



STATE OF WASHINGTON
Employment Security Department
SOLE SOURCE POSTING

December 1, 2023

The Employment Security Department (ESD) contemplates awarding a sole source contract to Transform. Action. Strategy (TAS) to provide expert-level project management services in support of ESD's WorkSource Integrated Technology (WIT) Replacement project.

ESD requires immediate expert-level project management in support of the WIT Replacement Project which is entering the development phase of an agile information technology (IT) implementation. Delays in the Project have extended the timeline into 2026 resulting in greater Project costs. To meet this new timeline and reduce costs, ESD requires the continued services of TAS. A sole source contract with TAS will continue to provide the Project with expert-level PM services at a significant reduction in cost.

ESD will enter into a 2.5-year contract with Transform. Action. Strategy (TAS). The contract will be issued on or after January 15, 2024, and will continue for a 2.5-year initial term. The cost of this 2.5-year contract is estimated at \$872,300. ESD may opt to extend the contract for an additional one year in (2) six-month increments if required. Should ESD determine to extend the contract, each optional additional six-month extension would result in equal (and/or slightly higher) consideration added to the total contract value.

Vendors contemplating the above requirements are required to submit capability statements detailing their ability to meet the state's requirements within five (5) working days of this announcement.

Capability statements should address how you specifically meet the following state requirements:

1. Demonstrated ability of a single resource to provide expert-level project management services in Washington State, within the past three years, to include leadership of a cross-functional agile IT implementation project team comprised of technical, procurement, and business operations staff within ESD or similar government entity, associated partners such as Local Workforce Development Boards, associated state and federal agencies, and other contractors.
2. The proposed resource must demonstrate that they possess a deep understanding of ESD's current case management system (Efforts-to-Outcomes (ETO)) and its deficiencies, the Launchpad product, the Salesforce platform, and integrations which include but are not limited to the following: Secure Access Washington Single Sign-On (SAW SSO), Google Places API, Unemployment Tax and Benefit (UTAB) system, Next Generation Tax System (NGTS), Reemployment Application Scheduler (RAS), Onet Online, Veteran's Administration, Workforce Training Education and Coordinating Board (WTECB), AFRS Vendors, AFRS Payments, Jaz - ESDs WorkFirst Voucher System and SWIS Data (PIRL submission).

3. Demonstrate working knowledge of OCIO policies and specifically section 701 compliance for agile IT projects with gated funding.
4. The proposed resource must possess, at a minimum, the following credentials or equivalents: Project Management Certification, Lean Six Sigma Green Belt certification, and Prosci® Change Management Certification.

In the absence of other qualified sources, it is the state's intent to make a sole source award of the contract.

To submit capability statements or for questions, contact:

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