers, Sports and Related Workers, All Other | 17 | \$31.27 | \$28.04 | \$28.66 | \$37.85 |  |


| SOC <br> code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-9072 | Entertainment and Recreation Managers, Except Gambling | 268 | \$59.13 | \$32.51 | \$43.27 | \$63.74 | \$122,990 |
| 39-1014 | Entertainment and Recreation Workers Supervisors, Except Gambling Services | 834 | \$30.08 | \$20.45 | \$28.25 | \$38.81 | \$62,560 |
| 17-2081 | Environmental Engineers | 1,010 | \$52.91 | \$39.63 | \$48.19 | \$61.01 | \$110,050 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 173 | \$28.50 | \$21.91 | \$26.39 | \$35.51 | \$59,290 |
| 25-1053 | Environmental Science Teachers, Postsecondary | 91 | - | - | - | - | \$115,980 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 2,003 | \$47.36 | \$36.36 | \$43.73 | \$54.76 | \$98,510 |
| 19-1041 | Epidemiologists | 652 | \$58.33 | \$38.55 | \$47.75 | \$67.23 | \$121,330 |
| 51-9194 | Etchers and Engravers | 56 | \$24.54 | \$18.22 | \$20.65 | \$27.20 | \$51,040 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 386 | \$34.11 | \$26.50 | \$28.76 | \$36.92 | \$70,950 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 6,092 | \$37.07 | \$30.68 | \$36.36 | \$40.52 | \$77,110 |
| 29-1128 | Exercise Physiologists | 48 | \$28.28 | \$24.14 | \$28.49 | \$31.48 | \$58,820 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 5,214 | \$26.11 | \$18.56 | \$24.05 | \$28.94 | \$54,310 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 386 | \$22.67 | \$19.00 | \$22.02 | \$24.04 | \$47,150 |
| 51-9041 | Extruding/Forming Machine Setters/Operators/Tenders, Synthetic/Glass | 169 | \$23.73 | \$18.80 | \$22.94 | \$29.48 | \$49,350 |
| 11-3013 | Facilities Managers | 1,363 | \$62.73 | \$50.18 | \$61.86 | \$74.04 | \$130,470 |
| 25-1192 | Family and Consumer Sciences Teachers, Postsecondary | 31 | - | - | - | - | \$68,460 |
| 29-1215 | Family Medicine Physicians | 822 | \$107.55 | \$84.55 | - | - | \$223,710 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | - | \$30.56 | \$25.49 | \$29.30 | \$35.28 | \$63,560 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 825 | \$19.22 | \$17.44 | \$18.47 | \$19.87 | \$39,980 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 482 | \$18.50 | \$15.96 | \$16.29 | \$20.00 | \$38,470 |
| 27-1022 | Fashion Designers | 213 | \$46.70 | \$39.22 | \$43.44 | \$52.67 | \$97,140 |
| 35-3023 | Fast Food and Counter Workers | 54,876 | \$17.49 | \$16.36 | \$17.10 | \$17.57 | \$36,370 |
| 47-4031 | Fence Erectors | 339 | \$23.64 | \$20.62 | \$21.30 | \$27.24 | \$49,180 |
| 51-2051 | Fiberglass Laminators and Fabricators | 958 | \$25.65 | \$20.44 | \$25.19 | \$27.30 | \$53,360 |
| 43-4071 | File Clerks | 639 | \$22.39 | \$18.57 | \$22.24 | \$24.22 | \$46,560 |
| 27-4032 | Film and Video Editors | 344 | \$40.94 | \$31.54 | \$31.54 | \$47.05 | \$85,140 |
| 13-2051 | Financial and Investment Analysts | 4,290 | \$50.74 | \$39.47 | \$48.35 | \$60.15 | \$105,550 |
| 43-3099 | Financial Clerks, All Other | 518 | \$24.79 | \$22.20 | \$24.42 | \$26.48 | \$51,550 |
| 13-2061 | Financial Examiners | 182 | \$53.17 | \$36.72 | \$48.20 | \$65.07 | \$110,590 |
| 11-3031 | Financial Managers | 8,106 | \$87.94 | \$63.19 | \$79.68 | \$102.09 | \$182,920 |
| 13-2054 | Financial Risk Specialists | 425 | \$51.34 | \$40.59 | \$48.13 | \$58.34 | \$106,780 |
| 13-2099 | Financial Specialists, All Other | - | \$42.32 | \$29.36 | \$39.31 | \$48.03 | \$88,030 |
| 27-1013 | Fine Artists, Including Painters, Sculptors, and Illustrators | 520 | \$40.05 | \$30.01 | \$41.08 | \$44.50 | \$83,300 |
| 33-2021 | Fire Inspectors and Investigators | 142 | \$51.07 | \$45.33 | \$52.21 | \$60.09 | \$106,220 |
| 33-2011 | Firefighters | 3,773 | \$40.52 | \$37.76 | \$41.11 | \$48.02 | \$84,270 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 11,706 | \$50.29 | \$38.50 | \$49.72 | \$59.62 | \$104,590 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 173 | \$28.24 | \$21.23 | \$23.95 | \$33.94 | \$58,730 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 1,626 | \$56.54 | \$51.36 | \$58.48 | \$62.26 | \$117,600 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 19,272 | \$24.19 | \$18.63 | \$21.93 | \$27.95 | \$50,320 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | 409 | \$31.65 | \$28.29 | \$32.23 | \$33.41 | \$65,820 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 1,616 | \$27.76 | \$20.80 | \$28.64 | \$32.19 | \$57,740 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 1,181 | \$34.11 | \$24.87 | \$30.14 | \$41.07 | \$70,940 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 7,243 | \$42.69 | \$31.69 | \$40.53 | \$50.14 | \$88,790 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Seattle-Tacoma-Bellevue, Washington MSA occupational titite | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 4,457 | \$55.45 | \$33.74 | \$44.21 | \$63.56 | \$115,340 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 17,987 | \$37.50 | \$29.29 | \$34.95 | \$42.82 | \$78,000 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | 1,225 | \$30.32 | \$24.32 | \$30.00 | \$35.86 | \$63,060 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 1,242 | \$65.81 | \$59.07 | \$64.53 | \$73.04 | \$136,880 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 6,932 | \$36.67 | \$28.32 | \$36.07 | \$44.12 | \$76,280 |
| 33-1099 | First-Line Supervisors of Protective Service Workers, All Other | 486 | \$40.69 | \$31.97 | \$39.35 | \$47.36 | \$84,630 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 14,328 | \$27.61 | \$21.73 | \$24.62 | \$31.25 | \$57,440 |
| 33-1091 | First-Line Supervisors of Security Workers | 851 | \$28.75 | \$22.90 | \$27.41 | \$33.30 | \$59,800 |
| 33-3031 | Fish and Game Wardens | 17 | \$41.29 | \$39.23 | \$42.97 | \$44.00 | \$85,870 |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles | 714 | \$29.86 | \$22.22 | \$24.29 | \$30.68 | \$62,110 |
| 27-1023 | Floral Designers | 378 | \$19.38 | \$17.73 | \$18.30 | \$21.15 | \$40,300 |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 380 | \$19.94 | \$18.11 | \$18.27 | \$21.47 | \$41,470 |
| 51-3092 | Food Batchmakers | 2,594 | \$19.62 | \$17.21 | \$18.52 | \$21.80 | \$40,810 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 58 | \$20.76 | \$18.81 | \$20.55 | \$23.04 | \$43,180 |
| 35-9099 | Food Preparation and Serving Related Workers, All Other |  | \$17.38 | \$14.49 | \$14.49 | \$17.28 | \$36,150 |
| 35-2021 | Food Preparation Workers | 9,827 | \$19.27 | \$17.27 | \$18.39 | \$20.72 | \$40,080 |
| 51-3099 | Food Processing Workers, All Other | 55 | \$20.85 | \$19.08 | \$21.00 | \$22.54 | \$43,360 |
| 19-4013 | Food Science Technicians | - | \$23.62 | \$20.04 | \$20.67 | \$25.21 | \$49,140 |
| 19-1012 | Food Scientists and Technologists |  | \$44.15 | \$37.31 | \$38.26 | \$48.89 | \$91,840 |
| 35-3041 | Food Servers, Nonrestaurant | 3,989 | \$20.08 | \$16.76 | \$17.69 | \$18.48 | \$41,770 |
| 11-9051 | Food Service Managers | 1,396 | \$42.75 | \$29.66 | \$38.23 | \$50.85 | \$88,910 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 192 |  |  |  |  | \$76,700 |
| 19-4092 | Forensic Science Technicians | 197 | \$38.75 | \$34.95 | \$37.10 | \$45.41 | \$80,600 |
| 19-4071 | Forest and Conservation Technicians | 179 | \$22.84 | \$19.07 | \$22.97 | \$24.73 | \$47,510 |
| 19-1032 | Foresters | 87 | \$43.35 | \$30.19 | \$43.77 | \$47.51 | \$90,180 |
| 51-4071 | Foundry Mold and Coremakers | 56 | \$23.38 | \$19.29 | \$23.96 | \$26.89 | \$48,640 |
| 13-1131 | Fundraisers | 1,865 | \$36.39 | \$29.02 | \$36.23 | \$41.22 | \$75,700 |
| 11-2033 | Fundraising Managers | 502 | \$65.33 | \$50.00 | \$59.04 | \$77.12 | \$135,890 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 246 | \$23.90 | \$18.93 | \$23.02 | \$27.77 | \$49,710 |
| 51-7021 | Furniture Finishers | 198 | \$20.72 | \$17.53 | \$18.71 | \$22.79 | \$43,090 |
| 39-3012 | Gambling and Sports Book Writers and Runners | 140 | \$17.79 | \$16.05 | \$16.70 | \$20.49 | \$37,010 |
| 43-3041 | Gambling Cage Workers | 478 | \$19.35 | \$16.26 | \$17.97 | \$22.62 | \$40,240 |
| 41-2012 | Gambling Change Persons and Booth Cashiers | 152 | \$17.81 | \$16.40 | \$17.20 | \$18.18 | \$37,040 |
| 39-3011 | Gambling Dealers | 2,661 | \$24.54 | \$15.83 | \$16.51 | \$29.90 | \$51,040 |
| 11-9071 | Gambling Managers | 48 | \$52.91 | \$42.69 | \$46.82 | \$62.67 | \$110,050 |
| 39-3019 | Gambling Service Workers, All Other | 157 | \$25.85 | \$17.47 | \$18.30 | \$40.70 | \$53,760 |
| 33-9031 | Gambling Surveillance Officers and Gambling Investigators | 311 | \$21.28 | \$18.48 | \$18.63 | \$23.91 | \$44,270 |
| 51-8092 | Gas Plant Operators | 87 | \$42.37 | \$33.30 | \$50.15 | \$51.64 | \$88,120 |
| 11-1021 | General and Operations Managers | 31,518 | \$72.41 | \$44.75 | \$61.93 | \$85.23 | \$150,610 |
| 29-1216 | General Internal Medicine Physicians | 449 | \$122.24 | \$82.46 | - | - | \$254,260 |
| 29-9092 | Genetic Counselors | 75 | \$45.66 | \$42.69 | \$46.53 | \$50.20 | \$94,980 |
| 19-3092 | Geographers | 23 | \$38.66 | \$25.92 | \$42.17 | \$49.14 | \$80,420 |
| 25-1064 | Geography Teachers, Postsecondary | 33 | - | - | - | - | \$88,400 |
| 19-4043 | Geological Technicians, Except Hydrologic Technicians | 38 | \$28.87 | \$25.63 | \$28.34 | \$33.03 | \$60,040 |


| SOC <br> code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 618 | \$50.51 | \$36.87 | \$48.64 | \$61.73 | \$105,060 |
| 47-2121 | Glaziers | 1,335 | \$39.07 | \$28.46 | \$38.24 | \$49.44 | \$81,260 |
| 27-1024 | Graphic Designers | 3,686 | \$37.31 | \$28.38 | \$35.95 | \$43.42 | \$77,590 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 748 | \$23.13 | \$19.18 | \$22.40 | \$25.18 | \$48,110 |
| 51-9022 | Grinding and Polishing Workers, Hand | - | \$22.46 | \$19.22 | \$19.22 | \$27.34 | \$46,720 |
| 37-3019 | Grounds Maintenance Workers, All Other | 83 | \$25.91 | \$20.66 | \$21.26 | \$29.34 | \$53,890 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 4,222 | \$23.93 | \$18.64 | \$22.24 | \$28.23 | \$49,780 |
| 47-4041 | Hazardous Materials Removal Workers | 647 | \$32.39 | \$22.11 | \$28.78 | \$40.82 | \$67,380 |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 328 | \$47.92 | \$37.38 | \$46.40 | \$58.49 | \$99,660 |
| 21-1091 | Health Education Specialists | 667 | \$33.19 | \$28.30 | \$30.23 | \$35.26 | \$69,040 |
| 29-9021 | Health Information Technologists and Medical Registrars | 605 | \$31.11 | \$22.50 | \$25.19 | \$35.55 | \$64,720 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 3,377 | - | - | - | - | \$149,190 |
| 29-2099 | Health Technologists and Technicians, All Other | 1,944 | \$29.84 | \$21.27 | \$27.02 | \$36.16 | \$62,060 |
| 29-1299 | Healthcare Diagnosing or Treating Practitioners, All Other | 832 | \$66.03 | \$39.82 | \$54.76 | \$82.10 | \$137,340 |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other | 449 | \$37.63 | \$28.97 | \$30.19 | \$44.93 | \$78,260 |
| 21-1022 | Healthcare Social Workers | 2,534 | \$36.90 | \$28.88 | \$37.83 | \$44.82 | \$76,750 |
| 31-9099 | Healthcare Support Workers, All Other | 1,813 | \$26.44 | \$22.58 | \$25.57 | \$29.27 | \$54,990 |
| 29-2092 | Hearing Aid Specialists | 147 | \$31.20 | \$26.25 | \$32.09 | \$35.32 | \$64,900 |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 38 | \$32.54 | \$25.49 | \$26.66 | \$40.59 | \$67,680 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 3,799 | \$33.85 | \$24.02 | \$30.89 | \$38.42 | \$70,410 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 19,124 | \$30.34 | \$25.49 | \$29.37 | \$33.45 | \$63,110 |
| 47-3019 | Helpers, Construction Trades, All Other | 68 | \$21.76 | \$18.12 | \$22.86 | \$24.71 | \$45,260 |
| 47-3011 | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 132 | \$31.81 | \$21.24 | \$30.39 | \$43.63 | \$66,160 |
| 47-3012 | Helpers--Carpenters | 285 | \$20.94 | \$17.99 | \$18.48 | \$22.09 | \$43,560 |
| 47-3013 | Helpers--Electricians | - | \$21.86 | \$21.75 | \$21.75 | \$21.75 | \$45,470 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 846 | \$22.83 | \$17.98 | \$21.32 | \$29.74 | \$47,490 |
| 47-3014 | Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | - | \$19.43 | \$17.78 | \$18.56 | \$21.99 | \$40,420 |
| 47-3015 | Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 325 | \$20.77 | \$17.47 | \$17.47 | \$25.00 | \$43,200 |
| 51-9198 | Helpers--Production Workers | 1,132 | \$20.99 | \$17.89 | \$20.03 | \$22.27 | \$43,670 |
| 47-4051 | Highway Maintenance Workers | 763 | \$32.16 | \$29.19 | \$32.21 | \$34.86 | \$66,880 |
| 19-3093 | Historians | 27 | \$39.78 | \$31.12 | \$39.81 | \$43.64 | \$82,750 |
| 25-1125 | History Teachers, Postsecondary | 139 | - | - | - | - | \$82,390 |
| 53-7041 | Hoist and Winch Operators | 22 | \$29.02 | \$23.15 | \$27.86 | \$31.92 | \$60,360 |
| 49-9031 | Home Appliance Repairers | 544 | \$26.88 | \$19.16 | \$27.48 | \$33.25 | \$55,920 |
| 31-1120 | Home Health and Personal Care Aides | 50,968 | \$18.81 | \$17.98 | \$18.44 | \$19.04 | \$39,120 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 3,309 | \$18.89 | \$16.11 | \$16.93 | \$20.30 | \$39,280 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 1,827 | \$18.39 | \$17.07 | \$17.80 | \$19.03 | \$38,250 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 1,777 | \$25.25 | \$22.12 | \$23.91 | \$28.25 | \$52,520 |
| 11-3121 | Human Resources Managers | 3,068 | \$93.16 | \$62.41 | \$77.02 | \$100.25 | \$193,780 |
| 13-1071 | Human Resources Specialists | 16,684 | \$44.45 | \$30.24 | \$39.89 | \$52.52 | \$92,460 |
| 19-2043 | Hydrologists | 180 | \$56.68 | \$42.12 | \$58.43 | \$68.87 | \$117,890 |
| 17-3026 | Industrial Engineering Technologists and Technicians | 497 | \$40.72 | \$31.01 | \$37.60 | \$49.32 | \$84,710 |
| 17-2112 | Industrial Engineers | 5,411 | \$56.63 | \$41.99 | \$50.57 | \$64.44 | \$117,800 |


| SOC <br> code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-9041 | Industrial Machinery Mechanics | 3,359 | \$35.46 | \$28.88 | \$34.99 | \$40.32 | \$73,770 |
| 11-3051 | Industrial Production Managers | - | \$66.03 | \$52.83 | \$63.20 | \$75.07 | \$137,330 |
| 53-7051 | Industrial Truck and Tractor Operators | 9,175 | \$23.49 | \$19.36 | \$22.99 | \$24.40 | \$48,850 |
| 43-4199 | Information and Record Clerks, All Other | 3,054 | \$24.92 | \$21.36 | \$24.32 | \$28.70 | \$51,830 |
| 15-1212 | Information Security Analysts | 4,279 | \$65.59 | \$50.94 | \$64.76 | \$80.21 | \$136,430 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 7,851 | \$33.27 | \$24.24 | \$31.11 | \$40.33 | \$69,200 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 1,358 | \$25.14 | \$20.07 | \$22.01 | \$30.21 | \$52,300 |
| 25-9031 | Instructional Coordinators | 2,703 | \$41.26 | \$30.42 | \$40.38 | \$49.94 | \$85,820 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 361 | \$34.55 | \$25.98 | \$34.71 | \$43.53 | \$71,860 |
| 47-2132 | Insulation Workers, Mechanical | 189 | \$46.61 | \$35.03 | \$57.33 | \$58.90 | \$96,950 |
| 13-1032 | Insurance Appraisers, Auto Damage | 171 | \$37.77 | \$30.93 | \$37.29 | \$49.56 | \$78,570 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 1,582 | \$28.03 | \$22.06 | \$24.81 | \$31.10 | \$58,300 |
| 41-3021 | Insurance Sales Agents | 6,754 | \$34.58 | \$23.59 | \$29.53 | \$39.13 | \$71,920 |
| 13-2053 | Insurance Underwriters | 1,072 | \$47.98 | \$30.55 | \$40.93 | \$62.29 | \$99,810 |
| 27-1025 | Interior Designers | 1,072 | \$35.59 | \$28.92 | \$33.65 | \$40.14 | \$74,030 |
| 27-3091 | Interpreters and Translators | 757 | \$34.31 | \$28.52 | \$35.58 | \$39.65 | \$71,370 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 1,442 | \$23.35 | \$20.69 | \$22.75 | \$26.95 | \$48,570 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 25,292 | \$20.41 | \$17.35 | \$18.39 | \$22.79 | \$42,450 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | 555 | \$31.30 | \$27.77 | \$31.87 | \$36.43 | \$65,110 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 2,143 | - | - | - | - | \$83,310 |
| 13-1075 | Labor Relations Specialists | 1,817 | \$49.05 | \$34.86 | \$45.96 | \$61.90 | \$102,020 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 29,948 | \$21.23 | \$17.95 | \$19.61 | \$23.06 | \$44,160 |
| 17-1012 | Landscape Architects | 390 | \$41.12 | \$36.42 | \$37.81 | \$47.73 | \$85,540 |
| 37-3011 | Landscaping and Groundskeeping Workers | 10,314 | \$23.52 | \$18.93 | \$22.53 | \$25.50 | \$48,920 |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 34 | \$26.10 | \$20.76 | \$26.48 | \$27.00 | \$54,290 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 1,507 | \$17.97 | \$16.70 | \$17.57 | \$18.84 | \$37,390 |
| 25-1112 | Law Teachers, Postsecondary | 95 | - | - | - | - | \$125,160 |
| 23-1011 | Lawyers | 8,798 | \$83.85 | \$47.79 | \$67.36 | \$98.95 | \$174,420 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 2,338 | \$31.63 | \$23.22 | \$28.79 | \$39.03 | \$65,780 |
| 23-2099 | Legal Support Workers, All Other | 649 | \$41.42 | \$32.48 | \$38.33 | \$48.13 | \$86,160 |
| 11-1031 | Legislators | 300 | - | - | - | - | \$130,060 |
| 25-4022 | Librarians and Media Collections Specialists | 1,459 | \$45.30 | \$38.93 | \$46.29 | \$50.98 | \$94,220 |
| 43-4121 | Library Assistants, Clerical | 842 | \$19.63 | \$16.98 | \$18.02 | \$22.64 | \$40,830 |
| 25-1082 | Library Science Teachers, Postsecondary | 81 | - | - | - | - | \$111,070 |
| 25-4031 | Library Technicians | 1,285 | \$27.48 | \$24.70 | \$25.25 | \$29.31 | \$57,160 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 3,493 | \$35.34 | \$30.92 | \$35.21 | \$38.34 | \$73,510 |
| 19-1099 | Life Scientists, All Other | 124 | \$45.68 | \$32.47 | \$45.73 | \$49.40 | \$95,010 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 261 | \$34.13 | \$28.14 | \$32.10 | \$38.63 | \$70,980 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 1,123 | \$16.97 | \$15.42 | \$16.45 | \$17.62 | \$35,290 |
| 53-3033 | Light Truck Drivers | 15,037 | \$24.18 | \$20.03 | \$21.84 | \$27.69 | \$50,290 |
| 27-4015 | Lighting Technicians | 30 | - | - | - | - | - |
| 43-4131 | Loan Interviewers and Clerks | 3,701 | \$25.57 | \$21.88 | \$23.62 | \$29.72 | \$53,190 |
| 13-2072 | Loan Officers | 4,633 | \$40.88 | \$24.14 | \$33.41 | \$49.49 | \$85,030 |
| 39-3093 | Locker Room, Coatroom, and Dressing Room Attendants | 20 | \$18.11 | \$16.02 | \$17.63 | \$19.36 | \$37,670 |


| SOC <br> code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-9094 | Locksmiths and Safe Repairers | 173 | \$26.04 | \$17.12 | \$24.72 | \$29.98 | \$54,150 |
| 53-4011 | Locomotive Engineers | 23 | \$40.16 | \$42.11 | \$42.11 | \$42.11 | \$83,540 |
| 11-9081 | Lodging Managers | 333 | \$43.92 | \$30.73 | \$40.49 | \$47.42 | \$91,350 |
| 45-4023 | Log Graders and Scalers | 26 | \$26.43 | \$23.15 | \$24.54 | \$29.65 | \$54,980 |
| 45-4022 | Logging Equipment Operators | 152 | \$31.54 | \$30.26 | \$31.43 | \$34.40 | \$65,600 |
| 45-4029 | Logging Workers, All Other | 54 | \$34.18 | \$28.07 | \$31.61 | \$36.52 | \$71,100 |
| 13-1081 | Logisticians | 2,930 | \$46.68 | \$39.50 | \$47.52 | \$51.13 | \$97,100 |
| 53-7063 | Machine Feeders and Offbearers | 275 | \$20.83 | \$18.19 | \$19.89 | \$22.49 | \$43,320 |
| 51-4041 | Machinists | 4,079 | \$31.76 | \$25.01 | \$30.06 | \$36.89 | \$66,050 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 369 | \$51.61 | \$48.45 | \$50.66 | \$59.29 | \$107,350 |
| 37-2012 | Maids and Housekeeping Cleaners | 6,475 | \$18.50 | \$17.22 | \$17.73 | \$18.52 | \$38,490 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 1,034 | \$21.24 | \$17.83 | \$18.85 | \$23.16 | \$44,180 |
| 49-9071 | Maintenance and Repair Workers, General | 16,685 | \$27.19 | \$21.61 | \$24.94 | \$31.38 | \$56,550 |
| 49-9043 | Maintenance Workers, Machinery | 118 | \$34.56 | \$27.68 | \$34.71 | \$38.89 | \$71,880 |
| 39-5091 | Makeup Artists, Theatrical and Performance | 22 | \$60.80 | \$33.43 | \$82.47 | \$84.38 | \$126,460 |
| 13-1111 | Management Analysts | 19,261 | \$55.49 | \$38.70 | \$51.62 | \$64.45 | \$115,420 |
| 11-9199 | Managers, All Other | 8,815 | \$85.95 | \$58.17 | \$75.03 | \$99.83 | \$178,770 |
| 39-5092 | Manicurists and Pedicurists | 3,260 | \$22.07 | \$17.74 | \$21.33 | \$22.12 | \$45,910 |
| 17-2121 | Marine Engineers and Naval Architects | - | \$54.09 | \$48.62 | \$52.21 | \$61.52 | \$112,510 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 17,951 | \$52.66 | \$31.56 | \$48.42 | \$64.49 | \$109,530 |
| 11-2021 | Marketing Managers | 6,909 | \$82.15 | \$49.87 | \$75.69 | \$102.40 | \$170,870 |
| 21-1013 | Marriage and Family Therapists | 307 | \$28.29 | \$19.62 | \$28.76 | \$30.01 | \$58,840 |
| 31-9011 | Massage Therapists | 1,665 | \$36.54 | \$27.73 | \$37.16 | \$44.15 | \$76,010 |
| 53-7199 | Material Moving Workers, All Other | 90 | \$27.21 | \$20.67 | \$20.88 | \$31.22 | \$56,590 |
| 17-2131 | Materials Engineers | 761 | \$66.15 | \$50.50 | \$64.44 | \$82.22 | \$137,590 |
| 19-2032 | Materials Scientists | 144 | \$59.80 | \$49.65 | \$58.86 | \$65.61 | \$124,390 |
| 15-2099 | Mathematical Science Occupations, All Other | 482 | \$34.26 | \$27.40 | \$31.59 | \$37.86 | \$71,260 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 433 | - | - | - | - | \$91,540 |
| 15-2021 | Mathematicians | 88 | \$65.27 | \$40.71 | \$60.44 | \$86.52 | \$135,750 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 1,318 | \$18.59 | \$17.48 | \$17.88 | \$18.90 | \$38,670 |
| 49-9011 | Mechanical Door Repairers | 582 | \$26.35 | \$21.69 | \$24.33 | \$31.03 | \$54,800 |
| 17-3013 | Mechanical Drafters | 896 | \$37.93 | \$28.25 | \$33.28 | \$47.86 | \$78,890 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 498 | \$35.07 | \$28.22 | \$33.29 | \$39.04 | \$72,940 |
| 17-2141 | Mechanical Engineers | 5,247 | \$53.24 | \$41.14 | \$51.02 | \$61.39 | \$110,740 |
| 27-4099 | Media and Communication Equipment Workers, All Other | 92 | \$48.72 | \$36.35 | \$46.33 | \$58.43 | \$101,340 |
| 27-3099 | Media and Communication Workers, All Other | 373 | \$31.41 | \$19.78 | \$37.39 | \$37.81 | \$65,330 |
| 11-9111 | Medical and Health Services Managers | 3,926 | \$72.84 | \$50.47 | \$64.58 | \$80.85 | \$151,510 |
| 51-9082 | Medical Appliance Technicians | 136 | \$21.71 | \$18.23 | \$18.74 | \$23.68 | \$45,150 |
| 31-9092 | Medical Assistants | 10,363 | \$25.97 | \$22.91 | \$25.30 | \$29.25 | \$54,010 |
| 29-2036 | Medical Dosimetrists | 122 | \$86.01 | \$35.63 | \$73.20 | - | \$178,910 |
| 31-9093 | Medical Equipment Preparers | 1,136 | \$23.81 | \$20.00 | \$23.17 | \$28.26 | \$49,530 |
| 49-9062 | Medical Equipment Repairers | 793 | \$43.90 | \$26.34 | \$35.23 | \$47.10 | \$91,310 |
| 29-2072 | Medical Records Specialists | 2,253 | \$30.51 | \$23.96 | \$28.64 | \$36.33 | \$63,460 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 5,329 | \$51.85 | \$32.80 | \$48.19 | \$62.26 | \$107,840 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 5,462 | \$24.60 | \$22.35 | \$23.40 | \$27.83 | \$51,160 |


| SOCcode | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 31-9094 | Medical Transcriptionists | 605 | \$20.28 | \$16.37 | \$18.83 | \$24.34 | \$42,180 |
| 13-1121 | Meeting, Convention, and Event Planners | 1,788 | \$33.06 | \$24.12 | \$31.29 | \$39.21 | \$68,750 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 1,674 | \$29.75 | \$23.37 | \$27.42 | \$35.81 | \$61,880 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 2,207 | \$23.24 | \$18.19 | \$20.89 | \$24.05 | \$48,350 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | 343 | \$26.33 | \$18.85 | \$21.36 | \$31.74 | \$54,770 |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 31 | \$24.69 | \$22.07 | \$23.18 | \$26.50 | \$51,340 |
| 43-5041 | Meter Readers, Utilities | 174 | \$34.28 | \$31.02 | \$31.46 | \$32.06 | \$71,300 |
| 19-1022 | Microbiologists | 298 | \$37.85 | \$25.36 | \$35.81 | \$45.85 | \$78,720 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 5,706 |  |  | - |  | \$88,960 |
| 51-4035 | Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 84 | \$39.31 | \$25.95 | \$41.72 | \$51.75 | \$81,750 |
| 49-9044 | Millurights | 274 | \$35.41 | \$28.07 | \$35.25 | \$42.17 | \$73,650 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 9,150 | \$22.32 | \$18.09 | \$21.20 | \$24.00 | \$46,430 |
| 47-4090 | Miscellaneous Construction and Related Workers | 256 | \$29.07 | \$26.78 | \$28.78 | \$29.73 | \$60,470 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 872 | \$25.89 | \$21.28 | \$24.11 | \$30.40 | \$53,860 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 2,366 | \$34.92 | \$28.81 | \$34.00 | \$38.56 | \$72,630 |
| 51-4061 | Model Makers, Metal and Plastic | 15 | \$38.50 | \$33.78 | \$36.46 | \$38.65 | \$80,070 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 875 | \$23.42 | \$19.78 | \$23.02 | \$24.43 | \$48,720 |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | 1,106 | \$20.87 | \$18.07 | \$20.80 | \$22.50 | \$43,400 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 154 | \$31.38 | \$27.57 | \$29.07 | \$35.65 | \$65,280 |
| 53-3099 | Motor Vehicle Operators, All Other | 446 | \$22.24 | \$17.89 | \$21.88 | \$26.88 | \$46,250 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 337 | \$27.86 | \$22.56 | \$28.65 | \$31.44 | \$57,950 |
| 49-3052 | Motorcycle Mechanics | 177 | \$24.70 | \$22.00 | \$23.08 | \$26.96 | \$51,380 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 378 | \$26.11 | \$17.94 | \$22.34 | \$32.17 | \$54,300 |
| 25-4013 | Museum Technicians and Conservators | 104 | \$33.33 | \$20.50 | \$27.41 | \$34.71 | \$69,330 |
| 27-2041 | Music Directors and Composers | 126 | \$31.03 | \$22.37 | \$28.57 | \$35.86 | \$64,540 |
| 27-2042 | Musicians and Singers | 683 | \$59.81 | \$25.00 | \$57.35 | \$67.76 |  |
| 11-9121 | Natural Sciences Managers | 1,498 | \$92.39 | \$66.34 | \$83.55 | \$102.84 | \$192,180 |
| 15-1244 | Network and Computer Systems Administrators | 4,867 | \$53.30 | \$40.97 | \$49.55 | \$62.97 | \$110,870 |
| 29-1217 | Neurologists | 97 | \$114.80 | \$34.97 | - |  | \$238,780 |
| 43-4141 | New Accounts Clerks | 173 | \$24.04 | \$20.80 | \$22.46 | \$27.19 | \$49,990 |
| 27-3023 | News Analysts, Reporters, and Journalists | 744 | \$35.26 | \$18.82 | \$37.86 | \$41.36 | \$73,340 |
| 17-2161 | Nuclear Engineers | - | \$67.64 | \$59.25 | \$61.79 | \$67.14 | \$140,690 |
| 29-2033 | Nuclear Medicine Technologists | 149 | \$56.27 | \$49.35 | \$56.06 | \$63.20 | \$117,050 |
| 29-1151 | Nurse Anesthetists | 257 | \$105.32 | \$101.56 | \$106.23 | \$113.40 | \$219,070 |
| 29-1161 | Nurse Midwives | - | \$73.12 | \$67.41 | \$78.28 | \$80.88 | \$152,090 |
| 29-1171 | Nurse Practitioners | 2,627 | \$67.26 | \$62.77 | \$65.15 | \$75.54 | \$139,900 |
| 31-1131 | Nursing Assistants | 15,888 | \$21.40 | \$19.20 | \$21.34 | \$22.43 | \$44,520 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 605 |  | - | - |  | \$88,380 |
| 29-1218 | Obstetricians and Gynecologists | 136 | \$115.35 | \$36.34 | \$109.45 | - | \$239,940 |
| 19-5011 | Occupational Health and Safety Specialists | 1,801 | \$45.82 | \$38.79 | \$45.48 | \$53.55 | \$95,300 |
| 19-5012 | Occupational Heath and Safety Technicians | 186 | \$31.54 | \$20.14 | \$30.08 | \$36.75 | \$65,590 |
| 29-1122 | Occupational Therapists | 2,258 | \$46.43 | \$40.20 | \$45.72 | \$50.86 | \$96,560 |
| 31-2012 | Occupational Therapy Aides | 84 | \$23.58 | \$17.84 | \$20.00 | \$20.99 | \$49,050 |
| 31-2011 | Occupational Therapy Assistants | 457 | \$33.04 | \$28.63 | \$31.04 | \$36.14 | \$68,720 |


| SOC <br> code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-9199 | Office and Administrative Support Workers, All Other | 2,077 | \$23.06 | \$18.71 | \$22.26 | \$24.71 | \$47,960 |
| 43-9061 | Office Clerks, General | 29,754 | \$24.29 | \$18.74 | \$22.85 | \$28.26 | \$50,530 |
| 43-9071 | Office Machine Operators, Except Computer | 449 | \$19.68 | \$18.29 | \$18.34 | \$19.94 | \$40,930 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 3,741 | \$42.49 | \$33.70 | \$41.93 | \$50.67 | \$88,380 |
| 15-2031 | Operations Research Analysts | 2,027 | \$45.81 | \$31.81 | \$41.27 | \$53.96 | \$95,290 |
| 29-2057 | Ophthalmic Medical Technicians | 1,039 | \$25.47 | \$22.66 | \$23.69 | \$27.55 | \$52,970 |
| 29-1241 | Ophthalmologists, Except Pediatric | 160 | \$163.90 | - | - | - | \$340,900 |
| 29-2081 | Opticians, Dispensing | 954 | \$25.13 | \$18.96 | \$24.55 | \$29.92 | \$52,270 |
| 29-1041 | Optometrists | 448 | \$59.63 | \$36.77 | \$67.01 | \$72.50 | \$124,020 |
| 43-4151 | Order Clerks | 1,683 | \$23.36 | \$18.62 | \$23.38 | \$28.65 | \$48,590 |
| 31-1132 | Orderlies | 162 | \$19.48 | \$17.76 | \$17.78 | \$21.16 | \$40,530 |
| 29-1242 | Orthopedic Surgeons, Except Pediatric | 122 | \$116.83 | \$35.56 | \$112.34 | - | \$243,000 |
| 29-2091 | Orthotists and Prosthetists | 88 | \$41.70 | \$34.13 | \$43.98 | \$50.45 | \$86,730 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 224 | \$25.26 | \$20.42 | \$23.89 | \$29.43 | \$52,530 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 3,621 | \$19.39 | \$16.82 | \$18.42 | \$21.50 | \$40,320 |
| 53-7064 | Packers and Packagers, Hand | 4,457 | \$19.19 | \$17.59 | \$17.95 | \$20.82 | \$39,920 |
| 47-2141 | Painters, Construction and Maintenance | 5,094 | \$26.83 | \$22.68 | \$25.26 | \$29.83 | \$55,800 |
| 51-9123 | Painting, Coating, and Decorating Workers | 58 | \$22.04 | \$17.02 | \$20.67 | \$26.50 | \$45,850 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 710 | \$26.25 | \$22.80 | \$25.58 | \$28.03 | \$54,610 |
| 23-2011 | Paralegals and Legal Assistants | 5,590 | \$37.61 | \$27.90 | \$35.58 | \$47.18 | \$78,230 |
| 29-2043 | Paramedics | 792 | \$51.34 | \$49.33 | \$51.39 | \$56.56 | \$106,790 |
| 53-6021 | Parking Attendants | 1,995 | \$18.36 | \$17.05 | \$18.60 | \$18.86 | \$38,200 |
| 41-2022 | Parts Salespersons | 2,897 | \$21.93 | \$17.27 | \$19.59 | \$24.33 | \$45,620 |
| 53-6061 | Passenger Attendants | 471 | \$19.13 | \$17.26 | \$20.01 | \$20.01 | \$39,790 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | 68 | \$38.38 | \$32.63 | \$39.57 | \$46.98 | \$79,840 |
| 43-3051 | Payroll and Timekeeping Clerks | 2,497 | \$30.14 | \$24.92 | \$29.70 | \$34.41 | \$62,680 |
| 29-1221 | Pediatricians, General | 258 | \$60.83 | \$31.48 | \$36.22 | \$98.80 | \$126,520 |
| 39-9099 | Personal Care and Service Workers, All Other | 556 | \$23.02 | \$16.75 | \$19.53 | \$29.04 | \$47,890 |
| 13-2052 | Personal Financial Advisors | 4,026 | \$74.82 | \$31.56 | \$50.28 | \$97.12 | \$155,630 |
| 11-9179 | Personal Service Managers, All Other | 32 | \$35.25 | \$26.81 | \$29.05 | \$44.05 | \$73,320 |
| 37-2021 | Pest Control Workers | 692 | \$26.35 | \$19.11 | \$22.82 | \$28.70 | \$54,800 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 194 | \$26.21 | \$22.26 | \$23.60 | \$26.74 | \$54,520 |
| 29-1051 | Pharmacists | 4,065 | \$68.23 | \$62.41 | \$68.78 | \$77.60 | \$141,910 |
| 31-9095 | Pharmacy Aides | 759 | \$18.77 | \$16.52 | \$17.62 | \$18.71 | \$39,050 |
| 29-2052 | Pharmacy Technicians | 4,135 | \$24.97 | \$22.23 | \$24.23 | \$29.25 | \$51,940 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | 180 | - | - | - | - | \$71,220 |
| 31-9097 | Phlebotomists | 1,105 | \$23.95 | \$21.12 | \$22.43 | \$26.63 | \$49,820 |
| 27-4021 | Photographers | 659 | \$29.63 | \$18.71 | \$24.00 | \$39.72 | \$61,630 |
| 51-9151 | Photographic Process Workers and Processing Machine Operators | 80 | \$36.76 | \$31.50 | \$37.95 | \$41.56 | \$76,460 |
| 19-2099 | Physical Scientists, All Other | 230 | \$61.36 | \$49.23 | \$58.43 | \$74.43 | \$127,630 |
| 31-2022 | Physical Therapist Aides | - | \$19.39 | \$16.96 | \$17.42 | \$19.60 | \$40,320 |
| 31-2021 | Physical Therapist Assistants | 795 | \$31.81 | \$29.16 | \$31.56 | \$36.12 | \$66,160 |
| 29-1123 | Physical Therapists | 2,662 | \$50.43 | \$45.66 | \$49.44 | \$58.43 | \$104,890 |
| 29-1071 | Physician Assistants | 1,996 | \$71.91 | \$63.98 | \$70.92 | \$81.46 | \$149,560 |
| 29-1229 | Physicians, All Other | 3,434 | \$120.27 | \$66.86 | - | - | \$250,170 |

