



Implementation Plan

SOC Codes

Introduction

Pursuant to RCW 34.05.328, the Employment Security Department (Department) hereby describes its implementation plan for WAC 192-310-030 **What are the report and tax payment penalties and charges? (RCW 50.12.220.)**; WAC 192-310-010 **What reports are required from an employer?**; and WAC 192-310-050 **What records must every employer keep? (RCW 50.12.070).**

Plan to implement and enforce the rule

The Department will update its internal policy and training manuals to reflect the rule changes. The rule changes will be enforced when an employer files quarterly records.

Plan to inform and educate affected persons about the rule

The Department will share rules with stakeholder groups through the Department's online distribution lists. The Department will also post information to the Department's web page to provide help to employers on locating accurate SOC Codes from the US Department of Labor.

Plan to promote and assist voluntary compliance

The plan to promote and assist voluntary compliance will be identical to the plan to inform and educate affected persons about the rule.

Plan to evaluate whether the rules achieve the purpose for which they were adopted

The Department will track the number SOC codes and job titles provided each quarter and make those SOC codes and job titles available to the public.