



Concise Explanatory Statement SOC Codes

Introduction

Pursuant to RCW 34.05.325(6), the Employment Security Department (Department) hereby provides the Department’s reasons for adopting the rules, a description of the variances between the proposed rules and the adopted rules, and a summary of comments received regarding the proposed rules and responses to the comments.

Reasons for adopting the rule

RCW 50.12.070(2)(a) requires employers to include the SOC code or job title of each worker in their quarterly tax reports to the Employment Security Department. RCW 50.12.220(2)(c) requires an employer to pay an incomplete report penalty if the employer knowingly fails to report the standard occupational classification or job title of each worker. This rulemaking provides clarity for employers on these new reporting requirements.

Variance between proposed rule and final rule

There is no variance between the proposed rules and the adopted rules.

Summary of comments to proposed rules and agency response

Public Comment	Agency Response
<p>Carolyn Logue, CA Logue Public Affairs</p> <p>The Denturists SOC code is lumped in with prosthodontists because they do not have their own SOC code under USDOL categories. There are some concerns with this. Denturists are very different from prosthodontists in training and scope, therefore if data is being collected on training needs in the state, the needs of denturists specifically will not be adequately measured.</p>	<p>The rules allow for the use of either SOC code reporting or reporting using job titles.</p>