Employment Security Department

| SOC <br> code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1222 | Physicians, Pathologists | 209 | \$121.55 | \$45.56 | - | - | \$252,820 |
| 19-2012 | Physicists | 157 | \$55.55 | \$30.55 | \$62.35 | \$63.43 | \$115,540 |
| 25-1054 | Physics Teachers, Postsecondary | 194 | - | - | - | - | \$93,700 |
| 47-2072 | Pile Driver Operators | 242 | \$46.01 | \$48.13 | \$48.14 | \$49.44 | \$95,700 |
| 47-2151 | Pipelayers | 741 | \$36.77 | \$31.32 | \$38.81 | \$40.60 | \$76,470 |
| 51-8099 | Plant and System Operators, All Other | 75 | \$37.19 | \$34.09 | \$36.82 | \$36.86 | \$77,350 |
| 47-2161 | Plasterers and Stucco Masons | 214 | \$36.90 | \$26.35 | \$38.20 | \$47.90 | \$76,740 |
| 51-4193 | Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 130 | \$23.45 | \$19.00 | \$21.36 | \$25.60 | \$48,770 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 5,882 | \$41.46 | \$28.56 | \$37.97 | \$52.62 | \$86,230 |
| 29-1081 | Podiatrists | 81 | \$92.31 | \$67.91 | \$90.77 | \$108.86 | \$192,010 |
| 33-3051 | Police and Sherifi's Patrol Officers | 4,504 | \$48.78 | \$43.35 | \$49.12 | \$53.12 | \$101,470 |
| 25-1065 | Political Science Teachers, Postsecondary | 207 | - | - | - | - | \$97,510 |
| 19-3094 | Political Scientists | 183 | \$57.18 | \$37.42 | \$63.32 | \$70.70 | \$118,930 |
| 43-5051 | Postal Service Clerks | 603 | \$27.87 | \$24.11 | \$27.51 | \$32.84 | \$57,970 |
| 43-5052 | Postal Service Mail Carriers | 3,130 | \$28.57 | \$22.98 | \$28.28 | \$34.30 | \$59,430 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 1,684 | \$26.21 | \$19.36 | \$25.08 | \$32.84 | \$54,520 |
| 11-9131 | Postmasters and Mail Superintendents | 55 | \$43.20 | \$38.10 | \$39.80 | \$48.29 | \$89,850 |
| 25-1199 | Postsecondary Teachers, All Other | 316 | - | - | - | - | \$68,290 |
| 51-4052 | Pourers and Casters, Metal | 13 | \$23.91 | \$18.86 | \$27.47 | \$27.60 | \$49,730 |
| 51-8012 | Power Distributors and Dispatchers | 89 | \$68.28 | \$58.92 | \$68.34 | \$75.44 | \$142,010 |
| 51-8013 | Power Plant Operators | 124 | \$55.44 | \$47.77 | \$54.05 | \$66.78 | \$115,320 |
| 49-9069 | Precision Instrument and Equipment Repairers, All Other | 94 | \$36.96 | \$31.73 | \$31.73 | \$50.19 | \$76,870 |
| 51-5111 | Prepress Technicians and Workers | 229 | \$24.38 | \$19.08 | \$21.73 | \$28.85 | \$50,710 |
| 25-2011 | Preschool Teachers, Except Special Education | 6,789 | \$20.20 | \$17.69 | \$18.49 | \$22.08 | \$42,010 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 290 | \$17.40 | \$15.75 | \$17.26 | \$18.43 | \$36,180 |
| 51-5113 | Print Binding and Finishing Workers | 432 | \$20.01 | \$17.60 | \$18.57 | \$22.40 | \$41,610 |
| 51-5112 | Printing Press Operators | 1,316 | \$23.92 | \$19.47 | \$22.13 | \$27.04 | \$49,740 |
| 33-9021 | Private Detectives and Investigators | 407 | \$33.63 | \$22.50 | \$29.19 | \$43.76 | \$69,950 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 772 | \$35.01 | \$30.81 | \$34.55 | \$41.81 | \$72,820 |
| 43-3061 | Procurement Clerks | 813 | \$23.13 | \$20.41 | \$22.27 | \$24.93 | \$48,110 |
| 27-2012 | Producers and Directors | 1,821 | \$42.44 | \$25.10 | \$38.06 | \$50.01 | \$88,270 |
| 51-9199 | Production Workers, All Other | 722 | \$25.27 | \$18.67 | \$22.14 | \$31.49 | \$52,570 |
| 43-5061 | Production, Planning, and Expediting Clerks | 14,193 | \$30.01 | \$28.67 | \$32.04 | \$32.04 | \$62,420 |
| 13-1082 | Project Management Specialists | 14,595 | \$56.26 | \$40.32 | \$51.85 | \$64.65 | \$117,010 |
| 43-9081 | Proofreaders and Copy Markers | 70 | \$21.66 | \$16.95 | \$22.07 | \$25.51 | \$45,050 |
| 13-2020 | Property Appraisers and Assessors | 812 | \$41.28 | \$29.51 | \$37.97 | \$49.01 | \$85,860 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 1,958 | \$52.25 | \$39.07 | \$48.69 | \$62.03 | \$108,670 |
| 33-9099 | Protective Service Workers, All Other | 1,730 | \$24.28 | \$19.16 | \$22.24 | \$29.09 | \$50,510 |
| 29-2053 | Psychiatric Technicians | 748 | \$23.80 | \$19.51 | \$24.05 | \$24.68 | \$49,490 |
| 29-1223 | Psychiatrists | 278 | \$94.56 | \$31.25 | \$87.51 | - | \$196,680 |
| 19-3039 | Psychologists, All Other | 311 | \$50.49 | \$40.88 | \$51.75 | \$60.10 | \$105,020 |
| 25-1066 | Psychology Teachers, Postsecondary | 632 | - | - | - | - | \$74,990 |
| 11-2032 | Public Relations Managers | 947 | \$77.55 | \$60.53 | \$66.88 | \$88.55 | \$161,310 |
| 27-3031 | Public Relations Specialists | 3,814 | \$42.86 | \$31.54 | \$39.16 | \$51.48 | \$89,150 |


| SOC code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-5031 | Public Safety Telecommunicators | 550 | \$34.87 | \$31.27 | \$35.68 | \$39.57 | \$72,530 |
| 11-3061 | Purchasing Managers | 1,473 | \$77.76 | \$63.11 | \$72.80 | \$83.46 | \$161,740 |
| 29-1124 | Radiation Therapists | 187 | \$60.65 | \$50.28 | \$54.28 | \$62.32 | \$126,150 |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers | 195 | \$35.89 | \$26.00 | \$36.38 | \$43.98 | \$74,640 |
| 29-2034 | Radiologic Technologists and Technicians | 1,981 | \$42.50 | \$37.48 | \$40.08 | \$49.29 | \$88,400 |
| 29-1224 | Radiologists | 909 | \$162.12 | - | - | - | \$337,200 |
| 49-3043 | Rail Car Repairers | 77 | \$25.37 | \$23.83 | \$24.03 | \$24.03 | \$52,760 |
| 53-4099 | Rail Transportation Workers, All Other | 40 | \$33.74 | \$27.78 | \$36.19 | \$36.19 | \$70,180 |
| 53-4022 | Railroad Brake, Signal, and Switch Operators and Locomotive Firers | 37 | \$35.85 | \$25.05 | \$25.05 | \$49.14 | \$74,570 |
| 41-9021 | Real Estate Brokers | - | \$45.13 | \$37.22 | \$37.75 | \$48.88 | \$93,880 |
| 41-9022 | Real Estate Sales Agents | 3,628 | \$34.93 | \$25.29 | \$32.17 | \$40.93 | \$72,650 |
| 43-4171 | Receptionists and Information Clerks | 13,802 | \$20.34 | \$17.54 | \$19.01 | \$22.72 | \$42,310 |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | 92 | - | - | - | - | \$61,890 |
| 39-9032 | Recreation Workers | 2,481 | \$20.80 | \$17.18 | \$18.86 | \$22.45 | \$43,260 |
| 29-1125 | Recreational Therapists | 134 | \$34.47 | \$29.56 | \$33.32 | \$39.00 | \$71,690 |
| 49-3092 | Recreational Vehicle Service Technicians | 278 | \$27.39 | \$22.01 | \$24.90 | \$31.44 | \$56,970 |
| 53-7081 | Refuse and Recyclable Material Collectors | 2,086 | \$30.21 | \$25.78 | \$30.99 | \$36.45 | \$62,840 |
| 29-1141 | Registered Nurses | 37,123 | \$50.74 | \$40.26 | \$49.36 | \$60.14 | \$105,540 |
| 21-1015 | Rehabilitation Counselors | 2,243 | \$27.38 | \$21.41 | \$23.71 | \$29.60 | \$56,950 |
| 21-2099 | Religious Workers, All Other | 586 | \$24.21 | \$22.31 | \$22.56 | \$29.84 | \$50,360 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 1,926 | \$23.62 | \$18.05 | \$22.09 | \$28.93 | \$49,140 |
| 39-9041 | Residential Advisors | 929 | \$22.48 | \$19.67 | \$21.03 | \$24.67 | \$46,760 |
| 29-1126 | Respiratory Therapists | 1,277 | \$42.21 | \$37.98 | \$39.54 | \$47.53 | \$87,800 |
| 41-2031 | Retail Salespersons | 46,169 | \$19.75 | \$16.90 | \$17.58 | \$19.51 | \$41,070 |
| 49-9096 | Riggers | 102 | \$36.25 | \$29.82 | \$35.36 | \$42.29 | \$75,410 |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 111 | \$30.94 | \$24.23 | \$27.31 | \$37.59 | \$64,360 |
| 47-2181 | Roofers | 2,967 | \$31.92 | \$28.09 | \$29.45 | \$36.22 | \$66,390 |
| 53-5011 | Sailors and Marine Oilers | 1,158 | \$28.63 | \$24.07 | \$28.14 | \$34.21 | \$59,540 |
| 41-9099 | Sales and Related Workers, All Other | - | \$30.69 | \$29.09 | \$31.89 | \$31.89 | \$63,840 |
| 41-9031 | Sales Engineers | 504 | \$65.78 | \$44.73 | \$63.47 | \$85.53 | \$136,830 |
| 11-2022 | Sales Managers | 6,623 | \$85.42 | \$63.24 | \$77.95 | \$101.88 | \$177,670 |
| 41-4011 | Sales Representatives, Wholesale \& Manufacturing, Technical \& Scientific Products | 14,329 | \$74.86 | \$49.79 | \$79.96 | \$82.33 | \$155,700 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 13,950 | \$39.32 | \$25.52 | \$31.85 | \$47.68 | \$81,790 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 20,091 | \$39.38 | \$27.63 | \$34.94 | \$47.14 | \$81,910 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 419 | \$22.77 | \$18.39 | \$22.96 | \$26.00 | \$47,360 |
| 33-9094 | School Bus Monitors | 193 | \$19.43 | \$16.07 | \$17.39 | \$21.34 | \$40,420 |
| 19-3034 | School Psychologists | 733 | \$49.96 | \$41.31 | \$51.05 | \$56.15 | \$103,910 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 7,366 | - | - | - | - | \$91,590 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 18,432 | \$26.09 | \$21.56 | \$25.02 | \$30.05 | \$54,260 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 5,282 | \$45.69 | \$23.80 | \$31.22 | \$47.38 | \$95,030 |
| 49-2098 | Security and Fire Alarm Systems Installers | 754 | \$33.13 | \$27.49 | \$30.96 | \$39.73 | \$68,900 |
| 33-9032 | Security Guards | 15,072 | \$20.72 | \$17.99 | \$18.88 | \$21.83 | \$43,110 |
| 25-3021 | Self-Enrichment Teachers | 4,838 | \$24.72 | \$17.75 | \$22.08 | \$29.76 | \$51,420 |


| SOC <br> code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-9012 | Separate/Filter/Clarify/Precipitate/Still Machine Setters/Operators/Tenders | 578 | \$27.17 | \$22.29 | \$26.50 | \$29.68 | \$56,520 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 518 | \$30.47 | \$24.14 | \$28.35 | \$35.86 | \$63,370 |
| 27-1027 | Set and Exhibit Designers | 61 | \$37.67 | \$30.00 | \$30.96 | \$52.27 | \$78,350 |
| 51-6031 | Sewing Machine Operators | 1,128 | \$19.39 | \$17.35 | \$18.35 | \$21.51 | \$40,340 |
| 47-2211 | Sheet Metal Workers | 1,945 | \$45.82 | \$30.03 | \$44.67 | \$62.51 | \$95,310 |
| 53-5031 | Ship Engineers | 474 | \$48.72 | \$39.84 | \$50.38 | \$55.82 | \$101,330 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 11,922 | \$24.45 | \$18.67 | \$22.39 | \$27.38 | \$50,850 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 2,827 | \$20.20 | \$17.21 | \$18.00 | \$22.69 | \$42,010 |
| 49-9097 | Signal and Track Switch Repairers | 111 | \$45.67 | \$39.83 | \$45.90 | \$45.90 | \$95,000 |
| 39-5094 | Skincare Specialists | 1,285 | \$36.87 | \$23.64 | \$34.69 | \$48.14 | \$76,690 |
| 51-3023 | Slaughterers and Meat Packers | 287 | \$19.91 | \$19.41 | \$19.41 | \$19.41 | \$41,420 |
| 11-9151 | Social and Community Service Managers | 1,718 | \$46.42 | \$35.06 | \$42.60 | \$52.81 | \$96,560 |
| 21-1093 | Social and Human Service Assistants | 3,895 | \$22.62 | \$18.32 | \$21.37 | \$24.44 | \$47,040 |
| 19-4061 | Social Science Research Assistants | 259 | \$24.19 | \$19.30 | \$22.66 | \$27.53 | \$50,320 |
| 25-1069 | Social Sciences Teachers, Postsecondary, All Other | 40 | - | - | - | - | \$65,110 |
| 19-3099 | Social Scientists and Related Workers, All Other | 524 | \$45.75 | \$30.20 | \$42.02 | \$50.72 | \$95,160 |
| 25-1113 | Social Work Teachers, Postsecondary | 148 | - | - | - | - | \$81,440 |
| 21-1029 | Social Workers, All Other | 493 | \$40.84 | \$32.09 | \$42.59 | \$49.14 | \$84,950 |
| 19-3041 | Sociologists | 141 | \$42.90 | \$34.43 | \$38.70 | \$48.51 | \$89,220 |
| 25-1067 | Sociology Teachers, Postsecondary | 116 | - | - | - | - | \$79,310 |
| 15-1252 | Software Developers | 80,766 | \$74.85 | \$59.52 | \$73.04 | \$87.47 | \$155,680 |
| 15-1253 | Software Quality Assurance Analysts and Testers | 10,215 | \$54.98 | \$38.67 | \$54.18 | \$66.76 | \$114,370 |
| 19-1013 | Soil and Plant Scientists | 254 | \$35.40 | \$29.97 | \$34.77 | \$37.07 | \$73,630 |
| 27-4014 | Sound Engineering Technicians | 175 | \$49.80 | \$29.83 | \$45.22 | \$66.62 | \$103,570 |
| 25-2059 | Special Education Teachers, All Other | 62 | - | - | - | - | \$77,560 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 1,723 | - | - | - | - | \$87,940 |
| 25-2057 | Special Education Teachers, Middle School | 715 | - | - | - | - | \$89,110 |
| 25-2051 | Special Education Teachers, Preschool | 486 | - | - | - | - | \$78,540 |
| 25-2058 | Special Education Teachers, Secondary School | 1,145 | - | - | - | - | \$90,730 |
| 27-1014 | Special Effects Artists and Animators | 3,135 | \$45.51 | \$36.57 | \$44.65 | \$50.96 | \$94,650 |
| 29-1127 | Speech-Language Pathologists | 1,820 | \$47.00 | \$40.62 | \$47.87 | \$52.38 | \$97,770 |
| 51-8021 | Stationary Engineers and Boiler Operators | 230 | \$41.46 | \$34.33 | \$37.75 | \$49.68 | \$86,240 |
| 43-9111 | Statistical Assistants | 118 | \$26.54 | \$23.07 | \$26.00 | \$27.96 | \$55,190 |
| 15-2041 | Statisticians | 1,195 | \$53.92 | \$41.89 | \$50.96 | \$63.93 | \$112,160 |
| 53-7065 | Stockers and Order Fillers | 30,217 | \$20.30 | \$17.74 | \$19.08 | \$22.40 | \$42,220 |
| 47-2022 | Stonemasons | 72 | \$32.61 | \$23.86 | \$28.14 | \$45.23 | \$67,820 |
| 47-2221 | Structural Iron and Steel Workers | 1,417 | \$42.26 | \$33.09 | \$47.21 | \$49.25 | \$87,890 |
| 51-2041 | Structural Metal Fabricators and Fitters | 840 | \$26.78 | \$22.88 | \$25.70 | \$30.53 | \$55,710 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | 7,122 | \$29.06 | \$22.67 | \$27.72 | \$33.16 | \$60,450 |
| 25-3031 | Substitute Teachers, Short-Term | 4,602 | \$25.39 | \$22.77 | \$24.73 | \$27.43 | \$52,800 |
| 53-4041 | Subway and Streetcar Operators | 156 | \$36.05 | \$37.90 | \$37.90 | \$37.90 | \$74,990 |
| 29-1249 | Surgeons, All Other | 368 | \$97.57 | \$31.30 | \$36.52 | - | \$202,950 |
| 29-2055 | Surgical Technologists | 1,125 | \$34.04 | \$29.42 | \$31.09 | \$38.09 | \$70,800 |
| 19-3022 | Survey Researchers | 247 | \$34.56 | \$24.80 | \$35.13 | \$38.10 | \$71,890 |
| 17-3031 | Surveying and Mapping Technicians | 425 | \$29.58 | \$24.01 | \$28.55 | \$35.88 | \$61,530 |


| SOC <br> code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 17-1022 | Surveyors | 411 | \$43.38 | \$36.71 | \$41.25 | \$49.66 | \$90,240 |
| 43-2011 | Switchboard Operators, Including Answering Service | 324 | \$20.09 | \$18.27 | \$18.98 | \$22.24 | \$41,780 |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers | 349 | \$19.39 | \$17.18 | \$17.71 | \$22.74 | \$40,330 |
| 47-2082 | Tapers | 1,615 | \$39.01 | \$30.59 | \$36.64 | \$47.54 | \$81,130 |
| 13-2082 | Tax Preparers | 1,256 | \$26.88 | \$22.12 | \$24.18 | \$30.00 | \$55,910 |
| 25-3099 | Teachers and Instructors, All Other | 611 | - | - | - | - | \$65,470 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 17,634 | - | - | - | - | \$47,620 |
| 25-9044 | Teaching Assistants, Postsecondary | 488 | - | - | - | - | \$43,750 |
| 27-3042 | Technical Writers | 1,099 | \$51.45 | \$37.00 | \$47.87 | \$61.92 | \$107,010 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 1,931 | \$33.52 | \$28.51 | \$33.58 | \$38.36 | \$69,730 |
| 49-9052 | Telecommunications Line Installers and Repairers | 539 | \$27.97 | \$19.57 | \$27.42 | \$36.05 | \$58,180 |
| 41-9041 | Telemarketers | 309 | \$20.78 | \$16.19 | \$17.98 | \$24.18 | \$43,210 |
| 43-3071 | Tellers | 4,363 | \$22.36 | \$18.33 | \$21.90 | \$23.01 | \$46,510 |
| 51-6062 | Textile Cutting Machine Setters, Operators, and Tenders | 93 | \$21.30 | \$18.19 | \$21.83 | \$22.09 | \$44,300 |
| 51-6063 | Textile Knitting and Weaving Machine Setters, Operators, and Tenders | - | \$20.03 | \$18.06 | \$21.36 | \$21.60 | \$41,660 |
| 51-6099 | Textile, Apparel, and Furnishings Workers, All Other | 89 | \$27.44 | \$26.44 | \$26.44 | \$27.07 | \$57,080 |
| 29-1129 | Therapists, All Other | 32 | \$42.95 | \$40.40 | \$40.40 | \$46.44 | \$89,340 |
| 47-2044 | Tile and Stone Setters | 721 | \$28.99 | \$23.33 | \$28.46 | \$36.57 | \$60,300 |
| 49-3093 | Tire Repairers and Changers | 1,185 | \$19.14 | \$17.40 | \$18.13 | \$21.07 | \$39,810 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 479 | \$31.47 | \$23.84 | \$28.51 | \$37.82 | \$65,450 |
| 51-4111 | Tool and Die Makers | 866 | \$37.01 | \$26.97 | \$40.59 | \$44.57 | \$76,980 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 111 | \$40.16 | \$30.75 | \$43.03 | \$51.67 | \$83,520 |
| 39-7010 | Tour and travel guides | 683 | \$23.62 | \$17.80 | \$20.63 | \$28.56 | \$49,130 |
| 53-6041 | Traffic Technicians | 17 | \$42.92 | \$38.58 | \$43.60 | \$44.87 | \$89,270 |
| 11-3131 | Training and Development Managers | 453 | \$72.86 | \$51.02 | \$66.72 | \$81.46 | \$151,540 |
| 13-1151 | Training and Development Specialists | 4,821 | \$42.55 | \$29.85 | \$39.41 | \$50.95 | \$88,510 |
| 53-6051 | Transportation Inspectors | 296 | \$57.80 | \$53.79 | \$63.15 | \$63.15 | \$120,220 |
| 53-6099 | Transportation Workers, All Other | 124 | \$24.40 | \$15.58 | \$19.66 | \$29.99 | \$50,750 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 1,820 | \$61.01 | \$48.18 | \$59.53 | \$71.67 | \$126,890 |
| 53-1047 | Transportation/ Material-Moving Supervisors/No Aircraft Cargo Handling Supervisors | 8,682 | \$33.51 | \$25.31 | \$31.65 | \$38.57 | \$69,690 |
| 41-3041 | Travel Agents | - | \$26.66 | \$22.18 | \$28.14 | \$30.82 | \$55,450 |
| 37-3013 | Tree Trimmers and Pruners | 659 | \$31.88 | \$23.13 | \$32.03 | \$32.03 | \$66,300 |
| 25-3041 | Tutors | 1,626 | \$22.24 | \$18.11 | \$22.26 | \$23.09 | \$46,260 |
| 27-2023 | Umpires, Referees, and Other Sports Officials | 97 | - | - | - | - | \$39,630 |
| 51-6093 | Upholsterers | 209 | \$27.45 | \$21.31 | \$25.97 | \$31.36 | \$57,090 |
| 19-3051 | Urban and Regional Planners | 1,222 | \$49.08 | \$42.30 | \$49.82 | \$51.71 | \$102,090 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 1,305 | \$18.09 | \$17.26 | \$17.79 | \$18.12 | \$37,630 |
| 29-1131 | Veterinarians | 1,082 | \$63.20 | \$47.65 | \$62.70 | \$74.98 | \$131,450 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 2,224 | \$19.43 | \$17.99 | \$18.44 | \$20.69 | \$40,410 |
| 29-2056 | Veterinary Technologists and Technicians | 1,374 | \$25.88 | \$23.35 | \$24.51 | \$28.21 | \$53,830 |
| 35-3031 | Waiters and Waitresses | 23,401 | \$23.47 | \$16.49 | \$18.16 | \$29.34 | \$48,810 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 652 | \$38.73 | \$32.53 | \$38.44 | \$44.80 | \$80,570 |
| 15-1255 | Web and Digital Interface Designers | 6,118 | \$58.53 | \$40.19 | \$56.02 | \$73.71 | \$121,750 |
| 15-1254 | Web Developers | 5,229 | \$68.36 | \$48.89 | \$76.96 | \$85.96 | \$142,200 |


| SOC code | Seattle-Tacoma-Bellevue, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 320 | \$23.17 | \$17.81 | \$24.43 | \$26.48 | \$48,190 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 2,771 | \$30.22 | \$24.65 | \$28.71 | \$34.22 | \$62,860 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 22 | \$22.11 | \$17.60 | \$19.26 | \$24.55 | \$45,980 |
| 51-7099 | Woodworkers, All Other | 15 | \$25.78 | \$18.55 | \$27.14 | \$27.14 | \$53,610 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 599 | \$21.51 | \$18.49 | \$21.08 | \$23.44 | \$44,750 |
| 43-9022 | Word Processors and Typists | 75 | \$24.07 | \$19.72 | \$22.36 | \$25.42 | \$50,060 |
| 27-3043 | Writers and Authors | 872 | \$43.33 | \$32.23 | \$41.60 | \$52.30 | \$90,120 |
| 19-1023 | Zoologists and Wildlife Biologists | 1,198 | \$41.40 | \$31.05 | \$37.61 | \$47.92 | \$86,110 |

Spokane-Spokane Valley, Washington MSA
2023 Occupational Employment and Wage Estimates
Includes Pend Oreille, Spokane and Stevens counties

| SOCcode | Spokane-Spokane Valley, Washington MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 2,183 | \$39.12 | \$29.43 | \$36.12 | \$44.30 | \$81,360 |
| 11-3012 | Administrative Services Managers | 100 | \$53.80 | \$41.78 | \$51.61 | \$64.05 | \$111,900 |
| 25-3011 | Adult Basic, Adult Secondary Education, \& English as a Second Language Instructors | 126 | \$24.82 | \$21.17 | \$28.27 | \$28.29 | \$51,630 |
| 11-2011 | Advertising and Promotions Managers | 12 | \$51.99 | \$41.78 | \$45.48 | \$59.53 | \$108,150 |
| 41-3011 | Advertising Sales Agents | 214 | \$31.52 | \$17.61 | \$27.91 | \$42.36 | \$65,550 |
| 17-2011 | Aerospace Engineers | 48 | \$55.76 | \$49.58 | \$57.13 | \$57.48 | \$115,980 |
| 13-1011 | Agents and Business Managers of Artists, Performers, and Athletes | 19 | \$52.47 | \$33.30 | \$52.42 | \$68.16 | \$109,130 |
| 53-1041 | Aircraft Cargo Handling Supervisors | 16 | \$29.05 | \$20.97 | \$35.32 | \$36.38 | \$60,430 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 154 | \$31.81 | \$26.89 | \$29.80 | \$37.29 | \$66,160 |
| 39-3091 | Amusement and Recreation Attendants | 488 | \$15.55 | \$14.62 | \$15.58 | \$16.25 | \$32,340 |
| 39-2021 | Animal Caretakers | 447 | \$17.29 | \$14.55 | \$15.67 | \$16.89 | \$35,960 |
| 33-9011 | Animal Control Workers | 19 | \$19.34 | \$15.01 | \$18.88 | \$23.42 | \$40,230 |
| 39-2011 | Animal Trainers | 32 | \$20.17 | \$15.93 | \$21.11 | \$22.71 | \$41,950 |
| 23-1022 | Arbitrators, Mediators, and Conciliators | 18 | \$53.04 | \$25.97 | \$54.55 | \$80.73 | \$110,320 |
| 17-1011 | Architects, Except Landscape and Naval | 155 | \$36.89 | \$29.75 | \$36.54 | \$45.37 | \$76,720 |
| 17-3011 | Architectural and Civil Drafters | 173 | \$28.24 | \$23.34 | \$28.22 | \$31.42 | \$58,750 |
| 11-9041 | Architectural and Engineering Managers | 186 | \$71.56 | \$63.46 | \$69.52 | \$79.70 | \$148,840 |
| 25-4011 | Archivists | 30 | \$28.92 | \$25.37 | \$28.91 | \$31.58 | \$60,150 |
| 27-1011 | Art Directors | 43 | \$37.68 | \$32.63 | \$33.85 | \$40.62 | \$78,370 |
| 29-9091 | Athletic Trainers | 27 | - | - | - | - | \$50,700 |
| 27-4011 | Audio and Video Technicians | 112 | \$30.94 | \$18.44 | \$28.26 | \$37.50 | \$64,360 |
| 29-1181 | Audiologists | 21 | \$42.48 | \$36.83 | \$46.25 | \$46.25 | \$88,360 |
| 53-6031 | Automotive and Watercraft Service Attendants | 293 | \$16.59 | \$15.21 | \$16.22 | \$17.00 | \$34,520 |
| 49-3021 | Automotive Body and Related Repairers | 256 | \$24.61 | \$18.36 | \$22.41 | \$28.56 | \$51,200 |
| 49-3022 | Automotive Glass Installers and Repairers | 65 | \$25.03 | \$17.74 | \$22.26 | \$35.46 | \$52,050 |
| 49-3023 | Automotive Service Technicians and Mechanics | 1,235 | \$25.17 | \$18.60 | \$23.04 | \$29.65 | \$52,340 |
| 49-2091 | Avionics Technicians | 18 | \$23.89 | \$20.77 | \$24.17 | \$27.95 | \$49,690 |
| 51-3011 | Bakers | 442 | \$18.04 | \$16.15 | \$17.43 | \$18.54 | \$37,530 |
| 35-3011 | Bartenders | 988 | \$20.63 | \$14.59 | \$16.66 | \$24.23 | \$42,910 |
| 43-3011 | Bill and Account Collectors | 202 | \$20.52 | \$14.85 | \$18.71 | \$23.00 | \$42,670 |
| 43-3021 | Billing and Posting Clerks | 1,155 | \$20.80 | \$17.69 | \$20.34 | \$22.81 | \$43,260 |
| 19-1029 | Biological Scientists, All Other | 41 | \$38.62 | \$31.83 | \$39.42 | \$44.51 | \$80,330 |
| 19-4021 | Biological Technicians | 182 | \$24.80 | \$19.24 | \$23.48 | \$29.99 | \$51,590 |
| 47-2011 | Boilermakers | 14 | \$32.28 | \$26.73 | \$32.01 | \$36.17 | \$67,140 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 2,762 | \$22.91 | \$19.02 | \$22.24 | \$24.71 | \$47,650 |
| 47-2021 | Brickmasons and Blockmasons | 76 | \$32.32 | \$26.76 | \$33.95 | \$37.76 | \$67,230 |
| 27-4012 | Broadcast Technicians | 32 | \$24.78 | \$14.63 | \$21.64 | \$30.17 | \$51,550 |
| 43-4011 | Brokerage Clerks | 59 | \$25.80 | \$22.79 | \$23.13 | \$28.50 | \$53,670 |
| 13-2031 | Budget Analysts | 46 | \$37.39 | \$30.81 | \$37.41 | \$41.97 | \$77,780 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 582 | \$27.86 | \$22.95 | \$27.95 | \$31.27 | \$57,950 |
| 53-3051 | Bus Drivers, School | 660 | \$21.62 | \$19.33 | \$22.75 | \$23.29 | \$44,960 |
| 53-3052 | Bus Drivers, Transit and Intercity | 394 | \$26.48 | \$25.05 | \$28.01 | \$30.22 | \$55,070 |
| 13-1199 | Business Operations Specialists, All Other | 2,402 | \$34.77 | \$23.53 | \$31.83 | \$41.09 | \$72,320 |
| 25-1011 | Business Teachers, Postsecondary | 169 | - | - | - | - | \$82,750 |
| 51-3021 | Butchers and Meat Cutters | 239 | \$21.08 | \$17.62 | \$22.03 | \$22.97 | \$43,850 |
| 13-1020 | Buyers and Purchasing Agents | 866 | \$31.56 | \$24.29 | \$29.66 | \$37.20 | \$65,640 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 219 | \$19.65 | \$17.41 | \$18.96 | \$22.36 | \$40,870 |
| 27-4031 | Camera Operators, Television, Video, and Film | 58 | \$34.13 | \$19.52 | \$31.54 | \$51.26 | \$70,990 |
| 29-2031 | Cardiovascular Technologists and Technicians | 173 | \$37.85 | \$24.38 | \$41.24 | \$53.22 | \$78,730 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 59 | - | - | - | - | \$81,380 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 263 | \$27.68 | \$21.76 | \$28.23 | \$28.84 | \$57,580 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 248 | - | - | - | - | \$84,380 |
| 43-5011 | Cargo and Freight Agents | 43 | \$23.05 | \$17.51 | \$22.37 | \$29.56 | \$47,950 |
| 47-2031 | Carpenters | 1,834 | \$29.34 | \$22.39 | \$27.71 | \$33.81 | \$61,030 |
| 17-1021 | Cartographers and Photogrammetrists | 41 | \$40.14 | \$33.30 | \$37.70 | \$47.68 | \$83,500 |
| 41-2011 | Cashiers | 4,017 | \$16.34 | \$14.64 | \$15.28 | \$16.95 | \$33,980 |
| 47-2051 | Cement Masons and Concrete Finishers | 541 | \$30.83 | \$23.22 | \$29.37 | \$34.80 | \$64,130 |
| 35-1011 | Chefs and Head Cooks | 240 | \$27.33 | \$20.67 | \$26.51 | \$29.84 | \$56,850 |
| 19-4031 | Chemical Technicians | - | \$28.14 | \$24.10 | \$30.42 | \$30.42 | \$58,540 |
| 19-2031 | Chemists | 35 | \$37.35 | \$26.87 | \$38.99 | \$42.92 | \$77,690 |
| 11-1011 | Chief Executives | 209 | \$133.53 | \$74.96 | \$103.96 | - | \$277,750 |
| 21-1021 | Child, Family, and School Social Workers | 876 | \$28.36 | \$21.82 | \$28.69 | \$34.11 | \$59,000 |
| 39-9011 | Childcare Workers | 347 | \$16.54 | \$14.92 | \$15.68 | \$17.04 | \$34,400 |
| 29-1011 | Chiropractors | 57 | \$41.83 | \$24.42 | \$32.23 | \$49.78 | \$87,000 |
| 17-3022 | Civil Engineering Technologists and Technicians | 171 | \$32.53 | \$25.10 | \$31.69 | \$37.20 | \$67,660 |
| 17-2051 | Civil Engineers | 622 | \$42.52 | \$36.03 | \$39.58 | \$47.76 | \$88,450 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 554 | \$32.60 | \$23.60 | \$31.34 | \$38.19 | \$67,800 |
| 53-7061 | Cleaners of Vehicles and Equipment | 623 | \$17.35 | \$14.97 | \$16.54 | \$18.70 | \$36,090 |
| 21-2011 | Clergy | 79 | \$30.91 | \$26.92 | \$30.63 | \$36.29 | \$64,290 |
| 19-3033 | Clinical and Counseling Psychologists | 117 | \$54.78 | \$43.51 | \$50.66 | \$57.79 | \$113,940 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 925 | \$29.32 | \$19.52 | \$28.09 | \$37.58 | \$60,980 |
| 27-2022 | Coaches and Scouts | 915 | - | - | - | - | \$47,060 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 387 | \$21.71 | \$17.42 | \$18.45 | \$24.36 | \$45,150 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 49 | \$22.41 | \$21.48 | \$21.48 | \$22.57 | \$46,600 |
| 27-1021 | Commercial and Industrial Designers | 17 | \$39.79 | \$33.87 | \$37.55 | \$45.84 | \$82,760 |
| 53-2012 | Commercial Pilots | 82 | - | - | - | - | \$90,840 |
| 21-1099 | Community and Social Service Specialists, All Other | 194 | \$28.33 | \$17.61 | \$26.10 | \$38.36 | \$58,930 |
| 21-1094 | Community Health Workers | 169 | \$20.96 | \$16.45 | \$19.20 | \$23.55 | \$43,600 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 88 | \$39.10 | \$29.99 | \$38.22 | \$45.12 | \$81,320 |
| 13-1041 | Compliance Officers | 650 | \$35.00 | \$26.90 | \$32.48 | \$40.22 | \$72,800 |
| 11-3021 | Computer and Information Systems Managers | 457 | \$74.57 | \$59.86 | \$73.01 | \$84.23 | \$155,100 |
| 17-2061 | Computer Hardware Engineers | 75 | - | - | - | - | - |
| 15-1241 | Computer Network Architects | 126 | \$58.42 | \$46.04 | \$54.33 | \$72.41 | \$121,510 |
| 15-1231 | Computer Network Support Specialists | 178 | \$33.58 | \$24.52 | \$30.97 | \$41.91 | \$69,850 |


| SOC <br> code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-9161 | Computer Numerically Controlled Tool Operators | 106 | \$24.27 | \$19.52 | \$24.53 | \$24.53 | \$50,480 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 69 | \$31.39 | \$24.65 | \$30.33 | \$35.52 | \$65,280 |
| 15-1299 | Computer Occupations, All Other | 636 | \$44.19 | \$29.01 | \$40.29 | \$54.25 | \$91,910 |
| 15-1251 | Computer Programmers | 69 | \$39.28 | \$27.88 | \$36.51 | \$42.04 | \$81,710 |
| 15-1211 | Computer Systems Analysts | 542 | \$47.76 | \$37.63 | \$47.51 | \$56.26 | \$99,330 |
| 15-1232 | Computer User Support Specialists | 1,104 | \$28.30 | \$21.77 | \$27.81 | \$32.59 | \$58,860 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 144 | \$22.02 | \$17.51 | \$21.60 | \$23.25 | \$45,800 |
| 39-6012 | Concierges | 69 | \$16.87 | \$15.01 | \$17.92 | \$17.92 | \$35,080 |
| 19-1031 | Conservation Scientists | 50 | \$35.00 | \$31.69 | \$34.11 | \$36.04 | \$72,790 |
| 47-4011 | Construction and Building Inspectors | 209 | \$36.22 | \$31.37 | \$37.32 | \$40.39 | \$75,330 |
| 47-2061 | Construction Laborers | 2,111 | \$24.14 | \$18.18 | \$22.19 | \$28.94 | \$50,210 |
| 11-9021 | Construction Managers | 488 | \$49.53 | \$37.72 | \$47.73 | \$59.03 | \$103,030 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 47 | - | - | - | - | - |
| 35-2011 | Cooks, Fast Food | 710 | \$16.24 | \$14.86 | \$16.06 | \$17.39 | \$33,780 |
| 35-2012 | Cooks, Institution and Cafeteria | 764 | \$19.42 | \$17.28 | \$18.83 | \$21.17 | \$40,400 |
| 35-2014 | Cooks, Restaurant | 2,217 | \$18.14 | \$16.68 | \$17.45 | \$18.57 | \$37,720 |
| 35-2015 | Cooks, Short Order | 146 | \$17.48 | \$15.05 | \$17.07 | \$18.06 | \$36,360 |
| 33-3012 | Correctional Officers and Jailers | 566 | \$29.13 | \$27.04 | \$30.20 | \$31.17 | \$60,580 |
| 13-1051 | Cost Estimators | 559 | \$37.62 | \$29.07 | \$37.89 | \$43.51 | \$78,250 |
| 41-2021 | Counter and Rental Clerks | 988 | \$18.62 | \$15.25 | \$17.22 | \$21.15 | \$38,740 |
| 43-5021 | Couriers and Messengers | 79 | \$18.62 | \$16.93 | \$17.09 | \$20.41 | \$38,720 |
| 43-4031 | Court, Municipal, and License Clerks | 280 | \$24.94 | \$19.52 | \$25.07 | \$30.10 | \$51,870 |
| 53-7021 | Crane and Tower Operators | 103 | \$35.60 | \$31.13 | \$35.17 | \$38.30 | \$74,050 |
| 13-2041 | Credit Analysts | 147 | \$39.11 | \$29.94 | \$36.83 | \$45.57 | \$81,350 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 18 | \$22.32 | \$20.33 | \$22.45 | \$25.37 | \$46,420 |
| 13-2071 | Credit Counselors | 28 | \$23.16 | \$20.81 | \$23.55 | \$24.90 | \$48,180 |
| 33-9091 | Crossing Guards and Flaggers | 383 | \$26.21 | \$20.63 | \$25.94 | \$27.10 | \$54,520 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 14 | \$23.14 | \$19.64 | \$22.87 | \$26.89 | \$48,120 |
| 43-4051 | Customer Service Representatives | 3,543 | \$19.71 | \$16.53 | \$18.20 | \$21.86 | \$40,990 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 65 | \$22.40 | \$18.89 | \$23.18 | \$25.53 | \$46,600 |
| 51-4031 | Cutting, Punching, \& Press Machine Setters, Operators, \& Tenders, Metal \& Plastic | 299 | \$21.26 | \$18.62 | \$20.11 | \$23.29 | \$44,230 |
| 43-9021 | Data Entry Keyers | 221 | \$17.73 | \$14.89 | \$15.65 | \$18.51 | \$36,880 |
| 15-2051 | Data Scientists | 99 | \$63.52 | \$43.36 | \$61.76 | \$76.59 | \$132,120 |
| 15-1242 | Database Administrators | 76 | \$41.29 | \$29.42 | \$38.74 | \$51.82 | \$85,890 |
| 15-1243 | Database Architects | 72 | \$59.06 | \$46.80 | \$58.62 | \$72.36 | \$122,850 |
| 31-9091 | Dental Assistants | 970 | \$21.58 | \$17.92 | \$22.16 | \$22.93 | \$44,890 |
| 29-1292 | Dental Hygienists | 545 | \$45.52 | \$42.65 | \$45.09 | \$48.18 | \$94,680 |
| 51-9081 | Dental Laboratory Technicians | 95 | \$23.12 | \$18.25 | \$22.67 | \$25.01 | \$48,100 |
| 29-1021 | Dentists, General | 280 | \$139.84 | \$77.23 | \$101.15 | - | \$290,860 |
| 27-1029 | Designers, All Other | 35 | \$26.64 | \$20.00 | \$24.06 | \$29.66 | \$55,410 |
| 29-2032 | Diagnostic Medical Sonographers | 112 | \$47.09 | \$42.38 | \$47.68 | \$51.73 | \$97,950 |
| 29-2051 | Dietetic Technicians | 18 | - | - | - | - | - |
| 29-1031 | Dietitians and Nutritionists | 134 | \$32.79 | \$29.84 | \$31.69 | \$37.38 | \$68,200 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 394 | \$15.66 | \$14.49 | \$14.57 | \$16.15 | \$32,570 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 21-2021 | Directors, Religious Activities and Education | 29 | \$26.58 | \$18.26 | \$25.30 | \$27.03 | \$55,280 |
| 35-9021 | Dishwashers | 866 | \$16.10 | \$14.49 | \$15.20 | \$16.77 | \$33,500 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 405 | \$24.34 | \$18.28 | \$24.36 | \$29.03 | \$50,620 |
| 17-3019 | Drafters, All Other |  | \$24.65 | \$19.24 | \$22.68 | \$23.50 | \$51,270 |
| 53-3031 | Driver/Sales Workers | 929 | \$20.67 | \$15.76 | \$17.47 | \$26.43 | \$42,990 |
| 47-2081 | Drywall and Ceiling Tile Installers | 174 | \$28.73 | \$23.35 | \$28.78 | \$30.29 | \$59,760 |
| 47-5023 | Earth Drillers, Except Oil and Gas | 42 | \$27.95 | \$22.64 | \$26.60 | \$29.86 | \$58,140 |
| 27-3041 | Editors | 97 | \$32.09 | \$22.42 | \$28.12 | \$36.32 | \$66,750 |
| 11-9039 | Education Administrators, All Other | 56 | \$43.82 | \$29.84 | \$40.69 | \$55.95 | \$91,150 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 392 | - |  |  |  | \$126,640 |
| 11-9033 | Education Administrators, Postsecondary | 218 | \$58.33 | \$36.37 | \$46.23 | \$63.41 | \$121,320 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 105 | \$26.31 | \$19.36 | \$23.23 | \$28.22 | \$54,720 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 159 | \$24.87 | \$19.32 | \$22.94 | \$30.45 | \$51,740 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 470 | \$34.39 | \$25.02 | \$32.11 | \$43.62 | \$71,530 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | 60 | \$25.77 | \$21.09 | \$27.72 | \$28.47 | \$53,610 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 194 | \$31.57 | \$25.79 | \$32.93 | \$37.15 | \$65,660 |
| 17-3012 | Electrical and Electronics Drafters | 49 | \$33.62 | \$29.99 | \$31.00 | \$38.92 | \$69,930 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 63 | \$42.71 | \$29.65 | \$36.73 | \$62.28 | \$88,830 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 26 | \$50.15 | \$39.94 | \$59.16 | \$59.16 | \$104,320 |
| 17-2071 | Electrical Engineers | 350 | \$55.05 | \$44.31 | \$55.06 | \$67.30 | \$114,510 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 209 | \$48.55 | \$40.63 | \$52.20 | \$56.31 | \$100,980 |
| 51-2028 | Electrica/Electronic/Electromechanical Assemblers Only | 480 | \$19.69 | \$17.49 | \$18.28 | \$21.94 | \$40,950 |
| 47-2111 | Electricians | 1,166 | \$36.56 | \$27.44 | \$35.89 | \$45.01 | \$76,040 |
| 17-2072 | Electronics Engineers, Except Computer | 64 | \$45.93 | \$38.07 | \$43.30 | \$55.12 | \$95,530 |
| 25-2021 | Elementary School Teachers, Except Special Education | 2,464 | - | - |  |  | \$80,860 |
| 47-4021 | Elevator and Escalator Installers and Repairers | 73 | \$51.32 | \$46.04 | \$58.49 | \$64.24 | \$106,750 |
| 43-4061 | Eligibility Interviewers, Government Programs | 527 | \$24.35 | \$20.86 | \$23.43 | \$28.69 | \$50,650 |
| 29-2042 | Emergency Medical Technicians | 364 | \$19.07 | \$17.70 | \$17.70 | \$19.47 | \$39,670 |
| 51-2031 | Engine and Other Machine Assemblers | 70 | \$26.17 | \$22.73 | \$27.43 | \$28.58 | \$54,430 |
| 17-3029 | Engineering Technologists and Technicians, Except Drafters, All Other | 68 | \$31.70 | \$24.25 | \$31.65 | \$37.13 | \$65,940 |
| 17-2199 | Engineers, All Other | 81 | \$47.80 | \$38.12 | \$46.79 | \$59.48 | \$99,430 |
| 11-9072 | Entertainment and Recreation Managers, Except Gambling | 33 | \$46.44 | \$31.28 | \$46.05 | \$56.90 | \$96,590 |
| 39-1014 | Entertainment and Recreation Workers Supervisors, Except Gambling Services | 105 | \$23.97 | \$18.06 | \$21.46 | \$29.11 | \$49,860 |
| 17-2081 | Environmental Engineers | 65 | \$47.03 | \$39.85 | \$47.05 | \$50.66 | \$97,820 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 15 | \$27.32 | \$22.42 | \$23.32 | \$38.73 | \$56,830 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 181 | \$38.34 | \$30.63 | \$34.97 | \$39.75 | \$79,750 |
| 19-1041 | Epidemiologists | 23 | \$45.55 | \$37.56 | \$42.61 | \$54.40 | \$94,740 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 27 | \$30.29 | \$24.32 | \$27.64 | \$28.52 | \$63,010 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 480 | \$29.95 | \$25.11 | \$29.99 | \$34.21 | \$62,290 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 686 | \$20.55 | \$14.82 | \$18.95 | \$22.92 | \$42,740 |
| 51-9041 | Extruding/Forming Machine Setters/Operators/Tenders, Synthetic/Glass | 53 | \$21.13 | \$18.90 | \$19.87 | \$23.42 | \$43,940 |
| 11-3013 | Facilities Managers | 115 | \$48.56 | \$36.89 | \$47.24 | \$60.63 | \$101,000 |
| 29-1215 | Family Medicine Physicians | 47 | - | - | - | - |  |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 169 | \$17.05 | \$15.08 | \$16.28 | \$17.84 | \$35,470 |


| SOC <br> code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 43 | \$18.38 | \$14.49 | \$16.64 | \$22.11 | \$38,220 |
| 35-3023 | Fast Food and Counter Workers | 7,805 | \$15.64 | \$14.49 | \$14.86 | \$16.45 | \$32,540 |
| 51-2051 | Fiberglass Laminators and Fabricators | 118 | \$18.63 | \$17.09 | \$17.97 | \$21.09 | \$38,750 |
| 43-4071 | File Clerks | 55 | \$19.94 | \$17.31 | \$19.14 | \$20.98 | \$41,480 |
| 27-4032 | Film and Video Editors | 23 | \$27.43 | \$20.89 | \$24.76 | \$29.98 | \$57,060 |
| 13-2051 | Financial and Investment Analysts | 216 | \$37.21 | \$29.78 | \$36.83 | \$43.02 | \$77,390 |
| 43-3099 | Financial Clerks, All Other | 39 | \$21.75 | \$17.95 | \$20.07 | \$23.77 | \$45,250 |
| 13-2061 | Financial Examiners | - | \$30.38 | \$23.95 | \$23.95 | \$36.54 | \$63,180 |
| 11-3031 | Financial Managers | 711 | \$71.52 | \$51.43 | \$63.97 | \$85.12 | \$148,760 |
| 13-2054 | Financial Risk Specialists | 47 | \$42.89 | \$34.63 | \$39.61 | \$50.08 | \$89,220 |
| 13-2099 | Financial Specialists, All Other | 250 | \$34.16 | \$24.48 | \$27.60 | \$38.06 | \$71,060 |
| 33-2011 | Firefighters | 730 | \$32.07 | \$20.40 | \$37.38 | \$37.60 | \$66,700 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 1,369 | \$40.24 | \$30.40 | \$37.75 | \$47.31 | \$83,690 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 120 | \$39.82 | \$35.01 | \$38.60 | \$41.34 | \$82,820 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 53 | \$26.86 | \$20.35 | \$26.69 | \$31.87 | \$55,870 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 342 | \$47.81 | \$45.06 | \$45.85 | \$52.31 | \$99,450 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 2,549 | \$20.91 | \$17.26 | \$18.51 | \$23.32 | \$43,500 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 289 | \$24.74 | \$17.71 | \$23.67 | \$30.41 | \$51,460 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 189 | \$31.77 | \$22.92 | \$29.48 | \$39.71 | \$66,080 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 983 | \$37.72 | \$28.99 | \$37.10 | \$44.12 | \$78,460 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 559 | \$38.76 | \$24.63 | \$32.91 | \$44.53 | \$80,620 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 2,248 | \$32.06 | \$24.64 | \$29.71 | \$36.85 | \$66,680 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | 126 | \$26.83 | \$21.57 | \$25.13 | \$29.79 | \$55,800 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 231 | \$55.64 | \$49.63 | \$55.95 | \$59.86 | \$115,730 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 1,300 | \$32.22 | \$24.84 | \$30.28 | \$37.11 | \$67,020 |
| 33-1099 | First-Line Supervisors of Protective Service Workers, All Other | 67 | \$31.91 | \$26.84 | \$30.05 | \$35.01 | \$66,370 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 2,315 | \$24.26 | \$18.34 | \$22.33 | \$28.40 | \$50,450 |
| 33-1091 | First-Line Supervisors of Security Workers | 151 | \$23.33 | \$15.07 | \$21.72 | \$28.63 | \$48,520 |
| 27-1023 | Floral Designers | 81 | \$17.51 | \$16.51 | \$17.03 | \$18.79 | \$36,420 |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 34 | \$18.55 | \$16.71 | \$18.30 | \$19.43 | \$38,580 |
| 51-3092 | Food Batchmakers | 216 | \$18.82 | \$15.54 | \$17.00 | \$22.26 | \$39,140 |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | 120 | \$17.42 | \$14.49 | \$18.10 | \$18.10 | \$36,240 |
| 35-2021 | Food Preparation Workers | 1,245 | \$16.84 | \$14.86 | \$16.68 | \$17.28 | \$35,020 |
| 35-3041 | Food Servers, Nonrestaurant | 690 | \$17.81 | \$15.13 | \$16.01 | \$17.66 | \$37,050 |
| 11-9051 | Food Service Managers | 155 | \$40.16 | \$29.01 | \$35.68 | \$52.10 | \$83,530 |
| 19-4092 | Forensic Science Technicians | 28 | \$31.93 | \$27.53 | \$32.93 | \$34.71 | \$66,420 |
| 19-4071 | Forest and Conservation Technicians | 109 | \$22.10 | \$15.97 | \$21.50 | \$26.20 | \$45,980 |
| 19-1032 | Foresters | 41 | \$34.60 | \$28.69 | \$31.83 | \$39.71 | \$71,960 |
| 13-1131 | Fundraisers | 166 | \$29.65 | \$22.18 | \$27.93 | \$34.65 | \$61,680 |
| 11-2033 | Fundraising Managers | 36 | \$53.33 | \$38.02 | \$50.14 | \$63.84 | \$110,920 |
| 39-4021 | Funeral Attendants | 17 | \$15.57 | \$15.20 | \$15.20 | \$15.21 | \$32,380 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 58 | \$23.30 | \$18.27 | \$24.18 | \$26.84 | \$48,460 |
| 51-7021 | Furniture Finishers | 86 | \$17.65 | \$15.37 | \$16.63 | \$17.67 | \$36,710 |
| 11-1021 | General and Operations Managers | 3,754 | \$63.35 | \$36.84 | \$49.74 | \$74.88 | \$131,770 |


