



INTRODUCTION

Pursuant to RCW 34.05.328, the Paid Family and Medical Leave (PFML) division of the Employment Security Department (department) hereby places into the rulemaking file an implementation plan regarding several changes to Title 192 WAC. New rules include WAC 192-905-005, 192-905-010, 192-905-015, and 192-905-020.

PLAN TO IMPLEMENT AND ENFORCE THE RULE

The department will integrate the new and amended rules into operational policy and discuss the rules with staff members. The content of the rules will also be integrated into the program's technological functions, to the extent possible, in order to implement the program, automate processes and simplify the customer experience.

PLAN TO INFORM AND EDUCATE AFFECTED PERSONS ABOUT THE RULE

Information regarding the new rules will be posted on the department's website and included in all relevant online literature. Customer service staff members will be trained on the subject matter of the rules and will be available by phone and email to answer customer questions. Emails are sent to all LTSS mailing list subscribers summarizing the rulemaking processes and providing updates on any rules. Additional information, including the final text of the rules, will be available on the program's rulemaking website.

PLAN TO PROMOTE AND ASSIST VOLUNTARY COMPLIANCE

The plan to promote and assist voluntary compliance will be identical to the plan to inform and educate affected persons about the rule. Employers with approved voluntary plans will be required to comply with the new requirements.

PLAN TO EVALUATE WHETHER THE RULES ACHIEVE THE PURPOSE FOR WHICH THEY WERE ADOPTED

The department will consider feedback from customers and the stakeholder community in order to gauge the effectiveness and understanding of the rules.
