



Agricultural and Seasonal Workforce Services Advisory Committee

Meeting details

Date: Thursday, November 19, 2020

Time: 8:30 a.m. – 11:30 a.m.

Location: Skype meeting due to COVID-19

Committee members present

- Michele Besso
- Jonathan DeVaney
- Michael Gempler
- Erik Nicholson
- Delia Peña
- Ramon Torres
- Rosella Mosby
- Rosalinda Guillen

Non-voting agency representatives

- Uriel Iniguez
- Ignacio Marquez
- Todd Phillips

Committee members absent

- None

ESD staff

- Dan Zeitlin
- Alberto Isiordia
- Norma Chavez
- Rene Maldonado
- Tamara Johnson
- Gustavo Aviles
- Sara Crosby
- Craig Carroll
- Carole Holland

Summary

Meeting Recorded

This meeting was recorded and is available on <https://esd.wa.gov/newsroom/Ag-committee>

Welcome and Introductions

Employment Security Department (ESD) Policy Director, Dan Zeitlin, welcomed everyone and asked Tamara Johnson to take roll.

Agenda

Dan Zeitlin reviewed the agenda for the meeting and asked if anyone had any questions. (See Addendum I.)

ASWS Report

Sara Crosby facilitated a final review of report for the Committee allowing for final discussions and edits. Dan Zeitlin then facilitated the vote to approve each section. (See Addendum II.)

Action Items

- Calculate minimum number of field checks for 2019 and add to Figure 4.
- Find best placement for shared perspective regarding coordination among state agencies.
- Make changes to report, finalize formatting/grammar.

- Provide to committee prior to meeting on December 17th and vote on final version.

Agenda Items for Next Meeting

- Review and approve the Executive Summary
- Review and approve Final Report
- Committee organization – Length of term, meeting minutes, meeting schedule, etc.
- Platform (Webex, Zoom)

Public Comments

No public comments

Adjourned

Dan Zeitlin thanked everyone for their continued active participation and for their commitment to this work, then ended the meeting at 12:02 p.m.

2020 Meetings

The next Agricultural and Seasonal Workforce Services Advisory Committee meeting is on:

- **December 17, 2020 – 8:30 a.m. to 11:30 a.m.**
Skype meeting

ADDENDUM I



AGENDA

Agricultural and Seasonal Workforce Services (ASWS)

Advisory Committee

Thursday, November 19, 2020 | 8:30 am – 11:30 am | SKYPE

Agenda Items

TIME	TOPIC
8:30 am	Introductions <ul style="list-style-type: none"> Welcome from Dan Zeitlin, Director, ESD Policy, Data, Performance and Integrity Division & Norma Chavez, Director – Agricultural and Seasonal Workforce Services Agenda Review
8:40 am	Approval of Meeting Minutes for: <ul style="list-style-type: none"> October 29, 2020 November 4, 2020
8:45 am	ASWS Report – Dan Zeitlin & Sara Crosby
10:00 am	Break
10:15 am	ASWS Report – Dan Zeitlin & Sara Crosby
11:15 am	Closing Discussion <ul style="list-style-type: none"> Next meeting agenda
11:25 am	Public Comments
11:30 am	Adjourn

GROUND RULES

No side conversations | Phones on silent | Let people speak without interruption | Respect the opinion of others | Strive for understanding | Speak your mind | Strive for common ground | Assume good intent | Stay focused on task at hand and be willing to come back to the topic | Make sure everyone understands | Look out for each other | Take care of your own comfort | Ask for what you need

ADDENDUM II

REPORT VOTING TALLY		Motion	2nd	Approved?
1. We will consider for factual accuracy and vote to approve the following sections:				
	Introduction	Erik Nicholson (UFW)	Michele Besso (NWJP)	YES
	ASWS Advisory Committee Meetings			
	Agricultural & Seasonal Workforce Service Office			
2. We will consider for factual accuracy and vote to approve the following sections:				
	Domestic Recruitment Process Overview	Michele Besso (NWJP)	Erik Nicholson (UFW)	YES
	Field Checks			
	Field Visits			
	Recruitment & Referral Verification			
3. We will consider and vote on each of the 6 recommendations by the Committee to improve the ESD Recruitment Processes and Systems.				
A	Faster connection of workers and employers in ESD recruitment process	Michele Besso (NWJP)	Rosella Mosby (MF)	YES
B	Faster connection of workers and employers in ESD recruitment through disclosure of referrals to employers	Jon DeVaney (WSTFA)	Rosalinda Guillen (CTC)	YES
C	Referral Tracking and Follow-up	Erik Nicholson (UFW)	Michele Besso (NWJP)	YES
D	Customer Experience Study	Mike Gempler (WGL)	Rosella Mosby (MF)	YES
E	Employer Resources	Jon DeVaney (WSTFA)	Delia Pena (ZFC)	YES
F	Employer Training	Erik Nicholson (UFW)	Jon DeVaney (WSTFA)	YES
4. We will consider for factual accuracy and vote to approve the following sections:				
	Budget	Michele Besso (NWJP)	Rosalinda Guillen (CTC)	YES
5. We will consider and vote on each worker perspective.				
A	Requirement for Employers to Report on Referrals	All worker representatives worked together to submit their agreed upon perspectives.		
B	Access to WorkSourceWA			
C	Barriers to customer experience study			
D	Prevailing Wage Survey			
E	Lack of Data			
6. We will consider and vote on each employer perspective.				
A	Prevailing Wage Survey	All employer representatives worked together to submit their agreed upon perspectives.		
B	Foreign and Domestic workers			
C	Referrals			
D	Source of Funds			
E	Claimant Placement Program Funding			
7. We will consider and vote on each shared perspective.				
A	Coordination among State agencies	Michele Besso (NWJP)	Mike Gempler (WGL)	YES
8. We will consider and vote on the executive summary.		PENDING		
9. We will consider and vote on approval of the report pending identified edits and formatting (Committee members will have the opportunity to review the final report before it is submitted.)		PENDING		
10. We will want to make sure we capture the right documents in Appendix B.		Appendix B has been removed.		

Contact information

Dan Zeitlin, Director of Policy, Data, Performance & Integrity Division DZeitlin@ESD.WA.GOV

Employment Security Department • Policy, Data, Performance and Integrity