| SOC <br> code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-9092 | Genetic Counselors | 18 | \$36.68 | \$37.27 | \$37.87 | \$37.87 | \$76,290 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 27 | \$41.37 | \$28.50 | \$37.13 | \$49.60 | \$86,050 |
| 47-2121 | Glaziers | 126 | \$31.47 | \$22.36 | \$27.84 | \$40.59 | \$65,450 |
| 27-1024 | Graphic Designers | 300 | \$26.60 | \$20.60 | \$23.19 | \$31.13 | \$55,340 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 281 | \$19.11 | \$17.22 | \$18.08 | \$21.62 | \$39,740 |
| 37-3019 | Grounds Maintenance Workers, All Other | 27 | \$20.87 | \$15.83 | \$18.74 | \$23.34 | \$43,420 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 542 | \$21.86 | \$17.76 | \$21.48 | \$24.66 | \$45,470 |
| 47-4041 | Hazardous Materials Removal Workers | 94 | \$24.13 | \$17.55 | \$20.87 | \$22.77 | \$50,200 |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 17 | \$50.98 | \$43.33 | \$55.57 | \$55.57 | \$106,040 |
| 21-1091 | Heath Education Specialists | 107 | \$32.71 | \$29.16 | \$29.84 | \$35.35 | \$68,040 |
| 29-9021 | Health Information Technologists and Medical Registrars | 102 | \$32.20 | \$16.69 | \$24.52 | \$41.19 | \$66,980 |
| 29-2099 | Health Technologists and Technicians, All Other | 322 | \$26.58 | \$18.20 | \$22.99 | \$31.68 | \$55,280 |
| 29-1299 | Healthcare Diagnosing or Treating Practitioners, All Other | 76 | \$45.99 | \$31.80 | \$39.42 | \$48.83 | \$95,660 |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other | 25 | \$38.50 | \$20.21 | \$34.88 | \$53.23 | \$80,080 |
| 21-1022 | Healthcare Social Workers | 373 | \$30.80 | \$23.83 | \$30.60 | \$36.89 | \$64,070 |
| 31-9099 | Healthcare Support Workers, All Other | 312 | \$21.73 | \$17.35 | \$21.02 | \$23.63 | \$45,210 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 574 | \$28.26 | \$22.02 | \$28.68 | \$31.84 | \$58,780 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,469 | \$26.83 | \$23.28 | \$26.54 | \$29.48 | \$55,800 |
| 47-3011 | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 34 | \$26.23 | \$18.77 | \$30.16 | \$30.21 | \$54,550 |
| 47-5081 | Helpers-Extraction Workers | 17 | \$22.29 | \$22.33 | \$22.33 | \$22.33 | \$46,360 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 97 | \$18.37 | \$14.76 | \$17.30 | \$20.00 | \$38,200 |
| 47-3014 | Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons | 47 | \$17.99 | \$18.00 | \$18.39 | \$18.69 | \$37,430 |
| 47-3015 | Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 83 | \$21.66 | \$15.40 | \$22.03 | \$29.12 | \$45,050 |
| 51-9198 | Helpers--Production Workers | 183 | \$17.77 | \$16.27 | \$17.50 | \$18.29 | \$36,970 |
| 47-4051 | Highway Maintenance Workers | 301 | \$26.44 | \$24.54 | \$25.37 | \$29.23 | \$55,000 |
| 49-9031 | Home Appliance Repairers | 73 | \$21.78 | \$18.22 | \$21.42 | \$24.25 | \$45,310 |
| 31-1120 | Home Health and Personal Care Aides | 10,322 | \$17.58 | \$16.24 | \$17.54 | \$18.48 | \$36,560 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 519 | \$15.99 | \$14.49 | \$14.94 | \$16.37 | \$33,260 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 405 | \$16.12 | \$14.58 | \$15.89 | \$17.05 | \$33,540 |
| 43-4161 | Human Resources Assistants, Exceet Payroll and Timekeeping | 244 | \$22.44 | \$19.67 | \$22.11 | \$24.23 | \$46,680 |
| 11-3121 | Human Resources Managers | 201 | \$66.41 | \$48.99 | \$61.59 | \$73.01 | \$138,130 |
| 13-1071 | Human Resources Specialists | 1,348 | \$35.79 | \$24.99 | \$30.89 | \$40.87 | \$74,430 |
| 19-2043 | Hydrologists | 34 | \$44.25 | \$37.69 | \$44.20 | \$47.34 | \$92,030 |
| 17-3026 | Industrial Engineering Technologists and Technicians | 34 | \$29.98 | \$24.83 | \$29.43 | \$33.30 | \$62,350 |
| 17-2112 | Industrial Engineers | 236 | \$44.17 | \$36.09 | \$40.70 | \$51.80 | \$91,870 |
| 49-9041 | Industrial Machinery Mechanics | 619 | \$29.52 | \$23.56 | \$28.80 | \$33.10 | \$61,400 |
| 11-3051 | Industrial Production Managers | 195 | \$57.08 | \$45.46 | \$52.88 | \$63.24 | \$118,720 |
| 53-7051 | Industrial Truck and Tractor Operators | 1,510 | \$21.04 | \$17.72 | \$21.33 | \$21.33 | \$43,770 |
| 43-4199 | Information and Record Clerks, All Other | 347 | \$20.26 | \$18.05 | \$19.41 | \$22.69 | \$42,140 |
| 15-1212 | Information Security Analysts | 113 | \$53.68 | \$40.23 | \$48.60 | \$57.85 | \$111,660 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 688 | \$24.76 | \$18.63 | \$23.80 | \$30.67 | \$51,500 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 165 | \$21.43 | \$17.65 | \$20.62 | \$22.36 | \$44,580 |
| 25-9031 | Instructional Coordinators | 228 | \$35.32 | \$26.44 | \$31.74 | \$48.22 | \$73,460 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 297 | \$23.85 | \$18.77 | \$22.44 | \$26.84 | \$49,610 |


| SOCcode | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-3021 | Insurance Sales Agents | 1,284 | \$29.56 | \$19.95 | \$26.13 | \$34.64 | \$61,490 |
| 13-2053 | Insurance Underwriters | 205 | \$42.99 | \$28.28 | \$37.72 | \$49.58 | \$89,420 |
| 27-1025 | Interior Designers | 107 | \$28.27 | \$22.66 | \$27.40 | \$35.06 | \$58,810 |
| 27-3091 | Interpreters and Translators | 17 | \$29.06 | \$19.82 | \$25.13 | \$36.21 | \$60,430 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 255 | \$20.66 | \$18.17 | \$20.22 | \$23.15 | \$42,980 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 3,796 | \$18.14 | \$15.03 | \$16.82 | \$19.80 | \$37,740 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | 42 | \$25.85 | \$21.12 | \$22.44 | \$29.67 | \$53,770 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 56 | \$70.95 | \$47.99 | \$55.93 | \$100.62 | \$147,570 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 362 | - | - | - | - | \$75,700 |
| 13-1075 | Labor Relations Specialists | 198 | \$38.41 | \$28.64 | \$33.91 | \$47.75 | \$79,890 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 4,602 | \$18.93 | \$16.31 | \$17.99 | \$21.03 | \$39,370 |
| 17-1012 | Landscape Architects | 32 | \$32.81 | \$26.78 | \$32.55 | \$36.64 | \$68,250 |
| 37-3011 | Landscaping and Groundskeeping Workers | 1,761 | \$20.16 | \$17.02 | \$18.04 | \$21.91 | \$41,920 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 299 | \$16.04 | \$14.80 | \$15.57 | \$16.69 | \$33,370 |
| 23-1011 | Lawyers | 813 | \$58.60 | \$39.99 | \$51.36 | \$69.30 | \$121,880 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 235 | \$23.75 | \$19.47 | \$22.50 | \$27.56 | \$49,400 |
| 23-2099 | Legal Support Workers, All Other | 114 | \$28.79 | \$21.78 | \$27.96 | \$30.49 | \$59,870 |
| 11-1031 | Legislators | 69 | - | - | - | - | \$108,630 |
| 25-4022 | Librarians and Media Collections Specialists | 114 | \$34.51 | \$28.43 | \$30.99 | \$44.88 | \$71,780 |
| 43-4121 | Library Assistants, Clerical | 198 | \$18.28 | \$14.88 | \$19.17 | \$19.42 | \$38,030 |
| 25-4031 | Library Technicians | 47 | \$21.61 | \$18.18 | \$20.37 | \$22.81 | \$44,960 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 569 | \$31.27 | \$28.77 | \$30.98 | \$34.83 | \$65,050 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 51 | \$25.97 | \$18.69 | \$22.75 | \$32.10 | \$54,010 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 175 | \$14.92 | \$14.49 | \$14.49 | \$14.63 | \$31,030 |
| 53-3033 | Light Truck Drivers | 1,964 | \$21.61 | \$16.93 | \$19.51 | \$24.46 | \$44,960 |
| 43-4131 | Loan Interviewers and Clerks | 469 | \$23.38 | \$19.20 | \$22.90 | \$27.04 | \$48,630 |
| 13-2072 | Loan Officers | 898 | \$37.17 | \$22.97 | \$29.25 | \$45.10 | \$77,300 |
| 49-9094 | Locksmiths and Safe Repairers | 26 | \$21.94 | \$16.94 | \$22.24 | \$22.73 | \$45,640 |
| 11-9081 | Lodging Managers | 64 | \$35.05 | \$23.26 | \$30.10 | \$40.51 | \$72,900 |
| 45-4022 | Logging Equipment Operators | 137 | \$28.75 | \$25.13 | \$28.97 | \$29.50 | \$59,810 |
| 45-4029 | Logging Workers, All Other | 34 | \$29.85 | \$24.48 | \$28.68 | \$30.58 | \$62,090 |
| 13-1081 | Logisticians | 112 | \$38.81 | \$29.54 | \$34.27 | \$43.23 | \$80,710 |
| 53-7063 | Machine Feeders and Offbearers | 95 | \$18.04 | \$16.04 | \$17.38 | \$19.23 | \$37,520 |
| 51-4041 | Machinists | 589 | \$25.51 | \$20.67 | \$25.07 | \$29.67 | \$53,060 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 49 | \$42.39 | \$38.82 | \$41.02 | \$48.89 | \$88,160 |
| 37-2012 | Maids and Housekeeping Cleaners | 1,315 | \$15.91 | \$14.88 | \$15.85 | \$16.33 | \$33,100 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 152 | \$17.31 | \$15.23 | \$16.04 | \$17.85 | \$36,010 |
| 49-9071 | Maintenance and Repair Workers, General | 2,469 | \$23.43 | \$17.95 | \$22.25 | \$27.01 | \$48,740 |
| 49-9043 | Maintenance Workers, Machinery | 39 | \$28.12 | \$23.13 | \$27.96 | \$31.28 | \$58,490 |
| 13-1111 | Management Analysts | 955 | \$45.70 | \$32.58 | \$44.19 | \$53.36 | \$95,050 |
| 11-9199 | Managers, All Other | 668 | \$63.66 | \$46.58 | \$58.14 | \$76.14 | \$132,400 |
| 39-5092 | Manicurists and Pedicurists | 285 | \$19.89 | \$16.50 | \$17.99 | \$22.73 | \$41,360 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 1,091 | \$34.09 | \$23.67 | \$29.84 | \$41.02 | \$70,900 |
| 11-2021 | Marketing Managers | 333 | \$59.21 | \$41.25 | \$52.51 | \$67.44 | \$123,150 |
| 21-1013 | Marriage and Family Therapists | 21 | \$33.08 | \$23.45 | \$31.96 | \$37.42 | \$68,800 |

Employment Security Department
2023 Occupational employment and wage estimates

| SOC code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 31-9011 | Massage Therapists | 236 | \$30.07 | \$21.81 | \$30.00 | \$38.74 | \$62,540 |
| 17-2131 | Materials Engineers | 15 | \$46.84 | \$40.04 | \$44.10 | \$56.10 | \$97,430 |
| 19-2032 | Materials Scientists | 31 | \$44.87 | \$29.49 | \$39.02 | \$65.00 | \$93,330 |
| 15-2099 | Mathematical Science Occupations, All Other | 21 | \$26.99 | \$19.93 | \$25.18 | \$28.33 | \$56,130 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 58 | \$17.12 | \$15.62 | \$17.10 | \$18.57 | \$35,610 |
| 17-3013 | Mechanical Drafters | 178 | \$27.64 | \$24.02 | \$27.77 | \$30.90 | \$57,500 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 64 | \$30.73 | \$23.66 | \$30.08 | \$38.39 | \$63,910 |
| 17-2141 | Mechanical Engineers | 337 | \$44.27 | \$32.13 | \$39.72 | \$50.74 | \$92,070 |
| 27-3099 | Media and Communication Workers, All Other | 12 | \$23.93 | \$14.49 | \$20.91 | \$29.77 | \$49,780 |
| 11-9111 | Medical and Health Services Managers | 497 | \$63.28 | \$40.56 | \$56.03 | \$69.66 | \$131,620 |
| 31-9092 | Medical Assistants | 1,530 | \$21.40 | \$18.48 | \$21.53 | \$22.95 | \$44,510 |
| 31-9093 | Medical Equipment Preparers | 270 | \$21.46 | \$18.99 | \$19.73 | \$23.70 | \$44,630 |
| 49-9062 | Medical Equipment Repairers | 72 | \$38.24 | \$26.23 | \$34.01 | \$41.73 | \$79,530 |
| 29-2072 | Medical Records Specialists | 380 | \$24.66 | \$19.75 | \$22.55 | \$29.38 | \$51,300 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 161 | \$35.64 | \$24.25 | \$31.06 | \$41.91 | \$74,130 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 654 | \$21.14 | \$18.27 | \$21.82 | \$22.68 | \$43,980 |
| 31-9094 | Medical Transcriptionists | 145 | \$18.55 | \$14.89 | \$16.78 | \$22.19 | \$38,590 |
| 13-1121 | Meeting, Convention, and Event Planners | 159 | \$26.38 | \$21.20 | \$24.06 | \$31.39 | \$54,880 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 356 | \$24.41 | \$14.85 | \$21.03 | \$33.30 | \$50,770 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 286 | \$19.11 | \$16.56 | \$17.39 | \$20.36 | \$39,760 |
| 43-5041 | Meter Readers, Utilities | 57 | \$31.38 | \$24.65 | \$31.78 | \$31.78 | \$65,270 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 880 | - | - | - | - | \$80,820 |
| 49-9044 | Millwrights | 92 | \$29.74 | \$27.57 | \$30.32 | \$32.75 | \$61,850 |
| 17-2151 | Mining and Geological Engineers, Including Mining Safety Engineers | 11 | \$44.84 | \$32.12 | \$44.51 | \$55.95 | \$93,260 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 1,297 | \$19.99 | \$17.22 | \$18.94 | \$21.84 | \$41,580 |
| 47-4090 | Miscellaneous Construction and Related Workers | - | \$28.17 | \$21.06 | \$28.70 | \$33.66 | \$58,600 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 102 | \$23.05 | \$18.49 | \$21.58 | \$27.12 | \$47,940 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 356 | \$29.91 | \$24.20 | \$28.97 | \$33.94 | \$62,220 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 162 | \$21.39 | \$18.05 | \$21.44 | \$24.66 | \$44,500 |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | 372 | \$19.23 | \$17.09 | \$18.00 | \$18.65 | \$40,000 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 47 | \$32.32 | \$25.28 | \$28.64 | \$38.64 | \$67,230 |
| 53-3099 | Motor Vehicle Operators, All Other | 42 | \$20.42 | \$16.01 | \$17.71 | \$24.76 | \$42,470 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 33 | \$23.10 | \$17.70 | \$22.45 | \$30.05 | \$48,050 |
| 49-3052 | Motorcycle Mechanics | 48 | \$21.05 | \$17.95 | \$21.19 | \$22.15 | \$43,790 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 45 | \$24.17 | \$18.17 | \$28.20 | \$28.89 | \$50,270 |
| 27-2041 | Music Directors and Composers | 20 | \$29.65 | \$21.92 | \$25.53 | \$29.35 | \$61,670 |
| 11-9121 | Natural Sciences Managers | 53 | \$64.17 | \$47.06 | \$55.06 | \$71.85 | \$133,480 |
| 15-1244 | Network and Computer Systems Administrators | 349 | \$42.55 | \$35.06 | \$41.60 | \$48.91 | \$88,490 |
| 43-4141 | New Accounts Clerks | 41 | \$21.46 | \$18.46 | \$19.62 | \$23.23 | \$44,630 |
| 27-3023 | News Analysts, Reporters, and Journalists | 116 | \$25.36 | \$17.16 | \$21.91 | \$29.61 | \$52,750 |
| 29-2033 | Nuclear Medicine Technologists | 30 | \$51.00 | \$48.85 | \$50.16 | \$52.35 | \$106,080 |
| 29-1151 | Nurse Anesthetists | 41 | \$109.00 | \$94.82 | \$99.95 | - | \$226,720 |
| 29-1161 | Nurse Midwives | 13 | \$61.17 | \$58.70 | \$62.70 | \$64.79 | \$127,220 |
| 29-1171 | Nurse Practitioners | 261 | \$59.90 | \$53.79 | \$60.13 | \$63.27 | \$124,600 |


| SOCcode | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 31-1131 | Nursing Assistants | 2,497 | \$18.58 | \$17.03 | \$18.06 | \$19.36 | \$38,640 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 203 | - | - | - | - | \$70,000 |
| 29-1218 | Obstetricians and Gynecologists | 47 | \$104.59 | \$84.60 | \$92.12 | - | \$217,540 |
| 19-5011 | Occupational Health and Safety Specialists | 131 | \$37.38 | \$31.23 | \$37.69 | \$42.55 | \$77,750 |
| 29-1122 | Occupational Therapists | 245 | \$42.59 | \$36.93 | \$41.29 | \$48.29 | \$88,590 |
| 31-2011 | Occupational Therapy Assistants | 80 | \$29.42 | \$24.62 | \$29.47 | \$32.06 | \$61,200 |
| 43-9199 | Office and Administrative Support Workers, All Other | 493 | \$19.52 | \$17.67 | \$17.83 | \$21.11 | \$40,600 |
| 43-9061 | Office Clerks, General | 4,616 | \$21.00 | \$17.05 | \$19.43 | \$23.66 | \$43,680 |
| 43-9071 | Office Machine Operators, Except Computer | - | \$18.05 | \$16.30 | \$17.27 | \$19.02 | \$37,550 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 619 | \$33.55 | \$25.70 | \$31.36 | \$40.29 | \$69,790 |
| 15-2031 | Operations Research Analysts | 65 | \$35.14 | \$29.20 | \$35.59 | \$39.34 | \$73,080 |
| 51-9083 | Ophthalmic Laboratory Technicians | 28 | \$18.16 | \$15.24 | \$19.04 | \$21.29 | \$37,760 |
| 29-2057 | Ophthalmic Medical Technicians | 272 | \$22.67 | \$19.15 | \$21.84 | \$27.56 | \$47,150 |
| 29-1241 | Ophthalmologists, Except Pediatric | 47 | \$191.40 | \$98.35 | - | - | \$398,100 |
| 29-2081 | Opticians, Dispensing | 166 | \$22.30 | \$18.02 | \$20.88 | \$26.67 | \$46,380 |
| 29-1041 | Optometrists | 68 | \$67.10 | \$50.00 | \$63.69 | \$83.54 | \$139,560 |
| 43-4151 | Order Clerks | 279 | \$20.03 | \$16.51 | \$21.18 | \$23.14 | \$41,660 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 54 | \$22.70 | \$18.18 | \$21.34 | \$28.17 | \$47,220 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 366 | \$18.80 | \$15.57 | \$17.26 | \$22.25 | \$39,100 |
| 53-7064 | Packers and Packagers, Hand | 747 | \$17.86 | \$14.69 | \$16.43 | \$18.41 | \$37,150 |
| 47-2141 | Painters, Construction and Maintenance | 493 | \$24.18 | \$22.18 | \$23.14 | \$28.28 | \$50,290 |
| 23-2011 | Paralegals and Legal Assistants | 507 | \$29.28 | \$23.22 | \$26.08 | \$32.89 | \$60,900 |
| 29-2043 | Paramedics | 172 | \$32.06 | \$22.95 | \$27.74 | \$44.37 | \$66,690 |
| 53-6021 | Parking Attendants | 204 | \$16.01 | \$14.49 | \$15.83 | \$16.78 | \$33,300 |
| 33-3041 | Parking Enforcement Workers | 19 | \$23.84 | \$22.41 | \$22.41 | \$26.25 | \$49,590 |
| 41-2022 | Parts Salespersons | 671 | \$19.56 | \$16.43 | \$17.80 | \$21.74 | \$40,680 |
| 43-3051 | Payroll and Timekeeping Clerks | 296 | \$25.60 | \$22.38 | \$24.99 | \$28.77 | \$53,250 |
| 39-9099 | Personal Care and Service Workers, All Other | - | \$21.09 | \$17.44 | \$17.78 | \$22.74 | \$43,870 |
| 13-2052 | Personal Financial Advisors | 370 | \$59.28 | \$26.63 | \$37.11 | \$72.67 | \$123,310 |
| 37-2021 | Pest Control Workers | 128 | \$23.05 | \$17.43 | \$21.22 | \$27.04 | \$47,940 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 101 | \$22.21 | \$18.50 | \$22.33 | \$23.33 | \$46,190 |
| 29-1051 | Pharmacists | 732 | \$64.18 | \$60.64 | \$65.67 | \$75.60 | \$133,500 |
| 31-9095 | Pharmacy Aides | 123 | \$18.19 | \$16.01 | \$16.65 | \$18.89 | \$37,830 |
| 29-2052 | Pharmacy Technicians | 697 | \$22.33 | \$19.01 | \$22.04 | \$24.37 | \$46,440 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | 42 | - | - | - | - | \$60,710 |
| 31-9097 | Phlebotomists | 310 | \$20.43 | \$18.29 | \$19.17 | \$21.79 | \$42,490 |
| 27-4021 | Photographers | 152 | \$18.66 | \$14.49 | \$17.39 | \$20.82 | \$38,820 |
| 31-2022 | Physical Therapist Aides | 106 | \$17.60 | \$15.64 | \$16.50 | \$17.28 | \$36,610 |
| 31-2021 | Physical Therapist Assistants | 190 | \$28.34 | \$26.35 | \$28.00 | \$31.60 | \$58,940 |
| 29-1123 | Physical Therapists | 468 | \$44.06 | \$37.49 | \$41.73 | \$48.59 | \$91,650 |
| 29-1071 | Physician Assistants | 173 | \$61.17 | \$53.46 | \$59.31 | \$69.61 | \$127,230 |
| 29-1229 | Physicians, All Other | 477 | \$118.06 | \$66.89 | \$114.88 | - | \$245,560 |
| 29-1222 | Physicians, Pathologists | 38 | \$139.07 | \$112.83 | - | - | \$289,270 |
| 47-2151 | Pipelayers | 86 | \$31.33 | \$25.24 | \$32.35 | \$32.35 | \$65,170 |
| 51-8099 | Plant and System Operators, All Other | 18 | \$30.24 | \$28.59 | \$32.48 | \$32.48 | \$62,890 |

Employment Security Department
2023 Occupational employment and wage estimates

| SOC code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-4193 | Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 36 | \$19.31 | \$16.73 | \$19.63 | \$19.63 | \$40,170 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 842 | \$32.67 | \$22.29 | \$29.79 | \$39.74 | \$67,960 |
| 33-3051 | Police and Sheriff's Patrol Officers | 657 | \$39.37 | \$33.56 | \$41.59 | \$45.28 | \$81,900 |
| 43-5051 | Postal Service Clerks | 153 | \$26.58 | \$24.17 | \$26.70 | \$29.23 | \$55,290 |
| 43-5052 | Postal Service Mail Carriers | 564 | \$26.50 | \$19.06 | \$25.48 | \$34.30 | \$55,110 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 311 | \$24.58 | \$19.12 | \$23.62 | \$28.48 | \$51,120 |
| 11-9131 | Postmasters and Mail Superintendents | 27 | \$38.58 | \$36.17 | \$37.92 | \$40.64 | \$80,240 |
| 25-2011 | Preschool Teachers, Except Special Education | 748 | \$17.82 | \$14.86 | \$16.94 | \$18.34 | \$37,070 |
| 51-5113 | Print Binding and Finishing Workers | 40 | \$17.07 | \$15.00 | \$16.36 | \$16.95 | \$35,500 |
| 51-5112 | Printing Press Operators | 183 | \$20.92 | \$17.18 | \$20.48 | \$23.45 | \$43,520 |
| 33-9021 | Private Detectives and Investigators | 64 | \$24.48 | \$16.43 | \$19.11 | \$30.54 | \$50,910 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 212 | \$32.31 | \$30.44 | \$32.19 | \$35.43 | \$67,200 |
| 43-3061 | Procurement Clerks | 160 | \$20.55 | \$17.99 | \$19.98 | \$22.50 | \$42,750 |
| 27-2012 | Producers and Directors | 205 | \$29.77 | \$21.17 | \$25.16 | \$35.77 | \$61,930 |
| 51-9199 | Production Workers, All Other | 82 | \$22.22 | \$15.33 | \$19.09 | \$28.98 | \$46,220 |
| 43-5061 | Production, Planning, and Expediting Clerks | 647 | \$23.88 | \$17.75 | \$22.11 | \$28.86 | \$49,670 |
| 13-1082 | Project Management Specialists | 696 | \$46.63 | \$35.78 | \$45.95 | \$53.22 | \$96,990 |
| 43-9081 | Proofreaders and Copy Markers | 20 | \$20.34 | \$17.91 | \$21.00 | \$23.25 | \$42,300 |
| 13-2020 | Property Appraisers and Assessors | 109 | \$35.57 | \$22.85 | \$27.86 | \$43.61 | \$73,980 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 156 | \$47.75 | \$36.40 | \$45.97 | \$58.70 | \$99,310 |
| 33-9099 | Protective Service Workers, All Other | 449 | \$18.43 | \$14.49 | \$17.07 | \$23.47 | \$38,330 |
| 29-1223 | Psychiatrists | 38 | \$103.16 | \$63.87 | - | - | \$214,570 |
| 19-3039 | Psychologists, All Other | 17 | \$45.90 | \$38.15 | \$55.95 | \$57.46 | \$95,480 |
| 11-2032 | Public Relations Managers | 63 | \$59.71 | \$44.00 | \$55.22 | \$65.32 | \$124,190 |
| 27-3031 | Public Relations Specialists | 258 | \$34.83 | \$27.48 | \$33.01 | \$40.25 | \$72,440 |
| 43-5031 | Public Safety Telecommunicators | 100 | \$28.04 | \$21.96 | \$27.05 | \$32.03 | \$58,310 |
| 11-3061 | Purchasing Managers | 82 | \$62.88 | \$51.65 | \$59.74 | \$65.34 | \$130,780 |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers | 38 | \$26.84 | \$22.90 | \$27.28 | \$28.58 | \$55,830 |
| 29-2034 | Radiologic Technologists and Technicians | 297 | \$33.91 | \$29.29 | \$35.24 | \$37.74 | \$70,540 |
| 41-9022 | Real Estate Sales Agents | 247 | \$35.18 | \$25.21 | \$33.30 | \$42.36 | \$73,180 |
| 43-4171 | Receptionists and Information Clerks | 2,184 | \$17.78 | \$15.55 | \$17.35 | \$18.90 | \$36,970 |
| 39-9032 | Recreation Workers | 379 | \$17.76 | \$15.43 | \$15.91 | \$18.04 | \$36,940 |
| 29-1125 | Recreational Therapists | 48 | \$28.35 | \$24.07 | \$28.57 | \$31.36 | \$58,980 |
| 49-3092 | Recreational Vehicle Service Technicians | 81 | \$28.16 | \$21.66 | \$25.22 | \$38.42 | \$58,560 |
| 53-7081 | Refuse and Recyclable Material Collectors | 248 | \$27.05 | \$22.83 | \$26.63 | \$33.40 | \$56,270 |
| 29-1141 | Registered Nurses | 6,787 | \$47.16 | \$38.59 | \$48.21 | \$51.87 | \$98,090 |
| 21-1015 | Rehabilitation Counselors | 871 | \$23.31 | \$19.44 | \$21.87 | \$24.16 | \$48,480 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 73 | \$17.27 | \$14.62 | \$17.38 | \$18.16 | \$35,930 |
| 39-9041 | Residential Advisors | 226 | \$17.82 | \$15.50 | \$16.39 | \$18.48 | \$37,060 |
| 29-1126 | Respiratory Therapists | 414 | \$38.06 | \$33.38 | \$40.20 | \$40.39 | \$79,160 |
| 41-2031 | Retail Salespersons | 7,883 | \$17.95 | \$14.81 | \$15.93 | \$17.19 | \$37,330 |
| 47-2181 | Roofers | 467 | \$27.35 | \$23.49 | \$28.19 | \$29.32 | \$56,890 |
| 41-9099 | Sales and Related Workers, All Other | 74 | \$21.93 | \$14.56 | \$17.09 | \$25.44 | \$45,600 |
| 41-9031 | Sales Engineers | 36 | \$54.15 | \$34.01 | \$43.14 | \$75.35 | \$112,630 |


| SOC <br> code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-2022 | Sales Managers | 651 | \$71.97 | \$47.58 | \$64.40 | \$86.84 | \$149,690 |
| 41-4011 | Sales Representatives, Wholesale \& Manufacturing, Technical \& Scientific Products | 250 | \$62.11 | \$38.50 | \$60.09 | \$77.48 | \$129,200 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 987 | \$35.08 | \$22.54 | \$30.56 | \$41.46 | \$72,970 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 2,983 | \$34.87 | \$22.98 | \$29.74 | \$39.14 | \$72,520 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 172 | \$20.04 | \$17.11 | \$19.40 | \$22.31 | \$41,670 |
| 33-9094 | School Bus Monitors | 79 | \$15.51 | \$14.49 | \$14.49 | \$15.37 | \$32,260 |
| 19-3034 | School Psychologists | 108 | \$43.24 | \$37.57 | \$45.32 | \$48.78 | \$89,940 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 1,120 | - | - | - | - | \$83,910 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 2,912 | \$21.67 | \$18.57 | \$21.63 | \$24.16 | \$45,070 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 579 | \$39.78 | \$22.49 | \$28.09 | \$36.71 | \$82,740 |
| 49-2098 | Security and Fire Alarm Systems Installers | 116 | \$30.06 | \$24.26 | \$28.66 | \$36.27 | \$62,530 |
| 33-9032 | Security Guards | 2,180 | \$18.39 | \$15.30 | \$17.12 | \$18.60 | \$38,240 |
| 25-3021 | Self-Enrichment Teachers | 436 | \$22.77 | \$16.67 | \$20.26 | \$28.41 | \$47,360 |
| 51-9012 | Separate/Filter/Clarify/Precipitate/Still Machine Setters/Operators/Tenders | 130 | \$24.85 | \$20.73 | \$25.23 | \$27.43 | \$51,690 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 115 | \$27.52 | \$21.89 | \$28.09 | \$32.01 | \$57,250 |
| 51-6031 | Sewing Machine Operators | 146 | \$16.78 | \$15.01 | \$16.38 | \$17.65 | \$34,910 |
| 47-2211 | Sheet Metal Workers | 194 | \$31.53 | \$21.94 | \$28.34 | \$39.05 | \$65,590 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 1,486 | \$19.81 | \$16.92 | \$18.88 | \$22.35 | \$41,200 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 282 | \$19.83 | \$15.52 | \$18.25 | \$23.62 | \$41,240 |
| 11-9151 | Social and Community Service Managers | 337 | \$40.61 | \$30.89 | \$37.87 | \$48.12 | \$84,470 |
| 21-1093 | Social and Human Service Assistants | - | \$19.41 | \$16.99 | \$17.94 | \$21.83 | \$40,380 |
| 19-4061 | Social Science Research Assistants | 18 | \$24.37 | \$18.09 | \$23.85 | \$30.95 | \$50,700 |
| 19-3099 | Social Scientists and Related Workers, All Other | 64 | \$37.65 | \$31.83 | \$37.02 | \$43.24 | \$78,300 |
| 21-1029 | Social Workers, All Other | 93 | \$31.86 | \$26.31 | \$33.71 | \$39.26 | \$66,260 |
| 19-3041 | Sociologists | 14 | \$36.28 | \$29.97 | \$34.11 | \$40.13 | \$75,470 |
| 15-1252 | Software Developers | 1,809 | \$53.23 | \$36.80 | \$50.61 | \$66.51 | \$110,710 |
| 15-1253 | Software Quality Assurance Analysts and Testers | 325 | \$35.97 | \$24.04 | \$28.44 | \$46.00 | \$74,820 |
| 19-1013 | Soil and Plant Scientists | 25 | \$32.73 | \$27.77 | \$29.90 | \$32.89 | \$68,070 |
| 27-4014 | Sound Engineering Technicians | 14 | \$42.74 | \$27.34 | \$45.80 | \$46.68 | \$88,900 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 227 | - | - | - | - | \$75,850 |
| 25-2057 | Special Education Teachers, Middle School | 138 | - | - | - | - | \$77,220 |
| 25-2051 | Special Education Teachers, Preschool | 50 | - | - | - | - | \$73,330 |
| 25-2058 | Special Education Teachers, Secondary School | 206 | - | - | - | - | \$81,760 |
| 27-1014 | Special Effects Artists and Animators | - | \$36.06 | \$26.34 | \$33.56 | \$44.35 | \$75,010 |
| 29-1127 | Speech-Language Pathologists | 288 | \$41.17 | \$36.43 | \$39.27 | \$47.07 | \$85,640 |
| 51-8021 | Stationary Engineers and Boiler Operators | 56 | \$32.13 | \$29.06 | \$30.34 | \$35.86 | \$66,830 |
| 15-2041 | Statisticians | 40 | \$43.53 | \$33.68 | \$41.45 | \$51.42 | \$90,540 |
| 53-7065 | Stockers and Order Fillers | 4,228 | \$19.01 | \$16.16 | \$17.86 | \$20.70 | \$39,530 |
| 47-2221 | Structural Iron and Steel Workers | 175 | \$34.03 | \$27.00 | \$37.71 | \$39.35 | \$70,780 |
| 51-2041 | Structural Metal Fabricators and Fitters | 173 | \$23.62 | \$20.12 | \$23.27 | \$27.49 | \$49,140 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | 1,599 | \$25.62 | \$18.46 | \$22.88 | \$30.59 | \$53,290 |
| 25-3031 | Substitute Teachers, Short-Term | 1,000 | \$19.56 | \$18.91 | \$19.40 | \$19.40 | \$40,680 |


| SOC code | Spokane-Spokane Valley, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-9093 | Surgical Assistants | 36 | \$29.51 | \$30.94 | \$30.94 | \$34.84 | \$61,370 |
| 29-2055 | Surgical Technologists | 323 | \$31.29 | \$25.91 | \$30.97 | \$35.58 | \$65,080 |
| 19-3022 | Survey Researchers | 19 | \$33.00 | \$26.58 | \$31.58 | \$34.60 | \$68,630 |
| 17-3031 | Surveying and Mapping Technicians | 87 | \$24.02 | \$18.52 | \$23.54 | \$28.13 | \$49,950 |
| 17-1022 | Surveyors | 52 | \$41.03 | \$37.12 | \$40.57 | \$46.79 | \$85,340 |
| 43-2011 | Switchboard Operators, Including Answering Service | 119 | \$17.35 | \$15.95 | \$16.09 | \$18.13 | \$36,080 |
| 47-2082 | Tapers | 139 | \$28.23 | \$22.51 | \$28.59 | \$31.17 | \$58,720 |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 37 | \$35.74 | \$30.92 | \$32.48 | \$39.42 | \$74,340 |
| 13-2082 | Tax Preparers | 81 | \$24.71 | \$22.19 | \$22.59 | \$23.27 | \$51,410 |
| 25-3099 | Teachers and Instructors, All Other | 175 | - |  |  |  | \$55,130 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 2,781 | - |  |  |  | \$37,420 |
| 27-3042 | Technical Writers | 67 | \$37.61 | \$29.06 | \$37.26 | \$48.01 | \$78,220 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 315 | \$30.63 | \$23.74 | \$31.65 | \$36.36 | \$63,700 |
| 49-9052 | Telecommunications Line Installers and Repairers | 64 | \$24.60 | \$17.25 | \$19.46 | \$31.86 | \$51,180 |
| 43-3071 | Tellers | 1,322 | \$19.83 | \$17.84 | \$18.25 | \$21.63 | \$41,240 |
| 51-6062 | Textile Cutting Machine Setters, Operators, and Tenders | 21 | \$18.61 | \$17.08 | \$19.04 | \$20.28 | \$38,700 |
| 47-2044 | Tile and Stone Setters | 124 | \$22.84 | \$18.70 | \$21.38 | \$26.27 | \$47,510 |
| 49-3093 | Tire Repairers and Changers | 276 | \$17.62 | \$16.81 | \$17.23 | \$17.82 | \$36,640 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 53 | \$28.21 | \$22.17 | \$27.01 | \$31.57 | \$58,670 |
| 51-4111 | Tool and Die Makers | 22 | \$26.17 | \$21.25 | \$25.92 | \$32.57 | \$54,430 |
| 39-7010 | Tour and travel guides | 44 | \$18.67 | \$16.04 | \$18.18 | \$21.98 | \$38,820 |
| 11-3131 | Training and Development Managers | 56 | \$54.22 | \$38.13 | \$52.67 | \$64.12 | \$112,780 |
| 13-1151 | Training and Development Specialists | 500 | \$32.78 | \$22.83 | \$29.74 | \$38.57 | \$68,180 |
| 53-6051 | Transportation Inspectors | 47 | \$41.34 | \$31.30 | \$40.05 | \$51.42 | \$86,000 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 219 | \$48.41 | \$39.91 | \$46.15 | \$57.03 | \$100,690 |
| 53-1047 | Transportation/ Material-Moving Supervisors/No Aircraft Cargo Handling Supervisors | 1,134 | \$29.94 | \$22.80 | \$29.95 | \$34.96 | \$62,270 |
| 41-3041 | Travel Agents | 30 | \$20.64 | \$17.72 | \$22.06 | \$22.55 | \$42,940 |
| 37-3013 | Tree Trimmers and Pruners | 62 | \$28.90 | \$23.13 | \$23.44 | \$34.21 | \$60,110 |
| 25-3041 | Tutors | 131 | \$18.88 | \$14.49 | \$15.00 | \$21.04 | \$39,270 |
| 51-6093 | Upholsterers | 28 | \$20.33 | \$15.83 | \$19.04 | \$22.88 | \$42,290 |
| 19-3051 | Urban and Regional Planners | 116 | \$39.52 | \$35.36 | \$40.44 | \$43.69 | \$82,210 |
| 29-1131 | Veterinarians | 146 | \$56.70 | \$40.86 | \$58.03 | \$64.79 | \$117,930 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 265 | \$17.09 | \$15.03 | \$17.14 | \$17.52 | \$35,550 |
| 29-2056 | Veterinary Technologists and Technicians | 175 | \$22.64 | \$18.84 | \$22.29 | \$24.18 | \$47,090 |
| 35-3031 | Waiters and Waitresses | 3,061 | \$21.10 | \$14.49 | \$16.57 | \$25.85 | \$43,880 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 124 | \$33.68 | \$3.10 | \$36.39 | \$37.67 | \$70,050 |
| 15-1255 | Web and Digital Interface Designers | 174 | \$35.53 | \$24.81 | \$32.28 | \$43.42 | \$73,910 |
| 15-1254 | Web Developers | 164 | \$37.28 | \$26.88 | \$30.58 | \$45.41 | \$77,540 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 44 | \$19.76 | \$16.42 | \$18.45 | \$23.31 | \$41,110 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 671 | \$25.51 | \$22.31 | \$24.29 | \$28.50 | \$53,060 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 164 | \$19.70 | \$17.41 | \$17.57 | \$22.39 | \$40,980 |
| 43-9022 | Word Processors and Typists | 12 | \$21.39 | \$18.65 | \$22.46 | \$26.21 | \$44,480 |
| 27-3043 | Writers and Authors | 58 | \$31.54 | \$25.38 | \$29.72 | \$37.25 | \$65,610 |
| 19-1023 | Zoologists and Wiildife Biologists | 66 | \$33.33 | \$27.56 | \$31.69 | \$37.69 | \$69,320 |

## 2023 Occupational Employment and Wage Estimates Includes Columbia and Walla Walla counties

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 216 | \$39.47 | \$29.31 | \$36.03 | \$46.48 | \$82,090 |
| 45-2091 | Agricultural Equipment Operators | 11 | \$19.93 | \$19.20 | \$19.20 | \$19.51 | \$41,450 |
| 39-3091 | Amusement and Recreation Attendants | 34 | \$15.68 | \$14.49 | \$14.94 | \$16.29 | \$32,600 |
| 39-2021 | Animal Caretakers | 31 | \$17.36 | \$14.59 | \$15.07 | \$16.67 | \$36,120 |
| 11-9041 | Architectural and Engineering Managers | 40 | \$68.35 | \$60.72 | \$65.72 | \$69.70 | \$142,180 |
| 49-3021 | Automotive Body and Related Repairers | 19 | \$22.25 | \$18.63 | \$21.45 | \$27.86 | \$46,280 |
| 49-3023 | Automotive Service Technicians and Mechanics | 74 | \$23.31 | \$17.27 | \$21.65 | \$27.93 | \$48,490 |
| 51-3011 | Bakers | 54 | \$16.67 | \$14.96 | \$16.08 | \$18.12 | \$34,670 |
| 35-3011 | Bartenders | 144 | \$19.96 | \$14.59 | \$16.18 | \$23.31 | \$41,510 |
| 43-3021 | Billing and Posting Clerks | 46 | \$21.92 | \$18.41 | \$22.01 | \$24.07 | \$45,580 |
| 19-4021 | Biological Technicians | 40 | \$20.25 | \$17.36 | \$20.03 | \$21.50 | \$42,120 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 261 | \$23.39 | \$19.69 | \$22.43 | \$26.45 | \$48,640 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 37 | \$27.48 | \$23.71 | \$28.69 | \$30.52 | \$57,150 |
| 53-3051 | Bus Drivers, School | 81 | \$22.56 | \$21.37 | \$22.23 | \$24.90 | \$46,920 |
| 13-1199 | Business Operations Specialists, All Other | 400 | \$39.41 | \$29.09 | \$38.86 | \$49.60 | \$81,980 |
| 51-3021 | Butchers and Meat Cutters | 25 | \$19.54 | \$16.15 | \$19.35 | \$21.95 | \$40,640 |
| 13-1020 | Buyers and Purchasing Agents | 89 | \$35.77 | \$26.31 | \$31.83 | \$44.51 | \$74,400 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 42 | - | - | - | - | \$78,070 |
| 47-2031 | Carpenters | 199 | \$27.06 | \$22.27 | \$26.36 | \$30.00 | \$56,280 |
| 41-2011 | Cashiers | 524 | \$15.77 | \$14.76 | \$15.14 | \$16.18 | \$32,800 |
| 47-2051 | Cement Masons and Concrete Finishers | 90 | \$33.70 | \$22.10 | \$27.79 | \$47.46 | \$70,090 |
| 35-1011 | Chefs and Head Cooks | 31 | \$26.88 | \$20.51 | \$26.27 | \$29.87 | \$55,900 |
| 11-1011 | Chief Executives | 22 | \$85.50 | \$59.69 | \$65.76 | \$107.92 | \$177,850 |
| 21-1021 | Child, Family, and School Social Workers | 74 | \$27.74 | \$22.84 | \$26.01 | \$34.11 | \$57,690 |
| 39-9011 | Childcare Workers | 45 | \$15.18 | \$14.49 | \$14.66 | \$15.26 | \$31,570 |
| 17-2051 | Civil Engineers | 195 | \$49.28 | \$47.06 | \$49.60 | \$54.44 | \$102,500 |
| 53-7061 | Cleaners of Vehicles and Equipment | 69 | \$16.94 | \$15.13 | \$16.57 | \$17.53 | \$35,240 |
| 21-2011 | Clergy | 24 | \$31.79 | \$27.84 | \$30.00 | \$38.15 | \$66,130 |
| 19-3033 | Clinical and Counseling Psychologists | 27 | \$47.86 | \$40.60 | \$41.57 | \$46.89 | \$99,540 |
| 27-2022 | Coaches and Scouts | 67 | - | - | - | - | \$48,630 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 15 | \$22.19 | \$18.00 | \$21.77 | \$25.81 | \$46,150 |
| 21-1099 | Community and Social Service Specialists, All Other | 23 | \$22.55 | \$17.16 | \$22.66 | \$24.86 | \$46,900 |
| 21-1094 | Community Health Workers | 23 | \$24.95 | \$21.43 | \$24.79 | \$29.63 | \$51,890 |
| 13-1041 | Compliance Officers | 48 | \$34.59 | \$26.39 | \$33.64 | \$41.68 | \$71,940 |
| 11-3021 | Computer and Information Systems Managers | 21 | \$58.19 | \$46.28 | \$55.63 | \$67.42 | \$121,040 |
| 15-1241 | Computer Network Architects | 11 | \$47.25 | \$38.21 | \$43.80 | \$59.30 | \$98,270 |
| 15-1299 | Computer Occupations, All Other | 83 | \$47.37 | \$35.92 | \$43.87 | \$64.21 | \$98,530 |
| 15-1211 | Computer Systems Analysts | 24 | \$45.59 | \$36.53 | \$42.24 | \$59.45 | \$94,830 |
| 15-1232 | Computer User Support Specialists | 54 | \$31.06 | \$23.29 | \$31.14 | \$37.02 | \$64,600 |
| 47-4011 | Construction and Building Inspectors | 37 | \$39.23 | \$31.57 | \$40.32 | \$45.78 | \$81,590 |


| SOC <br> code | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2061 | Construction Laborers | 109 | \$22.88 | \$18.02 | \$21.28 | \$22.75 | \$47,590 |
| 11-9021 | Construction Managers | 35 | \$48.04 | \$38.05 | \$46.67 | \$55.00 | \$99,920 |
| 35-2011 | Cooks, Fast Food | 131 | \$16.00 | \$15.94 | \$16.27 | \$16.27 | \$33,270 |
| 35-2012 | Cooks, Institution and Cafeteria | 134 | \$19.23 | \$17.02 | \$18.47 | \$20.77 | \$39,990 |
| 35-2014 | Cooks, Restaurant | 236 | \$18.74 | \$16.99 | \$17.69 | \$21.33 | \$38,970 |
| 13-1051 | Cost Estimators | 42 | \$36.98 | \$29.27 | \$33.35 | \$43.90 | \$76,920 |
| 41-2021 | Counter and Rental Clerks | 68 | \$17.94 | \$14.95 | \$17.03 | \$20.16 | \$37,310 |
| 43-4031 | Court, Municipal, and License Clerks | 44 | - | - | - | - | - |
| 13-2041 | Credit Analysts | 14 | \$41.36 | \$29.52 | \$39.04 | \$57.71 | \$86,020 |
| 43-4051 | Customer Service Representatives | 288 | \$20.07 | \$16.40 | \$18.45 | \$21.96 | \$41,740 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 32 | \$20.06 | \$18.76 | \$19.86 | \$22.74 | \$41,720 |
| 43-9021 | Data Entry Keyers | 17 | \$24.38 | \$16.51 | \$26.69 | \$29.46 | \$50,710 |
| 41-9011 | Demonstrators and Product Promoters | 206 | \$17.40 | \$14.49 | \$16.47 | \$17.19 | \$36,180 |
| 31-9091 | Dental Assistants | 70 | \$21.37 | \$19.01 | \$21.57 | \$22.13 | \$44,460 |
| 29-1292 | Dental Hygienists | 44 | \$46.90 | \$43.70 | \$48.69 | \$49.81 | \$97,550 |
| 29-1021 | Dentists, General | 23 | \$87.16 | \$77.66 | \$85.05 | \$85.38 | \$181,300 |
| 29-1031 | Dietitians and Nutritionists | 17 | \$33.22 | \$27.98 | \$33.95 | \$36.10 | \$69,090 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 67 | \$16.04 | \$14.49 | \$14.74 | \$16.49 | \$33,360 |
| 35-9021 | Dishwashers | 91 | \$16.20 | \$14.51 | \$15.36 | \$16.75 | \$33,690 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 19 | \$24.02 | \$18.93 | \$22.97 | \$28.11 | \$49,970 |
| 53-3031 | Driver/Sales Workers | 44 | \$25.72 | \$15.49 | \$24.03 | \$30.74 | \$53,490 |
| 27-3041 | Editors | 20 | \$29.46 | \$18.85 | \$27.99 | \$34.42 | \$61,280 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 46 | - | - | - | - | \$125,900 |
| 25-9099 | Educational Instruction and Library Workers, All Other | - | \$24.37 | \$21.75 | \$23.05 | \$27.41 | \$50,690 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 35 | \$34.86 | \$28.39 | \$31.89 | \$45.38 | \$72,510 |
| 17-2071 | Electrical Engineers | 44 | \$46.22 | \$38.19 | \$48.33 | \$51.66 | \$96,130 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 47 | \$45.98 | \$37.07 | \$51.66 | \$56.39 | \$95,640 |
| 47-2111 | Electricians | 106 | \$32.37 | \$25.68 | \$35.13 | \$38.06 | \$67,330 |
| 25-2021 | Elementary School Teachers, Except Special Education | 278 | - | - | - | - | \$80,100 |
| 17-2081 | Environmental Engineers | 15 | \$47.12 | \$44.74 | \$49.60 | \$52.93 | \$98,010 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 27 | \$39.41 | \$29.42 | \$40.32 | \$47.06 | \$81,980 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 41 | \$30.13 | \$25.71 | \$29.77 | \$36.22 | \$62,660 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 24 | \$25.86 | \$22.11 | \$22.90 | \$28.14 | \$53,800 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 206 | \$16.81 | \$15.59 | \$16.51 | \$17.95 | \$34,970 |
| 35-3023 | Fast Food and Counter Workers | 721 | \$15.51 | \$14.49 | \$14.67 | \$16.09 | \$32,260 |
| 13-2051 | Financial and Investment Analysts | 24 | \$34.07 | \$26.66 | \$34.67 | \$37.75 | \$70,860 |
| 11-3031 | Financial Managers | 52 | \$64.72 | \$51.60 | \$63.51 | \$80.00 | \$134,610 |
| 13-2099 | Financial Specialists, All Other | 29 | \$34.62 | \$25.06 | \$27.49 | \$43.24 | \$72,000 |
| 27-1013 | Fine Artists, Including Painters, Sculptors, and Illustrators | 14 | - | - | - | - | - |
| 33-2011 | Firefighters | 62 | \$25.16 | \$15.56 | \$25.39 | \$30.93 | \$52,340 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 87 | \$38.43 | \$29.96 | \$37.68 | \$48.46 | \$79,920 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 26 | \$33.02 | \$22.99 | \$31.63 | \$34.16 | \$68,680 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 38 | \$39.17 | \$37.74 | \$37.74 | \$46.42 | \$81,480 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 284 | \$21.45 | \$16.93 | \$19.14 | \$24.24 | \$44,610 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 32 | \$26.48 | \$18.69 | \$24.59 | \$31.80 | \$55,080 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 14 | \$32.65 | \$22.77 | \$33.19 | \$36.13 | \$67,920 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 130 | \$41.16 | \$33.44 | \$39.59 | \$47.62 | \$85,610 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 55 | \$31.39 | \$21.42 | \$28.33 | \$34.00 | \$65,290 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 206 | \$31.59 | \$25.20 | \$29.66 | \$35.99 | \$65,700 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 26 | - | - | - | - | - |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 217 | \$32.01 | \$28.24 | \$31.63 | \$35.67 | \$66,570 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 229 | \$23.14 | \$18.29 | \$20.22 | \$26.19 | \$48,140 |
| 51-3092 | Food Batchmakers | 35 | \$15.97 | \$14.49 | \$16.00 | \$16.44 | \$33,220 |
| 35-2021 | Food Preparation Workers | 162 | \$16.17 | \$14.87 | \$15.91 | \$16.73 | \$33,640 |
| 11-9051 | Food Service Managers | 20 | \$37.68 | \$28.82 | \$33.38 | \$46.41 | \$78,370 |
| 13-1131 | Fundraisers | 27 | \$32.43 | \$23.61 | \$27.85 | \$35.89 | \$67,450 |
| 11-1021 | General and Operations Managers | 371 | \$51.10 | \$30.97 | \$44.86 | \$60.67 | \$106,290 |
| 27-1024 | Graphic Designers | 32 | \$29.04 | \$22.08 | \$28.97 | \$34.41 | \$60,390 |
| 21-1091 | Health Education Specialists | 18 | - | - | - | - | - |
| 29-2099 | Health Technologists and Technicians, All Other | 31 | - | - | - | - | - |
| 21-1022 | Healthcare Social Workers | 33 | \$29.09 | \$23.08 | \$31.05 | \$32.40 | \$60,520 |
| 31-9099 | Healthcare Support Workers, All Other | 54 | \$22.50 | \$20.01 | \$22.34 | \$24.51 | \$46,800 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 77 | \$27.44 | \$21.52 | \$27.95 | \$30.93 | \$57,080 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 237 | \$25.01 | \$21.10 | \$23.58 | \$28.71 | \$52,030 |
| 51-9198 | Helpers--Production Workers | 78 | \$18.50 | \$17.00 | \$19.25 | \$19.25 | \$38,480 |
| 31-1120 | Home Health and Personal Care Aides | 1,184 | \$17.28 | \$15.40 | \$17.27 | \$17.38 | \$35,940 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 58 | \$17.04 | \$14.77 | \$15.89 | \$17.06 | \$35,430 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 62 | \$16.20 | \$14.49 | \$14.80 | \$17.61 | \$33,700 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 18 | \$21.45 | \$19.39 | \$21.50 | \$23.30 | \$44,610 |
| 11-3121 | Human Resources Managers | 13 | \$58.58 | \$49.93 | \$57.04 | \$58.23 | \$121,840 |
| 13-1071 | Human Resources Specialists | 106 | \$36.15 | \$28.15 | \$34.11 | \$38.68 | \$75,200 |
| 17-2112 | Industrial Engineers | 17 | \$40.35 | \$32.97 | \$36.95 | \$45.90 | \$83,920 |
| 49-9041 | Industrial Machinery Mechanics | 91 | \$31.42 | \$23.31 | \$29.42 | \$34.85 | \$65,350 |
| 11-3051 | Industrial Production Managers | 51 | \$57.02 | \$48.24 | \$57.63 | \$65.32 | \$118,600 |
| 53-7051 | Industrial Truck and Tractor Operators | 183 | \$20.73 | \$20.12 | \$21.45 | \$21.53 | \$43,120 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 52 | \$24.10 | \$23.09 | \$24.49 | \$24.49 | \$50,130 |
| 25-9031 | Instructional Coordinators | 25 | \$35.04 | \$28.57 | \$31.25 | \$42.99 | \$72,870 |
| 41-3021 | Insurance Sales Agents | 47 | \$30.66 | \$18.41 | \$24.57 | \$34.23 | \$63,770 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | - | \$18.96 | \$17.29 | \$19.60 | \$19.60 | \$39,450 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 13 | \$87.15 | \$50.31 | \$62.74 | - | \$181,270 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 41 | - | - | - | - | \$75,980 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 696 | \$19.12 | \$16.22 | \$16.97 | \$22.41 | \$39,770 |
| 37-3011 | Landscaping and Groundskeeping Workers | 260 | \$20.45 | \$16.45 | \$17.64 | \$22.52 | \$42,530 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 21 | \$16.64 | \$15.67 | \$16.11 | \$17.80 | \$34,610 |
| 23-1011 | Lawyers | 39 | - | - | - | - | - |
| 43-6012 | Legal Secretaries and Administrative Assistants | 20 | \$20.65 | \$17.09 | \$18.38 | \$25.17 | \$42,950 |
| 11-1031 | Legislators | 26 | - | - | - | - | \$94,680 |
| 25-4022 | Librarians and Media Collections Specialists | 27 | \$32.77 | \$29.67 | \$30.29 | \$41.07 | \$68,160 |
| 43-4121 | Library Assistants, Clerical | 25 | \$16.95 | \$15.29 | \$15.29 | \$18.54 | \$35,250 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-4031 | Library Technicians | 19 | \$22.34 | \$17.86 | \$24.15 | \$25.98 | \$46,470 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 77 | \$31.20 | \$28.80 | \$30.97 | \$35.32 | \$64,900 |
| 53-3033 | Light Truck Drivers | 147 | \$20.11 | \$17.06 | \$18.70 | \$22.41 | \$41,820 |
| 43-4131 | Loan Interviewers and Clerks | 38 | \$22.93 | \$20.09 | \$21.68 | \$24.48 | \$47,700 |
| 13-2072 | Loan Officers | 87 | \$37.07 | \$22.07 | \$28.84 | \$43.88 | \$77,100 |
| 13-1081 | Logisticians | 34 | \$42.93 | \$35.01 | \$41.38 | \$49.60 | \$89,300 |
| 37-2012 | Maids and Housekeeping Cleaners | 166 | \$15.89 | \$14.75 | \$15.33 | \$16.60 | \$33,060 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 16 | \$17.91 | \$15.77 | \$18.50 | \$20.00 | \$37,260 |
| 49-9071 | Maintenance and Repair Workers, General | 365 | \$23.79 | \$18.02 | \$22.98 | \$28.62 | \$49,490 |
| 13-1111 | Management Analysts | 109 | \$43.49 | \$35.01 | \$41.97 | \$48.33 | \$90,470 |
| 11-9199 | Managers, All Other | 63 | \$62.61 | \$50.51 | \$60.74 | \$69.70 | \$130,240 |
| 39-5092 | Manicurists and Pedicurists | 17 | \$18.63 | \$14.77 | \$18.32 | \$20.20 | \$38,750 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 75 | \$30.61 | \$22.62 | \$27.33 | \$33.12 | \$63,660 |
| 11-2021 | Marketing Managers | 15 | \$40.71 | \$33.64 | \$38.34 | \$49.40 | \$84,680 |
| 31-9011 | Massage Therapists | 12 | \$34.69 | \$31.00 | \$36.75 | \$37.65 | \$72,150 |
| 17-2141 | Mechanical Engineers | 84 | \$43.17 | \$30.89 | \$47.61 | \$49.60 | \$89,790 |
| 11-9111 | Medical and Health Services Managers | 61 | \$60.43 | \$48.91 | \$60.41 | \$65.66 | \$125,700 |
| 31-9092 | Medical Assistants | 66 | \$21.01 | \$19.44 | \$19.59 | \$22.84 | \$43,710 |
| 31-9093 | Medical Equipment Preparers | 26 | \$19.57 | \$16.28 | \$19.73 | \$24.02 | \$40,710 |
| 29-2072 | Medical Records Specialists | 51 | \$25.87 | \$21.33 | \$26.47 | \$30.00 | \$53,810 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 37 | \$19.39 | \$18.17 | \$19.33 | \$20.71 | \$40,340 |
| 13-1121 | Meeting, Convention, and Event Planners | 17 | \$22.69 | \$19.33 | \$21.80 | \$25.53 | \$47,190 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 11 | \$28.16 | \$20.85 | \$26.84 | \$34.97 | \$58,580 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 15 | \$17.03 | \$16.43 | \$16.43 | \$16.82 | \$35,410 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 86 | - | - | - | - | \$76,080 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 122 | \$20.05 | \$17.53 | \$18.45 | \$21.87 | \$41,710 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 16 | \$22.52 | \$19.11 | \$20.10 | \$23.46 | \$46,840 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 11 | \$27.81 | \$21.45 | \$27.08 | \$32.38 | \$57,850 |
| 11-9121 | Natural Sciences Managers | 26 | \$56.11 | \$48.39 | \$57.51 | \$58.98 | \$116,710 |
| 15-1244 | Network and Computer Systems Administrators | 48 | \$42.84 | \$33.85 | \$41.75 | \$49.88 | \$89,110 |
| 29-1171 | Nurse Practitioners | 25 | \$58.19 | \$48.71 | \$54.49 | \$65.68 | \$121,040 |
| 31-1131 | Nursing Assistants | 363 | \$18.71 | \$17.46 | \$18.31 | \$18.92 | \$38,910 |
| 19-5011 | Occupational Health and Safety Specialists | 31 | \$37.76 | \$31.37 | \$38.19 | \$44.51 | \$78,540 |
| 43-9199 | Office and Administrative Support Workers, All Other | 64 | \$20.08 | \$14.68 | \$21.81 | \$22.91 | \$41,760 |
| 43-9061 | Office Clerks, General | 547 | \$20.05 | \$17.12 | \$19.27 | \$21.99 | \$41,700 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 72 | \$32.71 | \$26.22 | \$28.62 | \$36.68 | \$68,040 |
| 29-2081 | Opticians, Dispensing | 28 | \$21.76 | \$18.35 | \$19.80 | \$22.79 | \$45,260 |
| 29-1041 | Optometrists | 14 | \$57.88 | \$48.08 | \$62.76 | \$82.93 | \$120,390 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 114 | \$17.66 | \$14.66 | \$16.46 | \$20.05 | \$36,740 |
| 53-7064 | Packers and Packagers, Hand | 73 | \$16.25 | \$14.90 | \$16.10 | \$17.53 | \$33,790 |
| 47-2141 | Painters, Construction and Maintenance | 73 | \$22.83 | \$18.24 | \$22.31 | \$23.64 | \$47,480 |
| 23-2011 | Paralegals and Legal Assistants | 27 | \$25.34 | \$21.03 | \$24.66 | \$30.48 | \$52,700 |
| 41-2022 | Parts Salespersons | 55 | \$19.56 | \$16.95 | \$17.46 | \$21.77 | \$40,680 |
| 43-3051 | Payroll and Timekeeping Clerks | 34 | \$24.72 | \$20.65 | \$24.49 | \$29.31 | \$51,420 |
| 13-2052 | Personal Financial Advisors | 17 | \$48.97 | \$26.37 | \$36.87 | \$67.17 | \$101,860 |


| SOC <br> code | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 19 | \$23.32 | \$23.15 | \$23.15 | \$23.15 | \$48,500 |
| 29-1051 | Pharmacists | 61 | \$63.76 | \$59.79 | \$69.82 | \$76.72 | \$132,610 |
| 31-9095 | Pharmacy Aides | 12 | \$16.09 | \$15.61 | \$16.13 | \$16.19 | \$33,460 |
| 29-2052 | Pharmacy Technicians | 64 | \$22.27 | \$19.32 | \$22.60 | \$25.14 | \$46,310 |
| 31-2022 | Physical Therapist Aides | 19 | \$17.24 | \$16.00 | \$16.31 | \$19.06 | \$35,860 |
| 29-1123 | Physical Therapists | 56 | \$48.12 | \$43.12 | \$51.99 | \$51.99 | \$100,090 |
| 29-1071 | Physician Assistants | 17 | \$70.93 | \$61.36 | \$76.21 | \$78.11 | \$147,530 |
| 29-1229 | Physicians, All Other | 21 | \$119.80 | \$110.10 | - | - | \$249,180 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 74 | \$31.80 | \$23.46 | \$30.15 | \$36.31 | \$66,140 |
| 43-5051 | Postal Service Clerks | 15 | \$25.76 | \$19.12 | \$26.60 | \$32.27 | \$53,570 |
| 43-5052 | Postal Service Mail Carriers | 60 | \$26.25 | \$21.14 | \$24.81 | \$33.35 | \$54,610 |
| 51-8012 | Power Distributors and Dispatchers | - | \$46.50 | \$35.13 | \$42.59 | \$64.03 | \$96,710 |
| 25-2011 | Preschool Teachers, Except Special Education | 54 | \$18.11 | \$14.82 | \$17.43 | \$19.68 | \$37,670 |
| 51-5112 | Printing Press Operators | 70 | \$19.99 | \$16.27 | \$21.71 | \$21.71 | \$41,570 |
| 43-3061 | Procurement Clerks | 17 | \$20.85 | \$18.52 | \$19.35 | \$24.17 | \$43,370 |
| 27-2012 | Producers and Directors | 13 | \$36.18 | \$24.04 | \$27.21 | \$32.57 | \$75,250 |
| 43-5061 | Production, Planning, and Expediting Clerks | 70 | \$25.26 | \$19.41 | \$23.49 | \$30.99 | \$52,540 |
| 13-1082 | Project Management Specialists | 38 | \$48.43 | \$32.91 | \$49.75 | \$57.13 | \$100,740 |
| 13-2020 | Property Appraisers and Assessors | 21 | \$32.39 | \$22.27 | \$30.17 | \$39.40 | \$67,360 |
| 33-9099 | Protective Service Workers, All Other | 26 | \$21.97 | \$18.14 | \$18.80 | \$19.10 | \$45,690 |
| 27-3031 | Public Relations Specialists | 29 | \$36.35 | \$28.98 | \$32.89 | \$41.43 | \$75,610 |
| 41-9022 | Real Estate Sales Agents | 44 | \$41.44 | \$30.69 | \$41.97 | \$50.22 | \$86,190 |
| 43-4171 | Receptionists and Information Clerks | 153 | \$17.82 | \$15.02 | \$17.44 | \$19.19 | \$37,060 |
| 39-9032 | Recreation Workers | 31 | \$18.75 | \$15.45 | \$17.48 | \$21.00 | \$39,010 |
| 53-7081 | Refuse and Recyclable Material Collectors | 24 | \$26.05 | \$24.58 | \$26.49 | \$31.67 | \$54,190 |
| 21-1015 | Rehabilitation Counselors | 29 | \$29.92 | \$21.80 | \$26.55 | \$36.73 | \$62,230 |
| 41-2031 | Retail Salespersons | 621 | \$17.86 | \$14.76 | \$15.73 | \$17.58 | \$37,140 |
| 11-2022 | Sales Managers | 32 | \$76.33 | \$60.21 | \$75.21 | \$87.95 | \$158,770 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 55 | \$29.23 | \$18.65 | \$26.15 | \$34.53 | \$60,800 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 218 | \$37.04 | \$26.66 | \$32.90 | \$45.79 | \$77,050 |
| 19-3034 | School Psychologists | 11 | \$45.39 | \$38.83 | \$48.38 | \$51.46 | \$94,420 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 136 | - | - | - | - | \$80,080 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 344 | \$22.04 | \$19.13 | \$22.24 | \$23.95 | \$45,840 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 42 | \$36.75 | \$22.32 | \$28.75 | \$47.87 | \$76,440 |
| 33-9032 | Security Guards | 43 | \$22.53 | \$16.38 | \$22.69 | \$23.08 | \$46,860 |
| 25-3021 | Self-Enrichment Teachers | 47 | \$22.35 | \$17.49 | \$21.63 | \$23.35 | \$46,480 |
| 51-9012 | Separate/Filter/Clarify/Precipitate /Still Machine Setters/Operators/Tenders | 134 | \$25.13 | \$19.18 | \$22.60 | \$29.36 | \$52,270 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 124 | \$20.04 | \$16.81 | \$18.81 | \$23.08 | \$41,690 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 40 | \$17.20 | \$15.00 | \$17.58 | \$17.70 | \$35,780 |
| 11-9151 | Social and Community Service Managers | 35 | \$39.98 | \$30.51 | \$37.88 | \$47.17 | \$83,170 |
| 21-1093 | Social and Human Service Assistants | 85 | \$21.65 | \$17.99 | \$23.25 | \$23.85 | \$45,040 |
| 15-1252 | Software Developers | 96 | \$56.35 | \$39.10 | \$61.73 | \$71.45 | \$117,210 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 23 | - | - | - | - | \$78,230 |
| 25-2057 | Special Education Teachers, Middle School | 12 | - | - | - | - | \$65,810 |


| SOC code | Walla Walla, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-2058 | Special Education Teachers, Secondary School | 21 | - | - | - | - | \$75,040 |
| 29-1127 | Speech-Language Pathologists | 28 | \$43.42 | \$38.92 | \$44.07 | \$48.81 | \$90,320 |
| 51-8021 | Stationary Engineers and Boiler Operators | 14 | \$31.83 | \$30.65 | \$31.32 | \$33.11 | \$66,210 |
| 53-7065 | Stockers and Order Fillers | 429 | \$16.94 | \$16.01 | \$16.01 | \$17.35 | \$35,230 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | 68 | \$25.83 | \$20.99 | \$23.09 | \$29.52 | \$53,730 |
| 25-3031 | Substitute Teachers, Short-Term | 111 | \$24.86 | \$25.20 | \$26.19 | \$26.19 | \$51,700 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 372 | - | - | - | - | \$38,880 |
| 27-3042 | Technical Writers | 11 | \$35.07 | \$30.69 | \$33.32 | \$36.07 | \$72,950 |
| 43-3071 | Tellers | 133 | \$20.15 | \$17.60 | \$17.99 | \$21.74 | \$41,920 |
| 13-1151 | Training and Development Specialists | 40 | \$34.92 | \$21.58 | \$34.93 | \$46.77 | \$72,630 |
| 53-1047 | Transportation/ Material-Moving Supervisors/No Aircraft Cargo Handling Supervisors | 83 | \$31.18 | \$23.00 | \$29.97 | \$36.77 | \$64,860 |
| 25-3041 | Tutors | 17 | \$15.40 | \$14.49 | \$14.85 | \$14.89 | \$32,030 |
| 29-1131 | Veterinarians | 12 | \$53.25 | \$45.83 | \$49.83 | \$63.06 | \$110,760 |
| 35-3031 | Waiters and Waitresses | 323 | \$21.29 | \$14.49 | \$16.47 | \$25.90 | \$44,270 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 33 | \$29.98 | \$26.82 | \$32.40 | \$32.40 | \$62,350 |
| 15-1254 | Web Developers | 11 | \$35.62 | \$22.44 | \$31.75 | \$42.82 | \$74,090 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 95 | \$25.46 | \$21.41 | \$24.29 | \$29.49 | \$52,950 |
| 19-1023 | Zoologists and Wildlife Biologists | 25 | \$34.17 | \$29.43 | \$32.45 | \$38.60 | \$71,080 |

Wenatchee, Washington MSA
2023 Occupational Employment and Wage Estimates
Includes Chelan and Douglas counties

| SOCcode | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 330 | \$39.21 | \$29.93 | \$36.75 | \$46.68 | \$81,560 |
| 11-3012 | Administrative Services Managers | 20 | \$55.21 | \$43.97 | \$53.70 | \$77.89 | \$114,830 |
| 25-3011 | Adult Basic, Adult Secondary Education, \& English as a Second Language Instructors | 24 | \$31.64 | \$31.31 | \$31.31 | \$31.31 | \$65,800 |
| 45-2091 | Agricultural Equipment Operators | 100 | \$18.49 | \$16.99 | \$18.13 | \$18.47 | \$38,450 |
| 45-2011 | Agricultural Inspectors | - | \$21.23 | \$17.01 | \$18.20 | \$27.33 | \$44,150 |
| 45-2099 | Agricultural Workers, All Other | - | \$25.95 | \$23.95 | \$27.13 | \$27.13 | \$53,980 |
| 39-2021 | Animal Caretakers | 62 | \$16.85 | \$14.63 | \$16.27 | \$16.71 | \$35,050 |
| 17-1011 | Architects, Except Landscape and Naval | 25 | \$34.04 | \$24.93 | \$37.53 | \$39.80 | \$70,810 |
| 17-3011 | Architectural and Civil Drafters | 39 | \$29.39 | \$23.29 | \$28.89 | \$37.68 | \$61,130 |
| 11-9041 | Architectural and Engineering Managers | 22 | \$74.70 | \$60.93 | \$71.49 | \$83.48 | \$155,380 |
| 53-6031 | Automotive and Watercraft Service Attendants | 63 | \$16.78 | \$15.98 | \$16.34 | \$17.48 | \$34,910 |
| 49-3021 | Automotive Body and Related Repairers | 35 | \$22.07 | \$20.08 | \$22.14 | \$22.65 | \$45,900 |
| 49-3023 | Automotive Service Technicians and Mechanics | 200 | \$24.45 | \$18.03 | \$22.93 | \$29.00 | \$50,850 |
| 51-3011 | Bakers | 77 | \$17.85 | \$15.75 | \$16.85 | \$19.06 | \$37,120 |
| 35-3011 | Bartenders | 308 | \$20.37 | \$14.76 | \$16.60 | \$25.62 | \$42,370 |
| 43-3011 | Bill and Account Collectors | 26 | \$19.04 | \$15.24 | \$16.78 | \$22.60 | \$39,590 |
| 43-3021 | Billing and Posting Clerks | 115 | \$22.09 | \$18.60 | \$22.52 | \$24.01 | \$45,940 |
| 19-4021 | Biological Technicians | 82 | \$21.47 | \$17.36 | \$20.86 | \$24.72 | \$44,660 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 567 | \$23.63 | \$19.39 | \$22.93 | \$26.68 | \$49,140 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 96 | \$28.75 | \$23.33 | \$28.69 | \$32.06 | \$59,810 |
| 53-3051 | Bus Drivers, School | 144 | \$23.70 | \$22.65 | \$23.80 | \$24.88 | \$49,300 |
| 13-1199 | Business Operations Specialists, All Other | 457 | \$32.73 | \$23.25 | \$28.84 | \$38.09 | \$68,080 |
| 51-3021 | Butchers and Meat Cutters | 55 | \$20.22 | \$15.90 | \$18.82 | \$22.56 | \$42,050 |
| 13-1020 | Buyers and Purchasing Agents | 148 | \$31.80 | \$23.15 | \$30.58 | \$40.05 | \$66,150 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 27 | \$20.85 | \$18.20 | \$19.29 | \$22.47 | \$43,370 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 22 | - | - | - | - | \$85,040 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 85 | - | - | - | - | \$84,210 |
| 47-2031 | Carpenters | 334 | \$29.37 | \$22.48 | \$27.38 | \$32.64 | \$61,090 |
| 17-1021 | Cartographers and Photogrammetrists | 18 | \$43.55 | \$38.62 | \$46.35 | \$47.97 | \$90,590 |
| 41-2011 | Cashiers | 1,206 | \$16.26 | \$14.85 | \$15.24 | \$16.96 | \$33,810 |
| 47-2051 | Cement Masons and Concrete Finishers | 134 | \$25.85 | \$20.87 | \$22.93 | \$29.37 | \$53,760 |
| 35-1011 | Chefs and Head Cooks | 70 | \$27.53 | \$21.01 | \$28.34 | \$30.63 | \$57,260 |
| 19-4031 | Chemical Technicians | 13 | \$32.37 | \$17.74 | \$34.15 | \$43.86 | \$67,330 |
| 11-1011 | Chief Executives | 31 | \$100.43 | \$64.33 | \$85.64 | - | \$208,890 |
| 21-1021 | Child, Family, and School Social Workers | 98 | \$29.82 | \$22.70 | \$30.01 | \$34.97 | \$62,020 |
| 39-9011 | Childcare Workers | 57 | \$16.09 | \$15.84 | \$15.84 | \$16.31 | \$33,460 |
| 29-1011 | Chiropractors | 28 | \$30.14 | \$20.19 | \$20.86 | \$32.96 | \$62,700 |
| 17-3022 | Civil Engineering Technologists and Technicians | 17 | \$35.35 | \$33.30 | \$36.36 | \$38.19 | \$73,530 |
| 17-2051 | Civil Engineers | 169 | \$45.14 | \$36.73 | \$43.69 | \$49.89 | \$93,890 |


| SOCcode | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 19 | \$42.31 | \$38.19 | \$41.38 | \$48.33 | \$88,000 |
| 53-7061 | Cleaners of Vehicles and Equipment | 217 | \$16.67 | \$14.88 | \$15.75 | \$18.75 | \$34,670 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | - | \$16.61 | \$15.27 | \$16.50 | \$16.50 | \$34,540 |
| 27-2022 | Coaches and Scouts | 224 | - | - | - |  | \$46,950 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 25 | \$20.87 | \$17.16 | \$18.82 | \$21.66 | \$43,410 |
| 21-1099 | Community and Social Service Specialists, All Other | 40 | \$23.74 | \$14.91 | \$22.07 | \$27.78 | \$49,370 |
| 21-1094 | Community Health Workers | 14 | \$23.31 | \$17.89 | \$21.37 | \$28.35 | \$48,490 |
| 13-1041 | Compliance Officers | 105 | \$33.75 | \$25.75 | \$31.69 | \$38.58 | \$70,190 |
| 11-3021 | Computer and Information Systems Managers | 54 | \$75.30 | \$57.19 | \$69.50 | \$81.82 | \$156,620 |
| 15-1241 | Computer Network Architects | 21 | \$53.20 | \$40.64 | \$46.90 | \$66.15 | \$110,660 |
| 15-1231 | Computer Network Support Specialists | 30 | \$36.46 | \$28.87 | \$37.34 | \$44.12 | \$75,850 |
| 15-1299 | Computer Occupations, All Other | 49 | \$36.93 | \$25.57 | \$30.56 | \$41.29 | \$76,820 |
| 15-1251 | Computer Programmers | 13 | \$39.00 | \$31.59 | \$34.09 | \$39.64 | \$81,120 |
| 15-1211 | Computer Systems Analysts | 43 | \$47.15 | \$35.94 | \$44.54 | \$61.19 | \$98,080 |
| 15-1232 | Computer User Support Specialists | 125 | \$27.84 | \$21.52 | \$26.34 | \$33.82 | \$57,910 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 18 | \$27.18 | \$23.98 | \$29.99 | \$29.99 | \$56,540 |
| 19-1031 | Conservation Scientists | 19 | \$37.79 | \$30.74 | \$35.01 | \$39.92 | \$78,610 |
| 47-4011 | Construction and Building Inspectors | 57 | \$39.66 | \$37.22 | \$39.34 | \$43.86 | \$82,490 |
| 47-2061 | Construction Laborers | 461 | \$24.18 | \$18.13 | \$22.44 | \$27.61 | \$50,290 |
| 11-9021 | Construction Managers | 86 | \$51.54 | \$45.93 | \$51.57 | \$52.40 | \$107,200 |
| 35-2011 | Cooks, Fast Food | 95 | \$15.52 | \$14.66 | \$15.03 | \$15.75 | \$32,280 |
| 35-2012 | Cooks, Institution and Cafeteria | 171 | \$19.08 | \$17.11 | \$18.66 | \$20.81 | \$39,690 |
| 35-2014 | Cooks, Restaurant | 673 | \$18.65 | \$16.93 | \$17.84 | \$20.46 | \$38,790 |
| 33-3012 | Correctional Officers and Jailers | 14 | \$23.96 | \$21.58 | \$23.47 | \$24.55 | \$49,840 |
| 13-1051 | Cost Estimators | 71 | \$35.11 | \$29.12 | \$35.04 | \$39.71 | \$73,030 |
| 41-2021 | Counter and Rental Clerks | 285 | \$18.80 | \$16.19 | \$17.95 | \$21.22 | \$39,110 |
| 43-4031 | Court, Municipal, and License Clerks | 49 | \$28.83 | \$27.43 | \$29.17 | \$32.67 | \$59,960 |
| 13-2041 | Credit Analysts | 22 | \$43.35 | \$31.36 | \$45.72 | \$52.21 | \$90,170 |
| 33-9091 | Crossing Guards and Flaggers | 35 | \$22.86 | \$16.01 | \$20.99 | \$25.24 | \$47,550 |
| 43-4051 | Customer Service Representatives | 495 | \$20.43 | \$15.92 | \$18.18 | \$22.71 | \$42,500 |
| 51-4031 | Cutting, Punching, \& Press Machine Setters, Operators, \& Tenders, Metal \& Plastic | 13 | \$20.31 | \$17.80 | \$19.25 | \$22.96 | \$42,240 |
| 41-9011 | Demonstrators and Product Promoters | 144 | \$17.39 | \$14.71 | \$16.74 | \$19.00 | \$36,160 |
| 31-9091 | Dental Assistants | 192 | \$22.55 | \$18.86 | \$21.98 | \$23.50 | \$46,900 |
| 29-1292 | Dental Hygienists | 109 | \$47.85 | \$48.16 | \$49.55 | \$50.66 | \$99,530 |
| 29-1021 | Dentists, General | 56 | \$99.46 | \$63.12 | \$78.27 | \$100.88 | \$206,870 |
| 33-3021 | Detectives and Criminal Investigators | 13 | \$51.00 | \$46.15 | \$47.91 | \$52.46 | \$106,080 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 121 | \$16.18 | \$14.58 | \$16.04 | \$16.44 | \$33,660 |
| 35-9021 | Dishwashers | 268 | \$16.63 | \$14.72 | \$15.27 | \$16.95 | \$34,590 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 38 | \$25.44 | \$19.37 | \$23.00 | \$30.49 | \$52,920 |
| 53-3031 | Driver/Sales Workers | 103 | \$24.44 | \$15.94 | \$23.12 | \$28.58 | \$50,830 |
| 47-2081 | Drywall and Ceiling Tile Installers | 45 | \$30.09 | \$23.76 | \$29.17 | \$37.93 | \$62,590 |
| 27-3041 | Editors | 14 | \$31.74 | \$22.72 | \$28.89 | \$34.61 | \$66,030 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 113 | - | - | - |  | \$130,090 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 18 | \$26.88 | \$21.96 | \$23.79 | \$29.05 | \$55,900 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 78 | \$37.11 | \$30.11 | \$36.53 | \$47.61 | \$77,190 |


| SOC code | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 17 | \$33.53 | \$29.38 | \$32.79 | \$37.75 | \$69,750 |
| 17-2071 | Electrical Engineers | 72 | \$50.64 | \$47.06 | \$47.94 | \$62.47 | \$105,340 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 65 | \$49.96 | \$50.69 | \$50.69 | \$54.33 | \$103,920 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 112 | \$18.78 | \$15.32 | \$18.67 | \$19.39 | \$39,060 |
| 47-2111 | Electricians | 307 | \$37.59 | \$29.07 | \$38.69 | \$50.77 | \$78,180 |
| 17-2072 | Electronics Engineers, Except Computer | 10 | \$51.87 | \$30.84 | \$49.43 | \$73.00 | \$107,880 |
| 25-2021 | Elementary School Teachers, Except Special Education | 586 | - | - | - | - | \$77,330 |
| 43-4061 | Eligibility Interviewers, Government Programs | 34 | \$26.16 | \$21.81 | \$28.00 | \$29.43 | \$54,400 |
| 29-2042 | Emergency Medical Technicians | 105 | \$17.51 | \$14.85 | \$16.75 | \$19.53 | \$36,410 |
| 39-1014 | Entertainment and Recreation Workers Supervisors, Except Gambling Services | 31 | \$27.06 | \$18.73 | \$26.69 | \$31.66 | \$56,280 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 28 | \$39.56 | \$28.69 | \$32.82 | \$43.84 | \$82,280 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 82 | \$32.57 | \$29.22 | \$31.71 | \$35.47 | \$67,750 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 97 | \$22.80 | \$17.07 | \$21.31 | \$26.84 | \$47,430 |
| 11-3013 | Facilities Managers | 31 | \$56.66 | \$44.24 | \$56.68 | \$66.77 | \$117,860 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 580 | \$17.14 | \$15.51 | \$17.29 | \$17.48 | \$35,640 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 21 | \$22.66 | \$20.39 | \$23.55 | \$27.33 | \$47,140 |
| 35-3023 | Fast Food and Counter Workers | 1,538 | \$15.81 | \$14.56 | \$14.94 | \$16.44 | \$32,880 |
| 13-2051 | Financial and Investment Analysts | 15 | \$44.39 | \$37.17 | \$44.08 | \$50.22 | \$92,340 |
| 11-3031 | Financial Managers | 125 | \$70.51 | \$55.27 | \$63.79 | \$79.09 | \$146,650 |
| 13-2099 | Financial Specialists, All Other | 14 | \$29.87 | \$23.65 | \$25.55 | \$29.74 | \$62,130 |
| 33-2011 | Firefighters | 176 | \$33.88 | \$28.07 | \$37.80 | \$39.72 | \$70,460 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 245 | \$41.86 | \$31.69 | \$40.02 | \$50.27 | \$87,070 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 139 | \$25.43 | \$18.61 | \$23.31 | \$30.64 | \$52,890 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 85 | \$47.90 | \$44.72 | \$48.75 | \$53.38 | \$99,630 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 518 | \$22.04 | \$17.17 | \$20.83 | \$24.64 | \$45,830 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 76 | \$22.93 | \$17.90 | \$20.28 | \$27.97 | \$47,690 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 32 | \$30.27 | \$22.80 | \$28.65 | \$40.39 | \$62,970 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 279 | \$38.05 | \$28.43 | \$36.65 | \$46.21 | \$79,140 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 75 | \$37.07 | \$26.07 | \$34.31 | \$42.86 | \$77,110 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 430 | \$30.79 | \$24.26 | \$29.32 | \$35.59 | \$64,050 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 57 | \$55.60 | \$50.97 | \$57.21 | \$57.81 | \$115,640 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 208 | \$32.82 | \$23.02 | \$31.31 | \$38.65 | \$68,260 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 550 | \$24.17 | \$18.29 | \$21.88 | \$27.76 | \$50,270 |
| 27-1023 | Floral Designers | 18 | \$17.22 | \$15.94 | \$16.45 | \$19.36 | \$35,820 |
| 51-3092 | Food Batchmakers | 42 | \$16.02 | \$14.68 | \$16.02 | \$16.46 | \$33,310 |
| 35-2021 | Food Preparation Workers | 279 | \$17.36 | \$15.96 | \$17.08 | \$17.74 | \$36,100 |
| 35-3041 | Food Servers, Nonrestaurant | 83 | \$17.11 | \$15.21 | \$16.15 | \$16.83 | \$35,580 |
| 11-9051 | Food Service Managers | 48 | \$41.69 | \$29.61 | \$38.40 | \$48.23 | \$86,710 |
| 13-1131 | Fundraisers | 20 | \$32.73 | \$24.56 | \$31.40 | \$36.95 | \$68,080 |
| 11-1021 | General and Operations Managers | 718 | \$58.71 | \$34.25 | \$47.09 | \$66.80 | \$122,110 |
| 45-2041 | Graders and Sorters, Agricultural Products | 579 | \$16.15 | \$14.63 | \$16.57 | \$16.76 | \$33,580 |
| 27-1024 | Graphic Designers | 33 | \$26.72 | \$19.40 | \$22.23 | \$33.48 | \$55,570 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 28 | \$18.31 | \$17.65 | \$17.96 | \$18.82 | \$38,080 |


| SOC code | Wenatchee, Washington MSA occupational titile | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-2099 | Health Technologists and Technicians, All Other | 54 | \$25.37 | \$17.96 | \$23.05 | \$27.57 | \$52,760 |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other | 11 | \$41.26 | \$23.01 | \$38.80 | \$50.81 | \$85,820 |
| 21-1022 | Healthcare Social Workers | 74 | \$30.77 | \$24.38 | \$30.39 | \$35.62 | \$64,000 |
| 31-9099 | Healthcare Support Workers, All Other | 40 | \$26.37 | \$22.11 | \$25.73 | \$29.52 | \$54,850 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 125 | \$26.88 | \$22.25 | \$23.43 | \$29.94 | \$55,910 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 456 | \$26.08 | \$22.48 | \$24.45 | \$28.50 | \$54,240 |
| 51-9198 | Helpers--Production Workers | 58 | \$16.46 | \$15.10 | \$15.76 | \$17.08 | \$34,230 |
| 47-4051 | Highway Maintenance Workers | 81 | \$28.87 | \$27.33 | \$28.00 | \$30.80 | \$60,040 |
| 31-1120 | Home Health and Personal Care Aides | 610 | \$17.54 | \$16.63 | \$17.63 | \$18.20 | \$36,470 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 144 | \$16.13 | \$14.67 | \$15.96 | \$16.57 | \$33,560 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 234 | \$16.49 | \$14.79 | \$15.29 | \$17.31 | \$34,310 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 38 | \$21.17 | \$17.59 | \$21.11 | \$23.86 | \$44,040 |
| 11-3121 | Human Resources Managers | 25 | \$61.72 | \$50.14 | \$62.28 | \$74.37 | \$128,370 |
| 13-1071 | Human Resources Specialists | 201 | \$33.57 | \$23.85 | \$30.28 | \$40.68 | \$69,820 |
| 17-2112 | Industrial Engineers | 30 | \$41.75 | \$34.93 | \$41.79 | \$45.67 | \$86,830 |
| 49-9041 | Industrial Machinery Mechanics | 208 | \$36.74 | \$22.78 | \$34.05 | \$50.30 | \$76,410 |
| 11-3051 | Industrial Production Managers | 34 | \$59.74 | \$48.03 | \$59.35 | \$67.73 | \$124,250 |
| 53-7051 | Industrial Truck and Tractor Operators | 388 | \$19.09 | \$17.67 | \$17.95 | \$19.01 | \$39,720 |
| 43-4199 | Information and Record Clerks, All Other | 43 | \$21.53 | \$18.52 | \$21.29 | \$23.69 | \$44,780 |
| 15-1212 | Information Security Analysts | 11 | \$45.04 | \$33.32 | \$46.05 | \$50.87 | \$93,690 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 275 | \$21.79 | \$16.66 | \$18.16 | \$23.34 | \$45,310 |
| 25-9031 | Instructional Coordinators | 39 | \$37.88 | \$30.59 | \$35.28 | \$47.44 | \$78,800 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | - | \$20.87 | \$17.75 | \$19.80 | \$24.72 | \$43,400 |
| 41-3021 | Insurance Sales Agents | 115 | \$33.07 | \$23.42 | \$24.91 | \$35.58 | \$68,790 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 656 | \$18.59 | \$15.85 | \$17.43 | \$21.34 | \$38,660 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 73 | - |  |  |  | \$71,240 |
| 13-1075 | Labor Relations Specialists | 13 | \$57.78 | \$41.33 | \$60.03 | \$62.68 | \$120,180 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 849 | \$17.08 | \$14.78 | \$16.08 | \$17.63 | \$35,520 |
| 37-3011 | Landscaping and Groundskeeping Workers | 457 | \$19.33 | \$16.39 | \$17.79 | \$21.84 | \$40,200 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 57 | \$15.99 | \$15.06 | \$15.67 | \$16.82 | \$33,260 |
| 23-1011 | Lawyers | 80 | \$56.80 | \$34.85 | \$51.48 | \$65.34 | \$118,140 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 32 | \$24.21 | \$18.57 | \$21.75 | \$24.83 | \$50,350 |
| 11-1031 | Legislators | 40 | - | - |  |  | \$145,220 |
| 25-4022 | Librarians and Media Collections Specialists | 19 | \$39.21 | \$33.95 | \$39.01 | \$48.29 | \$81,570 |
| 43-4121 | Library Assistants, Clerical | 36 | \$19.93 | \$18.64 | \$21.11 | \$21.11 | \$41,460 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 75 | \$29.27 | \$24.38 | \$29.65 | \$31.36 | \$60,880 |
| 53-3033 | Light Truck Drivers | 329 | \$20.98 | \$17.06 | \$20.39 | \$22.45 | \$43,640 |
| 43-4131 | Loan Interviewers and Clerks | 50 | \$21.94 | \$18.52 | \$22.41 | \$23.08 | \$45,640 |
| 13-2072 | Loan Officers | 113 | \$40.11 | \$23.83 | \$30.89 | \$46.63 | \$83,420 |
| 11-9081 | Lodging Managers | 36 | \$32.54 | \$23.18 | \$28.65 | \$39.11 | \$67,680 |
| 51-4041 | Machinists | 162 | \$23.28 | \$18.84 | \$21.36 | \$26.59 | \$48,420 |
| 37-2012 | Maids and Housekeeping Cleaners | 553 | \$16.30 | \$15.09 | \$15.99 | \$17.25 | \$33,900 |
| 49-9071 | Maintenance and Repair Workers, General | 808 | \$23.20 | \$17.70 | \$22.22 | \$27.75 | \$48,250 |
| 13-1111 | Management Analysts | 103 | \$43.88 | \$31.69 | \$40.53 | \$49.73 | \$91,270 |
| 11-9199 | Managers, All Other | 84 | \$58.61 | \$46.12 | \$52.59 | \$71.28 | \$121,900 |


| SOC | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-1161 | Market Research Analysts and Marketing Specialists | 146 | \$39.30 | \$24.49 | \$34.41 | \$48.09 | \$81,750 |
| 11-2021 | Marketing Managers | 48 | \$56.14 | \$37.83 | \$47.41 | \$76.79 | \$116,770 |
| 31-9011 | Massage Therapists | 54 | \$33.13 | \$29.15 | \$31.59 | \$38.41 | \$68,910 |
| 17-3013 | Mechanical Drafters | 21 | \$27.55 | \$19.90 | \$26.68 | \$30.98 | \$57,300 |
| 17-2141 | Mechanical Engineers | 47 | \$44.25 | \$35.06 | \$41.48 | \$52.07 | \$92,050 |
| 11-9111 | Medical and Health Services Managers | 102 | \$55.24 | \$38.41 | \$49.31 | \$65.29 | \$114,890 |
| 31-9092 | Medical Assistants | 403 | \$20.65 | \$19.17 | \$19.39 | \$22.46 | \$42,950 |
| 31-9093 | Medical Equipment Preparers | 34 | \$21.89 | \$16.62 | \$20.91 | \$24.65 | \$45,520 |
| 29-2072 | Medical Records Specialists | 39 | \$22.16 | \$18.78 | \$22.08 | \$23.99 | \$46,090 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 121 | \$21.15 | \$19.27 | \$19.52 | \$22.94 | \$44,000 |
| 13-1121 | Meeting, Convention, and Event Planners | 37 | \$27.65 | \$17.57 | \$24.21 | \$35.11 | \$57,510 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 56 | \$18.43 | \$15.48 | \$16.87 | \$20.30 | \$38,330 |
| 43-5041 | Meter Readers, Utilities | 16 | \$28.80 | \$25.08 | \$28.76 | \$29.71 | \$59,900 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 188 | - | - | - | - | \$77,070 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 264 | \$18.71 | \$15.20 | \$17.63 | \$20.42 | \$38,920 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 18 | \$22.69 | \$17.98 | \$22.79 | \$24.96 | \$47,190 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 75 | \$27.17 | \$23.04 | \$25.69 | \$31.25 | \$56,520 |
| 11-9121 | Natural Sciences Managers | 19 | \$59.17 | \$49.60 | \$61.64 | \$66.57 | \$123,080 |
| 15-1244 | Network and Computer Systems Administrators | 87 | \$43.63 | \$35.38 | \$42.26 | \$48.34 | \$90,750 |
| 43-4141 | New Accounts Clerks | 16 | \$20.10 | \$18.82 | \$18.96 | \$20.09 | \$41,800 |
| 29-1171 | Nurse Practitioners | 64 | \$62.19 | \$56.25 | \$64.46 | \$66.38 | \$129,350 |
| 31-1131 | Nursing Assistants | 405 | \$17.87 | \$15.09 | \$17.63 | \$18.83 | \$37,170 |
| 19-5011 | Occupational Health and Safety Specialists | 36 | \$37.57 | \$29.51 | \$39.76 | \$47.20 | \$78,150 |
| 29-1122 | Occupational Therapists | 53 | \$43.24 | \$37.80 | \$42.18 | \$51.82 | \$89,940 |
| 43-9199 | Office and Administrative Support Workers, All Other | 22 | \$23.15 | \$19.10 | \$24.39 | \$24.39 | \$48,160 |
| 43-9061 | Office Clerks, General | 806 | \$21.38 | \$17.56 | \$20.30 | \$23.46 | \$44,460 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 163 | \$33.54 | \$27.50 | \$29.54 | \$39.86 | \$69,760 |
| 29-2081 | Opticians, Dispensing | 24 | \$24.33 | \$17.98 | \$21.96 | \$32.12 | \$50,600 |
| 43-4151 | Order Clerks | 25 | \$20.14 | \$17.78 | \$19.40 | \$22.69 | \$41,890 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 25 | \$22.86 | \$19.87 | \$23.20 | \$24.67 | \$47,540 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 124 | \$16.88 | \$15.04 | \$16.08 | \$17.25 | \$35,110 |
| 53-7064 | Packers and Packagers, Hand | 1,410 | \$16.96 | \$15.05 | \$17.00 | \$17.65 | \$35,270 |
| 47-2141 | Painters, Construction and Maintenance | 140 | \$24.10 | \$19.28 | \$23.23 | \$28.02 | \$50,120 |
| 23-2011 | Paralegals and Legal Assistants | 76 | \$29.28 | \$23.15 | \$29.81 | \$33.38 | \$60,890 |
| 29-2043 | Paramedics | 55 | \$32.24 | \$23.14 | \$28.41 | \$45.15 | \$67,060 |
| 53-6021 | Parking Attendants | 20 | \$16.82 | \$14.49 | \$15.22 | \$18.65 | \$34,990 |
| 41-2022 | Parts Salespersons | 119 | \$20.95 | \$16.75 | \$18.82 | \$23.63 | \$43,570 |
| 43-3051 | Payroll and Timekeeping Clerks | 62 | \$24.36 | \$19.90 | \$24.92 | \$27.54 | \$50,670 |
| 29-1051 | Pharmacists | 131 | \$65.26 | \$61.19 | \$66.62 | \$69.81 | \$135,740 |
| 31-9095 | Pharmacy Aides | 21 | \$18.63 | \$15.58 | \$16.49 | \$20.74 | \$38,750 |
| 29-2052 | Pharmacy Technicians | 129 | \$22.20 | \$18.66 | \$23.09 | \$24.15 | \$46,180 |
| 27-4021 | Photographers | 19 | \$18.38 | \$14.49 | \$15.98 | \$21.49 | \$38,220 |
| 31-2022 | Physical Therapist Aides | 30 | \$18.46 | \$15.37 | \$16.24 | \$18.79 | \$38,400 |
| 31-2021 | Physical Therapist Assistants | 32 | \$29.84 | \$26.56 | \$28.35 | \$34.98 | \$62,060 |
| 29-1123 | Physical Therapists | 92 | \$46.38 | \$40.99 | \$49.05 | \$51.05 | \$96,480 |

Employment Security Department
2023 Occupational employment and wage estimates

| SOC <br> code | Wenatchee, Washington MSA occupational titite | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1071 | Physician Assistants | 68 | \$67.14 | \$61.36 | \$65.85 | \$77.47 | \$139,660 |
| 29-1229 | Physicians, All Other | 39 | \$119.48 | \$81.93 | \$109.29 | - | \$248,510 |
| 47-2151 | Pipelayers | 30 | \$28.73 | \$23.79 | \$30.50 | \$35.40 | \$59,750 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 173 | \$30.55 | \$19.71 | \$28.67 | \$35.74 | \$63,540 |
| 33-3051 | Police and Sherif's Patrol Officers | 160 | \$41.44 | \$36.10 | \$44.28 | \$46.52 | \$86,200 |
| 43-5051 | Postal Service Clerks | 34 | \$26.52 | \$24.17 | \$26.86 | \$29.74 | \$55,150 |
| 43-5052 | Postal Service Mail Carriers | 92 | \$26.24 | \$21.19 | \$24.86 | \$34.30 | \$54,580 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 27 | \$26.03 | \$19.12 | \$25.57 | \$32.84 | \$54,140 |
| 11-9131 | Postmasters and Mail Superintendents | 13 | \$37.48 | \$36.11 | \$38.10 | \$39.79 | \$77,960 |
| 25-2011 | Preschool Teachers, Except Special Education | 153 | \$18.06 | \$16.00 | \$17.46 | \$17.98 | \$37,550 |
| 51-5112 | Printing Press Operators | 32 | \$19.61 | \$15.81 | \$19.83 | \$21.72 | \$40,780 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 22 | \$32.19 | \$30.16 | \$30.92 | \$34.54 | \$66,960 |
| 43-3061 | Procurement Clerks | 20 | \$21.15 | \$18.32 | \$20.68 | \$23.79 | \$43,990 |
| 27-2012 | Producers and Directors | 24 | \$29.51 | \$21.33 | \$22.43 | \$34.54 | \$61,380 |
| 43-5061 | Production, Planning, and Expediting Clerks | 136 | \$21.61 | \$17.08 | \$18.82 | \$24.70 | \$44,950 |
| 13-1082 | Project Management Specialists | 96 | \$47.32 | \$34.20 | \$49.00 | \$56.76 | \$98,420 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 65 | \$48.88 | \$35.39 | \$46.10 | \$69.82 | \$101,670 |
| 33-9099 | Protective Service Workers, All Other | 48 | \$20.70 | \$17.36 | \$19.10 | \$21.36 | \$43,050 |
| 27-3031 | Public Reations Specialists | 53 | \$34.58 | \$26.44 | \$33.88 | \$38.99 | \$71,930 |
| 43-5031 | Public Safety Telecommunicators | 49 | \$25.97 | \$24.08 | \$29.40 | \$29.40 | \$54,010 |
| 11-3061 | Purchasing Managers | 12 | \$68.71 | \$59.32 | \$62.78 | \$76.44 | \$142,930 |
| 41-9021 | Real Estate Brokers | - | \$26.26 | \$22.97 | \$25.12 | \$25.12 | \$54,610 |
| 41-9022 | Real Estate Sales Agents | 82 | \$31.74 | \$22.29 | \$29.09 | \$39.58 | \$66,020 |
| 43-4171 | Receptionists and Information Clerks | 392 | \$17.75 | \$15.58 | \$17.27 | \$18.88 | \$36,910 |
| 39-9032 | Recreation Workers | 77 | \$17.75 | \$14.82 | \$16.54 | \$18.13 | \$36,910 |
| 53-7081 | Refuse and Recyclable Material Collectors | 50 | \$24.98 | \$22.19 | \$24.00 | \$27.10 | \$51,950 |
| 29-1141 | Registered Nurses | 1,132 | \$45.04 | \$40.14 | \$41.45 | \$50.29 | \$93,680 |
| 21-1015 | Rehabilitation Counselors | 27 | \$27.52 | \$24.14 | \$24.85 | \$30.16 | \$57,240 |
| 39-9041 | Residential Advisors | 13 | \$18.68 | \$17.14 | \$17.74 | \$18.51 | \$38,850 |
| 29-1126 | Respiratory Therapists | 33 | - |  |  |  |  |
| 41-2031 | Retail Salespersons | 1,601 | \$17.98 | \$14.94 | \$15.98 | \$17.64 | \$37,400 |
| 47-2181 | Roofers | 69 | \$29.60 | \$23.01 | \$28.66 | \$33.00 | \$61,570 |
| 11-2022 | Sales Managers | 105 | \$73.73 | \$51.35 | \$63.77 | \$83.66 | \$153,360 |
| 41-4011 | Sales Representatives, Wholesale \& Manufacturing, Technical \& Scientific Products | 17 | \$49.25 | \$37.09 | \$46.27 | \$59.29 | \$102,440 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 207 | \$31.99 | \$19.44 | \$28.09 | \$38.74 | \$66,530 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 434 | \$41.97 | \$27.21 | \$36.05 | \$50.80 | \$87,290 |
| 19-3034 | School Psychologists | 22 | \$42.22 | \$36.91 | \$37.25 | \$50.00 | \$87,820 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 298 | - |  |  |  | \$80,700 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 564 | \$23.18 | \$19.23 | \$22.44 | \$24.78 | \$48,210 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 75 | \$33.38 | \$21.71 | \$24.83 | \$37.85 | \$69,440 |
| 33-9032 | Security Guards | 141 | \$18.05 | \$15.26 | \$16.55 | \$18.03 | \$37,540 |
| 25-3021 | Self-Enrichment Teachers | 107 | \$21.58 | \$17.54 | \$20.62 | \$23.84 | \$44,880 |


| SOC <br> code | Wenatchee, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-9012 | Separate/Filter/Clarify/Precipitate/Still Machine Setters/Operators/Tenders | 62 | \$25.52 | \$21.71 | \$22.46 | \$30.52 | \$53,080 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 25 | \$26.35 | \$18.94 | \$23.74 | \$34.35 | \$54,810 |
| 51-6031 | Sewing Machine Operators | 23 | \$16.12 | \$14.99 | \$15.75 | \$16.59 | \$33,540 |
| 47-2211 | Sheet Metal Workers | 22 | \$29.65 | \$22.88 | \$26.91 | \$39.75 | \$61,660 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 282 | \$19.68 | \$17.18 | \$17.86 | \$20.99 | \$40,930 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 83 | \$17.14 | \$14.90 | \$15.68 | \$18.66 | \$35,660 |
| 39-5094 | Skincare Specialists | 12 | \$31.84 | \$19.00 | \$29.62 | \$38.39 | \$66,220 |
| 11-9151 | Social and Community Service Managers | 31 | \$38.76 | \$30.63 | \$34.02 | \$46.67 | \$80,630 |
| 21-1093 | Social and Human Service Assistants | - | \$20.50 | \$18.34 | \$19.50 | \$21.76 | \$42,640 |
| 15-1252 | Software Developers | 143 | \$56.02 | \$44.24 | \$57.97 | \$67.29 | \$116,520 |
| 19-1013 | Soil and Plant Scientists | 34 | \$40.50 | \$26.88 | \$33.25 | \$52.73 | \$84,230 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 42 | - | - | - | - | \$70,190 |
| 25-2057 | Special Education Teachers, Middle School | 21 | - | - | - | - | \$71,320 |
| 25-2051 | Special Education Teachers, Preschool | 11 | - | - | - | - | \$75,460 |
| 25-2058 | Special Education Teachers, Secondary School | 37 | - | - | - | - | \$80,960 |
| 29-1127 | Speech-Language Pathologists | 58 | \$42.68 | \$36.50 | \$42.11 | \$49.76 | \$88,780 |
| 53-7065 | Stockers and Order Fillers | 855 | \$17.93 | \$15.63 | \$16.75 | \$19.58 | \$37,300 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | 93 | \$30.56 | \$20.06 | \$27.68 | \$37.96 | \$63,560 |
| 25-3031 | Substitute Teachers, Short-Term | 194 | \$20.25 | \$18.57 | \$19.35 | \$21.43 | \$42,120 |
| 17-3031 | Surveying and Mapping Technicians | 17 | \$23.48 | \$18.85 | \$23.25 | \$26.28 | \$48,830 |
| 17-1022 | Surveyors | 15 | \$37.76 | \$34.64 | \$37.00 | \$39.26 | \$78,540 |
| 25-3099 | Teachers and Instructors, All Other | 22 | - | - | - | - | \$55,640 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 720 | - | - | - | - | \$38,870 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 47 | \$32.31 | \$30.32 | \$34.74 | \$34.74 | \$67,200 |
| 49-9052 | Telecommunications Line Installers and Repairers | 23 | \$30.49 | \$24.22 | \$28.85 | \$36.16 | \$63,420 |
| 43-3071 | Tellers | 154 | \$18.52 | \$17.60 | \$17.78 | \$18.94 | \$38,520 |
| 49-3093 | Tire Repairers and Changers | 61 | \$18.18 | \$17.13 | \$17.20 | \$17.46 | \$37,810 |
| 13-1151 | Training and Development Specialists | 58 | \$29.61 | \$21.85 | \$28.28 | \$33.49 | \$61,590 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 19 | \$53.90 | \$45.23 | \$57.51 | \$62.66 | \$112,110 |
| 53-1047 | Transportation/ Material-Moving Supervisors/No Aircraft Cargo Handling Supervisors | 251 | \$27.73 | \$21.73 | \$25.13 | \$31.53 | \$57,670 |
| 19-3051 | Urban and Regional Planners | 39 | \$39.02 | \$34.97 | \$37.35 | \$44.77 | \$81,160 |
| 35-3031 | Waiters and Waitresses | 860 | \$20.24 | \$14.66 | \$16.79 | \$24.12 | \$42,100 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 54 | \$33.70 | \$29.77 | \$35.67 | \$36.68 | \$70,090 |
| 15-1255 | Web and Digital Interface Designers | 28 | \$35.48 | \$22.87 | \$34.48 | \$44.77 | \$73,800 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 57 | \$24.80 | \$19.74 | \$23.36 | \$28.36 | \$51,580 |
| 19-1023 | Zoologists and Wildlife Biologists | 74 | \$39.12 | \$34.50 | \$36.73 | \$43.24 | \$81,370 |

Yakima, Washington MSA
2023 Occupational Employment and Wage Estimates Includes Yakima County

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 559 | \$36.66 | \$29.29 | \$35.28 | \$41.38 | \$76,250 |
| 11-3012 | Administrative Services Managers | 33 | \$52.82 | \$43.40 | \$57.53 | \$61.76 | \$109,870 |
| 25-3011 | Adult Basic, Adult Secondary Education, \& English as a Second Language Instructors | 100 | \$23.84 | \$14.94 | \$19.01 | \$23.77 | \$49,580 |
| 41-3011 | Advertising Sales Agents | 48 | \$28.76 | \$17.29 | \$22.86 | \$35.37 | \$59,810 |
| 45-2091 | Agricultural Equipment Operators | 265 | \$17.89 | \$16.82 | \$17.99 | \$18.20 | \$37,200 |
| 45-2011 | Agricultural Inspectors | 243 | \$21.79 | \$17.21 | \$18.06 | \$27.33 | \$45,330 |
| 19-4012 | Agricultural Technicians | 22 | \$18.68 | \$16.60 | \$17.52 | \$19.41 | \$38,850 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 15 | \$27.70 | \$19.77 | \$25.14 | \$32.32 | \$57,610 |
| 39-3091 | Amusement and Recreation Attendants | 166 | \$16.01 | \$14.49 | \$16.31 | \$16.74 | \$33,300 |
| 39-2021 | Animal Caretakers | 82 | \$17.68 | \$14.79 | \$15.38 | \$18.34 | \$36,770 |
| 17-1011 | Architects, Except Landscape and Naval | 29 | \$38.43 | \$31.47 | \$36.55 | \$39.72 | \$79,930 |
| 17-3011 | Architectural and Civil Drafters | 38 | \$28.33 | \$23.36 | \$25.43 | \$32.95 | \$58,930 |
| 11-9041 | Architectural and Engineering Managers | 37 | \$70.17 | \$61.13 | \$64.90 | \$75.32 | \$145,940 |
| 53-6031 | Automotive and Watercraft Service Attendants | 157 | \$16.53 | \$15.19 | \$16.34 | \$16.84 | \$34,380 |
| 49-3021 | Automotive Body and Related Repairers | 50 | \$21.78 | \$17.94 | \$21.39 | \$23.35 | \$45,300 |
| 49-3022 | Automotive Glass Installers and Repairers | 20 | \$21.76 | \$17.37 | \$19.03 | \$26.40 | \$45,260 |
| 49-3023 | Automotive Service Technicians and Mechanics | 359 | \$24.28 | \$17.87 | \$22.37 | \$28.73 | \$50,500 |
| 51-3011 | Bakers | 145 | \$18.02 | \$15.46 | \$16.88 | \$18.46 | \$37,490 |
| 35-3011 | Bartenders | 365 | \$20.73 | \$14.67 | \$16.54 | \$23.71 | \$43,120 |
| 43-3011 | Bill and Account Collectors | 46 | \$23.08 | \$16.29 | \$22.44 | \$24.58 | \$48,000 |
| 43-3021 | Billing and Posting Clerks | 367 | \$21.08 | \$18.37 | \$19.42 | \$23.05 | \$43,850 |
| 19-4021 | Biological Technicians | 49 | \$23.85 | \$17.76 | \$21.50 | \$27.33 | \$49,600 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,029 | \$23.14 | \$19.04 | \$22.34 | \$25.51 | \$48,120 |
| 43-4011 | Brokerage Clerks | 20 | \$24.58 | \$23.11 | \$23.96 | \$28.56 | \$51,130 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 276 | \$26.71 | \$22.62 | \$25.62 | \$31.23 | \$55,560 |
| 53-3051 | Bus Drivers, School | 472 | \$22.48 | \$19.79 | \$23.98 | \$25.35 | \$46,750 |
| 13-1199 | Business Operations Specialists, All Other | 656 | \$34.11 | \$24.82 | \$31.83 | \$39.91 | \$70,940 |
| 25-1011 | Business Teachers, Postsecondary | 14 | - | - | - | - | \$64,180 |
| 51-3021 | Butchers and Meat Cutters | 94 | \$20.69 | \$18.38 | \$19.70 | \$22.64 | \$43,030 |
| 13-1020 | Buyers and Purchasing Agents | 287 | \$30.70 | \$24.27 | \$28.88 | \$36.98 | \$63,860 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 21 | \$21.19 | \$18.26 | \$21.27 | \$23.00 | \$44,080 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 40 | - | - | - | - | \$86,840 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 182 | \$32.86 | \$27.47 | \$31.41 | \$37.93 | \$68,360 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 194 | - | - | - | - | \$84,510 |
| 43-5011 | Cargo and Freight Agents | 31 | \$33.22 | \$18.71 | \$26.26 | \$37.00 | \$69,100 |
| 47-2031 | Carpenters | 474 | \$29.08 | \$22.37 | \$24.91 | \$32.05 | \$60,490 |
| 47-2041 | Carpet Installers | 13 | \$23.36 | \$19.21 | \$21.18 | \$29.19 | \$48,600 |
| 17-1021 | Cartographers and Photogrammetrists | 11 | \$39.13 | \$33.30 | \$39.40 | \$46.53 | \$81,390 |
| 41-2011 | Cashiers | 2,239 | \$16.11 | \$14.66 | \$15.21 | \$16.83 | \$33,510 |


| SOC code | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 47-2051 | Cement Masons and Concrete Finishers | 88 | \$29.50 | \$22.61 | \$28.27 | \$30.45 | \$61,370 |
| 35-1011 | Chefs and Head Cooks | 66 | \$27.40 | \$20.86 | \$24.45 | \$32.55 | \$57,000 |
| 19-4031 | Chemical Technicians | 17 | \$23.77 | \$20.67 | \$22.02 | \$25.40 | \$49,450 |
| 19-2031 | Chemists | 20 | \$38.57 | \$28.00 | \$38.50 | \$44.77 | \$80,230 |
| 11-1011 | Chief Executives | 69 | \$106.15 | \$70.82 | \$90.02 | - | \$220,790 |
| 21-1021 | Child, Family, and School Social Workers | 344 | \$29.40 | \$22.16 | \$29.56 | \$34.97 | \$61,150 |
| 39-9011 | Childcare Workers | 157 | \$16.41 | \$15.12 | \$15.71 | \$16.90 | \$34,120 |
| 29-1011 | Chiropractors | - | \$33.69 | \$24.18 | \$30.67 | \$38.09 | \$70,070 |
| 17-3022 | Civil Engineering Technologists and Technicians | 49 | \$30.76 | \$24.38 | \$30.64 | \$35.36 | \$63,990 |
| 17-2051 | Civil Engineers | 174 | \$41.89 | \$37.01 | \$41.06 | \$47.33 | \$87,120 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 51 | \$34.57 | \$30.90 | \$35.81 | \$38.19 | \$71,900 |
| 53-7061 | Cleaners of Vehicles and Equipment | 416 | \$17.03 | \$14.49 | \$16.34 | \$18.03 | \$35,420 |
| 21-2011 | Clergy | 13 | \$28.63 | \$26.07 | \$29.64 | \$30.09 | \$59,550 |
| 19-3033 | Clinical and Counseling Psychologists | 17 | \$48.43 | \$38.44 | \$48.06 | \$50.83 | \$100,720 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 85 | \$30.03 | \$20.56 | \$31.92 | \$36.71 | \$62,460 |
| 27-2022 | Coaches and Scouts | 254 | - | - | - | - | \$51,090 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 148 | \$19.38 | \$16.30 | \$18.30 | \$20.14 | \$40,310 |
| 21-1099 | Community and Social Service Specialists, All Other | 104 | \$26.67 | \$17.46 | \$25.94 | \$31.24 | \$55,470 |
| 21-1094 | Community Health Workers | 87 | \$23.56 | \$19.17 | \$21.13 | \$27.91 | \$49,000 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 19 | \$31.34 | \$26.00 | \$32.64 | \$34.27 | \$65,190 |
| 13-1041 | Compliance Officers | 232 | \$35.27 | \$27.51 | \$32.19 | \$38.60 | \$73,360 |
| 11-3021 | Computer and Information Systems Managers | 73 | \$69.38 | \$49.25 | \$58.99 | \$74.43 | \$144,320 |
| 15-1241 | Computer Network Architects | 15 | \$42.14 | \$34.01 | \$42.61 | \$46.58 | \$87,650 |
| 15-1231 | Computer Network Support Specialists | 45 | \$37.66 | \$31.68 | \$37.78 | \$39.39 | \$78,340 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 25 | \$20.30 | \$18.36 | \$19.02 | \$22.71 | \$42,220 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 27 | \$30.97 | \$23.35 | \$28.83 | \$36.67 | \$64,410 |
| 15-1299 | Computer Occupations, All Other | 111 | \$38.56 | \$25.58 | \$31.24 | \$41.65 | \$80,190 |
| 15-1251 | Computer Programmers | 10 | \$43.19 | \$33.57 | \$41.09 | \$42.04 | \$89,830 |
| 15-1211 | Computer Systems Analysts | 59 | \$45.41 | \$38.67 | \$44.19 | \$52.62 | \$94,450 |
| 15-1232 | Computer User Support Specialists | 290 | \$29.42 | \$22.22 | \$28.54 | \$33.71 | \$61,190 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 26 | \$23.20 | \$18.31 | \$23.04 | \$29.75 | \$48,250 |
| 19-1031 | Conservation Scientists | 29 | \$33.68 | \$29.43 | \$33.30 | \$36.91 | \$70,040 |
| 47-4011 | Construction and Building Inspectors | 58 | \$36.67 | \$31.45 | \$37.68 | \$39.58 | \$76,280 |
| 47-2061 | Construction Laborers | 707 | \$24.35 | \$19.06 | \$22.76 | \$28.26 | \$50,640 |
| 11-9021 | Construction Managers | 94 | \$47.29 | \$37.60 | \$47.32 | \$57.01 | \$98,360 |
| 35-2011 | Cooks, Fast Food | 436 | \$16.07 | \$15.63 | \$16.21 | \$16.69 | \$33,420 |
| 35-2012 | Cooks, Institution and Cafeteria | 406 | \$19.87 | \$17.87 | \$19.80 | \$20.77 | \$41,320 |
| 35-2014 | Cooks, Restaurant | 620 | \$18.37 | \$16.70 | \$17.23 | \$20.30 | \$38,210 |
| 35-2015 | Cooks, Short Order | 89 | \$16.95 | \$15.01 | \$16.79 | \$17.79 | \$35,250 |
| 33-3012 | Correctional Officers and Jailers | 187 | \$29.16 | \$25.48 | \$30.16 | \$33.17 | \$60,650 |
| 13-1051 | Cost Estimators | 116 | \$35.19 | \$26.53 | \$32.58 | \$40.76 | \$73,200 |
| 41-2021 | Counter and Rental Clerks | 301 | \$18.43 | \$15.26 | \$16.76 | \$21.33 | \$38,330 |
| 43-5021 | Couriers and Messengers | 12 | \$15.41 | \$14.66 | \$15.15 | \$15.34 | \$32,050 |
| 43-4031 | Court, Municipal, and License Clerks | 96 | \$23.20 | \$14.50 | \$23.77 | \$27.94 | \$48,250 |
| 13-2041 | Credit Analysts | 14 | \$34.28 | \$25.74 | \$30.14 | \$40.13 | \$71,290 |


| SOC code | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4051 | Customer Service Representatives | 855 | \$19.97 | \$16.13 | \$19.09 | \$22.57 | \$41,550 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 58 | \$20.39 | \$17.07 | \$19.54 | \$22.63 | \$42,420 |
| 51-4031 | Cutting, Punching, \& Press Machine Setters, Operators, \& Tenders, Metal \& Plastic | 95 | \$20.27 | \$18.02 | \$18.64 | \$22.39 | \$42,160 |
| 43-9021 | Data Entry Keyers | 28 | \$19.82 | \$16.80 | \$18.68 | \$22.32 | \$41,220 |
| 41-9011 | Demonstrators and Product Promoters | 59 | \$16.69 | \$14.63 | \$16.65 | \$17.01 | \$34,710 |
| 31-9091 | Dental Assistants | 440 | \$20.92 | \$18.24 | \$21.41 | \$22.45 | \$43,520 |
| 29-1292 | Dental Hygienists | 212 | \$49.33 | \$46.60 | \$48.41 | \$51.27 | \$102,600 |
| 51-9081 | Dental Laboratory Technicians | 13 | \$22.62 | \$18.02 | \$22.59 | \$24.49 | \$47,050 |
| 29-1021 | Dentists, General | 90 | - |  |  |  |  |
| 33-3021 | Detectives and Criminal Investigators | 32 | \$51.60 | \$38.53 | \$51.72 | \$66.16 | \$107,330 |
| 29-2032 | Diagnostic Medical Sonographers | 37 | \$42.77 | \$40.89 | \$40.89 | \$48.82 | \$88,960 |
| 29-1031 | Dietitians and Nutritionists | 46 | \$32.82 | \$30.70 | \$31.85 | \$37.56 | \$68,270 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 144 | \$16.48 | \$14.49 | \$15.38 | \$16.34 | \$34,270 |
| 35-9021 | Dishwashers | 290 | \$16.58 | \$14.79 | \$16.19 | \$16.88 | \$34,490 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 156 | \$22.90 | \$17.52 | \$21.96 | \$28.05 | \$47,630 |
| 53-3031 | Driver/Sales Workers | 405 | \$22.07 | \$15.16 | \$16.20 | \$26.67 | \$45,910 |
| 47-2081 | Drywall and Ceiling Tile Installers | 67 | \$27.78 | \$15.80 | \$26.21 | \$38.81 | \$57,790 |
| 27-3041 | Editors | 23 | \$31.68 | \$21.59 | \$28.57 | \$43.49 | \$65,900 |
| 11-9039 | Education Administrators, All Other | 12 | \$49.89 | \$32.03 | \$48.11 | \$62.43 | \$103,770 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 284 |  |  |  |  | \$130,500 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 56 | \$27.29 | \$21.74 | \$23.10 | \$30.13 | \$56,770 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 109 | \$25.26 | \$18.04 | \$23.97 | \$29.45 | \$52,550 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 172 | \$39.71 | \$31.11 | \$39.45 | \$50.18 | \$82,600 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 20 | \$34.65 | \$29.15 | \$35.56 | \$37.75 | \$72,080 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 39 | \$32.14 | \$27.15 | \$28.18 | \$34.28 | \$66,840 |
| 17-2071 | Electrical Engineers | 38 | \$50.72 | \$33.33 | \$47.64 | \$64.76 | \$105,510 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 26 | \$46.15 | \$37.44 | \$49.92 | \$50.35 | \$96,000 |
| 51-2028 | Electrica/Electronic/Electromechanical Assemblers Only | 50 | \$19.85 | \$17.56 | \$18.23 | \$21.84 | \$41,290 |
| 47-2111 | Electricians | 447 | \$34.34 | \$24.89 | \$36.02 | \$40.05 | \$71,430 |
| 17-2072 | Electronics Engineers, Except Computer | 13 | \$46.39 | \$37.95 | \$47.55 | \$54.67 | \$96,480 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,378 | - | - | - | - | \$79,400 |
| 43-4061 | Eligibility Interviewers, Govermment Programs | 189 | \$26.96 | \$24.16 | \$28.02 | \$30.16 | \$56,070 |
| 39-1014 | Entertainment and Recreation Workers Supervisors, Except Gambling Services | 28 | \$26.98 | \$17.79 | \$26.28 | \$36.26 | \$56,110 |
| 17-2081 | Environmental Engineers | 14 | \$41.43 | \$36.02 | \$39.58 | \$50.63 | \$86,180 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 11 | \$20.52 | \$19.27 | \$21.25 | \$21.25 | \$42,680 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 87 | \$32.81 | \$28.59 | \$30.89 | \$37.41 | \$68,250 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 152 | \$32.48 | \$28.25 | \$31.54 | \$35.27 | \$67,560 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 162 | \$22.79 | \$17.47 | \$22.40 | \$26.91 | \$47,400 |
| 11-3013 | Facilities Managers | 46 | \$47.81 | \$37.96 | \$48.58 | \$56.10 | \$99,440 |
| 29-1215 | Family Medicine Physicians | 27 | \$62.77 | \$28.69 | \$28.69 | \$108.53 | \$130,550 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 171 | \$26.05 | \$19.01 | \$23.92 | \$29.23 | \$54,180 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 34 | \$45.15 | \$34.59 | \$47.69 | \$50.48 | \$93,920 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 2,592 | \$16.34 | \$14.61 | \$16.87 | \$17.20 | \$33,990 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 76 | \$18.39 | \$14.52 | \$16.93 | \$20.83 | \$38,260 |


| SOC <br> code | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 35-3023 | Fast Food and Counter Workers | 2,855 | \$15.68 | \$14.49 | \$14.89 | \$16.32 | \$32,620 |
| 47-4031 | Fence Erectors | 39 | \$19.90 | \$17.69 | \$18.34 | \$23.57 | \$41,390 |
| 51-2051 | Fiberglass Laminators and Fabricators | 99 | \$18.35 | \$15.85 | \$18.19 | \$18.67 | \$38,170 |
| 43-4071 | File Clerks | 12 | \$19.08 | \$15.61 | \$17.18 | \$21.91 | \$39,690 |
| 13-2051 | Financial and Investment Analysts | 39 | \$34.27 | \$26.69 | \$30.92 | \$37.93 | \$71,280 |
| 11-3031 | Financial Managers | 189 | \$70.35 | \$55.26 | \$62.50 | \$80.99 | \$146,330 |
| 13-2099 | Financial Specialists, All Other | 41 | \$35.75 | \$22.61 | \$29.41 | \$43.60 | \$74,350 |
| 33-2011 | Firefighters | 422 | \$24.85 | \$14.52 | \$21.41 | \$35.37 | \$51,680 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 347 | \$38.54 | \$29.80 | \$37.23 | \$45.78 | \$80,150 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 29 | \$38.11 | \$36.72 | \$36.72 | \$40.09 | \$79,270 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 364 | \$23.58 | \$18.31 | \$18.89 | \$27.69 | \$49,050 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 131 | \$40.47 | \$34.76 | \$41.70 | \$52.12 | \$84,170 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 873 | \$20.38 | \$16.93 | \$18.16 | \$22.85 | \$42,390 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 80 | \$24.24 | \$19.18 | \$22.50 | \$30.08 | \$50,410 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 45 | \$29.37 | \$22.06 | \$25.89 | \$36.02 | \$61,100 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 410 | \$35.19 | \$28.92 | \$34.86 | \$39.71 | \$73,200 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 103 | \$40.14 | \$29.52 | \$34.74 | \$47.19 | \$83,490 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 821 | \$31.12 | \$24.73 | \$30.44 | \$35.93 | \$64,730 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | 34 | \$23.56 | \$20.97 | \$21.99 | \$26.69 | \$49,000 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 109 | \$49.44 | \$42.45 | \$48.08 | \$59.27 | \$102,840 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 560 | \$31.69 | \$24.52 | \$30.05 | \$37.57 | \$65,900 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 844 | \$24.07 | \$18.35 | \$22.29 | \$28.33 | \$50,060 |
| 33-1091 | First-Line Supervisors of Security Workers | 20 | \$24.30 | \$18.88 | \$23.64 | \$27.23 | \$50,540 |
| 27-1023 | Floral Designers | 31 | \$17.12 | \$15.62 | \$17.10 | \$17.69 | \$35,610 |
| 51-3092 | Food Batchmakers | 270 | \$17.31 | \$14.49 | \$15.81 | \$18.29 | \$36,000 |
| 35-2021 | Food Preparation Workers | 648 | \$16.90 | \$14.79 | \$16.43 | \$17.78 | \$35,150 |
| 51-3099 | Food Processing Workers, All Other | 21 | \$20.42 | \$18.96 | \$19.58 | \$23.38 | \$42,470 |
| 19-4013 | Food Science Technicians | 44 | \$24.04 | \$19.17 | \$23.86 | \$25.31 | \$50,010 |
| 35-3041 | Food Servers, Nonrestaurant | 186 | \$16.21 | \$15.09 | \$16.02 | \$16.81 | \$33,720 |
| 11-9051 | Food Service Managers | 56 | \$39.62 | \$29.10 | \$37.27 | \$47.31 | \$82,400 |
| 19-4071 | Forest and Conservation Technicians | 46 | \$21.16 | \$15.97 | \$19.35 | \$24.61 | \$44,020 |
| 19-1032 | Foresters | 11 | \$34.10 | \$29.43 | \$32.89 | \$34.20 | \$70,920 |
| 13-1131 | Fundraisers | 50 | \$31.56 | \$24.42 | \$30.46 | \$37.37 | \$65,650 |
| 43-3041 | Gambling Cage Workers |  | \$16.49 | \$14.49 | \$15.51 | \$15.51 | \$34,310 |
| 39-3011 | Gambling Dealers | 172 | \$17.83 | \$14.76 | \$15.89 | \$16.17 | \$37,090 |
| 33-9031 | Gambling Surveillance Officers and Gambling Investigators | 14 | \$16.23 | \$15.21 | \$16.82 | \$16.82 | \$33,760 |
| 11-1021 | General and Operations Managers | 1,191 | \$56.92 | \$35.61 | \$48.43 | \$64.56 | \$118,390 |
| 45-2041 | Graders and Sorters, Agricultural Products | 980 | \$16.20 | \$15.09 | \$16.41 | \$16.51 | \$33,700 |
| 27-1024 | Graphic Designers | 47 | \$26.01 | \$20.79 | \$24.31 | \$30.63 | \$54,090 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 117 | \$18.40 | \$18.17 | \$18.17 | \$18.17 | \$38,270 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 67 | \$19.77 | \$17.75 | \$18.74 | \$21.06 | \$41,120 |
| 47-4041 | Hazardous Materials Removal Workers | 34 | \$20.02 | \$17.22 | \$17.22 | \$23.00 | \$41,630 |
| 21-1091 | Health Education Specialists | 17 | \$30.57 | \$23.76 | \$29.86 | \$36.72 | \$63,590 |
| 29-9021 | Health Information Technologists and Medical Registrars | 28 | \$21.08 | \$15.88 | \$19.01 | \$19.97 | \$43,840 |


| SOC <br> code | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-2099 | Health Technologists and Technicians, All Other | 130 | \$22.13 | \$17.89 | \$18.34 | \$24.38 | \$46,040 |
| 29-1299 | Healthcare Diagnosing or Treating Practitioners, All Other | - | \$69.58 | \$41.97 | \$60.12 | \$114.31 | \$144,730 |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other | 11 | \$29.65 | \$22.60 | \$30.28 | \$37.57 | \$61,670 |
| 21-1022 | Healthcare Social Workers | 272 | \$27.91 | \$24.52 | \$25.33 | \$30.81 | \$58,060 |
| 31-9099 | Healthcare Support Workers, All Other | 119 | \$23.38 | \$19.55 | \$23.32 | \$25.21 | \$48,630 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 197 | \$27.29 | \$22.49 | \$24.65 | \$30.46 | \$56,750 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,716 | \$25.54 | \$21.35 | \$23.97 | \$28.52 | \$53,110 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 38 | \$17.66 | \$14.90 | \$16.59 | \$19.90 | \$36,740 |
| 51-9198 | Helpers--Production Workers | 94 | \$18.09 | \$16.17 | \$17.43 | \$18.33 | \$37,620 |
| 47-4051 | Highway Maintenance Workers | 135 | \$26.23 | \$23.93 | \$26.81 | \$28.00 | \$54,570 |
| 49-9031 | Home Appliance Repairers | 23 | \$26.96 | \$21.51 | \$25.31 | \$32.04 | \$56,070 |
| 31-1120 | Home Health and Personal Care Aides | 4,765 | \$17.73 | \$16.51 | \$17.78 | \$17.90 | \$36,870 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 118 | \$16.45 | \$14.49 | \$15.38 | \$16.51 | \$34,210 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 144 | \$15.70 | \$14.71 | \$14.92 | \$16.70 | \$32,650 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 90 | \$21.47 | \$19.04 | \$21.95 | \$24.03 | \$44,660 |
| 11-3121 | Human Resources Managers | 56 | \$60.67 | \$47.65 | \$55.28 | \$71.06 | \$126,200 |
| 13-1071 | Human Resources Specialists | 337 | \$33.39 | \$26.01 | \$30.96 | \$37.36 | \$69,450 |
| 17-2112 | Industrial Engineers | 81 | \$41.97 | \$31.87 | \$37.71 | \$49.28 | \$87,310 |
| 49-9041 | Industrial Machinery Mechanics | 462 | \$28.38 | \$23.75 | \$28.42 | \$30.73 | \$59,030 |
| 11-3051 | Industrial Production Managers | 99 | \$58.51 | \$48.07 | \$58.00 | \$66.29 | \$121,700 |
| 53-7051 | Industrial Truck and Tractor Operators | 1,367 | \$19.52 | \$17.19 | \$17.82 | \$22.30 | \$40,600 |
| 43-4199 | Information and Record Clerks, All Other | 85 | \$21.29 | \$18.46 | \$22.22 | \$23.54 | \$44,290 |
| 15-1212 | Information Security Analysts | 16 | \$53.51 | \$45.33 | \$52.64 | \$55.30 | \$111,300 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 503 | \$21.95 | \$16.82 | \$19.69 | \$24.23 | \$45,660 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 70 | \$23.76 | \$17.57 | \$21.33 | \$29.83 | \$49,430 |
| 25-9031 | Instructional Coordinators | 113 | \$40.50 | \$30.68 | \$41.58 | \$49.85 | \$84,230 |
| 47-2132 | Insulation Workers, Mechanical | 17 | \$34.05 | \$23.71 | \$31.16 | \$38.75 | \$70,820 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | - | \$20.36 | \$15.74 | \$20.45 | \$21.84 | \$42,340 |
| 41-3021 | Insurance Sales Agents | 204 | \$33.07 | \$18.13 | \$21.33 | \$30.43 | \$68,780 |
| 27-1025 | Interior Designers | 13 | \$35.04 | \$24.12 | \$31.36 | \$36.34 | \$72,890 |
| 27-3091 | Interpreters and Translators | 14 | \$25.13 | \$21.14 | \$25.32 | \$28.38 | \$52,280 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 76 | \$18.97 | \$17.63 | \$17.87 | \$21.35 | \$39,470 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,531 | \$18.64 | \$15.84 | \$16.79 | \$21.69 | \$38,780 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 40 | \$73.21 | \$52.27 | \$65.61 | \$98.47 | \$152,280 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 220 | - | - | - | - | \$75,720 |
| 13-1075 | Labor Relations Specialists | 25 | \$44.04 | \$32.32 | \$38.89 | \$48.92 | \$91,600 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,677 | \$18.00 | \$15.43 | \$17.49 | \$18.73 | \$37,430 |
| 37-3011 | Landscaping and Groundskeeping Workers | 572 | \$19.38 | \$15.31 | \$17.38 | \$21.73 | \$40,310 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 83 | \$15.93 | \$14.49 | \$15.62 | \$16.94 | \$33,140 |
| 23-1011 | Lawyers | 163 | \$56.47 | \$39.40 | \$60.08 | \$63.43 | \$117,460 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 79 | \$22.32 | \$18.04 | \$22.45 | \$23.94 | \$46,430 |
| 11-1031 | Legislators | 52 | - | - | - | - | \$119,660 |
| 25-4022 | Librarians and Media Collections Specialists | 83 | \$40.08 | \$31.37 | \$40.60 | \$49.95 | \$83,370 |
| 43-4121 | Library Assistants, Clerical | 102 | \$17.33 | \$15.11 | \$16.29 | \$17.27 | \$36,050 |
| 25-4031 | Library Technicians | 57 | \$24.48 | \$22.51 | \$22.51 | \$25.63 | \$50,920 |


| SOC <br> code | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 209 | \$30.63 | \$26.32 | \$30.42 | \$33.66 | \$63,720 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 91 | \$14.60 | \$14.49 | \$14.49 | \$14.49 | \$30,370 |
| 53-3033 | Light Truck Drivers | 647 | \$21.09 | \$16.87 | \$19.08 | \$22.12 | \$43,870 |
| 43-4131 | Loan Interviewers and Clerks | 56 | \$22.30 | \$19.52 | \$21.36 | \$24.19 | \$46,380 |
| 13-2072 | Loan Officers | 128 | \$39.44 | \$22.50 | \$30.71 | \$44.56 | \$82,030 |
| 11-9081 | Lodging Managers | 33 | \$31.41 | \$19.03 | \$24.17 | \$36.49 | \$65,330 |
| 13-1081 | Logisticians | 17 | \$37.57 | \$28.16 | \$37.49 | \$43.33 | \$78,140 |
| 51-4041 | Machinists | 183 | \$23.10 | \$19.02 | \$22.05 | \$27.61 | \$48,040 |
| 37-2012 | Maids and Housekeeping Cleaners | 516 | \$16.04 | \$15.01 | \$15.81 | \$16.77 | \$33,350 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 17 | \$16.73 | \$14.81 | \$15.90 | \$17.67 | \$34,800 |
| 49-9071 | Maintenance and Repair Workers, General | 1,214 | \$22.76 | \$17.57 | \$22.04 | \$27.23 | \$47,340 |
| 49-9043 | Maintenance Workers, Machinery | 41 | \$21.84 | \$17.68 | \$17.75 | \$23.21 | \$45,420 |
| 13-1111 | Management Analysts | 156 | \$37.44 | \$28.69 | \$34.11 | \$44.06 | \$77,880 |
| 11-9199 | Managers, All Other | 135 | \$57.30 | \$38.03 | \$50.29 | \$61.24 | \$119,190 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 175 | \$29.88 | \$20.81 | \$25.57 | \$36.36 | \$62,140 |
| 11-2021 | Marketing Managers | 71 | \$62.02 | \$43.20 | \$58.00 | \$74.28 | \$129,010 |
| 31-9011 | Massage Therapists | 98 | \$33.75 | \$24.96 | \$34.77 | \$40.63 | \$70,200 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | - | - | - | - | - | \$68,310 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 241 | \$17.98 | \$17.31 | \$17.31 | \$17.31 | \$37,410 |
| 17-3013 | Mechanical Drafters | 33 | \$28.65 | \$20.62 | \$25.14 | \$33.43 | \$59,600 |
| 17-2141 | Mechanical Engineers | 92 | \$43.28 | \$30.46 | \$40.14 | \$51.41 | \$90,030 |
| 11-9111 | Medical and Health Services Managers | 150 | \$61.46 | \$45.52 | \$56.31 | \$65.12 | \$127,840 |
| 31-9092 | Medical Assistants | 637 | \$19.92 | \$18.01 | \$19.28 | \$21.73 | \$41,430 |
| 31-9093 | Medical Equipment Preparers | 49 | \$19.17 | \$16.47 | \$19.23 | \$20.39 | \$39,860 |
| 49-9062 | Medical Equipment Repairers | 14 | \$29.94 | \$21.43 | \$32.03 | \$37.41 | \$62,280 |
| 29-2072 | Medical Records Specialists | 125 | \$23.75 | \$19.50 | \$23.62 | \$28.96 | \$49,390 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 226 | \$19.36 | \$17.72 | \$18.35 | \$20.79 | \$40,270 |
| 31-9094 | Medical Transcriptionists | 15 | \$17.15 | \$14.49 | \$16.25 | \$16.75 | \$35,670 |
| 13-1121 | Meeting, Convention, and Event Planners | 26 | \$31.33 | \$22.11 | \$28.10 | \$38.52 | \$65,160 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 122 | \$22.48 | \$17.85 | \$20.07 | \$25.84 | \$46,750 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 63 | \$19.90 | \$16.63 | \$17.03 | \$21.07 | \$41,400 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 443 | - | - | - | - | \$80,450 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 569 | \$18.48 | \$15.90 | \$17.60 | \$20.06 | \$38,440 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 131 | \$20.99 | \$17.60 | \$20.17 | \$23.06 | \$43,650 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 127 | \$25.94 | \$22.04 | \$24.87 | \$30.75 | \$53,960 |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | 165 | \$19.32 | \$17.68 | \$18.03 | \$20.63 | \$40,180 |
| 11-9121 | Natural Sciences Managers | 17 | \$63.81 | \$48.68 | \$52.30 | \$74.39 | \$132,710 |
| 15-1244 | Network and Computer Systems Administrators | 106 | \$41.30 | \$33.29 | \$40.38 | \$47.12 | \$85,900 |
| 43-4141 | New Accounts Clerks | 18 | \$20.38 | \$18.75 | \$20.77 | \$21.15 | \$42,380 |
| 27-3023 | News Analysts, Reporters, and Journalists | 37 | \$20.07 | \$16.85 | \$17.11 | \$22.61 | \$41,740 |
| 29-1171 | Nurse Practitioners | 96 | \$58.29 | \$51.77 | \$56.72 | \$62.16 | \$121,250 |
| 31-1131 | Nursing Assistants | 1,046 | \$18.62 | \$17.50 | \$18.27 | \$19.11 | \$38,730 |
| 19-5011 | Occupational Health and Safety Specialists | 59 | \$33.27 | \$20.69 | \$36.08 | \$42.40 | \$69,200 |
| 29-1122 | Occupational Therapists | 61 | \$43.19 | \$37.23 | \$43.27 | \$49.35 | \$89,840 |
| 31-2011 | Occupational Therapy Assistants | 19 | \$33.64 | \$30.68 | \$33.17 | \$37.51 | \$69,970 |


| SOC code | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-9199 | Office and Administrative Support Workers, All Other | 81 | \$18.82 | \$14.95 | \$19.08 | \$21.40 | \$39,140 |
| 43-9061 | Office Clerks, General | 1,522 | \$20.44 | \$17.22 | \$18.58 | \$22.65 | \$42,510 |
| 43-9071 | Office Machine Operators, Except Computer | 15 | \$18.00 | \$16.43 | \$17.39 | \$17.39 | \$37,450 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 159 | \$32.08 | \$25.25 | \$29.25 | \$36.00 | \$66,730 |
| 29-2081 | Opticians, Dispensing | 62 | \$21.95 | \$16.96 | \$21.04 | \$25.21 | \$45,660 |
| 29-1041 | Optometrists | 21 | \$59.55 | \$48.13 | \$62.02 | \$68.17 | \$123,870 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 50 | \$23.11 | \$18.08 | \$24.38 | \$29.71 | \$48,070 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 513 | \$19.15 | \$15.20 | \$17.35 | \$22.61 | \$39,830 |
| 53-7064 | Packers and Packagers, Hand | 2,819 | \$16.47 | \$14.63 | \$15.13 | \$17.00 | \$34,250 |
| 47-2141 | Painters, Construction and Maintenance | 172 | \$22.59 | \$18.71 | \$23.05 | \$23.50 | \$46,980 |
| 23-2011 | Paralegals and Legal Assistants | 198 | \$27.51 | \$23.06 | \$26.69 | \$31.34 | \$57,210 |
| 29-2043 | Paramedics | 49 | \$33.17 | \$22.21 | \$28.88 | \$47.29 | \$68,990 |
| 53-6021 | Parking Attendants | 76 | \$16.01 | \$14.49 | \$15.02 | \$16.66 | \$33,300 |
| 41-2022 | Parts Salespersons | 275 | \$20.39 | \$16.74 | \$18.32 | \$23.19 | \$42,410 |
| 43-3051 | Payroll and Timekeeping Clerks | 137 | \$25.20 | \$21.80 | \$25.23 | \$29.82 | \$52,410 |
| 13-2052 | Personal Financial Advisors | 73 | \$54.10 | \$23.83 | \$29.56 | \$68.33 | \$112,530 |
| 37-2021 | Pest Control Workers | 10 | \$27.88 | \$23.50 | \$28.76 | \$31.15 | \$57,980 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 38 | \$21.27 | \$15.86 | \$21.13 | \$23.55 | \$44,230 |
| 29-1051 | Pharmacists | 197 | \$63.86 | \$61.94 | \$65.86 | \$70.95 | \$132,820 |
| 31-9095 | Pharmacy Aides | 64 | \$17.07 | \$15.23 | \$16.37 | \$18.34 | \$35,500 |
| 29-2052 | Pharmacy Technicians | 251 | \$20.94 | \$18.29 | \$21.78 | \$22.86 | \$43,550 |
| 31-9097 | Phlebotomists | 61 | \$19.41 | \$16.31 | \$17.62 | \$19.46 | \$40,380 |
| 27-4021 | Photographers | 18 | \$21.15 | \$14.49 | \$17.80 | \$21.36 | \$43,990 |
| 31-2022 | Physical Therapist Aides | 35 | \$20.88 | \$15.03 | \$16.85 | \$18.27 | \$43,430 |
| 31-2021 | Physical Therapist Assistants | 64 | \$29.30 | \$26.85 | \$28.58 | \$35.99 | \$60,950 |
| 29-1123 | Physical Therapists | 121 | \$48.03 | \$40.16 | \$47.68 | \$51.06 | \$99,900 |
| 29-1071 | Physician Assistants | 63 | \$68.32 | \$52.71 | \$58.37 | \$71.25 | \$142,100 |
| 29-1229 | Physicians, All Other | 143 | \$96.50 | \$58.12 | \$96.25 | \$112.98 | \$200,720 |
| 47-2161 | Plasterers and Stucco Masons | 30 | \$20.34 | \$17.94 | \$20.07 | \$22.59 | \$42,310 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 238 | \$32.00 | \$20.57 | \$29.00 | \$39.07 | \$66,560 |
| 33-3051 | Police and Sherif's Patrol Officers | 352 | \$38.24 | \$35.08 | \$38.19 | \$43.65 | \$79,540 |
| 43-5051 | Postal Service Clerks | 44 | \$27.88 | \$25.69 | \$27.99 | \$32.84 | \$57,990 |
| 43-5052 | Postal Service Mail Carriers | 221 | \$26.03 | \$19.06 | \$23.92 | \$34.30 | \$54,130 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 46 | \$25.01 | \$19.12 | \$23.62 | \$29.45 | \$52,010 |
| 11-9131 | Postmasters and Mail Superintendents | 11 | \$42.41 | \$39.80 | \$42.52 | \$44.66 | \$88,220 |
| 25-2011 | Preschool Teachers, Except Special Education | 447 | \$17.18 | \$14.88 | \$16.17 | \$17.88 | \$35,740 |
| 51-5112 | Printing Press Operators | 79 | \$20.51 | \$17.78 | \$19.21 | \$23.08 | \$42,670 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 72 | \$31.85 | \$27.69 | \$30.13 | \$34.55 | \$66,250 |
| 43-3061 | Procurement Clerks | 60 | \$22.17 | \$19.10 | \$21.20 | \$24.51 | \$46,110 |
| 27-2012 | Producers and Directors | 28 | \$26.82 | \$16.85 | \$23.45 | \$33.41 | \$55,790 |
| 51-9199 | Production Workers, All Other | 63 | \$16.16 | \$14.66 | \$16.00 | \$16.00 | \$33,610 |
| 43-5061 | Production, Planning, and Expediting Clerks | 207 | \$24.24 | \$17.98 | \$23.04 | \$28.45 | \$50,430 |
| 13-1082 | Project Management Specialists | 103 | \$45.17 | \$33.39 | \$44.62 | \$51.99 | \$93,960 |
| 13-2020 | Property Appraisers and Assessors | 38 | \$37.26 | \$23.67 | \$27.82 | \$50.61 | \$77,500 |
| 11-9141 | Property, Real Estate, and Community Association Managers | - | \$40.39 | \$31.45 | \$38.24 | \$45.33 | \$84,010 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 33-9099 | Protective Service Workers, All Other | 100 | \$18.97 | \$15.35 | \$18.91 | \$21.35 | \$39,460 |
| 11-2032 | Public Relations Managers | 14 | \$55.99 | \$38.29 | \$49.64 | \$61.48 | \$116,460 |
| 27-3031 | Public Relations Specialists | 86 | \$35.10 | \$29.42 | \$33.91 | \$39.95 | \$73,010 |
| 43-5031 | Public Safety Telecommunicators | 74 | \$26.47 | \$22.99 | \$25.69 | \$29.96 | \$55,060 |
| 11-3061 | Purchasing Managers | 19 | \$67.62 | \$52.61 | \$64.03 | \$76.24 | \$140,660 |
| 29-2034 | Radiologic Technologists and Technicians | 76 | \$32.69 | \$25.53 | \$30.80 | \$36.34 | \$67,990 |
| 41-9022 | Real Estate Sales Agents | 53 | \$34.48 | \$25.87 | \$30.78 | \$38.37 | \$71,710 |
| 43-4171 | Receptionists and Information Clerks | 941 | \$17.77 | \$15.95 | \$17.58 | \$18.54 | \$36,950 |
| 39-9032 | Recreation Workers | 145 | \$17.25 | \$14.60 | \$16.36 | \$17.55 | \$35,880 |
| 49-3092 | Recreational Vehicle Service Technicians | 13 | \$19.80 | \$18.50 | \$18.80 | \$18.80 | \$41,170 |
| 53-7081 | Refuse and Recyclable Material Collectors | 64 | \$27.08 | \$26.20 | \$26.20 | \$28.43 | \$56,320 |
| 29-1141 | Registered Nurses | 1,559 | \$42.98 | \$38.00 | \$39.69 | \$50.88 | \$89,400 |
| 21-1015 | Rehabilitation Counselors | 183 | \$25.31 | \$20.07 | \$23.00 | \$28.47 | \$52,640 |
| 39-9041 | Residential Advisors | 33 | \$18.26 | \$16.66 | \$17.52 | \$18.47 | \$37,980 |
| 41-2031 | Retail Salespersons | 2,461 | \$18.25 | \$15.13 | \$16.00 | \$17.44 | \$37,960 |
| 47-2181 | Roofers | 114 | \$29.39 | \$24.70 | \$29.64 | \$30.90 | \$61,120 |
| 41-9099 | Sales and Related Workers, All Other | 22 | \$21.60 | \$14.73 | \$15.06 | \$21.24 | \$44,940 |
| 11-2022 | Sales Managers | 179 | \$70.33 | \$56.85 | \$65.00 | \$83.82 | \$146,290 |
| 41-4011 | Sales Representatives, Wholesale \& Manufacturing, Technical \& Scientific Products | 38 | \$73.93 | \$46.90 | \$66.64 | \$94.30 | \$153,780 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 254 | \$31.79 | \$22.34 | \$27.65 | \$37.89 | \$66,110 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 889 | \$38.26 | \$25.29 | \$33.00 | \$46.70 | \$79,580 |
| 19-3034 | School Psychologists | 56 | \$44.55 | \$39.03 | \$48.46 | \$48.64 | \$92,660 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 604 | - | - | - | - | \$80,800 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,065 | \$22.67 | \$19.12 | \$22.78 | \$24.71 | \$47,160 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 135 | \$26.49 | \$20.37 | \$22.36 | \$29.14 | \$55,100 |
| 49-2098 | Security and Fire Alarm Systems Installers | 26 | \$28.26 | \$23.35 | \$28.37 | \$31.07 | \$58,770 |
| 33-9032 | Security Guards | 391 | \$18.25 | \$15.25 | \$16.53 | \$20.00 | \$37,960 |
| 25-3021 | Self-Enrichment Teachers | 149 | \$21.73 | \$16.27 | \$20.31 | \$24.47 | \$45,210 |
| 51-9012 | Separate/Filter/Clarify/Precipitate/Still Machine Setters/Operators/Tenders | 69 | \$24.45 | \$19.52 | \$24.23 | \$26.23 | \$50,850 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 43 | \$23.76 | \$19.24 | \$21.45 | \$29.17 | \$49,420 |
| 51-6031 | Sewing Machine Operators | 17 | \$20.02 | \$14.77 | \$18.20 | \$20.63 | \$41,650 |
| 47-2211 | Sheet Metal Workers | 98 | \$33.71 | \$25.08 | \$36.32 | \$42.35 | \$70,110 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 609 | \$19.71 | \$17.08 | \$18.46 | \$21.40 | \$41,000 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 139 | \$17.73 | \$16.11 | \$16.71 | \$20.74 | \$36,880 |
| 39-5094 | Skincare Specialists | 29 | \$34.92 | \$19.97 | \$22.73 | \$36.49 | \$72,640 |
| 11-9151 | Social and Community Service Managers | 104 | \$42.92 | \$32.16 | \$40.41 | \$47.85 | \$89,270 |
| 21-1093 | Social and Human Service Assistants | 300 | \$20.01 | \$17.03 | \$18.86 | \$23.37 | \$41,610 |
| 15-1252 | Software Developers | 107 | \$56.62 | \$43.73 | \$56.22 | \$69.07 | \$117,760 |
| 19-1013 | Soil and Plant Scientists | 36 | \$40.04 | \$28.04 | \$32.50 | \$52.31 | \$83,280 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 137 | - | - | - | - | \$75,720 |
| 25-2057 | Special Education Teachers, Middle School | 68 | - | - | - | - | \$77,360 |
| 25-2051 | Special Education Teachers, Preschool | 32 | - | - | - | - | \$74,730 |
| 25-2058 | Special Education Teachers, Secondary School | 89 | - | - | - | - | \$79,880 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Yakima, Washington MSA occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1127 | Speech-Language Pathologists | 88 | \$42.89 | \$35.03 | \$43.23 | \$49.54 | \$89,210 |
| 53-7065 | Stockers and Order Fillers | 2,028 | \$18.81 | \$16.01 | \$16.96 | \$21.19 | \$39,130 |
| 51-2041 | Structural Metal Fabricators and Fitters | 61 | \$23.20 | \$19.05 | \$23.56 | \$26.48 | \$48,260 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | 570 | \$24.22 | \$18.60 | \$22.23 | \$27.45 | \$50,380 |
| 25-3031 | Substitute Teachers, Short-Term | 579 | \$23.65 | \$22.89 | \$23.73 | \$24.02 | \$49,200 |
| 29-2055 | Surgical Technologists | 70 | \$26.93 | \$25.25 | \$25.25 | \$30.56 | \$56,010 |
| 17-3031 | Surveying and Mapping Technicians | 11 | \$24.60 | \$17.26 | \$24.02 | \$28.21 | \$51,160 |
| 43-2011 | Switchboard Operators, Including Answering Service | 13 | \$18.79 | \$17.47 | \$17.67 | \$18.89 | \$39,080 |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers | 15 | \$17.81 | \$15.75 | \$15.75 | \$20.23 | \$37,040 |
| 47-2082 | Tapers | 34 | \$28.94 | \$22.94 | \$23.96 | \$30.57 | \$60,190 |
| 13-2082 | Tax Preparers | 46 | \$21.95 | \$16.83 | \$21.99 | \$23.27 | \$45,650 |
| 25-3099 | Teachers and Instructors, All Other | 71 | - | - | - | - | \$53,210 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 1,995 | - | - | - | - | \$40,420 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 50 | \$30.78 | \$26.92 | \$34.86 | \$35.76 | \$64,030 |
| 49-9052 | Telecommunications Line Installers and Repairers | 22 | \$25.41 | \$17.41 | \$27.47 | \$27.76 | \$52,850 |
| 43-3071 | Tellers | 293 | \$19.23 | \$17.67 | \$18.24 | \$21.31 | \$40,000 |
| 47-2044 | Tile and Stone Setters | 30 | \$22.22 | \$15.94 | \$22.81 | \$28.23 | \$46,210 |
| 49-3093 | Tire Repairers and Changers | 124 | \$17.77 | \$16.17 | \$17.17 | \$17.91 | \$36,960 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 22 | \$23.33 | \$19.00 | \$21.86 | \$26.17 | \$48,520 |
| 51-4111 | Tool and Die Makers | 18 | \$28.77 | \$23.65 | \$29.00 | \$33.07 | \$59,830 |
| 13-1151 | Training and Development Specialists | 142 | \$29.46 | \$21.32 | \$27.24 | \$36.27 | \$61,280 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 63 | \$49.62 | \$39.25 | \$47.49 | \$57.73 | \$103,200 |
| 53-1047 | Transportation/ Material-Moving Supervisors/No Aircraft Cargo Handling Supervisors | 590 | \$27.80 | \$21.14 | \$24.88 | \$32.71 | \$57,830 |
| 41-3041 | Travel Agents | 12 | \$21.54 | \$18.03 | \$18.22 | \$22.85 | \$44,790 |
| 37-3013 | Tree Trimmers and Pruners | 19 | \$27.27 | \$23.88 | \$23.88 | \$29.56 | \$56,710 |
| 25-3041 | Tutors | 14 | \$20.05 | \$15.68 | \$20.34 | \$22.67 | \$41,700 |
| 19-3051 | Urban and Regional Planners | 59 | \$38.41 | \$33.30 | \$38.60 | \$44.55 | \$79,900 |
| 29-1131 | Veterinarians | 59 | \$53.66 | \$38.99 | \$48.83 | \$67.94 | \$111,620 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 110 | \$17.04 | \$16.44 | \$16.44 | \$17.28 | \$35,450 |
| 29-2056 | Veterinary Technologists and Technicians | 69 | \$22.75 | \$18.79 | \$22.76 | \$23.16 | \$47,320 |
| 35-3031 | Waiters and Waitresses | 797 | \$20.59 | \$14.61 | \$16.63 | \$23.90 | \$42,820 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 84 | \$30.03 | \$25.81 | \$29.85 | \$36.04 | \$62,460 |
| 15-1255 | Web and Digital Interface Designers | 28 | \$35.77 | \$24.15 | \$30.01 | \$46.86 | \$74,390 |
| 15-1254 | Web Developers | 15 | \$30.54 | \$22.87 | \$27.67 | \$38.95 | \$63,530 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 228 | \$23.78 | \$19.29 | \$23.17 | \$26.59 | \$49,450 |
| 19-1023 | Zoologists and Wildlife Biologists | 36 | \$37.41 | \$30.16 | \$36.73 | \$41.38 | \$77,800 |

# Eastern Washington Nonmetropolitan Area (NMA) 

2023 Occupational Employment and Wage Estimates
Includes Adams, Ferry, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan and Whitman counties

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern Washington Nonmetropolitan Area (NMA) occupational titite | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 675 | \$37.25 | \$29.28 | \$36.26 | \$43.16 | \$77,470 |
| 11-3012 | Administrative Services Managers | 47 | \$53.79 | \$39.60 | \$49.52 | \$64.65 | \$111,870 |
| 25-3011 | Adult Basic, Adult Secondary Education, \& English as a Second Language Instructors | 40 | \$28.11 | \$24.18 | \$30.54 | \$30.54 | \$58,480 |
| 41-3011 | Advertising Sales Agents | 17 | \$26.49 | \$17.36 | \$19.64 | \$28.83 | \$55,100 |
| 17-2011 | Aerospace Engineers | 20 | \$55.93 | \$41.21 | \$55.59 | \$66.85 | \$116,320 |
| 45-2091 | Agricultural Equipment Operators | 120 | \$19.76 | \$17.76 | \$18.33 | \$20.75 | \$41,090 |
| 45-2011 | Agricultural Inspectors | 312 | \$17.99 | \$16.97 | \$16.97 | \$17.17 | \$37,420 |
| 25-1041 | Agricultural Sciences Teachers, Postsecondary | 72 | - | - | - | - | \$130,380 |
| 19-4012 | Agricultural Technicians | 145 | \$22.35 | \$18.32 | \$21.80 | \$24.16 | \$46,490 |
| 45-2099 | Agricultural Workers, All Other | 96 | \$19.08 | \$16.13 | \$16.13 | \$19.69 | \$39,680 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 49 | \$32.74 | \$23.12 | \$32.18 | \$40.80 | \$68,100 |
| 39-3091 | Amusement and Recreation Attendants | 128 | \$16.24 | \$15.01 | \$15.71 | \$16.33 | \$33,770 |
| 39-2021 | Animal Caretakers | 186 | \$16.76 | \$14.95 | \$15.93 | \$16.63 | \$34,860 |
| 33-9011 | Animal Control Workers | 20 | \$22.75 | \$17.14 | \$23.98 | \$24.71 | \$47,320 |
| 17-3011 | Architectural and Civil Drafters | 50 | \$26.53 | \$22.00 | \$23.24 | \$30.96 | \$55,180 |
| 11-9041 | Architectural and Engineering Managers | 91 | \$70.71 | \$60.32 | \$65.48 | \$74.22 | \$147,070 |
| 25-4011 | Archivists | 12 | \$34.72 | \$28.94 | \$36.62 | \$38.48 | \$72,230 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 114 | - | - | - | - | \$66,510 |
| 29-9091 | Athletic Trainers | 19 | - | - | - | - | \$58,190 |
| 27-4011 | Audio and Video Technicians | 13 | \$26.14 | \$19.78 | \$26.85 | \$32.01 | \$54,360 |
| 53-6031 | Automotive and Watercraft Service Attendants | 119 | \$16.44 | \$15.09 | \$16.50 | \$16.92 | \$34,200 |
| 49-3021 | Automotive Body and Related Repairers | 53 | \$21.14 | \$18.61 | \$20.56 | \$22.41 | \$43,960 |
| 49-3022 | Automotive Glass Installers and Repairers | 10 | \$20.83 | \$16.75 | \$17.54 | \$21.87 | \$43,330 |
| 49-3023 | Automotive Service Technicians and Mechanics | 393 | \$28.36 | \$20.57 | \$25.25 | \$34.73 | \$58,980 |
| 51-3011 | Bakers | 127 | \$17.68 | \$16.26 | \$17.37 | \$18.50 | \$36,770 |
| 35-3011 | Bartenders | 540 | \$20.05 | \$15.82 | \$16.66 | \$22.27 | \$41,700 |
| 43-3011 | Bill and Account Collectors | 25 | \$23.60 | \$15.90 | \$19.66 | \$29.60 | \$49,090 |
| 43-3021 | Billing and Posting Clerks | 286 | \$22.46 | \$19.03 | \$22.09 | \$24.11 | \$46,710 |
| 25-1042 | Biological Science Teachers, Postsecondary | - | - | - | - | - | \$101,340 |
| 19-1029 | Biological Scientists, All Other | 79 | \$36.23 | \$24.16 | \$33.95 | \$41.38 | \$75,360 |
| 19-4021 | Biological Technicians | 276 | \$23.03 | \$18.13 | \$22.22 | \$30.09 | \$47,900 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,176 | \$23.70 | \$19.58 | \$23.05 | \$27.20 | \$49,290 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 269 | \$28.82 | \$23.57 | \$28.73 | \$31.17 | \$59,950 |
| 53-3051 | Bus Drivers, School | 490 | \$23.42 | \$22.81 | \$24.01 | \$25.14 | \$48,710 |
| 13-1199 | Business Operations Specialists, All Other | 879 | \$35.60 | \$27.07 | \$31.71 | \$39.81 | \$74,040 |
| 25-1011 | Business Teachers, Postsecondary | 122 | - | - | - | - | \$120,660 |
| 51-3021 | Butchers and Meat Cutters | 105 | \$19.50 | \$15.44 | \$17.83 | \$22.67 | \$40,560 |
| 13-1020 | Buyers and Purchasing Agents | 438 | \$31.61 | \$25.64 | \$28.09 | \$35.82 | \$65,760 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 37 | - | - | - | - | \$81,400 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 168 | - |  |  | - | \$83,980 |
| 47-2031 | Carpenters | 708 | \$31.94 | \$22.12 | \$28.02 | \$35.95 | \$66,430 |
| 17-1021 | Cartographers and Photogrammetrists | 33 | \$35.85 | \$29.25 | \$37.26 | \$41.28 | \$74,570 |
| 41-2011 | Cashiers | 2,625 | \$16.19 | \$14.86 | \$15.39 | \$16.97 | \$33,680 |
| 47-2051 | Cement Masons and Concrete Finishers | 176 | \$29.45 | \$23.02 | \$27.75 | \$35.04 | \$61,250 |
| 35-1011 | Chefs and Head Cooks | 82 | \$28.37 | \$22.52 | \$23.77 | \$30.55 | \$59,000 |
| 51-9011 | Chemical Equipment Operators and Tenders | 80 | \$25.14 | \$20.49 | \$24.61 | \$24.61 | \$52,280 |
| 19-4031 | Chemical Technicians | 106 | \$26.00 | \$23.36 | \$24.07 | \$3.15 | \$54,070 |
| 19-2031 | Chemists | 65 | \$37.34 | \$27.06 | \$35.19 | \$40.58 | \$77,660 |
| 11-1011 | Chief Executives | 131 | \$84.92 | \$60.46 | \$73.63 | \$93.36 | \$176,630 |
| 21-1021 | Child, Family, and School Social Workers | 200 | \$30.85 | \$26.71 | \$32.48 | \$34.54 | \$64,160 |
| 39-9011 | Childcare Workers | 145 | \$16.50 | \$15.13 | \$15.98 | \$16.85 | \$34,320 |
| 29-1011 | Chiropractors | 21 | \$28.43 | \$20.31 | \$25.00 | \$33.28 | \$59,140 |
| 17-3022 | Civil Engineering Technologists and Technicians | 118 | \$29.34 | \$23.62 | \$29.26 | \$34.27 | \$61,020 |
| 17-2051 | Civil Engineers | 327 | \$44.33 | \$35.15 | \$43.42 | \$48.57 | \$92,200 |
| 53-7061 | Cleaners of Vehicles and Equipment | 265 | \$17.74 | \$15.98 | \$18.10 | \$18.77 | \$36,890 |
| 19-3033 | Clinical and Counseling Psychologists | 28 | \$43.97 | \$36.67 | \$40.71 | \$46.75 | \$91,460 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 173 | \$30.59 | \$23.39 | \$30.37 | \$38.24 | \$63,630 |
| 27-2022 | Coaches and Scouts | 544 | - | - | - | - | \$61,160 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 46 | \$21.27 | \$18.51 | \$20.01 | \$22.50 | \$44,250 |
| 21-1099 | Community and Social Service Specialists, All Other | 43 | \$24.48 | \$18.08 | \$22.90 | \$28.76 | \$50,910 |
| 21-1094 | Community Health Workers | 47 | \$21.40 | \$16.43 | \$18.00 | \$28.69 | \$44,500 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 25 | \$33.27 | \$25.32 | \$28.69 | \$39.01 | \$69,210 |
| 13-1041 | Compliance Officers | 208 | \$39.51 | \$30.16 | \$40.73 | \$45.78 | \$82,170 |
| 11-3021 | Computer and Information Systems Managers | 178 | \$70.21 | \$48.76 | \$63.24 | \$82.30 | \$146,030 |
| 15-1241 | Computer Network Architects | 45 | \$63.65 | \$43.80 | \$51.99 | \$75.21 | \$132,390 |
| 15-1231 | Computer Network Support Specialists | 47 | \$39.90 | \$30.46 | \$41.27 | \$47.89 | \$82,990 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 21 | \$35.26 | \$24.05 | \$36.20 | \$43.09 | \$73,330 |
| 15-1299 | Computer Occupations, All Other | 102 | \$43.70 | \$29.15 | \$40.69 | \$53.13 | \$90,890 |
| 15-1251 | Computer Programmers | 26 | \$48.65 | \$34.29 | \$44.86 | \$61.18 | \$101,180 |
| 25-1021 | Computer Science Teachers, Postsecondary | - | - | - | - | - | \$86,910 |
| 15-1211 | Computer Systems Analysts | 187 | \$47.42 | \$39.54 | \$41.62 | \$52.82 | \$98,620 |
| 15-1232 | Computer User Support Specialists | 279 | \$31.30 | \$24.72 | \$30.95 | \$35.48 | \$65,110 |
| 19-1031 | Conservation Scientists | 118 | \$33.25 | \$24.59 | \$32.48 | \$36.87 | \$69,170 |
| 47-4011 | Construction and Building Inspectors | 86 | \$39.22 | \$30.04 | \$38.56 | \$41.97 | \$81,580 |
| 47-2061 | Construction Laborers | 988 | \$25.03 | \$18.37 | \$23.09 | \$28.15 | \$52,060 |
| 11-9021 | Construction Managers | 159 | \$51.46 | \$32.04 | \$45.89 | \$63.03 | \$107,030 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 45 | \$44.27 | \$31.40 | \$49.20 | \$60.27 | \$92,070 |
| 53-7011 | Conveyor Operators and Tenders | 62 | \$18.65 | \$18.04 | \$18.17 | \$18.45 | \$38,790 |
| 35-2011 | Cooks, Fast Food | 282 | \$16.01 | \$15.27 | \$16.32 | \$16.45 | \$33,290 |
| 35-2012 | Cooks, Institution and Cafeteria | 689 | \$18.76 | \$15.63 | \$18.49 | \$20.86 | \$39,030 |
| 35-2014 | Cooks, Restaurant | 707 | \$18.59 | \$16.99 | \$17.54 | \$20.48 | \$38,660 |
| 35-2015 | Cooks, Short Order | 121 | \$17.25 | \$14.82 | \$16.86 | \$17.94 | \$35,880 |
| 33-3012 | Correctional Officers and Jailers | 104 | \$26.37 | \$23.06 | \$24.55 | \$29.17 | \$54,850 |
| 13-1051 | Cost Estimators | 103 | \$38.12 | \$24.37 | \$37.21 | \$46.16 | \$79,290 |


| SOC code | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 41-2021 | Counter and Rental Clerks | 299 | \$18.24 | \$15.09 | \$17.00 | \$19.08 | \$37,940 |
| 43-5021 | Couriers and Messengers | 21 | \$18.50 | \$16.25 | \$17.00 | \$20.00 | \$38,490 |
| 43-4031 | Court, Municipal, and License Clerks | 171 | \$24.99 | \$21.81 | \$23.46 | \$28.60 | \$51,980 |
| 33-9091 | Crossing Guards and Flaggers | 36 | \$25.09 | \$23.92 | \$25.00 | \$25.00 | \$52,180 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 26 | \$25.65 | \$21.37 | \$22.91 | \$30.07 | \$53,350 |
| 25-4012 | Curators | 18 | \$29.49 | \$22.71 | \$24.12 | \$35.24 | \$61,350 |
| 43-4051 | Customer Service Representatives | 704 | \$21.36 | \$16.62 | \$19.45 | \$24.32 | \$44,430 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 103 | \$18.25 | \$15.83 | \$17.74 | \$18.20 | \$37,960 |
| 43-9021 | Data Entry Keyers | 20 | \$18.66 | \$16.02 | \$18.00 | \$20.03 | \$38,800 |
| 15-2051 | Data Scientists | 15 | \$70.26 | \$63.23 | \$72.90 | \$78.20 | \$146,150 |
| 41-9011 | Demonstrators and Product Promoters | 154 | \$16.35 | \$14.49 | \$15.90 | \$17.18 | \$34,000 |
| 31-9091 | Dental Assistants | 270 | \$22.15 | \$19.08 | \$22.27 | \$23.36 | \$46,080 |
| 29-1292 | Dental Hygienists | 154 | \$51.00 | \$49.14 | \$51.02 | \$56.33 | \$106,090 |
| 29-1021 | Dentists, General | 76 | \$90.67 | \$48.09 | \$81.90 | - | \$188,590 |
| 33-3021 | Detectives and Criminal Investigators | 55 | \$44.83 | \$44.05 | \$45.78 | \$45.87 | \$93,250 |
| 29-2032 | Diagnostic Medical Sonographers | 54 | \$44.65 | \$39.45 | \$48.15 | \$50.68 | \$92,880 |
| 29-1031 | Dietitians and Nutritionists | 26 | \$34.28 | \$30.55 | \$34.19 | \$38.32 | \$71,300 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 172 | \$16.18 | \$14.82 | \$15.85 | \$16.44 | \$33,660 |
| 35-9021 | Dishwashers | 344 | \$17.24 | \$15.02 | \$16.17 | \$17.19 | \$35,860 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 125 | \$25.40 | \$19.45 | \$23.83 | \$30.27 | \$52,830 |
| 53-3031 | Driver/Sales Workers | 190 | \$21.34 | \$15.97 | \$16.30 | \$24.48 | \$44,380 |
| 47-2081 | Drywall and Ceiling Tile Installers | 61 | \$30.76 | \$22.43 | \$29.44 | \$37.54 | \$63,990 |
| 25-1063 | Economics Teachers, Postsecondary | 34 | - | - | - | - | \$123,910 |
| 27-3041 | Editors | 43 | \$29.79 | \$19.15 | \$28.14 | \$35.06 | \$61,950 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 265 | - | - | - | - | \$121,240 |
| 11-9033 | Education Administrators, Postsecondary | 154 | \$68.37 | \$48.78 | \$62.91 | \$82.58 | \$142,220 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 47 | \$27.50 | \$21.44 | \$24.10 | \$29.81 | \$57,190 |
| 25-1081 | Education Teachers, Postsecondary | - | - | - | - | - | \$64,350 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 60 | \$27.93 | \$23.76 | \$29.27 | \$30.46 | \$58,080 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 398 | \$31.23 | \$24.35 | \$30.58 | \$36.53 | \$64,960 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 105 | \$34.16 | \$24.05 | \$30.32 | \$44.29 | \$71,040 |
| 49-2093 | Electrical and Electronics Installers and Repairers, Transportation Equipment | 34 | \$59.53 | \$61.16 | \$61.16 | \$61.16 | \$123,820 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 40 | \$37.24 | \$29.58 | \$34.97 | \$40.57 | \$77,470 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 22 | \$49.06 | \$41.69 | \$44.68 | \$59.90 | \$102,040 |
| 17-2071 | Electrical Engineers | 259 | \$48.12 | \$33.84 | \$46.30 | \$62.93 | \$100,080 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 228 | \$50.34 | \$49.12 | \$51.70 | \$52.43 | \$104,720 |
| 51-2028 | Electrical/Electronic/Electromechanical Assemblers Only | 717 | \$20.59 | \$17.94 | \$17.94 | \$21.41 | \$42,820 |
| 47-2111 | Electricians | 583 | \$36.84 | \$28.96 | \$36.37 | \$48.22 | \$76,640 |
| 17-2072 | Electronics Engineers, Except Computer | 17 | \$56.88 | \$47.92 | \$58.45 | \$64.42 | \$118,310 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,477 | - | - | - | - | \$77,360 |
| 43-4061 | Eligibility Interviewers, Government Programs | 105 | \$26.11 | \$21.80 | \$26.69 | \$29.43 | \$54,310 |
| 29-2042 | Emergency Medical Technicians | 111 | \$17.78 | \$17.02 | \$17.27 | \$17.32 | \$36,980 |
| 29-1214 | Emergency Medicine Physicians | 29 | \$139.79 | - | - | - | \$290,770 |
| 17-3029 | Engineering Technologists and Technicians, Except Drafters, All Other | 111 | \$25.99 | \$20.48 | \$24.12 | \$30.48 | \$54,070 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 17-2199 | Engineers, All Other | 17 | \$42.59 | \$31.16 | \$46.89 | \$56.92 | \$88,580 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 96 | - | - |  |  | \$63,580 |
| 11-9072 | Entertainment and Recreation Managers, Except Gambling | 19 | \$45.32 | \$29.07 | \$46.87 | \$60.24 | \$94,270 |
| 39-1014 | Entertainment and Recreation Workers Supervisors, Except Gambling Services | 34 | \$30.50 | \$25.36 | \$29.80 | \$39.20 | \$63,440 |
| 17-2081 | Environmental Engineers | 27 | \$41.26 | \$36.26 | \$36.54 | \$49.85 | \$85,830 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 23 | \$23.50 | \$22.89 | \$23.41 | \$23.41 | \$48,890 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 86 | \$36.91 | \$25.85 | \$32.57 | \$38.60 | \$76,770 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 42 | \$25.13 | \$23.22 | \$23.32 | \$25.95 | \$52,280 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 196 | \$30.82 | \$27.46 | \$31.07 | \$33.54 | \$64,100 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 81 | \$22.78 | \$17.64 | \$22.00 | \$27.17 | \$47,370 |
| 51-9041 | Extuding/Forming Machine Setter//Operators/Tenders, Synthetic/Glass | 40 | \$23.16 | \$18.75 | \$20.68 | \$31.62 | \$48,170 |
| 11-3013 | Faciilites Managers | 77 | \$48.76 | \$38.32 | \$48.28 | \$57.30 | \$101,410 |
| 45-4021 | Fallers | 18 | \$40.85 | \$23.92 | \$36.59 | \$42.56 | \$84,960 |
| 29-1215 | Family Medicine Physicians | 64 | \$142.65 | \$112.46 |  |  | \$296,720 |
| 25-9021 | Farm and Home Management Educators | 18 | \$30.74 | \$25.05 | \$25.05 | \$30.61 | \$63,940 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 302 | \$25.38 | \$21.70 | \$23.09 | \$28.52 | \$52,790 |
| 11-9013 | Farmers, Ranchers, and Other Agricultural Managers | 34 | \$42.33 | \$30.73 | \$35.07 | \$48.24 | \$88,040 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 1,687 | \$17.28 | \$15.47 | \$16.32 | \$17.48 | \$35,950 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 106 | \$19.66 | \$16.43 | \$17.52 | \$21.87 | \$40,900 |
| 35-3023 | Fast Food and Counter Workers | 3,317 | \$15.89 | \$14.75 | \$15.01 | \$16.70 | \$33,050 |
| 13-2051 | Financial and Investment Analysts | 56 | \$40.56 | \$31.34 | \$38.43 | \$47.27 | \$84,360 |
| 11-3031 | Financial Managers | 211 | \$67.19 | \$49.56 | \$61.66 | \$77.51 | \$139,760 |
| 13-2099 | Financial Specialists, All Other | 164 | \$28.15 | \$24.32 | \$24.32 | \$31.51 | \$58,560 |
| 33-2011 | Firefighters | 198 | \$30.63 | \$26.69 | \$30.96 | \$32.96 | \$63,720 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 506 | \$42.19 | \$33.30 | \$37.36 | \$53.95 | \$87,750 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 35 | \$35.01 | \$28.78 | \$36.80 | \$37.15 | \$72,810 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 289 | \$28.47 | \$21.92 | \$28.29 | \$34.02 | \$59,220 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 124 | \$44.96 | \$37.32 | \$46.18 | \$49.04 | \$93,510 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 977 | \$21.42 | \$17.41 | \$19.27 | \$23.38 | \$44,550 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 93 | \$24.62 | \$18.52 | \$23.53 | \$28.67 | \$51,220 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 71 | \$28.68 | \$18.01 | \$25.80 | \$35.67 | \$59,640 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 571 | \$39.34 | \$29.43 | \$36.78 | \$47.08 | \$81,820 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 111 | \$39.78 | \$25.46 | \$32.96 | \$46.10 | \$82,750 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 838 | \$29.97 | \$24.35 | \$28.32 | \$34.34 | \$62,330 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | 24 | \$24.99 | \$17.85 | \$22.16 | \$30.71 | \$51,980 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 154 | \$46.71 | \$39.54 | \$46.19 | \$52.47 | \$97,160 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 749 | \$33.06 | \$25.00 | \$31.12 | \$39.10 | \$68,760 |
| 33-1099 | First-Line Supervisors of Protective Service Workers, All Other | 13 | \$30.01 | \$24.38 | \$28.85 | \$35.01 | \$62,420 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 852 | \$24.78 | \$18.42 | \$22.46 | \$28.66 | \$51,530 |
| 33-1091 | First-Line Supervisors of Security Workers | 20 | \$28.38 | \$21.00 | \$26.96 | \$34.54 | \$59,030 |
| 33-3031 | Fish and Game Wardens | 14 | \$42.08 | \$41.46 | \$42.97 | \$44.00 | \$87,520 |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles | 21 | - | - | - | - | - |
| 27-1023 | Floral Designers | 34 | \$17.23 | \$15.50 | \$17.28 | \$18.05 | \$35,830 |


| SOC code | Eastern Washington Nonmetropolitan Area (NMA) occupational titte | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 110 | \$16.99 | \$15.11 | \$15.11 | \$17.71 | \$35,340 |
| 51-3092 | Food Batchmakers | 160 | \$18.91 | \$16.28 | \$17.72 | \$22.42 | \$39,340 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 47 | - | - | - | - | - |
| 35-2021 | Food Preparation Workers | 449 | \$17.13 | \$15.16 | \$16.85 | \$18.09 | \$35,640 |
| 51-3099 | Food Processing Workers, All Other | 19 | \$22.75 | \$17.47 | \$18.82 | \$25.30 | \$47,320 |
| 19-4013 | Food Science Technicians | 51 | \$20.08 | \$18.82 | \$18.82 | \$21.40 | \$41,770 |
| 19-1012 | Food Scientists and Technologists | 11 | \$29.04 | \$22.58 | \$28.28 | \$34.40 | \$60,400 |
| 35-3041 | Food Servers, Nonrestaurant | 87 | \$18.08 | \$15.17 | \$15.65 | \$16.82 | \$37,610 |
| 11-9051 | Food Service Managers | 78 | \$40.28 | \$28.46 | \$38.73 | \$49.10 | \$83,770 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 27 | - | - | - | - | \$66,040 |
| 19-4071 | Forest and Conservation Technicians | 302 | \$21.11 | \$15.97 | \$19.35 | \$25.16 | \$43,910 |
| 19-1032 | Foresters | 39 | \$29.51 | \$26.31 | \$28.94 | \$33.95 | \$61,380 |
| 13-1131 | Fundraisers | 69 | \$31.78 | \$24.33 | \$30.76 | \$37.03 | \$66,100 |
| 11-2033 | Fundraising Managers | 31 | \$66.40 | \$39.88 | \$47.38 | \$79.80 | \$138,110 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 27 | \$22.14 | \$17.24 | \$22.30 | \$27.21 | \$46,060 |
| 11-1021 | General and Operations Managers | 1,409 | \$56.96 | \$36.36 | \$47.95 | \$66.00 | \$118,490 |
| 29-1216 | General Internal Medicine Physicians | 14 | \$152.55 | \$96.72 | - | - | \$317,300 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 19 | \$43.14 | \$37.46 | \$38.29 | \$48.29 | \$89,730 |
| 47-2121 | Glaziers | 35 | \$26.51 | \$19.99 | \$28.50 | \$28.51 | \$55,140 |
| 45-2041 | Graders and Sorters, Agricultural Products | 351 | \$16.70 | \$15.31 | \$16.70 | \$16.77 | \$34,740 |
| 27-1024 | Graphic Designers | 67 | \$29.27 | \$23.01 | \$29.84 | \$34.85 | \$60,880 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 64 | \$18.86 | \$17.38 | \$18.01 | \$19.71 | \$39,230 |
| 47-4041 | Hazardous Materials Removal Workers | 46 | \$29.88 | \$18.04 | \$22.67 | \$45.41 | \$62,150 |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 19 | \$34.26 | \$25.26 | \$30.56 | \$42.57 | \$71,270 |
| 21-1091 | Health Education Specialists | 28 | \$26.32 | \$21.47 | \$25.62 | \$29.86 | \$54,740 |
| 29-9021 | Health Information Technologists and Medical Registrars | 20 | \$26.11 | \$19.60 | \$19.68 | \$25.10 | \$54,310 |
| 29-2099 | Health Technologists and Technicians, All Other | 81 | \$28.94 | \$18.48 | \$25.43 | \$38.26 | \$60,200 |
| 29-1299 | Healthcare Diagnosing or Treating Practitioners, All Other | 13 | \$65.37 | \$39.27 | \$45.43 | \$112.96 | \$135,980 |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other | 17 | \$32.48 | \$29.44 | \$29.49 | \$39.21 | \$67,550 |
| 21-1022 | Healthcare Social Workers | 103 | \$29.05 | \$21.15 | \$28.36 | \$35.59 | \$60,430 |
| 31-9099 | Healthcare Support Workers, All Other | 81 | \$23.07 | \$19.77 | \$22.17 | \$24.83 | \$47,990 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 172 | \$28.30 | \$22.73 | \$26.76 | \$31.00 | \$58,860 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,829 | \$27.99 | \$22.68 | \$27.11 | \$30.16 | \$58,230 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 79 | \$21.38 | \$16.24 | \$19.47 | \$29.39 | \$44,480 |
| 51-9198 | Helpers--Production Workers | 139 | \$16.81 | \$15.12 | \$16.49 | \$18.31 | \$34,960 |
| 47-4051 | Highway Maintenance Workers | 239 | \$27.10 | \$25.37 | \$27.33 | \$28.09 | \$56,370 |
| 25-1125 | History Teachers, Postsecondary | 39 | - | - | - | - | \$68,020 |
| 31-1120 | Home Health and Personal Care Aides | 3,222 | \$18.21 | \$16.72 | \$18.55 | \$18.55 | \$37,890 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 136 | \$16.20 | \$14.77 | \$15.88 | \$16.65 | \$33,700 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 299 | \$16.33 | \$14.92 | \$15.70 | \$17.23 | \$33,970 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 122 | \$22.45 | \$19.39 | \$22.97 | \$23.81 | \$46,690 |
| 11-3121 | Human Resources Managers | 74 | \$57.70 | \$49.54 | \$57.79 | \$66.98 | \$120,010 |
| 13-1071 | Human Resources Specialists | 322 | \$35.31 | \$27.89 | \$32.34 | \$39.69 | \$73,440 |


| SOCcode | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-2043 | Hydrologists | 11 | \$48.12 | \$28.99 | \$44.04 | \$61.15 | \$100,090 |
| 17-3026 | Industrial Engineering Technologists and Technicians | 39 | \$28.14 | \$25.25 | \$27.24 | \$33.66 | \$58,530 |
| 17-2112 | Industrial Engineers | 121 | \$43.85 | \$36.07 | \$42.07 | \$49.11 | \$91,210 |
| 49-9041 | Industrial Machinery Mechanics | 731 | \$32.58 | \$23.47 | \$29.58 | \$38.14 | \$67,770 |
| 11-3051 | Industrial Production Managers | 117 | \$60.08 | \$49.74 | \$59.25 | \$64.74 | \$124,970 |
| 53-7051 | Industrial Truck and Tractor Operators | 792 | \$19.49 | \$17.89 | \$18.84 | \$20.76 | \$40,540 |
| 43-4199 | Information and Record Clerks, All Other | 91 | \$20.68 | \$15.97 | \$19.81 | \$23.47 | \$43,010 |
| 15-1212 | Information Security Analysts | 17 | \$53.66 | \$33.53 | \$50.79 | \$65.90 | \$111,600 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 457 | \$22.18 | \$18.20 | \$21.42 | \$23.55 | \$46,120 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 42 | \$37.22 | \$21.68 | \$32.12 | \$62.76 | \$77,420 |
| 25-9031 | Instructional Coordinators | 117 | \$37.52 | \$30.66 | \$32.69 | \$48.40 | \$78,040 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 21 | \$22.14 | \$16.00 | \$18.84 | \$28.00 | \$46,060 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 34 | \$24.06 | \$20.86 | \$24.16 | \$25.96 | \$50,040 |
| 41-3021 | Insurance Sales Agents | 188 | \$28.40 | \$17.85 | \$22.28 | \$29.53 | \$59,070 |
| 27-3091 | Interpreters and Translators | 11 | \$25.79 | \$21.37 | \$26.50 | \$30.73 | \$53,650 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 128 | \$19.04 | \$17.34 | \$18.20 | \$21.09 | \$39,590 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,502 | \$18.71 | \$15.63 | \$18.12 | \$21.23 | \$38,920 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 39 | \$71.46 | \$47.99 | \$53.48 | \$96.41 | \$148,630 |
| 23-1012 | Judicial Law Clerks | 12 | \$25.29 | \$19.24 | \$22.79 | \$33.96 | \$52,600 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 194 | - | - | - | - | \$73,220 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,439 | \$18.88 | \$15.98 | \$17.63 | \$21.16 | \$39,270 |
| 37-3011 | Landscaping and Groundskeeping Workers | 966 | \$18.25 | \$15.50 | \$16.58 | \$18.74 | \$37,960 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 72 | \$16.68 | \$15.16 | \$16.11 | \$17.30 | \$34,690 |
| 23-1011 | Lawyers | 133 | \$56.64 | \$37.78 | \$50.85 | \$63.54 | \$117,820 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 120 | \$21.16 | \$16.58 | \$20.00 | \$21.73 | \$44,000 |
| 23-2099 | Legal Support Workers, All Other | 13 | \$34.11 | \$24.28 | \$30.01 | \$41.78 | \$70,960 |
| 11-1031 | Legislators | 155 | - | - | - | - | - |
| 25-4022 | Librarians and Media Collections Specialists | 103 | \$32.00 | \$22.60 | \$31.12 | \$40.45 | \$66,570 |
| 43-4121 | Library Assistants, Clerical | 66 | \$17.62 | \$15.33 | \$16.98 | \$19.68 | \$36,640 |
| 25-4031 | Library Technicians | 79 | \$23.85 | \$22.28 | \$23.05 | \$28.02 | \$49,610 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 132 | \$29.88 | \$26.47 | \$29.91 | \$31.73 | \$62,140 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 46 | \$15.18 | \$14.49 | \$14.49 | \$14.92 | \$31,570 |
| 53-3033 | Light Truck Drivers | 645 | \$22.50 | \$17.26 | \$20.32 | \$23.58 | \$46,790 |
| 43-4131 | Loan Interviewers and Clerks | 27 | \$23.78 | \$18.32 | \$22.51 | \$29.33 | \$49,470 |
| 13-2072 | Loan Officers | 78 | \$49.37 | \$22.88 | \$33.74 | \$47.10 | \$102,690 |
| 11-9081 | Lodging Managers | 65 | \$30.93 | \$22.24 | \$29.31 | \$38.35 | \$64,340 |
| 45-4022 | Logging Equipment Operators | 75 | \$27.89 | \$25.86 | \$28.76 | \$29.21 | \$58,020 |
| 13-1081 | Logisticians | 28 | \$38.36 | \$29.48 | \$38.93 | \$44.51 | \$79,790 |
| 53-7063 | Machine Feeders and Offbearers | 36 | \$18.35 | \$16.52 | \$17.36 | \$20.07 | \$38,160 |
| 51-4041 | Machinists | 185 | \$25.26 | \$22.41 | \$22.41 | \$29.75 | \$52,550 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 25 | \$43.86 | \$33.81 | \$43.81 | \$49.46 | \$91,230 |
| 37-2012 | Maids and Housekeeping Cleaners | 768 | \$16.48 | \$15.21 | \$16.13 | \$16.94 | \$34,280 |
| 49-9071 | Maintenance and Repair Workers, General | 1,456 | \$23.48 | \$18.05 | \$22.15 | \$27.80 | \$48,830 |
| 49-9043 | Maintenance Workers, Machinery | 39 | \$30.07 | \$24.57 | \$34.17 | \$34.90 | \$62,550 |
| 13-1111 | Management Analysts | 117 | \$41.62 | \$30.53 | \$39.72 | \$48.27 | \$86,580 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-9199 | Managers, All Other | 232 | \$60.58 | \$45.34 | \$52.93 | \$70.01 | \$126,010 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 184 | \$31.47 | \$21.56 | \$28.24 | \$36.56 | \$65,460 |
| 11-2021 | Marketing Managers | 70 | \$63.39 | \$42.30 | \$55.04 | \$79.22 | \$131,840 |
| 31-9011 | Massage Therapists | 63 | \$34.17 | \$30.63 | \$37.51 | \$38.24 | \$71,070 |
| 17-2131 | Materials Engineers | 28 | \$30.65 | \$26.01 | \$26.01 | \$31.29 | \$63,750 |
| 15-2099 | Mathematical Science Occupations, All Other | 12 | \$28.65 | \$24.39 | \$26.99 | \$32.08 | \$59,590 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 67 | - | - | - |  | \$80,290 |
| 17-3013 | Mechanical Dratters | 73 | \$33.42 | \$25.69 | \$34.79 | \$34.79 | \$69,520 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 72 | \$28.85 | \$23.45 | \$29.43 | \$30.10 | \$60,010 |
| 17-2141 | Mechanical Engineers | 197 | \$46.90 | \$35.74 | \$45.48 | \$56.89 | \$97,550 |
| 11-9111 | Medical and Heath Services Managers | 181 | \$59.88 | \$45.58 | \$52.91 | \$64.74 | \$124,540 |
| 31-9092 | Medical Assistants | 547 | \$21.26 | \$19.15 | \$20.17 | \$23.40 | \$44,220 |
| 31-9093 | Medical Equipment Preparers | 37 | \$24.06 | \$18.60 | \$20.56 | \$33.04 | \$50,040 |
| 29-2072 | Medical Records Specialists | 155 | \$23.46 | \$18.39 | \$22.34 | \$26.81 | \$48,790 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 228 | \$20.35 | \$18.52 | \$18.94 | \$22.34 | \$42,320 |
| 31-9094 | Medical Transcriptionists | 31 | \$18.80 | \$16.63 | \$16.71 | \$22.54 | \$39,110 |
| 13-1121 | Meeting, Convention, and Event Planners | 49 | \$26.29 | \$22.96 | \$24.45 | \$29.21 | \$54,670 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 37 | \$27.04 | \$16.86 | \$31.25 | \$34.11 | \$56,240 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 43 | \$18.15 | \$16.41 | \$16.72 | \$18.92 | \$37,760 |
| 43-5041 | Meter Readers, Utilities | 48 | \$27.00 | \$25.42 | \$26.88 | \$29.44 | \$56,170 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 503 | - | - | - | - | \$80,100 |
| 49-9044 | Millwrights | 27 | \$31.43 | \$24.21 | \$28.13 | \$31.80 | \$65,380 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 573 | \$20.90 | \$18.85 | \$20.42 | \$21.04 | \$43,470 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 109 | \$20.70 | \$16.91 | \$19.20 | \$22.12 | \$43,050 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 191 | \$29.68 | \$22.51 | \$28.66 | \$35.18 | \$61,740 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 17 | \$27.18 | \$26.00 | \$27.46 | \$27.69 | \$56,540 |
| 49-3052 | Motorcycle Mechanics | 18 | \$20.09 | \$18.44 | \$19.28 | \$22.74 | \$41,790 |
| 25-4013 | Museum Technicians and Conservators | 11 | \$22.99 | \$15.04 | \$17.14 | \$25.59 | \$47,820 |
| 11-9121 | Natural Sciences Managers | 41 | \$61.55 | \$48.07 | \$52.93 | \$72.46 | \$128,030 |
| 15-1244 | Network and Computer Systems Administrators | 156 | \$41.76 | \$37.01 | \$40.88 | \$46.72 | \$86,850 |
| 27-3023 | News Analysts, Reporters, and Journalists | 21 | \$17.67 | \$15.07 | \$15.09 | \$17.54 | \$36,750 |
| 29-1151 | Nurse Anesthetists | 23 | - | \$102.32 | \$102.32 | - |  |
| 29-1171 | Nurse Practitioners | 112 | \$63.90 | \$56.28 | \$63.16 | \$64.08 | \$132,910 |
| 31-1131 | Nursing Assistants | 797 | \$19.02 | \$17.44 | \$19.31 | \$20.35 | \$39,570 |
| 19-5011 | Occupational Health and Safety Specialists | 93 | \$39.03 | \$32.89 | \$39.42 | \$41.56 | \$81,180 |
| 19-5012 | Occupational Health and Safety Technicians | 16 | \$36.53 | \$28.46 | \$43.89 | \$43.89 | \$75,980 |
| 29-1122 | Occupational Therapists | 43 | \$45.04 | \$39.06 | \$46.70 | \$53.30 | \$93,680 |
| 43-9199 | Office and Administrative Support Workers, All Other | 289 | \$20.89 | \$19.32 | \$19.32 | \$24.28 | \$43,450 |
| 43-9061 | Office Clerks, General | 1,449 | \$20.89 | \$16.96 | \$19.50 | \$23.02 | \$43,450 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 636 | \$30.53 | \$23.91 | \$27.66 | \$3.50 | \$63,500 |
| 29-2057 | Ophthalmic Medical Technicians | 50 | \$22.20 | \$19.55 | \$22.00 | \$22.36 | \$46,170 |
| 29-2081 | Opticians, Dispensing | 57 | \$20.19 | \$14.49 | \$19.00 | \$23.76 | \$41,990 |
| 29-1041 | Optometrists | 29 | \$60.10 | \$49.21 | \$58.18 | \$79.40 | \$125,010 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 35 | \$20.52 | \$17.27 | \$21.20 | \$22.71 | \$42,680 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 603 | \$18.45 | \$15.53 | \$18.32 | \$21.89 | \$38,380 |

Employment Security Department
August 2023
2023 Occupational employment and wage estimates
Page 153

| SOC code | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 53-7064 | Packers and Packagers, Hand | 1,102 | \$16.21 | \$14.85 | \$15.90 | \$16.72 | \$33,730 |
| 47-2141 | Painters, Construction and Maintenance | 107 | \$22.63 | \$18.00 | \$22.45 | \$24.00 | \$47,060 |
| 23-2011 | Paralegals and Legal Assistants | 83 | \$27.83 | \$24.43 | \$25.81 | \$31.62 | \$57,890 |
| 29-2043 | Paramedics | 168 | \$31.14 | \$24.57 | \$30.49 | \$35.56 | \$64,770 |
| 53-6021 | Parking Attendants | 29 | \$15.69 | \$14.49 | \$14.49 | \$16.53 | \$32,640 |
| 41-2022 | Parts Salespersons | 295 | \$20.29 | \$16.97 | \$17.75 | \$22.46 | \$42,210 |
| 43-3051 | Payroll and Timekeeping Clerks | 129 | \$25.05 | \$21.98 | \$23.24 | \$28.58 | \$52,090 |
| 13-2052 | Personal Financial Advisors | 61 | \$71.34 | \$24.03 | \$27.33 | \$69.29 | \$148,390 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 25 | \$22.67 | \$21.43 | \$23.09 | \$23.89 | \$47,150 |
| 29-1051 | Pharmacists | 171 | \$62.72 | \$60.53 | \$64.08 | \$68.88 | \$130,460 |
| 31-9095 | Pharmacy Aides | 42 | \$17.88 | \$15.57 | \$17.53 | \$20.32 | \$37,190 |
| 29-2052 | Pharmacy Technicians | 196 | \$21.50 | \$18.48 | \$21.62 | \$23.25 | \$44,730 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | 24 | - | - |  |  | \$69,050 |
| 31-9097 | Phlebotomists | 59 | \$21.62 | \$18.54 | \$20.13 | \$22.54 | \$44,970 |
| 27-4021 | Photographers | 31 | \$19.44 | \$14.52 | \$17.65 | \$21.98 | \$40,440 |
| 31-2022 | Physical Therapist Aides | 30 | \$19.37 | \$15.77 | \$17.46 | \$18.26 | \$40,290 |
| 31-2021 | Physical Therapist Assistants | 51 | \$29.03 | \$26.93 | \$29.10 | \$34.80 | \$60,390 |
| 29-1123 | Physical Therapists | 104 | \$48.65 | \$40.42 | \$50.72 | \$52.74 | \$101,200 |
| 29-1071 | Physician Assistants | 106 | \$64.21 | \$57.15 | \$63.75 | \$67.38 | \$133,550 |
| 29-1229 | Physicians, All Other | 113 | \$133.62 | \$85.62 | - |  | \$277,920 |
| 25-1054 | Physics Teachers, Postsecondary | 26 | - | - | - |  | \$108,310 |
| 47-2151 | Pipelayers | 39 | \$29.93 | \$24.77 | \$31.33 | \$33.25 | \$62,250 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 208 | \$30.80 | \$22.32 | \$29.11 | \$35.18 | \$64,060 |
| 33-3051 | Police and Sherif's' Patrol Officers | 454 | \$37.39 | \$30.94 | \$36.69 | \$44.32 | \$77,760 |
| 43-5051 | Postal Service Clerks | 137 | \$26.45 | \$24.17 | \$27.51 | \$29.23 | \$55,010 |
| 43-5052 | Postal Service Mail Carriers | 216 | \$24.49 | \$19.06 | \$22.52 | \$27.80 | \$50,940 |
| 11-9131 | Postmasters and Mail Superintendents | 45 | \$37.44 | \$36.01 | \$37.17 | \$39.95 | \$77,870 |
| 25-1199 | Postsecondary Teachers, All Other | 39 | - |  |  |  | \$68,120 |
| 51-8012 | Power Distributors and Dispatchers | 73 | \$55.25 | \$51.70 | \$54.34 | \$62.76 | \$114,930 |
| 25-2011 | Preschool Teachers, Except Special Education | 440 | \$18.98 | \$16.79 | \$17.82 | \$21.01 | \$39,480 |
| 51-5112 | Printing Press Operators | 53 | \$19.17 | \$15.58 | \$17.63 | \$22.42 | \$39,870 |
| 33-9021 | Private Detectives and Investigators | 13 | \$40.40 | \$20.00 | \$49.21 | \$50.62 | \$84,020 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 64 | \$31.42 | \$27.69 | \$30.55 | \$32.10 | \$65,340 |
| 43-3061 | Procurement Clerks | 40 | \$22.12 | \$18.41 | \$19.35 | \$23.66 | \$46,010 |
| 27-2012 | Producers and Directors | 43 | \$29.66 | \$25.42 | \$28.07 | \$33.02 | \$61,700 |
| 43-5061 | Production, Planning, and Expediting Clerks | 290 | \$24.02 | \$19.26 | \$21.92 | \$27.23 | \$49,950 |
| 13-1082 | Project Management Specialists | 274 | \$44.38 | \$32.79 | \$44.87 | \$50.34 | \$92,310 |
| 13-2020 | Property Appraisers and Assessors | 61 | \$30.19 | \$22.70 | \$29.40 | \$31.63 | \$62,790 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 36 | \$41.34 | \$31.77 | \$40.32 | \$46.02 | \$85,990 |
| 33-9099 | Protective Service Workers, All Other | 96 | \$19.51 | \$16.87 | \$19.26 | \$20.82 | \$40,590 |
| 25-1066 | Psychology Teachers, Postsecondary | - | - | - | - |  | \$76,460 |
| 11-2032 | Public Relations Managers | 33 | \$53.93 | \$39.20 | \$48.26 | \$65.31 | \$112,180 |
| 27-3031 | Public Relations Specialists | 104 | \$33.59 | \$25.77 | \$32.13 | \$35.58 | \$69,860 |
| 43-5031 | Public Safety Telecommunicators | 161 | \$25.51 | \$21.69 | \$24.66 | \$29.36 | \$53,060 |
| 11-3061 | Purchasing Managers | 25 | \$60.19 | \$52.71 | \$61.91 | \$63.50 | \$125,190 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers | 36 | \$38.48 | \$32.59 | \$37.26 | \$51.75 | \$80,030 |
| 29-2034 | Radiologic Technologists and Technicians | 155 | \$35.86 | \$30.52 | \$36.43 | \$39.75 | \$74,580 |
| 41-9022 | Real Estate Sales Agents | 42 | \$34.84 | \$23.00 | \$31.83 | \$41.97 | \$72,470 |
| 43-4171 | Receptionists and Information Clerks | 655 | \$17.85 | \$15.29 | \$17.21 | \$19.17 | \$37,140 |
| 39-9032 | Recreation Workers | 182 | \$18.74 | \$14.98 | \$16.80 | \$19.69 | \$38,980 |
| 53-7081 | Refuse and Recyclable Material Collectors | 192 | \$23.44 | \$19.01 | \$23.72 | \$27.31 | \$48,760 |
| 29-1141 | Registered Nurses | 1,361 | \$44.93 | \$38.68 | \$41.24 | \$49.89 | \$93,450 |
| 21-1015 | Rehabilitation Counselors | 84 | \$27.00 | \$21.87 | \$25.20 | \$30.16 | \$56,160 |
| 39-9041 | Residential Advisors | 54 | \$23.13 | \$20.65 | \$22.89 | \$25.41 | \$48,120 |
| 29-1126 | Respiratory Therapists | 40 | \$44.58 | \$38.53 | \$40.87 | \$48.15 | \$92,730 |
| 41-2031 | Retail Salespersons | 2,227 | \$18.05 | \$15.46 | \$16.57 | \$17.83 | \$37,540 |
| 47-2181 | Roofers | 50 | \$24.29 | \$18.00 | \$24.02 | \$29.57 | \$50,510 |
| 11-2022 | Sales Managers | 154 | \$78.11 | \$59.29 | \$73.08 | \$89.53 | \$162,470 |
| 41-4011 | Sales Representatives, Wholesale \& Manufacturing, Technical \& Scientific Products | 141 | \$53.45 | \$36.35 | \$45.75 | \$70.83 | \$111,180 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 259 | \$36.89 | \$22.28 | \$31.71 | \$43.63 | \$76,720 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 884 | \$40.33 | \$27.51 | \$35.21 | \$45.79 | \$83,880 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 41 | \$22.30 | \$18.74 | \$22.27 | \$24.13 | \$46,380 |
| 19-3034 | School Psychologists | 42 | \$42.26 | \$36.93 | \$39.86 | \$49.67 | \$87,900 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 776 | - | - | - | - | \$79,300 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,374 | \$22.39 | \$18.88 | \$22.37 | \$24.92 | \$46,570 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 61 | \$24.82 | \$17.93 | \$22.43 | \$28.30 | \$51,620 |
| 33-9032 | Security Guards | 261 | \$23.27 | \$16.33 | \$21.99 | \$27.95 | \$48,410 |
| 25-3021 | Self-Enrichment Teachers | 124 | \$21.12 | \$16.74 | \$18.83 | \$23.54 | \$43,940 |
| 51-9012 | Separate/Filter/Clarify/Precipitate/Still Machine Setters/Operators/Tenders | 93 | \$25.60 | \$19.13 | \$22.59 | \$30.84 | \$53,240 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 39 | \$25.77 | \$20.19 | \$23.88 | \$30.69 | \$53,590 |
| 51-6031 | Sewing Machine Operators | 74 | \$18.26 | \$16.55 | \$18.02 | \$19.18 | \$37,980 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 483 | \$20.95 | \$17.42 | \$19.44 | \$22.53 | \$43,580 |
| 53-3053 | Shuttle Drivers and Chauffeurs | - | \$18.39 | \$15.49 | \$17.04 | \$20.71 | \$38,250 |
| 11-9151 | Social and Community Service Managers | 88 | \$39.59 | \$31.13 | \$36.42 | \$47.67 | \$82,340 |
| 21-1093 | Social and Human Service Assistants | 203 | \$20.46 | \$16.88 | \$18.66 | \$22.72 | \$42,550 |
| 15-1252 | Software Developers | 525 | \$59.38 | \$43.72 | \$60.58 | \$73.67 | \$123,500 |
| 15-1253 | Software Quality Assurance Analysts and Testers | 37 | \$41.83 | \$28.74 | \$38.99 | \$50.44 | \$87,010 |
| 19-1013 | Soil and Plant Scientists | 153 | \$31.91 | \$23.39 | \$30.91 | \$32.96 | \$66,360 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 115 | - | - | - | - | \$72,420 |
| 25-2057 | Special Education Teachers, Middle School | 69 | - | - | - | - | \$73,220 |
| 25-2051 | Special Education Teachers, Preschool | 33 | - | - | - | - | \$71,930 |
| 25-2058 | Special Education Teachers, Secondary School | 112 | - | - | - | - | \$75,690 |
| 29-1127 | Speech-Language Pathologists | 71 | \$43.11 | \$36.34 | \$43.94 | \$50.05 | \$89,680 |
| 51-8021 | Stationary Engineers and Boiler Operators | 15 | \$30.39 | \$29.37 | \$30.30 | \$31.45 | \$63,200 |
| 53-7065 | Stockers and Order Fillers | 1,522 | \$17.52 | \$16.05 | \$16.63 | \$18.86 | \$36,450 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | 189 | \$28.97 | \$22.40 | \$24.65 | \$31.65 | \$60,270 |
| 25-3031 | Substitute Teachers, Short-Term | 600 | \$22.50 | \$20.17 | \$22.27 | \$23.68 | \$46,800 |


| SOC | Eastern Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-1249 | Surgeons, All Other | 20 | \$166.77 | - | - | - | \$346,870 |
| 29-2055 | Surgical Technologists | 67 | \$28.63 | \$24.50 | \$29.98 | \$31.43 | \$59,540 |
| 17-3031 | Surveying and Mapping Technicians | 49 | \$24.21 | \$22.42 | \$23.40 | \$27.18 | \$50,360 |
| 17-1022 | Surveyors | 38 | \$38.06 | \$27.67 | \$37.20 | \$46.29 | \$79,160 |
| 47-2082 | Tapers | 80 | \$26.65 | \$21.36 | \$24.30 | \$29.76 | \$55,430 |
| 25-3099 | Teachers and Instructors, All Other | 30 | - | - | - | - | \$55,580 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 2,021 | - | - | - | - | \$38,390 |
| 25-9044 | Teaching Assistants, Postsecondary | 656 | - | - | - | - | \$35,740 |
| 27-3042 | Technical Writers | 24 | \$37.06 | \$32.50 | \$36.90 | \$41.79 | \$77,080 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 106 | \$32.33 | \$23.53 | \$33.59 | \$36.61 | \$67,250 |
| 49-9052 | Telecommunications Line Installers and Repairers | 65 | \$30.29 | \$24.07 | \$28.60 | \$37.44 | \$63,010 |
| 43-3071 | Tellers | 318 | \$18.40 | \$17.32 | \$17.56 | \$17.91 | \$38,280 |
| 47-2044 | Tile and Stone Setters | 30 | \$25.76 | \$23.14 | \$23.53 | \$28.97 | \$53,580 |
| 49-3093 | Tire Repairers and Changers | 164 | \$17.19 | \$15.74 | \$17.18 | \$17.59 | \$35,760 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 20 | \$22.42 | \$18.83 | \$19.16 | \$26.42 | \$46,640 |
| 39-7010 | Tour and travel guides | 39 | \$19.51 | \$17.36 | \$18.61 | \$22.76 | \$40,580 |
| 11-3131 | Training and Development Managers | 15 | \$56.46 | \$49.78 | \$51.37 | \$64.09 | \$117,430 |
| 13-1151 | Training and Development Specialists | 115 | \$35.99 | \$22.76 | \$32.56 | \$46.31 | \$74,860 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 63 | \$49.75 | \$41.19 | \$44.42 | \$54.07 | \$103,490 |
| 53-1047 | Transportation/ Material-Moving Supervisors/No Aircraft Cargo Handling Supervisors | 645 | \$30.15 | \$22.12 | \$27.33 | \$36.54 | \$62,700 |
| 37-3013 | Tree Trimmers and Pruners | 18 | \$22.09 | \$16.81 | \$18.04 | \$22.30 | \$45,950 |
| 19-3051 | Urban and Regional Planners | 81 | \$37.71 | \$29.20 | \$36.37 | \$45.14 | \$78,440 |
| 29-1131 | Veterinarians | 60 | \$52.70 | \$40.52 | \$46.71 | \$59.94 | \$109,610 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 130 | \$17.04 | \$15.10 | \$17.04 | \$17.67 | \$35,450 |
| 29-2056 | Veterinary Technologists and Technicians | 87 | \$24.15 | \$19.04 | \$24.18 | \$31.03 | \$50,230 |
| 35-3031 | Waiters and Waitresses | 1,137 | \$19.92 | \$14.78 | \$16.58 | \$23.29 | \$41,430 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 141 | \$29.50 | \$24.23 | \$30.42 | \$32.59 | \$61,360 |
| 15-1255 | Web and Digital Interface Designers | 56 | \$45.19 | \$28.89 | \$41.01 | \$57.76 | \$94,000 |
| 15-1254 | Web Developers | 43 | \$50.23 | \$33.17 | \$46.05 | \$76.95 | \$104,490 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 36 | \$19.81 | \$17.63 | \$19.24 | \$21.94 | \$41,210 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 213 | \$25.08 | \$20.14 | \$23.56 | \$28.41 | \$52,170 |
| 49-9081 | Wind Turbine Service Technicians | 22 | \$30.15 | \$25.75 | \$28.33 | \$34.42 | \$62,700 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 110 | \$20.95 | \$18.40 | \$19.93 | \$24.38 | \$43,570 |
| 43-9022 | Word Processors and Typists | 15 | \$20.12 | \$17.81 | \$19.38 | \$20.83 | \$41,840 |
| 19-1023 | Zoologists and Wildlife Biologists | 111 | \$36.18 | \$30.92 | \$36.07 | \$38.06 | \$75,250 |

## Western Washington Nonmetropolitan Area (NMA)

 2023 Occupational Employment and Wage Estimates Includes Clallam, Grays Harbor, Island, Jefferson, Lewis, Mason, Pacific, San Juan and Wahkiakum counties

| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-2011 | Accountants and Auditors | 761 | \$40.12 | \$29.54 | \$37.02 | \$45.12 | \$83,440 |
| 11-3012 | Administrative Services Managers | 46 | \$54.63 | \$33.45 | \$50.97 | \$68.84 | \$113,630 |
| 25-3011 | Adult Basic, Adult Secondary Education, \& English as a Second Language Instructors | 74 | \$30.48 | \$23.12 | \$29.40 | \$38.87 | \$63,390 |
| 41-3011 | Advertising Sales Agents | 50 | \$27.44 | \$17.37 | \$22.94 | \$32.11 | \$57,080 |
| 17-2011 | Aerospace Engineers | 23 | \$39.63 | \$30.08 | \$32.72 | \$43.52 | \$82,420 |
| 19-4012 | Agricultural Technicians | 24 | \$19.62 | \$17.45 | \$17.81 | \$21.80 | \$40,820 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 68 | \$33.83 | \$29.12 | \$34.09 | \$37.82 | \$70,370 |
| 39-3091 | Amusement and Recreation Attendants | 219 | \$15.82 | \$14.78 | \$15.76 | \$16.57 | \$32,910 |
| 39-2021 | Animal Caretakers | 310 | \$17.27 | \$15.46 | \$16.75 | \$17.69 | \$35,920 |
| 33-9011 | Animal Control Workers | 24 | \$23.12 | \$17.14 | \$23.98 | \$25.15 | \$48,090 |
| 17-1011 | Architects, Except Landscape and Naval | 18 | \$32.78 | \$23.70 | \$30.75 | \$40.60 | \$68,180 |
| 17-3011 | Architectural and Civil Drafters | 44 | \$30.45 | \$23.98 | \$30.74 | \$36.17 | \$63,340 |
| 11-9041 | Architectural and Engineering Managers | 45 | \$73.35 | \$62.83 | \$66.79 | \$83.20 | \$152,570 |
| 25-4011 | Archivists | 29 | \$27.83 | \$22.10 | \$28.34 | \$30.76 | \$57,890 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 30 | - | - | - | - | \$63,390 |
| 53-6031 | Automotive and Watercraft Service Attendants | 174 | \$16.90 | \$15.29 | \$16.42 | \$17.30 | \$35,150 |
| 49-3021 | Automotive Body and Related Repairers | 128 | \$22.75 | \$19.24 | \$21.61 | \$23.84 | \$47,320 |
| 49-3023 | Automotive Service Technicians and Mechanics | 477 | \$25.84 | \$18.27 | \$22.65 | \$28.88 | \$53,740 |
| 33-3011 | Bailiffs | 27 | \$16.57 | \$14.58 | \$14.71 | \$17.21 | \$34,470 |
| 51-3011 | Bakers | 313 | \$17.43 | \$15.82 | \$16.94 | \$18.50 | \$36,250 |
| 35-3011 | Bartenders | 798 | \$19.81 | \$15.09 | \$16.54 | \$22.13 | \$41,200 |
| 49-3091 | Bicycle Repairers | 38 | \$18.10 | \$17.97 | \$18.00 | \$18.02 | \$37,640 |
| 43-3011 | Bill and Account Collectors | 70 | \$21.13 | \$16.23 | \$17.46 | \$23.70 | \$43,950 |
| 43-3021 | Billing and Posting Clerks | 383 | \$22.72 | \$18.84 | \$22.33 | \$25.24 | \$47,260 |
| 25-1042 | Biological Science Teachers, Postsecondary | 12 | - | - | - | - | \$59,500 |
| 19-1029 | Biological Scientists, All Other | 31 | \$37.86 | \$29.81 | \$35.26 | \$41.97 | \$78,750 |
| 19-4021 | Biological Technicians | 142 | \$20.84 | \$18.13 | \$20.39 | \$22.91 | \$43,360 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,614 | \$24.28 | \$20.00 | \$23.45 | \$27.43 | \$50,500 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 13 | \$19.18 | \$15.49 | \$15.86 | \$23.17 | \$39,880 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 312 | \$30.49 | \$27.52 | \$29.75 | \$32.31 | \$63,420 |
| 53-3051 | Bus Drivers, School | 510 | \$24.99 | \$23.20 | \$25.07 | \$26.32 | \$51,980 |
| 53-3052 | Bus Drivers, Transit and Intercity | 333 | \$25.57 | \$23.82 | \$27.92 | \$28.48 | \$53,180 |
| 13-1199 | Business Operations Specialists, All Other | 1,177 | \$35.19 | \$25.91 | \$33.91 | \$45.58 | \$73,200 |
| 25-1011 | Business Teachers, Postsecondary | 22 | - | - | - | - | \$63,780 |
| 51-3021 | Butchers and Meat Cutters | 159 | \$21.73 | \$17.49 | \$22.74 | \$24.83 | \$45,190 |
| 13-1020 | Buyers and Purchasing Agents | 342 | \$32.04 | \$23.58 | \$28.61 | \$37.76 | \$66,640 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 69 | \$22.60 | \$19.41 | \$21.92 | \$24.42 | \$47,020 |
| 53-5021 | Captains, Mates, and Pilots of Water Vessels | 40 | \$49.06 | \$37.50 | \$44.62 | \$64.16 | \$102,040 |
| 25-2023 | Career/Technical Education Teachers, Middle School | 33 | - | - | - | - | \$87,370 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 152 | \$29.10 | \$23.92 | \$29.55 | \$31.57 | \$60,520 |


| SOC | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 219 | - | - | - | - | \$83,950 |
| 47-2031 | Carpenters | 1,419 | \$29.93 | \$23.00 | \$27.78 | \$31.86 | \$62,260 |
| 47-2041 | Carpet Installers | 48 | \$22.37 | \$18.35 | \$21.43 | \$25.00 | \$46,520 |
| 17-1021 | Cartographers and Photogrammetrists | 31 | \$35.92 | \$31.58 | \$36.70 | \$38.92 | \$74,710 |
| 41-2011 | Cashiers | 3,747 | \$16.75 | \$14.96 | \$16.01 | \$17.19 | \$34,840 |
| 47-2051 | Cement Masons and Concrete Finishers | 150 | \$30.04 | \$21.98 | \$28.61 | \$39.02 | \$62,480 |
| 35-1011 | Chefs and Head Cooks | 137 | \$28.83 | \$21.14 | \$28.78 | \$31.77 | \$59,970 |
| 51-9011 | Chemical Equipment Operators and Tenders | 71 | \$30.03 | \$21.90 | \$30.08 | \$37.62 | \$62,460 |
| 19-4031 | Chemical Technicians | 24 | \$26.37 | \$21.78 | \$25.11 | \$27.75 | \$54,850 |
| 19-2031 | Chemists | 13 | \$40.11 | \$28.50 | \$39.96 | \$47.46 | \$83,430 |
| 11-1011 | Chief Executives | 143 | \$89.44 | \$58.80 | \$77.09 | \$109.31 | \$186,030 |
| 21-1021 | Child, Family, and School Social Workers | 419 | \$29.37 | \$23.51 | \$30.05 | \$34.11 | \$61,090 |
| 39-9011 | Childcare Workers | 226 | \$16.97 | \$15.13 | \$16.03 | \$17.32 | \$35,290 |
| 29-1011 | Chiropractors | 15 | \$34.20 | \$25.00 | \$34.03 | \$36.29 | \$71,140 |
| 17-3022 | Civil Engineering Technologists and Technicians | 68 | \$30.98 | \$29.40 | \$30.92 | \$33.20 | \$64,450 |
| 17-2051 | Civil Engineers | 208 | \$42.86 | \$36.31 | \$40.71 | \$48.44 | \$89,140 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 34 | \$38.50 | \$31.83 | \$38.65 | \$43.34 | \$80,080 |
| 53-7061 | Cleaners of Vehicles and Equipment | 333 | \$18.39 | \$15.22 | \$17.17 | \$20.67 | \$38,260 |
| 21-2011 | Clergy | 21 | \$31.62 | \$23.07 | \$32.62 | \$35.93 | \$65,770 |
| 19-3033 | Clinical and Counseling Psychologists | 54 | \$46.76 | \$40.60 | \$45.72 | \$57.17 | \$97,250 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 180 | \$32.71 | \$22.86 | \$32.25 | \$39.45 | \$68,040 |
| 27-2022 | Coaches and Scouts | 442 | - | - | - | - | \$50,590 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 143 | \$22.79 | \$19.08 | \$21.63 | \$24.80 | \$47,410 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 33 | \$21.80 | \$18.76 | \$19.02 | \$23.37 | \$45,330 |
| 21-1099 | Community and Social Service Specialists, All Other | 98 | \$22.35 | \$15.08 | \$20.43 | \$26.08 | \$46,500 |
| 21-1094 | Community Health Workers | 112 | \$22.51 | \$17.74 | \$19.66 | \$25.45 | \$46,820 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 30 | \$33.98 | \$25.87 | \$37.00 | \$37.71 | \$70,680 |
| 13-1041 | Compliance Officers | 180 | \$37.50 | \$28.49 | \$35.49 | \$45.28 | \$77,990 |
| 11-3021 | Computer and Information Systems Managers | 141 | \$74.02 | \$52.79 | \$66.92 | \$101.22 | \$153,960 |
| 15-1241 | Computer Network Architects | 17 | \$65.62 | \$47.18 | \$59.88 | \$72.26 | \$136,490 |
| 15-1231 | Computer Network Support Specialists | 42 | \$31.06 | \$23.23 | \$28.52 | \$37.57 | \$64,590 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 13 | \$20.54 | \$18.50 | \$19.97 | \$19.97 | \$42,720 |
| 15-1299 | Computer Occupations, All Other | 197 | \$43.27 | \$31.67 | \$38.65 | \$48.93 | \$90,010 |
| 15-1251 | Computer Programmers | 24 | \$40.64 | \$31.78 | \$34.29 | \$57.06 | \$84,520 |
| 25-1021 | Computer Science Teachers, Postsecondary | 11 | - | - | - | - | \$78,220 |
| 15-1211 | Computer Systems Analysts | 150 | \$47.87 | \$36.53 | \$42.97 | \$55.61 | \$99,570 |
| 15-1232 | Computer User Support Specialists | 367 | \$29.58 | \$22.68 | \$28.27 | \$33.69 | \$61,530 |
| 19-1031 | Conservation Scientists | 92 | \$34.01 | \$30.92 | \$33.30 | \$38.19 | \$70,730 |
| 47-4011 | Construction and Building Inspectors | 121 | \$36.74 | \$30.18 | \$37.17 | \$40.98 | \$76,420 |
| 47-2061 | Construction Laborers | 1,355 | \$25.91 | \$20.00 | \$23.66 | \$29.08 | \$53,890 |
| 11-9021 | Construction Managers | 222 | \$47.99 | \$38.16 | \$40.55 | \$59.37 | \$99,820 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 42 | \$46.91 | \$35.89 | \$52.18 | \$53.58 | \$97,560 |
| 35-2011 | Cooks, Fast Food | 272 | \$15.96 | \$14.78 | \$15.56 | \$16.60 | \$33,210 |
| 35-2012 | Cooks, Institution and Cafeteria | 545 | \$20.75 | \$17.49 | \$20.90 | \$23.40 | \$43,160 |
| 35-2014 | Cooks, Restaurant | 1,324 | \$18.55 | \$16.88 | \$17.31 | \$20.21 | \$38,580 |


| SOCcode | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 35-2015 | Cooks, Short Order | 151 | \$17.43 | \$16.26 | \$17.27 | \$18.05 | \$36,260 |
| 33-3012 | Correctional Officers and Jailers | 1,216 | \$27.82 | \$24.55 | \$29.46 | \$30.20 | \$57,870 |
| 13-1051 | Cost Estimators | 177 | \$36.78 | \$28.53 | \$35.79 | \$43.20 | \$76,500 |
| 41-2021 | Counter and Rental Clerks | 501 | \$18.22 | \$15.12 | \$17.31 | \$20.58 | \$37,890 |
| 43-5021 | Couriers and Messengers | 19 | \$17.81 | \$15.36 | \$17.33 | \$20.00 | \$37,050 |
| 43-4031 | Court, Municipal, and License Clerks | 270 | \$25.71 | \$22.67 | \$24.81 | \$29.12 | \$53,480 |
| 13-2041 | Credit Analysts | 18 | \$34.32 | \$23.73 | \$29.68 | \$39.60 | \$71,390 |
| 33-9091 | Crossing Guards and Flaggers | 78 | \$26.38 | \$20.82 | \$25.18 | \$30.11 | \$54,880 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 28 | \$28.10 | \$29.40 | \$29.87 | \$29.87 | \$58,460 |
| 25-4012 | Curators | 44 | \$30.97 | \$17.51 | \$23.66 | \$30.39 | \$64,410 |
| 43-4051 | Customer Service Representatives | 1,308 | \$20.02 | \$15.92 | \$18.29 | \$22.24 | \$41,630 |
| 51-4031 | Cutting, Punching, \& Press Machine Setters, Operators, \& Tenders, Metal \& Plastic | 33 | \$20.34 | \$17.85 | \$19.55 | \$22.37 | \$42,310 |
| 43-9021 | Data Entry Keyers | 69 | \$21.42 | \$17.19 | \$19.39 | \$26.28 | \$44,560 |
| 15-2051 | Data Scientists | 15 | \$51.28 | \$39.99 | \$39.99 | \$50.47 | \$106,660 |
| 15-1242 | Database Administrators |  | \$45.43 | \$40.94 | \$46.35 | \$53.78 | \$94,490 |
| 41-9011 | Demonstrators and Product Promoters | 58 | \$16.80 | \$15.31 | \$16.07 | \$16.82 | \$34,940 |
| 31-9091 | Dental Assistants | 389 | \$23.08 | \$20.75 | \$22.55 | \$23.77 | \$48,010 |
| 29-1292 | Dental Hygienists | 170 | \$52.30 | \$49.50 | \$51.59 | \$57.65 | \$108,790 |
| 29-1021 | Dentists, General | 124 | \$101.20 | \$84.68 | \$90.41 |  | \$210,490 |
| 33-3021 | Detectives and Criminal Investigators | 47 | \$48.89 | \$40.60 | \$46.33 | \$49.81 | \$101,680 |
| 29-2032 | Diagnostic Medical Sonographers | 69 | \$44.85 | \$40.06 | \$48.74 | \$52.63 | \$93,280 |
| 29-1031 | Dietitians and Nutritionists | 44 | \$33.65 | \$28.61 | \$34.29 | \$37.61 | \$70,000 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 270 | \$16.48 | \$14.71 | \$15.37 | \$16.65 | \$34,270 |
| 35-9021 | Dishwashers | 639 | \$16.69 | \$14.80 | \$16.04 | \$16.63 | \$34,710 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 196 | \$28.47 | \$20.00 | \$26.70 | \$33.00 | \$59,220 |
| 53-3031 | Driver/Sales Workers | 211 | \$23.44 | \$15.98 | \$23.10 | \$27.59 | \$48,760 |
| 47-2081 | Drywall and Ceiling Tile Installers | 99 | \$29.67 | \$23.92 | \$30.87 | \$32.18 | \$61,720 |
| 27-3041 | Editors | 47 | \$29.18 | \$17.97 | \$26.83 | \$35.74 | \$60,690 |
| 11-9039 | Education Administrators, All Other | 30 | \$38.85 | \$30.60 | \$35.13 | \$45.67 | \$80,810 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 316 | - |  |  | - | \$124,830 |
| 11-9033 | Education Administrators, Postsecondary | 48 | \$41.81 | \$31.00 | \$39.71 | \$47.61 | \$86,970 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 34 | \$26.38 | \$19.71 | \$23.30 | \$29.53 | \$54,860 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 58 | \$26.91 | \$20.06 | \$22.78 | \$37.91 | \$55,980 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 200 | \$39.88 | \$31.94 | \$39.81 | \$49.90 | \$82,960 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 79 | \$39.77 | \$32.19 | \$39.12 | \$46.33 | \$82,730 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 48 | \$35.95 | \$30.36 | \$35.46 | \$35.46 | \$74,780 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 39 | \$51.54 | \$44.68 | \$54.99 | \$58.93 | \$107,210 |
| 17-2071 | Electrical Engineers | 107 | \$57.39 | \$43.42 | \$59.67 | \$71.25 | \$119,370 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 242 | \$50.75 | \$51.40 | \$51.96 | \$54.25 | \$105,550 |
| 51-2028 | Electrica/Electronic/Electromechanical Assemblers Only | 81 | \$18.02 | \$15.18 | \$17.48 | \$19.41 | \$37,480 |
| 47-2111 | Electricians | 715 | \$3.12 | \$23.24 | \$31.69 | \$38.32 | \$68,900 |
| 17-2072 | Electronics Engineers, Except Computer | 22 | \$53.48 | \$38.81 | \$50.63 | \$67.20 | \$111,230 |
| 25-2021 | Elementary School Teachers, Except Special Education | 1,538 | - |  |  |  | \$80,990 |
| 43-4061 | Eligibility Interviewers, Government Programs | 98 | \$26.80 | \$23.00 | \$28.69 | \$30.16 | \$55,740 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 11-9161 | Emergency Management Directors | 12 | \$42.09 | \$39.86 | \$40.61 | \$46.63 | \$87,540 |
| 29-2042 | Emergency Medical Technicians | 189 | \$18.58 | \$14.49 | \$17.40 | \$18.69 | \$38,640 |
| 29-1214 | Emergency Medicine Physicians | 14 |  |  |  |  |  |
| 17-3029 | Engineering Technologists and Technicians, Except Drafters, All Other | 25 | \$38.85 | \$36.79 | \$40.99 | \$45.68 | \$80,800 |
| 17-2199 | Engineers, All Other | 19 | \$50.48 | \$42.59 | \$50.38 | \$58.43 | \$104,990 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 23 |  |  |  |  | \$60,810 |
| 11-9072 | Entertainment and Recreation Managers, Except Gambling | 13 | \$49.37 | \$34.07 | \$47.41 | \$62.94 | \$102,690 |
| 39-1014 | Entertainment and Recreation Workers Supervisors, Except Gambling Services | 98 | \$24.83 | \$18.84 | \$23.18 | \$28.72 | \$51,640 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 23 | \$20.84 | \$19.54 | \$19.54 | \$24.06 | \$43,350 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 123 | \$32.24 | \$24.11 | \$30.16 | \$35.14 | \$67,060 |
| 47-5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 115 | \$26.08 | \$23.04 | \$24.90 | \$29.75 | \$54,250 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 263 | \$31.32 | \$25.37 | \$31.53 | \$35.24 | \$65,150 |
| 39-9031 | Exercise Trainers and Group Fitess Instructors | 336 | \$21.47 | \$16.10 | \$18.96 | \$24.00 | \$44,670 |
| 11-3013 | Facilities Managers | 58 | \$50.15 | \$36.85 | \$49.20 | \$60.59 | \$104,310 |
| 29-1215 | Family Medicine Physicians |  |  | \$112.05 |  |  |  |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 246 | \$18.64 | \$16.66 | \$17.18 | \$19.48 | \$38,760 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 126 | \$20.55 | \$16.56 | \$19.88 | \$24.16 | \$42,730 |
| 35-3023 | Fast Food and Counter Workers | 4,468 | \$16.02 | \$14.75 | \$15.98 | \$16.80 | \$33,330 |
| 47-4031 | Fence Erectors | 28 | \$21.43 | \$18.59 | \$20.28 | \$23.60 | \$44,570 |
| 51-2051 | Fiberglass Laminators and Fabricators | 68 | \$22.34 | \$17.50 | \$22.26 | \$27.25 | \$46,470 |
| 43-4071 | File Clerks | 19 | \$19.27 | \$17.84 | \$18.32 | \$20.80 | \$40,080 |
| 13-2051 | Financial and Investment Analysts | 62 | \$37.35 | \$28.72 | \$37.20 | \$41.21 | \$77,690 |
| 43-3099 | Financial Clerks, All Other | 22 | \$18.84 | \$17.48 | \$18.43 | \$20.55 | \$39,190 |
| 11-3031 | Financial Managers | 236 | \$62.88 | \$43.69 | \$60.27 | \$74.53 | \$130,780 |
| 13-2099 | Financial Specialists, All Other | 70 | \$36.29 | \$24.76 | \$28.13 | \$38.65 | \$75,480 |
| 33-2011 | Firefighters | 355 | \$27.55 | \$14.49 | \$27.40 | \$37.60 | \$57,310 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 687 | \$38.44 | \$31.45 | \$38.68 | \$43.49 | \$79,960 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 256 | \$36.54 | \$34.14 | \$35.14 | \$38.60 | \$76,010 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 98 | \$30.34 | \$22.96 | \$30.00 | \$33.92 | \$63,110 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 101 | \$46.19 | \$35.44 | \$46.53 | \$53.63 | \$96,070 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 1,485 | \$21.82 | \$17.33 | \$20.87 | \$24.09 | \$45,380 |
| 39-1013 | First-Line Supervisors of Gambling Services Workers | 69 | \$27.63 | \$22.77 | \$24.00 | \$35.93 | \$57,470 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 157 | \$23.19 | \$17.91 | \$19.75 | \$27.68 | \$48,240 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 78 | \$31.28 | \$24.03 | \$28.65 | \$41.82 | \$65,060 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 675 | \$39.20 | \$29.24 | \$37.61 | \$47.63 | \$81,530 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 76 | \$44.49 | \$28.49 | \$36.89 | \$51.11 | \$92,540 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 1,068 | \$31.00 | \$23.56 | \$29.37 | \$36.26 | \$64,470 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | 57 | \$24.94 | \$20.29 | \$22.10 | \$27.38 | \$51,870 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 194 | \$49.20 | \$45.01 | \$50.12 | \$55.37 | \$102,340 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 727 | \$32.41 | \$24.92 | \$30.65 | \$37.78 | \$67,400 |
| 33-1099 | First-Line Supervisors of Protective Service Workers, All Other | 30 | \$28.68 | \$23.10 | \$29.17 | \$33.33 | \$59,650 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,288 | \$24.99 | \$18.82 | \$22.88 | \$28.61 | \$51,980 |
| 33-1091 | First-Line Supervisors of Security Workers | 39 | \$27.36 | \$20.33 | \$24.78 | \$33.68 | \$56,900 |
| 33-3031 | Fish and Game Wardens | 25 | \$33.34 | \$26.89 | \$27.76 | \$44.00 | \$69,350 |


| SOC <br> code | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 27-1023 | Floral Designers | 157 | \$16.48 | \$14.49 | \$17.14 | \$17.14 | \$34,270 |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 47 | \$23.02 | \$17.07 | \$28.13 | \$28.14 | \$47,880 |
| 51-3092 | Food Batchmakers | 100 | \$17.49 | \$15.26 | \$16.33 | \$18.71 | \$36,390 |
| 35-2021 | Food Preparation Workers | 797 | \$17.04 | \$15.04 | \$16.85 | \$18.11 | \$35,430 |
| 51-3099 | Food Processing Workers, All Other | 17 | \$18.29 | \$16.32 | \$18.50 | \$19.27 | \$38,030 |
| 35-3041 | Food Servers, Nonrestaurant | 209 | \$16.86 | \$15.21 | \$16.24 | \$16.50 | \$35,080 |
| 11-9051 | Food Service Managers | 93 | \$39.14 | \$30.16 | \$33.98 | \$46.76 | \$81,410 |
| 19-4092 | Forensic Science Technicians | 18 | \$29.29 | \$24.16 | \$29.47 | \$32.39 | \$60,930 |
| 19-4071 | Forest and Conservation Technicians | 82 | \$21.41 | \$19.16 | \$21.01 | \$23.00 | \$44,540 |
| 19-1032 | Foresters | 120 | \$35.89 | \$29.43 | \$36.31 | \$41.06 | \$74,660 |
| 13-1131 | Fundraisers | 95 | \$28.13 | \$21.45 | \$28.07 | \$31.46 | \$58,510 |
| 11-2033 | Fundraising Managers | 22 | \$62.82 | \$55.29 | \$67.35 | \$67.35 | \$130,660 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 185 | \$23.45 | \$17.31 | \$24.39 | \$27.74 | \$48,770 |
| 43-3041 | Gambling Cage Workers | 77 | \$16.66 | \$15.27 | \$16.55 | \$16.87 | \$34,660 |
| 41-2012 | Gambling Change Persons and Booth Cashiers | 73 | \$16.74 | \$14.91 | \$14.92 | \$16.94 | \$34,820 |
| 11-9071 | Gambling Managers | 17 | \$51.47 | \$43.22 | \$52.12 | \$60.86 | \$107,060 |
| 33-9031 | Gambling Surveillance Officers and Gambling Investigators | 41 | \$19.80 | \$16.90 | \$17.72 | \$22.56 | \$41,190 |
| 11-1021 | General and Operations Managers | 1,946 | \$54.12 | \$35.03 | \$47.35 | \$62.95 | \$112,580 |
| 47-2121 | Glaziers | 33 | \$25.94 | \$17.90 | \$25.00 | \$28.51 | \$53,950 |
| 27-1024 | Graphic Designers | 105 | \$26.90 | \$18.55 | \$21.71 | \$30.94 | \$55,950 |
| 51-4033 | Grind/Lap/Polish/Buff. Mach. Tool Setters, Oprs, \& Tenders, Metal \& Plastic | 29 | \$19.14 | \$15.63 | \$19.01 | \$21.42 | \$39,810 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 170 | \$21.62 | \$17.82 | \$21.01 | \$26.27 | \$44,960 |
| 47-4041 | Hazardous Materials Removal Workers | 28 | \$25.20 | \$18.18 | \$20.40 | \$24.68 | \$52,420 |
| 21-1091 | Health Education Specialists | 46 | \$32.08 | \$24.92 | \$30.08 | \$38.93 | \$66,730 |
| 29-9021 | Health Information Technologists and Medical Registrars | 46 | \$24.84 | \$17.97 | \$22.95 | \$25.88 | \$51,670 |
| 29-2099 | Health Technologists and Technicians, All Other | 140 | \$27.64 | \$20.46 | \$23.96 | \$33.78 | \$57,490 |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other | 12 | \$37.10 | \$30.82 | \$38.81 | \$43.82 | \$77,170 |
| 21-1022 | Healthcare Social Workers | 169 | \$29.96 | \$22.28 | \$29.25 | \$35.59 | \$62,330 |
| 31-9099 | Healthcare Support Workers, All Other | 147 | \$23.08 | \$19.39 | \$21.65 | \$24.82 | \$48,010 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 212 | \$25.24 | \$19.69 | \$23.21 | \$29.24 | \$52,490 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 1,727 | \$28.12 | \$23.43 | \$26.55 | \$30.95 | \$58,480 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 113 | \$20.15 | \$16.75 | \$16.75 | \$20.57 | \$41,920 |
| 51-9198 | Helpers--Production Workers | 126 | \$17.36 | \$15.34 | \$16.54 | \$19.64 | \$36,120 |
| 47-4051 | Highway Maintenance Workers | 259 | \$27.54 | \$25.15 | \$28.00 | \$29.75 | \$57,270 |
| 31-1120 | Home Health and Personal Care Aides | 4,994 | \$17.86 | \$16.90 | \$17.27 | \$18.68 | \$37,140 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 266 | \$16.19 | \$14.95 | \$15.68 | \$16.60 | \$33,680 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 541 | \$16.60 | \$14.87 | \$16.23 | \$17.25 | \$34,540 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 106 | \$23.24 | \$20.28 | \$23.51 | \$25.88 | \$48,340 |
| 11-3121 | Human Resources Managers | 71 | \$59.93 | \$49.15 | \$56.47 | \$68.03 | \$124,650 |
| 13-1071 | Human Resources Specialists | 416 | \$33.96 | \$25.64 | \$31.00 | \$39.13 | \$70,630 |
| 17-2112 | Industrial Engineers | 50 | \$39.63 | \$30.86 | \$37.13 | \$40.42 | \$82,430 |
| 49-9041 | Industrial Machinery Mechanics | 398 | \$29.74 | \$23.55 | \$29.33 | \$36.21 | \$61,870 |
| 11-3051 | Industrial Production Managers | 126 | \$58.41 | \$46.68 | \$57.86 | \$65.31 | \$121,490 |
| 53-7051 | Industrial Truck and Tractor Operators | 574 | \$22.27 | \$19.53 | \$21.82 | \$25.20 | \$46,320 |


| SOC | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 43-4199 | Information and Record Clerks, All Other | 164 | \$20.25 | \$17.36 | \$18.62 | \$22.72 | \$42,120 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 260 | \$23.25 | \$17.63 | \$21.54 | \$28.63 | \$48,370 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 45 | \$26.59 | \$18.67 | \$26.17 | \$34.30 | \$55,300 |
| 25-9031 | Instructional Coordinators | 121 | \$34.59 | \$24.74 | \$29.50 | \$46.33 | \$71,950 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | - | \$22.78 | \$19.24 | \$23.00 | \$23.81 | \$47,380 |
| 41-3021 | Insurance Sales Agents | 185 | \$30.45 | \$21.50 | \$21.68 | \$32.02 | \$63,330 |
| 13-2053 | Insurance Underwriters | 33 | \$26.33 | \$15.96 | \$24.80 | \$24.80 | \$54,760 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 270 | \$19.44 | \$17.75 | \$18.82 | \$21.27 | \$40,430 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,753 | \$19.01 | \$15.49 | \$17.55 | \$22.14 | \$39,530 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | 22 | - | - | - | - | - |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 87 | \$73.73 | \$50.31 | \$64.14 | \$95.81 | \$153,360 |
| 23-1012 | Judicial Law Clerks | 21 | \$25.69 | \$19.66 | \$24.03 | \$28.45 | \$53,430 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 239 | - | - | - | - | \$76,630 |
| 13-1075 | Labor Relations Specialists | 39 | \$42.30 | \$30.56 | \$37.69 | \$54.69 | \$87,980 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 2,058 | \$18.77 | \$15.96 | \$17.83 | \$20.54 | \$39,040 |
| 37-3011 | Landscaping and Groundskeeping Workers | 1,110 | \$19.14 | \$16.35 | \$18.11 | \$21.10 | \$39,820 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 127 | \$16.37 | \$15.22 | \$16.13 | \$16.70 | \$34,040 |
| 23-1011 | Lawyers | 184 | \$58.11 | \$40.79 | \$52.18 | \$65.92 | \$120,880 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 90 | \$21.59 | \$18.68 | \$21.13 | \$21.97 | \$44,910 |
| 23-2099 | Legal Support Workers, All Other | 38 | \$28.78 | \$21.63 | \$26.52 | \$31.93 | \$59,860 |
| 11-1031 | Legislators | 200 | - | - | - | - | \$121,320 |
| 25-4022 | Librarians and Media Collections Specialists | 144 | \$31.01 | \$26.78 | \$28.45 | \$34.71 | \$64,500 |
| 43-4121 | Library Assistants, Clerical | 210 | \$18.89 | \$18.14 | \$18.74 | \$18.99 | \$39,300 |
| 25-4031 | Library Technicians | 38 | \$22.42 | \$18.49 | \$23.01 | \$23.31 | \$46,620 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 293 | \$31.17 | \$28.06 | \$30.83 | \$35.05 | \$64,830 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 13 | \$28.55 | \$21.50 | \$26.36 | \$34.86 | \$59,380 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 161 | \$14.96 | \$14.49 | \$14.62 | \$15.02 | \$31,110 |
| 53-3033 | Light Truck Drivers | 753 | \$22.46 | \$16.71 | \$19.81 | \$25.64 | \$46,710 |
| 43-4131 | Loan Interviewers and Clerks | 133 | \$22.30 | \$18.94 | \$21.81 | \$23.89 | \$46,380 |
| 13-2072 | Loan Officers | 220 | \$33.50 | \$23.02 | \$27.20 | \$37.31 | \$69,690 |
| 11-9081 | Lodging Managers | 96 | \$31.31 | \$24.09 | \$27.99 | \$37.28 | \$65,120 |
| 45-4023 | Log Graders and Scalers | 98 | \$27.21 | \$22.99 | \$28.35 | \$29.71 | \$56,600 |
| 45-4022 | Logging Equipment Operators | 438 | \$29.66 | \$28.50 | \$29.28 | \$30.26 | \$61,700 |
| 45-4029 | Logging Workers, All Other | 241 | \$29.02 | \$28.77 | \$28.78 | \$28.93 | \$60,370 |
| 13-1081 | Logisticians | 73 | \$37.62 | \$30.01 | \$36.07 | \$40.99 | \$78,240 |
| 53-7063 | Machine Feeders and Offbearers | 294 | \$21.26 | \$17.88 | \$21.95 | \$22.23 | \$44,220 |
| 51-4041 | Machinists | 141 | \$26.78 | \$22.52 | \$26.75 | \$31.46 | \$55,700 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 31 | \$44.63 | \$38.92 | \$41.98 | \$49.23 | \$92,820 |
| 37-2012 | Maids and Housekeeping Cleaners | 1,428 | \$16.32 | \$15.03 | \$16.13 | \$16.72 | \$33,940 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 36 | \$19.14 | \$16.07 | \$17.71 | \$21.36 | \$39,800 |
| 49-9071 | Maintenance and Repair Workers, General | 1,783 | \$23.58 | \$17.94 | \$21.90 | \$28.05 | \$49,040 |
| 49-9043 | Maintenance Workers, Machinery | 35 | \$27.24 | \$26.39 | \$26.88 | \$29.45 | \$56,670 |
| 13-1111 | Management Analysts | 162 | \$40.37 | \$30.59 | \$37.50 | \$48.20 | \$83,960 |
| 11-9199 | Managers, All Other | 228 | \$58.91 | \$46.49 | \$57.47 | \$63.36 | \$122,540 |
| 39-5092 | Manicurists and Pedicurists | 114 | \$19.82 | \$16.21 | \$18.24 | \$21.42 | \$41,220 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-1161 | Market Research Analysts and Marketing Specialists | 506 | \$26.17 | \$19.62 | \$20.35 | \$30.48 | \$54,440 |
| 11-2021 | Marketing Managers | 79 | \$75.19 | \$45.49 | \$63.77 | \$92.48 | \$156,380 |
| 21-1013 | Marriage and Family Therapists | 29 | \$30.23 | \$19.66 | \$23.77 | \$35.79 | \$62,880 |
| 31-9011 | Massage Therapists | 107 | \$30.78 | \$21.72 | \$30.53 | \$39.00 | \$64,020 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 21 | - | - | - | - | \$65,570 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 615 | \$15.42 | \$14.55 | \$14.72 | \$15.70 | \$32,080 |
| 17-3013 | Mechanical Drafters | 42 | \$28.47 | \$23.14 | \$29.02 | \$32.34 | \$59,210 |
| 17-2141 | Mechanical Engineers | 60 | \$42.03 | \$32.87 | \$38.61 | \$48.92 | \$87,430 |
| 11-9111 | Medical and Health Services Managers | 239 | \$64.83 | \$40.39 | \$50.40 | \$62.80 | \$134,840 |
| 31-9092 | Medical Assistants | 660 | \$21.94 | \$19.45 | \$21.95 | \$24.13 | \$45,630 |
| 31-9093 | Medical Equipment Preparers | 58 | \$20.43 | \$16.92 | \$19.42 | \$22.67 | \$42,480 |
| 49-9062 | Medical Equipment Repairers | 13 | \$34.02 | \$30.19 | \$31.10 | \$37.54 | \$70,760 |
| 29-2072 | Medical Records Specialists | 150 | \$24.82 | \$19.22 | \$23.64 | \$28.27 | \$51,620 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 401 | \$22.39 | \$18.97 | \$22.42 | \$24.57 | \$46,580 |
| 31-9094 | Medical Transcriptionists | 34 | \$19.65 | \$15.74 | \$16.58 | \$23.74 | \$40,870 |
| 13-1121 | Meeting, Convention, and Event Planners | 104 | \$24.05 | \$18.49 | \$22.96 | \$28.10 | \$50,020 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 103 | \$26.75 | \$20.58 | \$26.01 | \$33.20 | \$55,630 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 80 | \$18.73 | \$16.78 | \$17.07 | \$17.93 | \$38,960 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | 23 | \$17.55 | \$15.26 | \$17.17 | \$19.04 | \$36,510 |
| 43-5041 | Meter Readers, Utilities | 48 | \$26.06 | \$22.08 | \$26.88 | \$26.88 | \$54,210 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 483 | - | - | - | - | \$83,200 |
| 49-9044 | Millwrights | 233 | \$32.95 | \$31.17 | \$32.05 | \$34.03 | \$68,530 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 693 | \$20.09 | \$17.85 | \$19.22 | \$21.19 | \$41,790 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 131 | \$22.48 | \$19.44 | \$22.58 | \$23.69 | \$46,760 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 308 | \$31.45 | \$27.32 | \$29.99 | \$35.49 | \$65,420 |
| 51-4072 | Molding/Coremaking/ Casting Mach. Setters/Oprs. \& Tenders/Metal \& Plastic | 26 | \$19.56 | \$17.04 | \$17.60 | \$18.02 | \$40,670 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 37 | \$27.22 | \$21.40 | \$26.89 | \$28.13 | \$56,610 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 78 | \$24.97 | \$22.79 | \$24.44 | \$28.62 | \$51,930 |
| 53-5022 | Motorboat Operators | 12 | \$29.64 | \$21.64 | \$28.51 | \$35.14 | \$61,660 |
| 25-4013 | Museum Technicians and Conservators | 18 | \$21.93 | \$15.44 | \$19.31 | \$26.94 | \$45,610 |
| 11-9121 | Natural Sciences Managers | 31 | \$59.16 | \$48.46 | \$52.93 | \$71.47 | \$123,050 |
| 15-1244 | Network and Computer Systems Administrators | 124 | \$40.75 | \$35.13 | \$40.11 | \$46.55 | \$84,760 |
| 43-4141 | New Accounts Clerks | 27 | \$21.31 | \$18.41 | \$21.02 | \$22.45 | \$44,320 |
| 27-3023 | News Analysts, Reporters, and Journalists | 37 | \$19.22 | \$17.57 | \$17.74 | \$22.77 | \$39,970 |
| 29-2033 | Nuclear Medicine Technologists | 12 | \$49.36 | \$46.29 | \$49.12 | \$54.20 | \$102,660 |
| 29-1151 | Nurse Anesthetists | 17 | \$125.13 | \$102.00 | - | - | \$260,260 |
| 29-1171 | Nurse Practitioners | 185 | \$62.38 | \$55.18 | \$61.99 | \$65.46 | \$129,740 |
| 31-1131 | Nursing Assistants | 1,026 | \$19.49 | \$17.54 | \$18.45 | \$21.41 | \$40,540 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 25 | - | - | - | - | \$76,440 |
| 19-5011 | Occupational Health and Safety Specialists | 86 | \$37.14 | \$31.45 | \$36.77 | \$41.97 | \$77,250 |
| 29-1122 | Occupational Therapists | 90 | \$45.56 | \$38.45 | \$45.67 | \$51.40 | \$94,770 |
| 31-2011 | Occupational Therapy Assistants | 14 | \$31.72 | \$30.11 | \$31.89 | \$35.06 | \$65,970 |
| 43-9199 | Office and Administrative Support Workers, All Other | 177 | \$19.91 | \$15.31 | \$18.92 | \$23.74 | \$41,400 |
| 43-9061 | Office Clerks, General | 2,248 | \$20.91 | \$16.96 | \$19.74 | \$23.43 | \$43,490 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 625 | \$33.06 | \$23.88 | \$29.38 | \$41.35 | \$68,760 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 29-2057 | Ophthalmic Medical Technicians | 29 | \$19.87 | \$17.34 | \$18.88 | \$21.27 | \$41,320 |
| 29-1241 | Ophthalmologists, Except Pediatric | - | \$106.72 | \$95.62 | \$95.62 | \$95.62 | \$221,970 |
| 29-2081 | Opticians, Dispensing | 68 | \$21.37 | \$17.32 | \$21.79 | \$24.07 | \$44,450 |
| 29-1041 | Optometrists | 27 | \$58.26 | \$52.63 | \$58.18 | \$63.83 | \$121,190 |
| 43-4151 | Order Clerks | 56 | \$20.39 | \$16.52 | \$20.00 | \$22.38 | \$42,410 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 47 | \$20.34 | \$16.77 | \$17.92 | \$22.57 | \$42,310 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 253 | \$18.11 | \$15.00 | \$16.44 | \$21.36 | \$37,680 |
| 53-7064 | Packers and Packagers, Hand | 334 | \$17.85 | \$15.44 | \$16.64 | \$18.58 | \$37,120 |
| 47-2141 | Painters, Construction and Maintenance | 219 | \$24.85 | \$22.22 | \$23.17 | \$24.10 | \$51,690 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 173 | \$27.51 | \$21.26 | \$28.14 | \$35.70 | \$57,230 |
| 23-2011 | Paralegals and Legal Assistants | 196 | \$27.61 | \$23.44 | \$29.22 | \$30.28 | \$57,440 |
| 29-2043 | Paramedics | 166 | \$33.07 | \$23.77 | \$31.33 | \$35.98 | \$68,790 |
| 53-6021 | Parking Attendants | 57 | \$15.74 | \$14.49 | \$15.31 | \$16.36 | \$32,730 |
| 41-2022 | Parts Salespersons | 266 | \$18.99 | \$16.59 | \$17.64 | \$21.24 | \$39,490 |
| 43-3051 | Payroll and Timekeeping Clerks | 145 | \$26.47 | \$23.02 | \$25.72 | \$30.38 | \$55,050 |
| 29-1221 | Pediatricians, General | - | \$99.06 | \$84.58 | \$106.27 | \$106.27 | \$206,050 |
| 39-9099 | Personal Care and Service Workers, All Other | - | \$26.95 | \$19.86 | \$28.35 | \$28.85 | \$56,050 |
| 13-2052 | Personal Financial Advisors | 155 | \$100.40 | \$24.09 | \$35.83 | \$72.72 | \$208,830 |
| 37-2021 | Pest Control Workers | 113 | \$23.17 | \$17.58 | \$21.03 | \$26.63 | \$48,190 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | - | \$26.07 | \$20.66 | \$23.89 | \$24.99 | \$54,230 |
| 29-1051 | Pharmacists | 281 | \$64.42 | \$61.12 | \$64.98 | \$71.89 | \$133,980 |
| 31-9095 | Pharmacy Aides | 64 | \$17.81 | \$16.60 | \$16.79 | \$19.00 | \$37,050 |
| 29-2052 | Pharmacy Technicians | 358 | \$21.98 | \$18.36 | \$22.01 | \$23.75 | \$45,710 |
| 31-9097 | Phlebotomists | 95 | \$22.34 | \$19.36 | \$23.85 | \$23.91 | \$46,470 |
| 27-4021 | Photographers | 15 | \$24.81 | \$20.41 | \$21.77 | \$28.87 | \$51,600 |
| 31-2022 | Physical Therapist Aides | 23 | \$18.61 | \$16.58 | \$16.71 | \$16.93 | \$38,710 |
| 31-2021 | Physical Therapist Assistants | 101 | \$26.78 | \$19.60 | \$27.61 | \$32.36 | \$55,710 |
| 29-1123 | Physical Therapists | 229 | \$48.32 | \$40.59 | \$48.50 | \$51.67 | \$100,500 |
| 29-1071 | Physician Assistants | 108 | \$65.87 | \$59.01 | \$62.65 | \$76.21 | \$137,020 |
| 29-1229 | Physicians, All Other | 208 | \$121.98 | \$90.36 | - | - | \$253,720 |
| 47-2151 | Pipelayers | 53 | \$28.75 | \$24.77 | \$30.21 | \$31.58 | \$59,790 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 317 | \$31.41 | \$22.15 | \$28.70 | \$36.58 | \$65,340 |
| 33-3051 | Police and Sheriff's Patrol Officers | 689 | \$35.78 | \$29.43 | \$37.14 | \$40.49 | \$74,430 |
| 43-5051 | Postal Service Clerks | 206 | \$26.16 | \$24.11 | \$26.62 | \$28.73 | \$54,410 |
| 43-5052 | Postal Service Mail Carriers | 356 | \$25.19 | \$19.06 | \$23.96 | \$29.24 | \$52,390 |
| 11-9131 | Postmasters and Mail Superintendents | 54 | \$38.07 | \$35.93 | \$37.47 | \$41.60 | \$79,180 |
| 25-1199 | Postsecondary Teachers, All Other | 10 | - | - | - | - | \$62,410 |
| 25-2011 | Preschool Teachers, Except Special Education | 332 | \$19.16 | \$16.30 | \$17.31 | \$20.93 | \$39,860 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 14 | \$16.77 | \$15.90 | \$17.13 | \$17.50 | \$34,880 |
| 51-5112 | Printing Press Operators | 34 | \$19.77 | \$16.52 | \$18.00 | \$22.39 | \$41,120 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 302 | \$31.79 | \$30.13 | \$31.71 | \$34.14 | \$66,130 |
| 43-3061 | Procurement Clerks | 103 | \$21.99 | \$19.09 | \$22.55 | \$24.17 | \$45,750 |
| 27-2012 | Producers and Directors | 53 | \$28.72 | \$20.09 | \$23.17 | \$29.58 | \$59,740 |
| 51-9199 | Production Workers, All Other | 31 | \$23.67 | \$24.34 | \$24.35 | \$24.35 | \$49,230 |
| 43-5061 | Production, Planning, and Expediting Clerks | 225 | \$25.31 | \$17.10 | \$23.09 | \$31.03 | \$52,630 |


| SOC code | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 13-1082 | Project Management Specialists | 140 | \$42.70 | \$29.19 | \$39.07 | \$51.37 | \$88,820 |
| 13-2020 | Property Appraisers and Assessors | 91 | \$32.17 | \$24.73 | \$30.72 | \$38.14 | \$66,910 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 85 | - | - | - | - | - |
| 33-9099 | Protective Service Workers, All Other | 135 | \$20.02 | \$17.36 | \$18.57 | \$22.38 | \$41,640 |
| 29-1223 | Psychiatrists | 18 | \$92.28 | \$65.92 | \$79.96 | - | \$191,930 |
| 25-1066 | Psychology Teachers, Postsecondary | 16 | - | - | - | - | \$60,880 |
| 11-2032 | Public Relations Managers | 16 | \$52.84 | \$42.37 | \$48.02 | \$65.37 | \$109,910 |
| 27-3031 | Public Relations Specialists | 97 | \$35.69 | \$25.30 | \$31.84 | \$43.17 | \$74,240 |
| 11-3061 | Purchasing Managers | 21 | \$54.45 | \$51.23 | \$51.24 | \$60.46 | \$113,260 |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers | 19 | \$41.08 | \$37.26 | \$37.26 | \$51.75 | \$85,440 |
| 29-2034 | Radiologic Technologists and Technicians | 153 | \$37.71 | \$30.89 | \$39.50 | \$45.65 | \$78,430 |
| 41-9022 | Real Estate Sales Agents | 60 | \$32.07 | \$27.20 | \$29.90 | \$35.93 | \$66,700 |
| 43-4171 | Receptionists and Information Clerks | 1,137 | \$18.31 | \$15.56 | \$17.35 | \$20.48 | \$38,080 |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | 14 | - | - | - | - | \$61,290 |
| 39-9032 | Recreation Workers | 316 | \$16.83 | \$14.71 | \$16.10 | \$17.52 | \$35,010 |
| 29-1125 | Recreational Therapists | 19 | \$28.82 | \$25.66 | \$28.00 | \$31.94 | \$59,940 |
| 53-7081 | Refuse and Recyclable Material Collectors | 243 | \$25.93 | \$23.13 | \$27.48 | \$28.91 | \$53,930 |
| 29-1141 | Registered Nurses | 2,169 | \$46.71 | \$39.17 | \$48.11 | \$51.36 | \$97,150 |
| 21-1015 | Rehabilitation Counselors | 171 | \$24.11 | \$18.31 | \$22.35 | \$27.69 | \$50,140 |
| 21-2099 | Religious Workers, All Other | 15 | \$25.44 | \$20.70 | \$23.68 | \$31.58 | \$52,910 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 35 | \$18.82 | \$16.55 | \$16.84 | \$20.38 | \$39,140 |
| 39-9041 | Residential Advisors | 61 | \$20.31 | \$17.47 | \$19.43 | \$22.82 | \$42,250 |
| 29-1126 | Respiratory Therapists | 98 | \$40.12 | \$32.56 | \$38.11 | \$44.38 | \$83,450 |
| 41-2031 | Retail Salespersons | 3,773 | \$18.13 | \$15.20 | \$16.62 | \$18.02 | \$37,700 |
| 49-9096 | Riggers | 12 | \$29.88 | \$26.97 | \$29.84 | \$32.06 | \$62,140 |
| 47-2181 | Roofers | 270 | \$27.52 | \$23.23 | \$27.96 | \$29.42 | \$57,250 |
| 53-5011 | Sailors and Marine Oilers | 61 | \$27.71 | \$22.74 | \$31.63 | \$32.49 | \$57,640 |
| 41-9099 | Sales and Related Workers, All Other | 29 | \$27.25 | \$15.52 | \$17.36 | \$23.98 | \$56,680 |
| 11-2022 | Sales Managers | 133 | \$72.30 | \$52.69 | \$67.09 | \$77.79 | \$150,380 |
| 41-4011 | Sales Representatives, Wholesale \& Manufacturing, Technical \& Scientific Products | 49 | \$75.79 | \$49.85 | \$63.73 | \$99.20 | \$157,640 |
| 41-3091 | Sales Reps. of Svcs., Exc. Advertising, Insurance, Financial Svcs., \& Travel | 396 | \$31.79 | \$19.00 | \$26.98 | \$38.69 | \$66,130 |
| 41-4012 | Sales Reps/Wholesale/Mfg, Except Tech/Science Products | 700 | \$39.76 | \$25.03 | \$33.15 | \$47.14 | \$82,700 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 425 | \$23.59 | \$18.91 | \$23.75 | \$27.61 | \$49,060 |
| 19-3034 | School Psychologists | 63 | \$48.23 | \$45.58 | \$50.53 | \$51.88 | \$100,310 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 790 | - | - | - | - | \$85,940 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,675 | \$23.06 | \$19.00 | \$22.85 | \$25.57 | \$47,950 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 82 | \$26.03 | \$18.73 | \$22.43 | \$28.75 | \$54,140 |
| 49-2098 | Security and Fire Alarm Systems Installers | 12 | \$30.81 | \$27.32 | \$27.90 | \$37.50 | \$64,090 |
| 33-9032 | Security Guards | 863 | \$28.68 | \$16.51 | \$17.72 | \$43.30 | \$59,650 |
| 25-3021 | Self-Enrichment Teachers | 274 | \$20.47 | \$17.04 | \$19.03 | \$22.34 | \$42,570 |
| 51-9012 | Separate/Filter/Clarify/Precipitate/Still Machine Setters/Operators/Tenders | 70 | \$24.16 | \$19.67 | \$23.22 | \$27.12 | \$50,250 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 61 | \$24.64 | \$18.11 | \$23.65 | \$29.71 | \$51,240 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 51-6031 | Sewing Machine Operators | 75 | \$18.97 | \$17.62 | \$18.02 | \$21.78 | \$39,460 |
| 47-2211 | Sheet Metal Workers | 59 | \$35.68 | \$28.62 | \$36.66 | \$39.98 | \$74,220 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 609 | \$21.20 | \$17.29 | \$20.25 | \$23.31 | \$44,090 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 144 | \$17.15 | \$14.58 | \$16.39 | \$17.48 | \$35,680 |
| 39-5094 | Skincare Specialists | 42 | \$30.49 | \$18.77 | \$26.32 | \$39.10 | \$63,420 |
| 11-9151 | Social and Community Service Managers | 188 | \$35.76 | \$23.87 | \$34.77 | \$44.76 | \$74,380 |
| 21-1093 | Social and Human Service Assistants | 391 | \$20.96 | \$17.29 | \$19.35 | \$23.65 | \$43,590 |
| 19-3099 | Social Scientists and Related Workers, All Other | 13 | \$39.11 | \$31.95 | \$37.48 | \$43.34 | \$81,340 |
| 15-1252 | Software Developers | 299 | \$56.15 | \$38.17 | \$58.93 | \$73.64 | \$116,790 |
| 15-1253 | Software Quality Assurance Analysts and Testers | 16 | \$47.49 | \$36.06 | \$47.78 | \$61.77 | \$98,790 |
| 19-1013 | Soil and Plant Scientists | 19 | \$31.36 | \$27.04 | \$28.47 | \$34.40 | \$65,230 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 168 | - | - | - | - | \$79,100 |
| 25-2057 | Special Education Teachers, Middle School | 63 | - | - |  |  | \$79,260 |
| 25-2051 | Special Education Teachers, Preschool | 31 | - | - |  |  | \$76,050 |
| 25-2058 | Special Education Teachers, Secondary School | 124 | - |  |  |  | \$82,170 |
| 29-1127 | Speech-Language Pathologists | 126 | \$45.40 | \$38.53 | \$46.00 | \$49.73 | \$94,420 |
| 51-8021 | Stationary Engineers and Boiler Operators | 15 | \$32.61 | \$31.55 | \$32.49 | \$35.86 | \$67,830 |
| 53-7065 | Stockers and Order Fillers | 2,610 | \$18.64 | \$16.61 | \$17.66 | \$20.94 | \$38,780 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | 671 | \$26.57 | \$19.05 | \$23.10 | \$29.49 | \$55,260 |
| 25-3031 | Substitute Teachers, Shor-Term | 551 | \$21.97 | \$19.50 | \$20.88 | \$24.20 | \$45,700 |
| 29-1249 | Surgeons, All Other | 15 |  |  |  |  |  |
| 29-2055 | Surgical Technologists | 74 | \$29.59 | \$24.73 | \$31.14 | \$32.15 | \$61,540 |
| 17-3031 | Surveying and Mapping Technicians | 65 | \$27.22 | \$23.93 | \$26.49 | \$30.07 | \$56,610 |
| 17-1022 | Surveyors | 66 | \$37.93 | \$31.67 | \$37.24 | \$45.32 | \$78,900 |
| 47-2082 | Tapers | 62 | \$28.34 | \$21.82 | \$29.40 | \$31.00 | \$58,940 |
| 53-3054 | Taxi Drivers | 25 | \$17.11 | \$15.13 | \$17.67 | \$18.03 | \$35,590 |
| 25-3099 | Teachers and Instructors, All Other | 71 | - |  |  |  | \$72,270 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 2,182 | - | - | - | - | \$41,010 |
| 25-9044 | Teaching Assistants, Postsecondary | 20 | - | - | - | - | \$42,480 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 147 | \$30.65 | \$23.72 | \$30.92 | \$35.53 | \$63,750 |
| 49-9052 | Telecommunications Line Installers and Repairers | 32 | \$30.60 | \$23.87 | \$29.82 | \$37.15 | \$63,650 |
| 43-3071 | Tellers | 599 | \$18.81 | \$17.71 | \$18.10 | \$19.26 | \$39,120 |
| 47-2044 | Tile and Stone Setters | 42 | \$25.32 | \$22.89 | \$24.14 | \$28.97 | \$52,670 |
| 49-3093 | Tire Repairers and Changers | 131 | \$17.11 | \$15.91 | \$17.07 | \$17.48 | \$35,590 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 108 | \$23.76 | \$18.70 | \$22.18 | \$29.70 | \$49,430 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 76 | \$31.50 | \$30.57 | \$31.77 | \$32.43 | \$65,530 |
| 39-7010 | Tour and travel guides | 23 | \$18.79 | \$16.56 | \$18.61 | \$22.44 | \$39,080 |
| 13-1151 | Training and Development Specialists | 128 | \$32.51 | \$22.56 | \$30.17 | \$44.38 | \$67,620 |
| 53-6051 | Transportation Inspectors | 19 | \$36.92 | \$25.07 | \$31.30 | \$40.05 | \$76,790 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 53 | \$51.92 | \$41.20 | \$48.41 | \$59.92 | \$107,980 |
| 53-1047 | Transportation/ Material-Moving Supervisors/No Aircraft Cargo Handling Supervisors | 529 | \$29.49 | \$22.61 | \$28.68 | \$34.00 | \$61,350 |
| 41-3041 | Travel Agents | 53 | \$20.30 | $\$ 17.80$ | \$17.81 | \$21.85 | \$42,220 |
| 37-3013 | Tree Trimmers and Pruners | 129 | \$20.74 | \$15.78 | \$18.04 | \$18.04 | \$43,140 |
| 25-3041 | Tutors | 42 | \$17.01 | \$14.82 | \$15.36 | \$17.15 | \$35,370 |


| $\begin{aligned} & \text { SOC } \\ & \text { code } \end{aligned}$ | Western Washington Nonmetropolitan Area (NMA) occupational title | Estimated employment | Average wage | Percentiles |  |  | Annual wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 25th | 50th | 75th |  |
| 19-3051 | Urban and Regional Planners | 90 | \$37.88 | \$30.55 | \$37.11 | \$46.67 | \$78,800 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 86 | \$16.01 | \$14.49 | \$14.49 | \$16.41 | \$33,310 |
| 29-1131 | Veterinarians | 114 | \$56.07 | \$43.26 | \$57.67 | \$65.83 | \$116,630 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 191 | \$17.27 | \$15.12 | \$17.37 | \$17.80 | \$35,910 |
| 29-2056 | Veterinary Technologists and Technicians | 82 | \$23.19 | \$19.16 | \$22.82 | \$24.43 | \$48,240 |
| 35-3031 | Waiters and Waitresses | 1,963 | \$19.34 | \$14.72 | \$16.23 | \$20.31 | \$40,230 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 275 | \$30.81 | \$24.88 | \$31.07 | \$35.26 | \$64,090 |
| 15-1255 | Web and Digital Interface Designers | 50 | \$34.55 | \$23.98 | \$31.51 | \$42.44 | \$71,860 |
| 15-1254 | Web Developers | 26 | \$34.84 | \$26.00 | \$29.23 | \$50.48 | \$72,470 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 55 | \$20.52 | \$17.66 | \$21.16 | \$22.50 | \$42,670 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 258 | \$25.87 | \$21.72 | \$24.65 | \$28.20 | \$53,800 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 395 | \$23.25 | \$18.75 | \$22.89 | \$26.35 | \$48,360 |
| 27-3043 | Writers and Authors | 22 | \$38.63 | \$33.03 | \$34.14 | \$42.03 | \$80,350 |
| 19-1023 | Zoologists and Wildlife Biologists | 131 | \$34.13 | \$29.21 | \$34.97 | \$38.15 | \$70,990 |

